



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 872]

MONDAY, AUGUST 27.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this

15th day of August, 1951.

RAY. H. BEERS,

Secretary for Labour.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 9 of the 3rd January, 1951, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours

Number (in any place).

Making cigars or sorting and packing cigars:--

APPRENTICES.

Experience—

1st year—

1st six months

2nd six months

2nd year

3rd year

4th year

s. d.

*Percentage.

30 3

14

35 1

16½

50 3

23½

75 1

34½

95 0

44

or in lieu of weekly wages the work may be paid at the following piece-work prices:—

Making Cigars.

2nd year

One-third of the piece-work prices.

3rd year

Two-thirds of the piece-work prices.

4th year

Three-quarters of the piece-work prices.

See also

clause 13,

sub-clause (m)

Sorting and Packing Cigars.

In Boxes of—

500 cigars. 250 cigars. 100 cigars. 50 cigars. 25 cigars. 10 cigars.

per 1,000. per 1,000. per 1,000. per 1,000. per 1,000. per 1,000.

s. d. s. d. s. d. s. d. s. d. s. d.

1 1.2 1 1.2 1 1.2 1 4.5 1 7.8 2 2.4

1 4.5 1 4.5 1 4.5 1 7.8 2 5.7 2 9

1 7.8 1 7.8 1 11.1 2 2.4 3 0.3 3 3.6

2 2.4 2 2.4 2 5.7 2 9 3 6.9 3 10.2

Plus 3 per centum.
See also clause 13,
sub-clause (m).

IMPROVERS.

s. d.

*Percentage.

18 years

75 1

34½

19 years

104 9

48½

20 years

130 2

60½

APPRENTICES.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)

IMPROVERS.

One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.

One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) *Males.*

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes	35 1	16½	35 1	16½	40 0	18½	40 0	18½
Turning bunches	35 1	16½	35 1	16½	40 0	18½	40 0	18½
Stripping fillers	35 1	16½	35 1	16½	40 0	18½	44 10	20½

Employed in—	Wages per Week of 40 Hours.							
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.	
	1st Six Months.		2nd Six Months.		Wages.		Wages.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Making cigar boxes	59 11	27½	64 10	30	89 1	41½	115 0	53½
Turning bunches	59 11	27½	64 10	30	89 1	41½	115 0	53½
Stripping fillers	Piece-work prices		Piece-work prices		Piece-work prices		Piece-work prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed does not exceed 216s. per week of 40 hours ..	44 3	20½	49 2	22½	59 11	27½	75 7	35	94 6	43½	123 1	57	156 1	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Trimming cigar boxes	36 9	26	42 10	30½	49 2	34½	55 2	39
Stripping and booking cigar bunch wrapper leaf	79 7	56½	79 7	56½	79 7	56½	79 7	56½
Ringed cigars	36 9	26	42 10	30½	49 2	34½	55 2	39
Stripping fillers	36 9	26	42 10	30½	49 2	34½	55 2	39
Packing cigars, viz.:—								
Havanette	36 9	26	42 10	30½	49 2	34½	55 2	39
Royal Bengala	36 9	26	42 10	30½	49 2	34½	55 2	39
Bonanzas	36 9	26	42 10	30½	49 2	34½	55 2	39
Gem of East Cigarillos	36 9	26	42 10	30½	49 2	34½	55 2	39
Swiss	36 9	26	42 10	30½	49 2	34½	55 2	39
Cartons or parcels	36 9	26	42 10	30½	49 2	34½	55 2	39
Machine work, viz.:—								
Making bunches	36 9	26	42 10	30½	49 2	34½	55 2	39
Covering cigars	36 9	26	42 10	30½	49 2	34½	55 2	39
Swiss	36 9	26	42 10	30½	49 2	34½	55 2	39
Lucky Hit	36 9	26	42 10	30½	49 2	34½	55 2	39
Havanettes	36 9	26	42 10	30½	49 2	34½	55 2	39
Senoritas	36 9	26	42 10	30½	49 2	34½	55 2	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 40 Hours.						Third Year's Experience.	Fourth Year's Experience.
	2nd Year's Experience.							
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.				
	<i>s. d.</i>	%	<i>s. d.</i>	%				
Trimming cigar boxes	61 2	43½	73 7	62	Piece-work prices	Piece-work prices		
Stripping and booking cigar bunch wrapper leaf	104 0	73½	110 4	78	Minimum wage	Minimum wage		
Ringin cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices		
Stripping fillers	"		"		"	"		
Packing cigars, viz. :—					"	"		
Havanette	"		"		"	"		
Royal Bengals	"		"		"	"		
Bonanzas	"		"		"	"		
Gem of East Cigarillos	"		"		"	"		
Swiss	"		"		"	"		
Cartons or parcels	"		"		"	"		
Machine work, viz. :—					"	"		
Making bunches	"		"		"	"		
Covering cigars	"		"		"	"		
Swiss	"		"		"	"		
Lucky Hit	"		"		"	"		
Havanettes	"		"		"	"		
Senoritas	"		"		"	"		

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 years.		15 years.		16 years.		17 years.		18 years.		19 years.		20 years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed for adults does not exceed 141s. 6d. per week of 40 hours ..	46 4	32½	58 0	41	69 8	49½	77 10	55	89 2	63	102 3	72½	116 0	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	£	<i>s. d.</i>
Strippers and bookers of cigar covering leaf (males)	11	0 5
Strippers and bookers of cigar covering leaf (females)	7	19 6
Strippers and bookers of cigar bunch wrapper leaf (females)	7	9 0
Cigar box makers (males)	11	3 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	7	5 0
Stripping fillers (males)	10	16 0
All others (males)	10	16 0
(females) 75 per cent. of the Basic Wage	7	1 6

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 13 the following shall be substituted:—

(m) The weekly earnings of piece-workers who work on piece-work the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.	Males.		Females.	
	<i>s. d.</i>	per week	<i>s. d.</i>	per week
Adults	97	0	67	2
14 years of age	20	0	21	9
15	22	0	27	1
16	26	10	32	9
17	33	11	36	6
18	42	4	41	8
19	55	3	47	11
20	70	2	54	4

