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MONDAY, AUGUST 27.

[1951

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this
15th day of August, 1951.

RAY H. BEERS,
Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 18 of Part 2 of the Determination published in *Government Gazette* No. 79 of the 26th January, 1951, shall be replaced by the following clauses:—

PART 1.

Persons **OTHER THAN** those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) OTHER EMPLOYERS.	
	Percentage of Basic Wage.	s. d.		s. d.
Under 17 years of age	36	6s 0	Mill attendants	221 6
17 to 18 years of age	62	117 0	Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	214 6
18 to 19 years of age	81	153 0	Leading Hands—	
19 to 21 years of age	96	181 6	Leading hands in charge of not fewer than three and not more than twelve employes, 12s. per week extra; more than twelve employes, 20s. per week extra.	
<p><i>Proportions (in any place).</i> One improver to every six adult employes.</p>				

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

18. * WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
		Percentage of Basic Wage.	s. d.				
<i>Males.</i>				<i>Males.</i>			
Under 17 years of age	36	68 0	Leading charging hand	234	0
17 to 18 years of age	62	117 0	Assistant charging hand	218	0
18 to 19 years of age	81	153 0	Notcher	234	0
19 to 21 years of age	96	181 6	Oven hands	226	0
				Process worker (including taker off conveyor or granulator attendant)	214	0
		Percentage of Female Basic Wage.					
<i>Females.</i>							
Under 16 years of age	38	54 0	Leading Hands—			
16 to 17 years of age	51	72 0	Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			
17 to 18 years of age	54	76 6	NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.			
18 to 19 years of age	64	90 6				
19 to 20 years of age	73	103 6				
20 to 21 years of age	83	117 6				
PROPORTION (IN ANY PLACE).							
<i>Males.</i>							
One male improver to every six adult employees.							
<i>Females.</i>							
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.				<i>Females.</i> s. d.			
				Adult females 151 0			

* These wages are loaded to compensate for industry disabilities.
 Clauses, other than clause 2 of Part 1, and clause 18 of Part 2, of the said Determination as amended on the 6th March, 1951, shall remain in force.