

VICTORIA

GOVERNMENT GAZETTE.

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No. 991]

Milliona C

MONDAY, SEPTEMBER 24.

[1951

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1951.

Dated at Melbourne, this

24th day of September, 1951.

RAY. H. BEERS,

Secretary for Labour.

PRINTERS BOARD.

Clauses 2, 3 and 4, and the preamble to Schedule "A" of the Determination made on the 7th May, 1951, and in force as from the beginning of the first pay period to commence in May, 1951, shall be replaced by the following clauses:—

2. ALL CLASSES OF WORKERS (OTHER THAN THOSE EMPLOYED IN DAILY NEWSPAPER OFFICES)-

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
	Table "A"—Adult Males.	£ a. d.
1	Machine compositor—that is, a person operating the keyboard of any class of slug-casting or type-setting machine (including time occupied in cleaning the machine and/or remedying defective working of machine)	12 17 6
2	Probationery machine compositor— (a) For a first period of six months' probation (b) For a second period of six months' probation (c) Thereafter the rate for a machine compositor	. 12 7 0 12 10 6

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J	Second Column.		Third Column.
Number of Rate.	Description of Employment.		Weekly Wage,
	Tables "A"—Adult Males—continued.		6
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7000 ens per hour		£ s. d.
	over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type shall be paid		12 17 6
4	Working mechanic in charge (whether or not under a foreman or other person in authority) of a slug-casting machine		12 7 0
5 6	Operator of a Wells' cross-rule form machine Attendant or assistant mechanic on a slug-casting machine (an attendant or assistant mechanic shall be a person working under the direction of a foreman or other person in authority, whose duties include attention to the machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not		12 17 6
,	any repairs)		11 4 6
8	authority) of a type-casting machine Caster or assistant mechanic on a type-casting machine (a caster or assistant mechanic shall be a person working under the direction of a foreman or other person in authority whose duties include attention to the type-casting machine and all its accessories and parts to maintain it and them in an efficient state and to do any adjustments and replacements of accessories and parts but not	,	12 7 0
9	any repairs)		11 4 6 12 10 6
10 11	Copy holder Hand compositor (which shall include any person employed as a slugger, bulk		10 15 0
12	hand, stone hand, or Ludlow machine compositor) Electrotyper (which shall include an employee preparing lead for matrix moulding		12 7 0
13	purposes) Stereotyper Engraver on wood or metal Letterpress machinist Railway ticket printer—single machine Railway ticket printer—multiple machine		12 7 0 12 7 0
14 15	Engraver on wood or metal		12 7 0
16 17	Railway ticket printer—single machine		11 10 6
18	Railway ticket printer—multiple machine Machinist working a flat-bed machine printing from a reel		11 12 6 12 7 0
-19 20	Letterpress rotary machinist Letterpress rotary machinist's assistant—that is, a person who assists the machinist		12 7 0 -
21 22	in the care and control of the machine and the proper printing of the paper		11 7 6 12 7 0 12 7 0
	Universal process machine operator Lithography— (a) Artist and/or designer		
			. 12 13 6
ts	(b) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate (c) Lithographic pressman and/or lithographic manual transferer (d) Lithographic stone polisher and/or lithographic plate grainer and/or photo lithographic glass plate cleaner. but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zine or aluminium		12 9 0 12 7 0
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24 25 26 27 28 29 30	(a) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate (c) Lithographic pressman and/or lithographic manual transferer (d) Lithographic stone polisher and/or lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.) (e) Lithographic machinist, including lithographic tin printer Photogravure machinist		12 9 0 12 7 0 10 17 0 12 7 0
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24 25 26 27 28 29 30 31 32 33 34 35 36 37 38	(a) Photo lithographic metal plate coater and/or photo lithographic metal plate composer and/or contact printer-down on lithographic metal plate (c) Lithographic pressman and/or lithographic manual transferer (d) Lithographic stone polisher and/or lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.) (e) Lithographic machinist, including lithographic tin printer Photogravure machinist Bookbinder Marbler Hand indexer Hand indexer Hand indexer Hand indexer Hocket dat that he is doing such work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) Finisher Pocket-book maker Ticket maker, turned-in work Blotting pad maker Person engaged in sawing and/or rolling books Loses sheet cover maker Edge-gilder Leather cutter Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37) Embossing machinist Map and plan mounter and/or varnisher Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine, mixes inks, rules proofs or regulates the supply		12 9 0 12 7 0 14 17 0 15 17 0 12 7 0
24 25 26 27 28 29 30 31 32 33 34 35 36 37 38	(a) Photo lithographic metal plate coater and/or photo lithographic metal plate composer and/or contact printer-down on lithographic metal plate (c) Lithographic pressman and/or lithographic manual transferer (d) Lithographic stone polisher and/or lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.) (e) Lithographic machinist, including lithographic tin printer Photogravure machinist. Bookbinder Marbler Hand indexer Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) Finisher Pocket-book maker Ticket maker, turned-in work Blotting pad maker Portfolio maker Errson engaged in sawing and/or rolling books Loose sheet cover maker Edge-gilder Leather cutter Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37) Embossing machinist Map and plan mounter and/or varnisher Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine Guillotine machine operator Employee operating a milk bottle wad making machine		12 9 0 12 7 0 12 7 0 10 17 0 12 7 0
24 25 26 27 28 29 30 31 32 33 34 35 36 37 38	(a) Photo lithographic metal plate coater and/or photo lithographic metal plate composer and/or contact printer-down on lithographic metal plate (c) Lithographic pressman and/or lithographic manual transferer (d) Lithographic stone polisher and/or lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.) (e) Lithographic machinist, including lithographic tin printer Photogravure machinist. Bookbinder Marbler Hand indexer Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) Finisher Pocket-book maker Ticket maker, turned-in work Blotting pad maker Portfolio maker Person engaged in sawing and/or rolling books Loose sheet cover maker Edge-gilder Leather cutter Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bevelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37) Embossing machinist Map and plan mounter and/or varnisher Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine Guillotine machine operator Employee operating a milk bottle wad making machinist		12 9 0 12 7 0 12 7 0 16 17 0 12 7 0 11 0 6
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24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 40 41 42 44 44 44 46	(a) Photo lithographic metal plate coater and/or photo lithographic metal plate composer and/or contact printer-down on lithographic metal plate (c) Lithographic pressman and/or lithographic manual transferer (d) Lithographic stone polisher and/or lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.) (e) Lithographic machinist, including lithographic tin printer Photogravure machinist Bookbinder Marbler Hand indexer Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate) Finisher Pocket-book maker Ticket maker, turned-in work Blotting pad maker Person engaged in sawing and/or rolling books Loose sheet cover maker Edge-gilder Leather cutter Where an employee employed in any class for which a margin is prescribed by items 25 to 36 inclusive does edge-staining, board cutting, bovelling, blind blocking and/or cutting of material, he is to be paid the above prescribed margin, but where an employee is employed solely on the last-mentioned classes of work (In the foregoing Item 38 the words "cutting of material" do not include the work of a leather cutter, for which work a wage has been prescribed by Item 37) Embossing machinist Map and plan mounter and/or varnisher Paper ruler—that is, a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes inks, rules proofs or regulates the supply of ink to the machine operator Employee operating a milk bottle wad making machine Waxer Sheet varnishing and/or sheet gumming machinist Metal maker for slug-casting er type-casting machines or Elrod machines or		12 9 0 12 7 0 12 7 0 10 17 0 12 7 0 11 0 6

First Column.	Second Column,	Third Column.
Number of Rate.	Description of Employment.	Weekly Wage.
:	. Table "A"—Adult Males—continued.	£ a. d.
52	Bronze powder cleaner (or similar powder)—that is, an employee engaged in cleaning or reclaiming such bronze or other powder, sifting bronze or similar powder for the purpose of removing foreign matter (including disability	,
53	allowance) Roller maker—that is an employee who uses composition and acid in the making of rollers (including disability allowance)	12 0 0 12 0 0
54	Storeman	10 17 0
55 56 57	Packer and/or despatcher Any other adult male An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid pro rata for the hours worked by him. Provided that until the beginning of the pay period at or about the 10th October, 1949, the rates for a night shift when working because of day-time light or power restrictions, shall be 12s.	10 17 0 10 5 0
	Table "B"Adult Females:	
	(Including non-adult females of at least five years' experience.)	
1	Operator of a writer-press, multigraph machine, roneotype machine, or a similar machine printing from movable type, stereos, electros, zincos or the like when employed on work other than circular letters that are wholly composed in the one face and size of type and of a typewriter character, in imitation of a typewritten letter or circular	12 7 0
2 3	Female head packer when employed as such Female bookbinder—that is, an employee engaged in the binding of quarter bound work cut flush with turned in paper sides and the binding of all cut flush work not turned in:—	8 7 6
	(a) When engaged on work which exceeds I inches in thickness of back and 108 superficial inches measured over length and breadth of either side, whether wired, sewn, stabbed, stapled or otherwise held together	8 7 6
4	before mentioned	.8 6 6
	or (b Making blotting pads, with corners of any material other than leather; but not with (i) corners which are turned in before being affixed to the pad, (ii) base boards having cloth-bound edges, or (c) Making covers for school papers which are cut flush or turned in, but not when such covers are of full leather, cloth or similar material,	Barani i a distala balanda di
	or (d) Affixing projecting index tabs made of paper and not reinforced, or (e) Making letter or other types of files, or (f) Making loose sheet covers (including portfolios) of which covers no part is leather or is a metal fixture bound in the cover, or	
5 6	(g) Mounting showcards, maps, plans, envelope paper, and other plain or printed paper, but not maps or plans when mounted on calico or sheeting or similar material which is stretched on a flat or circular surface preparatory to the mounting being done. Female hand or machine sewer and taker down or repairer of letterpress work Female employee of more than five years' experience employed on any one or	8 5 6 8 5 6
	more of the following operations:— Folding, paging, numbering, perforating, gathering, collating, interleaving, tipping in and tipping on (but not joining sheets for account books), wire stapling, edge staining (excepting the staining or otherwise coloring of the edges of cards and the edges of books other than those books that	- t.
7	are quarter bound cut flush with turned in paper sides or are cut flush and not turned in). Female employee of more than five years' experience employed in connexion with systems work, addressograph work, and/or in printing work not allotted a	8 5 6
8	weekly wage in Table "A"	8 5 6
10	Female embosser Female feeder employed on letterpress printing machine, lithog aphic printing machine, gravure printing machine, varnishing machine, gumming machine, waxing machine, folding machine, or ruling machine	8 6 6 \$ 5 6
11	A female employee in charge of or who supervises, directs, or is responsible for the work of	0.00
	(a) from 3 to 8 employees (both inclusive)	8 9 6 9 1 0 9 8 6

Note.—See clause 36 (g) re additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

^{3.} Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male provided that this clause shall not apply to any individual female employee in respect of work which at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice-

							Columi y Wage			
Where the work is performed	by a male j	unior, not l	being an	appren	tice :	£	s. d.			
Under 15 years of age .						2	5 6			
Between 15 and 16 years	of age					2 1	56			
Between 16 and 17 years	of age					3	1 6			
Between 17 and 18 years	of age]	4	6 6			
Between 18 and 19 years						6	1 0			
Between 19 and 20 years	of age					7	7 6			
Between 20 and 21 years	of age					8	4 0			
Where the work is performed	by a male a	pprentice :			1					
						2	-	•	•	
Second year							0 6	•		
		• •				4				
				• •	[5				
						6				
Sixth year	1				ا ٠٠	9	5 0			
junior working on a night such night shift work; if h										
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SCHEDULE "A"-MACHINE COMPOSITION.

In addition to the piece-work rates set out in this Schedule a piece-worker shall be paid 66s. 4d. for each full week worked or a pro rata amount according to the time actually worked if less than a full week be worked. Such piece-work additions were originally based on a Basic Wage of £6-10-0 per week, and have been varied by the addition of 12½ per, cent. to the amount of the variation in the Basic Wage. Future adjustments shall be on the same principle.

Clauses, other than clauses 2, 3 and 4, and the preamble to Schedule "A", of the said Determination shall remain in force.