VICTORIA

GOVERNMENT GAZETTE.

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No. 1025] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this 26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

CEMENT ARTICLES BOARD.

Clause 2 of the Determination made on the 26th September, 1952, and in force as from the beginning of the first pay period to commence on or after the 11th October, 1952, shall be replaced by the following clause:—

2.

(a) APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

—	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
Under 16 years of age	31	70 6	0 9	71 3
16 years of age ..	42	96 0	1 0	97 0
17 " " ..	53	121 0	1 6	122 6
18 " " ..	66	150 6	1 9	152 3
19 " " ..	76	173 6	2 0	175 6
20 " " ..	88	200 6	2 3	202 9

PROPORTION (in any Factory or Place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 248s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.

Improvers.

Cement Tilemakers' Section.

Three improvers to four workers .. ..
Four improvers to five or six workers .. ..
Five improvers to seven workers .. ..
Six improvers to eight workers, and thereafter one improver to every two workers ..
} Receiving not less than 248s. per week of 40 hours.

All Other Sections.

One improver to every three or fraction of three workers receiving not less than 248s. per week of 40 hours.

Apprentices and improvers operating a cement sprayer shall be paid 1s. 6d. per week extra in addition to the prescribed rate.

(b) OTHER EMPLOYEES.

Wages per Week of 40 Hours.

—	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
Group No. 1.	s. d.	s. d.	s. d.
Moulder on centrifugal or vibrator pipe machines	257 0	3 0	260 0
Group No. 2.			
Man operating a machine mixing cement or concrete	253 0	3 0	256 0
Other moulder of cement or concrete articles, including operator of any machines not elsewhere included ..	253 0	3 0	256 0
Repairer or renderer of cement or concrete articles	253 0	3 0	256 0
Operator of machine making concrete or cinder-concrete blocks or bricks	253 0	3 0	256 0
Crusher feeder or attendant where bricks are crushed	253 0	3 0	256 0
Hand Vibrator Attendant	253 0	3 0	256 0
Group No. 3.			
Tile or ridge maker and the taker off of same..	250 0	3 0	253 0
Other mixer of cement or concrete ..	250 0	3 0	253 0
Mould assembler	250 0	3 0	253 0
Operator of cement sprayer ..	250 0	3 0	253 0
Other crusher feeder or attendant or mill feeder or attendant or crusher screen attendant, other than persons engaged in crushing spalls ..	250 0	3 0	253 0
Stripper	250 0	3 0	253 0
Pipe tester (i.e., person operating a pump or pressure apparatus) ..	250 0	3 0	253 0
Employee carrying away from any concrete or cinder-concrete block or brick-making machine	250 0	3 0	253 0
Where the load carried per man is of a greater average weight than 70 lb. :—			
(a) Lumper of cement or concrete articles (in and out of tanks) ..	250 0	3 0	253 0
(b) Loader, unloader, or stacker (by hand) of cement or concrete articles	250 0	3 0	253 0
Trucker or stacker of concrete or cinder-concrete blocks or bricks ..	250 0	3 0	253 0
Person fabricating or preparing reinforcements for portable concrete products	250 0	3 0	253 0
Group No. 4.			
All others	245 0	3 0	248 0

NOTE.—"Renderer" means a skilled employee facing concrete articles with float and trowel.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1025.—10265/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1026] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

MANUFACTURING CHEMISTS BOARD.

Clause 2 of the Determination made on the 16th September, 1952, and in force as from the beginning of the first pay period to commence in October, 1952, shall be replaced by the following clause:—

2. WAGES.

Apprentices.			Improvers.		
—	Males. Per Week.	Females. Per Week.	—	Males. Per Week.	Females. Per Week.
	s. d.	s. d.		s. d.	s. d.
1st year	66 0	54 6	Under 16 years of age ..	66 0	54 6
2nd year	80 6	66 6	16 years of age	80 0	66 6
3rd year	109 6	77 0	17 years of age	109 6	77 0
4th year	148 0	89 0	18 years of age	148 0	89 0
5th year	184 6	109 6	19 years of age	184 6	109 6
			20 years of age	228 0	135 0

NUMBER (in any place).

Apprentices.	*Male Improvers.*	*Female Improvers.*
One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.	One male improver to every three or fraction of three male workers receiving 261s. per week.	One female improver to every two or fraction of two female workers receiving 181s. 6d. per week.

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

No. 1026.—10514/52.—PRICE 6D.

OTHER EMPLOYEES.	Wages Per Week of 40 Hours.
	s. d.
Males.	
(a) *Employees in Warehouses.*	
Foreman of any Department in which six or more workers are employed	292 0
Foreman of any Department in which three to five workers are employed	283 0
First Assistant i.e. a person in a Department who is required to keep official records and in addition is required to weigh, measure, check, wrap or label drugs	281 0
Drug Department employee engaged in weighing, measuring, checking, wrapping and/or labelling under supervision	274 0
Drug Department employee who is required only to weigh and/or measure under supervision	268 0
Salesman in any Department under supervision	265 6
All others	261 0
(b) *Employees (other than in Warehouses).*	
(i) In Alkaloid Extraction Department.	
Foreman in charge of one or more persons	294 0
First assistant	276 0
Second assistant	270 0
(ii) In Alkaloid Refining Department.	
Person in charge of refining operations and records	284 0
Refinery operator purifying alkaloids	276 0
Refinery operator (other)	270 0
(iii) In Other Places.	
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of six or more workers	292 0
Foreman capable of manufacturing from given formulae, under supervision, and who is in charge of one to five workers	283 0
First Assistant where five or more workers are employed	275 0
Ether stillman	273 0
Assistant including operators of machines engaged in any of the following processes under supervision :— (a) Manufacturing Galenical or Chemical Compounds, Pills, Tablets, Toilet Preparations and Perfumery (b) Granulating (c) Pill and Tablet Coating	268 0
All others	261 0
Females.	
Alkaloid Refinery Department.	
Person in charge of refining operations and records	235 0
Person filling and wrapping	204 6
Other Places.	
Forewoman in charge of one to five workers	200 0
Forewoman in charge of six or more workers	204 9
Other adults	181 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

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No. 1027] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No 141 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

	Percentage of Basic Wage.	s.	d.
Under 16 years of age	24	54	6
16 years of age and under 17 years	34	77	6
17 years of age and under 18 years	61	139	0
18 years of age and under 19 years	77	175	6
19 years of age and under 21 years	92	210	0

PROPORTION (in any place.)

One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.

(b) Other Employees.

	s.	d.
Foreman in charge	257	0
(i) All others of three months' or more experience	242	0
(ii) All others of less than three months' experience	231	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1027.—10558/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

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No. 1028] **FRIDAY, NOVEMBER 28.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Gold Beating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 156 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.

	Percentage of Basic Wage.	s.	d.
1st year's experience	22	50	0
2nd " "	31	70	6
3rd " "	48	109	6
4th " "	77	175	6
5th " " and until 21 years of age	97	221	0

Females.

	Percentage of Female Basic Wage.	s.	d.
1st six months' experience	23	39	6
2nd "	30	51	6
3rd "	34	58	0
4th "	41	70	0
5th "	45	77	0
6th "	52	89	0
7th "	57	97	6
8th "	65	111	0
9th "	70	119	6
10th "	75	128	0

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Three female improvers to every two female workers receiving the adult rate.

(*b*) ADULTS.

Males.

	s.	d.
Beaters	253	0
All Others	231	0

Females.

	s.	d.
Welding gold-leaf	171	0
Cutting and/or booking gold-leaf	171	0
All Others	171	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1028.—10562/52.—PRICE 3D.

VICTORIA
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No. 1029] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this 26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 155 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

Males.

—	Percentage of Basic Wage.	— s. d.
1st year's experience	22	50 0
2nd " "	31	70 6
3rd " "	42	96 0
4th " "	57	130 0
5th " "	73	166 6
6th " "	84	191 6
7th " "	90	205 0

Females.

—	Percentage of Female Basic Wage.	— s. d.
1st six month's experience	23	39 6
2nd " "	30	51 0
3rd " "	34	58 0
4th " "	41	70 0
5th " "	45	77 0
6th " "	52	89 0
7th " "	57	97 6
8th " "	65	111 0

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

(b) Adults.

Males.

	s. d.
Printing-ink grinder and/or mixer	235 0
All others	231 0

Females.

All persons	171 0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 1029.—10563/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 1030] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this 26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Lampshade Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 154 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.			Females.		
Experience.	Percentage of Basic Wage.	Amount.	Experience.	Percentage of Female Basic Wage.	Amount.
		s. d.			s. d.
1st year ..	22	50 0	1st six months	23	39 6
2nd year ..	30	68 6	2nd six months	29	49 6
3rd year ..	41	93 6	3rd six months	34	58 0
4th year ..	56	127 6	4th six months	41	70 0
5th year ..	71	162 0	5th six months	45	77 0
6th year ..	82	187 0	6th six months	52	89 0
7th year ..	87	198 6	7th six months	57	97 6
			8th six months	65	111 0

PROPORTION.

Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.

Three female improvers to each female person receiving not less than the minimum wage.

(*b*) OTHER EMPLOYEES.

	s.	d.
Males.		
Persons engaged in cutting out material for parts of lampshades	233	0
All others	231	0
Females.		
Persons engaged in sketching, painting or decorating by freehand or stencils	171	0
Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing)	171	0
All others	171	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1030.—10564/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1031] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this 26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 153 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.

Males.

	Percentage of Basic Wage.	s.	d.
1st year's experience	22	50	0
2nd " "	31	70	6
3rd " "	42	96	0
4th " "	57	130	0
5th " "	73	166	6
6th " "	84	191	6
7th " " and until 21	90	205	0

Females.

	Percentage of Female Basic Wage.	s.	d.
1st six months	23	39	6
2nd "	30	51	6
3rd "	34	58	0
4th "	41	70	0
5th "	45	77	0
6th "	52	89	0
7th "	57	97	6
8th "	65	111	0
9th "	70	119	6
10th " and until 21	76	130	0

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One male improver to each male person receiving not less than the minimum wage.

Females.

Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

(b) ADULTS.

Males.

	s.	d.
Adults (i) Of three months' or more experience ..	235	0
(ii) Of less than three months' experience	231	0

Females.

	s.	d.
(a) Designer of patterns to be used for producing articles of wearing apparel ..	257	3
(b) Assistant to (a) above ..	205	9
(c) Designers of patterns used for the production of transfers as applied to fabrics	205	9
(d) Assistants to (c) above ..	178	9
(e) Operator of perforating machine	171	0
(f) Any other adult	171	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1031.—10565/52.—PRICE 3D.

[6853]

VICTORIA

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No. 1032] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this 26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 152 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

Males.	Percentage of Basic Wage.	s.	d.	*Females.*	Percentage of Female Basic Wage.	s.	d.
1st year's experience ..	22	50	0	1st six months' experience..	23	39	6
2nd " " ..	31	70	6	2nd " " " ..	30	51	6
3rd " " ..	42	96	0	3rd " " " ..	34	58	0
4th " " ..	57	130	0	4th " " " ..	41	70	0
5th " " ..	73	166	6	5th " " " ..	45	77	0
6th " " ..	84	191	6	6th " " " ..	52	89	0
7th " " ..	90	205	0	7th " " " ..	57	97	6
and thereafter the rate prescribed for adults				8th " " " ..	65	111	0

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

(b) Adults.

	s.	d.
Males ..	231	0
Females ..	171	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1032.—10566/52.—PRICE 3D.

[6855]

VICTORIA

GOVERNMENT GAZETTE.

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No. 1033] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this 26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 151 of the 9th February, 1951, shall be the replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Improvers.

	Percentage of Basic Wage.	s.	d.
Under 17 years of age	23	52	6
17 years of age	35	80	0
18 years of age	47	107	0
19 years of age	63	143	6
20 years of age	77	175	6

PROPORTION (IN ANY PLACE).

One improver to every three adult employees.

(*b*) Other Employees.

	s.	d.
Persons engaged in making or preparing moulds ..	241	0
Persons engaged in coloring or decorating models—		
(*a*) by hand	255	0
(*b*) by spray, or otherwise than by hand ..	243	0
Persons engaged in assembling or finning models when taken from moulds	236	0
All others	231	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 1033.—10567/52.—PRICE 3D.

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No. 1034] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this 26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 150 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

	Percentage of Basic Wage.	s. d.
Under 17 years of age	23	52 6
17 years of age	35	80 0
18 " "	47	107 0
19 " "	63	143 6
20 " "	77	175 6

Proportion (in any place).

One improver to each adult employee.

(b) Adults.

	s. d.
Males—(i) of 3 months' or more experience ..	235 0
(ii) of less than 3 months' experience ..	231 0
Females	171 0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February 1951 shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1034 —10568/52.—PRICE 3D.

[6859]

VICTORIA

GOVERNMENT GAZETTE.

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No. 1035] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 149 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

	Percentage of Basic Wage.	s. d.
Under 17 years of age	23	52 6
17 years of age	35	80 0
18 " "	47	107 0
19 " "	63	143 6
20 " "	77	175 6

Proportion (in any place).

One improver to every two fully-paid workers.

(b) Other Employees.

	s. d.
Adults (i) of three months' or more experience ..	235 0
(ii) of less than three months' experience ..	231 0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1035.—10569/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1036] **FRIDAY, NOVEMBER 28.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 148 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.

	Percentage of Basic Wage.	s.	d.
1st year's experience	22	50	0
2nd " "	31	70	6
3rd " "	42	96	0
4th " "	57	130	0
5th " "	73	166	6
6th " "	84	191	6
7th " "	90	205	0

Females.

	Percentage of Female Basic Wage.	s.	d.
1st six months' experience ..	29	49	6
2nd "	38	65	0
3rd "	43	73	6
4th "	52	89	0
5th "	57	97	6
6th "	66	113	0
7th "	72	123	0
8th "	83	142	0
9th "	89	152	0
10th "	95	162	6

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE.).

Males.

(*a*) Where no adult male is employed—one male improver.
(*b*) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

(*b*) ADULTS.

Males.

	s.	d.
Designers	251	0
Cutters-out	238	0
Fillers and/or stuffers ..	235	0
All others	231	0

Females.

	s.	d.
Designers	184	9
Cutters-out	171	0
Machinists	171	0
Fillers and/or stuffers ..	171	0
All others	171	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951 shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1036.—10571/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1037] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 157 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.

Males.

	Percentage of Basic Wage.	s.	d.
Under 17 years of age	43	98	0
17 years of age ..	53	121	0
18 years of age ..	70	159	6
19 years of age ..	89	203	0
20 years of age ..	98	223	6

Females.

	Percentage of Female Basic Wage.	s.	d.
Under 17 years of age	55	94	0
17 years of age ..	61	104	6
18 years of age ..	67	114	6
19 years of age ..	83	142	0
20 years of age ..	90	154	0

and thereafter the rate prescribed for adults.

PROPORTION (in any place).

One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.
One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.

(b) ADULTS.

Males.

	s.	d.
Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	264	0
All others	258	0

Men engaged in cleaning vinegar generators—
7s. 6d. for each generator cleaned

Females.

	s.	d.
All adults	176	0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 1037.—10570/52.—PRICE 3D.

VICTORIA
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No. 1038] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 507 of the 20th June, 1952, shall be replaced by the following clause :—

2. WAGES.

APPRENTICES OR IMPROVERS.

—	Wages per Week.			
	Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		s. d.		s. d.
16 years of age or under.. ..	35	80 0	47	80 6
17 years of age..	46	105 0	55	94 0
*18 years of age..	62	141 6	69	118 0
*19 years of age..	78	178 0	82	140 0
*20 years of age..	97	221 0	94	160 6

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 19th June, 1923.

Improvers.

Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.

OTHER EMPLOYEES.

—	Wages per Week.	
	Males.	Females.
	s. d.	s. d.
Operator of a camera other than— (i) An operator of an enlarging camera, and/or (ii) An operator making copy negatives from flat originals—		
*21 years of age	234 0	183 0
*22 years of age	248 0	211 6
23 years of age or over ..	270 0	234 0
Artists colouring or working up ..	249 6	180 6
Retouchers	253 6	186 6
Printers or developers— (a) Developing plates or films exposed by amateurs, or (b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives	253 6	182 0
Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	253 6	195 6
All others (including spotters) ..	247 0	172 0

* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age, and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 1038.—10579/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1039] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 525 of the 25th June, 1952, shall be replaced by the following clauses :—

2. Wages per week of 40 hours.

ADULTS.

—	Wages Per Week. £	s.	d.
Welder—			
Special class (as defined)	14	4	6
First class	14	0	0
Second class	12	16	0
Third class	12	12	0
Tack welder	12	14	0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines	12	16	0
Paint spray operator	12	12	0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames	12	13	6
Scroll maker	12	13	6
Tubular frame maker	12	16	0
Person engaged in erecting woven wire fence or tubular gates	12	16	0
Stump hand	12	9	6
All other adult employees	11	11	0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 249s. 6d. per week for the first six weeks of such employment in the industry.

LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

No.1039 .—10608/52.—PRICE 3D.

UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be :—

—	Percentage of Basic Wage.	Additional Amount.	Wages per Week of 40 Hours.
		s. d.	£ s. d.
Under 16 years of age	24	2 0	2 16 6
16 years of age	34	3 0	4 0 6
17 years of age	46	4 0	5 9 0
18 years of age	58	5 0	6 17 0
19 years of age	73	6 0	8 12 6
20 years of age	88	7 0	10 7 6

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age, and in addition thereto the further additional loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 16 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1040] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS;
Secretary for Labour.

SAUSAGE CASINGS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 24 of the 18th January, 1952, shall be replaced by the following clause:—

2. WAGES.

Juvenile Workers.

—	Per Week of 40 Hours.			
	Female Juveniles Employed at Selecting.		All Other Juvenile Workers.	
	Percentage of Female Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
16 years of age or under	78	133 6	58	132 0
17 years of age	99	169 6	74	168 6
18 ,, ,, ...	100 + 23s.	194 0	91	207 6
19 ,, ,, ...	100 + 44s.	215 0	100 + 8s.	236 0
20 ,, ,, ...	..	Adult female rate	100 + 44s.	272 0

—	Per Week of 40 Hours.		
	Weekly Rate.	War Loading (Non-adjustable).	Total Weekly Wage.
Other Employees.	s. d.	s. d.	s. d.
Females employed at selecting	242 0	4 0	246 0
Other persons employed at casing factories	304 0	4 0	308 0

—	Wages per Day.		
	Monday to Friday, inclusive.		
	Daily Rate.	War Loading (Non-Adjustable).	Total Daily Wage.
	s. d.	d.	s. d.
Pullers-off and strippers	60 9⅜	9⅜	61 7¼

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 1040.—10593/52.—PRICE 3D.

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GOVERNMENT GAZETTE.

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No. 1041] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this 26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

WATCHMAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1023 of the 24th October, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices. (Other than those covered by the Apprenticeship Commission).			Improvers.			Other Employees.	
	Percentage of Basic Wage.	£ s. d.		Percentage of Basic Wage.	£ s. d.		£ s. d.
Watchmaking or Watchmaking and Clockmaking.							
1st year's experience	26	2 19 6	1st year's experience	26	2 19 6		
2nd year's experience	35	4 0 0	2nd year's experience	45	5 2 6	Watchmaker ..	.. 14 2 0*
3rd year's experience	48	5 9 6	3rd year's experience	49	5 11 6		
4th year's experience	65	7 8 0	4th year's experience	62	7 1 6	Clockmaker ..	.. 12 17 0
5th year's experience	86	9 16 0	5th year's experience	78	8 18 0		
6th year's experience	100 % + 13s.	12 1 0	6th year's experience	95	10 16 6		
Clockmaking only.							
1st year's experience	26	2 19 6					
2nd year's experience	35	4 0 0					
3rd year's experience	48	5 9 6					
4th year's experience	67	7 13 0				* Includes a sum of 2s. as a tool allowance.	
5th year's experience	95	10 16 6					
An amended form of Indenture has been prescribed by the Board.							

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be added the sum of 111s. Where less than 40 hours are worked in any week by any pieceworker, a proportionate amount of such sum of 111s. shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1041.—10607/52.—PRICE 3D.

VICTORIA
GOVERNMENT GAZETTE.

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No. 1042] **FRIDAY, NOVEMBER 28.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY. H. BEERS,
Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 113 of the 30th January, 1951, shall be replaced by the following clause :—

2.

Improvers.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
		s. d.	s. d.	s. d.
Under 17 years of age	48	109 6	2 9	112 3
17 years of age ..	63	143 6	3 9	147 3
18 ,, ,, ..	78	178 0	4 6	182 6
19 ,, ,, ..	93	212 0	5 6	217 6
20 ,, ,, ..	100 + 3s.	231 0	6 0	237 0

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 257s. 6d. per week.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.
(*a*) MILL EMPLOYEES.			
Calciner	275 6	6 0	281 6
Mechanical shovel attendant ..	265 6	6 0	271 6
Bagger	261 0	6 0	267 0
All others	251 6	6 0	257 6
(*b*) GYPSUM WORKERS.			
Manager in charge of gypsum pit	295 6	..	295 6
Gypsum raisers	241 6	..	241 6

Clauses, other than clause 2, of the said Determination as amended on the 4th April, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1042.—10580/52.—PRICE 3D.

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No. 1043] **FRIDAY, NOVEMBER 28.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I, II, III, and IV of the Determination published in *Government Gazette* No. 29 of the 24th January 1952, shall be replaced by the following clauses:—

PART I.

This Part applies to employees on Tug Boats including employees on craft controlled by The Melbourne Harbour Trust which are generally engaged for 50 per cent. or more of their working time at commercial towing.

(Other than those employed by the Geelong Harbour Trust.)

1. (*a*) WAGES PER WEEK.

	£ s. d.
Fireman	13 14 6
A.B.	13 4 6

(*b*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

—	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Fireman	11 16 6	1 17 0	13 13 6
A.B.	11 7 3	1 17 0	13 4 3
Ordinary Seaman	10 4 10	1 8 0	11 12 10

No. 1043.—10582/52.—PRICE 3D.

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

WAGES PER WEEK.

1 (*a*) *Day Workers* :—

	£	s.	d.
A.B.	12	14	0
Deck Hand	12	5	0
Fireman	13	3	0
Greaser	13	4	0
Winchman	13	0	6
Coal Gang Hand	12	14	0
Diver	15	14	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(*b*) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(*c*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(*d*) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

WAGES PER WEEK.

1. (*a*) *Day Workers* :—

	£	s.	d.
A.B.	12	14	0
Deck Hand	12	5	0
Fireman	13	3	0
Greaser	13	4	0
Winchman	13	0	6
Coal Gang Hand	12	14	0

(*b*) An additional amount of 1s. per week shall be paid to all persons employed as A.B's or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(*c*) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(*d*) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

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No. 1044] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this 26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 25th January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours.
		s. d.		s. d.
1st six months' experience	41	93 6	Posterhangers or Billposters ..	248 0
2nd " "	47	107 0		
3rd " "	59	134 6		
4th " "	69	157 6		
5th " "	73	166 6		
6th " "	79	180 0		

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 248s. per week.

Improvers.

One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 248s. per week.

Clauses, other than clause 2, of the said Determination as amended on the 6th April, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1044.—10583/52.—PRICE 3D.

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No. 1045] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

QUARRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 112 of the 30th January, 1951, shall be replaced by the following clause :—

2. (*a*)

*Apprentices.**

Wages Per Week.

—	Percentage of Basic Wage	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
1st year ..	48	109 6	2 3	111 9
2nd year ..	58	132 0	2 6	134 6
3rd year ..	66	150 6	3 0	153 6

And thereafter the minimum wage.

PROPORTION (within any place).

One apprentice to every three or fraction of three workers receiving not less than 265s. per week.

An indenture of apprenticeship prescribed was approved on 6th August, 1923.

*Improvers.**

Wages Per Week.

—	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
Carting and Driving—				
Under 18 years ..	90	205 0	4 0	209 0
18 and under 19 years	100 + 5/6	233 6	4 6	238 0
19 and under 20 years	100 + 17/6	245 6	5 0	250 6
20 and under 21 years	100 + 26/-	254 0	5 6	259 6
All other improvers—				
1st year ..	72	164 0	3 3	167 3
2nd year ..	76	173 6	3 3	176 9
3rd year ..	87	198 6	3 9	202 3
4th year ..	100 + 5/6	233 6	4 6	238 0

And thereafter the minimum wage.

PROPORTION (within any place).

(*a*) Where a working crane is in operation for the production of pitchers or building stone :—
One improver to every three or fraction of three workers receiving not less than 278s. per week.

(*b*) Where spall quarrying is carried on :—
One improver to every twenty or fraction of twenty workers receiving not less than 265s. per week.

(b) *Other Employees.* *

Day Shift.

Wages Per Week.

—	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Wages Per Hour.
	s. d.	s. d.	s. d.	s. d.
Powder monkey †	291 6	6 0	297 6	7 $5\frac{1}{4}$
Assistant powder monkey ‡	270 9	6 0	276 9	6 $11\frac{11}{40}$
Hammerman	282 6	6 0	288 6	7 $2\frac{11}{20}$
Dresser of pitchers or cubes, or scabblers	277 6	6 0	283 6	7 $1\frac{1}{20}$
Spaller	272 0	6 0	278 0	6 $11\frac{3}{4}$
Faceman	271 6	6 0	277 6	6 $11\frac{1}{4}$
Feeder of a stone crushing machine	274 0	6 0	280 0	7 0
Dust hole man	269 0	6 0	275 0	6 $10\frac{1}{2}$
Persons boring holes by hand or machine	267 0	6 0	273 0	6 $9\frac{9}{10}$
Borer's assistant	267 0	6 0	273 0	6 $9\frac{9}{10}$
Blacksmith	286 6	6 0	292 6	7 $3\frac{3}{4}$
Tool sharpener	270 0	6 0	276 0	6 $10\frac{1}{2}$
Loader	262 0	6 0	268 0	6 $8\frac{2}{5}$
Carters or drivers driving—				
One horse	259 6	6 0	265 6	6 $7\frac{13}{20}$
Two horses	267 0	6 0	273 0	6 $9\frac{9}{10}$
Three horses	273 0	6 0	279 0	6 $11\frac{7}{10}$
Four or five horses	276 0	6 0	282 0	7 $0\frac{3}{5}$
And 6d. extra per day for each additional horse				
Drivers of motor vehicles of the following carrying capacity :—				
Not exceeding 25 cwt.	264 0	6 0	270 0	6 9
Exceeding 25 cwt., but not exceeding 3 tons	265 3	6 0	271 3	6 $9\frac{3}{5}$
Exceeding 3 tons	272 9	6 0	278 9	6 $11\frac{5}{8}$
Dumper driver	277 0	6 0	283 0	7 $0\frac{9}{10}$
All others	259 0	6 0	265 0	6 $7\frac{1}{2}$

* See clause 3 *re* hours. † See clause 10 *re* definition. See clause 11 *re* definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate prescribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination as amended on the 30th March, 1951, shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

[6881]

VICTORIA

GOVERNMENT GAZETTE.

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No. 1046] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

RABBIT PROCESSING BOARD.

Clauses 2 and 22 of the Determination published in *Government Gazette* No. 739 of the 25th August, 1952, shall be replaced by the following clauses.:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers (Males).	Percentage of Basic Wage.	Total Wage.
	% s. d.	s. d.
Under 16 years of age	42	96 0
16 years of age	57	130 0
17 years of age	69	157 6
18 years of age	90	205 0
19 years of age	100 + 29 0	257 0
20 years of age	100 + 35 6	263 6

PROPORTION.

Males.

One apprentice or improver to every four or fraction of four adult workers.

Other Employees.	Total Ordinary Wage.
	£ s. d.
Rabbit skinners or boners	15 7 0
Grader who grades for the export trade	15 12 6
Females washing, processing and/or packing rabbits	14 18 6
All others	14 18 6

PIECEWORK.

22. The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Skinning rabbits (heads off)	6s. 7.8d. per 100
Skinning rabbits (heads on)	8s. 9·3d. per 100
Skinning hares	25s. 10·9d. per 100
Boning rabbit or hares (including washing weighing and taking in and out of chamber)	2·8125d. per lb.

Clauses, other than clauses 2 and 22, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1046.—10587/52.—PRICE 3D.

VICTORIA
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No. 1047] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 102 of the 30th January, 1951, shall be replaced by the following clause:—

2. (*a*) WAGES.

(*a*) Apprentices, Improvers or Juvenile Workers (Day Shifts).

Males.	Percentage of Basic Wage.	Amount Per Week of 40 Hours. s. d.
14 years of age	29	66 0
15 years of age	36	82 0
16 years of age	45	102 6
17 years of age	58	132 0
18 years of age	73	166 6
19 years of age	89	203 0
20 years of age	100 plus 5s.	233 0

Females.	Percentage of Female Basic Wage.	Amount Per Week of 40 Hours. s. d.
16 years of age	34	58 0
17 years of age	38	65 0
18 years of age	47	80 6
19 years of age	57	97 6
20 years of age	69	118 0

Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to each worker receiving not less than the minimum wage.

Juvenile Workers.

Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing sewing-up bags, or pressing salt.

Other Employees (Day Shifts).

MALES.

—	Per Week of 40 Hours. s. d.
Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	
Foreman—i.e., one who has the control of more than six men	266 6
Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	259 0
Truckman or brakeman—	
(*a*) Power trucks	258 0
(*b*) Horse trucks or wagons	253 0
Operator of mechanical salt excavator	271 0
Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	260 6
Plate layer in charge of the laying down and/or repairing of permanent line	259 0
Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	264 0
Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building ..	259 0
Salt loaders from stacks	256 0
Employees in charge of movement of sea water and engaged in preparation of brine	256 0
Thatcher of salt stacks	256 0
Stack builder, where mechanical stackers are used ..	256 0
All others	253 0

No. 1047.—10591/52.—PRICE 3D.

WAGES—*continued.*

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
	MALES.	
	—	Per Week of 40 Hours.
	Shed and Factory Hands.	
	Persons employed treating, crushing, or refining salt :—	s. d.
	Shed hand in charge of seven or more men	266 0
	Shed hand in charge of six or less men	259 0
	Shed hand who is required to stack	253 0
	Shift Foreman—	
	In charge of a wet and dry plant	274 0
	In charge of a dry plant	266 0
	In charge of a wet plant	266 0
	Millwrights	266 0
	Hydro Operator	256 6
	Tutosal Operator, i.e., an employee responsible for mixing	251 6
	All Others	250 0
	By-products Section.	
	Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	260 6
	Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	259 0
	All others	253 0
	FEMALES.	
	All Adults	171 0

(*b*) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (*a*) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, as amended on the 6th March, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 1048] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 110 of the 30th January, 1951, shall be replaced by the following clause:—

2. WAGES.

Apprentices and Improvers.

—	Percentage of Basic Wage.	Wages Per Week of 40 Hours.
	%	s. d.
Under 16 years of age ..	31	70 6
16 years of age ..	40	91 0
17 " " ..	49	111 6
18 " " ..	58	132 0
19 " " ..	68	155 0
20 " " ..	77	175 6

PROPORTION.
(Within any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

Other Employees.

—	Wages Per Week of 40 Hours.
	s. d.
Leading hand in charge of four or more employees	239 0
Powder monkey employed in sand pit ..	241 0
Nozzleman	232 0
Ploughman	232 0
Tipman	232 0
Scoopman	232 0
Shoveller	232 0
Shaft sinker	239 0
Pneumatic pickman	237 0
Jumperman	237 0
Pickman	232 0
Drivers—	
One horse	231 0
Two horses	234 0
Three horses	237 0
Motor vehicle having maker's capacity of—	
25 cwt. or less	237 0
Over 25 cwt., but not over 3 tons ..	241 0
Over 3 tons, but under 6 tons	244 0
All others	228 0

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 1048.—10592/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1049] **FRIDAY, NOVEMBER 28.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 95 of the 30th January, 1951, shall be replaced by the following clause:—

WAGES PER WEEK.

	£	s.	d.
2. (*a*) Leading waterman	13	13	0
Waterman	13	2	0
Groundsman	13	2	0
Maintenance Work.			
Ganger (i.e., a man in charge of over six men)	13	7	0
Leading hand (i.e., a man in charge of from three to six men)	13	1	0
All others	12	12	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(*b*) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(*c*) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 1049.—10595/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1050] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

TINSMITHS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 529 of the 26th June, 1952, shall be replaced by the following clauses:—

2. WAGES.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Sheet Metal Section.			
Sheet metal worker (1st class)	14 0 0	14 6 6	13 17 0
Sheet metal worker (2nd class)	13 5 0	13 11 6	13 2 0
Spinner (1st class)	13 9 0	13 15 6	13 6 0
Spinner other	12 14 0	13 0 6	12 11 0
Die setter	12 14 0	13 0 6	12 11 0
Die setter—press operator working from blue prints or plans	13 5 0	13 11 6	13 2 0
Press operator (heavy)	12 12 0	12 18 6	12 9 0
Press operator (light)	12 10 0	12 16 6	12 7 0
Solderer and dipper	12 12 0	12 18 6	12 9 0
Drop hammer stamper	12 12 0	12 18 6	12 9 0
Guillotine operator (as defined)	13 5 0	13 11 6	13 2 0
Guillotine operator (other)	12 10 0	12 16 6	12 7 0
Guttering machinist	12 10 0	12 16 6	12 7 0
Power machinist (not otherwise specified)	12 10 0	12 16 6	12 7 0
Spray painter (on both prime and finishing coats)	12 18 0	13 4 6	12 15 0
Spray painter (on one coat work)	12 14 0	13 0 6	12 11 0
(b) Welding Division.			
Welder—			
1st class	14 0 0	14 6 6	13 17 0
2nd class	12 16 0	13 2 6	12 13 0
3rd class	12 12 0	12 18 6	12 9 0
Tack welder	12 14 0	13 0 6	12 11 0
Welder—special class (as defined)	14 4 6	14 11 0	14 1 6

No. 1050.—10603/52.—PRICE 3D.

WAGES—*continued.*

Adults.	Per Week of 40 Hours. Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(c) Canister-making.			
Die setter and/or machine setter and or leading press hand	12 14 0	13 0 6	12 11 0
Canister-maker by hand and riveter by hand	12 14 0	13 0 6	12 11 0
Solderer and dipper	12 10 0	12 16 6	12 7 0
Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over	12 14 0	13 0 6	12 11 0
Operator of power capping machines or metal pots on automatic machines	12 12 0	12 18 6	12 9 0
Operator of other power presses and other power machines	12 10 0	12 16 6	12 7 0
Cap solderer (not otherwise classified)	12 10 0	12 16 6	12 7 0
(d) Galvanizing.			
Galvanizer	13 1 0	13 7 6	12 18 0
Tinner and grease tinner	13 1 0	13 7 6	12 18 0
Assistant working over metal pot	12 12 0	12 18 6	12 9 0
Pickler	12 11 0	12 17 6	12 8 0
All others in this Division	12 7 0	12 13 6	12 4 0
(e) Painting and Japanning.			
Artistic japanner and goldworker	13 5 0	13 11 6	13 2 0
Spray operator	12 14 0	13 0 6	12 11 0
Grainer, liner, and filliter	12 10 0	12 16 6	12 7 0
Painter and lacquerer	12 10 0	12 16 6	12 7 0
Dipper	12 10 0	12 16 6	12 7 0
(f) Porcelain Enamelling.			
Fuser	13 0 0	13 6 6	12 17 0
Fuser on medallions, badges, or buckles	12 10 0	12 16 6	12 7 0
Inspector—1st class (i.e., one who inspects finished enamel work as to quality)	12 11 0	12 17 6	12 8 0
Inspector (other)	12 8 0	12 14 6	12 5 0
Mill hand and mixer	12 11 0	12 17 6	12 8 0
Packer and despatcher	12 15 6	13 2 0	12 12 6
Pickler	12 11 0	12 17 6	12 8 0
Racksman	12 6 0	12 12 6	12 3 0
Sand and shot blaster	13 4 0	13 10 6	13 1 0
Sprayer	12 12 0	12 18 6	12 9 0
Swiller, gripper, and brusher	12 10 0	12 16 6	12 7 0
Other employees with not less than three months' experience in the metal trades industry	11 17 0	12 3 6	11 14 0
Employee not elsewhere classified in any Division	11 11 0	11 17 6	11 8 0
(g) General.			
Process worker	12 10 0	12 16 6	12 7 0
Tool and/or material storeman (as defined)	12 13 0	12 19 6	12 10 0
Storeman and/or packer	12 15 6	13 2 0	12 12 6

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.
Tradesmen	4 6 per week.
All other labour	3 0 per week.

APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(*a*) An employer shall not employ minors in the following trades or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

Sheet-metal worker—1st class.
Welder—special class.

Period of Apprenticeship.

(*b*) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(*c*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(*d*) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;

(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;

(iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(*e*) The training of apprentices to sheet-metal work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(*f*) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trade of—

Welder—special class;

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(*g*) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*h*) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*i*) The minimum weekly rates of wages for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*j*) WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		£ s. d.	£ s. d.	£ s. d.
Four and Five-year Terms.				
1st year	32	3 13 0	3 15 0	3 12 0
2nd year	43	4 18 0	5 1 0	4 16 6
3rd year	54	6 3 0	6 6 6	6 1 6
4th year	83	9 9 0	9 14 6	9 6 6
5th year	100 plus 6s.	11 14 0	12 0 6	11 11 0
Four-year Terms.—Apprentices Commencing after the Age of 17 Years.				
1st year	34	3 17 6	3 19 6	3 16 6
2nd year	54	6 3 0	6 6 6	6 1 6
3rd year	83	9 9 0	9 14 6	9 6 6
4th year	100 plus 6s.	11 14 0	12 0 6	11 11 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*k*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*l*) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(*m*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*n*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*o*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*p*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*q*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (*a*) Subject to the exception hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows :—

WAGES PER WEEK OF 40 HOURS.

—	*Percentage of Basic Wage.	Margin.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.					
Under one month's experience	75	..	8 11 0	8 16 0	8 8 6
All others	75	16 0	9 7 0	9 12 0	9 4 6
When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.					
II.—Junior Females.					
		Additional Amount.			
17 years of age and under	52	3 6	4 12 6	4 15 0	4 11 0
18 years of age	62	4 0	5 10 0	5 13 0	5 8 6
19 years of age	72	4 6	6 7 6	6 11 0	6 6 0
20 years of age	82	5 0	7 5 0	7 9 6	7 3 0
III.—Male Junior Labour.					
Under 16 years of age	24	2 0	2 16 6	2 18 6	2 16 0
16 years of age	34	3 0	4 0 6	4 2 6	3 19 6
17 years of age	46	4 0	5 9 0	5 12 0	5 7 6
18 years of age	58	5 0	6 17 0	7 1 0	6 15 6
19 years of age	73	6 0	8 12 6	8 17 0	8 10 0
20 years of age	88	7 0	10 7 6	10 13 6	10 5 0

* The percentages for junior females relate to the female basic wage, but, in all other cases, relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Prohibited Occupations.

(*b*) Junior employees shall not be employed :—

(i) If under the age of 16 years—
using electric arc or oxy-acetylene blow pipe ; or

(ii) If under 18 years of age—
die setting on power presses, or as operators of power driven guillotines.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 1051] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

VEHICLE BUILDING INDUSTRY BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 721 of the 27th July, 1951, shall be replaced by the following clauses :—

2.

	Day Shift. Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne ; 10 Miles of the Geelong and Warrnambool Post Offices ; 5 Miles of Chief Post Office at Mildura ; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
MALES.			
Development, Tool Room, Installation, and Maintenance of Plant.	s. d.	s. d.	s. d.
Brass finisher, tradesman	280 0	286 6	277 0
Carpenter on maintenance work	280 0	286 6	277 0
Coremaker, jobbing	280 0	286 6	277 0
Die maker (see " toolmaker ")			
Die setter	274 6	281 0	271 6
Die tester and/or adjuster (making necessary adjustments before handing to manufacturing shop)	284 6	291 0	281 6
Electrical fitters	280 0	286 6	277 0
Electrical mechanic	280 0	286 6	277 0
Fitter and/or turner, tradesman	280 0	286 6	277 0
Ironworker, directly assisting tradesman (including ironworker assisting pipe fitter on high pressure work, i.e., live steam or hydraulic press work)	251 0	257 6	248 0
Jigmaker, in wood or metal	280 0	286 6	277 0
Machinist (metal), first class	280 0	286 6	277 0
Machinist (metal), second class	265 0	271 6	262 0
Machinist (metal), third class	256 0	262 6	253 0
Machinist (wood) (see " wood machinist ")			
Marker-off (see " tradesman, the greater part of whose time is occupied marking off ")			
Panel worker, tradesman	280 0	286 6	277 0
Pattern maker	293 0	299 6	290 0

—	Day Shift. Wages per Week of 40 Hours. Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
MALES—*continued.*			
Development, Tool Room, Installation, and Maintenance of Plant—continued.	s. d.	s. d.	s. d.
Pattern maker provided that so long as a sufficient number of pattern makers are not available and tradesmen pattern makers offering for employment have been employed, other woodworking tradesmen may be employed on making part of a pattern provided that—			
(*a*) such tradesmen shall not be required to work to drawings or prints;			
(*b*) whilst so employed shall be paid a rate of ..	284 6	291 0	281 6
Pipe fitter—			
(*a*) On high pressure work (i.e., live steam or hydraulic press work)	280 0	286 6	277 0
(*b*) On low pressure work	265 0	271 6	262 0
Saw doctor	284 6	291 0	281 6
Smith, tradesman	281 6	288 0	278 6
Template maker	286 0	292 6	283 0
Tool maker, tool hardener, and die maker (in wood or metal)	293 0	299 6	290 0
Tradesman, the greater part of whose time is occupied marking off	284 6	291 0	281 6
Trimmer, tradesman (on development work)	279 0	285 6	276 0
Turner (see "Fitter and/or turner").			
Welder, first class	283 6	290 0	280 6
Welder, second class	267 0	273 6	264 0
Welder, third class	256 0	262 6	253 0
Welder, fourth class	251 6	258 0	248 6
Wood machinist, first class	274 6	281 0	271 6
Production.			
Acid washer	261 0	267 6	258 0
Air hammer operator	267 0	273 6	264 0
Air hammer operator, skiving machinist, sewing machinist, camachine operator, and other machinists (not classed as process workers) and assembler not using tradesman's tools (trim)	253 0	259 6	250 0
Assembler (aero engine)	280 0	286 6	277 0
Assembler and/or wirer, chassis	260 0	266 6	257 0
Assembler, cushion and squab spring	257 0	263 6	254 0
Assembler, when not on the line (other than process worker or a first or second class body maker or other tradesman)	267 0	273 6	264 0
Assembler of bodies or parts of bodies "on the line" ..	274 6	281 0	271 6
Assembler of chassis parts independently of main assembly	260 0	266 6	257 0
Assembler, windscreen frame	257 0	263 6	254 0
Axle maker	280 0	286 6	277 0
Axle turner	280 0	286 6	277 0
Band and/or jig sawyer, trim	267 0	273 6	264 0
Band sawyer in wood and/or metal (excluding horizontal band saws and saws cutting stock in other than Production Departments)	270 0	276 6	267 0
Bender and/or shaper of garnish moulding (not being a process worker) who is required to change dies and/or do bench work	256 0	262 6	253 0
Body maker, first class	280 0	286 6	277 0
Body maker, second class	274 6	281 0	271 6
Body mounter	260 0	266 6	257 0
Bow socket enameller (see "enameller")			
Bulldozer operator—			
(*a*) Setting up machine	265 6	272 0	262 6
(*b*) Not setting up machine	256 0	262 6	253 0
Chassis assembler (see "Assembler").			
Checker (chassis assembly and/or vehicle pre-delivery) ..	268 0	274 6	265 0
Cold setter	259 0	265 6	256 0
Cushion and squab spring assembler and frame operative (see "Assembler" and "frame operative").			
Cushion maker (see "Squab and cushion maker").			
Cushion spring maker (by hand)	274 6	281 0	271 6
Cutter, electric machine (trim) (see "Electric machine cutter").			
Dent knocker (see "Panel worker and/or dent knocker").			
Die setter, press	274 6	281 0	271 6
Dipper and hangar (paint)	250 0	256 6	247 0
Dipper, solder or tin	256 0	262 6	253 0
Drier	252 0	258 6	259 0
Driller (Panel)	254 0	260 6	251 0
Driller (Other)	256 0	262 6	253 0
Drop hammer smith—			
(*a*) When dies are not used	281 6	288 0	278 6
(*b*) When dies are used	256 0	262 6	253 0

—	Day Shift. Wages per Week of 40 Hours. Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
Males—*continued.*			
Production—continued.	s. d.	s. d.	s. d.
Drop hammer stamper	251 6	258 0	248 6
Edge turner (see "Panel edge trimmer").			
Electric machine cutter (trim)	267 0	273 6	264 0
Electric stove attendant (see "Stove attendant").			
Electroplater, first class	280 0	286 6	277 0
Electroplater, second class	265 0	271 6	262 0
Electroplater, third class	249 0	255 6	246 0
Enameller, bow socket	253 6	260 0	250 6
Enameller in colours and/or varnisher (finishing coat brush)	274 6	281 0	271 6
Folding machine operator	257 0	263 6	254 0
Frame operative (cushion and squabs)	257 0	263 6	254 0
Furnace brazer	265 6	272 0	262 6
Furnaceman	256 0	262 6	253 0
Garnish mould bender and/or shaper (see "Bender and/or shaper")			
Garnish mould finisher	267 0	273 6	264 0
Grainer, transfer (see "Transfer grainer").			
Grinder and/or buffer (metal)	256 0	262 6	253 0
Grinder and/or buffer (metal) using portable machine	261 0	267 6	258 0
Guillotine machinist	257 0	263 6	254 0
Hammer driver, steam, pneumatic or other power	251 6	258 0	248 6
Hanger, paint (see "Dipper and hanger").			
Kiln attendant (see "Timber kiln attendant").			
Labourer assisting (plating department)	246 0	252 6	243 0
Labourer assisting without using tools (chassis assembly)	246 0	252 6	243 0
Liner	274 6	281 0	271 6
Machinist (metal), first class	280 0	286 6	277 0
Machinist (metal), second class	265 0	271 6	262 0
Machinist (metal), third class	256 0	262 6	253 0
Machinist (wood) (see "Wood machinist").			
Machine setter-up, other than machines specified in definition of first class machinist (metal)	265 6	272 0	262 6
Marker-out or scriber (using patterns or templates)	255 0	261 6	252 0
Metal band sawyer (see "Band sawyer, metal").			
Nickel polisher and/or grinder	258 0	264 6	255 0
Painter, coach (brush)	274 6	281 0	271 6
Painter, spray (on coats other than priming)	274 6	281 0	271 6
Painter, spray and/or brush (on prime coats)	261 0	267 6	258 0
Painter, brush and/or spray (on floors, undercarriages, and gear)	253 6	260 0	250 6
Painter's labourer	248 0	254 6	245 0
Panel beater, first class	280 0	286 6	277 0
Panel beater, second class	274 6	281 0	271 6
Panel edge turner	265 0	271 6	262 0
Panel fixer, metal	257 0	263 6	254 0
Panel machinist (other)	256 0	262 6	253 0
Panel worker, dent knocker and/or metal finisher	274 6	281 0	271 6
Paster (trim)	258 0	264 6	255 0
Petrol tank operative	258 0	264 6	255 0
Pickler	256 0	262 6	253 0
Plate glass beveller	270 0	276 6	267 0
Plate glass cutter	270 0	276 6	267 0
Plate glass driller	270 0	276 6	267 0
Plate glass grinder	253 6	260 0	250 6
Pleat stuffer	256 0	262 6	253 0
Polisher, nickel (see "Nickel polisher").			
Polisher (paint) using buffs	265 0	271 6	262 0
Polisher (paint) (see "Wet rubber and/or polisher").			
Power hammer driver (see "Hammer driver").			
Press operator (over 400 tons pressure)	266 0	272 6	263 0
Press operator's assistant directly assisting at press (over 400 tons pressure)	250 0	256 6	247 0
Press operator (light)	255 0	261 6	252 0
Process worker	250 0	256 6	247 0
Riveter on motor truck or wagon body	274 6	281 0	271 6
Riveter, chassis	260 0	266 6	257 0
Riveter, other (up to and including ⅜-in. rivet)	257 0	263 6	254 0
Rotary buff operator—			
(a) While doing dent knocking	274 6	281 0	271 6
(b) While not doing dent knocking on the line	267 0	273 6	264 0
Rotary shearing machinist	265 0	271 6	262 0
Sand blast operator (see "Shot and/or sand blast operator").			
Sandpaper and emery machinist (woodwork)	252 0	258 6	249 0
Screwer and/or tapper	251 6	258 0	248 6
Scriber (see "Marker-out or scriber").			
Sectional trimmer (see "Trimmer, sectional").			
Setter-up machine (see "Machine setter-up").			

—	Day Shift. Wages per Week of 40 Hours. Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
Males—*continued.*			
Production—continued.	s. d.	s. d.	s. d.
Shot and/or sandblast operator (where adequately protected)	256 0	262 6	253 0
Smith tradesmen	281 6	288 0	278 6
Solderer, "on the line"	274 6	281 0	271 6
Solderer not "on the line"	267 0	273 6	264 0
Solderer (on other than body work)	267 0	273 6	264 0
Spotter and/or toucher-up	274 6	281 0	271 6
Spray painter (see "Painter, spray")			
Spring fitter	280 0	286 6	277 0
Spring maker, cushion and squab	274 6	281 0	271 6
Spring maker, laminated	280 0	286 6	277 0
Spring maker, spiral (by hand)	265 6	272 0	262 6
Spring service worker	256 0	262 6	253 0
Squab and/or cushion maker	274 6	281 0	271 6
Stopper-up	260 0	266 6	257 0
Stove attendant, electric	257 0	263 6	254 0
Strap maker	256 0	262 6	253 0
Stretching machine operator	257 0	263 6	254 0
Striker	251 0	257 6	248 0
Tapper (see "Screwer and/or tapper").			
Tester	256 0	262 6	253 0
Timber kiln attendant	248 0	254 6	245 0
Timber orderman	255 0	261 6	252 0
Timber stacker	249 0	255 6	246 0
Toucher-up (see "Spotter and/or toucher-up").			
Transfer grainer	259 0	265 6	256 0
Trimmer, sectional (on the line)	270 0	276 6	267 0
Trimmer, sectional (off line)	265 0	271 6	262 0
Trimmer, tradesman (including cutter by hand)	274 6	281 0	271 6
Tube maker	253 6	260 0	250 6
Tyre fitter	253 6	260 0	250 6
Uni-shear operator	256 0	262 6	253 0
Varnisher (see "Enameller in colours and/or varnisher")			
Vyceman	259 0	265 6	256 0
Washer using phenyl, petrol, kerosene, &c.	251 0	257 6	248 0
Welder, "A" grade	283 6	290 0	280 6
Welder, "B" grade	276 0	282 6	273 0
Welder, federal aluminium	267 0	273 6	264 0
Welder, oxy-acetylene and/or electric arc (other than "A" or "B" grades)	267 0	273 6	264 0
Welder, electric spot and butt	257 0	263 6	254 0
Wet rubber and/or polisher (paint)	261 0	267 6	258 0
Windscreen frame assembler (see "Assembler").			
Wood machinist, first class	274 6	281 0	271 6
Wood machinist, second class	265 0	271 6	262 0
Writer	280 0	286 6	277 0
Horse-drawn Vehicles.			
Axle maker	274 6	281 0	271 6
Axle turner	274 6	281 0	271 6
Grainer	274 6	281 0	271 6
Nave mortise and boring machinist	255 0	261 6	252 0
Nave turner	268 0	274 6	265 0
Signwriter	274 6	281 0	271 6
Spoke lather	268 0	274 6	265 0
Spoke planer	268 0	274 6	265 0
Spoke tenoner	268 0	274 6	265 0
Spoke throater	268 0	274 6	265 0
Timber bender	268 0	274 6	265 0
Wheelwright and wheel maker	274 6	281 0	271 6
(All other classifications as prescribed for in other Sections.)			
Rolling Stock.			
Body maker	280 0	286 6	277 0
Pitman	265 6	272 0	262 6
Wheel grinder	265 6	272 0	262 6
Wheel turner	280 0	286 6	277 0
(All other classifications as prescribed for in other Sections.)			
Miscellaneous (Wherever Employed).			
Acetylene generator operator in charge of installation	260 0	266 6	257 0
Driver of chassis and/or new vehicle	254 0	260 6	251 0
Case maker	253 6	260 0	250 6
Case repairer	250 0	256 6	247 0

The rates in clause 2 include war loadings.

FEMALES.

3. (*a*) The minimum rates to be paid to adult female machinists and females employed in the cushion and squab springs and frame department of the following classes of work :—

Working or attending the following machines :—knotting U and S metal, clip-wire cutting, foot power closing, bending, power press, electric welding ; also assembling, placing springs in frames ready for closing (in form), placing and fixing clips and cross stay wires, shall be :—

—	Per Week of 40 Hours.
	£ s. d.
Under one month's experience	8 11 0
All others	9 7 0
(*b*) The rates payable to female under the age of 21 years shall be :—	
For the first six months	5 1 0
For the second six months	5 18 6
Thereafter until 21 years of age	6 16 0

APPRENTICES.

An amended form of Indenture was prescribed by the Board on 12th July, 1950.

4. (*a*) Minors may be taken as indentured apprentices to one or more of the trades of—

(i) Smith, including coach smith, spring maker and spring fitter, wheelwright smith and general smith.

(ii) Trimmer (Production).

(iii) Axle maker.

(iv) Saw doctor.

(*b*) Minors other than indentured apprentices shall not be kept at the following occupations :—

(i) Electrical fitter.

(ii) Electrical mechanic.

(iii) Electro-plater, first class.

(iv) Fitter and/or turner.

(v) Metal machinist, first class.

(vi) Pattern maker.

(vii) Welder (first class only).

(viii) Body maker, first class.

(ix) Painter (i.e., tradesman who mixes, matches and applies paint).

(x) Tradesman panel worker and panel beater (first class).

(xi) Trimmer, development and/or repair work.

(xii) Wood machinist (first class).

(*c*) The proportion of apprentices that may be taken by any employer shall be one to three or fraction of three tradesmen in each section of the industry.

In the trade of electrical mechanic, the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen.

The number of tradesmen shall be deemed to be the average number working during the immediately preceding six months and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

(*d*) The periods of apprenticeship shall be as follows :—

If the apprentice when articled is under the age of 17, five years ; if over the age of 17, four or five years at the option of the contracting parties.

(*e*) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship.

Cancellation or Suspension of Indenture.

(*f*) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent ;

(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged ;

(iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(*g*) The training of apprentices to smithing, fitting, and turning or panel working shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

The training of apprentices to body making or electrical fitting shall include sufficient instruction in welding to enable them to perform the work of their trade in the shop in which they are trained.

Wages.

(*h*) (*a*) Apprentices—

—	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
	s. d.	*s. d.*	*s. d.*
Five-year terms—			
First year	64 6	66 6	63 6
Second year	90 0	92 6	88 6
Third year	120 0	123 6	118 6
Fourth year	189 0	194 6	186 6
Fifth year	234 0	240 6	231 0
Four-year terms—where the apprentice enters or has entered his apprenticeship after reaching the age of 17 years—			
First year	73 6	76 0	72 6
Second year	120 0	123 6	118 6
Third year	189 0	194 6	186 6
Fourth year	234 0	240 6	231 0

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

Apprentices to body-making first class shall be supplied by their employers at the end of each quarter with an order for a sum equivalent to 2s. 6d. per week as a tool allowance.

(*b*) An employee who is under 21 years of age at the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Sick Leave, Public Holidays, and Annual Leave.

(*i*) Apprentices shall be entitled to sick leave, public holidays, and annual leave as prescribed by clauses 8, 13, and 14 hereof.

Hours.

(*j*) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

Overtime and Shift Work.

(*k*) Where practicable no apprentice under the age of 18 years shall be required to work overtime or shift work provided that no apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination, or regulation applicable to him.

(*l*) No apprentice shall work under any system of payment by results.

(*m*) Any apprentice who cannot complete his full term of apprenticeship before reaching his 21st birthday may with the approval of the Secretary for Labour and by agreement with his employer serve as an apprentice until he reaches the age of 23 years.

(*n*) An apprentice at the end of the calendar period of any year in which he has actually given service to the employer upon less than the ordinary working days prescribed in the Determination for the trade or in which he has unlawfully absented himself without the employer's consent may for every day short of the said number of working days and for every day of such absence be required by his employer to serve one day in which case the calendar period of the succeeding year of his services shall not be deemed to begin until the said additional day or days shall have been served provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

(*o*) No employer shall either directly or indirectly or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(*p*) Apprentices attending technical colleges or schools for prescribed courses and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

(*q*) A person who is for a period not exceeding two years taking practical training in a workshop in continuance of a course of training for professional works shall not be taken into account in calculating the proportion of apprentices to journeymen.

MALE JUNIOR WORKERS.

5. (*a*) For the duration of the present war, the system of calculating the wages of male junior workers on the basis of age plus experience shall be suspended. At the conclusion of the war, that system shall be reverted to, but without prejudice to the right of the Unions, or any of them, to seek alterations thereto.

(*b*) Unapprenticed male junior workers may be employed in any occupation covered by this Determination.

(c) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors shall be the following:—

—	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
	£. s. d.	£. s. d.	£. s. d.
Under 16 years of age	2 16 6	2 18 6	2 16 0
16 years of age	4 0 6	4 2 6	3 19 6
17 years of age	5 9 0	5 12 0	5 7 6
18 years of age	6 17 0	7 1 0	6 15 6
19 years of age	8 12 6	8 17 0	8 10 0
20 years of age	10 7 6	10 13 6	10 5 0

Provided that the rate payable to any employee shall not be less than 20s.

(d) An unapprenticed male junior, who at the date upon which this clause comes into effect is entitled to a rate higher than that hereby prescribed for an employee of his age, shall be paid not less than the rate to which he is so entitled until the rate prescribed by this clause exceeds his existing rate.

(e) Unapprenticed male juniors under 18 years of age assisting at furnaces shall be paid 3s. per week in addition to the above rates.

(f) Employees shall furnish proof of age by means of birth certificate or sworn declaration by parent or guardian, upon which the employer shall be entitled to rely.

(g) The proportion of male juniors that may be employed by any employer shall be one junior (whether he be an indentured apprentice or an unapprenticed male junior) to every three male adults employed in the shop or factory.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1052] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

WOODWORKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 750 of the 3rd August, 1951, shall be replaced by the following clauses :—

2. WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods).*

—	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills	12 13 6	12 7 0	12 4 0
(2) Blacksmith	14 8 0	14 1 6	13 18 6
(3) Blacksmith's striker	12 17 6	12 11 0	12 8 0
(4) Boxes, crates and/or cases—			
(a) Cleaning and/or steaming	12 13 0	12 6 6	12 3 6
(b) Breaking up	12 13 0	12 6 6	12 3 6
(c) Spraying machinist	12 13 0	12 6 6	12 3 6
(d) Splicing machinist	12 13 0	12 6 6	12 3 6
(e) Printing machinist	12 13 0	12 6 6	12 3 6
(f) Munitions—ammunition box manufacture—employees not elsewhere included	12 16 6	12 10 0	12 7 0
(g) Lacing and wiring machinist	12 16 6	12 10 0	12 7 0
(h) Nailing machinist	12 16 6	12 10 0	12 7 0
(i) Cleating machinist	12 16 6	12 10 0	12 7 0
(j) Finishing	12 19 6	12 13 0	12 10 0
(k) Wire bound box making machinist	13 2 6	12 16 0	12 13 0
(l) Hoop ironing and/or wiring (bench hand)	13 4 6	12 18 0	12 15 0
(m) Making and/or repairing manual	13 4 6	12 18 0	12 15 0

No. 1052.—10610/52.—PRICE 3D.

WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)*—continued.

—	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(5) Brakesman on log or timber truck	13 1 6	12 15 0	12 12 0
(6) Broad axeman and/or adzeman	14 7 0	14 0 6	13 17 6
(7) Cable drum and/or reel maker, assembler and/or finisher	13 6 0	12 19 6	12 16 6
(8) Carpenter, bush (as defined)	13 10 6	13 4 0	13 1 0
(9) Crane attendant or dogman—			
(a) working up to a height of 40 feet	12 16 6	12 10 0	12 7 0
(b) working at a height of over 40 feet	12 19 6	12 13 0	12 10 0
(10) Driver—			
(i) Bullock team, bush	14 2 0	13 15 6	13 12 6
(ii) Caterpillar or similar type of logging tractor	14 2 0	13 15 6	13 12 6
(iii) Horse (bush)—			
(a) Driver of one or two horses	13 8 6	13 2 0	12 19 0
(b) Driver of three horses	13 13 0	13 6 6	13 3 6
(c) Driver of more than three horses	13 16 0	13 9 6	13 6 6
(d) Driver grooming and feeding one or two horses outside ordinary hours—1s. 6d. per day extra and 1s. 6d. for Sunday	..	..	..
(e) Driver grooming and feeding more than two horses outside ordinary hours—3s. per day extra and 3s. for Sunday	..	..	..
(11) Elevator and/or piler man in connexion with stacking or unstacking timber	12 15 6	12 9 0	12 6 0
(12) Faller	13 14 6	13 8 0	13 5 0
(13) Faller, head (as defined)	14 7 0	14 0 6	13 17 6
(14) Grinder, whose principal duty is grinding knives and cutters	14 1 0	13 14 6	13 11 6
(15) Guard (as defined)	13 10 6	13 4 0	13 1 0
(16) Kiln attendant (as defined)	13 1 6	12 15 0	12 12 0
(17) Kiln operator (as defined)	13 8 0	13 1 6	12 18 6
(18) Kiln supervisor (as defined)	14 3 0	13 16 6	13 13 6
(19) Labourer, experienced (as defined)	12 8 6	12 2 0	11 19 0
(20) Landing builder or repairer	12 17 0	12 10 6	12 7 6
(21) Landing builder or repairer (man in charge of)	13 7 6	13 1 0	12 18 0
(22) Loading or turning sleepers over 5 feet long	12 16 6	12 10 0	12 7 0
(23) Loading logs	12 16 6	12 10 0	12 7 0
(24) Log chuteman	12 16 6	12 10 0	12 7 0
(25) Log conveyorman	12 17 0	12 10 6	12 7 6
(26) Log yardman or skidman	12 17 0	12 10 6	12 7 6
(27) Machinists as set out hereunder—			
(i) "A" Grade	14 1 0	13 14 6	13 11 6
A wood machinist "A" Grade shall mean a tradesman wood machinist who has served the prescribed apprenticeship to wood machining as set out in this or previous Determinations or an adult who by reason of training for four years or more and experience is at the time of engagement or subsequent thereto deemed by the employer to be capable and is willing to perform the work of tradesman wood machinist which work shall include the work of operating and setting up and/or grinding the knives and cutters of any of the following machines upon which he is employed notwithstanding that he may not be called upon to perform all such work—			
(a) Boult's carver;			
(b) Buzzer and/or jointer (using other than straight knives and cutters);			
(c) Cross grainer;			
(d) Drum sander (four or more drums);			
(e) General joiner:			
(f) Linderman, gluer and joiner;			
(g) Lock angle machine;			
(h) Moulder;			
(i) Planer—3 heads or more (other than box);			
(j) Planer, box (four heads or more);			
(k) Router—working freehand;			
(l) Shaper (other than grooving and/or slotting in box and case making);			
(m) Spoke throater;			
(n) Tenoner—(using scribing irons) other than an automatic tenoner;			
(o) Trusser crozier;			
(p) Variety turning or automatic lathe—revolving head.			
An employee operating any of the machines prescribed in (a), (b), (e), (f), (k), (l) shall be an "A" Grade machinist notwithstanding such employee does not set up and/or grind the knives and cutters.			
(ii) "B" Grade	13 6 0	12 19 6	12 16 6
A wood machinist "B" Grade shall mean an adult employee, other than a tradesman, operating and setting up and/or grinding the knives or cutters of any of the following machines—			
(a) Automatic lathe (other than revolving heads);			
(b) Borer (three or more spindles);			

WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)*—continued.

—	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(c) Buzzer and/or jointer (using straight knives or cutters);			
(d) Copying lathe;			
(e) Drum sander (double or triple drums);			
(f) Dovetailer;			
(g) End matcher;			
(h) Morticer (chain or hollow chisel of any kind or any other);			
(i) Planer (one or two heads) other than box;			
(j) Planer box (less than four heads);			
(k) Relisher;			
(l) Router (working from templates, dies, jigs or fences);			
(m) Shaper (grooving and/or slotting in box and case making);			
(n) Slicer (box);			
(o) Tenoner (other than as provided in "A" Grade above);			
(p) Wood wool machine.			
(iii) "C" Grade—			
A wood machinist "C" Grade shall mean an adult employee, other than a tradesman, operating any of the following machines:—			
(a) Sander, belt polisher	13 3 6	12 17 0	12 14 0
(b) Moulder (excluding the feeder on automatic feed table)	13 1 0	12 14 6	12 11 6
(c) All other machines prescribed in "A" and "B" Grades except the machines referred to in (a), (b), (e), (f), (k), and (l) of "A" Grade ..	12 16 0	12 9 6	12 6 6
(d) Boring machine (less than three spindles) ..	12 16 0	12 9 6	12 6 6
(28) Meal grinder	12 14 0	12 7 6	12 4 6
(29) Millwright (as defined)	14 6 6	14 0 0	13 17 0
(30) Offsider to ropeman or shoeman	12 14 6	12 8 0	12 5 0
(31) Offsider to logging tractor or bull-dozer driver	13 4 6	12 18 0	12 15 0
(32) Operator employed on glueing jigs and/or cramps for the laminating of veneers or timber for ribs, frames, or spars for aircraft or marine work and for girders, beams, and trusses for constructional work (except employees covered by Clause 2 (b))	13 18 0	13 11 6	13 8 6
(33) Orderman (as defined)	13 8 0	13 1 6	12 18 6
(34) Pine plantation employees—			
(a) Faller	13 5 6	12 19 0	12 16 0
(b) Loaders, trimmers, and employees cutting logs	12 15 6	12 9 0	12 6 0
(35) Plate layer	12 16 6	12 10 0	12 7 0
(36) Pulp wood cutter and/or splitter	12 18 6	12 12 0	12 9 0
(37) Rigger or tree climber	14 7 0	14 0 6	13 17 6
(38) River logman (as defined)	12 16 0	12 9 6	12 6 6
(39) Ropeman or shoeman	13 14 6	13 8 0	13 5 0
(40) Sawing employees—			
(1) Sawyers—			
(a) Log band sawyer	14 6 6	14 0 0	13 17 0
(b) Sawyer who breaks down logs and cuts planks to finished sizes	14 6 6	14 0 0	13 17 0
(c) Stave cutting sawyer	13 16 6	13 10 0	13 7 0
(d) Sawyer who breaks down logs but does not cut planks to size	13 13 6	13 7 0	13 4 0
(e) Flitching frame sawyer	13 9 6	13 3 0	13 0 0
(f) No. 1 benchman	14 6 6	14 0 0	13 17 0
(g) No. 2 benchman	13 16 6	13 10 0	13 7 0
(h) No. 3 benchman	13 4 6	12 18 0	12 15 0
(i) No. 4 benchman	12 15 6	12 9 0	12 6 0
(j) Gang frame sawyer	13 5 6	12 19 0	12 16 0
(k) Steam or other power-driven crosscut sawyer (other than dockerman)	13 2 6	12 16 0	12 13 0
(l) Ripper or crosscut, cutting wood blocks ..	12 14 6	12 8 0	12 5 0
(m) Roller re-cut band sawyer using blade over 3 inches in width	13 18 0	13 11 6	13 8 6
(n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	13 17 6	13 11 0	13 8 0
(o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw	13 6 6	13 0 0	12 17 0
(p) Circular sawyer if cutting a depth of or over 7½ inches	13 19 0	13 12 6	13 9 6
(q) Circular sawyer if cutting a depth of under 7½ inches	13 6 6	13 0 0	12 17 0
(r) Edger sawyer to log band sawyer	13 16 6	13 10 0	13 7 0

WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)*—continued.

—	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(s) (i) Sawyer who breaks down small logs over 30 inches but under 9 feet in length and not over 12 inches in diameter but who does not cut planks to finished sizes for use in the manufacture of boxes and cases	13 13 6	13 7 0	13 4 0
(ii) Sawyer cutting timber 3 inches or over received from sawyer in (s) (i) above	13 13 6	13 7 0	13 4 0
(iii) Sawyer cutting timber of less than 3 inches received from sawyers in (s) (i) and (s) (ii) above	13 6 6	13 0 0	12 17 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes	13 5 6	12 19 0	12 16 0
(u) Frame sawyer	13 7 0	13 0 6	12 17 6
(v) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	13 16 6	13 10 0	13 7 0
(w) Detail band or jig sawyer if not brazing or sharpening his own saw	13 5 6	12 19 0	12 16 0
(x) Sawyer cutting detail work	13 16 6	13 10 0	13 7 0
(y) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting) ..	13 7 0	13 0 6	12 17 6
(z) Cross-cut sawyer, cabinet furniture or joinery work	13 5 6	12 19 0	12 16 0
(aa) Cross-cut sawyer in box and case factories ..	12 14 6	12 8 0	12 5 0
(ab) Cross-cut sawyer, not provided for elsewhere herein	12 15 6	12 9 0	12 6 0
(ac) Case or box-bench sawyer flatting off up to 2 inches in thickness	12 13 0	12 6 6	12 3 6
(2) Dockermen and/or tallyman—			
(a) Dockerman and/or tallyman where two or more docking saws—			
(i) At main docking saw (as defined) ..	12 19 6	12 13 0	12 10 0
(ii) At docking saw, other than main ..	12 13 6	12 7 0	12 4 0
(iii) Responsible man at main docking saw..	13 6 0	12 19 6	12 16 6
(iv) Responsible man at docking saw other than main docking saw	12 16 6	12 10 0	12 7 0
(b) Dockerman and/or tallyman where only one docking saw	12 16 6	12 10 0	12 7 0
(3) Handlemen—			
(a) Handleman, No. 1 bench	13 0 6	12 14 0	12 11 0
(b) Handleman, No. 2 bench	12 15 6	12 9 0	12 6 0
(c) Handleman operating manual windlass hauling breaking down carriage	12 15 6	12 9 0	12 6 0
(4) Header-in re-cut band saw	12 12 6	12 6 0	12 3 0
(5) Levermen—			
(a) Leverman, No. 1 bench	12 17 6	12 11 0	12 8 0
(b) Leverman, No. 2 bench	12 14 0	12 7 6	12 4 6
(6) Pullers-out—			
(a) Puller-out, No. 1 bench or breast bench on which logs are broken down and timber sawn to finished sizes—			
(i) Single-handed on dead or manually operated roller	13 14 6	13 8 0	13 5 0
(ii) On dead or manually operated roller where not single-handed	13 4 6	12 18 0	12 15 0
(iii) Power-driven (other than manual power) or friction feed	13 1 6	12 15 0	12 12 0
(b) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually operated roller	13 4 6	12 18 0	12 15 0
(ii) On dead or manually operated roller where not single-handed	12 15 6	12 9 0	12 6 0
(iii) Power-driven (other than manual power) or friction feed	12 15 6	12 9 0	12 6 0
(c) Puller-out or assistant, No. 3 bench	12 12 6	12 6 0	12 3 0
(d) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches	12 18 6	12 12 0	12 9 0
(e) Puller-out, dogger, or wedger-up—any breaking-down saw	12 18 6	12 12 0	12 9 0
(7) Setters—			
(a) Setter on log band saw carriage	12 17 0	12 10 6	12 7 6
(b) Setter on other saw carriages	12 15 6	12 9 0	12 6 0
(41) Saw doctor	14 19 6	14 13 0	14 10 0
(42) Saw sharpener (exclusively employed as such)	13 10 6	13 4 0	13 1 0
(43) Spar or plank road builder	12 15 6	12 9 0	12 6 0
(44) Splitter packing	12 14 6	12 8 0	12 5 0
(45) Splitter of billets for staves	12 15 6	12 9 0	12 6 0

WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)*—continued.

—	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(46) Splitter, spoke, stave, and paling	12 18 6	12 12 0	12 9 0
(47) Splitter, pulp wood	12 18 6	12 12 0	12 9 0
(48) Spotter, at spot mills	13 13 6	13 7 0	13 4 0
(49) Stacker, block, of timber and/or plywood and/or veneer to a height of over 6 feet	12 11 6	12 5 0	12 2 0
(50) Stacker, for seasoning by means of stripping or other recognized method	12 18 6	12 12 0	12 9 0
(51) Storeman and packer (inclusive of war loading)	13 0 6	12 14 0	12 11 0
(52) Tallyman and/or measurer (as defined)	13 6 0	12 19 6	12 16 6
(53) Timber bender—			
(a) By hand	13 3 6	12 17 0	12 14 0
(b) Operating machine	13 9 6	13 3 0	13 0 0
(c) Who selects timber, improvises own forms and equipment and operates machine	13 19 6	13 13	13 10 0
(54) Timber grader (as defined)	12 17 6	12 11 0	12 8 0
(55) Tramway builder or repairer (as defined)	12 15 6	12 9 0	12 6 0
(56) Tramway builder or repairer (man in charge of)	13 6 0	12 19 6	12 16 6
(57) Trucker—Timber or log, on haulage by winch on tramline	13 0 6	12 14 0	12 11 0
(58) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such)	13 3 6	12 17 0	12 14 0
(59) Water dogman (as defined)	13 2 6	12 16 0	12 13 0
(60) Wood turner, using hand tools	14 1 0	13 14 6	13 11 6
(61) Crane drivers—			
Lofty cranes (as defined)	13 17 0	13 10 6	13 7 6
(62) All others	11 14 6	11 8 0	11 5 0

Special Allowances.

In addition to the rates set out in Clause 2 (a) hereof the following allowances shall be paid :—

(a) Leading hand having under his supervision two to six employees .. 6s. per week

(b) Leading hand having under his supervision over six employees .. .. 12s. per week

(c) Submerged timber—regular employees carrying off rafts or sunken punts or carrying or handling on any raft, punt, wharf, or dump, timber which has recently been submerged and is in a wet condition therefrom .. 6d. per hour

(b) *Adult Male Employees engaged in the manufacture of plywood and veneers.*

—	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
"A" Grade.			
(a) Casein or adhesive solution mixer where he is required to mix, test, control and check in operation and is responsible for its proper use (b) Veneer matcher responsible for selecting and setting out fancy sliced veneers to design or specification (c) Operator on veneer edge truing or trimming machine (cutter block or guillotine type) required to perform any operation necessary to the working of the machine cutting fancy or sliced veneer to design or specification (d) Man in charge of hot press who is responsible for calculating areas and pressures and controlling temperatures (e) Rotary veneer peeling lathe or slicing machine operator who sharpens knives and/or sets up his machine	14 1 0	13 14 6	13 11 6

WAGES PER WEEK.

(b) *Adult Male Employees engaged in the manufacture of plywood and veneers*—continued.

—	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(f) Plywood scarfing machinist where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act. (g) Man in charge of veneer kiln drier or re-drier (plate roller or conveyor type) who is required to adjust temperatures, humidity, conditions, calculate moisture contents, test and control (h) Immunising plant operator who is required to control temperatures, preservative contents in solution and analyse treated timbers and/or veneer samples	14 1 0	13 14 6	13 11 6
"B" Grade.			
(a) Centre layer and/or corelayer and/or coremaker building up solid timber and/or veneer centres (b) Veneer joiners and/or repairers where the work is done by hand—with one year's experience (c) Tapeless veneer joining machinist with more than one years' experience (d) Operator on power operated veneer edge truing or trimming machine (cutter block or guillotine) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act (e) Pneumatic, vacuum or autoclave press operator (f) Operator of hot press who is not required to calculate areas and pressures and control temperatures (g) Operator of rotary veneer peeling lathe or slicing veneer machine (h) Plywood scarfing machinist where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act (i) Veneer kiln drier or re-drier operator who operates a drying kiln drier or re-drier or who may be required to make temperature readings and records thereof (j) Veneer clipper operator in conjunction with rotary peeling lathe or slicing machine (k) Operator of log de-barking machine (l) Taping machinist with more than one year's experience (m) Band sawyer using band saw up to 36 inches capacity, rough cutting and trimming veneer (n) Belt sander in sanding of plywood faced with fancy sliced veneer (o) Operator employed on glueing jigs and/or cramps for the laminating, fabricating or assembling of veneers, timber or plywood	13 6 0	12 19 6	12 16 6
Miscellaneous Grade.			
(a) Casein or adhesive solution mixer (b) Centre feeder and/or core feeder and/or coverlayer and/or assistants in glue spreading (c) Veneer joiners and/or repairers where the work is done by hand—with less than one years' experience (d) Tapeless veneer joining machine—with less than one years' experience (e) Operator on power operated veneer edge truing or trimming machine (saw cutter, block or guillotine) where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine (f) Assembling veneers with film glue (g) Plywood and veneer grader grading into 3 or more classes (h) Press operators not elsewhere specified (i) Assistants to above presses (j) Assistant to lathe or slicer operator (k) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator (l) Assistant to veneer kiln drier or re-drier operator who operates a drying kiln. (m) Other operators of immunising plant (n) Assistant on veneer clipper machine (o) Taping machinist with less than one year's experience (p) Operator of plywood trimming machine using parallel saws (q) Belt sander in sanding of plywood faced with rotary peel veneer (r) Edge Glueing veneer by hand or roller for tapeless veneer joining machine (s) Veneer splicing machine (t) Guillotine operator, not elsewhere included Provided that notwithstanding anything herein contained females are not to be employed on any power driven machine other than taping or tapeless machines.	12 16 0	12 9 6	12 6 6

WAGES PER WEEK.

(c) *Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38).*

—	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(i) *Group* 1.			
(a) Tennis Frame Operations—Spindle machinists and router machinists and all operations performed on either router or spindle, lining, cutting grips by hand from sides, tennis racquet stringing, and/or re-stringing, and tennis racquet repairing .. .. .. (b) Golf Club Operations— (i) Iron Heads—Shaping on grinder, checking and re-setting, and final buffing (ii) Wood Heads—Club making throughout, cutting grips by hand from sides (c) Cricket Bat Operations—Spindle machinists, wood turning with hand tools, and handles fitted by hand (d) Rifle Operations—Inletters, automatic shaping machinists, spindle machinists, and router machinists (e) General—Maker and/or repairer of sporting goods in wholesale or retail establishments	14 1 0	13 14 6	13 11 6
(ii) *Group* 2.			
(a) Tennis Frame Operations—Circular sawyers, band sawyers, jig sawyers, glueing machine operators, jointer and/or buzzer machinists, bobbin sander machinists to dimensions, gauges or templates, marking machinists, disc sander machinists to dimensions, gauges or templates, bench hands using hand tools on final finishing, cone sander machinists, gripping, cane stripper machinists who grade and sort, and cylinder or barrel saw machinists (b) Golf Club Operations— (i) Iron Heads—First buffing, face marking, stamping by hand hammer, and gripping (ii) Wood Heads—Band sawyers, copying lathe machinists, sander machinists, sprayers and gripping (c) Cricket Bat Operations—Jointer and/or buzzer machinists, circular sawyers, copying lathe machinists, twin sawyers, lathe machinists, sand belt machinists, buffing, stamping machinists, and bench hands i.e., employees using draw knife, spokeshave and plane for work other than fitting handles (d) Rifle Operations—Circular sawyers, five spindle profiler machinists, bench hands except as to hand papering, and gun and ammunition box makers	13 9 6	13 3 0	13 0 0
(iii) *Group* 3.			
(a) Tennis Frame Operations—Cross cut sawyers, thicknesser machinists, lamination bending on forms, bridge bending, bobbin sander machinists, pneumatic sander machinists glueing clamps, glueing jigs, boring machinists, slotting machinists, cane stripping machinists, overlay bending, glueing overlays, spraying, weighing and balancing, grip cutting, skiving by machine, and outlining (b) Golf Club Operations— (i) Iron Heads—Lathe machinists, disc grinder machinists, and bench drill and hand reamer machinists (ii) Shaping Irons—Sheathing, buffing machinists, shafting, vulcanising, fibroloiding, capping, sand blasting and finishing (iii) Wood Heads—Drillers, single spindle profiler machinists, sheathing, buffing, vulcanising, fibroloiding, capping, stamping, scoring, polishing, finishing, grip cutting, and skiving by machine (c) Cricket Bat Operations—Thicknesser machinists, roller press operators, buff machinists, gripping machinists, bench hands on papering, taping, binding, labelling and packing, case machinists, cross-cut sawyers, glueing slips, preparing rubber and cork, and handle glueing (d) Rifle Operations—Single spindle profiler machinists, boring machinists, and machinists not elsewhere included	12 18 6	12 12 0	12 9 0
(iv) *Group* 4—*Miscellaneous.*			
Classification—			
(a) Saw doctor	14 19 6	14 13 0	14 10 0
(b) Saw sharpener	13 11 6	13 5 0	13 2 0
(c) Storeman and/or packer	13 0 6	12 14 0	12 11 0
(d) Orderman and/or tallyman	13 8 0	13 1 6	12 18 6
(e) Kiln operator	13 7 6	13 1 0	12 18 0
(f) Leading hand .. 6s. per week above employees supervised			
(v) *Group* 5.			
Assistants to glueing machinists, assistants to operators of any machine abovementioned, and employees engaged on any operation not mentioned above	12 14 6	12 8 0	12 5 0

WAGES PER WEEK.

(c) *Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38)*—continued.

—	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
(vi) *Other Classes of Work.*			
The wages payable for the making of other classes of sporting goods for badminton, lacrosse, hockey, and squash shall be the nearest appropriate wages under the scale set out above			
(vii)			
Notwithstanding anything herein contained the rates for employees (other than woodworking machinists) who are being trained for work under this appendix shall be as follows:— (a) For work referred to in Group 1 for the first twelve months, 11s. 6d. less than the prescribed rate (b) For work referred to in Group 2 for the first nine months, 11s. less than the prescribed rate			

RATES FOR APPRENTICES, JUNIORS, AND FEMALES (OTHER THAN IN THE MAKING OF SPORTING GOODS).

(a) *Apprentices.*

3. (i) The minimum rates of weekly wage to be paid to apprentices shall be as follows:—

(a) Five Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts, (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	28	0 9	66 6	64 6	63 6
Second Year	39	1 0	92 6	90 0	88 6
Third Year	52	1 6	123 6	120 0	118 6
Fourth Year	82	2 3	194 6	189 0	186 6
Fifth Year	100 plus 3s.	3 0	240 6	234 0	231 0

(b) Four Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	32	0 9	76 0	73 6	72 6
Second Year	52	1 6	123 6	120 0	118 6
Third Year	82	2 3	194 6	189 0	186 6
Fourth Year	100 plus 3s.	3 0	240 6	234 0	231 0

(ii) Where an apprentice is under the age of twenty-one years on the expiry of his apprenticeship he shall be paid at not less than the adult rate prescribed for the classification on which he is employed.

(b) *Unapprenticed Male Juniors.*

The minimum rates of weekly wage to be paid to unapprenticed male juniors shall be as follows :—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.			
		Industry Loading.	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	24	2 0	58 6	56 6	56 0
16 years of age	34	3 0	82 6	80 6	79 6
17 years of age	46	4 0	112 0	109 0	107 6
18 years of age	58	5 0	141 0	137 0	135 6
19 years of age	73	6 0	177 0	172 6	170 0
20 years of age	88	7 0	213 6	207 6	205 0

(c) *Females.*

The minimum rates of weekly wage to be paid to females shall be as follows :—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
17 years of age and under	52	91 6	89 0	87 6
18 years of age	62	109 0	106 0	104 6
19 years of age	72	126 6	123 0	121 6
20 years of age	82	144 6	140 0	138 0
	Percentage of Basic Wage for Adult Males.			
Adult females—				
Under three month's experience	75	176 0	171 0	168 6
All others	75 plus 14s.	190 0	185 0	182 6

(iii) The basic wage referred to in this clause shall be the basic wage for the area in which the apprentices and juniors (male or female) are employed.

(iv) The total rates of apprentices and juniors (male and female) shall be adjusted to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

RATES FOR MALE JUNIORS AND FEMALES EMPLOYED IN THE MAKING OF SPORTING GOODS.

Rates for Juniors (Male).

4. (a) The minimum rates of wages for junior male employees shall be as follows :—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years	35	82 0	80 0	78 6
At 16 years	45	105 6	102 6	101 0
At 16½ years	54	126 6	123 0	121 6
At 17 years	63	147 6	143 6	141 6
At 17½ years	70	164 0	159 6	157 6
At 18 years	80	187 6	182 6	180 0
At 19 years	85	199 6	194 0	191 0
At 20 years	90	211 0	205 0	202 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time and in the same manner as the adult male basic wage is adjusted and such adjustment shall be to the nearest 6d.

Rates for Females.

(*b*) The minimum rates of wages for female employees shall be as follows :—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(*a*) Within 20 Miles of G.P.O., Melbourne ; (*b*) Within 10 Miles of G.P.O., Geelong ; (*c*) In Mildura and Gippsland Districts ; (*d*) at Warrnambool.	Elsewhere in the State.
	%	*s. d.*	*s. d.*	*s. d.*
Under 16 years	47	82 6	80 6	79 0
At 16 years	60	105 6	102 6	101 0
At 16½ years	67	118 0	114 6	113 0
At 17 years	73	128 6	125 0	123 0
At 17½ years	80	141 0	137 0	135 0
At 18 years	88	155 0	150 6	148 6
At 19 years	93	163 6	159 0	156 6
At 20 years and thereafter	100 plus 14s.	190 0	185 0	182 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time as the adult male basic wage is adjusted but the amount of such adjustment for females shall be 75 per cent. of that for males.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

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GOVERNMENT GAZETTE.

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No. 1053] FRIDAY, NOVEMBER 28. [1952

Factories and Shops Acts.

DETERMINATION OF THE WHARFS AND JETTIES BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board, which since the 10th November, 1927 has had the power to "determine the lowest prices or rates which may be paid to any persons employed in the trade of constructing or demolishing wooden or concrete wharfs, piers, or jetties," has made the following Determination, namely :—

1. That as from the beginning of the first pay period to commence in November, 1952, the last previous Determination of this Board shall be replaced by this Determination.

2. (*a*) APPRENTICES AND IMPROVERS.

—	Wages. Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Proportion (in any place).
		s. d.	*s. d.*	*s. d.*	
Under 16 years of age	35	80 0	2 0	82 0	*Apprentices.* One apprentice to every three or fraction of three workers receiving not less than 251s. per week.
" 17 " "	45	102 6	2 6	105 0	
" 18 " "	54	123 0	3 0	126 0	
" 19 " "	68	155 0	3 9	158 9	*Improvers.* Three improvers to every four or fraction of four workers receiving not less than 251s. per week.
" 20 " "	79	180 0	4 6	184 6	
" 21 " "	92	210 0	5 3	215 3	

(*b*) OTHER EMPLOYEES.

—	Wages. Day Work. Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	£ *s. d.*	*s. d.*	*s. d.*	£ *s. d.*
Leading hand, i.e., a person in charge of not less than—				
(*a*) three nor more than ten employees	14 1 3	6 0	17 8	15 4 11
(*b*) eleven nor more than fifteen employees	14 4 3	6 0	17 8	15 7 11
Pile-driver	13 15 3	6 0	17 8	14 18 11
Pile-driver's offsider	12 13 0	6 0	9 7	13 8 7
Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	13 12 3	6 0	17 8	14 15 11

No. 1053.—10733/52.—PRICE 6D.

OTHER EMPLOYEES—*continued.*

	Wages.			
	Day Work.			
	Adjustable Rate.	Plus War Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	s. d.	£ s. d.
Oxy acetylene burner on demolition work	13 12 3	6 0	..	13 18 3
Saw sharpener	13 11 6	6 0	17 8	14 15 2
Machine borer	12 13 0	6 0	9 7	13 8 7
Cleater	12 10 0	6 0	..	12 16 0
Cradler or squarer	12 10 0	6 0	..	12 16 0
Hand borer	12 8 0	6 0	..	12 14 0
Wharf carpenter's assistant	12 8 0	6 0	9 7	13 3 7
Diver's Assistant	12 8 0	6 0	9 7	13 3 7
Dumper	12 8 0	6 0	..	12 14 0
Other demolition workers	12 5 6	6 0	..	12 11 6
Barge hand on shore plant	12 5 6	6 0	12 1	13 3 7
All others	12 5 0	6 0	..	12 11 0
CONCRETE WORK.				
Pneumatic pick user or jack hammer-man	12 11 0	6 0	..	12 17 0
Concrete floater	12 10 0	6 0	9 7	13 5 7
Mixer operator	12 10 0	6 0	9 7	13 5 7
Men filling moulds	12 8 0	6 0	..	12 14 0
Gaugers, i.e., persons filling gauged barrows or boxes	12 8 0	6 0	9 7	13 3 7
Other mixers	12 8 0	6 0	..	12 14 0
Men employed on reinforcements	12 8 0	6 0	..	12 14 0
Barrowmen or general labourers	12 5 0	6 0	9 7	13 0 7

(*c*) When work is performed in two shifts per day the rates prescribed in clause 2 (*b*) hereof for day work shall be increased by 7½ per cent. in respect of all work done in the second or night shift.

HOURS.

3. The number of hours to constitute an ordinary week's work shall be 40.

TERMS OF ENGAGEMENT.

4. (*a*) Engagement may be by the week or by the hour. If by the week it shall be terminable on either side by a week's notice, which may be made to expire at any time during a week of the employment.

Provided that this clause shall not affect the employer's right to dismiss forthwith at any time an employee because of the latter's incompetence or misconduct, in which case the employee shall be entitled to payment in respect of wages only up to such time of dismissal.

(*b*) If engagement is by the hour, the rates of wages shall be increased by 10 per cent. per week to cover payment for holidays and sick leave, but such amount shall not be taken into consideration when computing overtime, Sunday and holiday rates.

TIME OF BEGINNING AND ENDING WORK.

5. (*a*) The spread of hours shall be as follows:—

Day work—

	Time of Beginning.	Time of Ending.
Monday to Friday	8 a.m.	5 p.m.
Where two shifts are worked—		
Monday to Friday (day shift)	6.30 a.m.	2.30 p.m.
Monday to Friday (afternoon shift)	2.30 p.m.	10.30 p.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(*b*) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift, or on Saturday, shall be time and a half for the first two hours, and thereafter double time. An employee recalled to work after having ceased for the day shall be paid for a minimum of two hours' work at the appropriate rate.

FARE ALLOWANCE.

6. In addition to the amounts otherwise prescribed, an employee (other than on a distant job as defined in clause 15) shall be paid an amount of 3s. 9d. per week as a fare allowance.

HOLIDAYS.

7. (*a*) An hourly employee shall be entitled to receive the following holidays without pay:—New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the day so substituted shall be observed.

(*b*) An employee on weekly engagement shall be entitled to the above-mentioned holidays without deduction of pay.

HOLIDAYS AND SUNDAY WORK.

8. All time worked on Sundays or on any of the holidays prescribed herein shall be paid for at the rate of double time. An employee required to work on a Sunday or holiday shall be paid for a minimum of two hours' work at the overtime rate.

"Rate of double time" for weekly employees shall mean as to the holidays set out an extra payment at the ordinary rate in addition to the rate ordinarily receivable.

Special Rates.

Confined Spaces.

9. (*a*) Working in confined space (as defined), 6d. per hour extra.

Confined space means a place the dimensions or nature of which necessitate working in a cramped position or without sufficient ventilation.

Dirty Work.

(*b*) Work which the engineer or inspector in charge of the job shall approve as being of an unusually dirty or offensive nature—4d. per hour extra.

A decision shall be given on the workman's claim within 48 hours of its being asked for (unless the time expires on a non-working day, in which case it shall be given during the next working day), or else the said allowance shall be paid.

(*c*) An employee spreading or floating metalcote shall be paid 1s. per day or any portion of a day in addition to his ordinary rate.

Special Rates not Cumulative.

(*d*) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest for the disabilities so prevailing.

Diving.

(*e*) An employee when engaged in diving shall receive the sum of £1 17s. per dive, in lieu of his ordinary rate. A dive shall cover all time up to half a day including preparation before and after the dive.

The amount of £1 17s. is based upon a Basic Wage Group of 227s. to 231s. per week, and shall be automatically adjusted by increasing or decreasing the amount by 9d. for each increase or decrease or 5s. (in the aggregate) of such Basic Wage Group as shown in the schedule hereunder—

Basic Wage Group.	Adjusted Amount.
	£ s. d.
197s. to 201s. (inclusive) per week	1 12 6
202s. to 206s. (inclusive) per week	1 13 3
207s. to 211s. (inclusive) per week	1 14 0
212s. to 216s. (inclusive) per week	1 14 9
217s. to 221s. (inclusive) per week	1 15 6
222s. to 226s. (inclusive) per week	1 16 3
227s. to 231s. (inclusive) per week	1 17 0
232s. to 236s. (inclusive) per week	1 17 9

Any extension of this table must be of the same construction as the table.

Sick Leave.

10. (*a*) Any employee who has been in the employment of the same employer for a period of not less than three months and who does not attend for duty shall lose his pay for the actual time lost unless such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his non-attendance was due to personal ill-health necessitating such absence, but such employee shall not be entitled to payment for non-attendance on the ground of personal ill-health for more than 40 hours of working time in each year of service.

(*b*) Notwithstanding the provisions of sub-clause (*a*) hereof, if the full period of sick leave as prescribed is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 120 hours of working time which shall be the maximum amount of leave to which an employee shall be entitled in any year without deduction of pay.

Annual Holiday.

11. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act* 1946, No. 5111, and any amendments which may be made thereto from time to time.

Wet Work Rate.

12. Men who in the ordinary course of their work are—

(i) Wetted from feet to knees ..
(ii) Working on rafting or staging awash ..

} shall be paid 1s. per day or portion of a day extra, irrespective of whether rubber boots are worn or not.

Crib Time.

13. A period of 25 minutes shall be allowed to shift workers for crib time, without deduction of pay.

Meal Allowance.

14. An employee required to work overtime for more than two hours without being notified the day before that he will be so required to work shall either be supplied with a meal by the employer or paid 4s., or if the work extends into a second meal hour 8s. for the two meals, but such payment need not be made to employees living in the same locality as their work and who can reasonably return home for meals.

Allowances for Distant Jobs.

15. (*a*) An employee who is directed by his employer to proceed to construction or maintenance work on a distant job and who complies with such direction shall be paid the following allowance in order to enable him to provide himself with suitable board and accommondation :—

If employed on the job for less than a full working week .. .. 12s. 9d. per day.
If employed on the job for a full working week or longer at the rate of .. .. .. 52s. 6d. per week (of seven days).

Provided that where suitable lodging and sleeping accommodation is not available the employer shall provide a hut or tent with such accommodation therein, including a stretcher and mattress but such provision shall not relieve the employer from his obligation to make the allowances specified above in this sub-clause.

Provided nevertheless that in the event of the employer providing the employee with suitable board as well as suitable lodging and sleeping accommodation the employer shall not be liable to pay any of the allowances prescribed by this sub-clause.

Provided further that the foregoing allowances shall be increased if the employee satisfies the employer that he reasonably incurred a greater outlay than that prescribed.

(b) An employee who has been directed by his employer to proceed to construction or maintenance work on a distant job may after three months' continuous service thereon, and thereafter at three-monthly periods of continuous service thereon, return to his home at a week-end. If he does so, he shall be paid the amount of a second class return railway fare on the pay-day which immediately follows the date on which he returns to the job, provided no delay not agreed to by the employer takes place in connexion with the employee's commencing of work on the morning of the working day following the week-end.

Provided, however, that if the work upon which the employee is engaged will terminate in the ordinary course within a further twenty-eight days after the expiration of any such period of three months as is hereinbefore mentioned then the provisions of this sub-clause shall not be applicable.

(c) For the purposes of this clause a "distant job" is one in respect of which the distance of which or the travelling facilities available to and from which make it reasonably necessary that the employee should live and sleep at some other place than his usual place of residence.

Tea Break.

16. A tea break of ten minutes' duration on each day or shift to be counted as time worked shall be allowed employees without deduction of pay. The employer shall fix the time of the tea break and shall provide the necessary labour to brew the tea at the commencement of the tea break.

Hot Water.

17. The employer shall make provision where practicable for the supply of hot water during meal hours.

Changing Time.

18. When an employee, in the course of his work, falls or is knocked into water, not more than one hour without deduction of pay shall be allowed to enable him to change into dry clothing.

Mixed Functions.

19. Where an employee is required to do, and does on any one day for a time exceeding four hours in the aggregate, work for which a higher rate is prescribed than for other work done by him on that day, he shall be paid at not less than such higher rate for all work done by him on that day.

Tool Allowance.

20. A wharf carpenter shall be paid a tool allowance of 2s. 6d. per week in addition to his ordinary wage.

Transport of Injured or Sick Employees.

21. An employer shall take immediate action to provide for an employee, if required, the necessary transport in the case of sickness or injury arising out of the normal duties of such employee.

Shelter, etc.

22. Where operations are continuously carried on each employer shall provide suitable dressing accommodation with a concrete or timber floor, and including seating and clothes hanging facilities on all jobs. Where three or more men are employed, and the work is estimated to last one week or more, a shelter shed based on six square feet per person with a minimum of 50 square feet, shall be provided. Such shed shall be for the exclusive use of workmen and not used for the storage of tools or other materials.

First Aid Outfit.

23. At all places where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit.

Clause 8 of Chapter 9 of the Regulations under the *Factories and Shops Act* 1928 requires that a first-aid ambulance chest shall be kept in some accessible place upon the premises, and that such chest shall be equipped and supplied with the following articles :—

Articles.	Quantities to be Kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription :— 1½ teaspoonfuls of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

Periodical Adjustment of Wages.

24. The wages rates set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such Basic Wage as prescribed by clause 25.

Basic Wage.

Place.	Basic Wage. (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 8 0	Melbourne

Adjustment of Basic Wage.

25. (*a*) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(*b*) Until the beginning of the first pay period to commence in February, 1953, the amount of the basic wage shall be as prescribed in clause 24.

(*c*) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "All Items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole numbers being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(*d*) The adjustable wages of apprentices and improvers shall be the appropriate percentages as set out in clause 2, such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

Marginal Rates.

26. In addition to the basic wage provided in clause 24, the margins set out in this clause shall be the minimum rate payable to employees therein named :—

Classification.	Margins per Week.	
	s.	*d.*
Leading hand, i.e., a person in charge of not less than—		
(*a*) three nor more than ten employees	53	3
(*b*) eleven nor more than fifteen employees	56	3
Pile-driver	47	3
Pile-driver's offsider	25	0
Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, decking, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, fencing, pile-pointing, pile-ringing, form work for concrete construction, or fitting and fastening all angle iron for waterways	44	3
Oxy acetylene burner on demolition work	44	3
Saw sharpener	43	6
Machine borer	25	0
Cleater	22	0
Cradle or squarer	22	0
Hand borer	20	0
Wharf carpenter's assistant	20	0
Diver's assistant	20	0
Dumper	20	0
Other demolition workers	17	6
Barge hand on shore plant	17	6
All others	17	0
Concrete Work.		
Pneumatic pick user or jack hammer-man	23	0
Concrete floater	22	0
Mixer operator	22	0
Men filling moulds	20	0
Gaugers, i.e., persons filling gauged barrows or boxes	20	0
Other mixers	20	0
Men employed on reinforcements	20	0
Barrowmen or general labourers	17	0

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 22nd October, 1952.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 1054] **MONDAY, DECEMBER 1.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
28th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

HOTEL AND RESTAURANT BOARD

Clauses 2, 3, 36 and 52 of the Determination made on the 9th October, 1952, and in force from the 25th October, 1952, shall be replaced by the following clauses:—

HOTELS AND WINE SALOONS.

2. APPRENTICES AND IMPROVERS.

—	Wages (see below for Deductions where Board or Lodging is Provided).				—
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.		
	Males.	Females.	Males.	Females.	
	Per Week of 40 hours.		Per Week of 40 hours.		
	s. d.	s. d.	s. d.	s. d.	
17 years of age	109 0	..	107 6	..	PROPORTION (IN ANY PLACE). MALES OR FEMALES. *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than the minimum wage. *Improvers.* Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.
18 years of age	137 0	110 0	135 6	108 6	
19 years of age	172 6	127 6	170 0	126 0	
20 years of age	207 6	145 0	205 0	143 0	

Junior males over the age of 19 years may be employed in the bar and the maximum number shall be one to every three adults of the bar staff receiving the minimum weekly rate prescribed by clause 2 hereof.

No. 1054.—10572/52.—PRICE 3D.

HOTELS AND WINE SALOONS—*continued.*

OTHER EMPLOYEES.

—	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
PART I.	s. d.	s. d.	s. d.	s. d.
Barman	258 0	..	255 0	..
Cellarman	270 0	.	267 0	..
Assistant Cellarman	258 0	..	255 0	—
Barmaids	..	258 0	..	255 0
PART II.				
First cook where number of persons employed in kitchen is—				
Eight or more	298 0	241 0	295 0	239 3
Five, six, or seven	288 0	231 0	285 0	229 3
Three or four	270 0	213 0	267 0	211 3
Other first cooks, or cook employed alone	264 0	207 0	261 0	205 3
Second cook where number of persons employed in kitchen is—				
Eight or more	280 6	223 6	277 6	221 9
Five, six, or seven	270 6	213 6	267 6	211 9
Other second cooks	258 0	205 0	255 0	203 3
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	280 6	223 6	277 6	221 9
Five, six, or seven	270 6	213 6	267 6	211 9
Other night or relieving cooks	258 0	201 0	255 0	199 3
Larder cook	261 0	204 0	258 0	202 3
Pastrycook	264 0	207 0	261 0	205 3
Stove, grill, fish, third or breakfast cook	258 0	201 0	255 0	199 3
Vegetable or assistant cook	255 0	198 0	252 0	196 3
Oysterman	248 0	..	245 0	—
Pantryman or kitchenman	248 0	..	245 0	—
Storeman	255 0	..	252 0	—
Head waiter	258 0	..	255 0	—
Other waiters (Drink and/or food)	248 0	..	245 0	—
Night porter	248 0	..	245 0	—
Day porter	248 0	..	245 0	—
Billiard-room attendant	248 0	..	245 0	—
Commissionaire or messenger	248 0	185 0	245 0	183 3
Housekeeper, stewardess, or manageress	..	201 0	..	199 3
Laundress	.	189 0	..	187 3
Head waitress	..	191 0	..	189 3
Other waitresses	..	185 0	.	183 3
Pantrymaid or kitchenmaid	..	185 0	..	183 3
Housemaid	..	185 0	..	183 3
Persons not otherwise provided for	248 0	185 0	245 0	183 3
		Per week of 20 hours		Per week of 20 hours
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	103 6	..	102 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

BOARD AND LODGING.

3. (*a*) Where board and residence is made available to employees the employer shall have the right to deduct from the pay of any employee residing on the premises an amount of 48s. per week.

(*b*) In the case of employees who do not reside on the employer's premises a deduction at the rate of 1s. 9d. for each meal supplied during the employee's spread of working hours may be deducted by the employer.

(*c*) Junior employees 18 years of age and over shall be subject to a deduction of 30s. per week for board.

CLUBS.

36. APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours. Males. Percentage of Basic Wage.	Males. Wages Per Week.	Females. Percentage of Female Basic Wage.	Females. Wages Per Week.	Proportion (in any Place).
		s. d.		s. d.	
16 years of age or under	45	102 6	48	82 0	Males or Females. *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than the minimum wage. *Improvers.* One improver to every four or fraction of four workers receiving not less than the minimum wage.
17 years of age ..	52	118 6	56	96 0	
18 years of age ..	59	134 6	59	101 0	
19 years of age ..	70	159 6	63	107 6	
20 years of age ..	90	205 0	70	119 6	

OTHER EMPLOYEES.

—	† Wages. Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura. Males. Per Week of 40 Hours.	Females. Per Week of 40 Hours.	In all other parts of Victoria. Males. Per Week of 40 Hours.	Females. Per Week of 40 Hours.
	s. d.	s. d.	s. d.	s. d.
Steward	258 0	..	255 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	298 0	236 0	295 0	234 3
Five, six, or seven	288 0	225 0	285 0	224 3
Three or four	270 0	208 0	267 0	206 3
Other first cooks or cook employed alone ..	264 0	202 0	261 0	200 3
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	280 6	218 6	277 6	216 9
Five, six, or seven	270 6	208 6	267 6	206 9
Less than five	258 0	200 0	255 0	198 3
Larder cook	261 0	199 0	258 0	197 3
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	260 0	197 0	257 0	195 3
Third, stove, grill, fish, or breakfast cook ..	258 0	196 0	255 0	194 3
Vegetable or assistant cook	255 0	193 0	252 0	191 3
Oysterman	248 0	..	245 0	..
Pantryman or kitchenman	248 0	..	245 0	..
Storeman	255 0	..	252 0	..
Head waiter	258 0	..	255 0	..
Other waiters	248 0	..	245 0	..
Night porter	248 0	..	245 0	..
Day porter	248 0	..	245 0	..
Billiard-room attendant	248 0	..	245 0	..
Commissionaire or messenger	248 0	..	245 0	..
Housekeeper, stewardess, or manageress ..	..	196 0	..	194 3
Laundress	..	184 0	..	182 3
Head waitress or supervisor	..	186 0	..	184 3
Other waitresses	..	180 0	..	178 3
Pantrymaid or kitchenmaid	..	180 0	..	178 3
Counterhand	..	180 0	..	178 3
Housemaid	..	180 0	..	178 3
Linen maid or seamstress	..	184 6	..	182 9
Persons not otherwise provided for	248 0	180 0 Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.	245 0	178 3 Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	105 3	.	104 3

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO:—(*a*) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (*b*) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m., the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

(i) provides meals which are consumed by the employee—

(*a*) for each substantial meal 1s. 8d. per meal less.

(*b*) for each meal other than a substantial meal, 1s. per meal less.

(ii) boards and lodges the employee, 45s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

52. (a) APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours. Males. Percentage of Basic Wage.	Males. Wages Per Week.	Females. Percentage of Female Basic Wage.	Females. Wages Per Week.	Proportion (in any Place).
		s. d.		s. d.	
16 years of age or under	45	102 6	48	82 0	MALES OR FEMALES. *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than the minimum wage. *Improvers.* One improver to every four or fraction of four workers receiving not less than the minimum wage.
17 years of age ..	52	118 6	56	96 0	
18 years of age ..	59	134 6	59	101 0	
19 years of age ..	70	159 6	63	107 6	
20 years of age ..	90	205 0	70	119 6	

(b) OTHER EMPLOYEES.

—	† Wages. Within a radius of 25 miles of the General Post Office, Melbourne. Males. Per week of 40 hours.	Females. Per week of 40 hours.	In all other parts of Victoria. Males. Per week of 40 hours.	Females. Per week of 40 hours.
	s. d.	s. d.	s. d.	s. d.
First cook where the number of persons employed in the kitchen is—				
Eight or more	295 0	236 0	292 0	234 3
Five, six, or seven	285 0	225 0	282 0	224 3
Three or four	267 0	208 0	264 0	206 3
Other first cooks or cook employed alone ..	261 0	202 0	258 0	200 3
Second cook where the number of persons employed in the kitchen is—				
Eight or more	277 6	218 6	274 6	216 9
Five, six, or seven	267 6	208 6	264 6	206 9
Other second cooks	255 0	200 0	252 0	198 3
Night or relieving cook	255 0	196 0	252 0	194 3
Larder cook	258 0	199 0	255 0	197 3
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	257 0	197 0	254 0	195 3
Third, stove, grill, fish, or breakfast cook ..	255 0	196 0	252 0	194 3
Vegetable or assistant cook	252 0	193 0	249 0	191 3
Oysterman	245 0	..	242 0	..
Pantryman or kitchenman	245 0	..	242 0	..
Storeman or storewoman	252 0	184 0	249 0	182 3
Head waiter	255 0	..	252 0	..
Other waiters	245 0	..	242 0	..
Night porter	245 0	..	242 0	..
Day porter	245 0	..	242 0	..
Billiard-room attendant	245 0	..	242 0	..
Commissionaire or messenger	245 0	..	242 0	..
Housekeeper or stewardess	..	196 0	..	194 3
Laundress	..	184 0	..	182 3
Head waitress or supervisor	..	186 0	..	184 3
Other waitresses	..	180 0	..	178 3
Pantrymaid or kitchenmaid	..	180 0	..	178 3
Fruit juice, flavour, or soda fountain hand ..	..	183 0	..	180 9
Counterhand (other than a soda fountain hand as defined)	..	180 0	..	178 3
Housemaid	..	180 0	..	178 3
Linen maid or seamstress	..	184 6	..	182 9
Persons not otherwise provided for	245 0	180 0	242 0	178 3
		Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	105 3	..	104 3

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m.,

the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

(i) provides meals which are consumed by the employee—

(a) for each substantial meal, 1s. 8d. per meal less.

(b) for each meal other than a substantial meal, 1s. per meal less.

(ii) boards and lodges the employee, 45s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 3, 36 and 52, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.