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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this

26th day of November, 1952.

RAY H. BEERS,

Secretary for Labour.

### GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 151 of the 9th February, 1951, shall be the replaced by the following clause:—

#### 2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
		Percentage of Basic Wage.	s. d.			s. d.	
Under 17 years of age .. ..	..	23	52 6	Persons engaged in making or preparing moulds ..	241	0	
17 years of age .. ..	..	35	80 0	Persons engaged in coloring or decorating models—			
18 years of age .. ..	..	47	107 0	(a) by hand .. ..	255	0	
19 years of age .. ..	..	63	143 6	(b) by spray, or otherwise than by hand ..	243	0	
20 years of age .. ..	..	77	175 6	Persons engaged in assembling or finning models			
				when taken from moulds .. ..	236	0	
				All others .. ..	231	0	

PROPORTION (IN ANY PLACE).

One improver to every three adult employees.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

1. The first of these is the fact that the American Medical Association is a voluntary association of physicians and surgeons, and as such it has no power to compel any physician to join it or to pay its dues. It is a purely voluntary organization, and its members are free to leave it at any time without incurring any penalty or loss of honor. This is one of the fundamental principles of our country, and it is one which the American Medical Association has always maintained. It is a principle which is essential to the freedom of the medical profession, and it is one which is essential to the health of the nation.

2. The second of these is the fact that the American Medical Association is a non-profit organization, and as such it has no power to distribute its assets for the private inurement of any individual. It is a purely non-profit organization, and its assets are held in trust for the benefit of the medical profession as a whole. This is another fundamental principle of our country, and it is one which the American Medical Association has always maintained. It is a principle which is essential to the integrity of the medical profession, and it is one which is essential to the health of the nation.

3. The third of these is the fact that the American Medical Association is a representative organization, and as such it has no power to bind any individual physician or surgeon. It is a purely representative organization, and its actions are binding only on its members. This is another fundamental principle of our country, and it is one which the American Medical Association has always maintained. It is a principle which is essential to the freedom of the medical profession, and it is one which is essential to the health of the nation.

4. The fourth of these is the fact that the American Medical Association is a democratic organization, and as such it has no power to impose its will on any individual physician or surgeon. It is a purely democratic organization, and its actions are determined by the majority of its members. This is another fundamental principle of our country, and it is one which the American Medical Association has always maintained. It is a principle which is essential to the freedom of the medical profession, and it is one which is essential to the health of the nation.

5. The fifth of these is the fact that the American Medical Association is a patriotic organization, and as such it has no power to engage in any activity which is contrary to the interests of the United States. It is a purely patriotic organization, and its actions are always in the best interests of the United States. This is another fundamental principle of our country, and it is one which the American Medical Association has always maintained. It is a principle which is essential to the health of the nation, and it is one which is essential to the freedom of the medical profession.