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FRIDAY, NOVEMBER 28.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
26th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

WOODWORKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 750 of the 3rd August, 1951, shall be replaced by the following clauses:—

2.

WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods).*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.		Elsewhere in the State.
		£ s. d.	£ s. d.	
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills	12 13 6	12 7 0	12 4 0	
(2) Blacksmith	14 8 0	14 1 6	13 18 6	
(3) Blacksmith's striker	12 17 6	12 11 0	12 8 0	
(4) Boxes, crates and/or cases—				
(a) Cleaning and/or steaming	12 13 0	12 6 6	12 3 6	
(b) Breaking up	12 13 0	12 6 6	12 3 6	
(c) Spraying machinist	12 13 0	12 6 6	12 3 6	
(d) Splicing machinist	12 13 0	12 6 6	12 3 6	
(e) Printing machinist	12 13 0	12 6 6	12 3 6	
(f) Munitions—ammunition box manufacture—employees not elsewhere included	12 16 6	12 10 0	12 7 0	
(g) Lacing and wiring machinist	12 16 6	12 10 0	12 7 0	
(h) Nailing machinist	12 16 6	12 10 0	12 7 0	
(i) Cleating machinist	12 16 6	12 10 0	12 7 0	
(j) Finishing	12 19 6	12 13 0	12 10 0	
(k) Wire bound box making machinist	13 2 6	12 16 0	12 13 0	
(l) Hoop ironing and/or wiring (bench hand)	13 4 6	12 18 0	12 15 0	
(m) Making and/or repairing manual	13 4 6	12 18 0	12 15 0	

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	
	£ s. d.	£ s. d.	£ s. d.
(5) Brakesman on log or timber truck	13 1 6	12 15 0	12 12 0
(6) Broad axeman and/or adzeman	14 7 0	14 0 6	13 17 6
(7) Cable drum and/or reel maker, assembler and/or finisher	13 6 0	12 19 6	12 16 6
(8) Carpenter, bush (as defined)	13 10 6	13 4 0	13 1 0
(9) Crane attendant or dogman—			
(a) working up to a height of 40 feet	12 16 6	12 10 0	12 7 0
(b) working at a height of over 40 feet	12 19 6	12 13 0	12 10 0
(10) Driver—			
(i) Bullock team, bush	14 2 0	13 15 6	13 12 6
(ii) Caterpillar or similar type of logging tractor	14 2 0	13 15 6	13 12 6
(iii) Horse (bush)—			
(a) Driver of one or two horses	13 8 6	13 2 0	12 19 0
(b) Driver of three horses	13 13 0	13 6 6	13 3 6
(c) Driver of more than three horses	13 16 0	13 9 6	13 6 6
(d) Driver grooming and feeding one or two horses outside ordinary hours—1s. 6d. per day extra and 1s. 6d. for Sunday
(e) Driver grooming and feeding more than two horses outside ordinary hours—3s. per day extra and 3s. for Sunday
(11) Elevator and/or piler man in connexion with stacking or unstacking timber	12 15 6	12 9 0	12 6 0
(12) Faller	13 14 6	13 8 0	13 5 0
(13) Faller, head (as defined)	14 7 0	14 0 6	13 17 6
(14) Grinder, whose principal duty is grinding knives and cutters	14 1 0	13 14 6	13 11 6
(15) Guard (as defined)	13 10 6	13 4 0	13 1 0
(16) Kiln attendant (as defined)	13 1 6	12 15 0	12 12 0
(17) Kiln operator (as defined)	13 8 0	13 1 6	12 18 6
(18) Kiln supervisor (as defined)	14 3 0	13 16 6	13 13 6
(19) Labourer, experienced (as defined)	12 8 6	12 2 0	11 19 0
(20) Landing builder or repairer	12 17 0	12 10 6	12 7 6
(21) Landing builder or repairer (man in charge of)	13 7 6	13 1 0	12 18 0
(22) Loading or turning sleepers over 5 feet long	12 16 6	12 10 0	12 7 0
(23) Loading logs	12 16 6	12 10 0	12 7 0
(24) Log chuteman	12 16 6	12 10 0	12 7 0
(25) Log conveyorman	12 17 0	12 10 6	12 7 6
(26) Log yardman or skidman	12 17 0	12 10 6	12 7 6
(27) Machinists as set out hereunder—			
(i) "A" Grade	14 1 0	13 14 6	13 11 6
<p>A wood machinist "A" Grade shall mean a tradesman wood machinist who has served the prescribed apprenticeship to wood machining as set out in this or previous Determinations or an adult who by reason of training for four years or more and experience is at the time of engagement or subsequent thereto deemed by the employer to be capable and is willing to perform the work of tradesman wood machinist which work shall include the work of operating and setting up and/or grinding the knives and cutters of any of the following machines upon which he is employed notwithstanding that he may not be called upon to perform all such work—</p> <p>(a) Boults carver;</p> <p>(b) Buzzer and/or jointer (using other than straight knives and cutters);</p> <p>(c) Cross grainer;</p> <p>(d) Drum sander (four or more drums);</p> <p>(e) General joiner;</p> <p>(f) Linderman, gluer and joiner;</p> <p>(g) Lock angle machine;</p> <p>(h) Moulder;</p> <p>(i) Planer—3 heads or more (other than box);</p> <p>(j) Planer, box (four heads or more);</p> <p>(k) Router—working freehand;</p> <p>(l) Shaper (other than grooving and/or slotting in box and case making);</p> <p>(m) Spoke throater;</p> <p>(n) Tenoner—(using scribing irons) other than an automatic tenoner;</p> <p>(o) Trusser crozier;</p> <p>(p) Variety turning or automatic lathe—revolving head.</p> <p>An employee operating any of the machines prescribed in (a), (b), (c), (f), (k), (l) shall be an "A" Grade machinist notwithstanding such employee does not set up and/or grind the knives and cutters.</p>			
(ii) "B" Grade	13 6 0	12 19 6	12 16 6
<p>A wood machinist "B" Grade shall mean an adult employee, other than a tradesman, operating and setting up and/or grinding the knives or cutters of any of the following machines—</p> <p>(a) Automatic lathe (other than revolving heads);</p> <p>(b) Borer (three or more spindles);</p>			

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(c) Buzzer and/or jointer (using straight knives or cutters);			
(d) Copying lathe;			
(e) Drum sander (double or triple drums);			
(f) Dovetailer;			
(g) End matcher;			
(h) Morticer (chain or hollow chisel of any kind or any other);			
(i) Planer (one or two heads) other than box;			
(j) Planer box (less than four heads);			
(k) Relisher;			
(l) Router (working from templates, dies, jigs or fences);			
(m) Shaper (grooving and/or slotting in box and case making);			
(n) Slicer (box);			
(o) Tenoner (other than as provided in "A" Grade above);			
(p) Wood wool machine.			
(iii) "C" Grade—			
A wood machinist "C" Grade shall mean an adult employee, other than a tradesman, operating any of the following machines:—			
(a) Sander, belt polisher	13 3 6	12 17 0	12 14 0
(b) Moulder (excluding the feeder on automatic feed table)	13 1 0	12 14 6	12 11 6
(c) All other machines prescribed in "A" and "B" Grades except the machines referred to in (a), (b), (e), (f), (k), and (l) of "A" Grade ..	12 16 0	12 9 6	12 6 6
(d) Boring machine (less than three spindles) ..	12 16 0	12 9 6	12 6 6
(28) Meal grinder	12 14 0	12 7 6	12 4 6
(29) Millwright (as defined)	14 6 6	14 0 0	13 17 0
(30) Offsider to ropeman or shoeman	12 14 6	12 8 0	12 5 0
(31) Offsider to logging tractor or bull-dozer driver	13 4 6	12 18 0	12 15 0
(32) Operator employed on gluing jigs and/or cramps for the laminating of veneers or timber for ribs, frames, or spars for aircraft or marine work and for girders, beams, and trusses for constructional work (except employees covered by Clause 2 (b))	13 18 0	13 11 6	13 8 6
(33) Orderman (as defined)	13 8 0	13 1 6	12 18 6
(34) Pine plantation employees—			
(a) Faller	13 5 6	12 19 0	12 16 0
(b) Loaders, trimmers, and employees cutting logs	12 15 6	12 9 0	12 6 0
(35) Plate layer	12 16 6	12 10 0	12 7 0
(36) Pulp wood cutter and/or splitter	12 18 6	12 12 0	12 9 0
(37) Rigger or tree climber	14 7 0	14 0 6	13 17 6
(38) River logman (as defined)	12 16 0	12 9 6	12 6 6
(39) Ropeman or shoeman	13 14 6	13 8 0	13 5 0
(40) Sawing employees—			
(1) Sawyers—			
(a) Log band sawyer	14 6 6	14 0 0	13 17 0
(b) Sawyer who breaks down logs and cuts planks to finished sizes	14 6 6	14 0 0	13 17 0
(c) Stave cutting sawyer	13 16 6	13 10 0	13 7 0
(d) Sawyer who breaks down logs but does not cut planks to size	13 13 6	13 7 0	13 4 0
(e) Flitching frame sawyer	13 9 6	13 3 0	13 0 0
(f) No. 1 benchman	14 6 0	14 0 0	13 17 0
(g) No. 2 benchman	13 16 6	13 10 0	13 7 0
(h) No. 3 benchman	13 4 6	12 18 0	12 15 0
(i) No. 4 benchman	12 15 6	12 9 0	12 6 0
(j) Gang frame sawyer	13 5 6	12 19 0	12 16 0
(k) Steam or other power-driven crosscut sawyer (other than dockerman)	13 2 6	12 16 0	12 13 0
(l) Ripper or crosscut, cutting wood blocks	12 14 6	12 8 0	12 5 0
(m) Roller re-cut band sawyer using blade over 3 inches in width	13 18 0	13 11 6	13 8 6
(n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	13 17 6	13 11 0	13 8 0
(o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw	13 6 6	13 0 0	12 17 0
(p) Circular sawyer if cutting a depth of or over 7½ inches	13 19 0	13 12 6	13 9 6
(q) Circular sawyer if cutting a depth of under 7½ inches	13 6 6	13 0 0	12 17 0
(r) Edger sawyer to log band sawyer	13 16 6	13 10 0	13 7 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(s) (i) Sawyer who breaks down small logs over 30 inches but under 9 feet in length and not over 12 inches in diameter but who does not cut planks to finished sizes for use in the manufacture of boxes and cases	13 13 6	13 7 0	13 4 0
(ii) Sawyer cutting timber 3 inches or over received from sawyer in (s) (i) above	13 13 6	13 7 0	13 4 0
(iii) Sawyer cutting timber of less than 3 inches received from sawyers in (s) (i) and (s) (ii) above	13 6 6	13 0 0	12 17 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes	13 5 6	12 19 0	12 16 0
(u) Frame sawyer	13 7 0	13 0 6	12 17 6
(v) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	13 16 6	13 10 0	13 7 0
(w) Detail band or jig sawyer if not brazing or sharpening his own saw	13 5 6	12 19 0	12 16 0
(x) Sawyer cutting detail work	13 16 6	13 10 0	13 7 0
(y) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting)	13 7 0	13 0 6	12 17 6
(z) Cross-cut sawyer, cabinet furniture or joinery work	13 5 6	12 19 0	12 16 0
(aa) Cross-cut sawyer in box and case factories	12 14 6	12 8 0	12 5 0
(ab) Cross-cut sawyer, not provided for elsewhere herein	12 15 6	12 9 0	12 6 0
(ac) Case or box-bench sawyer flattening off up to 2 inches in thickness	12 13 0	12 6 6	12 3 6
(2) Dockermen and/or tallyman—			
(a) Dockerman and/or tallyman where two or more docking saws—			
(i) At main docking saw (as defined)	12 19 6	12 13 0	12 10 0
(ii) At docking saw, other than main	12 13 6	12 7 0	12 4 0
(iii) Responsible man at main docking saw	13 6 0	12 19 6	12 16 6
(iv) Responsible man at docking saw other than main docking saw	12 16 6	12 10 0	12 7 0
(b) Dockerman and/or tallyman where only one docking saw	12 16 6	12 10 0	12 7 0
(3) Handlemen—			
(a) Handleman, No. 1 bench	13 0 6	12 14 0	12 11 0
(b) Handleman, No. 2 bench	12 15 6	12 9 0	12 6 0
(c) Handleman operating manual windlass hauling breaking down carriage	12 15 6	12 9 0	12 6 0
(4) Header-in re-cut band saw	12 12 6	12 6 0	12 3 0
(5) Levermen—			
(a) Leverman, No. 1 bench	12 17 6	12 11 0	12 8 0
(b) Leverman, No. 2 bench	12 14 0	12 7 6	12 4 6
(6) Pullers-out—			
(a) Puller-out, No. 1 bench or breast bench on which logs are broken down and timber sawn to finished sizes—			
(i) Single-handed on dead or manually operated roller	13 14 6	13 8 0	13 5 0
(ii) On dead or manually operated roller where not single-handed	13 4 6	12 18 0	12 15 0
(iii) Power-driven (other than manual power) or friction feed	13 1 6	12 15 0	12 12 0
(b) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually operated roller	13 4 6	12 18 0	12 15 0
(ii) On dead or manually operated roller where not single-handed	12 15 6	12 9 0	12 6 0
(iii) Power-driven (other than manual power) or friction feed	12 15 6	12 9 0	12 6 0
(c) Puller-out or assistant, No. 3 bench	12 12 6	12 6 0	12 3 0
(d) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches	12 18 6	12 12 0	12 9 0
(e) Puller-out, dogger, or wedger-up—any breaking-down saw	12 18 6	12 12 0	12 9 0
(7) Setters—			
(a) Setter on log band saw carriage	12 17 0	12 10 6	12 7 6
(b) Setter on other saw carriages	12 15 6	12 9 0	12 6 0
(41) Saw doctor	14 19 6	14 13 0	14 10 0
(42) Saw sharpener (exclusively employed as such)	13 10 6	13 4 0	13 1 0
(43) Spar or plank road builder	12 15 6	12 9 0	12 6 0
(44) Splitter packing	12 14 6	12 8 0	12 5 0
(45) Splitter of billets for staves	12 15 6	12 9 0	12 6 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	
	£ s. d.	£ s. d.	£ s. d.
(46) Splitter, spoke, stave, and paling	12 18 6	12 12 0	12 9 0
(47) Splitter, pulp wood	12 18 6	12 12 0	12 9 0
(48) Spotter, at spot mills	13 13 6	13 7 0	13 4 0
(49) Stacker, block, of timber and/or plywood and/or veneer to a height of over 6 feet	12 11 6	12 5 0	12 2 0
(50) Stacker, for seasoning by means of stripping or other recognized method	12 18 6	12 12 0	12 9 0
(51) Storeman and packer (inclusive of war loading)	13 0 6	12 14 0	12 11 0
(52) Tallyman and/or measurer (as defined)	13 6 0	12 19 6	12 16 6
(53) Timber bender—			
(a) By hand	13 3 6	12 17 0	12 14 0
(b) Operating machine	13 9 6	13 3 0	13 0 0
(c) Who selects timber, improvises own forms and equipment and operates machine	13 19 6	13 13	13 10 0
(54) Timber grader (as defined)	12 17 6	12 11 0	12 8 0
(55) Tramway builder or repairer (as defined)	12 15 6	12 9 0	12 6 0
(56) Tramway builder or repairer (man in charge of)	13 6 0	12 19 6	12 16 6
(57) Trucker—Timber or log, on haulage by winch on tramline	13 0 6	12 14 0	12 11 0
(58) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such)	13 3 6	12 17 0	12 14 0
(59) Water dogman (as defined)	13 2 6	12 16 0	12 13 0
(60) Wood turner, using hand tools	14 1 0	13 14 6	13 11 6
(61) Crane drivers—			
Lofty cranes (as defined)	13 17 0	13 10 6	13 7 6
(62) All others	11 14 6	11 8 0	11 5 0

Special Allowances.

In addition to the rates set out in Clause 2 (a) hereof the following allowances shall be paid:—

(a) Leading hand having under his supervision two to six employees .. 6s. per week

(b) Leading hand having under his supervision over six employees .. 12s. per week

(c) Submerged timber—regular employees carrying off rafts or sunken punts or carrying or handling on any raft, punt, wharf, or dump, timber which has recently been submerged and is in a wet condition therefrom .. 6d. per hour

(b) Adult Male Employees engaged in the manufacture of plywood and veneers.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	
	£ s. d.	£ s. d.	£ s. d.
<i>"A" Grade.</i>			
(a) Casein or adhesive solution mixer where he is required to mix, test, control and check in operation and is responsible for its proper use	14 1 0	13 14 6	13 11 6
(b) Veneer matcher responsible for selecting and setting out fancy sliced veneers to design or specification			
(c) Operator on veneer edge truing or trimming machine (cutter block or guillotine type) required to perform any operation necessary to the working of the machine cutting fancy or sliced veneer to design or specification			
(d) Man in charge of hot press who is responsible for calculating areas and pressures and controlling temperatures			
(e) Rotary veneer peeling lathe or slicing machine operator who sharpens knives and/or sets up his machine			

WAGES PER WEEK.

(b) Adult Male Employees engaged in the manufacture of plywood and veneers—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(f) Plywood scarfing machinist where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act.	14 1 0	13 14 6	13 11 6
(g) Man in charge of veneer kiln drier or re-drier (plate roller or conveyor type) who is required to adjust temperatures, humidity, conditions, calculate moisture contents, test and control			
(h) Immunising plant operator who is required to control temperatures, preservative contents in solution and analyse treated timbers and/or veneer samples			
<i>“ B ” Grade.</i>			
(a) Centre layer and/or corelayer and/or coremaker building up solid timber and/or veneer centres	13 6 0	12 19 6	12 16 6
(b) Veneer joiners and/or repairers where the work is done by hand—with one year's experience			
(c) Tapeless veneer joining machinist with more than one years' experience			
(d) Operator on power operated veneer edge truing or trimming machine (cutter block or guillotine) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act			
(e) Pneumatic, vacuum or autoclave press operator			
(f) Operator of hot press who is not required to calculate areas and pressures and control temperatures			
(g) Operator of rotary veneer peeling lathe or slicing veneer machine			
(h) Plywood scarfing machinist where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act			
(i) Veneer kiln drier or re-drier operator who operates a drying kiln drier or re-drier or who may be required to make temperature readings and records thereof			
(j) Veneer clipper operator in conjunction with rotary peeling lathe or slicing machine			
(k) Operator of log de-barking machine			
(l) Taping machinist with more than one year's experience			
(m) Band sawyer using band saw up to 36 inches capacity, rough cutting and trimming veneer			
(n) Belt sander in sanding of plywood faced with fancy sliced veneer			
(o) Operator employed on glueing jigs and/or cramps for the laminating, fabricating or assembling of veneers, timber or plywood			
<i>Miscellaneous Grade.</i>			
(a) Casein or adhesive solution mixer	12 16 0	12 9 6	12 6 6
(b) Centre feeder and/or core feeder and/or coverlayer and/or assistants in glue spreading			
(c) Veneer joiners and/or repairers where the work is done by hand—with less than one years' experience			
(d) Tapeless veneer joining machine—with less than one years' experience			
(e) Operator on power operated veneer edge truing or trimming machine (saw cutter, block or guillotine) where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine			
(f) Assembling veneers with film glue			
(g) Plywood and veneer grader grading into 3 or more classes			
(h) Press operators not elsewhere specified			
(i) Assistants to above presses			
(j) Assistant to lathe or slicer operator			
(k) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator			
(l) Assistant to veneer kiln drier or re-drier operator who operates a drying kiln.			
(m) Other operators of immunising plant			
(n) Assistant on veneer clipper machine			
(o) Taping machinist with less than one year's experience			
(p) Operator of plywood trimming machine using parallel saws			
(q) Belt sander in sanding of plywood faced with rotary peel veneer			
(r) Edge Glueing veneer by hand or roller for tapeless veneer joining machine			
(s) Veneer splicing machine			
(t) Guillotine operator, not elsewhere included			
Provided that notwithstanding anything herein contained females are not to be employed on any power driven machine other than taping or tapeless machines.			

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38).

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne ; (b) Within 10 Miles of G.P.O., Geelong ; (c) In Mildura and Gippsland Districts ; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(i) Group 1.			
(a) Tennis Frame Operations—Spindle machinists and router machinists and all operations performed on either router or spindle, lining, cutting grips by hand from sides, tennis racquet stringing, and/or re-stringing, and tennis racquet repairing	14 1 0	13 14 6	13 11 6
(b) Golf Club Operations—			
(i) Iron Heads—Shaping on grinder, checking and re-setting, and final buffing			
(ii) Wood Heads—Club making throughout, cutting grips by hand from sides			
(c) Cricket Bat Operations—Spindle machinists, wood turning with hand tools, and handles fitted by hand			
(d) Rifle Operations—Inletters, automatic shaping machinists, spindle machinists, and router machinists			
(e) General—Maker and/or repairer of sporting goods in wholesale or retail establishments			
(ii) Group 2.			
(a) Tennis Frame Operations—Circular sawyers, band sawyers, jig sawyers, glueing machine operators, jointer and/or buzzer machinists, bobbin sander machinists to dimensions, gauges or templates, marking machinists, disc sander machinists to dimensions, gauges or templates, bench hands using hand tools on final finishing, cone sander machinists, gripping, cane stripper machinists who grade and sort, and cylinder or barrel saw machinists	13 9 6	13 3 0	13 0 0
(b) Golf Club Operations—			
(i) Iron Heads—First buffing, face marking, stamping by hand hammer, and gripping			
(ii) Wood Heads—Band sawyers, copying lathe machinists, sander machinists, sprayers and gripping			
(c) Cricket Bat Operations—Jointer and/or buzzer machinists, circular sawyers, copying lathe machinists, twin sawyers, lathe machinists, sand belt machinists, buffing, stamping machinists, and bench hands i.e., employees using draw knife, spokeshave and plane for work other than fitting handles			
(d) Rifle Operations—Circular sawyers, five spindle profiler machinists, bench hands except as to hand papering, and gun and ammunition box makers			
(iii) Group 3.			
(a) Tennis Frame Operations—Cross cut sawyers, thicknesser machinists, lamination bending on forms, bridge bending, bobbin sander machinists, pneumatic sander machinists glueing clamps, glueing jigs, boring machinists, slotting machinists, cane stripping machinists, overlay bending, glueing overlays, spraying, weighing and balancing, grip cutting, skiving by machine, and outlining	12 18 6	12 12 0	12 9 0
(b) Golf Club Operations—			
(i) Iron Heads—Lathe machinists, disc grinder machinists, and bench drill and hand reamer machinists			
(ii) Shaping Irons—Sheathing, buffing machinists, shafting, vulcanising, fibroloiding, capping, sand blasting and finishing			
(iii) Wood Heads—Drillers, single spindle profiler machinists, sheathing, buffing, vulcanising, fibroloiding, capping, stamping, scoring, polishing, finishing, grip cutting, and skiving by machine			
(c) Cricket Bat Operations—Thicknesser machinists, roller press operators, buff machinists, gripping machinists, bench hands on papering, taping, binding, labelling and packing, case machinists, cross-cut sawyers, glueing slips, preparing rubber and cork, and handle glueing			
(d) Rifle Operations—Single spindle profiler machinists, boring machinists, and machinists not elsewhere included			
(iv) Group 4—Miscellaneous.			
Classification—			
(a) Saw doctor	14 19 6	14 13 0	14 10 0
(b) Saw sharpener	13 11 6	13 5 0	13 2 0
(c) Storeman and/or packer	13 0 6	12 14 0	12 11 0
(d) Orderman and/or tallyman	13 8 0	13 1 6	12 18 6
(e) Kiln operator	13 7 6	13 1 0	12 18 0
(f) Leading hand .. 6s. per week above employees supervised			
(v) Group 5.			
Assistants to glueing machinists, assistants to operators of any machine abovementioned, and employees engaged on any operation not mentioned above	12 14 6	12 8 0	12 5 0

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
(vi) Other Classes of Work. The wages payable for the making of other classes of sporting goods for badminton, lacrosse, hockey, and squash shall be the nearest appropriate wages under the scale set out above			
(vii) Notwithstanding anything herein contained the rates for employees (other than woodworking machinists) who are being trained for work under this appendix shall be as follows:— (a) For work referred to in Group 1 for the first twelve months, 11s. 6d. less than the prescribed rate (b) For work referred to in Group 2 for the first nine months, 11s. less than the prescribed rate			

RATES FOR APPRENTICES, JUNIORS, AND FEMALES (OTHER THAN IN THE MAKING OF SPORTING GOODS).

(a) Apprentices.

3. (i) The minimum rates of weekly wage to be paid to apprentices shall be as follows:—

(a) Five Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	28	0 9	66 6	64 6	63 6
Second Year	39	1 0	92 6	90 0	88 6
Third Year	52	1 6	123 6	120 0	118 6
Fourth Year	82	2 3	194 6	189 0	186 6
Fifth Year	100 plus 3s.	3 0	240 6	234 0	231 0

(b) Four Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	32	0 9	76 0	73 6	72 6
Second Year	52	1 6	123 6	120 0	118 6
Third Year	82	2 3	194 6	189 0	186 6
Fourth Year	100 plus 3s.	3 0	240 6	234 0	231 0

(ii) Where an apprentice is under the age of twenty-one years on the expiry of his apprenticeship he shall be paid at not less than the adult rate prescribed for the classification on which he is employed.

(b) Unapprenticed Male Juniors.

The minimum rates of weekly wage to be paid to unapprenticed male juniors shall be as follows :—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.			
		Industry Loading.	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne ; (b) Within 10 Miles of G.P.O., Geelong ; (c) in Mildura and Gippsland Districts ; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	24	2 0	58 6	56 6	56 0
16 years of age	34	3 0	82 6	80 6	79 6
17 years of age	46	4 0	112 0	109 0	107 6
18 years of age	58	5 0	141 0	137 0	135 6
19 years of age	73	6 0	177 0	172 6	170 0
20 years of age	88	7 0	213 6	207 6	205 0

(c) Females.

The minimum rates of weekly wage to be paid to females shall be as follows :—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne ; (b) Within 10 Miles of G.P.O., Geelong ; (c) in Mildura and Gippsland Districts ; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
17 years of age and under	52	91 6	89 0	87 6
18 years of age	62	109 0	106 0	104 6
19 years of age	72	126 6	123 0	121 6
20 years of age	82	144 6	140 0	138 0
Adult females—	Percentage of Basic Wage for Adult Males.			
Under three month's experience	75	176 0	171 0	168 6
All others	75 plus 14s.	190 0	185 0	182 6.

(iii) The basic wage referred to in this clause shall be the basic wage for the area in which the apprentices and juniors (male or female) are employed.

(iv) The total rates of apprentices and juniors (male and female) shall be adjusted to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

RATES FOR MALE JUNIORS AND FEMALES EMPLOYED IN THE MAKING OF SPORTING GOODS.

Rates for Juniors (Male).

4. (a) The minimum rates of wages for junior male employees shall be as follows :—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne ; (b) Within 10 Miles of G.P.O., Geelong ; (c) in Mildura and Gippsland Districts ; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years	35	82 0	80 0	78 6
At 16 years	45	105 6	102 6	101 0
At 16½ years	54	126 6	123 0	121 6
At 17 years	63	147 6	143 6	141 6
At 17½ years	70	164 0	159 6	157 6
At 18 years	80	187 6	182 6	180 0
At 19 years	85	199 6	194 0	191 0
At 20 years	90	211 0	205 0	202 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time and in the same manner as the adult male basic wage is adjusted and such adjustment shall be to the nearest 6d.

Rates for Females.

(b) The minimum rates of wages for female employes shall be as follows:—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years	47	82 6	80 6	79 0
At 16 years	60	105 6	102 6	101 0
At 16½ years	67	118 0	114 6	113 0
At 17 years	73	128 6	125 0	123 0
At 17½ years	80	141 0	137 0	135 0
At 18 years	88	155 0	150 6	148 6
At 19 years	93	163 6	159 0	156 6
At 20 years and thereafter	100 plus 14s.	190 0	185 0	182 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time as the adult male basic wage is adjusted but the amount of such adjustment for females shall be 75 per cent. of that for males.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.