



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1081]

TUESDAY, DECEMBER 23.

[1952

Prices Regulation Acts.

PRICES REGULATION ORDER No. 498.

FIBROUS PLASTER—COUNTRY.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 498.

Revocation.

2. Prices Regulation Order No. 428 is hereby revoked.

Definitions and Interpretations.

3. In this order unless the contrary intention appears—
“Area 1” means all that area of Victoria beyond a radius of 20 miles but within a radius of 75 miles from the General Post Office, Melbourne.
“Area 2” means all that area of Victoria beyond a radius of 75 miles but within a radius of 175 miles from the General Post Office, Melbourne.
“Area 3” means all that area of Victoria beyond a radius of 175 miles from the General Post Office, Melbourne.

Fixation of Maximum Prices and Rates.

4. (1) I fix and declare the maximum price at which any fibrous plaster product specified in the First Schedule to this Order may be sold in any part of Victoria which lies beyond a radius of 20 miles from the General Post Office, Melbourne, to be the price specified in that Schedule which is appropriate to the area in which the sale takes place.

(2) I fix and declare the maximum rate at which any service specified in the Second and Third Schedules to this Order may be supplied in any part of Victoria which lies beyond a radius of 20 miles from the General Post Office, Melbourne, to be the rate specified in that Schedule which is appropriate to the area in which the service is supplied.

Delivery of Invoices.

5. Any person who sells any fibrous plaster products or supplies any service in connexion therewith, shall deliver with those fibrous plaster products, or on completion of the service in connexion therewith, an invoice or docket specifying the following particulars:—

- (a) The name and address of the seller or supplier;
- (b) The name and address of the purchaser;
- (c) The address at which those fibrous plaster products are delivered, or at which the service in connexion therewith is supplied;
- (d) The date of the sale of those fibrous plaster products or the supply of such service;
- (e) A full description of those fibrous plaster products including thickness or width, or dimensions, as the case may be;
- (f) The quantity of each thickness, width, or dimension of fibrous plaster products sold or used;
- (g) Full particulars of any service supplied in connexion with the fixing of fibrous plaster products, including total measurements charged for, and the rate at which such measurements are charged.
- (h) Full particulars of any service of cartage supplied in connexion with the sale or supply of fibrous plaster products, including the rate at which such service is supplied, and the total amount charged therefor.

Fixation of Maximum Prices or Rates by Notice—Specified Persons.

6. Notwithstanding the foregoing provisions of this Order, I declare the maximum price or rate at which any fibrous plaster products specified in a notice in writing, given in pursuance of this clause, or any service in connexion with the sale of those fibrous plaster products so specified may be sold or supplied by any person to whom such notice is given, to be such price or rate as is fixed by the Commissioner by notice in writing, to that person.

THE FIRST SCHEDULE.

MAXIMUM PRICES.

FIBROUS PLASTER PRODUCTS—SUPPLY.

Description.	Maximum Prices.		
	Area 1. Per sq. yard.	Area 2. Per sq. yard.	Area 3. Per sq. yard.
(a) Fibrous Plaster Plain Sheets; true, flat, and free from blemish—			
(i) not less than $\frac{3}{8}$ " minimum thickness throughout ..	s. d. 6 5	s. d. 6 7	s. d. 6 9
(ii) not less than $\frac{1}{2}$ " minimum thickness throughout ..	7 0	7 2	7 4
(b) Fibrous Plaster Rebated Sheets ..	The appropriate price set out in subparagraphs (i) or (ii) of paragraph (a) above (as the case requires) plus $3\frac{1}{2}$ d. per square yard		
(c) Fibrous Plaster Tile Pattern Dado Sheets, with capping mould, not less than $\frac{7}{16}$ " minimum thickness ..	9 6	9 8	9 10
(d) Fibrous Plaster Applied Panels and Baffle Plates—	Area 1, 2, 3. Each. s. d.		
(i) up to 2 square feet in area ..	8 8		
(ii) over 2 square feet up to 4 square feet in area ..	10 1		
(iii) over 4 square feet up to 1 square yard in area ..	17 10		
(iv) over 1 square yard up to 2 square yards in area ..	31 6		
(v) over 2 square yards in area ..	To be charged at the rate of 2s. 2d. per square foot		

THE FIRST SCHEDULE—*continued*.
 MAXIMUM PRICES—*continued*.
 FIBROUS PLASTER PRODUCTS—SUPPLY—*continued*.

Description.	Maximum Prices.	
	Area 1, 2, 3. Plain. Per ft.	Area 1, 2, 3. Ornamental. Per ft.
<i>(e) Fibrous Plaster Cornice Moulding—</i>		
(i) Total face contour not exceeding 3 inches	s. d. 0 7½	s. d. 0 10½
(ii) Total face contour not exceeding 4 inches	0 9	1 0
(iii) Total face contour not exceeding 5 inches	0 11	1 1½
(iv) Total face contour not exceeding 6 inches	1 0½	1 3½
(v) Total face contour not exceeding 7 inches	1 2	1 5½
(vi) Total face contour not exceeding 8 inches	1 4	1 7½
(vii) Total face contour not exceeding 9 inches	1 5½	1 10
(viii) Total face contour not exceeding 10 inches	1 6½	1 11
(ix) Total face contour not exceeding 11 inches	1 10	2 1½
(x) Total face contour not exceeding 12 inches	2 0	2 3½
(xi) Total face contour exceeding 12 inches	To be charged at the rate of 3d. per inch	
	Plain. Per ft.	Ornamental. Per ft.
<i>(f) Fibrous Plaster Cover Mouldings—</i>		
(i) up to 2 inches wide	s. d. 0 5	s. d. 0 6
(ii) over 2 inches up to 2½ inches wide	0 5½	0 6½
(iii) over 2½ inches wide	0 6	0 7
<i>(g) Fibrous Plaster Picture Mould</i>	9d. per foot	
<i>(h) Fibrous Plaster Ventilators—</i>		
(i) not exceeding 144 square inches	16s. 9d. per dozen	
(ii) exceeding 144 square inches	To be charged at the rates applicable to applied panels and baffle plates	
<i>(i) Fibrous Plaster Curtain Pelmet</i>	To be charged at the rate of 3s. 8d. per foot	
<i>(j) Fibrous Plaster Fire Surrounds</i>	£1 4s. 10d. per lineal foot width	
<i>(k) Plaster of Paris</i>	19s. 6d. per bag	
<i>(l) Serim 40 inches wide</i>	2s. 10d. per yard	
<i>(m) Sisal Teased</i>	3s. 7d. per lb.	
<i>(n) Coir Teased</i>	1s. 10d. per lb.	
<i>(o) Clouts and Nails—</i>		
(i) 1-inch, galvanized	1s. 10d. per lb.	
(ii) 1½-inch, galvanized	1s. 7½d. per lb.	
(iii) 2-inch, galvanized	1s. 7d. per lb.	
(iv) 2-inch, bright, flat head	1s. per lb.	
<i>(p) (i) Battens 2 inches by 1 inch kiln-dried hardwood (dressed one face)</i>	34s. 3d. per 100 lineal feet	
• <i>(ii) Battens 2 inches by 1 inch Oregon (dressed one face)</i>	40s. 3d. per 100 lineal feet	

THE SECOND SCHEDULE.
 MAXIMUM RATES.
 FIBROUS PLASTER—SUPPLYING AND FIXING.

Description of Service.	Maximum Rate per Square Yard.		
	Area 1. <i>s. d.</i>	Area 2. <i>s. d.</i>	Area 3. <i>s. d.</i>
1. Supplying and fixing fibrous plaster sheets to the ceiling of any building; the area shall be calculated as the actual yardage of sheeting applied except that the area of any opening or panel of less than 10 square feet shall be added to the yardage. The maximum rates shall include the cost of stopping all nail holes, fixing sheets to joists and fixing cornice—			
(a) where the sheeting is—			
(i) not less than $\frac{3}{8}$ " minimum thickness, cover mouldings applied, but not including the price of the moulding . . .	10 11	11 1	11 3
(ii) not less than $\frac{3}{8}$ " minimum thickness all sheets flush jointed	12 0	12 2	12 4
(iii) not less than $\frac{1}{2}$ " minimum thickness, cover mouldings applied, but not including the price of the moulding . . .	11 5	11 7	11 9
(iv) not less than $\frac{1}{2}$ " minimum thickness, all sheets flush jointed	12 6	12 8	12 10
	Area 1, 2, 3. Plain. Per ft. <i>s. d.</i>	Area 1; 2, 3. Ornamental. Per ft. <i>s. d.</i>	
(b) supplying and fixing fibrous plaster cover moulding—			
(i) up to 2 inches wide	0 6 $\frac{1}{2}$	0 7 $\frac{1}{2}$	
(ii) over 2 inches up to 2 $\frac{1}{2}$ inches wide . . .	0 7	0 8	
(iii) over 2 $\frac{1}{2}$ inches wide . .	0 7 $\frac{1}{2}$	0 8 $\frac{1}{2}$	
(c) supplying and fixing fibrous plaster cornice moulding—			
(i) Total face contour not exceeding 3 inches	0 9	1 1	
(ii) Total face contour not exceeding 4 inches	0 11	1 2 $\frac{1}{2}$	
(iii) Total face contour not exceeding 5 inches	1 1	1 5	
(iv) Total face contour not exceeding 6 inches	1 3 $\frac{1}{2}$	1 7	
(v) Total face contour not exceeding 7 inches	1 5	1 9	
(vi) Total face contour not exceeding 8 inches	1 7	2 0	
(vii) Total face contour not exceeding 9 inches	1 10	2 3 $\frac{1}{2}$	
(viii) Total face contour not exceeding 10 inches	1 11	2 5	
(ix) Total face contour not exceeding 11 inches	2 2 $\frac{1}{2}$	2 7	
(x) Total face contour not exceeding 12 inches	2 8 $\frac{1}{2}$	3 1	
(xi) Total face contour exceeding 12 inches	To be charged at the rate of 3 $\frac{1}{2}$ d. per inch		
(d) Wall-ceiling junction—			
(i) where the wall-ceiling junction is flush jointed at the beam/ceiling junction is flush jointed, the maximum rate for this jointing shall be . . .	Area 1, 2, 3.		
(ii) if angle irons are supplied and fixed at these junctions, the maximum rate shall be . . .	1s. 0 $\frac{1}{2}$ d. per foot-run		
	1s. 2 $\frac{1}{2}$ d. per foot-run		

THE SECOND SCHEDULE—continued.

MAXIMUM RATES—continued.

FIBROUS PLASTER—SUPPLYING AND FIXING—continued.

		Maximum Rate.			
(c) Higher floors—		Per square yard.			
Maximum rates fixed for fibrous plaster sheeting may be increased for ceilings above ground floor room level as follows—		s. d.			
For ceilings at first floor room level		0 5			
For ceilings at second floor room level . .		0 10½			
For ceilings at third floor room level		1 3			
For ceilings at fourth floor room level or higher . .		1 7			
(f) Fixing panels and baffle plates—		Each.			
Maximum rates shall be—		s. d.			
(i) up to 2 square feet . .		4 6			
(ii) over 2 square feet and up to 4 square feet . .		5 9			
(iii) over 4 square feet and up to 1 square yard		7 4			
(iv) over 1 square yard . .		7 4			
		plus 7d. per square foot			
2. (a) Supplying and fixing fibrous plaster sheets to the walls of any building; the area shall be calculated at the actual yardage of sheeting applied except that the area of any opening of less than 10 square feet shall be added to the yardage. The rates include the cost of stopping the nail holes, finishing walls as continuous sheeting, and include the supply of all sundries, but shall not include the cost of finishing internal or external angles. The rates set out hereunder shall apply notwithstanding that a picture rail has been supplied and fitted by any other person where the sheeting used is—	Area 1.	Area 2.	Area 3.		
	Per sq. yd.	Per sq. yd.	Per sq. yd.		
	s. d.	s. d.	s. d.		
	(i) continuous sheeting not less than 3/8" minimum thickness throughout . .	9 1	9 3	9 5	
	(ii) continuous sheeting not less than 1/2" minimum thickness to door height, then continuous sheeting not less than 3/8" minimum thickness to ceiling or cornice height . .	9 6	9 8	9 10	
	(iii) continuous sheeting not less than 1/2" minimum thickness throughout . .	9 8	9 10	10 0	
	(b) Dadoes and Capping—Where tile pattern dadoes of not less than 1/2" minimum thickness and capping mould are included in any wall, the maximum rate for supplying and fixing such dado and capping shall be, per square yard of dado and capping mould . .	13 11	14 1	14 3	
	(c) Internal angles—	Area 1, 2, 3.			
	(i) The maximum rate which may be charged for correctly finishing internal angles shall be . .	Per foot-run.			
		s. d.			
	1 1½				
(ii) The maximum rate which may be charged for correctly finishing internal angles when such angles are reinforced with metal strips shall be . .	1 6				
(d) External angles—					
The maximum rate which may be charged for correctly finishing external angles shall be	1 10				
The rates set out under paragraphs (c) and (d) above are additional to sheeting rates for walls shown in paragraph (a) above and the dado and capping rate shown in paragraph (b) above					

THE SECOND SCHEDULE—*continued.*

MAXIMUM RATES—*continued.*

FIBROUS PLASTER—SUPPLYING AND FIXING—*continued.*

		Maximum Rate.
		Area 1, 2, 3. Per foot-run. <i>s. d.</i>
(c) Picture Rail Jointings—		
(i) The maximum rate which may be charged where wall sheeting is flush jointed at picture-rail height and no rail is fitted shall be ..		2 1
(ii) The maximum rate for the supplying and fixing of plaster picture rail shall be ..		2 1
(f) Ventilators—		
(i) The maximum rate which may be charged for fixing ventilators not exceeding 144 square inches in area in walls or ceilings shall be—		Each. <i>s. d.</i>
(a) faced		2 2
(b) flushed		3 5
(ii) where the area is greater than 144 square inches the maximum rates shall be—		
(a) up to 2 square feet ..		4 8
(b) over 2 square feet and up to 4 square feet ..		6 1
(c) over 4 square feet and up to 1 square yard ..		7 8
(d) over 1 square yard ..		7 8
		plus 8d. per square foot
(g) Beam Casing—		
The maximum rates which may be charged for beam casing are as set out below, but in no case shall the cost of beam casing exceed 4s. 10d. per foot-run. The rates shall be deemed to include all flush jointing and jointing between fascias and soffits, but not jointing with ceiling which shall be the rates set out for wall-ceiling junction in paragraph (e) of clause 1 of this Schedule—		
Fascias—		<i>s. d.</i>
Plain		0 3
Ornamental		0 4
Soffits—		
Plain		0 3½
Ornamental		0 4½
Where beam is isolated from the ceiling, the maximum rates for fascias and soffits shall not exceed 4½d. per inch.		
(h) Curtain Pelmet—		
The maximum rate for supply and fixing curtain pelmet shall be	8s. 2d. per foot of pelmet run	
(i) Fire Surrounds—		
The maximum rate for fixing fire surrounds shall be	£2 6s. 3d. per surround	
(j) Small Recesses—		
The maximum rate for recesses shall be determined at the rate of 1s. 5d. per foot for each finished internal or external angle included therein, but in respect of any small recess as to which the amount may be charged therefor when calculated at the aforesaid amounts to less than 12s. 5d., then the sum of 12s. 5d. may be charged therefor		
(k) Large Recesses—		
The maximum rate for recesses with a volume greater than 4 cubic feet shall be the rate fixed by the order for wall and ceilings, as applicable, plus the appropriate rate for internal and/or external angles.		
(l) Bulk Heads—		
The maximum rate for bulk heads shall be those fixed by this Order in this Schedule for walls and ceilings, drops at wall rates, soffits, at ceiling rates.		

THE SECOND SCHEDULE—*continued*.
 MAXIMUM RATES—*continued*.
 FIBROUS PLASTER—SUPPLYING AND FIXING—*continued*.

—	Maximum Rate.
(m) Window Reveals— The maximum rate for window reveals shall be	1s. 10d. per running foot of finished reveal
(n) Building Paper— The maximum rate for supplying and fixing building papers in ceilings and/or walls shall be	1s. 5d. per square yard of building paper fixed
(o) Battens— The maximum rate for the supplying and fixing of battens in conjunction with ceiling and/or wall sheets shall be—	
(i) 2 inches by 1 inch kiln-dried hardwood battens	s. d. 5 4
(ii) 2 inches by 1 inch oregon battens	5 4
The above rates apply where battens are not more than 18 inches apart between centres	

THE THIRD SCHEDULE.
 MAXIMUM RATES.
 FIBROUS PLASTER—GENERAL.

—	Maximum Rate.
	Area 1, 2, 3. Per square yard. s. d.
1. Demolition Work— The maximum rate for demolition work and removal of refuse shall be—	
Walls	3 2
Ceilings	3 9
With a minimum of £2 3s. 6d.	
2. Scaffold— The prices and rates set out in this Order shall be deemed to include the cost of providing and transporting all necessary scaffolding for fixing work.	
3. Material to specified detail— Material to specified detail shall be charged at the rates set out in this Order.	
4. Small Jobs— Where the aggregate price for any one job of supplying and fixing fibrous plaster products, computed under the rates set out in this Order, is less than £25, a surcharge of 33½ per cent. may be added to the aggregate price which, but for this clause, would be the maximum price chargeable under this Order for that supply and service.	

THE THIRD SCHEDULE—*continued*.
 MAXIMUM RATES—*continued*.
 FIBROUS PLASTER—GENERAL—*continued*.

	Maximum Rate.
	Area 1, 2, 3. Per sq. yd.
5. Board and Lodging for Employees— In any case where persons are necessarily employed for the purpose of fixing fibrous plaster products and the employer is required by the terms of any statute, regulation, award, or determination to provide board and lodging for such persons or to pay to them an allowance in lieu of board and lodging, he may charge in addition to any charges which elsewhere under this Order he is entitled to make the cost of so providing board and lodging or the amount of the allowance so paid, but, where board and lodging is supplied, the cost thereof charged under this clause shall not exceed the cost of the cheapest board and lodging which, under the terms of the Statute, regulation, award, or determination in question, he is bound to provide, and where an allowance is paid the amount thereof so charged shall not exceed the amount of the minimum allowance which he is so bound to pay.	
6. Labour only, fixing	13s. 9d. per hour plus the ordinary weekly allowance for fares payable under the relevant award or determination where the case so requires.
7. Transporting Employees— The maximum rate for transporting employees shall be	1s. 3d. per mile
8. Delivery— The foregoing prices and rates are for delivery of the materials at the factory of the seller or supplier, and whenever the seller or supplier delivers material at a place other than at his factory, cartage from his factory to that place may be added to the prices or rates as the case may be, fixed elsewhere by this Order, but in no case shall such cartage be charged at a rate in excess of the maximum rate for the time being approved by the Commissioner for cartage of the like goods for a like distance by a master carrier.	

Dated this 12th day of December, 1952.

J. F. WALDRON,
 Prices Commissioner.

DETERMINATION OF THE TOTALIZATOR EMPLOYEES BOARD.

NOTE.

Notice of appeal to the Industrial Appeals Court has been lodged against the Determination.

Section 22 (2), Act 4874, provides that, when an appeal is made in accordance with that Act, the Determination appealed against shall not come into operation until the appeal has been dealt with by the Court.

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ADDITIONAL AMOUNTS.

3. The following amount or amounts shall be payable for work done within a radius of ten miles of the General Post Office, Melbourne, in addition to the appropriate wages rate prescribed in clause 2.

	Additional Amount.
	<i>s. d.</i>
Supervisor "E" grade who also acts as banker	7 0
Supervisor "D" grade who also acts as banker	3 0
Provided that any such supervisor employed in a house in the Members' enclosure on any racecourse shall receive not less than the rate prescribed for a supervisor "C" grade.	
Dividend payer (late dividends)—who is required to make payments in connexion with a meeting held on some previous day or days	10 0
The ordinary hours of duty of a supervisor who also acts as banker shall be the appropriate hours prescribed for a supervisor in clause 2.	
For work done in connexion with each race on a program in excess of seven:—	
<i>Males.</i>	
Supervisor irrespective of grade who also acts as banker	5 0
Banker "A" grade	7 6
Banker "B" grade	7 6
Accountant	6 0
Dividend payer (late dividends)	7 6
Dividend payer (other)	7 6
Cashier assisting banker	5 0
Cashier (other)	5 0
Banker's assistant	5 0
Dividend calculator	6 0
<i>Females.</i>	
Accountant	5 6
Seller	5 6
Checker	5 6

RATE PAYABLE IN THE CASE OF A POSTPONEMENT OR ABANDONMENT OF A MEETING WITHIN TEN MILES OF THE GENERAL POST OFFICE, MELBOURNE.

4. (a) An employee reporting for duty at the racecourse or the central office of the employer, shall, unless a public announcement is made in the press or by radio not later than four hours prior to the advertised time of starting of the first race in the cases of the Supervisor "A" grade—control and the Banker "A" grade, and two hours prior to the said advertised time in the case of any other employee, that the race or trotting meeting has been postponed or cancelled, be entitled to receive payment of one half the appropriate amount prescribed for a meeting of seven races.

(b) In the event of a race or trotting meeting being cancelled or postponed after the commencement of the scheduled program for the day an employee shall be entitled to be paid the appropriate amount prescribed for a full meeting on such day.

PAYMENT FOR AN EMERGENCY NOT RECEIVING AN ENGAGEMENT.

5. An employee who, following on instructions from the employer, reports as an emergency but does not receive an engagement shall be paid One pound in the case of a male and Fifteen shillings in the case of a female.

EMPLOYEE FORCED TO LEAVE DUTY OWING TO ILLNESS.

6. An employee who is forced to leave duty through illness before the completion of his or her engagement shall be entitled to receive payment of the appropriate rate prescribed for a meeting of seven races on that day. Provided that if the House Supervisor is not satisfied as to the illness of the employee he may obtain an opinion from a qualified Medical Practitioner in regard thereto.

FARE ALLOWANCE.

7. An employee engaged for duty on a racecourse within ten miles of the General Post Office, Melbourne, shall be entitled to the amount represented by the cost of the 1st class return railway fare between Flinders-street Railway Station and the nearest railway station to that racecourse.

TRANSPORT TO AND FROM COUNTRY MEETINGS.

8. The employer shall provide adequate transport to and from the course for all employees engaged for a meeting on any racecourse outside a radius of 10 miles of the General Post Office, Melbourne.

MEAL ALLOWANCES FOR COUNTRY MEETINGS.

9. Meal allowances shall be paid to all employees on country racecourses as follows:—

For meetings outside a radius of 10 miles and within a radius of 25 miles of the General Post Office, Melbourne—
Lunch allowance 5s.
For meetings outside the said radius—Lunch allowance 5s., and—Dinner allowance 6s.

TEA MONEY.

10. An employee required to work one hour or more after the usual time of ceasing duty shall be allowed a meal allowance of 5s.

CLOTHING ALLOWANCE.

11. A seller shall receive 6d. per day as a clothing allowance.

HIGHER DUTIES ALLOWANCE.

12. An employee called upon to perform duties of a higher grade during the currency of any engagement shall be paid the appropriate higher amount herein prescribed for such higher grade for the whole of such engagement.

PAYMENT OF WAGES.

13. Each employee shall be paid his or her wages not later than the time during which the last race is run on any day.

TRANSPORT DURING EMERGENCY CONDITIONS.

14. Reasonable transport free of cost to the employees rostered for duty on any occasion when normal public transport (i.e., rail and/or tram services) is not operative, shall be provided from points to be nominated by the employer. If an employee with the consent of the employer provides a car to transport himself or herself or other members of the staff rostered for duty he or she shall be entitled to an allowance of 1s. for each mile that each such car necessarily travels from and to the employee's home and the racecourse.

TRANSPORT FOR EMERGENCY WORKERS AND DETAINED STAFF.

15. An employee required to report as an emergency at the Flemington racecourse and whose services are not required for the day shall, after being paid off be entitled, should he or she so require, be provided with transport to the nearest operating public transport system. An employee detained at Flemington after public transport to the course for that day has ceased shall be entitled to be transported to the nearest operating public transport system.

An employee detained at the Royal Agricultural Showgrounds after the last connecting public transport to enable him or her to reach his or her home by such means has ceased for the day, shall be provided with transport to such home free of cost to such employee.

For the purposes of this provision "detained" shall be deemed to mean "required to complete some duty after his or her normal finishing hour".

MEAL INTERVAL.

16. An employee who is required to report for duty one hour or more before the normal time for the commencement of duty shall be allowed an interval of not less than half an hour if a reasonable place in which a meal may be consumed is provided, or an interval of three quarters of an hour in any other case between the hours of noon and 2 p.m.

RECEPTACLE FOR KEEPING MONEY.

17. Each ticket machine operator shall be provided with a covered receptacle for the security of money.

TIME OFF FOR ANNUAL HOLIDAYS.

18. An employee who desires to take annual holidays shall, provided he or she has given at least one week's notice of his or her intention, be entitled to be absent from duty on any meetings that may be held between two consecutive Saturdays, and inclusive of such Saturdays.

ANNUAL HOLIDAY.

19. The provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments that may be made thereto from time to time, shall apply.

NOTICE BOARD.

20. A notice board for exhibition of notices by an official of the employees' organization shall be provided and maintained by the employer in a suitable place on each house on each racecourse.

ACCOMMODATION AND EQUIPMENT.

21. (a) The employer shall provide suitable accommodation for employees to hang their clothes whilst on duty.
 (b) The employer shall provide and maintain in a place readily accessible to employees in each house an approved first-aid outfit.
 (c) The employer shall provide and maintain in a satisfactory condition a seat or stool for each employee.
 (d) Each house shall be equipped and maintained with lavatories, urinals, washbasins, and an adequate supply of toilet requisites.
 (e) Each house with other than a wooden floor shall be equipped and maintained with matting over the area ordinarily used by sellers, payers, and cashiers. Mats shall be provided for checkers, accountants, and supervisors.
 (f) Each house shall be equipped with adequate lighting suitably arranged to meet the requirements of work to be performed.
 (g) Each house shall be adequately ventilated.
 (h) A smooth surface shall be maintained on all desks and counters where money is counted.
 (i) The denomination or value of test tickets provided for a payer shall be of the same denomination or value as those he will be required to cash for each race.
 (j) Cash drawers used by supervisors, bankers, payers, and cashiers shall be capable of being securely locked with suitable keys which shall be provided by the employer.
 (k) Tables used by checkers shall be constructed so as to provide a separate partition and adequate leg room for each employee.
 (l) Fire extinguishers shall be provided in all houses not equipped with an automatic sprinkler system.
 (m) Painted or illuminated signs of adequate dimensions, for the display of scratchings and dividends, shall be provided for the information of employees.
 (n) Where necessary, as a protection against the sun, windows shall be equipped with blinds or awnings.
 (o) A partition, curtain, or some other suitable arrangement shall be provided or made for the purpose of protecting any employee from exposure to a draught.
 (p) All houses in which employees shall be required to work shall be cleaned, dusted, and disinfected not more than one day prior to the commencement of work on any race day.
 (q) Silver required by payers after the commencement of the first race shall be supplied to them in suitable tin containers.

PRESERVATION OF EXISTING CONDITIONS.

22. Except in so far as altered expressly or by necessary implication by the provisions of this Determination, all existing privileges and conditions shall continue.

DEFINITIONS.

23. Supervisor "A" grade—Control means the supervisor who is responsible for the obtaining of information (including scratchings, and dividends) and the conveyance of same to all other houses on the course.
 Supervisor "B" grade means a supervisor with 71 employees or more under his control or superintendence.
 Supervisor "C" grade means a supervisor with from 36 to 70 employees under his control or superintendence.
 Supervisor "D" grade means a supervisor with from 20 to 35 employees under his control or superintendence.
 Supervisor "E" grade means a supervisor with less than 20 employees under his control or superintendence.
 Banker "A" grade means the control banker on any course.
 Banker "B" grade means any banker other than one defined as "A" grade, or a supervisor who also carries out the duties of a banker.

ADJUSTMENT OF WAGES.

24. The wages rates set out in clause 2 are based upon the following basic wage group table and, pursuant to the provisions of section 21 of the *Factories and Shops Act, 1934*, the Board hereby determines that such rates shall be automatically adjusted quarterly following any increase or decrease, as the case may be, in the basic wage ascertained in accordance with the "Commonwealth Statisticians' all items' retail price index numbers" set assigned for Melbourne when such increase or decrease is sufficient to move the basic wage, as so ascertained, into any other basic wage group of the said table.

Basic Wage Group Table.
(Original group, 222s. to 226s.)

Basic Wage Group.	Amount of Increase.		Amount of Decrease.	
	Males.	Females.	Males.	Females.
<i>s. s.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
207-211 .. .. .	..	..	3 0	2 3
212-216 .. .. .	..	..	2 0	1 6
217-221 .. .. .	..	..	1 0	0 9
222-226	No change	No change	No change	No change
227-231	1 0	0 9	..	..
232-236	2 0	1 6	..	..
237-241	3 0	2 3	..	..

Note.—Any extension of this table shall be of the same construction as the table.

A. V. BARNES, J.P., Chairman

J. W. RYAN, Secretary.

Melbourne, 13th October, 1952.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1083]

WEDNESDAY, DECEMBER 24.

[1952

Factories and Shops Acts.

DETERMINATION OF THE ANIMAL MANURE BOARD.

NOTES.—(a) This Determination applies to the whole of the State of Victoria.

(b) On 25th May, 1914, the powers of the Animal Manure Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the extraction of tallow.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of the manufacture of manure from animal matter," has made the following Determination, namely:—

1. That on the 1st December, 1952, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.				Other Employees.					
WAGES PER WEEK.	Percentage of Basic Wage.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.	WAGES PER WEEK.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	66	150 6	1 6	152 0	Carcass skimmers ..	301 6	4 0	305 6	
16 years of age and under 17 years of age	72	164 0	1 9	165 9	All others ..	295 6	4 0	299 6	
17 years of age and under 19 years of age	93	212 0	2 0	214 0					
19 years of age and under 20 years of age	100 plus 8s.	236 0	2 6	238 6	Afternoon shift employees shall receive an additional 10 per cent. per week.				
20 years of age and under 21 years of age	100 plus 23s. 6d.	251 6	2 9	254 3	Night shift employees shall receive an additional 10 per cent. per week.				
PROPORTION (by any Employer).									
<i>Apprentices.</i>									
One apprentice to every three or fraction of three workers receiving not less than 299s. 6d. per week.									
An indenture of apprenticeship has been prescribed by the Board									
<i>Improvers.</i>									
One improver to every four workers receiving not less than 299s. 6d. per week.									
								Leading hands on afternoon or night shift shall receive an additional 3s. per shift.	

* Note.—The War Loading shall not be taken into account in the calculation of overtime and other penalty rates prescribed by this Determination.

HEAT ALLOWANCE.

3. Any employee required to work in the dry rendering section artificially heated to more than 18 degrees Fahr. above the outside temperature shall be paid a heat allowance of 3d. per hour: Provided that no heat allowance shall be payable if the outside temperature does not exceed 87 degrees Fahr.

Notwithstanding anything herein contained where eight or more melting pots are in operation the allowance of 3d. per hour shall be paid for the whole shift.

CASUAL EMPLOYEE.

4. A "casual employee" shall be paid the ordinary rate with the addition of 12½ per centum. For the purpose of this clause a "casual employee" shall mean a person who works less than three full days in any one week.

HOURS OF WORK.

5. The maximum number of hours to be worked, without payment for overtime, shall be—

(a) Day work—

(i) 40 hours per week;

(ii) Not more than 8 hours per day on Monday, Tuesday, Wednesday, Thursday, and Friday between the hours of 7 a.m. and 5.30 p.m.,

Provided that in any week an employee works less than 40 hours in 5 days Monday to Friday (inclusive) he shall if required, work on Saturdays at ordinary rates for not more than 4 hours between the hours of 7 a.m. and 12 noon to complete his full week's work of 40 hours.

(b) Shift work—

(i) 40 hours per week or by mutual agreement between any employer and his employees 80 hours per fortnight, with a maximum of 44 hours in any one week;

(ii) Not more than 8 hours per day on Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, and Sunday.

OVERTIME.

6. All time worked in excess of the number of hours prescribed in clause 5 shall be paid for at the rate of time and a half.

HOLIDAYS.

7. All weekly wage employees shall be granted the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Melbourne Cup Day, Christmas Day, Boxing Day, and Butchers' Picnic Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays in any place, all employees in that place shall be entitled to such day in lieu of the holiday for which it was substituted.

ANNUAL LEAVE.

8. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

SICK LEAVE.

9. (a) Any employee, whose conditions of employment is on a weekly basis as provided for in clause 10 of this Determination, shall lose his pay for the actual time of such non-attendance unless he produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to his employer that his non-attendance was due to personal accident arising out of and in the course of his employment or to personal ill-health necessitating such absence.

(b) Provided that an employee shall not be entitled to payment for non-attendance on the ground of personal accident or personal ill-health or both for more than 40 hours of working time in each year of employment, or a proportionately less time during any shorter period of employment.

(c) If the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year.

For the purposes of this sub-clause service prior to the 1st December, 1950, shall be disregarded, provided that any accumulated sick leave, not exceeding 80 hours of working time, standing to the credit of the employee on the 1st December, 1952, shall not be reduced by virtue of the provisions of this sub-clause.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

TERMS OF ENGAGEMENT.

10. Employment shall be by the week and any employee (other than casual employees as provided for in clause 4) willing and available to work shall in respect of each week of his employment be paid the full weekly wage fixed by this Determination; provided that such employee not attending for duty shall, except as provided by clause 9 of this Determination, lose his pay for the actual time of such non-attendance; provided further that this does not interfere with the right of the employer to dismiss an employee at any time without giving reasons and that such employee shall be paid up to the time of dismissal only.

STOPPAGES OF WORK.

11. An employer shall not be required to pay for any time the employee cannot usefully be employed because of any strike or other stoppages of work by any cause for which the employer cannot reasonably be held responsible.

TEA MONEY.

12. Employees required to work overtime for more than one and a half hours on any one day without having been notified on the preceding day that they would be required so to work shall be paid the amount of four shillings in addition to any overtime payment to which they may be entitled.

HANDLING OF CONDEMNED CARCASSES.

13. The employer shall provide ample quantities of hot water, soap and disinfectant (such as cyllin, izol, etc.) for the use of employees required to handle carcasses of animals condemned by meat inspectors as unfit for human consumption because of disease.

KNIVES TO BE SUPPLIED.

14. Knives, which shall remain the property of the employer, shall be supplied under the following conditions to carcass skimmers when necessary for the performance of their duties:—

(1) They shall be returned to the employer on termination of the employment.

(2) If such knives are not returned the employer shall be entitled to deduct their cost from any money owing to the employee.

SPECIAL RATES.

15. Double time shall be paid for all work done on Sundays and holidays specified in clause 7.

PERIODICAL ADJUSTMENT OF WAGES.

16. The wages rates set out in clause 2 are based upon the following basic wage, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted as prescribed by clause 17.

BASIC WAGE.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Throughout the State	<p style="text-align: center;">£ s. d.</p> <p style="text-align: center;">11 8 0</p>	Melbourne

ADJUSTMENT OF BASIC WAGE.

17. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in February, 1953, the amount of the basic wage shall be as prescribed in clause 16.

(c) During each future successive period beginning with the first pay period to commence in a February, a May, an August, or a November, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach 5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages of apprentices or improvers shall be the appropriate percentages as set out in clause 2, such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

P. A. BANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 3rd December, 1952.

