



VICTORIA GOVERNMENT GAZETTE.

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No. 122]

THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
6th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in the *Government Gazette* No. 658 of the 21st June, 1951, shall be replaced by the following clause:—

2.

ADULT MALE

	Per Week.
	£ s. d.
<i>Gelatine and Glue.</i>	
1. Men working in raw material stores	11 14 6
2. Men working raw materials cutting machine	11 15 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	12 0 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	11 14 6
5. Men working at lime pits	12 0 6
6. Men in charge of and actually operating dollies	12 4 6
7. Men assisting in dolly shed	11 15 6
8. Men in charge of and actually working at boiling pans	12 0 6
9. Men assisting in boiling shed	11 14 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats, and coolers	12 4 6
11. Men assisting (including emptying collers)	11 14 6
12. Men operating gelatine and/or glue cutters	11 18 6
13. Men assisting	11 14 6
14. Men in charge of and actually operating Cube Drying Plant	12 2 6
15. Men assisting	11 14 6
16. Men working at other drying plants	11 14 6
17. Men engaged at gelatine and/or glue grinding	11 15 6
18. Men engaged in treating frames	11 14 6
19. Men engaged in assembling and repairing frames	11 14 6
20. Blenders—Gelatine and/or glue	12 0 6
21. Gelatine and/or glue store hands	11 15 6
22. Men in charge of and actually working at scrutching pans, hydraulic presses, grease pans, grease filters and seeding tanks, and washing trotter bones	12 0 6
23. Men assisting	11 14 6
24. Men working in roller driers and associated grinders	11 15 6
25. Men in charge of and actually working at vegetable and prepared glue vats	12 0 6
26. Men assisting and store hands including calves feet jelly	11 15 6
27. Men operating residue driers	12 2 6
28. Men crushing and/or bagging dried residues	11 15 6
29. Men receiving and passing on bones	12 0 6
30. Men actually operating de-greasing plant	12 4 6
31. Men assisting at de-greasing plant and bone polishing	11 15 6
32. Men engaged in washing and neutralizing vats	11 18 6
33. Men engaged in crushing bone residues	11 15 6
34. Men in charge of and actually operating pearl plant	12 2 6
35. Men assisting	11 14 6
36. Men assisting in laboratory work	11 18 6
37. Men not elsewhere included	10 18 6
38. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .	.. .. .
39. Men engaged skimming settling pits, shall be paid at the rate of 6d. per hour in addition to their ordinary overtime rate whilst engaged on such work .. .. .	.. .. .
40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .	.. .. .

ADULT MALES—*continued.*

		Per Week.
		£ s. d.
<i>Agar Agar.</i>		
1. Men in charge of and actually washing raw materials and seaweed		12 0 6
2. Men assisting		11 14 6
3. Men in charge of and actually working at boiling vats		12 0 6
4. Men assisting in boiling shed		11 14 6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers		12 4 6
6. Men assisting including emptying coolers		11 14 6
7. Men operating agar agar cutters		11 18 6
8. Men assisting		11 14 6
9. Men engaged at agar agar freezing plant		11 18 6
10. Men engaged sawing frozen agar agar		11 15 6
11. Men working at Infra-red drying plant		12 4 6
12. Men working at other drying plants		11 14 6
13. Men engaged at spreading and stripping agar agar		11 14 6
14. Men engaged at agar agar grinding, and milling, store hands		11 15 6
15. Men not elsewhere included		10 18 6
16. Men employed actually emptying sewers, setting pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .		.. .. .
ADULT FEMALES.		
Adult female employees—		
after three month's experience in the industry		8 10 0
of less than three months but more than one month's experience in the industry		8 4 0
of less than one month's employment in the industry		7 16 6
JUNIORS.		
<i>Males.</i>		
Under 16 years of age		4 7 6
16 and under 17 years of age		5 9 0
17 and under 18 years of age		6 11 0
18 and under 19 years of age		7 13 0
19 and under 20 years of age		8 15 0
20 and under 21 years of age		9 16 6
<i>Females.</i>		
Under 16 years of age		3 13 9
16 and under 17 years of age		4 14 3
17 and under 18 years of age		5 10 9
18 and under 19 years of age		6 3 0
19 and under 20 years of age		6 19 6
20 and under 21 years of age		7 11 9

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination published in *Government Gazette* No. 26 of the 18th January, 1952, shall be replaced by the following clauses:—

Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.			OTHER EMPLOYERS.	
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.	
—	Percent- age of Basic Wage.	—	<i>Firewood Saw-mills, Mallee Roots, &c.</i>	
		<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age	66	138 0	Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker	234 0
17 years of age	77	161 0	Other benchmen	229 0
18 years of age	87	182 0	Lumpers	229 0
19 years of age or over—the appropriate rate prescribed under the heading "other employees."			Trolley-men	229 0
			Skip loaders	229 0
			Truck loaders of wood 4 feet or over	229 0
			Wagon or dray loaders	229 0
			Block stackers	223 0
			Wood cutters using axe, power crosscut, circular saw, or other method	234 0
			Carters driving one, two, or three horses	234 0
			And 6s. extra per week for every additional horse in excess of three.	
			Drivers of motor vehicles having a carrying capacity—	
			(a) not exceeding 25 cwt.	228 0
			(b) exceeding 25 cwt. but not exceeding 3 tons	234 0
			(c) exceeding 3 tons	240 0
			And if a trailer is attached to the vehicle—1s. 6d. per day extra.	
			Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles	239 0
			All others	221 0
			Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.	
			<i>Gas Producer Units.</i>	
			The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:—	
			(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
			(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	

IMPROVERS.	OTHER EMPLOYEES—(continued).
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
	<i>Hay, Corn, or Chaff Stores.</i>
	<i>s. d.</i>
	Storeman in charge 232 0
	Carters driving one, two, or three horses 234 0
	And 6s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 228 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 234 0
	(c) exceeding 3 tons 240 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra.
	All others 226 0
	<i>Wood, Coal, or Coke Yards.</i>
	Carters driving one, two, or three horses 234 0
	And 6s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 228 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 234 0
	(c) exceeding 3 tons 240 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra
	All others 225 0
	<i>Gas Producer Units.</i>
	The following provisions shall apply to drivers of vehicles fitted with gas producer units:—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.	OTHER EMPLOYEES.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
—	<i>s. d.</i>
Percent- age of Basic Wage.	Wood cutters, using axe, power crosscut, circular saw, or other method .. 234 0
—	Carters driving one, two, or three horses 234 0
	And 6s. extra per week for every additional horse in excess of three.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 228 0
	(b) exceeding 25 cwt. but not exceeding 3 tons 234 0
	(c) exceeding 3 tons but not exceeding 6 tons 240 0
	(d) Further tonnage—for each complete ton over 5, an extra 1s. per week.
	And if a trailer is attached to the vehicle—1s. 6d. per day extra.
	<i>Gas Producer Units.</i>
	The following provision shall apply to drivers of vehicles fitted with gas producer units—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant 249 0
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 239 0
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision 259 0
	(ii) With three or fewer persons under his supervision 255 0
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 249 0

—	Percent- age of Basic Wage.	—	<i>s. d.</i>
Under 17 years of age	66		138 0
17 years of age ..	77		161 0
18 years of age ..	92		192 6
19 years of age or over—the appropriate rate prescribed under the heading "other employees."			

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 234s. per week of 40 hours and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clauses 2 and 17 of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be added the sum of ten shillings. Where less than 40 hours is worked in any week by any pieceworker, a proportionate amount of such sum of ten shillings shall be added in lieu thereof.



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No. 124]

THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 20 of Part 2 of the Determination published in *Government Gazette* No. 20 of the 18th January, 1952, shall be replaced by the following clauses:—

PART 1.

Persons **OTHER THAN** those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.	
	Percentage of Basic Wage.	s. d.			
Under 17 years of age	36	75	0	Ball mill attendant and/or employee milling silica ..	261 0
17 to 18 years of age	62	129	6	Other Mill attendants	249 0
18 to 19 years of age	81	169	6	Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	242 0
19 to 21 years of age	96	200	6	Leading Hands—	
<i>Proportions (in any place).</i>				Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.	
One improver to every six adult employees.				Note:—The above rates include an amount of 3s. as a clothing allowance.	

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

20.

* WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
		Percentage of Basic Wage.	s. d.				
<i>Males.</i>				<i>Males.</i>			
Under 17 years of age	.. ..	36	75 0	Leading charging hand	.. ..	254	0
17 to 18 years of age	.. ..	62	129 6	Assistant charging hand	.. ..	238	0
18 to 19 years of age	.. ..	81	169 6	Notcher	.. ..	254	0
19 to 21 years of age	.. ..	96	200 6	Oven hands	.. ..	246	0
		Percentage of Female Basic Wage.		Process worker (including taker off conveyor or granulator attendant)			
<i>Females.</i>							
Under 16 years of age	.. ..	38	59 6	Leading Hands—			
16 to 17 years of age	.. ..	51	80 0	Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			
17 to 18 years of age	.. ..	54	84 6	NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.			
18 to 19 years of age	.. ..	64	100 0				
19 to 20 years of age	.. ..	73	114 0				
20 to 21 years of age	.. ..	83	130 0				
PROPORTION (IN ANY PLACE).							
<i>Males.</i>							
One male improver to every six adult employees.							
<i>Females.</i>							
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.							
				<i>Females.</i>		s. d.	
				Adult females	.. ..	166	0

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 20 of Part 2, of the said Determination shall remain in force.



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THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 530 of 25th May, 1951, shall be replaced by the following clause:—

2.

Apprentices and Juvenile Workers.					Other Employees.			
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.			
(a) Apprentices.								
	Per-centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	19	39 6	0 6	40 0	Chief Pharmaceutical Chemist	333 0	6 0	339 0
2nd six months' experience ..	29	60 6	1 0	61 6	Assistant Pharmaceutical Chemist	293 0	6 0	299 0
3rd six months' experience ..	39	81 6	1 3	82 9	Unqualified Assistant	275 0	6 0	281 0
4th six months' experience ..	49	102 6	1 9	104 3	Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations			
5th six months' experience ..	59	123 6	2 0	125 6	(i) With less than 3½ years experience in a dispensary	172 0	3 0	175 0
6th six months' experience ..	69	144 0	2 3	146 3	(ii) All others	183 0	3 0	186 0
7th six months' experience ..	78	163 0	2 6	165 6				
8th six months' experience ..	97	202 6	3 0	205 6				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".								
(b) Juvenile Workers.								
	Per-centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	19	39 6	0 6	40 0				
2nd six months' experience ..	24	50 0	1 0	51 0				
3rd six months' experience ..	33	69 0	1 3	70 3				
4th six months' experience ..	42	88 0	1 9	89 9				
5th six months' experience ..	48	100 6	2 0	102 6				
6th six months' experience ..	57	119 0	2 3	121 3				
7th six months' experience ..	66	138 0	2 6	140 6				
8th six months' experience ..	75	156 6	3 0	159 6				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".								

PROPORTION (IN ANY PLACE).

(a) Apprentices.

One apprentices to every three or fraction of three workers receiving not less than 299s. per week.

(b) Juvenile Workers.

One juvenile worker (i.e. a shop assistant not engaged in dispensing or compounding medicines, drugs or medicinal preparations, and who is under the age of 21 years) may be employed in any dispensary.

Clauses, other than clause 2, of the said Determination shall remain in force.

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THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

HAM AND BACON CURERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 328 of the 22nd March, 1951, shall be replaced by the following clauses:—

IMPROVERS.
Wages.

2.	Percentage of Basic Wage.	War Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>
First year	43	1 0	91 0
Second year	53	1 0	112 0
Third year	67	2 0	142 0
Fourth year	91	2 3	192 3
Fifth year and until reaching the age of 21 years	100 plus 9s.	3 0	221 0

Proportion (in any place)—The number of improvers employed in any factory shall not exceed one to every three or fraction of three adult employees. An employer actually working in a factory for the whole or a substantial part of his time shall be treated as an adult for the purpose of this clause.

OTHER EMPLOYEES.
Wages.

3.

	Adjustable	War Loading	Total Weekly
	Weekly Rate.	Non-Adjustable.	Wage.
	£ s. d.	s. d.	£ s. d.
<i>(a) Other than Small Goods Section—</i>			
Leading hands in the slaughtering and curing departments ..	12 19 0	3 0	13 2 0
General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow department	12 6 6	3 0	12 9 6
First assistant in the curing department	12 6 6	3 0	12 9 6
Other assistants in the curing department	12 1 6	3 0	12 4 6
Other employees in the lard and tallow department, gut runners, smoke filers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers	11 17 0	3 0	12 0 0
Yardmen { For 48 hours per week	12 0 6	3 0	12 3 6
{ For 40 hours per week	11 14 6	3 0	11 17 6
All others	11 11 6	3 0	11 14 6
<i>(b) Small Goods Section—</i>			
Small goods men (i.e., men employed principally on mixing machines and/or responsible for the making of small goods)	12 12 0	3 0	12 15 0
Filler-man	12 2 6	3 0	12 5 6
Small goods makers, (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash, boners, salters, soalders and cookers	12 6 6	3 0	12 9 6
Packing room hands	11 16 6	3 0	11 19 6
Linkers and table hands	11 15 6	3 0	11 18 6
All others	11 9 0	3 0	11 12 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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[1952

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

HORSEHAIR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1012 of the 12th October, 1951, shall be replaced by the following clause:—

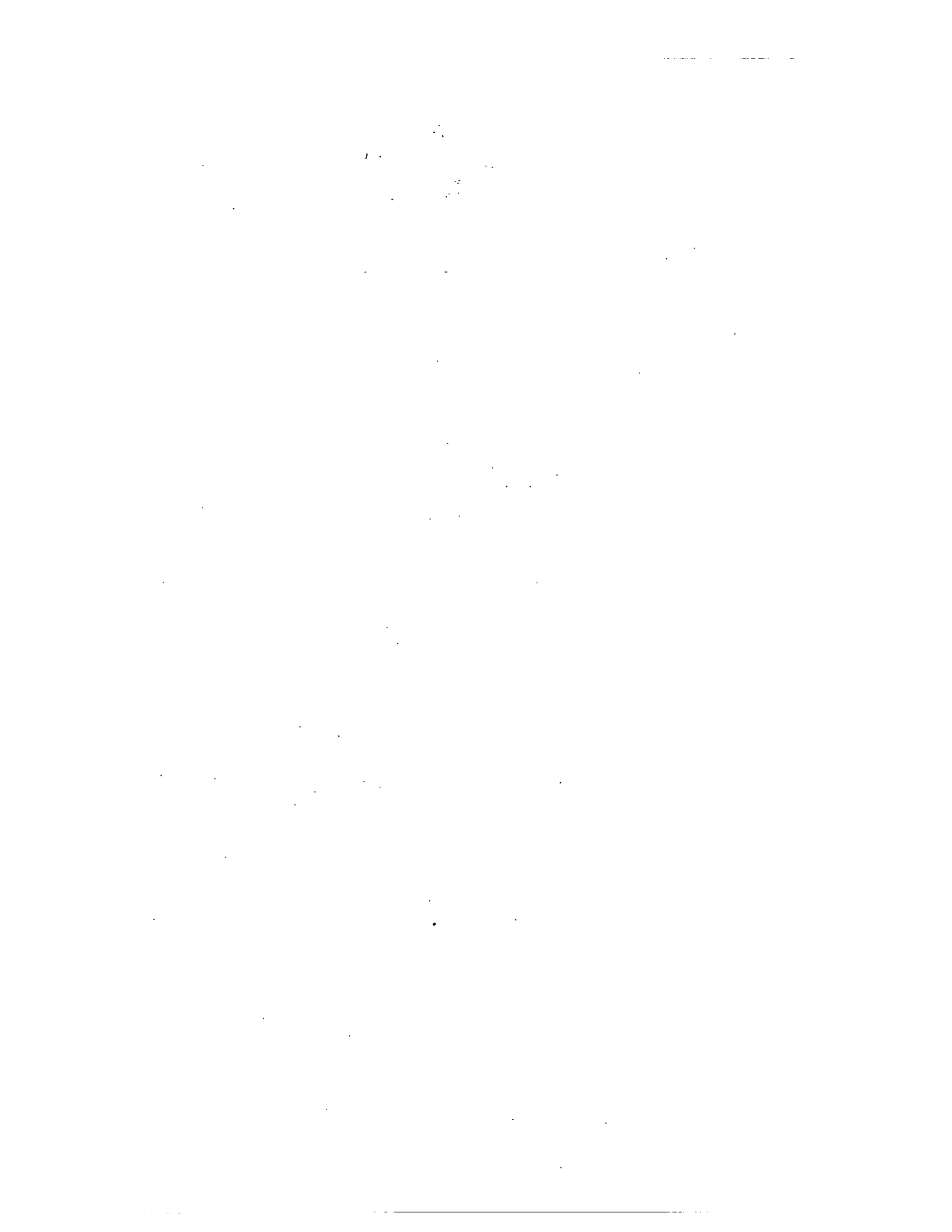
2.

Apprentices.			Improvers and Juvenile Workers.			Other Employees.		
WAGES.			WAGES.			<i>Preparing Body Hair.</i>		
	Percentage of Basic Wage	Per Week. <i>s. d.</i>		Percentage of Basic Wage	Per Week. <i>s. d.</i>		WAGES.	Per Week <i>s. d.</i>
1st year ..	35	73 0	1st year ..	35	73 0	Person in charge of hair-washing machine ..	244	0
2nd year ..	44	92 0	2nd year ..	53	111 0	Persons engaged on hair-washing machines ..	237	0
3rd year ..	53	111 0	3rd year ..	88	184 0	Persons engaged on hair-drying machines ..	237	0
4th year ..	64	134 0	4th year ..	100 + 6d.	209 6	Persons who press washed and dried hair into bales ..	237	0
5th year ..	88	184 0				All others ..	233	0
<p style="text-align: center;">PROPORTION (by any employer).</p> <p>One apprentice to every three or fraction of three workers receiving not less than 233s. per week.</p>			<p style="text-align: center;">PROPORTION (by any employer).</p> <p>One improver to every five workers receiving not less than 233s. per week.</p>			<p style="text-align: center;"><i>Preparing any other kind of Hair.</i></p> <p style="text-align: center;">WAGES. Per Week <i>s. d.</i></p>		
			<i>Juvenile Workers.</i>			<p>Hand Spinners 250 0</p> <p>Machine Spinners—</p> <p> 1st year 240 0</p> <p> 2nd year 246 0</p> <p> And thereafter 250 0</p> <p>Drafters 250 0</p> <p>Wet or dry hacklers 250 0</p> <p>Operators of teasing machine .. 237 0</p> <p>Tail pullers 237 0</p> <p>Dyers or Scalders 234 0</p> <p>All others 233 0</p>		
			<p style="text-align: center;">One juvenile worker to every Hand Spinner.</p>					

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of ninety-six shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of ninety-six shillings shall be added in lieu thereof.

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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 528 of the 25th May, 1951, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.

	Wages per Week.			Total Wage.
	Per-centage of Basic Wage.	Adjustable Wage.	Emergency Loading (Non-adjustable).	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
16 years of age ..	63	131 6	1 6	133 0
17 years of age ..	68	142 0	1 9	143 9
18 years of age ..	81	169 6	2 0	171 6
19 years of age ..	93	194 6	2 3	196 9

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 280s. 6d. per week.

Other Employees.

	Wages per Week.		
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
All Employees ..	276 6	4 0	280 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

The first part of the document discusses the importance of maintaining accurate records. It emphasizes that proper record-keeping is essential for ensuring the integrity and reliability of the data. The text highlights the various methods used to collect and analyze the information, and how these methods contribute to the overall understanding of the subject matter.

In the second section, the author explores the challenges associated with data collection and analysis. It discusses the potential for bias and error, and how these factors can affect the results of the study. The text also addresses the need for transparency and accountability in the research process, and how these principles can be applied to ensure the highest quality of work.

The third part of the document focuses on the practical aspects of the research. It provides a detailed description of the procedures used to collect and analyze the data, and how these procedures were implemented in the field. The text also discusses the results of the study, and how these results compare to previous research in the area.

In the final section, the author discusses the implications of the study and the need for further research. It highlights the key findings of the study and how these findings can be used to inform policy and practice. The text also identifies the limitations of the study and suggests areas for future research to address these limitations.

The document concludes with a summary of the main points and a final statement on the importance of the research. It emphasizes the need for continued research and collaboration in the field, and how this research can contribute to the overall understanding of the subject matter. The text also includes a list of references and a list of figures and tables.



VICTORIA GOVERNMENT GAZETTE.

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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

ICE CREAM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 45 of the 23rd January, 1951, shall be replaced by the following clause:—

2.

ORDINARY WORKERS.

*APPRENTICES OR IMPROVERS.				
Wages per Week of 40 Hours.				
Males.				
	Improvers.			
	Per-centage of Basic Wage.	Ordinary Wage.	War Loading. (Not Ad-justable.)	Total Wage.
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
Under 16 years of age ..	50	104 6	1 6	106 0
16-17 years of age ..	58	121 0	2 0	123 0
17-18 years of age ..	63	131 6	2 6	134 0
18-19 years of age ..	77	161 0	3 0	164 0
19-20 years of age ..	99	207 0	3 6	210 6
20-21 years of age ..	100 +	228 0	4 6	232 6
	19s.			

PROPORTION.

One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 248s. per week of 40 hours.

JUVENILE WORKERS.				
Wages per Week of 40 Hours.				
Males.				
	Per-centage of Basic Wage.	Ordinary	War	Total
		Wage.	Loading. (Not Ad-justable.)		Wage.
		<i>s.</i>	<i>d.</i>	<i>s.</i>
				<i>d.</i>
Under 16 years of age ..	50	104 6	1 6	106 0
16-17 years of age ..	58	121 0	2 0	123 0
17-18 years of age ..	63	131 6	2 6	134 0

Females.

	Per-centage of Female Basic Wage.	Ordinary	War	Total
		Wage.	Loading. (Not Ad-justable.)		Wage.
		<i>s.</i>	<i>d.</i>	<i>s.</i>
				<i>d.</i>
Under 16 years of age ..	64	100 0	1 6	101 6
16-17 years of age ..	74	116 0	1 6	117 6
17-18 years of age ..	78	122 0	2 0	124 0
18-19 years of age ..	88	137 6	2 0	139 6
19-20 years of age ..	93	145 6	2 0	147 6
20-21 years of age ..	100 +	162 0	2 6	164 6
	5s 6d.			

PROPORTION.

Three female juvenile workers to every two female workers receiving 185s. per week of 40 hours.

* NOTE.—The Board has determined that as from the 1st November, 1949, no apprentice shall be taken to the trade.
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ADULT EMPLOYEES.						
Wages per Week of 40 Hours.						
<i>Males.</i>						
				Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
				<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Pasteurizer						
Mixer			Machine operator	253	5 0	258 0
Cooling, or Freezer						
Assistant to any of the above-mentioned operators				246	5 0	251 0
Dixie			Machine operator	247	6	252 6
Cup, or Chocolate bar						
Persons cutting and wrapping dry ice				253	0	258 0
Mould cutter, by machine				247	6	252 6
Mould cutter, by hand				251	0	256 0
Can washer, floor hand, or person handling crushed ice				246	0	251 0
All others				243	0	248 0
<i>Females.</i>						
All adults				182	3 0	185 0

Clauses, other than clause 2, of the said Determination as amended on the 2nd April, 1951, shall remain in force.