



VICTORIA GOVERNMENT GAZETTE.

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No. 123]

THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination published in *Government Gazette* No. 26 of the 18th January, 1952, shall be replaced by the following clauses:—

Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.			OTHER EMPLOYERS.	
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.	
—	Percent- age of Basic Wage.	—	<i>Firewood Saw-mills, Mallee Roots, &c.</i>	
		<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age	66	138 0	Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker	234 0
17 years of age ..	77	161 0	Other benchmen	229 0
18 years of age ..	87	182 0	Lumpers	229 0
19 years of age or over—the appropriate rate prescribed under the heading "other employees."			Trolley-men	229 0
			Skip loaders	229 0
			Truck loaders of wood 4 feet or over	229 0
			Wagon or dray loaders	229 0
			Block stackers	223 0
			Wood cutters using axe, power crosscut, circular saw, or other method	234 0
			Carters driving one, two, or three horses	234 0
			And 6s. extra per week for every additional horse in excess of three.	
			Drivers of motor vehicles having a carrying capacity—	
			(a) not exceeding 25 cwt.	228 0
			(b) exceeding 25 cwt. but not exceeding 3 tons	234 0
			(c) exceeding 3 tons	240 0
			And if a trailer is attached to the vehicle—1s. 6d. per day extra.	
			Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles	239 0
			All others	221 0
			Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.	
			<i>Gas Producer Units.</i>	
			The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:—	
			(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
			(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	

IMPROVERS.	OTHER EMPLOYEES—(continued).
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
	<i>Hay, Corn, or Chaff Stores.</i>
	s. d.
	Storeman in charge 232 0
	Carters driving one, two, or three horses 234 0
	And 6s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 228 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 234 0
	(c) exceeding 3 tons 240 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra.
	All others 226 0
	<i>Wood, Coal, or Coke Yards.</i>
	Carters driving one, two, or three horses 234 0
	And 6s. extra per week for every additional horse.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 228 0
	(b) exceeding 25 cwt., but not exceeding 3 tons 234 0
	(c) exceeding 3 tons 240 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra
	All others 225 0
	<i>Gas Producer Units.</i>
	The following provisions shall apply to drivers of vehicles fitted with gas producer units:—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.	OTHER EMPLOYEES.
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.
—	s. d.
Percent- age of Basic Wage.	Wood cutters, using axe, power crosscut, circular saw, or other method .. 234 0
	Carters driving one, two, or three horses 234 0
	And 6s. extra per week for every additional horse in excess of three.
	Drivers of motor vehicles having a carrying capacity—
	(a) not exceeding 25 cwt. 228 0
	(b) exceeding 25 cwt. but not exceeding 3 tons 234 0
	(c) exceeding 3 tons but not exceeding 6 tons 240 0
	(d) Further tonnage—for each complete ton over 5, an extra 1s. per week.
	And if a trailer is attached to the vehicle—1s. 6d. per day extra.
	<i>Gas Producer Units.</i>
	The following provision shall apply to drivers of vehicles fitted with gas producer units—
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
	Charcoal burning by retorts, metal or brick kilns, or pits—
	(a) Operator in charge of plant 249 0
	(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading 239 0
	Grinding or grading charcoal—
	(a) Attendant in charge of plant—
	(i) With four or more persons under his supervision 259 0
	(ii) With three or fewer persons under his supervision 255 0
	(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags 249 0

—	Percent- age of Basic Wage.	—
		s. d.
Under 17 years of age	66	138 0
17 years of age ..	77	161 0
18 years of age ..	92	192 6
19 years of age or over—the appropriate rate prescribed under the heading "other employees."		

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 234s. per week of 40 hours and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clauses 2 and 17 of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be added the sum of ten shillings. Where less than 40 hours is worked in any week by any pieceworker, a proportionate amount of such sum of ten shillings shall be added in lieu thereof.



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THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 20 of Part 2 of the Determination published in *Government Gazette* No. 20 of the 18th January, 1952, shall be replaced by the following clauses:—

PART 1.

Persons OTHER THAN those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) OTHER EMPLOYEES.	
	Percentage of Basic Wage.	s. d.			
Under 17 years of age	36	75	0	Ball mill attendant and/or employee milling silica ..	261 0
17 to 18 years of age	62	129	6	Other Mill attendants	249 0
18 to 19 years of age	81	169	6	Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	242 0
19 to 21 years of age	96	200	6	Leading Hands—	
<i>Proportions (in any place).</i>				Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.	
One improver to every six adult employees.				Note:—The above rates include an amount of 3s. as a clothing allowance.	

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

20.

* WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
		Percentage of Basic Wage.	s. d.				s. d.
<i>Males.</i>				<i>Males.</i>			
Under 17 years of age	36	75 0	Leading charging hand	254	0
17 to 18 years of age	62	129 6	Assistant charging hand	238	0
18 to 19 years of age	81	169 6	Notcher	254	0
19 to 21 years of age	96	200 6	Oven hands	246	0
				Process worker (including taker off conveyor or granulator attendant)	234	0
		Percentage of Female Basic Wage.					
<i>Females.</i>							
Under 16 years of age	38	59 6	Leading Hands—			
16 to 17 years of age	51	80 0	Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			
17 to 18 years of age	54	84 6				
18 to 19 years of age	64	100 0				
19 to 20 years of age	73	114 0				
20 to 21 years of age	83	130 0				
PROPORTION (IN ANY PLACE).				NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.			
<i>Males.</i>							
One male improver to every six adult employees.							
<i>Females.</i>							
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.				<i>Females.</i>		s. d.	
				Adult females	166	0

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 20 of Part 2, of the said Determination shall remain in force.



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THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 530 of 25th May, 1951, shall be replaced by the following clause:—

2.

Apprentices and Juvenile Workers.					Other Employees.			
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.			
(a) Apprentices.								
	Per-centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	19	39 6	0 6	40 0	Chief Pharmaceutical Chemist	333 0	6 0	339 0
2nd six months' experience ..	29	60 6	1 0	61 6	Assistant Pharmaceutical Chemist ..	293 0	6 0	299 0
3rd six months' experience ..	39	81 6	1 3	82 9	Unqualified Assistant ..	275 0	6 0	281 0
4th six months' experience ..	49	102 6	1 9	104 3	Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations			
5th six months' experience ..	59	123 6	2 0	125 6	(i) With less than 3½ years experience in a dispensary	172 0	3 0	175 0
6th six months' experience ..	69	144 0	2 3	146 3	(ii) All others ..	183 0	3 0	186 0
7th six months' experience ..	78	163 0	2 6	165 6				
8th six months' experience ..	97	202 6	3 0	205 6				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".								
(b) Juvenile Workers.								
	Per-centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	19	39 6	0 6	40 0				
2nd six months' experience ..	24	50 0	1 0	51 0				
3rd six months' experience ..	33	69 0	1 3	70 3				
4th six months' experience ..	42	88 0	1 9	89 9				
5th six months' experience ..	48	100 6	2 0	102 6				
6th six months' experience ..	57	119 0	2 3	121 3				
7th six months' experience ..	66	138 0	2 6	140 6				
8th six months' experience ..	75	156 6	3 0	159 6				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".								

PROPORTION (IN ANY PLACE).

(a) Apprentices.

One apprentices to every three or fraction of three workers receiving not less than 299s. per week.

(b) Juvenile Workers.

One juvenile worker (i.e. a shop assistant not engaged in dispensing or compounding medicines, drugs or medicinal preparations, and who is under the age of 21 years) may be employed in any dispensary.

Clauses, other than clause 2, of the said Determination shall remain in force.

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THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

HAM AND BACON CURERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 328 of the 22nd March, 1951, shall be replaced by the following clauses:—

IMPROVERS.
Wages.

2.	Percentage of Basic Wage.	War Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>
First year	43	1 0	91 0
Second year	53	1 0	112 0
Third year	67	2 0	142 0
Fourth year	91	2 3	192 3
Fifth year and until reaching the age of 21 years	100 plus 9s.	3 0	221 0

Proportion (in any place)—The number of improvers employed in any factory shall not exceed one to every three or fraction of three adult employees. An employer actually working in a factory for the whole or a substantial part of his time shall be treated as an adult for the purpose of this clause.

OTHER EMPLOYEES.
Wages.

3.	Adjustable	War Loading.	Total Weekly
	Weekly Rate.	Non-Adjustable.	Wage.
	£ s. d.	s. d.	£ s. d.
<i>(a) Other than Small Goods Section—</i>			
Leading hands in the slaughtering and curing departments ..	12 19 0	3 0	13 2 0
General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow department	12 6 6	3 0	12 9 6
First assistant in the curing department	12 6 6	3 0	12 9 6
Other assistants in the curing department	12 1 6	3 0	12 4 6
Other employees in the lard and tallow department, gut runners, smoke filers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers	11 17 0	3 0	12 0 0
Yardmen { For 48 hours per week	12 0 6	3 0	12 3 6
{ For 40 hours per week	11 14 6	3 0	11 17 6
All others	11 11 6	3 0	11 14 6
<i>(b) Small Goods Section—</i>			
Small goods men (i.e., men employed principally on mixing machines and/or responsible for the making of small goods)	12 12 0	3 0	12 15 0
Filler-man	12 2 6	3 0	12 5 6
Small goods makers, (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash, boners, salters, soalders and cookers	12 6 6	3 0	12 9 6
Packing room hands	11 16 6	3 0	11 19 6
Linkers and table hands	11 15 6	3 0	11 18 6
All others	11 9 0	3 0	11 12 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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No. 127]

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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

HORSEHAIR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1012 of the 12th October, 1951, shall be replaced by the following clause:—

2.

Apprentices.			Improvers and Juvenile Workers.			Other Employees.		
WAGES.			WAGES.			<i>Preparing Body Hair.</i>		
	Percentage of Basic Wage	Per Week. <i>s. d.</i>		Percentage of Basic Wage	Per Week. <i>s. d.</i>			Per Week <i>s. d.</i>
1st year ..	35	73 0	1st year ..	35	73 0	Person in charge of hair-washing machine ..		244 0
2nd year ..	44	92 0	2nd year ..	53	111 0	Persons engaged on hair-washing machines ..		237 0
3rd year ..	53	111 0	3rd year ..	88	184 0	Persons engaged on hair-drying machines ..		237 0
4th year ..	64	134 0	4th year ..	100 + 6d.	209 6	Persons who press washed and dried hair into bales ..		237 0
5th year ..	88	184 0				All others ..		233 0
<p style="text-align: center;">PROPORTION (by any employer).</p> <p>One apprentice to every three or fraction of three workers receiving not less than 233s. per week.</p>			<p style="text-align: center;">PROPORTION (by any employer).</p> <p>One improver to every five workers receiving not less than 233s. per week.</p>			<p style="text-align: center;"><i>Preparing any other kind of Hair.</i></p> <p style="text-align: center;">WAGES. Per Week <i>s. d.</i></p>		
			<i>Juvenile Workers.</i>			<p>Hand Spinners 250 0</p> <p>Machine Spinners—</p> <p> 1st year 240 0</p> <p> 2nd year 246 0</p> <p> And thereafter 250 0</p> <p>Drafters 250 0</p> <p>Wet or dry hacklers 250 0</p> <p>Operators of teasing machine .. 237 0</p> <p>Tail pullers 237 0</p> <p>Dyers or Scalders 234 0</p> <p>All others 233 0</p>		

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of ninety-six shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of ninety-six shillings shall be added in lieu thereof.

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THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

ICE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 528 of the 25th May, 1951, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.

	Wages per Week.			Total Wage.
	Per-centage of Basic Wage.	Adjustable Wage.	Emergency Loading (Non-adjustable).	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
16 years of age ..	63	131 6	1 6	133 0
17 years of age ..	68	142 0	1 9	143 9
18 years of age ..	81	169 6	2 0	171 6
19 years of age ..	93	194 6	2 3	196 9

PROPORTION (in any factory or place).

One juvenile worker to every three or fraction of three workers employed and receiving not less than 280s. 6d. per week.

Other Employees.

	Wages per Week.		
	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
All Employees ..	276 6	4 0	280 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 126 of the 2nd February, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.		
Wages.	Per Week of 40 Hours.			Wages.	Per Week of 40 Hours.	
	Males.		Females.			
	Percentage of Basic Wage.	—	Percentage of Female Basic Wage.			—
		<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	
15 years of age or under	22	46 0	29	45 6		
16 years of age ..	28	58 6	31	48 6		
17 years of age ..	30	81 6	45	70 6		
18 years of age ..	54	113 0	62	97 0		
19 years of age ..	64	134 0	77	120 6		
20 years of age ..	88	184 0	90	141 0		
PROPORTION.						
<i>Apprentices.</i>						
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.						
<i>Improvers.</i>						
One improver to every three or fraction of three workers receiving not less than 21s. per week of 40 hours.						
				Propagators in charge of one or more employees working under glass	245 0	
				General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	234 6	
				Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	156 6	
				Nursery labourers	218 0	

Clauses, other than clause 2, of the said Determination as amended on the 13th March, 1951, shall remain in force.

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THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

UMBRELLA BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1223 of the 29th November, 1951, shall be replaced by the following clauses:—

2.

(a) APPRENTICES AND IMPROVERS.

Rates per Week of 40 Hours.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Ages of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 14 6	3 7 6	5 8 6
2nd six months	3 3 0	3 15 6	5 19 6
3rd six months	3 13 6	4 3 6	6 17 0
4th six months	4 10 6	4 16 0	7 13 0
5th six months	5 1 0	5 8 6	..
6th six months	5 13 6	5 19 6	..
7th six months	8 1 6	6 17 0	..
8th six months	9 7 0	7 13 0	..
9th six months	10 10 0
10th six months	10 14 6

and thereafter the minimum wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywoman.
(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by this Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rate prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Wages per Week.
<i>Journeymen.</i>	
Cutters, namely, males employed laying up material and/or marking in and/or cutting out and/or separating and/or matching and/or sorting covers for umbrellas and/or parasols	£ s. d. 12 14 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine	12 6 0
Finishers, namely, males employed capping and/or ferruling and/or end finishing umbrellas or parasols ..	11 19 0
Frame makers or repairers, namely, males employed making and/or repairing frames for umbrellas and/or parasols; such work to include the work of cutting slotting and springing handles or sticks and/or assembling ribs and/or drilling notches	12 1 0
All other adult males not herein classified	10 18 0
<i>Journeywomen.</i>	
i.e. journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.	
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article by hand or by machine	£ s. d. 9 0 6
Tipplers and/or finishers and/or machinists and/or tablehands namely, females employed sewing by hand or by machine umbrellas or parasols or any part of an umbrella or parasol and/or pressing and/or ironing and/or branding umbrellas or parasols	8 15 6
All other adult females not herein classified	8 3 6

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piece-work rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 133]

THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

CORDAGE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 254 of the 1st March, 1951, shall be replaced by the following clause:—

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

Age.	Males.	Females.
	£ s. d.	£ s. d.
Under 16 years of age	3 16 3	3 17 6
16 years of age	4 8 3	4 7 3
16½ years of age	4 16 0	4 14 9
17 years of age	5 5 9	5 5 9
17½ years of age	5 15 6	5 15 6
18 years of age	6 6 6	6 4 3
18½ years of age	7 1 9	6 14 0
19 years of age	7 12 6	7 2 9
19½ years of age	8 14 6	7 7 3
20 years of age	9 5 3	7 12 6
20½ years of age	10 7 0	7 18 0

Provided that after a junior employee has had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 29 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

OTHER EMPLOYEES.

(b)

	Wages per Week.
	£ s. d.
<i>Males.</i>	
First rope layer on heavy type 12-strand machine	12 5 0
Rope layer on heavy type 9-strand machine	12 0 0
Foreman in charge of spinning and preparing departments	12 1 0
Other rope layers in walk with travellers	11 16 0
Rope splicer on driving ropes and springs	11 15 0
Storeman in charge	11 13 0
Packer working press (hand or power) pressing over 28 lb. in weight	11 11 0
Rope house machinist making 2 inch up to and including 4 inch	11 11 0
Rope house machinist making over 4 inch	11 14 0
Power reeler or finisher in connexion with heavy type 12-strand machine	11 11 0
Feeder or first spreader	11 9 0
Traveller driver on heavy type 12-strand machine	11 9 0
Damp mixer or batcher	11 8 0
Feeder of softeners or batchers	11 8 0
Rope and binder twine packer	11 8 0
Winder and warper in tarring department	11 9 0
Winding oiling and tarring yarn	11 9 0
Oilier and/or belt repairer	11 9 0
Maker of rope fenders	11 9 0
Maker of pig nets	11 8 0
Maker of camouflage nets	11 6 0
Power reeler or finisher in walk	11 8 0
Other traveller drivers (except on light travellers for cords and lines not exceeding 1½ inches in circumference)	11 6 0
Layer of lines or cords in walk	11 12 0
Twister or layer of yarn in walk	11 8 0
Opening Manilla hemp	11 6 0
Scutcher	11 6 0
Lumping, loading, or unloading hemp, flax, or twine in store or factory	11 6 0
Feeder of tow breaker card	11 6 0
Lumping hemp flax or binder twine on wharf	11 9 0
Tacking and balling shop twine	11 8 0
Mat finisher	11 8 0
Maker of fishing lines	11 8 0
Hand reelers	11 6 0
Matting weavers	11 8 0
Drivers of motor waggons with capacity not exceeding 25 cwt.	11 13 0
Drivers of motor waggons with capacity exceeding 25 cwt. and not exceeding 3 tons	11 18 0
Drivers of motor waggons with capacity exceeding 3 tons	12 1 0
Employees pinning hackles, gills, and card staves	11 6 0
Dye house and flax boiling department operatives	11 6 0
All other machine operators or employees feeding or taking from machines	11 6 0
All others	11 3 0
<i>Females.</i>	
Balling binder twine	8 11 9
Balling lashing	8 11 9
Bagging binder twine	8 10 9
Feeding breaker card with clock	8 11 9
Feeding spreaders	8 10 9
Feeding finisher cards (hemp)	8 10 9
Spinning	8 16 9
Wet spinning	8 17 9
Ring frame operative	8 11 9
All other machine operators or employees feeding or taking from machines	8 10 9
All others	8 7 9

Clauses, other than Clause 2, of the said Determination shall remain in force.



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THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

ENTERTAINMENT EMPLOYEES (PERFORMERS) BOARD.

Clauses 24, 25 and 26 of the Determination published in *Government Gazette* No. 11 of the 10th January, 1952, shall be replaced by the following clauses:—

PART II.—Radio Entertainments.

RECORDING.

Casual Employees.

24. (a) These, whether actors, actresses, singers, vaudeville artists, comperes, or other entertainers taking part in recorded transcriptions for use in Commercial Broadcasts, shall be paid as follows:—

	£	s.	d.
Musical presentations—			
Including rehearsal and recording, provided that the time involved does not exceed one and a half (1½) hours—per "side"	1	7	0
Beyond one and a half (1½) hours on any one day for each quarter (¼) of an hour or part thereof	0	8	6
Recordings of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1	7	0
Preliminary rehearsals in which no recording is done, per hour or part thereof, but with minimum of 10s. 6d	0	11	0
A fifteen minute recording or part thereof is one side of a record or a recording of such duration on wax, acetate, fibre, copper wire, or by any other means.			
When a singer appears in any recording as a solo performer such singer shall be paid for each solo item after the first in any one programme the sum of	0	14	6
Rehearsal time for these additional periods shall be one half (½) the time allowed for the first quarter (¼) hour or "side."			
When any performer is engaged in chorus work he shall be paid for each fifteen (15) minutes (but with a minimum of 10s.) at the rate of	0	8	0
Provided that should a solo performer be receiving payment as such in any period, he shall not during the same period receive any additional fee as one of the chorus.			
Each performer in rehearsals of chorus work shall be paid at the rate per one hour and a half (1½) hours or part thereof of	0	8	0
"Legitimate" or "Straight" presentations—			
Including rehearsal and recording provided that the time involved does not exceed one (1) hour—per "side"	1	7	0
Beyond one (1) hour on any one day for each quarter (¼) of an hour or part thereof	0	8	6
Recordings of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1	7	0
Preliminary rehearsals in which no recording is done per hour or part thereof	0	14	6
A fifteen minute recording or part thereof is one side of a record or a recording of such duration on wax, acetate, fibre, copper wire, or by any other means			

Weekly Employees.

(b) For the purpose of this sub-clause a week's work shall be deemed to consist of not more than eight hours in any one day or not more than six days in any one week, and not more than 40 hours in any one week.

These employees whether actors, actresses, or radio artists, shall for a week's work be paid 13 11 0

For all time worked in excess of the foregoing on any one day or in one week payment shall be at the rate of time and a half.

Provided that—

Any such employee who in any week takes part in more than twelve (12) recorded "sides of fifteen (15) minutes" shall for each "side" in excess of that number be paid at the rate herein fixed for casual employees.

If any such employee in addition to working on the other six (6) days of any week is required to work on the Sunday he shall be paid at the rate of double pay for such Sunday work.

If the hours of work of any such employee on any one day are "scattered" so as to cover a period exceeding twelve (12) hours he shall be paid at the rate of time and a half for that day.

COMMERCIAL ANNOUNCEMENTS.

£ s. d.

25. Actors and actresses when used as such or as announcers, comperes or commentators, shall for each hour or part thereof be paid	1 7 0
If used in more than one half (½) the aggregate number of announcements in any one hour, an additional amount of	0 14 6

LIVE SHOWS, ACTUAL BROADCASTS, ETC.

Casual Employees.

26. (a) These whether actors, actresses, singers, vaudeville artists, comperes, or other entertainers taking part in broadcast performances for use in Commercial Broadcasts shall be paid as follows:—

Musical presentations—

£ s. d.

Including rehearsal and broadcasting, provided that the time involved does not exceed one and a half (1½) hours—per fifteen (15) minute broadcast	1 7 0
Rehearsal beyond one and a half (1½) hours on any one day, for every quarter (¼) hour or part thereof	0 8 6
Broadcasts of less than fifteen (15) minutes to be paid <i>pro rata</i> with a minimum per call of	1 7 0
Preliminary rehearsals in which no broadcasting is done, per hour or part thereof (but with a minimum of 10s. 6d.)	0 11 0
When a singer appears in any broadcast as a solo performer he shall be paid for each solo item after the first in any one programme the sum of	0 14 6
Rehearsal time for these additional periods shall be one half (½) the time allowed for the first quarter (¼) hour broadcast or performance.	
"Legitimate" or "Straight" presentations. Including rehearsal and broadcasting, provided that the time involved does not exceed one (1) hour—per fifteen (15) minute broadcast or performance	1 7 0
Beyond one (1) hour on any one day for every quarter (¼) of an hour or part thereof	0 8 6
Broadcasts of less than fifteen (15) minutes to be paid <i>pro rata</i> with minimum per call of	1 7 0
Preliminary rehearsals in which no broadcasting is done, per hour or part thereof	0 14 6
When any performer is engaged in chorus work he shall be paid for each fifteen (15) minutes (but with a minimum of 10s.) at the rate of	0 8 0
Provided that should a solo performer be receiving payment as such in any period, he shall not during the same period receive any additional fee as one of the chorus	
Each performer in rehearsals of chorus work shall be paid at the rate per one hour and a half (1½ hrs.) or part thereof	0 8 0

Weekly Employees.

(b) For the purpose of this sub-clause a week's work shall be deemed to consist of not more than eight hours in any one day or not more than six days in any one week, and not more than 40 hours in any one week—

£ s. d.

These employees whether actors, actresses, or radio artists, shall for a week's work be paid 13 11 0

For all time worked in excess of the foregoing on any one day or in any one week payment shall be at the rate of time and a half.

Provided that—

Any such employee who in any week takes part in more than twelve (12) broadcasts or performances of fifteen (15) minutes shall for each broadcast or performance in excess of that number be paid at the rate herein fixed for casual employees.

If any such employee in addition to working on the other six (6) days of any week is required to work on the Sunday he shall be paid at the rate of double time for such Sunday work.

If the hours of work of any such employee on any one day are "scattered" so as to cover a period exceeding twelve (12) hours he shall be paid at the rate of time and a half for that day.

When in any recording or broadcast a singer appears as a solo performer for a period exceeding fifteen (15) minutes or one "side," such singer shall be paid for each solo item beyond the first in the same programme the sum of 0 14 6

Rehearsal time for each such solo item beyond the first shall be one half (½) the rehearsal time allowed for the first period of fifteen (15) minutes or one "side."

Clauses, other than clauses 24, 25 and 26, of the said Determination shall remain in force.

[1009]



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THURSDAY, FEBRUARY 21.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
11th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

FLOCK BOARD.

Clause 2 of the Determination [published in *Government Gazette* No. 889 of the 27th August, 1951, shall be replaced by the following clause:—

2.

IMPROVERS.				OTHER EMPLOYEES.				
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.				
Age.	Males.		Females.					
	Percentage of Basic Wage.		Percentage of Female Basic Wage.					
		<i>s. d.</i>		<i>s. d.</i>				
Under 16 years ..	30	82 6	35	55 0				
16 years ..	38	79 6	39	61 0				
17 years ..	51	106 6	46	72 0				
18 years ..	56	117 0	55	86 0				
19 years ..	73	152 6	66	103 6				
20 years ..	83	173 6	75	117 6				
PROPORTION (IN ANY PLACE).								
<i>Improvers.</i>								
One improver to every worker receiving not less than the minimum wage.								
<p><i>Note.</i>—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.</p>								
				MALES.				
				<i>s. d.</i>				
				Persons employed in the cotton wool bleaching department				
				Woolen pickers				
				Feeders of—				
				Rag machines				
				Other machines				
				Rippers				
				Persons operating milling machine, hardening machine, or tentering machine				
				Persons operating other machines				
				Assistant to persons operating milling machine, hardening machine, or tentering machine				
				Assistant to persons operating other machines				
				Cotton pickers				
				All others				
				Leading hands, if in charge of four or more workers				
				5s. a week extra				
				FEMALES.				
				Feeders of rag machines				
				Feeders of machines other than rag machines				
				Rippers				
				Woolen pickers				
				Cotton pickers				
				Weighers and wrappers of cotton wool				
				All others				
				Leading hands, if in charge of four or more workers				
				5s. a week extra				

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2. of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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