



VICTORIA
GOVERNMENT GAZETTE.

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No. 247]

THURSDAY, MARCH 6.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby made and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
28th day of February, 1952.

RAY. H. BEERS,
Secretary for Labour.

MUSICIANS BOARD.

Clause 2 of the Determination made on the 26th April, 1951, and in force as from the beginning of the first pay period to commence in December, 1950, shall be replaced by the following clause:—

WAGES.

(A) GRAND OPERA, GRAND BALLET, CONCERTS, OR RELIGIOUS PERFORMANCES.

Weekly Employees.

2. (A1) For the purpose of this sub-clause (A) a week's work shall be deemed to consist of seven performances, namely, six at night and one matinee, or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of seven, in either case all such seven to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(A2) Leaders—			
(i) Week's work	18	0	0
(ii) Each performance additional to the week's work	3	3	5
(A3) Principals—			
(i) Week's work	16	0	0
(ii) Each performance additional to the week's work	2	17	8
(A4) Week's work for other performers	14	8	0
(A5) Each performance additional to week's work	2	13	1
(A6) Pianist playing alone	16	0	0
(A7) Each performance additional to week's work	2	17	8
(A8) Pianist playing alone for voice trials or similar work (not being a member of the orchestra), 18s. 7d. per hour with a minimum payment as for two consecutive hours.			

Casual Employees.

(A9) Leaders—each performance	4	7	11
(A10) Principals—each performance	3	4	2
(A11) Other performers—each performance	2	18	7
(A12) Pianist playing alone—each performance	3	4	2

(B) GENERAL THEATRICAL ENTERTAINMENT, INCLUSIVE OF PANTOMIME, VARIETY SHOW, VAUDEVILLE, REVUE, COMIC OPERA, MUSICAL COMEDY, DRAMA, BURLESQUE, MINSTREL SHOW, CIRCUSES, AND ALL FORMS OF EMPLOYMENT WHETHER SIMILAR TO ANY OF THE FOREGOING OR OTHERWISE, NOT ELSEWHERE PROVIDED FOR IN THIS DETERMINATION.

Weekly Employees.

- (B1) For the purpose of this sub-clause B—
- (i) A week's work of six performances shall be deemed to consist of six night performances or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of six, all such performances or rehearsals in either case to be held within seven consecutive days and none on a Sunday
- (ia) A week's work of eight performances shall be deemed to consist of six night performances and two matinee performances or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of eight, all such eight performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

(ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days or, at the option of the employer, of any performance and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

	£	s.	d.
(B2) Week's work of six performances	12	12	0
(B3) Additional performances (each) one sixth of the six performance rate.			
(B3A) Week's work of eight performances	15	5	8
(B3B) Additional performances (each) one-eighth of the eight performance rate.			
(B4) Week's work of twelve performances	16	7	6
(B5) For the first additional performance	2	8	0
For the second additional performance	2	13	11
For the third and each succeeding additional performance	3	2	8
(B6) Pianist playing alone—six performances	14	3	6
(B7) Each performance additional to week's work	2	17	0
(B8) Pianist playing alone—twelve performances	17	18	6
(B9) For the first additional performance	2	11	3
For the second additional performance	2	16	9
For the third and each succeeding additional performance	4	3	9
(B10) Pianist or other instrumentalist being a member of the orchestra employed additionally for voice trials or similar work—11s. 10d. per hour with a minimum payment as for one hour if the call is immediately before or after a regular call, and a minimum payment as for two hours in all other cases.			
(B11) Pianist or other instrumentalist not being a member of an orchestra employed for voice trials or similar work—14s. 7d. per hour with a minimum payment as for two hours.			

Casual Employees.

(B12) Each performance other than by pianist playing alone	2	17	2
B13 Each performance by pianist playing alone	3	3	4

(C) **PICTURE SHOWS.**

Weekly Employees.

(C1) For the purpose of this sub-clause C—
 (i) A week's work of six performances shall be deemed to consist of six night performances or, at the option of the employer, of any performances and/or rehearsals at the aggregate number of six, all such six performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.
 (ii) A week's work of twelve performances shall be deemed to consist of two performances on each of six calendar days or, at the option of the employer, of any performances and/or rehearsals to the aggregate number of two on each of such days, all such twelve performances and/or rehearsals in either case to be held within seven consecutive days and none on Sunday.

(C2) Week's work of six performances	11	18	0
(C3) Each performance additional to week's work	2	9	5
(C4) Week's work of twelve performances	15	1	6
(C5) For the first additional performance	2	5	6
For the second additional performance	2	9	8
For the third and each succeeding additional performance	2	18	4
(C6) Pianist playing alone for six performances	13	9	0
(C7) Each performance additional to week's work	2	14	7
(C8) Pianist playing alone for twelve performances	16	12	6
(C9) For the first additional performance	2	8	8
For the second additional performance	2	13	8
For the third and each succeeding additional performance	3	4	9
(C10) Pianist or other instrumentalist being a member of the orchestra, employed additionally for voice trials or similar work—11s. 3d. per hour with a minimum payment as for one hour if the call is immediately before or after a regular call, and a minimum payment as for two hours in all other cases.			
(C11) Pianist or other instrumentalist not being a member of the orchestra, employed on voice trials or similar work—13s. 7d. per hour with a minimum payment as for two consecutive hours.			

Casual Employees.

(C12) Each performance	2	14	3
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(D) **STAGE BANDS.**

Weekly Employees.

(D1) For the purpose of this sub-clause D—
 A week's work shall be deemed to consist of six night performances or, at the option of the employer, of performances and/or rehearsals to the aggregate number of six, in either case all such six performances and/or rehearsals to be held within seven consecutive days and none on Sunday.

(D2) Week's work of six performances not to exceed 18 hours	10	13	0
(D3) Each performance additional to week's work	2	5	5
(D4) Week's work of six performances not to exceed 12 hours	7	13	4
D5) Each performance additional to week's work	2	2	8

Casual Employees.

(D6) Each performance of three hours	2	15	3
(D7) Each performance of two hours	1	5	2

(E) BRASS AND REED BANDS.

Casual Employees.

	£	s.	d.
(E) Each performance not to exceed three consecutive hours	2	5	5

(F) CAFES, HOTELS, RESTAURANTS, AND SIMILAR PLACES.

Weekly Employees.

(F1) For a week's work of six performances each not exceeding two consecutive hours and terminating before 7.30 p.m.	8	10	8
(F2) Each performance additional to week's work	1	5	0
(F3) For week's work of twelve performances each not exceeding two consecutive hours and terminating before 8 p.m.	11	18	0
(F4) Each performance additional to week's work	1	1	3
(F5) For a week's work of six performances not exceeding three consecutive hours terminating at or before 7.30 p.m.	11	13	0
(F6) Each performance additional to week's work	2	8	7
(F7) Work commencing after 7.30 p.m. shall be paid for at the rates for general theatrical entertainment or for dancing, as the case may be.			
(F8) If any floor show or any entertainment is provided or dancing is indulged in during any of the above performances each employee shall be paid at the rates for general theatrical entertainment or for dancing, as the case may be, in lieu of the above rates.			
(F9) Pianist or other instrumentalist playing alone shall be paid the appropriate rate in accordance with the foregoing sub-clauses (F1) to (F5) inclusive, together with an additional 18 per cent.			

Casual Employees.

(F10) An employee employed under (F1) not exceeding two hours shall be paid ..	1	8	2
(F11) An employee employed for two performances each day under (F3) not exceeding two hours shall be paid	2	14	3
(F12) An employee employed under (F5) not exceeding three hours shall be paid ..	2	13	3

(G) PUBLIC BALLROOMS, CABARETS, BALLS, DANCING, AND DANCING CLASSES.

Weekly Employees.

(G1) For the purpose of this sub-clause G—
A week's work of six performances shall be deemed to consist of one performance not to exceed three consecutive hours on each of six calendar days, all to be given within seven consecutive days, and none on Sunday: Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.

(G2) Week's work other than by pianist playing alone	12	5	0
(G3) Each performance additional to week's work	2	9	7
(G4) Week's work—pianist or other instrumentalist playing alone	13	7	0
(G5) Each performance additional to week's work	2	14	3

Casual Employees.

(G6) Each performance	2	15	8
(G7) Each performance—pianist or other instrumentalist playing alone	3	0	1

REGULAR WEEKLY PART-TIME EMPLOYEES.

(G8) For the purpose of items (G9) and (G10)
A week's work shall consist of two, three, four or five performances as the case may be, each performance not to exceed three consecutive hours on each of two, three, four or five calendar days, such performances to be given within seven days, and none on Sunday.
Provided that such three hours may, without payment for overtime, be between 8 p.m. and 11.15 p.m.

(G9) Week's work of two performances	4	18	5
Week's work of three performances	8	0	0
Week's work of four performances	10	8	0
Week's work of five performances	11	13	7
(G10) Pianist or other instrumentalist playing alone.			
Week's work of two performances	6	1	8
Week's work of three performances	8	12	2
Week's work of four performances	11	1	8
Week's work of five performances	12	13	10

(H) CABARETS AND BALLROOMS.

Weekly Employees.

(H1) Week's work of six performances done between 9 p.m. and 2 a.m.	19	5	0
(H2) Week's work of six performances done between 9 p.m. and 1 a.m.	15	15	6

Casual Employees.

(H3) Each performance not to exceed five hours	5	0	7
(H4) Each performance not to exceed four hours	4	6	8
(H5) All work performed before 9 p.m. under item (H1) hereof shall be paid for at the rate of 4s. 2d. for each fifteen minutes or portion thereof.			
(H6) All work performed before 9 p.m. under item (H2) hereof shall be paid for at the rate of 4s. 0½d. for each fifteen minutes or portion thereof.			

(I) COFFEE LOUNGES.

Weekly Employees.

(I1) Week's work of seven performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m. ..	14	17	6
(I2) Week's work of six performances done on Monday to Friday between 9.30 p.m. and 12 midnight, Saturday between 9.30 p.m. and 1 a.m., Sunday between 8.30 p.m. and 11.30 p.m., where the coffee lounge is closed on one regular night, which shall not be changed without reasonable notice, between Monday and Friday	14	12	2

Casual Employees.

(I3) Each performance not to exceed three hours	3	5	0
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(J) SKATING RINKS.

Weekly Employees.

£ s. d.

(J1) For the purpose of this sub-clause J—

(i) A week's work of six performances shall be deemed to consist of one on each of six days, each performance not to exceed three consecutive hours in duration, all to be held within seven consecutive days, and none on Sunday.

(ii) A week's work of twelve long performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed three consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.

(iii) A week's work of twelve short performances shall be deemed to consist of two performances on each of six calendar days, each performance not to exceed two consecutive hours in duration, all twelve to be held within seven consecutive days, and none on a Sunday.

(J2) Week's work of six performances	11 18 0
(J3) Each performance additional to week's work and not to exceed three consecutive hours	2 9 5
(J4) Week's work of twelve long performances	15 1 6
(J5) For the first additional performance	2 5 6
For the second additional performance	2 9 8
For the third and each succeeding additional performance	2 18 4
(J6) Week's work of twelve short performances to be held between 2.45 p.m. and 5 p.m., and between 8 p.m. and 10.45 p.m.	12 18 0
(J7) Each performance additional to week's work and not to exceed two consecutive hours	1 2 11

Casual Employees.

(J8) Each performance	2 14 3
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(K) CASUAL EMPLOYEES GENERALLY.

(i) Casual rates shall be ascertained by dividing the weekly rate by six or seven as the case may be, but not by more than seven where the number of performances exceeds seven, with the additional loading of 20 per cent.

(ii) Casual rates shall be adjustable.

(L) ORGANISTS.

(i) Organists shall be paid the rate for a member of the orchestra in the type of entertainment in which he is employed, with the addition of 20 per cent.

(ii) In picture theatres an organist shall be restricted to three hours' actual playing time each day, worked within a daily spread of 10½ hours, and shall be released after the commencement of the second feature of the afternoon performance, and shall not be called upon to resume duty until the finish of the intermediate session.

(M) ADDITION TO PRESCRIBED RATE IF EMPLOYEE PLAYS ONE OR MORE EXTRA INSTRUMENTS.

(M1) If any extra instrument supplied by employee, each performance during week of employment—

	£ s. d.
(i) If three performances or less	extra 0 5 2
(ii) If four	extra 0 4 6
(iii) If five	extra 0 3 11
(iv) If six or more	extra 0 3 3
(v) If six or more—picture shows	extra 0 3 0

(M2) If no extra instrument supplied by employee, each performance during week of employment—

	£ s. d.
(i) If three performances or less	extra 0 3 2
(ii) If four	extra 0 2 9
(iii) If five	extra 0 2 5
(iv) If six or more	extra 0 2 0
(v) If six or more—picture shows	extra 0 1 9

(M3) If a percussionist is required to double on tympani, xylophone or vibraphone, each performance during week of employment—

	£ s. d.
(i) If three performances or less	extra 0 3 6
(ii) If four	extra 0 3 0
(iii) If five	extra 0 2 6
(iv) If six or more	extra 0 2 0

(M4) The flute and piccolo are not extra to each other, nor are other instruments extra to each other which the Union, by its authorized representative, and the employer agree are not to be considered extra, or which the Wages Board, subject to clause 17, determines not to be extra.

(N) ADDITION TO PRESCRIBED RATES FOR PERFORMING, OUTSIDE ORCHESTRA PIT OR WELL, SOLOS IN ORCHESTRA.

(N1) Where orchestra is required to perform on the stage in view of the audience—

	£ s. d.
(i) For each musician, per performance	extra 0 3 3
(ii) Picture shows—for each musician per performance	extra 0 2 6

(N2) Where a musician, other than in picture shows, is required to play in view of the audience either solo or as one of a duet, trio or otherwise than in the ordinary way as part of a complete orchestra—

	£ s. d.
(i) For such musician, per performance	extra 0 3 11
(ii) Picture shows—for such musician, per performance	extra 0 3 0

(O) REHEARSALS NOT INCLUDED BY OPTION OF EMPLOYER IN A WEEK'S WORK IN LIEU OF A PERFORMANCE.

(All weekly or casual employees intended to be employed in a performance for which the rehearsal is held, including conductor-leaders, leaders and principals.)

(O1) In Grand Opera and other work comprised in sub-clause A of this clause—

	£ s. d.
(i) Commencing before 3 p.m., not to exceed two hours	1 2 2
(ii) Commencing before 3 p.m., not to exceed three hours	1 8 8
(iii) Commencing at or after 3 p.m., not to exceed two hours	1 5 4
(iv) Commencing at or after 3 p.m., not to exceed three hours	2 9 7

(O2) In any other work—

(i) Commencing before 3 p.m., not to exceed two hours	0 18 11
(ii) Commencing before 3 p.m., not to exceed three hours	1 2 2
(iii) Commencing at or after 3 p.m., not to exceed two hours	1 2 2
(iv) Commencing at or after 3 p.m., not to exceed three hours	1 8 8

(O3) In the case of weekly employees the foregoing rates prescribed in this sub-clause are in addition to the rates prescribed for a week's work,

Other Employees.

	<i>£ s. d.</i>
(O4) Pianists employed only for rehearsals with company or artists in grand opera or any other work comprised in sub-clause (A) hereof—	
(i) Weekly employee, for 30 hours in a week, excluding Sunday	16 0 0
(ii) Weekly employee, for each hour over 30 in the week	0 11 7
(iii) Casual employee, for each hour on a week day, with a minimum payment as for three hours	0 13 3
(O5) Pianist employed only for rehearsals with company or artists in any general theatrical or other work comprised in sub-clause (B) hereof—	
(i) Weekly employee, for 30 hours in a week, excluding Sunday	14 3 6
(ii) Weekly employee, for each hour over 30 in the week	0 10 5
(iii) Casual employee, for each hour on a week day, with a minimum payment as for three hours	0 10 7

(P) ADDITION TO PRESCRIBED RATES WHERE EMPLOYEE SUPPLIES MUSIC.*Weekly Employees.*

	<i>£ s. d.</i>
(P1) Employee required to supply music	extra 0 16 0

Casual Employees.

(P2) Employee so required—per performance	extra 0 5 0
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(Q) RELAYING.

Where musicians are engaged in any performance in a place of entertainment and such performance or any part thereof is relayed within the State or to other States, each such musician shall be paid additional rates as follows:—

Broadcasts from a Place of Entertainment.

	<i>£ s. d.</i>
(i) Broadcast in one State only-per performance	extra 0 5 0
(ii) Relayed to one other State-per performance	extra 0 9 5
(iii) Relayed to two other States-per performance	extra 0 13 4
(iv) Relayed to three other States-per performance	extra 0 16 6
(v) Relayed to four other States-per performance	extra 0 19 2
(vi) Relayed to five other States-per performance	extra 1 1 3

(R) CONDUCTOR-LEADERS.

A conductor-leader shall be paid the appropriate rate for a member of the orchestra with an addition of 35 per cent. of such rate.

(S) LEADERS.

Where there is a conductor in an orchestra (not being an orchestra to which sub-clause (A) of this Determination applies) the leader in such orchestra shall be paid the appropriate rate for a member of the orchestra with the addition of 20 per cent. of such rate.

(T) HIGHER DUTIES.

If a musician engaged to do certain work is required to do in lieu thereof other work for which a higher rate is prescribed, he shall be paid for such other work at the higher rate with a minimum as for one performance or as for three hours on each occasion on which he is so required.

(For the purpose of this sub-clause, conducting or leading in the playing of the National Anthem, and playing out the audience, shall not be regarded as higher duties.)

(U) LOWER RATES MAY BE AGREED TO.

Where the Federal Council or Federal Executive of the Musicians Union of Australia agrees with any employer that for special reasons rates and/or conditions different from those prescribed herein should be accepted by an employee, lower rates or altered conditions may be agreed upon between the said Union and Employer.

A written copy of any such agreement, signed by the Secretary of the Union and the Employer concerned, shall be lodged with the Wages Board Branch.

The rates prescribed in this clause are payable to any employee irrespective of age or sex.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, MARCH 6.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
28th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

WOODWORKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 750 of the 3rd August, 1951, shall be replaced by the following clauses:—

2.

WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods).*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills	11 14 6	11 8 0	11 5 0
(2) Blacksmith	13 9 0	13 2 6	12 19 6
(3) Blacksmith's striker	11 18 6	11 12 0	11 9 0
(4) Boxes, crates and/or cases—			
(a) Cleaning and/or steaming	11 14 0	11 7 6	11 4 6
(b) Breaking up	11 14 0	11 7 6	11 4 6
(c) Spraying machinist	11 14 0	11 7 6	11 4 6
(d) Splicing machinist	11 14 0	11 7 6	11 4 6
(e) Printing machinist	11 14 0	11 7 6	11 4 6
(f) Munitions—ammunition box manufacture—employees not elsewhere included	11 17 6	11 11 0	11 8 0
(g) Lacing and wiring machinist	11 17 6	11 11 0	11 8 0
(h) Nailing machinist	11 17 6	11 11 0	11 8 0
(i) Cleating machinist	11 17 6	11 11 0	11 8 0
(j) Finishing	12 0 6	11 14 0	11 11 0
(k) Wire bound box making machinist	12 3 6	11 17 0	11 14 0
(l) Hoop ironing and/or wiring (bench hand)	12 5 6	11 19 0	11 16 0
(m) Making and/or repairing manual	12 5 6	11 19 0	11 16 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.		
	Employed at Yallourn.	Elsewhere in the State.	
	£ s. d.	£ s. d.	£ s. d.
(5) Brakesman on log or timber truck	12 2 6	11 16 0	11 13 0
(6) Broad axeman and/or adzeman	13 8 0	13 1 6	12 18 6
(7) Cable drum and/or reel maker, assembler and/or finisher	12 7 0	12 0 6	11 17 6
(8) Carpenter, bush (as defined)	12 11 6	12 5 0	12 2 0
(9) Crane attendant or dogman—			
(a) working up to a height of 40 feet	11 17 6	11 11 0	11 8 0
(b) working at a height of over 40 feet	12 0 6	11 14 0	11 11 0
(10) Driver—			
(i) Bullock team, bush	13 3 0	12 16 6	12 13 6
(ii) Caterpillar or similar type of logging tractor	13 3 0	12 16 6	12 13 6
(iii) Horse (bush)—			
(a) Driver of one or two horses	12 9 6	12 3 0	12 0 0
(b) Driver of three horses	12 14 0	12 7 6	12 4 6
(c) Driver of more than three horses	12 17 0	12 10 6	12 7 6
(d) Driver grooming and feeding one or two horses outside ordinary hours—1s. 6d. per day extra and 1s. 6d. for Sunday
(e) Driver grooming and feeding more than two horses outside ordinary hours—3s. per day extra and 3s. for Sunday
(11) Elevator and/or piler man in connexion with stacking or unstacking timber	11 16 6	11 10 0	11 7 0
(12) Faller	12 15 6	12 9 0	12 6 0
(13) Faller, head (as defined)	13 8 0	13 1 6	12 18 6
(14) Grinder, whose principal duty is grinding knives and cutters	13 2 0	12 15 6	12 12 6
(15) Guard (as defined)	12 11 6	12 5 0	12 2 0
(16) Kiln attendant (as defined)	12 2 6	11 16 0	11 13 0
(17) Kiln operator (as defined)	12 9 0	12 2 6	11 19 6
(18) Kiln supervisor (as defined)	13 4 0	12 17 6	12 14 6
(19) Labourer, experienced (as defined)	11 9 6	11 3 0	11 0 0
(20) Landing builder or repairer	11 18 0	11 11 6	11 8 6
(21) Landing builder or repairer (man in charge of)	12 8 6	12 2 0	11 19 0
(22) Loading or turning sleepers over 5 feet long	11 17 6	11 11 0	11 8 0
(23) Loading logs	11 17 6	11 11 0	11 8 0
(24) Log chuteman	11 17 6	11 11 0	11 8 0
(25) Log conveyorman	11 18 0	11 11 6	11 8 6
(26) Log yardman or skiltman	11 18 0	11 11 6	11 8 6
(27) Machinists as set out hereunder—			
(i) "A" Grade	13 2 0	12 15 6	12 12 6
<p>A wood machinist "A" Grade shall mean a tradesman wood machinist who has served the prescribed apprenticeship to wood machining as set out in this or previous Determinations or an adult who by reason of training for four years or more and experience is at the time of engagement or subsequent thereto deemed by the employer to be capable and is willing to perform the work of tradesman wood machinist which work shall include the work of operating and setting up and/or grinding the knives and cutters of any of the following machines upon which he is employed notwithstanding that he may not be called upon to perform all such work—</p> <p>(a) Boults carver; (b) Buzzer and/or jointer (using other than straight knives and cutters); (c) Cross grainer; (d) Drum sander (four or more drums); (e) General joiner; (f) Linderman, gluer and joiner; (g) Lock angle machine; (h) Moulder; (i) Planer—3 heads or more (other than box); (j) Planer, box (four heads or more); (k) Router—working freehand; (l) Shaper (other than grooving and/or slotting in box and case making); (m) Spoke throater; (n) Tenoner—(using scribing irons) other than an automatic tenoner; (o) Trusser crozier; (p) Variety turning or automatic lathe—revolving head.</p> <p>An employee operating any of the machines prescribed in (a), (b), (e), (f), (k), (l) shall be an "A" Grade machinist notwithstanding such employee does not set up and/or grind the knives and cutters.</p>			
(ii) "B" Grade	12 7 0	12 0 6	11 17 6
<p>A wood machinist "B" Grade shall mean an adult employee, other than a tradesman, operating and setting up and/or grinding the knives and cutters of any of the following machines—</p> <p>(a) Automatic lathe (other than revolving heads); (b) Borer (three or more spindles);</p>			

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(c) Buzzer and/or jointer (using straight knives or cutters);			
(d) Copying lathe;			
(e) Drum sander (double or triple drums);			
(f) Dovetailer;			
(g) End matcher;			
(h) Morticer (chain or hollow chisel of any kind or any other);			
(i) Planer (one or two heads) other than box;			
(j) Planer box (less than four heads);			
(k) Relisher;			
(l) Router (working from templates, dies, jigs or fences);			
(m) Shaper (grooving and/or slotting in box and case making);			
(n) Slicer (box);			
(o) Tenoner (other than as provided in "A" Grade above);			
(p) Wood wool machine.			
(iii) "C" Grade—			
A wood machinist "C" Grade shall mean an adult employee, other than a tradesman, operating any of the following machines:—			
(a) Sander, belt polisher	12 4 6	11 18 0	11 15 0
(b) Moulder (excluding the feeder on automatic feed table)	12 2 0	11 15 6	11 12 6
(c) All other machines prescribed in "A" and "B" Grades except the machines referred to in (a), (b), (e), (f), (k), and (l) of "A" Grade	11 17 0	11 10 6	11 7 6
(d) Boring machine (less than three spindles)	11 17 0	11 10 6	11 7 6
(28) Meal grinder	11 15 0	11 8 6	11 5 6
(29) Millwright (as defined)	13 7 6	13 1 0	12 18 0
(30) Offsider to ropeman or shoeman	11 15 6	11 9 0	11 6 0
(31) Offsider to logging tractor or bull-dozer driver	12 5 6	11 19 0	11 16 0
(32) Operator employed on gluing jigs and/or cramps for the laminating of veneers or timber for ribs, frames, or spars for aircraft or marine work and for girders, beams, and trusses for constructional work (except employees covered by Clause 2 (b))	12 19 0	12 12 6	12 9 6
(33) Orderman (as defined)	12 9 0	12 2 6	11 19 6
(34) Pine plantation employees—			
(a) Faller	12 6 6	12 0 0	11 17 0
(b) Loaders, trimmers, and employees cutting logs	11 16 6	11 10 0	11 7 0
(35) Plate layer	11 17 6	11 11 0	11 8 0
(36) Pulp wood cutter and/or splitter	11 19 6	11 13 0	11 10 0
(37) Rigger or tree climber	13 8 0	13 1 6	12 18 6
(38) River logman (as defined)	11 17 0	11 10 6	11 7 6
(39) Ropeman or shoeman	12 15 6	12 9 0	12 6 0
(40) Sawing employees—			
(1) Sawyers—			
(a) Log band sawyer	13 7 6	13 1 0	12 18 0
(b) Sawyer who breaks down logs and cuts planks to finished sizes	13 7 6	13 1 0	12 18 0
(c) Stave cutting sawyer	12 17 6	12 11 0	12 8 0
(d) Sawyer who breaks down logs but does not cut planks to size	12 14 6	12 8 0	12 5 0
(e) Flitching frame sawyer	12 10 6	12 4 0	12 1 0
(f) No. 1 benchman	13 7 6	13 1 0	12 18 0
(g) No. 2 benchman	12 17 6	12 11 0	12 8 0
(h) No. 3 benchman	12 5 6	11 19 0	11 16 0
(i) No. 4 benchman	11 16 6	11 10 0	11 7 0
(j) Gang frame sawyer	12 6 6	12 0 0	11 17 0
(k) Steam or other power-driven crosscut sawyer (other than dockerman)	12 3 6	11 17 0	11 14 0
(l) Ripper or crosscut, cutting wood blocks	11 15 6	11 9 0	11 6 0
(m) Roller re-cut band sawyer using blade over 3 inches in width	12 19 0	12 12 6	12 9 6
(n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	12 18 6	12 12 0	12 9 0
(o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw	12 7 6	12 1 0	11 13 0
(p) Circular sawyer if cutting a depth of or over 7½ inches	13 0 0	12 13 6	12 10 6
(q) Circular sawyer if cutting a depth of under 7½ inches	12 7 6	12 1 0	11 18 0
(r) Edger sawyer to log band sawyer	12 17 6	12 11 0	12 8 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(s) (i) Sawyer who breaks down small logs over 30 inches but under 9 feet in length and not over 12 inches in diameter but who does not cut planks to finished sizes for use in the manufacture of boxes and cases	12 14 6	12 8 0	12 5 0
(ii) Sawyer cutting timber 3 inches or over received from sawyer in (s) (i) above	12 14 6	12 8 0	12 5 0
(iii) Sawyer cutting timber of less than 3 inches received from sawyers in (s) (i) and (s) (ii) above	12 7 6	12 1 0	11 18 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes	12 6 6	12 0 0	11 17 0
(u) Frame sawyer	12 8 0	12 1 6	11 18 6
(v) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act	12 17 6	12 11 0	12 8 0
(w) Detail band or jig sawyer if not brazing or sharpening his own saw	12 6 6	12 0 0	11 17 0
(z) Sawyer cutting detail work	12 17 6	12 11 0	12 8 0
(y) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting)	12 8 0	12 1 6	11 18 6
(z) Cross-cut sawyer, cabinet furniture or joinery work	12 6 6	12 0 0	11 17 0
(aa) Cross-cut sawyer in box and case factories	11 15 6	11 9 0	11 6 0
(ab) Cross-cut sawyer, not provided for elsewhere herein	11 16 6	11 10 0	11 7 0
(ac) Case or box-bench sawyer flattening up to 2 inches in thickness	11 14 0	11 7 6	11 4 6
(2) Dockermen and/or tallyman—			
(a) Dockerman and/or tallyman where two or more docking saws—			
(i) At main docking saw (as defined)	12 0 6	11 14 0	11 11 0
(ii) At docking saw, other than main	11 14 6	11 8 0	11 5 0
(iii) Responsible man at main docking saw	12 7 0	12 0 6	11 17 6
(iv) Responsible man at docking saw other than main docking saw	11 17 6	11 11 0	11 8 0
(b) Dockerman and/or tallyman where only one docking saw	11 17 6	11 11 0	11 8 0
(3) Handlemen—			
(a) Handleman, No. 1 bench	12 1 6	11 15 0	11 12 0
(b) Handleman, No. 2 bench	11 16 6	11 10 0	11 7 0
(c) Handleman operating manual windlass hauling breaking down carriage	11 16 6	11 10 0	11 7 0
(4) Header-in re-cut band saw	11 13 6	11 7 0	11 4 0
(5) Levermen—			
(a) Leverman, No. 1 bench	11 18 6	11 12 0	11 9 0
(b) Leverman, No. 2 bench	11 15 0	11 8 6	11 5 6
(6) Pullers-out—			
(a) Puller-out, No. 1 bench or breast bench on which logs are broken down and timber sawn to finished sizes—			
(i) Single-handed on dead or manually operated roller	12 15 6	12 9 0	12 6 0
(ii) On dead or manually operated roller where not single-handed	12 5 6	11 19 0	11 16 0
(iii) Power-driven (other than manual power) or friction feed	12 2 6	11 16 0	11 13 0
(b) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually operated roller	12 5 6	11 19 0	11 16 0
(ii) On dead or manually operated roller where not single-handed	11 16 6	11 10 0	11 7 0
(iii) Power-driven (other than manual power) or friction feed	11 16 6	11 10 0	11 7 0
(c) Puller-out or assistant, No. 3 bench	11 13 6	11 7 0	11 4 0
(d) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches	11 19 6	11 13 0	11 10 0
(e) Puller-out, dogger, or wedger-up—any breaking-down saw	11 19 6	11 13 0	11 10 0
(7) Setters—			
(a) Setter on log band saw carriage	11 18 0	11 11 6	11 8 6
(b) Setter on other saw carriages	11 16 6	11 10 0	11 7 0
(41) Saw doctor	14 0 6	13 14 0	13 11 0
(42) Saw sharpener (exclusively employed as such)	12 11 6	12 5 0	12 2 0
(43) Spar or plank road builder	11 16 6	11 10 0	11 7 0
(44) Splitter packing	11 15 6	11 9 0	11 6 0
(45) Splitter of billets for staves	11 16 6	11 10 0	11 7 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(46) Splitter, spoke, stave, and piling	11 19 6	11 13 0	11 10 0
(47) Splitter, pulp wood	11 19 6	11 13 0	11 10 0
(48) Spotter, at spot mills	12 14 6	12 8 0	12 5 0
(49) Stackers, block, of timber and/or plywood and/or veneer to a height of over 6 feet	11 12 6	11 6 0	11 3 0
(50) Stackers, for seasoning by means of stripping or other recognized method	11 19 6	11 13 0	11 10 0
(51) Storeman and packer (inclusive of war loading)	12 1 6	11 15 0	11 12 0
(52) Tallyman and/or measurer (as defined)	12 7 0	12 0 6	11 17 6
(53) Timber bender—			
(a) By hand	12 4 6	11 18 0	11 15 0
(b) Operating machine	12 10 6	12 4 0	12 1 0
(c) Who selects timber, improvises own forms and equipment and operates machine	13 0 6	12 14 0	12 11 0
(54) Timber grader (as defined)	11 18 6	11 12 0	11 9 0
(55) Tramway builder or repairer (as defined)	11 16 6	11 10 0	11 7 0
(56) Tramway builder or repairer (man in charge of)	12 7 0	12 0 6	11 17 6
(57) Trucker—Timber or log, on haulage by winch on tramline	12 1 6	11 15 0	11 12 0
(58) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such)	12 4 6	11 18 0	11 15 0
(59) Water dogman (as defined)	12 3 6	11 17 0	11 14 0
(60) Wood turner, using hand tools	13 2 0	12 15 6	12 12 6
(61) Crane drivers—			
Lofty cranes (as defined)	12 18 0	12 11 6	12 8 6
(62) All others	10 15 6	10 9 0	10 6 0
<i>Special Allowances.</i>			
In addition to the rates set out in Clause 2 (a) hereof the following allowances shall be paid:—			
(a) Leading hand having under his supervision two to six employees	6s. per week		
(b) Leading hand having under his supervision over six employees	12s. per week		
(c) Submerged timber—regular employees carrying off rafts or sunken punts or carrying or handling on any raft, punt, wharf, or dump, timber which has recently been submerged and is in a wet condition therefrom	6d. per hour		

(b) Adult Male Employees engaged in the manufacture of plywood and veneers.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
<i>"A" Grade.</i>			
(a) Casein or adhesive solution mixer where he is required to mix, test, control and check in operation and is responsible for its proper use	13 2 0	12 15 6	12 12 6
(b) Veneer matcher responsible for selecting and setting out fancy sliced veneers to design or specification			
(c) Operator on veneer edge truing or trimming machine (cutter block or guillotine type) required to perform any operation necessary to the working of the machine cutting fancy or sliced veneer to design or specification			
(d) Man in charge of hot press who is responsible for calculating areas and pressures and controlling temperatures			
(e) Rotary veneer peeling lathe or slicing machine operator who sharpens knives and/or sets up his machine			

WAGES PER WEEK.

(b) Adult Male Employees engaged in the manufacture of plywood and veneers—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(f) Plywood scarfing machinist where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act.	13 2 0	12 15 6	12 12 6
(g) Man in charge of veneer kiln drier or re-drier (plate roller or conveyor type) who is required to adjust temperatures, humidity, conditions, calculate moisture contents, test and control			
(h) Immunising plant operator who is required to control temperatures, preservative contents in solution and analyse treated timbers and/or veneer samples			
<i>" B " Grade.</i>			
(a) Centre layer and/or corelayer and/or coremaker building up solid timber and/or veneer centres	12 7 0	12 0 6	11 17 6
(b) Veneer joiners and/or repairers where the work is done by hand—with one year's experience			
(c) Tapeless veneer joining machinist with more than one years' experience			
(d) Operator on power operated veneer edge truing or trimming machine (cutter block or guillotine) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act			
(e) Pneumatic, vacuum or autoclave press operator			
(f) Operator of hot press who is not required to calculate areas and pressures and control temperatures			
(g) Operator of rotary veneer peeling lathe or slicing veneer machine			
(h) Plywood scarfing machinist where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act			
(i) Veneer kiln drier or re-drier operator who operates a drying kiln drier or re-drier or who may be required to make temperature readings and records thereof			
(j) Veneer clipper operator in conjunction with rotary peeling lathe or slicing machine			
(k) Operator of log de-barking machine			
(l) Taping machinist with more than one year's experience			
(m) Band sawyer using band saw up to 36 inches capacity, rough cutting and trimming veneer			
(n) Belt sander in sanding of plywood faced with fancy sliced veneer			
(o) Operator employed on gluing jigs and/or cramps for the laminating, fabricating or assembling of veneers, timber or plywood			
<i>Miscellaneous Grade.</i>			
(u) Casein or adhesive solution mixer	11 17 0	11 10 6	11 7 6
(v) Centre feeder and/or core feeder and/or coverlayer and/or assistants in glue spreading			
(w) Veneer joiners and/or repairers where the work is done by hand—with less than one years' experience			
(x) Tapeless veneer joining machine—with less than one years' experience			
(y) Operator on power operated veneer edge truing or trimming machine (saw cutter, block or guillotine) where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine			
(z) Assembling veneers with film glue			
(aa) Plywood and veneer grader grading into 3 or more classes			
(ab) Press operators not elsewhere specified			
(ac) Assistants to above presses			
(ad) Assistant to lathe or slicer operator			
(ae) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator			
(af) Assistant to veneer kiln drier or re-drier operator who operates a drying kiln.			
(ag) Other operators of immunising plant			
(ah) Assistant on veneer clipper machine			
(ai) Taping machinist with less than one year's experience			
(aj) Operator of plywood trimming machine using parallel saws			
(ak) Belt sander in sanding of plywood faced with rotary peel veneer			
(al) Edge Glueing veneer by hand or roller for tapeless veneer joining machine			
(am) Veneer splicing machine			
(an) Guillotine operator, not elsewhere included			
Provided that notwithstanding anything herein contained females are not to be employed on any power driven machine other than taping or tapeless machines.			

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38).

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(i) Group 1.			
(a) Tennis Frame Operations—Spindle machinists and router machinists and all operations performed on either router or spindle, lining, cutting grips by hand from sides, tennis racquet stringing, and/or re-stringing, and tennis racquet repairing	13 2 0	12 15 6	12 12 6
(b) Golf Club Operations—			
(i) Iron Heads—Shaping on grinder, checking and re-setting, and final buffing			
(ii) Wood Heads—Club making throughout, cutting grips by hand from sides			
(c) Cricket Bat Operations—Spindle machinists, wood turning with hand tools, and handles fitted by hand			
(d) Rifle Operations—Inletters, automatic shaping machinists, spindle machinists, and router machinists			
(e) General—Maker and/or repairer of sporting goods in wholesale or retail establishments			
(ii) Group 2.			
(a) Tennis Frame Operations—Circular sawyers, band sawyers, jig sawyers, glueing machine operators, jointer and/or buzzer machinists, bobbin sander machinists to dimensions, gauges or templates, marking machinists, disc sander machinists to dimensions, gauges or templates, bench hands using hand tools on final finishing, cone sander machinists, gripping, cane stripper machinists who grade and sort, and cylinder or barrel saw machinists	12 10 6	12 4 0	12 1 0
(b) Golf Club Operations—			
(i) Iron Heads—First buffing, face marking, stamping by hand hammer, and gripping			
(ii) Wood Heads—Band sawyers, copying lathe machinists, sander machinists, sprayers and gripping			
(c) Cricket Bat Operations—Jointer and/or buzzer machinists, circular sawyers, copying lathe machinists, twin sawyers, lathe machinists, sand belt machinists, buffing, stamping machinists, and bench hands i.e., employees using draw knife, spokeshave and plane for work other than fitting handles			
(d) Rifle Operations—Circular sawyers, five spindle profiler machinists, bench hands except as to hand papering, and gun and ammunition box makers			
(iii) Group 3.			
(a) Tennis Frame Operations—Cross cut sawyers, thicknesser machinists, lamination bending on forms, bridge bending, bobbin sander machinists, pneumatic sander machinists glueing clamps, glueing jigs, boring machinists, slotting machinists, cane stripping machinists, overlay bending, glueing overlays, spraying, weighing and balancing, grip cutting, skiving by machine, and outlining	11 19 6	11 13 0	11 10 0
(b) Golf Club Operations—			
(i) Iron Heads—Lathe machinists, disc grinder machinists, and bench drill and hand reamer machinists			
(ii) Shaping Irons—Sheathing, buffing machinists, shafting, vulcanising, fibroloiding, capping, sand blasting and finishing			
(iii) Wood Heads—Drillers, single spindle profiler machinists, sheathing, buffing, vulcanising, fibroloiding, capping, stamping, scoring, polishing, finishing, grip cutting, and skiving by machine			
(c) Cricket Bat Operations—Thicknesser machinists, roller press operators, buff machinists, gripping machinists, bench hands on papering, taping, binding, labelling and packing, case machinists, cross-cut sawyers, glueing slips, preparing rubber and cork, and handle glueing			
(d) Rifle Operations—Single spindle profiler machinists, boring machinists, and machinists not elsewhere included			
(iv) Group 4—Miscellaneous.			
Classification—			
(a) Saw doctor	14 0 6	13 14 0	13 11 0
(b) Saw sharpener	12 12 6	12 6 0	12 3 0
(c) Storeman and/or packer	12 1 6	11 15 0	11 12 0
(d) Orderman and/or tallyman	12 9 0	12 2 6	11 19 6
(e) Kiln operator	12 8 6	12 2 0	11 19 0
(f) Leading hand 6s. per week above employees supervised			
(v) Group 5.			
Assistants to glueing machinists, assistants to operators of any machine above-mentioned, and employees engaged on any operation not mentioned above	11 15 6	11 9 0	11 6 0

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38)—continued.

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
(vi) Other Classes of Work. The wages payable for the making of other classes of sporting goods for badminton, lacrosse, hockey, and squash shall be the nearest appropriate wages under the scale set out above			
(vii) Notwithstanding anything herein contained the rates for employees (other than woodworking machinists) who are being trained for work under this appendix shall be as follows:— (a) For work referred to in Group 1 for the first twelve months, 11s. 6d. less than the prescribed rate (b) For work referred to in Group 2 for the first nine months, 11s. less than the prescribed rate			

RATES FOR APPRENTICES, JUNIORS, AND FEMALES (OTHER THAN IN THE MAKING OF SPORTING GOODS).

(a) Apprentices.

3. (i) The minimum rates of weekly wage to be paid to apprentices shall be as follows:—

(a) Five Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	28	0 9	61 0	59 6	58 6
Second Year	39	1 0	85 0	82 6	81 6
Third Year	52	1 6	113 6	110 0	108 6
Fourth Year	82	2 3	179 0	173 6	171 0
Fifth Year	100 plus 3s.	3 0	221 6	215 0	212 0

(b) Four Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year	32	0 9	69 6	67 6	66 6
Second Year	52	1 6	113 6	110 0	108 6
Third Year	82	2 3	179 0	173 6	171 0
Fourth Year	100 plus 3s.	3 0	221 6	215 0	212 0

(ii) Where an apprentice is under the age of twenty-one years on the expiry of his apprenticeship he shall be paid at not less than the adult rate prescribed for the classification on which he is employed.

(b) Unapprenticed Male Juniors.

The minimum rates of weekly wage to be paid to unapprenticed male juniors shall be as follows:—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.			
		Industry Loading.	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	24	2 0	53 6	52 0	51 6
16 years of age	34	3 0	76 6	74 0	73 0
17 years of age	46	4 0	103 0	100 0	99 0
18 years of age	58	5 0	130 0	126 0	124 6
19 years of age	73	6 0	163 6	158 6	156 6
20 years of age	88	7 0	196 6	191 0	188 6

(c) Females.

The minimum rates of weekly wage to be paid to females shall be as follows:—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
17 years of age and under	52	84 0	81 6	80 6
18 years of age	62	100 0	97 0	96 0
19 years of age	72	116 6	112 6	111 0
20 years of age	82	132 6	128 6	126 6
Adult females—	Percentage of Basic Wage for Adult Males.			
Under three month's experience	75	161 6	156 6	154 6
All others	75 plus 14s.	175 6	170 6	168 6

(iii) The basic wage referred to in this clause shall be the basic wage for the area in which the apprentices and juniors (male or female) are employed.

(iv) The total rates of apprentices and juniors (male and female) shall be adjusted to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

RATES FOR MALE JUNIORS AND FEMALES EMPLOYED IN THE MAKING OF SPORTING GOODS.

Rates for Juniors (Male).

4. (a) The minimum rates of wages for junior male employees shall be as follows:—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years	35	75 6	73 0	72 0
At 16 years	45	97 0	94 0	92 6
At 16½ years	54	116 3	113 0	111 3
At 17 years	63	136 0	131 6	130 0
At 17½ years	70	151 0	146 6	144 0
At 18 years	80	172 6	167 0	165 0
At 19 years	85	183 0	177 6	175 0
At 20 years	90	194 0	188 0	185 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time and in the same manner as the adult male basic wage is adjusted and such adjustment shall be to the nearest 6d.

Rates for Females.

(b) The minimum rates of wages for female employees shall be as follows:—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yaffourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years	47	76 0	73 6	72 6
At 16 years	60	97 0	94 0	92 6
At 16½ years	67	108 0	105 0	103 6
At 17 years	73	118 0	114 0	113 0
At 17½ years	80	129 0	125 0	123 6
At 18 years	88	142 0	137 6	136 0
At 19 years	93	150 0	145 6	143 6
At 20 years and thereafter	100 plus 14s.	175 6	170 6	168 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time as the adult male basic wage is adjusted but the amount of such adjustment for females shall be 75 per cent. of that for males.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

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THURSDAY, MARCH 6.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this
28th day of February, 1952.

RAY H. BEERS,
Secretary for Labour.

TEACHERS' (GIRLS' SCHOOLS) BOARD.

Clauses 2 and 4 of the Determination published in *Government Gazette* No. 431 of the 23rd April, 1951 shall be replaced by the following clauses:—

2.

Registered Teachers.	Column "A" Weekly Wage.	Column "B" Cost of Living Additions.	Column "C" Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.
During first year's experience of teaching following registration	5 1 11	81 3	9 3 2
During second year's experience of teaching following registration	5 9 7	81 3	9 10 10
During third year's experience of teaching following registration	5 17 4	81 3	9 18 7
During fourth year's experience of teaching following registration	6 5 0	81 3	10 6 3
During fifth year's experience of teaching following registration	6 12 8	81 3	10 13 11
During sixth year's experience of teaching following registration	7 0 4	81 3	11 1 7
During seventh year's experience of teaching following registration	7 8 1	81 3	11 9 4
During eighth year's experience of teaching following registration	7 15 9	81 3	11 17 0
During ninth year's experience of teaching following registration and thereafter	8 3 6	81 3	12 4 9

PART-TIME TEACHER.

4. (a) A part-time registered teacher shall be paid 10s. plus 2s. 8d. cost of living addition, total 12s. 8d., per hour or part thereof on a weekly total.

(b) A part-time non-registered teacher shall be paid 8s. 9d. plus 2s. 8d. cost of living addition, total 11s. 5d., per hour or part thereof on a weekly total.

(c) Subject to the provisions of clause 9 the school, at the beginning of each term, shall contract to pay a part-time teacher for a specified number of hours per week throughout the term, and no deduction shall be made if the class is not available to be taught.

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

