



**VICTORIA**  
**GOVERNMENT GAZETTE.**

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

**No. 268]**

**THURSDAY, MARCH 20.**

**[1952**

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this  
18th day of March, 1952.

RAY H. BEERS,  
Secretary for Labour.

**BULK GRAIN WORKERS BOARD.**

Clause 2 of the Determination made on the 12th November, 1951, and in force as from the beginning of the first pay period to commence on or after the 15th November, 1951, shall be replaced by the following clause:—

2.

WAGES.

(i) *Junior Employees.*

(a) Subject to sub-clause (c) hereof, junior employees shall be entitled to payment as follows:—

| Age.             | Percentage of the<br>Minimum Wage<br>Prescribed for<br>"Other Employees". | Weekly Wage. |
|------------------|---|--------------|
|                  |   | £ s. d.      |
| 16 years .. .. . | 30  | 3 11 0       |
| 17 years .. .. . | 40  | 4 15 0       |
| 18 years .. .. . | 50  | 5 18 6       |
| 19 years .. .. . | 70  | 8 6 0        |
| 20 years .. .. . | 90  | 10 13 6      |

(b) A junior employee shall be entitled to the same dust allowance as an adult filling a corresponding position.

(c) A junior employee working in the "Track shed" shall be entitled to be paid the appropriate rate prescribed for a classification under the heading "Other Employees" in sub-clause (ii) hereof.

(ii) *Other Employees.*

|  | Weekly Employment.   | Casual Employment                 |
|--|----------------------|-----------------------------------|
|  | per week.<br>£ s. d. | per hour.<br>s. d.                |
| <p style="text-align: center;"><i>Group 1.</i></p> <p>Employee watching conveyors and elevators for spillage of grain, operating stop buttons if required; sweeping up floors, cleaning building and equipment comprising conveyor supporting steelwork and grain spouts; doing general maintenance work, and greasing .. .. .</p>   | 11 17 0              | 6 6½                              |
| <p style="text-align: center;"><i>Group 2.</i></p> <p>Employee shifting trucks, removing tarpaulins, opening and closing truck doors, pulling bulk grain out of trucks with rakes, sweeping out trucks; watching and moving trippers over storage when directed, including operating signal switches on indicator boards, opening and closing bin inlet covers; moving distributing spouts when directed, including operating signal switches on indicator boards, removing and replacing bin inlet covers; attending cleaning machines and dust-extraction equipment, placing, filling, removing, sewing, and stacking bags of wheat dust and other impurities; cleaning bin walls and bin floors .. .. .</p> | 12 2 10              | 6 8½                              |
| <p style="text-align: center;"><i>Group 3.</i></p> <p>Employee in charge of track shed board; working as under-working-house operator in charge of conveyor loading during shipping operations; attending 40-ton hopper scales operating garner and scale-discharge valve levers, traversing poise and balancing weighbeam, operating ticket printer, receiving and despatching dockets and weigh tickets, operating signal switches on indicator board; sampling grain; operating buttons at ship-loading spouts whilst loading a ship .. .. .</p>  | 12 8 8               | 6 10 <sup>1</sup> / <sub>30</sub> |

(iii) *Leading Hand.*

A leading hand in any section shall be paid 3d. per hour more than the rate paid to employees whose work he is required to supervise.

Clauses, other than clause 2, of the said Determination shall remain in force.



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this  
3rd day of March, 1952.

RAY H. BEERS,  
Secretary for Labour.

### GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 157 of the 9th February, 1951, shall be replaced by the following clause:—

#### 2. WAGES PER WEEK OF 40 HOURS.

| (a) IMPROVERS.        |                           |       |                       |                                  |       | (b) ADULTS.   |       |   |
|-----------------------|---------------------------|-------|-----------------------|----------------------------------|-------|---|-------|---|
| Males.                |                           |       | Females.              |                                  |       | Males.  |       |   |
|                       | Percentage of Basic Wage. | s. d. |                       | Percentage of Female Basic Wage. | s. d. |   | s. d. |   |
| Under 17 years of age | 43                        | 90 0  | Under 17 years of age | 55                               | 86 0  | Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees .. | 245   | 0 |
| 17 years of age ..    | 53                        | 111 0 | 17 years of age ..    | 61                               | 95 6  | All others .. ..  | 239   | 0 |
| 18 years of age ..    | 70                        | 146 6 | 18 years of age ..    | 67                               | 105 0 | Men engaged in cleaning vinegar generators—   |       |   |
| 19 years of age ..    | 89                        | 186 0 | 19 years of age ..    | 83                               | 130 0 | 7s. 6d. for each generator cleaned  |       |   |
| 20 years of age ..    | 98                        | 205 0 | 20 years of age ..    | 90                               | 141 0 | Females.  |       |   |
|                       |                           |       |                       |                                  |       | All adults .. ..  | 161   | 6 |

and thereafter the rate prescribed for adults.

PROPORTION (in any place).

One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.

One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1952.

Dated at Melbourne, this  
28th day of February, 1952.

RAY. H. BEERS,  
Secretary for Labour.

### IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 729 of the 27th July, 1951, shall be replaced by the following clauses:—

2.

#### WAGES.

| Improvers.               | Percentage of Basic Wage. | Wages per Week of 40 Hours. | Other Employees.   | Day Shift Wages per Week of 40 Hours. |
|--------------------------|---------------------------|-----------------------------|--|---------------------------------------|
|                          |                           | £ s. d.                     |  | £ s. d.                               |
| 17 to 19 years of age .. | 85                        | 8 17 6                      | Roller .. .. .   | 15 10 3                               |
| 19 to 21 years of age .. | 100 plus 1s. 6d.          | 10 10 6                     | Furnaceman .. .. .   | 14 18 6                               |
|                          |                           |                             | Rougher .. .. .  | 14 11 0                               |
|                          |                           |                             | Catcher (three high roughing Rolls) ..                                       | 14 11 0                               |
|                          |                           |                             | Catcher who is responsible for adjusting guards .. .. .                      | 12 7 0                                |
|                          |                           |                             | Other catchers .. .. .   | 12 6 0                                |
|                          |                           |                             | Annealer or heat treatment hand ..   | 12 13 6                               |
|                          |                           |                             | Roller's assistant .. .. .   | 12 12 0                               |
|                          |                           |                             | Charger .. .. .  | 12 5 0                                |
|                          |                           |                             | Shearsman of scrap (Crocodile Shears)  | 12 5 0                                |
|                          |                           |                             | Yard shearsman .. .. .   | 12 5 0                                |
|                          |                           |                             | Billet shearsman .. .. .   | 12 5 0                                |
|                          |                           |                             | Scrap bar and/or scrap shearsman ..  | 12 2 0                                |
|                          |                           |                             | Shearsman (small mill Brooklyn) ..   | 12 2 0                                |
|                          |                           |                             | Other shearsmen .. .. .  | 11 18 6                               |
|                          |                           |                             | Setter up .. .. .  | 12 2 6                                |
|                          |                           |                             | Carrier up (large mill) .. .. .  | 11 15 0                               |
|                          |                           |                             | Carrier up (small mill) .. .. .  | 11 15 0                               |
|                          |                           |                             | Underhand, second, handling up to 300-lb. blooms .. .. .                     | 12 1 10                               |
|                          |                           |                             | Underhand who also assists to feed furnace .. .. .                           | 12 1 0                                |
|                          |                           |                             | Underhand .. .. .  | 11 18 6                               |
|                          |                           |                             | Hookman .. .. .  | 12 1 0                                |
|                          |                           |                             | Middleman .. .. .  | 12 4 0                                |
|                          |                           |                             | Straightener .. .. .   | 12 1 0                                |
|                          |                           |                             | Straightener's assistant .. .. .   | 11 18 6                               |
|                          |                           |                             | Chipper .. .. .  | 12 1 0                                |
|                          |                           |                             | Heater .. .. .   | 12 4 6                                |
|                          |                           |                             | Assistant furnaceman .. .. .   | 11 15 0                               |
|                          |                           |                             | Plate hand .. .. .   | 11 18 6                               |
|                          |                           |                             | Furnaceman at electric furnace ..  | 12 16 6                               |
|                          |                           |                             | Pftman at electric furnace .. .. .   | 12 7 0                                |
|                          |                           |                             | Ladleman at electric furnace .. .. .   | 12 7 0                                |
|                          |                           |                             | Assistant at electric furnace .. .. .  | 11 19 0                               |
|                          |                           |                             | Assistant to shearsman .. .. .   | 11 18 6                               |
|                          |                           |                             | Other employees with not less than three months' experience in this industry | 11 1 0                                |
|                          |                           |                             | All others .. .. .   | 10 15 0                               |

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934* that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

**PIECEWORK.**

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence in May, 1951.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

|                        | <i>s. d.</i> |   |
|------------------------|--------------|---|
|                        |              | * <i>Four Roll—18-in. Mill.</i>   |
| Roller ..              | 7 5½         | Per ton of finished bars of iron and steel  |
|                        | 7 0½         | Per ton of scrap iron bars  |
| Rougher ..             | 5 6½         | Per ton of finished bars of iron and steel  |
|                        | 10 0½        | Per ton of scrap iron bars  |
| Catcher ..             | 4 1½         | Per ton of finished bars of iron and steel  |
|                        | 6 2½         | Per ton of scrap iron bars  |
| Middleman              | 4 0          | Per ton of finished bars of iron and steel  |
| Large Hook             | 3 11         | Per ton of finished bars of iron and steel  |
| Small Hook             | 5 7½         | Per ton of scrap iron bars  |
| Platehand              | 3 11         | Per ton of finished bars of iron and steel  |
|                        | 4 0          | Per ton of finished bars of iron and steel  |
| Leading Platehand      | 4 0½         | Per ton of finished bars of iron and steel  |
|                        | 5 11½        | Per ton of scrap iron bars  |
| Furnaceman             | 11 11        | Per ton of finished bars of iron and steel  |
|                        | 17 3½        | Per ton of scrap iron bars  |
| Underhand              | 8 0½         | Per ton of finished bars of iron and steel  |
|                        | 11 7½        | Per ton of scrap iron bars  |
| Carrier Up             | 4 1½         | Per ton of finished bars of iron and steel  |
| Carrier up (assistant) | 4 0          | Per ton of finished bars of iron and steel  |
|                        |              | * <i>Ten Roll—10-in. Mill.</i>  |
| Roller ..              | 11 10        | Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each             |
|                        | 9 4          | Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each |
|                        | 7 10½        | Per ton of finished bars of iron and steel billets and iron piles over 40 lb. each              |
|                        | 10 4½        | Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each             |
| Rougher ..             | 8 0          | Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each |
|                        | 7 1          | Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each |
|                        | 6 10½        | Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each              |
|                        | 6 10½        | Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each             |
| Catcher ..             | 5 5          | Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each |
|                        | 4 11½        | Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each |
|                        | 4 8½         | Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each              |
|                        | 6 2          | Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each             |
| Middleman              | 5 0½         | Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each |
|                        | 4 9½         | Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each |
|                        | 4 6½         | Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each              |
|                        | 19 0½        | Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each             |
| Furnaceman             | 16 6½        | Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each |
|                        | 14 10½       | Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each |
|                        | 11 11        | Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each              |
|                        | 12 4½        | Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each             |
| Underhand              | 10 6½        | Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each |
|                        | 9 7½         | Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each |
|                        | 9 2½         | Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each              |
|                        | 7 0½         | Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each             |
| Plateman               | 5 3          | Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each |
|                        | 4 11½        | Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each |
|                        | 4 6½         | Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each              |

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



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Dated at Melbourne, this  
28th day of February, 1952.

RAY H. BEERS,  
Secretary for Labour.

### PROCESS ENGRAVERS BOARD.

Clause 2, of the Determination published in *Government Gazette* No. 343 of the 22nd March, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

| (a) Apprentices. | Male Juniors, not being Apprentices, and Female Juniors.   |  |                     |
|------------------|--|--|---------------------|
|                  | Male.  |  |                     |
|                  |  | Percentage of Rate Prescribed for "Any Other Adult Male".      | Total Wage Payable. |
|                  |  | %  | £ s. d.             |
|                  | Under 15 years of age  | 22   | 2 0 6               |
|                  | Between 15 and 16 years of age   | 27   | 3 0 6               |
|                  | Between 16 and 17 years of age   | 35   | 3 18 6              |
|                  | Between 17 and 18 years of age   | 47   | 5 5 6               |
|                  | Between 18 and 19 years of age   | 59   | 6 12 6              |
|                  | Between 19 and 20 years of age   | 72   | 8 2 0               |
|                  | Between 20 and 21 years of age   | 85   | 9 11 0              |
|                  | A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.   |  |                     |
|                  | Female.  |  |                     |
|                  |  | Percentage of an Adult Female Rate of £9 0s. 6d. (Adjustable). | Total Wage Payable. |
|                  |  | %  | £ s. d.             |
|                  | First year's experience  | 30   | 2 14 0              |
|                  | Second year's experience   | 40   | 3 12 0              |
|                  | Third year's experience  | 50   | 4 10 0              |
|                  | Fourth year's experience   | 60   | 5 8 6               |
|                  | Fifth year's experience  | 75   | 6 15 6              |
|                  | And thereafter the minimum wage prescribed for females for the class of work which she is doing. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.  |  |                     |
|                  | In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement. |  |                     |

The wages and conditions of apprentices shall be those prescribed from time to time by the Apprenticeship Commission of Victoria.

| (b)   |           | Other Employees.   |           |  |
|---|-----------|--|-----------|--|
| Male.   | Per Week. | Female.  | Per Week. |  |
|   | £ s. d.   |  | £ s. d.   |  |
| (i) Photo Engraving—  |           | A female employee in charge of or who supervises, directs or is responsible for the work of—<br>(a) from 3 to 8 employees (both inclusive) .. 9 4 6<br>(b) from 9 to 15 employees (both inclusive) .. 9 16 0<br>(c) over 15 employees.. 10 3 6<br>Female employee not otherwise specified .. 8 9 0<br><br><i>Female to be Paid Male Rate.</i><br><br>Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her. |           |  |
| (a) Artist and/or designer .. .. .  | 13 13 6   |  |           |  |
| (b) Camera operator .. .. .   | 13 13 6   |  |           |  |
| (c) Half-tone etcher .. .. .  | 13 13 6   |  |           |  |
| (d) Line etcher .. .. .   | 13 9 0    |  |           |  |
| (e) Photo imposer .. .. .   | 13 9 0    |  |           |  |
| (f) Engraver .. .. .  | 13 9 0    |  |           |  |
| (g) Router and/or moulder and/or proofer ..   | 13 7 0    |  |           |  |
| (ii) Photo Lithography—   |           |  |           |  |
| (a) Artist and/or designer .. .. .  | 13 13 6   |  |           |  |
| (b) Camera operator .. .. .   | 13 13 6   |  |           |  |
| (c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate .. .. .  | 13 9 0    |  |           |  |
| (d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates .. .. .<br>(Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.) | 11 17 0   |  |           |  |
| (iii) Photogravure—   |           |  |           |  |
| (a) Artist and/or designer .. .. .  | 13 13 6   |  |           |  |
| (b) Camera operator .. .. .   | 13 13 6   |  |           |  |
| (c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher .. .. .   | 13 13 6   |  |           |  |
| (iv) Any other adult male .. .. .   | 11 5 0    |  |           |  |

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Clauses, other than clause 2, of the said Determination shall remain in force.