



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 309]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 605 of the 1st June, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.				Other Employees.			
		Percentage of Basic Wage.	s. d.	Wages.			
1st year	..	27	57 0	Within the Metropolitan District.		All Other Parts of Victoria.	
2nd year	..	31	65 6	Per Hour.	Per Week.	Per Hour.	Per Week.
3rd year	..	36	76 6	s. d.	s. d.	s. d.	s. d.
4th year	..	43	91 0	6 1 ¹ / ₂₀	243 6	6 0 ² / ₂₀	240 6
5th year	..	53	112 6	5 10 ¹ / ₄	234 0	5 9 ² / ₁₀	231 0
(a) In or about a cemetery— Grave diggers All others				THROUGHOUT THE STATE.			
				Per Hour.	Per Week.		
				s. d.	s. d.		
				6 5 ¹ / ₁₀	257 0		
(b) In or about a crematorium— * Operator in charge Other operator All others				6 1 ¹ / ₂₀	243 6		
				5 10 ¹ / ₄	234 0		

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed for an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 310]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this

13th day of May, 1952.

H. N. JONES,

Acting Secretary for Labour.

CHAFF-CUTTERS BOARD.

Clauses 2, 3, and 19 of the Determination published in *Government Gazette* No. 21 of the 18th January, 1952, shall be replaced by the following clauses:—

2.

Apprentices or Improvers.				Other Employees.			
Wages per week of 40 hours.				Wages per week of 40 hours.			
Apprentices.				CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING.			
		Percentage of Basic Wage.	s. d.				s. d.
1st year		59	125 0	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	239	0	
2nd "		64	135 6	Drivers of Motor trucks—			
3rd "		76	161 0	(a) having a carrying capacity of 25 cwt. or less ..	234	6	
4th "		84	178 0	(b) having a carrying capacity over 25 cwt. but not over 3 tons ..	240	6	
5th "		96	203 6	(c) over 3 tons but under 6 tons ..	243	0	
Improvers.				Further tonnage—for each complete ton over 5, an extra 1/- per week.			
Under 17 years of age		59	125 0	Carter driving one horse	231	0	
17 years of age		64	135 6	" " two horses	237	0	
18 " "		76	161 0	" " three horses	239	6	
19 " "		84	178 0	And 2s. 6d. extra per week for every additional horse.			
and thereafter the rate for "Other Employees".				Chaff-cutter feeders—			
PROPORTION (IN ANY PLACE).				(a) in stationary mills	236	6	
Apprentices.				(b) on travelling plants	242	6	
One apprentice to every three or fraction of three workers receiving not less than 227s. per week of 40 hours.				Stablemen	227	0	
An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.				All others—			
Improvers.				(a) in stationary mills	234	0	
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 234s. per week of 40 hours.				(b) on travelling plants	240	0	
				CORN-CLEANING OR CORN-GRADING.			
				Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	239	0	
				All others	234	0	

ALLOWANCES.

3. To the amounts otherwise prescribed in this Determination shall be added the following :—

- (a) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (b) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit An extra 1s.
- (c) Driver of a motor vehicle to which a trailer is attached—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (d) An allowance equivalent to double time or double rates, as the case may be, shall be paid to any employee whilst he is handling West Australian hay infested with mites (*Pediculoides ventricosus*).

PIECE-WORK.

19. The lowest piece-work prices payable to any person employed on a travelling plant shall be—

(a)	Where three persons (including feeder, band cutter, picher, or baggers) are employed.	Where four persons (including feeder, band cutter, picher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, picher, or baggers) are employed.	Where more than six persons (includ- ing feeder, band cutter, picher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, picher, or baggers) are employed.
	PER TON.	PER TON.	PER TON.	PER TON.	PER TON.
Hay chaff-cutting, on machines with mouthpieces over 11 inches ..	s. d. 5 7½	s. d. 5 0½	s. d. 4 5½	s. d. 4 3½	s. d. ..
Straw chaff-cutting, on machines with mouthpieces over 11 inches ..	6 9	5 10	5 4½	4 10	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under ..	6 0½	5 4½	..	..	5 4½
Straw chaff-cutting, on machines with mouthpieces 11 inches or under ..	6 9	5 10	..	..	5 4½

- (b) Baling sheaf hay, meadow hay and lucerne hay by any power-driven press s. d.
.. .. . 4 6½ per ton.
- Baling straw by any power-driven press { (i) Where up to and including four persons are employed .. 5 0½ per ton.
(ii) Where more than four persons are employed .. 4 0½ per ton.

Clauses, other than clauses 2, 3, and 19, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 311]

TUESDAY, MAY 13.

[1952]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination, published in *Government Gazette* No. 23 of the 18th January, 1952, shall be replaced by the following clauses:—

PART I.

2. (a)

Improvers.			Other Employees.		
WAGES PER WEEK.			WAGES PER WEEK.		
	Percentage of Basic Wage.	s. d.		s. d.	
Under 17 years of age	67	142 0	Persons trimming or spreading coal that is heated or on fire	325	0
17 years of age	79	167 6	Persons employed driving and/or operating power-driven coal-loading or unloading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading or unloading machines	269	0
18 " "	91	193 0	Persons employed trimming coal and/or feeding coal to and from coal loaders	259	0
19 " " or over—the appropriate rate prescribed under the heading "other employees".			Persons trimming coal from the "Grab"	266	4
			Other coal trimmers	259	0
			Coal baggers or loaders	259	0
			Persons employed loading or unloading by shovel or fork loose coal from railway trucks to vehicles	259	0
			Persons employed loading or unloading by shovel or fork loose coal from vehicles to railway trucks	281	0
			Persons loading by shovel or fork loose coal from the ground into railway trucks	292	0
			Coke stackers at wharf coal yards	268	2
			Coke yard employees	229	8
			Carters driving one horse	235	6
			Carters driving two horses	243	6
			Carters driving three horses	248	0
			Carters driving four horses	251	0
			Carters driving five horses	252	6
			And 6d. extra per day for every additional horse.		
			Drivers of motor vehicle, including girlinger, having a maker's capacity of—		
			(a) 25 cwt. or less	243	6
			(b) Over 25 cwt., but not over 3 tons	249	6
			(c) Over 3 tons, but under 6 tons	254	0
			Further tonnage—for each complete ton over 5 an extra 1s. per week		
			All other coal yard employees	252	0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentices shall be taken in the trade.

(b) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

PART II.

1. (a)

Improvers.			Other Employees.	
WAGES PER WEEK OF 40 HOURS.			WAGES PER WEEK OF 40 HOURS.	
	Percentage of Basic Wage.			s. d.
Under 17 years of age..	65	138 0	Wood cutters, using axe, power crosscut circular saw, or other method	239 8
17 years of age ..	77	163 0	Carters driving one horse	235 6
18 " " ..	87	184 6	Carters driving two horses	243 6
19 " " or over—the appropriate rate prescribed under the heading "other employees".			Carters driving three horses	248 0
			Carters driving four horses	251 0
			Carters driving five horses	252 6
			And 6d. extra per day for every additional horse.	
			Drivers of vehicle (including girlinger) having maker's capacity of—	
			(a) 25 cwt. or less	243 6
			(b) Over 25 cwt., but not over 3 tons	249 6
			(c) Over 3 tons, but under 6 tons	254 0
			Further tonnage—for each complete ton over 5 an extra 1s. per week.	
			Charcoal burning by retorts, metal or brick kilns, or pits—	
			(a) Operator in charge of plant	254 8
			(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	244 8
			Grinding or grading charcoal—	
			(a) Attendant in charge of plant—	
			(i) With four or more persons under his supervision	264 8
			(ii) With three or fewer persons under his supervision	260 8
			(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	254 8

PROPORTION (BY ANY EMPLOYER.)

One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 235s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

(b) GAS-PRODUCER UNITS.—The following provisions shall apply to drivers of gas-producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
- (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

(Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.)

No. 312]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this

13th day of May, 1952.

H. N. JONES,

Acting Secretary for Labour.

COMMERCIAL ARTISTS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 40 of the 22nd January, 1951, shall be replaced by the following clauses:—

WAGES (Adult Artists, other than Apprentices or Improvers).

2. All employees £13 19 0 per week of 40 hours.

JUNIORS.

3. (a) No person other than a senior artist shall be employed at any work covered by this Determination otherwise than—

- (i) under a contract of apprenticeship as hereinafter provided;
- (ii) those who prior to the 11th April, 1945, had been employed for at least six months in the trade; or
- (iii) as a female improver.

- (b) *Proportion.*—The proportion of apprentices or improvers in any place shall not exceed:—

Where the Number of Senior Artists Employed is—	Number of Apprentices.	Number of Improvers.
One or Two	One	or One
Three or four	One	and One
	Two	or Nil
Five, six, or seven.. .. .	Two	and Two
	Three	or One
	Four	or Nil
In excess of seven	One additional apprentice or improver for each two additional senior artists in excess of seven	

A senior artist is any adult employee other than an apprentice or an improver.

Notwithstanding anything contained in this Determination, any person who on the 11th April, 1945, was employed for not less than two months in the industry, and whose engagement or continued employment as an apprentice or as an improver, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

(c) *Contract of Apprenticeship.*—Every contract of apprenticeship hereinafter made shall be on the form of indenture prescribed by the Commercial Artists Board.

(d) *Period of Apprenticeship.*—The periods of apprenticeship shall be as follows:—

If the apprentice when indentured is under the age of 18 years—5 years; if over the age of 18 years—4 or 5 years, at the option of the contracting parties.

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of apprenticeship, and a person who has completed a full-time Commercial Art course of not less than four years at such a school shall be credited with two years' apprenticeship. For any such person the period of apprenticeship, including credit granted as above, shall not exceed five years, but may be of four years' duration at the option of the contracting parties.

(e) *Wages of Apprentices.*—The minimum weekly wages of apprentices shall be :—

										Percentage of basic Wage.	£	s.	d.
(i) Five-year term—													
First year	..	..	..	..	..	..	..	..	..	35	3	14	0
Second year	..	..	..	..	..	..	..	..	..	47	4	19	6
Third year	..	..	..	..	..	..	..	..	..	64	6	15	6
Fourth year	..	..	..	..	..	..	..	..	..	85	9	0	0
Fifth year	..	..	..	..	..	..	..	..	..	100 + 16s.	11	8	0
(ii) Four-year term—													
First year	..	..	..	..	..	..	..	..	..	42	4	9	0
Second year	..	..	..	..	..	..	..	..	..	64	6	15	6
Third year	..	..	..	..	..	..	..	..	..	85	9	0	0
Fourth year	..	..	..	..	..	..	..	..	..	100 + 16s.	11	8	0

(f) *Wages of Improvers.*—The minimum weekly wages of improvers shall be :—

First year	..	..	..	..	..	..	..	..	..	35	3	14	0
Second year	..	..	..	..	..	..	..	..	..	47	4	19	6
Third year	..	..	..	..	..	..	..	..	..	64	6	15	6
Fourth year	..	..	..	..	..	..	..	..	..	85	9	0	0
Fifth year	..	..	..	..	..	..	..	..	..	100 + 16s.	11	8	0

Provided that a person who has completed a full-time Commercial Art course of not less than three years at a school approved by the Wages Board shall be credited with one year of service, and a person who has completed a full-time Commercial Art course of not less than four years at such a school, shall be credited with two years of service. This provision shall apply only to improvers engaged for the first time on or after the 1st September, 1946.

(g) *Probationary Period.*—Minors shall be apprenticed as from the date of commencing work with an employer, but notwithstanding anything contained elsewhere in this Determination the first nine months of service shall be deemed to be a probationary period, and the indenture may be terminated by any party thereto during such period of probation without any obligation to any other party or parties.

(h) *Attendance at Approved Art Schools.*—

- (i) During the currency of the indenture an apprentice shall be permitted by the employer to absent himself during working hours for the purpose of attending art classes or examinations at a school approved by the Commercial Artists Board for a period or periods not exceeding in the aggregate four hours in any week.
- (ii) The apprentice shall also attend evening classes at an Art school approved by the said Board on two evenings each week.
- (iii) An apprentice attending a school or schools as prescribed in sub-clauses (i) and (ii) hereof and presenting reports of satisfactory progress and attendance, to his employer shall be reimbursed all fees paid for such tuition.
- (iv) Until further order schools approved by the said Board shall be :—
 Melbourne Technical College;
 Swinburne Technical College, Glenferrie;
 Gordon Institute of Technology, Geelong;
 Prahran Technical School;
 Technical Art School, Ballarat;
 Caulfield Technical School.

(i) *Cancellation or Suspension of Indenture.*—Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect.

(j) *Lost Time.*—The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served, the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

(k) *Prohibition of Premiums.*—An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(l) *Overtime.*—An apprentice under the age of eighteen years shall not be required to work overtime unless he so desires.

(m) *Payment by Results.*—An apprentice or improver shall not work under any system of payment by results.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 313]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

CONFECTIONERS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 14 of the 10th January, 1952, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages.

Males.				Females.			
<i>(Assisting the Storeman and Packer.)</i>				<i>s. d.</i>			
18 years of age and under 19 years	..	..	144 0	16 years of age and under	..	..	52 6
19 years of age and under 20 years	..	..	180 0	17 years of age	..	..	68 6
20 years of age and under 21 years	..	..	215 0	18 years of age	..	..	82 6
<i>All Other Males.</i>				19 years of age	..	..	98 6
16 years of age and under	..	..	93 6	20 years of age	..	..	114 6
17 years of age	..	..	114 6				
18 years of age	..	..	155 0	<i>PROPORTION.</i>			
19 years of age	..	..	178 0	Three female juniors to every two female adults receiving			
20 years of age	..	..	197 0	not less than the adult minimum rate.			
<i>PROPORTION.</i>							
<i>(Assisting the Storeman and Packer.)</i>							
One male apprentice to every three or fraction of three male workers receiving not less than 24s. per week.							
One male improver to every four or fraction of four male workers receiving not less than 24s. per week.							
<i>Other Males.</i>							
Two male juniors to every three male adult workers receiving not less than the adult minimum rate.							

3.

OTHER EMPLOYEES.

Wages per Week.

<i>Males.</i>										<i>s.</i>	<i>d.</i>
Confectioners, Group 1	..	..	..	..	..	..	..	..	..	254	0
Confectioners, Group 2	..	..	..	..	..	..	..	..	..	248	0
Confectioners, Group 3	..	..	..	..	..	..	..	..	..	242	0
Confectioners, Group 4	..	..	..	..	..	..	..	..	..	236	0
Confectioners, Group 5	..	..	..	..	..	..	..	..	..	230	0
Storeman or packer—											
(a) Who works singly	..	..	..	..	..	..	..	..	..	246	6
(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—											
(i) 1, 2, 3, 4, 5, or 6 such persons	..	..	..	..	..	..	..	..	..	248	9
(ii) 7 or more such persons	..	..	..	..	..	..	..	..	..	262	9
Other storeman or packer engaged in the despatch or bulk receiving stores	..	..	..	..	..	..	..	..	..	242	0
<i>Females.</i>											
All adult females	..	..	..	..	..	..	..	..	..	172	6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 314]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 530 of 25th May, 1951, shall be replaced by the following clause:—

2.

Apprentices and Juvenile Workers.					Other Employees.			
WAGES PER WEEK OF 40 HOURS.					WAGES PER WEEK OF 40 HOURS.			
(a) Apprentices.								
	Per- centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.		Weekly Rate.	War Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st six months' experience ..	19	40 6	0 6	41 0	Chief Pharmaceutical Chemist	336 0	6 0	342 0
2nd six months' experience ..	29	61 6	1 0	62 6	Assistant Pharmaceutical			
3rd six months' experience ..	39	82 6	1 3	83 9	Chemist	296 0	6 0	302 0
4th six months' experience ..	49	104 0	1 9	105 9	Unqualified Assistant ..	278 0	6 0	284 0
5th six months' experience ..	59	125 0	2 0	127 0	Female Shop Assistant not en- gaged in dispensing or com- pounding medicines, drugs, or medicinal preparations			
6th six months' experience ..	69	146 6	2 3	148 9	(i) With less than 3½ years experience in a dispensary	174 6	3 0	177 6
7th six months' experience ..	78	165 6	2 6	168 0	(ii) All others	185 6	3 0	188 6
8th six months' experience ..	97	205 6	3 0	208 6				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".								
(b) Juvenile Workers.								
	Per- centage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.				
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>				
1st six months' experience ..	19	40 6	0 6	41 0				
2nd six months' experience ..	24	51 0	1 0	52 0				
3rd six months' experience ..	33	70 0	1 3	71 3				
4th six months' experience ..	42	89 0	1 9	90 9				
5th six months' experience ..	48	102 0	2 0	104 0				
6th six months' experience ..	57	121 0	2 3	123 3				
7th six months' experience ..	66	140 0	2 6	142 6				
8th six months' experience ..	75	159 0	3 0	162 0				
and thereafter the appropriate rate prescribed herein under the heading "Other Employees".								

PROPORTION (IN ANY PLACE).

(a) Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 30s. per week.

(b) Juvenile Workers.

One juvenile worker (i.e. a shop assistant not engaged in dispensing or compounding medicines, drugs or medicinal preparations, and who is under the age of 21 years) may be employed in any dispensary.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 315]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 806 of the 17th August, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.							Percentage of Basic Wage.	Wages per Week of 40 Hours.
								<i>s. d.</i>
15 years of age or under	..	..	..	..	..	..	30	63 6
16 years of age	..	..	..	..	..	..	33	70 0
17 years of age	..	..	..	..	..	..	38	80 6
18 years of age	..	..	..	..	..	..	53	112 6
19 years of age	..	..	..	..	..	..	63	133 6
20 years of age	..	..	..	..	..	..	75	159 0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	s. d.	s. d.	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees	6 3 ⁹ / ₁₀	253 0	} 40
Gardeners†	6 0	240 0	
Gardeners' labourers	5 9	230 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	6 0	240 0	} 40
Gardeners' labourers	5 8 ¹ / ₁₀	227 0	
(2) All others—			
Foremen gardeners in charge of two or more employees	6 3 ⁹ / ₁₀	253 0	} 40
Gardeners†	6 0	240 0	
Gardeners' labourers	5 9	230 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees	6 3 ⁹ / ₁₀	253 0	} 40
Gardeners†	6 0	240 0	
Gardeners' labourers	5 9	230 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn, in connexion with a golf links, putting green, or a tennis court	6 0	240 0	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees	6 3 ⁹ / ₁₀	253 0	} 40
Gardeners†	6 0	240 0	
Gardeners' labourers	5 9	230 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	6 3 ⁹ / ₁₀	253 0	} 40
All others	5 10 ¹ / ₁₀	233 6	

* Except in the case of an apprentice or improver, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 20—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 316]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in the *Government Gazette* No. 658 of the 21st June, 1951, shall be replaced by the following clause:—

2.

ADULT MALE

	Per Week.
	£ s. d.
<i>Gelatine and Glue.</i>	
1. Men working in raw material stores	11 17 6
2. Men working raw materials cutting machine	11 18 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	12 3 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	11 17 6
5. Men working at lime pits	12 3 6
6. Men in charge of and actually operating dollies	12 7 6
7. Men assisting in dolly shed	11 18 6
8. Men in charge of and actually working at boiling pans	12 3 6
9. Men assisting in boiling shed	11 17 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats, and coolers	12 7 6
11. Men assisting (including emptying collars)	11 17 6
12. Men operating gelatine and/or glue cutters	12 1 6
13. Men assisting	11 17 6
14. Men in charge of and actually operating Cube Drying Plant	12 5 6
15. Men assisting	11 17 6
16. Men working at other drying plants	11 17 6
17. Men engaged at gelatine and/or glue grinding	11 18 6
18. Men engaged in treating frames	11 17 6
19. Men engaged in assembling and repairing frames	11 17 6
20. Blenders—Gelatine and/or glue	12 3 6
21. Gelatine and/or glue store hands	11 18 6
22. Men in charge of and actually working at scrutching pans, hydraulic presses, grease pans, grease filters and seeding tanks, and washing trotter bones	12 3 6
23. Men assisting	11 17 6
24. Men working in roller driers and associated grinders	11 18 6
25. Men in charge of and actually working at vegetable and prepared glue vats	12 3 6
26. Men assisting and store hands including calves feet jelly	11 18 6
27. Men operating residue driers	12 5 6
28. Men crushing and/or bagging dried residues	11 18 6
29. Men receiving and passing on bones	12 3 6
30. Men actually operating de-greasing plant	12 7 6
31. Men assisting at de-greasing plant and bone polishing	11 18 6
32. Men engaged in washing and neutralizing vats	12 1 6
33. Men engaged in crushing bone residues	11 18 6
34. Men in charge of and actually operating pearl plant	12 5 6
35. Men assisting	11 17 6
36. Men assisting in laboratory work	12 1 6
37. Men not elsewhere included	11 1 6
38. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .	..
39. Men engaged skimming settling pits, shall be paid at the rate of 6d. per hour in addition to their ordinary overtime rate whilst engaged on such work .. .. .	..
40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .	..

ADULT MALES—continued.

	Per Week.
<i>Agar Agar.</i>	£ s. d.
1. Men in charge of and actually washing raw materials and seaweed	12 3 6
2. Men assisting	11 17 6
3. Men in charge of and actually working at boiling vats	12 3 6
4. Men assisting in boiling shed	11 17 6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	12 7 6
6. Men assisting including emptying coolers	11 17 6
7. Men operating agar agar cutters	12 1 6
8. Men assisting	11 17 6
9. Men engaged at agar agar freezing plant	12 1 6
10. Men engaged sawing frozen agar agar	11 18 6
11. Men working at Infra-red drying plant	12 7 6
12. Men working at other drying plants	11 17 6
13. Men engaged at spreading and stripping agar agar	11 17 6
14. Men engaged at agar agar grinding, and milling, store hands	11 18 6
15. Men not elsewhere included	11 1 6
16. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work .. .. .	..
ADULT FEMALES.	
Adult female employees—	
after three month's experience in the industry	8 12 0
of less than three months but more than one month's experience in the industry	8 6 0
of less than one month's employment in the industry	7 18 6
JUNIORS.	
<i>Males.</i>	
Under 16 years of age	4 8 6
16 and under 17 years of age	5 10 6
17 and under 18 years of age	6 13 0
18 and under 19 years of age	7 15 0
19 and under 20 years of age	8 17 0
20 and under 21 years of age	9 19 6
<i>Females.</i>	
Under 16 years of age	3 14 9
16 and under 17 years of age	4 15 6
17 and under 18 years of age	5 12 0
18 and under 19 years of age	6 4 6
19 and under 20 years of age	7 1 0
20 and under 21 years of age	7 13 6

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2.

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 317]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 393 of the 19th April, 1951, shall be replaced by the following clause:—

2. (a)

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.			FEMALES.		
Age.	Percentage of Male Basic Wage.	Wages.	Age.	Percentage of Female Basic Wage.	Total Weekly Wages.
		Per Week.			Per Week.
		s. d.			s. d.
Under 16 years of age	41	87 0	Under 16 years of age	51	81 0
16 years of age and under 17 years of age	46	97 6	16 to 17 years of age	53	84 6
17 years of age and under 18 years of age	54	114 6	17 to 18 years of age	65	103 6
18 years of age and under 19 years of age	64	135 6	18 to 19 years of age	72	114 6
19 years of age and under 20 years of age	75	159 0	19 to 20 years of age	84	133 6
20 years of age and under 21 years of age	89	188 6	20 to 21 years of age	95	151 0

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

Improvers.*Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.*

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.
 One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.
 Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :—

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

In the Starch, Starch Products and Cornflour section of the industry—

At any class of work filling, weighing, labelling and casing starch.

In the Soap and Soap Powders and Soap Extract sections of the industry—

At wrapping or packing washing soap or soap extract.

In the Candles section of the industry—

At packing candles in boxes or wrapping or labelling candles.

In the Polishing Materials section of the industry—

At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

OTHER EMPLOYEES.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stonedressers and/or millers	12 11 6	12 8 6
Honey blenders	12 6 6	12 3 6
Men roasting and/or grinding and who mix or blend coffee or chicory	12 6 6	12 3 6
Assistant millers	12 4 0	12 1 0
Coffee essence makers	12 4 0	12 1 0
Bagged goods carriers and/or stackers	12 4 0	12 1 0
Cellarmen in charge and working at loading, unloading and despatching by-products	12 4 0	12 1 0
Men roasting and/or grinding, who do not mix or blend coffee or chicory	12 1 0	11 18 0
Roasters of other commodities than coffee or chicory	12 1 0	11 18 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability allowance)	12 1 0	11 18 0
Mixers or blenders	12 1 0	11 18 0
Kilnmen and/or bleachers	11 16 6	11 13 6
Mill hands	11 14 0	11 11 0
Men engaged drawing off finished products and/or by-products in cereal mills	11 14 0	11 11 0
Men engaged at oat cleaning and/or grading	11 14 0	11 11 0
Women assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional		
Leading hands—10s. per week additional		
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stonedressers and/or millers	12 11 6	12 8 6
Assistant millers	12 4 0	12 1 0
Men in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	12 4 0	12 1 0
Men in charge of and actually working at starch draining boxes and/or cornflour runs	12 4 0	12 1 0
Steepmen	11 19 0	11 16 0
Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	11 17 0	11 14 0
Men assisting the person in charge of starch draining boxes and/or cornflour runs	11 16 6	11 13 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	11 14 0	11 11 0
Men grinding starch and/or cornflour	11 14 0	11 11 0
Mill hands	11 14 0	11 11 0
Starch and/or cornflour shovellers	11 14 0	11 11 0
Leading hand—10s. per week additional		
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stonedressers and/or millers	12 11 6	12 8 6
Assistant millers	12 4 0	12 1 0
Mill hands	11 14 0	11 11 0
Men engaged drawing off broken rice, bran, straw, and/or rice	11 14 0	11 11 0
Men engaged taking off and/or sewing and/or stacking rice	11 14 0	11 11 0
Rice meal rammers	11 14 0	11 11 0
Rice hull packers	11 14 0	11 11 0
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	12 4 0	12 1 0
Convertor men	12 4 0	12 1 0
Flour mixers or men feeding mixers and/or bagging dry gluten	11 19 0	11 16 0
Men on tanks, gluten washers, gluten squeezers, gluten dryers	11 16 6	11 13 6
Men engaged on char filters, filter press operators, bulk cornflour baggers and sewers	11 16 6	11 13 6
Pumpmen	11 14 0	11 11 0
Leading hands—10s. per week additional		
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli and allied products	12 9 0	12 6 0
Paste makers	11 15 0	11 12 0
Hydraulic press attendants	11 15 0	11 12 0
Women working in dough room and vermicelli twisting and spaghetti spreading	8 16 6	8 14 0
All other male adults	11 9 0	11 6 0
All other female adults	8 11 6	8 9 0
<i>Division 6.—Cereal Breakfast Foods.</i>		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	12 4 0	12 1 0
Men in charge of and working rollers	12 4 0	12 1 0
Men in charge of and working at toasting flakes or biscuits (oven men)	12 4 0	12 1 0
Grinding and milling machinists	11 15 0	11 12 0
Fillers and/or makers	11 15 0	11 12 0
Pressmen	11 15 0	11 12 0
Conveyor workers	11 15 0	11 12 0
Leading hands—10s. per week additional		
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	12 11 6	12 8 6
Vacuum pan attendants	12 4 0	12 1 0
Men operating and in charge of grain crushers, mixing and filling machines	12 1 6	11 18 6
Men working at and in charge of dehydrators	12 1 6	11 18 6
Man working at and in charge of store	12 0 0	11 17 0
Man working at and in charge of spent grain bins	12 0 0	11 17 0
All other adult males	11 16 0	11 13 0
<i>Division 8.—Maize Products.</i>		
Millers and/or stonedressers	12 11 6	12 8 6
Man engaged on cornflour packing machine	12 4 0	12 1 0
Convertor men	12 4 0	12 1 0
Man in charge of and working at macerators	12 4 0	12 1 0
Vacuum pans men	12 4 0	12 1 0
Men in charge of and working in drip rooms	12 4 0	12 1 0
Dextrine and/or custard mixer and/or blender	12 1 0	11 18 0
Weighbridge attendants	12 1 0	11 18 0
Steepmen	11 19 0	11 16 0
Millers' assistants	11 19 0	11 16 0
Feed dryers	11 19 0	11 16 0
Silk reel repairers	11 16 6	11 13 6
Men engaged on char filters	11 16 6	11 13 6
Char kilnmen	11 16 6	11 13 6
Oliver filtermen	11 16 6	11 13 6
Oil expeller men	11 16 6	11 13 6
Reels and cracker men	11 16 6	11 13 6
Neutralizer men	11 16 6	11 13 6
Drip room men	11 14 0	11 11 0
Maize receiving and cleaning operators	11 14 0	11 11 0
Sample men	11 14 0	11 11 0
Liquor presses	11 14 0	11 11 0
Feed press valve men	11 14 0	11 11 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 8.—Maize Products—(continued).</i>		
Cones men	11 14 0	11 11 0
Flushing system men	11 14 0	11 11 0
Paddlers	11 14 0	11 11 0
Pumpmen	11 14 0	11 11 0
Starch-house kilmen	11 14 0	11 11 0
Polly feed and/or oil meal baggers and sewers	11 14 0	11 11 0
Bulk cornflour baggers and sewers	11 14 0	11 11 0
Assistant operators on macerators	11 14 0	11 11 0
Yardmen	11 14 0	11 11 0
Women employed at scraping starch	8 16 6	8 14 0
Women employed on custard powder filling machines	8 16 6	8 14 0
Leading hands—10s. per week additional		
All other male adults	11 9 0	11 6 0
All other female adults	8 11 6	8 9 0
<i>Division 9.—Tallow.</i>		
Employees engaged in preparation of tallow—		
Tallow samplers	11 14 0	11 11 0
Man in charge of liquefying tallow	12 1 0	11 18 0
Assistant liquefying tallow	11 17 6	11 14 6
Operator of bleaching plant	11 16 6	11 13 6
Operator of pumps and/or blowers	11 14 0	11 11 0
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
<i>Division 10.—Fatty Acids and Candles.</i>		
Operator of tallow splitting vats	12 5 6	12 2 6
Operator of filter presses and/or reagent-making plant	12 5 6	12 2 6
Operator of fatty acid stills	12 5 6	12 2 6
Stillman's assistant and/or pumpman	11 16 6	11 13 6
Cupboard runners	11 19 0	11 16 0
Press room ganger (or charge hand in press room)	12 5 6	12 2 6
Operator in charge of black acid presses	11 14 0	11 11 0
Operator of oiler filters	12 5 6	12 2 6
Pumpman	11 16 6	11 13 6
Storeman in oliene store	11 15 0	11 12 0
Vatmen treating stearine	11 19 0	11 16 0
Candle moulder—after 12 months' experience	11 19 0	11 16 0
Candle moulder with less than 12 months' experience	11 14 0	11 11 0
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
Cupboard runners who are required to remain in the cupboard at a temperature of over 100° F. for more than half an hour continuously on any day—6d. a day extra		
<i>Division 11.—Soap and Soda.</i>		
Employees engaged in the manufacture and preparation for sale of soap and soda—		
Caustic soda and/or silicate preparers (this includes Metso i.e., Meta-Silicate manufacture)	11 19 6	11 16 6
Soda crystal maker	11 19 0	11 16 0
Assistant soda crystal maker	11 14 0	11 11 0
Assistant soap maker	12 6 6	12 3 6
Soap pumpmen	11 19 0	11 16 0
Lye runner	11 14 0	11 11 0
Operator of power mixers and/or crutchers	11 19 0	11 16 0
Soap crutcher by hand	11 16 0	11 13 0
Soap cutting machinist	11 16 0	11 13 0
Head soap cutter by hand	11 16 0	11 13 0
Soap cutter by hand	11 11 6	11 8 6
Stampers by foot or hand	11 14 0	11 11 0
Operator of automatic stamping, wrapping, or packing machines	11 14 0	11 11 0
Operator of automatic soap dryers	11 14 0	11 11 0
Leading hands—10s. per week additional		
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
Milling of Toilet Soap—		
Milling room foreman	11 19 6	11 16 6
Man in charge of, and actually milling soap	11 19 0	11 16 0
Soap miller	11 14 0	11 11 0
Mixing and/or blending toilet soap chips	11 14 0	11 11 0
Pulverising and/or dressing pulverized soap	11 14 0	11 11 0
Leading hands—10s. per week additional		
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
<i>Division 12.—Soap Powders and Soap Extracts.</i>		
Operator of power mixer and/or crutcher	£ s. d. 11 19 0	£ s. d. 11 16 0
Operator of soap powder mill	11 19 0	11 16 0
Truckers and assistants to operators of mixers, crutchers or mills	11 12 0	11 9 0
Leading hands—10s. per week additional		
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
<i>Division 13.—Glycerine.</i>		
Operator of evaporators	12 5 6	12 2 6
Assistant operator of evaporators	11 16 6	11 13 6
Operator of glycerine stills	11 5 6	11 2 6
Men preparing charcoal for refining glycerine	11 16 6	11 13 6
Filter press hand	11 14 0	11 11 0
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
<i>Division 14.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Men in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	12 9 0	12 6 0
Mill hands as defined	12 1 6	11 18 6
Men working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	11 16 0	11 13 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
<i>Division 15.—Peanuts.</i>		
Roaster, man in charge	12 6 6	12 3 6
Cooker, man in charge	12 4 0	12 1 0
<i>Division 16.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Compo-mixers	11 16 6	11 13 6
Skillet and/or splint choppers	11 15 0	11 12 0
Paste makers	11 14 0	11 11 0
Wax mixers	11 14 0	11 11 0
Slitters	11 14 0	11 11 0
Gum grinders	11 14 0	11 11 0
Dogmen	11 14 0	11 11 0
Painting machine attendants (men)	11 14 0	11 11 0
Men operating two-way scorers	11 14 0	11 11 0
Leading hands—7s. 6d. per week additional		
All other male adults	11 9 0	11 6 0
All female adults	8 11 6	8 9 0
<i>Division 17.—General.</i>		
The provisions in this division of this sub-clause shall apply in all sections of the industry covered by this Determination except where otherwise stated		
Storemen and packers (Any person engaged as a storeman and/or packer who "notwithstanding that he may be under the orders of a superior who does not devote the whole of his time to supervising the storing and/or packing")—		
(a) Supervises or directs the number of persons 18 years of age or over indicated hereunder, namely—		
(i) one, two, three, four, five or six such persons	12 1 9	11 18 9
(ii) seven or more such persons	12 15 9	12 12 9
(b) Works singly	11 19 6	11 16 6
(c) Storemen and/or packers	11 15 0	11 12 0

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking soda ash from lorry to stack	6d. Extra per hour
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate	3d. Extra per hour
Employees cleaning evaporator tubes	6d. Extra per hour
Employees mixing Cooce cleaner by present methods	9d. Extra per hour
Employees carrying bags in excess of 200 lbs.	6d. Extra per hour
Skimming tallow recovery pits	1½d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 318]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

JAM TRADE BOARD.

Clauses 2, 3 and 28 of the Determination published in *Government Gazette* No. 22 of the 18th January, 1952, shall be replaced by the following clauses:—

ADULT EMPLOYEES.

(a) Males—Weekly Hands.

	Wages Per Week.
	£ s. d.
GENERAL PRODUCTION SECTION.	
Foreman (first jam maker)	13 9 0
Assistant jam maker (as defined) and/or assistant pickle maker	12 17 0
Foreman sauce, chutney, pickles or condiment maker (as defined)	12 19 0
Fruit preserver (as defined)	12 19 0
Assistant fruit preserver	12 9 0
Fruit crystallizer	12 14 0
Fruit crystallizer	12 14 0
Candy peel-maker in charge	12 6 0
Operator of peach-pitting, pear-preparing machine (as defined) and/or apricot-slitting machine	12 9 0
Leading hand, bottle department	12 9 0
Leading hand, pulp department	12 9 0
Employee engaged cooking and/or sterilizing corn, vegetable packs, soup, sauce, or other kinds of fruit or vegetables	12 9 0
Operator of apple-peeling machine	12 6 0
Operator of labelling machine labelling canned goods	12 6 0
Operator of fruit or vegetable lye machine	12 6 0
Syrup maker, i.e., a person who actually boils the syrup	12 6 0
Operator of sauce-labelling machine	12 5 0
Employees engaged in inspecting fruit for acceptance or rejection	12 4 0
Employee in fruit crystallizing department, (other than fruit crystallizer)	12 4 0
Employee engaged peeling melons	12 6 0
Employee operating can-closing machine	12 2 0
Employee engaged feeding into and/or taking from laquer machine	12 6 0
Employee feeding into and/or taking from bottle-washing machine	12 2 0
Employee engaged in bottle-washing department	12 2 0
Retort hand	12 2 0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	12 9 0
Man in charge of and operating retorts	12 6 0
Employee operating jam-filling machine	12 6 0
Employee operating sauce-filling machine	12 6 0
Employee operating bottle-capping or bottle-closing machine	12 6 0
An employee not elsewhere classified, directly engaged on the line of production (as defined) who feeds by hand a machine or machines on such line	12 2 0
An employee not elsewhere classified, who is directly employed on the line of production (as defined)	11 19 0
Employees engaged filling, stirring, weighing, loading in or taking off in the jam and pulp-making sections or doing work of a similar nature in other sections of the factory	12 2 0

ADULT EMPLOYEES.

(a) Males—Weekly Hands—continued.

	Wages Per Week.
	£ s. d.
DEHYDRATION, EVAPORATION AND/OR DRIED FRUIT SECTION	
Leading hand	12 17 0
Man in charge of prunes or tree fruits	12 12 0
Man in charge of dehydrator	12 10 0
Man in charge of steam retorts on drying ovens	12 9 0
Man working in or in connexion with drier, kiln or sulphur box	12 6 0
All others working in dehydration tunnel	12 6 0
Operator of blancher which included spray washing	12 4 0
Unloader of trays from blancher	11 19 0
General hands	11 17 0
STORING SECTION.	
Foreman packer in charge of despatch and packing department	13 4 0
Foreman packer's assistant	12 12 0
Storeman and packer (as defined)	12 6 0
MISCELLANEOUS SECTION.	
Man working in connexion with freezing chambers	12 16 0
Man working in connexion with cooling chambers	12 6 0
Tapper	12 6 0
Driver of power-driven factory truck	12 5 0
General hands, i.e., persons not otherwise classified	11 17 0
Leading hand, 10s. per week additional to the class of employee over whom he exercises control	

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Notwithstanding anything hereinbefore continued, an adult male employee who is at any one time employed for less than three consecutive days shall be paid at an hourly rate which shall be calculated by dividing the weekly rate for the work upon which he is employed by 40 and by increasing the quotient by 50 per cent: Provided nevertheless that such an employee shall be paid as for not less than four hours in respect of each engagement; and an adult male employee who is employed at any one time for more than two consecutive days shall, notwithstanding the provision of clause 6 of this Determination, thereafter be deemed to be a weekly employee for the purposes of this Determination.

(c) Females—Weekly Hands.

	Wages Per Week.
	£ s. d.
Head forewoman	10 4 9
Forewoman's assistant	9 14 9
Head woman supervisor	9 11 9
Supervisor (as defined)	9 9 9
Operator of peach-pitting machine, pear-preparing machine or apricot-slicing machine	9 9 9
Employees engaged in—	
(i) clipping piecework tickets	9 6 9
(ii) cutting or pulping lemons, pineapples, oranges or grape-fruit by hand or working on gouging or reaming machines	
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb.	
(iv) operating can-closing machine	
(v) packing clear mixed pickles into glass containers	
(vi) purging out or filling jam by hand	
(vii) pouring out pulp by hand	
(viii) stirring jam, sauce, or pulp	
(ix) washing bags	
(x) working at a fruit press	
(xi) feeding into and/or taking from lacquer machine	
(xii) feeding into and/or taking from bottle-washing machine	
(xiii) bottle-washing department	
(xiv) pouring out soups, chutneys, pickles or other preparations	
(xv) operator jam filling machine	
(xvi) Operator sauce, soup, pickle, spaghetti, bean or pea-filling machine and/or any machine of a like nature	
(xvii) operator bottle-capping or bottle-closing machine	
(xviii) operator sauce-labelling machine	
(xix) feeding peach-slicing machine	
(xx) operator of apple-peeling machine	
All other adult females, i.e., females 18 years of age or over	8 17 9

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.
- (iii) No female 18 years of age and over shall be permitted or required to lift or carry by hand a greater weight than 35 lbs.

3.

JUNIOR EMPLOYEES.

	Percentage of Male Basic Wage.	Wages Per Week.
		£ s. d.
(i) Males—		
Under 17 years of age	45	4 17 6
17 years of age and under 18 years of age	50	6 1 6
18 years of age and under 19 years of age	67	7 5 6
19 years of age and under 20 years of age	79	8 11 6
20 years of age and under 21 years of age	95	10 6 0
Provided that any junior male employee employed operating a peach-pitting machine a pear-preparing machine or an apricot-slicing machine shall be paid 12s. per week in addition to the above rates.		
	Percentage of Female Basic Wage.	
(ii) Females—		
Under 18 years of age	83	6 15 0
Provided that any junior female employee employed operating a peach-pitting machine a pear-preparing machine or an apricot-slicing machine shall be paid 12s. per week in addition to the above rate.		

The above rates to be calculated to the nearest 6d. any fractions of 6d. in the result not exceeding 3d. to be disregarded

PIECEWORK RATES.

28. Notwithstanding anything hereinbefore contained, the rates to be paid for piecework shall be as follows:—

Fruit or Vegetable.	Work Performed.	Purpose for Which prepared.	
		Jam.	Canning.
		Price Per Standard Case Except Where Otherwise Specified.	
		s. d.	s. d.
Apricots	Cutting and stoning by hand	1 10·56	2 6·079
Peaches	Cutting and stoning unpeeled peaches 2½" and over by hand .. .. .	..	1 3·04
Peaches	Cutting and stoning "Golden Queen" and/or "Goodman's Choice" 2½" and over in diameter .. .. .	..	1 5·725
Peaches	Cutting and stoning peaches under 2½" in diameter .. .. .	..	1 8·008
Peaches	Trimming or specking per bucket .. .. .	..	0 3·76
Peaches	Feeding into peach pitting machine—per thousand .. .. .	..	2 7·288
Pears (large and medium)	Peeling, cutting and coring (not into water) .. .. .	..	3 1·56
Pears (small)	Peeling, cutting and coring (not into water) .. .. .	..	3 5·359
Pears	Feeding into pear preparation machine—per thousand .. .. .	..	2 8·765
Pears	Trimming or specking—per bucket .. .. .	..	0 3·76
Quinces	Peeling, cutting and coring by machines	1 4·248	1 4·248
Quinces	Peeling by hand (not topping or tailing)	1 7·068	1 7·068
Quinces	Peeling by hand and topping and tailing	2 0·439	2 0·439
Quinces	Cutting by hand	1 4·428	1 4·248
Quinces	Coring by hand (quarters)	1 4·428	1 4·248
Quinces	Coring by hand (halves)	1 0·219	1 0·219
Quinces	Sorting and picking over machine-cored slices (per bucket)	0 5·64	0 5·64
Tomatoes	Peeling (per bucket) by hand	0 8·191	0 8·191

	Per tray of twelve cans—Open tops.
	s. d.
Apricots—grading or placing in No. 2½ cans—	
Halves	0 4·029
Whole	0 2·552
Peaches—grading and placing in No. 2½ cans	0 2·15
Pears—grading and placing in No. 2½ cans	0 2·686
Any other fruits or tomatoes—grading and placing in No. 2½ cans	0 2·15
Asparagus grading and placing in 10-11 oz. cans, 24 tins per tray	0 10·34
14-16 oz. cans, 24 tins per tray	0 7·52
28-30 oz. cans, 15 tins per tray	0 7·52
Pickles—packing mixed pickles with vegetables as already cut—per dozen bottles	1 5·591
Pickles—cutting vegetables for mixed pickles and packing same—per dozen bottles	1 9·62
Pickles—Cutting up vegetables for mustard pickles by knife per cwt	6 8·703
Pickles—Cutting up vegetables for mustard pickles by chopper per cwt.	5 4·545
Onions—peeling small onions (1-inch diameter and under)—per cwt. when weighed before the operation	20 1·975
Onions—when weighed after the operation	26 10·544
Onions—peeling onions (over 1-inch and up to 1½ inches in diameter) per cwt. when weighed before the operation	16 1·5
Onions—per cwt. when weighed after the operation	21 6·224

Tomato Sauce or Chutney—Preparation for Sale.										Price Per Gross of Ordinary Pint Bottles.	Price Per Gross of Ordinary Quart Bottles.
Class of Work—										s. d.	s. d.
Labelling with one label	..	..	..	..	..	..	..	..	..	1 4·248	1 6·128
Wrapping	..	..	..	..	..	..	..	..	..	0 6·715	0 6·715

Provided always that if tins or cans of any other sizes than those hereinbefore specified are used the piecework rates in respect thereof shall be such as may be agreed upon between the employees and the employer concerned.

For the purposes of this sub-clause a standard case shall be understood to mean the equivalent of a kerosene case when not filled above the level of the top.

Where a pieceworker has been instructed to commence work on any day and has attended and is ready to work, but is prevented from or delayed in completing eight hours of piecework on that day through any cause for which the employer is responsible, such piece worker shall be entitled to be paid not less than one-fifth of the weekly wage prescribed in this Determination for an adult male, or a junior male, or an adult female, or a junior female, employee as the case may be.

Clauses, other than clauses 2, 3 and 28 of the said Determination shall remain in force.

[2195]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 319]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

LEATHER-GOODS BOARD.

Clauses 2, 4, 5 and 6 of the Determination published in *Government Gazette* No. 722 of the 27th July, 1951, shall be replaced by the following clauses:—

2.

WAGES PER WEEK.

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
Journeyman engaged in the manufacture or repair of machine belting, gaskets and pump washers or similar articles	12 6 0	12 3 0
All other Journeymen	12 12 0	12 9 0
Journeywomen engaged in the trimming of gloves, cutting out forecetts and quirks, or cutting cotton ends	8 9 6	8 7 0
Other Journeywomen	8 15 0	8 12 6

NOTE:—Females working on large machines (7·5, 45K, 7·27, or any similar class of machine, and Grummet) shall be paid 3s. 6d. per week extra.

No. 319.—4404/52.—PRICE 3D.

APPRENTICES—MALES.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following :—

	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
Five year terms—		
First year's experience	63 6	62 6
Second year's experience	74 0	73 0
Third year's experience	106 0	104 6
Fourth year's experience	169 6	167 0
Fifth year's experience	212 0	209 0
Four year terms—		
First year's experience	63 6	62 6
Second year's experience	106 0	104 6
Third year's experience	169 6	167 0
Fourth year's experience	212 0	209 0

(c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination :—

Cutting or clicking;
Trunks, and/or leather bag and case maker;
Fibre, veneer, canvas or other case maker;
Machine belt maker;
Sporting goods maker of leather;
Ladies' hand bag, wallet and purse maker;
Leather goods maker;
Glove maker (other than sporting goods);
Leather coats, hats or caps maker;

(e) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(g) Until further order any contract of apprenticeship may contain the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of 40 hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of piecework.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) *Tools of Trade*.—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture.

JUNIOR WORKERS—MALES.

5. (a) Junior workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
Under 16 year of age	63 6	62 6
16 and under 17 years of age	85 0	83 6
17 and under 18 years of age	106 0	104 6
18 and under 19 years of age	127 0	125 6
19 and under 20 years of age	169 6	167 0
20 and under 21 years of age	212 0	209 0

(b) The proportion of Junior Workers and apprentices allowed shall be :—

Male Employee receiving at least Adult Male Basic Wage.	Junior Workers including Apprentices.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

Notwithstanding anything contained herein employers engaged in the manufacture of laminated belting may employ in the exclusive manufacture of such belting three male juniors to each adult employee employed in the manufacture of laminated belts.

JUNIOR WORKERS—FEMALES.

6. (a) Female junior workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O. Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
Under 16 years of age	s. d. 63 6	s. d. 62 6
16 and under 17 years of age	79 6	78 0
17 and under 18 years of age	90 6	89 0
18 and under 19 years of age	102 0	100 0
19 and under 20 years of age	111 6	109 6
20 and under 21 years of age	138 6	136 0

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult female rate prescribed in clause 2.

(b) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(c) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(d) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 2, 4, 5 and 6, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 320]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

HAM AND BACON CURERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 328 of the 22nd March, 1951, shall be replaced by the following clauses:—

IMPROVERS.

2.

Wages.

	Percentage of Basic Wage.	War Loading.	Total Weekly Wage.
		<i>s. d.</i>	<i>s. d.</i>
First year	43	1 0	92 0
Second year	53	1 0	113 6
Third year	67	2 0	144 0
Fourth year	91	2 3	195 3
Fifth year and until reaching the age of 21 years	100 plus 9s.	3 0	224 0

Proportion (in any place)—The number of improvers employed in any factory shall not exceed one to every three or fraction of three adult employees. An employer actually working in a factory for the whole or a substantial part of his time shall be treated as an adult for the purpose of this clause.

No. 320.—4398/52.—PRICE 3d.

OTHER EMPLOYEES.

3.

Wages.

	Adjustable Weekly Rate.	War Loading, Non-Adjustable.	Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.
(a) <i>Other than Small Goods Section</i> —			
Leading hands in the slaughtering and curing departments ..	13 2 0	3 0	13 5 0
General assistants in the slaughtering department, cutters-up, rollers, bacon trimmers, and leading hands in the lard and tallow department	12 9 6	3 0	12 12 6
First assistant in the curing department	12 9 6	3 0	12 12 6
Other assistants in the curing department	12 4 6	3 0	12 7 6
Other employees in the lard and tallow department, gut runners, smoke fillers, smoke room and drying room employees, packers, washers of hams and bacon and ham baggers	12 0 0	3 0	12 3 0
Yardmen { For 48 hours per week	12 3 6	3 0	12 6 6
For 40 hours per week	11 17 6	3 0	12 0 6
All others	11 14 6	3 0	11 17 6
(b) <i>Small Goods Section</i> —			
Small goods men (i.e., men employed principally on mixing machines and/or responsible for the making of small goods)	12 15 0	3 0	12 18 0
Filler-man	12 5 6	3 0	12 8 6
Small goods makers, (other than small goods men as above mentioned) butchers, small goods sellers from vehicles who collect cash, boners, salters, scalders and cookers	12 9 6	3 0	12 12 6
Packing room hands	11 19 6	3 0	12 2 6
Linkers and table hands	11 18 6	3 0	12 1 6
All others	11 12 0	3 0	11 15 0

(Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 321]

TUESDAY, MAY 13.

[1952]

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

HORSEHAIR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1012 of the 12th October, 1951, shall be replaced by the following clause:—

2.

Apprentices.			Improvers and Juvenile Workers.			Other Employees.		
WAGES.			WAGES.			<i>Preparing Body Hair.</i>		
	Percentage of Basic Wage	Per Week. s. d.		Percentage of Basic Wage	Per Week. s. d.		Per Week s. d.	
1st year ..	35	74 0	1st year ..	35	74 0	Person in charge of hair-washing machine ..	247 0	
2nd year ..	44	93 6	2nd year ..	53	112 6	Persons engaged on hair-washing machines ..	240 0	
3rd year ..	53	112 6	3rd year ..	88	186 6	Persons engaged on hair-drying machines ..	240 0	
4th year ..	64	135 6	4th year ..	100 + 6d.	212 6	Persons who press washed and dried hair into bales ..	240 0	
5th year ..	88	186 6				All others ..	236 0	
PROPORTION (by any employer).			PROPORTION (by any employer).			<i>Preparing any other kind of Hair.</i>		
One apprentice to every three or fraction of three workers receiving not less than 236s. per week.			One improver to every five workers receiving not less than 236s. per week.			WAGES. Per Week s. d.		
			<i>Juvenile Workers.</i>			Hand Spinners ..	253 0	
			One juvenile worker to every Hand Spinner.			Machine Spinners—		
						1st year ..	243 0	
						2nd year ..	249 0	
						And thereafter ..	253 0	
						Drafters ..	253 0	
						Wet or dry hacklers ..	253 0	
						Operators of teasing machine ..	240 0	
						Tail pullers ..	240 0	
						Dyers or Scalders ..	237 0	
						All others ..	236 0	

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of ninety-nine shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of ninety-nine shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 321.—4399/52.—PRICE 3D.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 322]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

HOSPITAL EXECUTIVES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 3 of the 7th January, 1952, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

										Males.	Females.
										£ s. d.	£ s. d.
<i>Secretary.</i>											
Where the adjusted bed capacity is—											
under	25	..	..	..	..	..	..	..	..	15 6 6	12 19 3
25 to	35	..	..	..	..	..	..	..	..	15 12 0	13 3 9
36 "	45	..	..	..	..	..	..	..	..	16 0 3	13 10 3
46 "	55	..	..	..	..	..	..	..	..	16 8 6	13 16 9
56 "	65	..	..	..	..	..	..	..	..	16 19 6	14 5 9
66 "	75	..	..	..	..	..	..	..	..	17 10 6	14 14 6
76 "	85	..	..	..	..	..	..	..	..	18 1 6	14 16 6
86 "	95	..	..	..	..	..	..	..	..	18 15 3	15 2 0
96 "	105	..	..	..	..	..	..	..	..	19 14 6	15 16 6
106 "	125	..	..	..	..	..	..	..	..	20 13 9	16 10 9
126 "	150	..	..	..	..	..	..	..	..	21 13 0	17 5 3
161 "	175	..	..	..	..	..	..	..	..	22 12 3	17 19 9
176 "	200	..	..	..	..	..	..	..	..	23 11 6	18 14 3
201 "	250	..	..	..	..	..	..	..	..	24 10 9	19 8 6
251 "	300	..	..	..	..	..	..	..	..	25 10 0	20 3 0
301 "	350	..	..	..	..	..	..	..	..	26 9 3	20 17 6
351 "	400	..	..	..	..	..	..	..	..	27 8 6	21 12 0
401 "	450	..	..	..	..	..	..	..	..	28 10 6	22 8 6
451 "	500	..	..	..	..	..	..	..	..	29 12 6	23 5 0
501 "	550	..	..	..	..	..	..	..	..	30 14 6	24 1 6
551 "	600	..	..	..	..	..	..	..	..	31 16 6	24 18 0
601 "	650	..	..	..	..	..	..	..	..	32 18 6	25 14 6
651 "	700	..	..	..	..	..	..	..	..	34 0 6	26 11 0
701 "	750	..	..	..	..	..	..	..	..	35 2 6	27 7 6

WAGES PER WEEK.

	Males.	Females.
<i>Assistant Secretary.</i>		
Where the adjusted bed capacity is—	£ s. d.	£ s. d.
under 150	16 19 6	13 15 3
151 " 175	17 5 0	13 19 3
176 " 200	17 10 6	14 3 6
201 " 250	18 1 6	14 11 9
251 " 300	18 12 6	15 0 0
301 " 350	19 3 6	15 8 3
351 " 400	19 14 6	15 16 6
401 " 450	20 5 6	16 4 9
451 " 500	20 16 6	16 13 0
501 " 550	21 7 6	17 1 3
551 " 600	21 18 6	17 9 6
601 " 650	22 9 6	17 17 9
651 " 700	23 0 6	18 6 0
701 " 750	23 11 6	18 14 3
<i>Accountant.</i>		
Where the adjusted bed capacity is—		
under 95	15 6 6	12 10 6
96 " 105	15 12 0	12 14 6
106 " 125	15 17 6	12 18 9
126 " 150	16 3 0	13 2 9
151 " 175	16 8 6	13 7 0
176 " 200	16 14 0	13 11 0
201 " 250	16 19 6	13 15 3
251 " 300	17 10 6	14 3 6
301 " 350	18 1 6	14 11 9
351 " 400	18 12 6	15 0 0
401 " 450	19 3 6	15 8 3
451 " 500	19 14 6	15 16 6
501 " 550	20 5 6	16 4 9
551 " 600	20 16 6	16 13 0
601 " 650	21 7 6	17 1 3
651 " 700	21 18 6	17 9 6
701 " 750	22 9 6	17 17 9
<i>Chief Clerk.</i>		
Where the adjusted bed capacity is—		
under 105	13 2 6	10 17 6
106 to 175	13 13 6	11 5 9
176 " 250	13 19 0	11 9 9
251 " 350	14 4 6	11 14 0
351 " 400	14 10 0	11 18 0
401 " 450	14 15 6	12 2 3
451 " 500	15 1 0	12 6 3
501 " 550	15 6 6	12 10 6
551 " 600	15 12 0	12 14 6
601 " 650	15 17 6	12 18 9
651 " 700	16 6 0	13 2 9
701 " 750	16 8 6	13 7 0

Clauses, other than clause 2, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 323]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

LAW CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 87 of the 26th January, 1951, shall be replaced by the following clause:—

2.

*IMPROVERS.

MALES.					FEMALES.	
Wages per Week.					Wages per Week.	
Experience.	Commencing Age.				Experience.	s. d.
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.		
	s. d.	s. d.	s. d.	s. d.		
1st year	63 6	63 6	70 0	74 0	1st year	65 0
2nd year	85 0	85 0	99 6	121 0	2nd year	76 6
3rd year	99 6	108 0	142 0	163 0	3rd year	98 6
4th year—					4th year	122 6
1st six months	133 6	148 6	167 6	208 0	5th year and until 21 years of age	151 0
2nd six months	133 6	148 6	208 0	210 0		
5th year—						
1st six months	178 0	186 6	223 6	234 6		
2nd six months	178 0	225 0	223 6	234 6		
6th year and until 21 years of age	228 6	234 6	..	..

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

					Wages per Week.	
					Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
Males.					£ s. d.	£ s. d.
With less than three years' experience in a solicitor's office—						
1st year's experience .. .. .	..	..	..	..	11 18 0	11 15 0
2nd year's experience .. .. .	..	..	..	..	12 3 0	12 0 0
3rd year's experience .. .. .	..	..	..	..	12 8 0	12 5 0
All others .. .. .	..	..	..	..	12 10 6	12 7 6
Females.						
All adults .. .. .	..	..	..	..	9 7 9	9 4 6

Clauses, other than clause 2, of the said Determination as amended on the 27th February, 1951, shall remain in force.

By Authority J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 324]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

LIFT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 78 of the 26th January, 1951, shall be replaced by the following clause:—

2.

EMPLOYEES.

	Weekly Wage. <i>s. d.</i>	<i>Note.</i>
Senior lift attendant (male or female), i.e., a person who directs passengers to and/or controls the departure of three or more lifts	250 0	The Board has determined that no apprentices shall be taken to the trade.
Lift attendants (male or female)	238 0	

Clauses, other than clause 2, of the said Determination as amended on the 3rd April, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 324.—4405/52.—Prior 3d.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 325]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
13th day of May, 1952.

H. N. JONES,
Acting Secretary for Labour.

MARINE STORES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 369 of the 5th April, 1951, shall be replaced by the following clause:—

2. (a)

Adult Males.

Classification.	Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong; and in Mildura.	Elsewhere.
	£ s. d.	£ s. d.
Bottle washer, machine or hand and yardman or general hand ..	11 17 0	11 14 0
Leading hand, i.e., an employee who is authorized to exercise and does exercise supervision over the work of other employees	12 3 0	12 0 0

Adult Female and Male Junior Rates.

(b) The minimum rates of wage for adult females and junior males shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed and in addition thereto the constant and additional amounts specified.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.	
			Within a Radius of 25 Miles of G.P.O., Melbourne; 5 Miles of G.P.O., Geelong and in Mildura.	Elsewhere.
			Per Week.	Per Week.
			£ s. d.	£ s. d.
(i) Adult Females	75	7 0	8 6 0	8 3 6
(ii) Junior Males—				
Under 17 years of age	34	3 0	3 15 0	3 14 0
17 years of age	46	4 0	5 1 6	5 0 0
18 years of age	58	5 0	6 8 0	6 6 0
19 years of age	73	6 0	8 1 0	7 18 6
20 years of age	88	7 0	9 13 6	9 11 0

The total wage shall be calculated to the nearest sixpence.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 326]

TUESDAY, MAY 13.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this

13th day of May, 1952.

H. N. JONES,

Acting Secretary for Labour.

MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1083 of the 8th November, 1951, shall be replaced by the following clause:—

2.

(a) APPRENTICES OR IMPROVERS.									(b) Other Employees.	
Broom Section.			Feather Duster or Mop Sections.							
	Percent- age of Basic Wage.	Wages per Week of 40 Hours.	Males.			Females.				
				Percent- age of Basic Wage.	Wages per Week of 40 Hours.		Percent- age of Female Basic Wage.	Wages per Week of 40 Hours.		
		s. d.			s. d.			s. d.		
1st Year	28	59 6	1st Year	28	59 6	1st Year	38	60 6		
2nd Year	37	78 6	2nd Year	37	78 6	2nd Year	50	79 6		
3rd Year	42	89 0	3rd Year	42	89 0	3rd Year	55	87 6		
4th Year	59	125 0	4th Year	59	125 0	4th Year	65	103 6		
5th Year	71	150 6	5th Year	71	150 6	5th Year	78	121 0		
6th Year	90	191 0	6th Year	90	191 0	6th Year	90	143 0		
And thereafter the minimum wage			And thereafter the minimum wage.			And thereafter the minimum wage.				
PROPORTION IN ANY FACTORY OR PLACE.										
APPRENTICES.										
Broom Section.										
One apprentice to every three or fraction of three workers receiving not less than 228s. 6d. per week of 40 hours, or the prescribed piecework prices.										
APPRENTICES.										
Feather Duster or Mop Sections.										
One apprentice to every three or fraction of three workers receiving not less than 228s. 6d. per week of 40 hours.										
IMPROVERS.										
Feather Duster Making Section.										
Two male improvers to every worker receiving not less than 228s. 6d. per week of 40 hours.										
Two female improvers to every female worker receiving not less than 166s. 6d. per week of 40 hours.										
IMPROVERS.										
Mop Making Section.										
Two male improvers to every worker receiving not less than 228s. 6d. per week of 40 hours.										
Two female improvers to every female worker receiving not less than 166s. 6d. per week of 40 hours.										
Broom Section.										
One improver to every three or fraction of three workers receiving not less than 228s. 6d. per week of 40 hours, or the prescribed piece-work prices.										
									Broom Making.	
									Wages per Week of 40 Hours.	
									s. d.	
									Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	
									252 0	
									Second sorter	
									247 0	
									Maker or sewer	
									252 0	
									Cutter off	
									242 6	
									All others	
									228 6	
									Feather Duster Making.	
									Wages per Week of 40 Hours.	
									s. d.	
									Males	
									228 6	
									Females	
									166 6	
									Mop Making.	
									Wages per Week of 40 Hours.	
									s. d.	
									Males	
									228 6	
									Females	
									166 6	

Clauses, other than clause 2, of the said Determination shall remain in force provided that in clause 15 the amount of 117s. 6d. wherever appearing shall be increased to 130s. 6d.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

