

VICTORIA GOVERNMENT GAZETTE.

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No. 317]

TUESDAY, MAY 13.

11952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this

H. N. JONES,

13th day of May, 1952.

Acting Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in Government Gazette No. 393 of the 19th April, 1951, shall be replaced by the following clause:—

2. (a)

APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.	FEMALES.						
Age.	Percentage of Male Basic Wage.	Wages.	Age.		Percentage of Female Basic Wage.	Total Weekly Wages.	
Under 16 years of age 16 years of age and under 17 years of age 17 years of age and under 18 years of age 18 years of age and under 19 years of age 19 years of age and under 20 years of age 20 years of age and under 21 years of age	41 46 54 64 75 89	Per Week. s. d. 87 0 97 6 114 6 135 6 159 0 188 6	Under 16 years of age 16 to 17 years of age 17 to 18 years of age 18 to 19 years of age 19 to 20 years of age 20 to 21 years of age		51 53 65 72 84 95	Per Week. 81 0 84 6 103 6 114 6 133 6 151 0	

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 317.-4397/62.-PRICE 3D.

2186 Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage. One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage. Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :-

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry-

- the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—

 At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.

 In the Starch, Starch Products and Cornflour section of the industry—

 At any class of work filling, weighing, labelling and casing starch.

 In the Soap Powders and Soap Extract sections of the industry—

 At wrapping or packing washing soap or soap extract.

 In the Candles section of the industry—

 At packing candles in boxes or wrapping or labelling candles.

 In the Polishing Materials section of the industry—

 At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

OTHER EMPLOYEES

(b)				OTHER	EMPLOYE	ES.							
										Wages pe	r Week.		
					In all Parts of Victoria except. Ballarat and Bendigo Districts.			Within Ballarat a Bendigo Districts					
-								£	8.	đ.	£	8.	d.
	Division	1.—Groce	ers' Sum	dries.						.			
mployees engaged in the r	nanufac	ture of gr	ocers' s	undries—								_	
Stonedressers and/or mille Honey blenders	ers.	••	••	• •			• • •	12 12	11 6	6	12 12	8	6 6
Men reasting and/or gring	dino ant	who mi	T or ble	nd cottee	or chiec	TV	• • •	12		6	12	3	6
Assistant millers						٠	• •	12			12	l	0
Assistant millers Coffee essence makers Bagged goods carriers and	 Mor star	kers	••	• •	••	• •	• •	12 12				1	0
Cellarmen in charge and w	orking a	it loading.	, unioad	ing and o	lespatchir	ig by-pro	ducts	12	4	ō	12	ĩ	ŏ
Men roasting and/or grin-	ding, wh	io do not	mix or	blend c	offee or c	hicory	• •	12 12		0	11 11	18	0
Roasters of other common Mill assistants while enga	arries th	an conce rking at o	or emed or takin	ory goffspi	ices, cinn	amon, cl	nillies.	1 12	ı	0	11	10	U
turmeric, pepper, curry	, powde	r. or ging	zer (Thi	s rate in	icludes a	5s. disa	bility						
allowance) Mixers or blenders Kilnmen and/or bleachers Mill hands				**	• •		• •		1 1		· 11		0
Kilnmen and/or bleachers	٠			• • •				11	16	6	11	13	6
Mill hands	C		•••						14			11	
Men engaged drawing off Men engaged at oat clean	nnished ing and	/or gradia	_and/or	by-prod	ucts in c	ereal mil	18		14 14			11 11	
Women assisting in filling powder or red ochre—6	and lid d. per l	ding tins rour addit	or conta	niners of	pepper,	cayenne,	eurry			Ĭ			
Leading hands—10s. per	week ad	ditional						11	9	0	11	6	0
All other male adults All female adults							• • •		Ιĭ			ÿ	ŏ
mployees engaged in the ma and comflour—		; .	'					1.9	11	8	12	8	в
Stonedressers and/or m Assistant millers							••	12			12	ì	0
Men in charge of and ac	tually w	orking at:	rice star	ch macer	ator and/	or centri	fugals			_			
and/or briquetting as Men in charge of and a	id/or pu	amping of	erations	draining	hores an	d/or cor	nflour	. 12	4	0	12	I	0
runs Steepmen									4	0	12	1	0
Steepmen Men engaged on crustin	 	and for i	 Levina e	oomia nne	 Mar tunn	ala (Tibi		11	19	0	11	16	0
includes a 3s, disabili	i ty allow	/ance)						11	17	0	11	14	0
Men assisting the person	n in cha	rge of star	reh drai	ning box	es and/or	cornflou	r rune	11	16	6	11	13	6
Assistant operators wor briquetting and/or pr	amping	operations	n macei	andi and		TARTIE II		11	14	0	11	11	0
briquetting and/or pu Men grinding starch an Mill hands Starch and/or cornflour Leading hand—10s. per	d/or co	rnflour						11	14	0	11	11	Ō
Mill hands Starch and/or comflour	shovell	ers		••	••	••	••		14 14			11	
Leading hand—10s, per	week a	dditional	••	• • •	• •	•••	•••			-		11	U
An other male addres			• •		• •				9			6	
All female adults	• •		••	••	• •	• •	• •	*	11	b	8	9	0
	D	ivision 3.	-Rice.										
mployees engaged in the ma	nufactui	e and prep	paration	for sale o	f rice and	rice prod	ucts—						
Stonedressers and/or mill	erø			••	rice		• • •		11		12 12	8	6
Assistant millers Mill hands						• • •			14			11	Ů
Men engaged drawing off	broken	rice, bran	, straw	, and/or	rice	• •	• •		14		11	11	ŏ
Men engaged taking off a	ma/or 8					• •	• •		14 14			11 11	0
Rice meal rammers Rice hull packers	• • • • • • • • • • • • • • • • • • • •			::				11	14	Ò	11	11	ŏ
All other male adults All female adults	• •	•••			. ••	٠.	• •		9 11	0 6		6	0
An lemate addits	• •	• •	••	• •	••	•-		8	11	Ü	. 8	Я	V

OTHER EMPLOYEES—continued.

	OTHER	EMPLO	YEESCON	uinuea.						
							Wages p	er Week.		
. –					excep	t Bai	of Victoria larat and districts.			arat and
						· s.	d	£	8.	a
Division 4.—Gluten, Glucose	and Alli	ad Drade	ent o		1		",		٥.	u.,
					1					
Employees engaged in the manufacture and pre- allied products—	•			giucose and						_
Vacuum pan men Convertor men					12	4	0	12	1	Ö
Flour mixers or men feeding mixers and/ Men on tanks, gluten washers, gluten squ Men engaged on char filters, filter press open	or baggii eezers, gl ators, bul	ng dry g luten dry k cornflo	luten Ærs ur bagger	s and sewers	11	19 16 16 14	6	11 11	16 13 13 11	6 6
Pumpmen Leading hands—10s. per week additional	•	•	••		1	9			6	-
All other male adults All female adults						11			9	
Division 5.—Macaroni and	! Allied .	Products.								
Employees engaged in the manufacture and pre-	paration	for sale o	of macaro	ni and allied						
products— Employees engaged drying macaroni, vern					1	9	0	12		0
Paste makers					11	$\frac{15}{15}$			$\frac{12}{12}$	
Women working in dough room and verm All other male adults	icelli twi	sting an	l spaghet	ti spreading	8	16	6	8	14	0
All other female adults					1 ^	11			9	
Division 6.—Cereul Bro	akfast F	oods.			ļ					
Employees engaged in the manufacture and p	reparatio	n for sa	e of core	al breakfast	,					
foods— Men in charge of and working cereal cook Men in charge of and working rollers	ers				12				1	0
Men in charge of and working rollers Men in charge of and working at toasting flak	 es or bisc	 uits (ove	n men)			4			1	
Grinding and milling machinists					1 11	15 15			$\frac{12}{12}$	
Fillers and/or makers Pressmen Conveyor workers					111	15 15			$\frac{12}{12}$	
Leading hands—10s. per week additional All other male adults					1 ,,	9	0	11	6	0
All female adults	••				1 6	11			9	0
· Division 7.—Malt	Extract.									
Employees engaged in the manufacture and p	reparatio	n for sa	le of mai	t extract	15	2 11	6	12	8	6
Leading vacuum pan attendants Vacuum pan attendants Mcn operating and in charge of grain crush		 	filina ma	whines	12	4	0	12	1 18	0
Men working at and in charge of dehydrate Man working at and in charge of store	ers, mux		mig mie		12	1	6	11	18	6
Man working at and in charge of spent gra	in bins				1:	3 0	0 .	11	17	0
All other adult males	• •				.] 11	16	0] ''	13	v
Division 8.—Maiz	e l'roduc	ls.			.		0	10		a
Millers and/or stonedressers			• •		1:			12	1	6
Convertor men Man in charge of and working at macerators	• •	• •			. 15	2 4	Ô	12 12	1	0
Vacuum pans men			• •		. \ 15	2 4	0		1	0
Dextrine and/or custard mixer and/or blender Weighbridge attendants	r.,			:	. 1	2 1	0	11	18	0
Steepmen					1 7	l 19 l 19	0		16 16	0
Feed dryers · · · · · · · · · · · · · · · · · · ·		••			.] 1	i 19 i 16	0	11	16 13	0
Men engaged on char filters					. 1	1 16 1 16	6	11	13 13	6
Char kilnmen Oliver filtermen	••	• •			. 1	l 16 l 16	6	11	13 13	6
Oil expeller men Reels and cracker men			 		. 1	1 16	6	11	13 13	6
Neutralizer men			••		. 1	1 16 1 16	6	11	13	6
Maize receiving and cleaning operators Sample men			• •		. 1	l 14 l 14	0	11	11	0
Liquor presses						l 14 l 14			11 11	
Acces before consecution										

OTHER EMPLOYEES—continued.

									Wages p	r Week.			
		_						In all Par except Bendig	Balla	Victoria rat and stricts.	Within Bendig	Balls o D	ırat an stricts.
			•					£	<i>s</i> .	d.	£	8.	d.
Divi	sion 8.—Ma	ize Prod	ucts—(co	ntinued	l).								
ones men									14	0	11		0
Tushing system men			• •	••		• •		11 11		0	11		0
umpmen	• •			• • •	• • • • • • • • • • • • • • • • • • • •			11	14	0	11	11	0
tarch-house kilumen olly feed and/or oil mea	 Lhaggara ar	 d cowers			• •	• •		11 11	14	0	11		0
ulk cornflour baggers an			•••	••				11	14	0	11	11	0
ssistant operators on ma ardmen	cerators	••	• •	• •	• •		• • •	11 11		0	11		0
omen employed at scrap	ping starch							8	16	6	8	14	0
omen employed on cust eading hands—10s. per v			achines	• •	• •	••	• •	8	16	6	8	14	0
ll other male adults								11		0	11	6	0
ll other female adults	••	••	••	••	• •	. ••	••	8	П	6	8	9	0
	Divis	ion 9.—1	Tallow.										
mployees engaged in pre	eparation of	tallow-											
Tallow samplers Man in charge of liquef		• •		• •	• •			11 12	14	0	11		0
Assistant liquefying tall	οw					• •		11	17	6	11	14	6
Operator of bleaching p Operator of pumps and		• •		• •			• • •		16 14	6 0	11	13	6 0
All other male adults				•••	• • •		• • •	11	9	ŏ	11	6	0
All female adults	••	••	••	••	••	••	••	8	11	6	8	9	0
Di	vision 10.—	Fatty Ac	ids and (Candles									
perator of tallow splittir	ng vats	ū						12	5	6	12	2	6
perator of filter presses perator of fatty acid sti			ng plant	• •	• •	• •	• •	12 12	5 5	6 6	12	2 2	6 6
fillman's assistant and/o	r pumpman				• • •		• •	11	16	6	11	13	6
upboard runners ress room ganger (or ch			oom)	• •		• •	• •	11	19 5	6		$\frac{16}{2}$	0 6
perator in charge of bla	ck acid pres				• • •	::		11	14	ŏ	11	11	0
perator of oliver filters umpman	• •			• •		• •			5 16	6 6		$\frac{2}{13}$	6 6
toreman in oliene store								11	15	0	11	12	0
atmen treating stearine andle moulder—after 12	months' ex	 nerience	• •	• •	• •	• •			19 19	0		16 16	0
andle moulder with less	than 12 me	onths' ex	perience				• • •		14			11	ŏ
Il other male adults	• •			• •		• •			9	0		6	0
all female adults Cupboard runners who								8	11	6	8	9	0
	ın half an h	our cont	inuously	on any	y day—6	l.a.day	extra						
ver 100° F, for more tha											1		
ver 100° F, for more the	Division	11.—Soa	p and Se	da.									
Employees engaged in the Caustic sode and/or s	e manufactu	re and p	preparatio	on for	sale of so	oap and : Meta-Si	soda licate						
Employees engaged in the Caustic soda and/or s manufacture)	e manufactu ilicate prep	re and parers (th	preparationis include	on for des Me	tso i.e.,	Meta-Si	licate 		19	6		16	
Employees engaged in the Caustic soda and/or s manufacture) Soda crystal maker Assistant soda crystal i	e manufactu ilicate prep maker	re and parers (the	preparationis inclu	on for des Me	tso i.e.,	Meta-Si	licate	11	19 19 14	6 0 0	11	16 16 11	
imployees engaged in the Caustic soda and/or s manufacture) Soda crystal maker Assistant soda crystal in Assistant soap maker	e manufactu dilicate prep	re and parers (the	preparation in clus	on for des Me	etso i.e.,	Meta-Si	licate	11 11 12	19 14 6	0 0 6	11 11 12	16 11 3	0 0 6
Employees engaged in the Caustic soda and/or s manufacture) Soda crystal maker Assistant soda crystal i Assistant soap maker Soap pumpmen Lye runner	e manufactu ilicate prep maker	arers (th	preparation in clude	on for des Me	tso i.e.,	Meta-Si	licate 	11 11 12 11	19 14	0	11 11 12	16 11	0 0 6
Imployees engaged in the Caustic soda and/or s manufacture). Soda crystal maker Assistant soda crystal a Assistant soap maker Soap pumpmen . Lye runner Operator of power mix	e manufactu illicate prep maker ers and/or o	re and parers (the	preparationis included	on for des Me	etso i.e.,	Meta-Si	licate	11 11 12 11 11	19 14 6 19 14 19	0 0 6 0 0	11 11 12 11 11	16 11 3 16 11 16	0 6 0 0
Employees engaged in the Caustic soda and/or smanufacture). Soda crystal maker Assistant soda crystal a Assistant soap maker Soap pumpmen Lye runner Operator of power mix Soap crutcher by hand Soap crutching machinist	e manufactu illicate prep maker ers and/or o	re and parers (the	preparation in clude	on for des Me	etso i.e.,	Meta-Si	licate	11 11 12 11 11 11	19 14 6 19 14	0 0 6 0	11 11 12 11 11 11	16 11 3 16 11	0 6 0 0 0
Employees engaged in the Caustic soda and/or somanufacture). Soda crystal maker Assistant soda crystal raker to soap maker to soap pumpmen . Lye runner of power mix Soap crutcher by hand Soap cutting machinist Head soap cutter by h	e manufactu ilicate prep maker ers and/or o	re and parers (the	preparation in clus	on for des Me		Meta-Si	licate	11 11 12 11 11 11 11	19 14 6 19 14 19 16 16	0 0 6 0 0 0 0	11 11 12 11 11 11 11 11	16 11 3 16 11 16 13 13	0 6 0 0 0 0
Employees engaged in the Caustic soda and/or smanufacture). Soda crystal maker Assistant soap maker Soap pumpmen Lye runner Operator of power mix Soap crutcher by hand Soap cutter by hand Soap cutter by hand Stampers by foot or he	e manufactuilicate prep	re and parers (the	preparation in clus	on for des Me	:tso i.e.,	Meta-Si	licate	11 11 12 11 11 11 11 11	19 14 6 19 14 19 16 16	0 0 6 0 0 0 0 0	11 11 12 11 11 11 11 11 11	16 11 3 16 11 16 13	0 6 0 0 0 0 0
Employees engaged in the Caustic soda and/or somanufacture). Soda crystal maker Assistant soda crystal raker Soap pumpmen . Lye runner Operator of power mix Soap crutcher by hand Soap cutting machinist Head soap cutter by hand Stampers by foot or head of the competency of the com	e manufactuilicate prep	are and parers (the control of the c	preparations included in the control of the control	on for des Me	chines	Meta-Si	licate	11 11 12 11 11 11 11 11 11	19 14 6 19 14 19 16 16 16 11 14 14	0 0 6 0 0 0 0 0 0 0 0	11 11 12 11 11 11 11 11 11 11	16 11 3 16 11 16 13 13 13 8 11	0 6 0 0 0 0 0 0 0
Employees engaged in the Caustic soda and/or so manufacture) Soda crystal maker Assistant soap maker Soap pumpmen Lye runner Operator of power mix Soap crutcher by hand Soap cutting machinist Head soap cutter by hand Stampers by foot or he Operator of automatic Operator of automatic	e manufactu illicate prep maker ers and/or of and stamping, w soap dryers	re and parers (the	preparations included in the control of the control	on for des Me	:tso i.e.,	Meta-Si	licate	11 11 12 11 11 11 11 11 11	19 14 6 19 14 19 16 16 16 11	0 0 6 0 0 0 0 0 0 0 0	11 11 12 11 11 11 11 11 11	16 11 3 16 11 16 13 13 13 8 11	0 6 0 0 0 0 0 0
Employees engaged in the Caustic soda and/or somanufacture). Soda crystal maker Assistant soda crystal raker Soap pumpmen. Lye runner Operator of power mix Soap crutcher by hand Soap cutting machinist Head soap cutter by hand Stampers by foot or hoperator of automatic Operator of automatic Leading hands—10s. pt All other male adults	e manufactu dilicate prep maker ers and/or of and stamping, w soap dryers er week add	re and parers (the	oreparations included the control of	on for des Me	chines	Meta-Si	licate	11 11 12 11 11 11 11 11 11 11 11	19 14 6 19 14 19 16 16 16 11 14 14 14 14	0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 11 12 11 11 11 11 11 11 11	16 11 3 16 11 16 13 13 8 11 11 11	0 6 0 0 0 0 0 0 0 0
Employees engaged in the Caustic soda and/or somanufacture). Soda crystal maker Assistant soda crystal results of the Caustin soap maker Soap pumpmen. Lye runner Operator of power mix Soap crutcher by hand Soap crutcher by hand Soap cutter by hand Stampers by foot or the Caustin soap cutter by hand Stampers by foot or the Operator of automatic Uperator of automatic Leading hands—10s. pt All other male adults All female adults	e manufactu dilicate prep maker ers and/or of and stamping, w soap dryers er week add	re and parers (the control of the co	oreparations included the second seco	on for des Me	chines	Meta-Si	licate	11 11 12 11 11 11 11 11 11 11 11	19 14 6 19 16 16 16 11 14 14	0 0 6 0 0 0 0 0 0 0 0 0	11 11 12 11 11 11 11 11 11 11	16 11 16 13 13 13 8 11 11	0 6 0 0 0 0 0 0 0 0
Employees engaged in the Caustic soda and/or somanufacture). Soda crystal maker Assistant soda crystal raker Soap pumpmen. Lye runner Operator of power mix Soap crutcher by hand Soap crutcher by hand Soap cutter by hand Stampers by foot or hoperator of automatic Operator of automatic Leading hands—10s. pt All other male adults All female adults. Milling of Toilet Soap—Milling room foreman	e manufactu dilicate prep maker ers and/or of and stamping, w soap dryers er week add	re and parers (the second seco	oreparations included the second seco	on for des Me	tso i.e.,	Meta-Si	licate	11 11 12 11 11 11 11 11 11 11 11 11 11 1	19 14 6 19 14 19 16 16 16 11 14 14 14 11	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 11 12 11 11 11 11 11 11 11 11 11 11 1	16 11 3 16 11 16 13 13 13 13 11 11 11 11 11	0 6 0 0 0 0 0 0 0 0 0 0 0 0 0
Employees engaged in the Caustic soda and/or so manufacture). Soda crystal maker Assistant soda crystal I Assistant soda maker Soap pumpmen	e manufactu dilicate prep maker ers and/or of and stamping, w soap dryers er week add	re and parers (the second seco	oreparations included the second seco	on for des Me	chines	Meta-Si	licate	11 11 12 11 11 11 11 11 11 11 11 11 11 1	19 14 6 19 14 19 16 16 16 11 14 14 14 19 11	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 11 12 11 11 11 11 11 11 11 11 11 11 1	16 11 3 16 11 16 13 13 13 13 8 11 11 11 11 6 9	0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Employees engaged in the Caustic soda and/or semanufacture) Soda crystal maker Assistant soda crystal respectively assistant soap maker Soap pumpmen Lye runner Operator of power mix Soap crutcher by hand Soap cutting machinist Head soap cutter by hand Stampers by foot or head of the Coperator of automatic Operator of automatic Leading hands—10s. pt All other male adults All female adults Milling of Toilet Soap—Milling room foreman Man in charge of, and Soap miller Mixing and/or blending	e manufactu dilicate prep maker ers and/or of and stamping, w soap dryers er week add actually mi g toilet soap	re and rares (the crutchers crutcher	or pack	on for des Me	chines	Meta-Si		11 11 12 11 11 11 11 11 11 11 11 11 11 1	19 14 6 19 16 16 16 11 14 14 14 14 19 11 19 11 19 11 19 11 19 11 19 11 19 11 19 11 19 11 19 19	0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 11 12 11 11 11 11 11 11 11 11 11 11 1	16 11 3 16 11 16 13 13 13 13 11 11 11 16 9	0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Employees engaged in the Caustic soda and/or smanufacture). Soda crystal maker Assistant soda crystal a Assistant soda maker Soap pumpmen. Lye runner Operator of power mix Soap cutting machinist Head soap cutter by hand Stampers by foot or he Operator of automatic All female adults Soap miller of Toilet Soap Milling room foreman Man in charge of, and Soap miller Mixing and/or bleading pulversing and/or dree	e manufactu dilicate prep maker ers and/or of and stamping, w soap dryers er week add actually mi g toilet soap	re and I	or pack	on for des Me	chines	Meta-Si		11 11 12 11 11 11 11 11 11 11 11 11 11 1	19 6 19 14 19 16 16 16 11 14 14 14 19 11 19 11 19 11 19 11 19 11 19 11 19 11 19 11 19 11 19 19	0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11 11 12 11 11 11 11 11 11 11 11 11 11 1	16 11 3 16 11 16 13 13 13 13 11 11 11 11 11 16 9	0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0
manufacture) Soda crystal maker Assistant soda crystal i Assistant soap maker Soap pumpmen Lye runner Operator of power mix Soap cutter by hand Soap cutting machinist Head soap cutter by hand Stampers by foot or h Operator of automatic Operator of automatic Leading hands—10s. p All other male adults All female adults Milling of Toilet Soap Milling room foreman Man in charge of, and Soap miller Mixing and/or blending	e manufactu dilicate prep maker ers and/or of and stamping, w soap dryers er week add actually mi g toilet soap ssing pulveri	re and I	or pack	on for des Me	chines	Meta-Si		11 11 12 11 11 11 11 11 11 11 11 11 11 1	19 14 6 19 16 16 16 11 14 14 14 14 19 11 19 11 19 11 19 11 19 11 19 11 19 11 19 11 19 11 19 19	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11	16 11 3 16 11 16 13 13 13 13 11 11 11 16 9	0 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

OTHER EMPLOYEES-continued.

					•			Wages per Week.					
								except	Bail	f Victoria arat and istricts.	Within Bendig	Bal to D	larat aı istricts.
Division	12.—Soa;	p Powder	s and S	oap Extr	acis.	·		£	8.	d.	£	ā.	d.
perator of power mixer a	nd/or en	itcher						,,	19	0	11	16	0
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Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 14d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—

Employees stacking each set from lower to stack

8e :								
ees processing soda ash (i.e., du	ring such period	as they	are actually	handling	the soda	ash)	3d. Extra per hour	
es carrying pulverized pumic	e or silicate		• •				3d. Extra per hour	
es cleaning evaporator tubes	,						6d. Extra per hour	
es mixing Cooce cleaner by p	resent methods						9d. Extra per hour	
es carrying bags in excess of	200 lbs	• •					6d. Extra per hour	
							11d. Extra per hour	
	es stacking soda ash from longer processing soda ash (i.e., dunes carrying pulverized pumices cleaning evaporator tubes the mixing Cooce cleaner by grees carrying bags in excess of	es stacking soda ash from lorry to stack ses processing soda ash (i.e., during such period ses carrying pulverized pumice or silicate ses cleuning evaporator tubes	res stacking soda ash from lorry to stack especially processing soda ash (i.e., during such period as they see carrying pulverized pumice or silicate especially exporator tubes especially exporator tubes especially exporator tubes especially exporator tubes especially export methods especially export methods especially export methods export methods export methods export methods export methods	res stacking soda ash from lorry to stack res processing soda ash (i.e., during such period as they are actually res carrying pulverized pumice or silicate res cleaning evaporator tubes res mixing Cooce cleaner by present methods res carrying bags in excess of 200 lbs	res stacking soda ash from lorry to stack res processing soda ash (i.e., during such period as they are actually handling res carrying pulverized pumice or silicate res cleaning evaporator tubes res mixing Cooce cleaner by present methods res carrying bags in excess of 200 lbs	res stacking soda ash from lorry to stack res processing soda ash (i.e., during such period as they are actually handling the soda res carrying pulverized pumice or silicate res cleaning evaporator tubes res mixing Cooce cleaner by present methods res carrying bags in excess of 200 lbs	res stacking soda ash from lorry to stack res processing soda ash (i.e., during such period as they are actually handling the soda ash) res carrying pulverized pumice or silicate res cleaning evaporator tubes res mixing Cooce cleaner by present methods res carrying bags in excess of 200 lbs	res stacking soda ash from lorry to stack es processing soda ash (i.e., during such period as they are actually handling the soda ash) 3d. Extra per hour ses carrying pulverized pumice or silicate es claning evaporator tubes es mixing Cooec cleaner by present methods es carrying bags in excess of 200 lbs. 6d. Extra per hour delegation of the control of the c

Clauses, other than clause 2, of the said Determination shall remain in force.

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