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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this  
13th day of May, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### JAM TRADE BOARD.

Clauses 2, 3 and 28 of the Determination published in *Government Gazette* No. 22 of the 18th January, 1952, shall be replaced by the following clauses:—

#### ADULT EMPLOYEES.

(a) Males—Weekly Hands.

		Wages Per Week.
		£ s. d.
GENERAL PRODUCTION SECTION.		
Foreman (first jam maker) .. .. .	.. .. .	13 9 0
Assistant jam maker (as defined) and/or assistant pickle maker .. .. .	.. .. .	12 17 0
Foreman sauce, chutney, pickles or condiment maker (as defined) .. .. .	.. .. .	12 19 0
Fruit preserver (as defined) .. .. .	.. .. .	12 19 0
Assistant fruit preserver .. .. .	.. .. .	12 9 0
Fruit crystallizer .. .. .	.. .. .	12 14 0
Candy peel-maker in charge .. .. .	.. .. .	12 14 0
Operator of peach-pitting, pear-preparing machine (as defined) and/or apricot-slitting machine .. .. .	.. .. .	12 6 0
Leading hand, bottle department .. .. .	.. .. .	12 9 0
Leading hand, pulp department .. .. .	.. .. .	12 9 0
Employee engaged cooking and/or sterilizing corn, vegetable packs, soup, sauce, or other kinds of fruit or vegetables .. .. .	.. .. .	12 9 0
Operator of apple-peeling machine .. .. .	.. .. .	12 6 0
Operator of labelling machine labelling canned goods .. .. .	.. .. .	12 6 0
Operator of fruit or vegetable lye machine .. .. .	.. .. .	12 6 0
Syrup maker, i.e., a person who actually boils the syrup .. .. .	.. .. .	12 6 0
Operator of sauce-labelling machine .. .. .	.. .. .	12 6 0
Employees engaged in inspecting fruit for acceptance or rejection .. .. .	.. .. .	12 5 0
Employee in fruit crystallizing department, (other than fruit crystallizer) .. .. .	.. .. .	12 5 0
Employee engaged peeling melons .. .. .	.. .. .	12 4 0
Employees operating can-closing machine .. .. .	.. .. .	12 6 0
Employee engaged feeding into and/or taking from laquer machine .. .. .	.. .. .	12 2 0
Employee feeding into and/or taking from bottle-washing machine .. .. .	.. .. .	12 6 0
Employee engaged in bottle-washing department .. .. .	.. .. .	12 2 0
Retort hand .. .. .	.. .. .	12 2 0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies) .. .. .	.. .. .	12 2 0
Man in charge of and operating retorts .. .. .	.. .. .	12 9 0
Employee operating jam-filling machine .. .. .	.. .. .	12 6 0
Employee operating sauce-filling machine .. .. .	.. .. .	12 6 0
Employee operating bottle-capping or bottle-closing machine .. .. .	.. .. .	12 6 0
An employee not elsewhere classified, directly engaged on the line of production (as defined) who feeds by hand a machine or machines on such line .. .. .	.. .. .	12 2 0
An employee not elsewhere classified, who is directly employed on the line of production (as defined) .. .. .	.. .. .	11 19 0
Employees engaged filling, stirring, weighing, loading in or taking off in the jam and pulp-making sections or doing work of a similar nature in other sections of the factory .. .. .	.. .. .	12 2 0

ADULT EMPLOYEES.  
(a) Males—Weekly Hands—continued.

		Wages Per Week.
		£ s. d.
DEHYDRATION, EVAPORATION AND/OR DRIED FRUIT SECTION		
Leading hand .. .. .		12 17 0
Man in charge of prunes or tree fruits .. .. .		12 12 0
Man in charge of dehydrator .. .. .		12 10 0
Man in charge of steam retorts on drying ovens .. .. .		12 9 0
Man working in or in connexion with drier, kiln or sulphur box .. .. .		12 6 0
All others working in dehydration tunnel .. .. .		12 6 0
Operator of blancher which included spray washing .. .. .		12 4 0
Unloader of trays from blancher .. .. .		11 19 0
General hands .. .. .		11 17 0
STORING SECTION.		
Foreman packer in charge of despatch and packing department .. .. .		13 4 0
Foreman packer's assistant .. .. .		12 12 0
Storeman and packer (as defined) .. .. .		12 6 0
MISCELLANEOUS SECTION.		
Man working in connexion with freezing chambers .. .. .		12 16 0
Man working in connexion with cooling chambers .. .. .		12 6 0
Tapper .. .. .		12 6 0
Driver of power-driven factory truck .. .. .		12 5 0
General hands, i.e., persons not otherwise classified .. .. .		11 17 0
Leading hand, 10s. per week additional to the class of employee over whom he exercises control		

Provided that—

- (i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;
- (iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Notwithstanding anything hereinbefore continued, an adult male employee who is at any one time employed for less than three consecutive days shall be paid at an hourly rate which shall be calculated by dividing the weekly rate for the work upon which he is employed by 40 and by increasing the quotient by 50 per cent: Provided nevertheless that such an employee shall be paid as for not less than four hours in respect of each engagement; and an adult male employee who is employed at any one time for more than two consecutive days shall, notwithstanding the provision of clause 6 of this Determination, thereafter be deemed to be a weekly employee for the purposes of this Determination.

(c) Females—Weekly Hands.

		Wages Per Week.
		£ s. d.
Head forewoman .. .. .		10 4 9
Forewoman's assistant .. .. .		9 14 9
Head woman supervisor .. .. .		9 11 9
Supervisor (as defined) .. .. .		9 9 9
Operator of peach-pitting machine, pear-preparing machine or apricot-sitting machine .. .. .		9 9 9
Employees engaged in—		
(i) clipping piecework tickets .. .. .	}	9 6 9
(ii) cutting or pulping lemons, pineapples, oranges or grape-fruit by hand or working on gouging or reaming machines .. .. .		
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb. .. .. .		
(iv) operating can-closing machine .. .. .		
(v) packing clear mixed pickles into glass containers .. .. .		
(vi) puring out or filling jam by hand .. .. .		
(vii) pouring out pulp by hand .. .. .		
(viii) stirring jam, sauce, or pulp .. .. .		
(ix) washing bags .. .. .		
(x) working at a fruit press .. .. .		
(xi) feeding into and/or taking from lacquer machine .. .. .		
(xii) feeding into and/or taking from bottle-washing machine .. .. .		
(xiii) bottle-washing department .. .. .		
(xiv) pouring out soups, chutneys, pickles or other preparations .. .. .		
(xv) operator jam filling machine .. .. .		
(xvi) Operator sauce, soup, pickle, spaghetti, bean or pea-filling machine and/or any machine of a like nature .. .. .		
(xvii) operator bottle-capping or bottle-closing machine .. .. .		
(xviii) operator sauce-labelling machine .. .. .		
(xix) feeding peach-slicing machine .. .. .		
(xx) operator of apple-peeling machine .. .. .		
All other adult females, i.e., females 18 years of age or over .. .. .		8 17 9

Provided that—

- (i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;
- (ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.
- (iii) No female 18 years of age and over shall be permitted or required to lift or carry by hand a greater weight than 35 lbs.

3. JUNIOR EMPLOYEES.

	Percentage of Male Basic Wage.	Wages Per Week.
		£ s. d.
(i) Males—		
Under 17 years of age .. .. .	45	4 17 6
17 years of age and under 18 years of age .. .. .	50	6 1 6
18 years of age and under 19 years of age .. .. .	67	7 5 6
19 years of age and under 20 years of age .. .. .	79	8 11 6
20 years of age and under 21 years of age .. .. .	95	10 6 0
Provided that any junior male employee employed operating a peach-pitting machine a pear-preparing machine or an apricot-slitting machine shall be paid 12s. per week in addition to the above rates.		
	Percentage of Female Basic Wage.	
(ii) Females—		
Under 18 years of age .. .. .	83	6 15 0
Provided that any junior female employee employed operating a peach-pitting machine a pear-preparing machine or an apricot-slitting machine shall be paid 12s. per week in addition to the above rates.		

The above rates to be calculated to the nearest 6d. any fractions of 6d. in the result not exceeding 3d. to be disregarded

PIECEWORK RATES.

28. Notwithstanding anything hereinbefore contained, the rates to be paid for piecework shall be as follows:—

Fruit or Vegetable.	Work Performed.	Purpose for Which prepared.	
		Jam.	Canning.
		Price Per Standard Case Except Where Otherwise Specified.	
		s. d.	s. d.
Apricots .. .. .	Cutting and stoning by hand .. .. .	1 10 76	2 6 079
Peaches .. .. .	Cutting and stoning unpeeled peaches 2¼" and over by hand .. .. .	.. .. .	1 3 04
Peaches .. .. .	Cutting and stoning "Golden Queen" and/or "Goodman's Choice" 2¼" and over in diameter .. .. .	.. .. .	1 5 725
Peaches .. .. .	Cutting and stoning peaches under 2¼" in diameter .. .. .	.. .. .	1 8 008
Peaches .. .. .	Trimming or specking per bucket .. .. .	.. .. .	0 3 76
Peaches .. .. .	Feeding into peach pitting machine—per thousand .. .. .	.. .. .	2 7 288
Pears (large and medium)	Peeling, cutting and coring (not into water) .. .. .	.. .. .	3 1 56
Pears (small) .. .. .	Peeling, cutting and coring (not into water) .. .. .	.. .. .	3 5 359
Pears .. .. .	Feeding into pear preparation machine—per thousand .. .. .	.. .. .	2 8 765
Pears .. .. .	Trimming or specking—per bucket .. .. .	.. .. .	0 3 76
Quinces .. .. .	Peeling, cutting and coring by machines .. .. .	1 4 248	1 4 248
Quinces .. .. .	Peeling by hand (not topping or tailing) .. .. .	1 7 068	1 7 068
Quinces .. .. .	Peeling by hand and topping and tailing .. .. .	2 0 439	2 0 439
Quinces .. .. .	Cutting by hand .. .. .	1 4 428	1 4 248
Quinces .. .. .	Coring by hand (quarters) .. .. .	1 4 428	1 4 248
Quinces .. .. .	Coring by hand (halves) .. .. .	1 0 219	1 0 219
Quinces .. .. .	Sorting and picking over machine-cored slices (per bucket) .. .. .	0 5 64	0 5 64
Tomatoes .. .. .	Peeling (per bucket) by hand .. .. .	0 8 191	0 8 191

	Per tray of twelve cans—Open tops.
	s. d.
Apricots—grading or placing in No. 2½ cans—	
Halves .. .. .	0 4 029
Whole .. .. .	0 2 552
Peaches—grading and placing in No. 2½ cans .. .. .	0 2 15
Pears—grading and placing in No. 2½ cans .. .. .	0 2 686
Any other fruits or tomatoes—grading and placing in No. 2½ cans .. .. .	0 2 15
Asparagus grading and placing in 10-11 oz. cans, 24 tins per tray .. .. .	0 10 34
14-16 oz. cans, 24 tins per tray .. .. .	0 7 52
28-30 oz. cans, 15 tins per tray .. .. .	0 7 52
Pickles—packing mixed pickles with vegetables as already cut—per dozen bottles .. .. .	1 5 591
Pickles—cutting vegetables for mixed pickles and packing same—per dozen bottles .. .. .	1 9 62
Pickles—Cutting up vegetables for mustard pickles by knife per cwt .. .. .	6 8 703
Pickles—Cutting up vegetables for mustard pickles by chopper per cwt. .. .. .	5 4 545
Onions—peeling small onions (1-inch diameter and under)—per cwt. when weighed before the operation .. .. .	20 1 975
Onions—when weighed after the operation .. .. .	26 10 544
Onions—peeling onions (over 1-inch and up to 1½ inches in diameter) per cwt. when weighed before the operation .. .. .	16 1 5
Onions—per cwt. when weighed after the operation .. .. .	21 6 224

Tomato Sauce or Chutney—Preparation for Sale.	Price Per Gross of Ordinary Pint Bottles.	Price Per Gross of Ordinary Quart Bottles.
Class of Work—	<i>s. d.</i>	<i>s. d.</i>
Labelling with one label .. .. .	1 4·248	1 6·128
Wrapping .. .. .	0 6·715	0 6·715

Provided always that if tins or cans of any other sizes than those hereinbefore specified are used the piecework rates in respect thereof shall be such as may be agreed upon between the employees and the employer concerned.

For the purposes of this sub-clause a standard case shall be understood to mean the equivalent of a kerosene case when not filled above the level of the top.

Where a pieceworker has been instructed to commence work on any day and has attended and is ready to work, but is prevented from or delayed in completing eight hours of piecework on that day through any cause for which the employer is responsible, such piece worker shall be entitled to be paid not less than one-fifth of the weekly wage prescribed in this Determination for an adult male, or a junior male, or an adult female, or a junior female, employee as the case may be.

Clauses, other than clauses 2, 3 and 28 of the said Determination shall remain in force.