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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this  
20th day of May, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1207 of the 23rd November, 1951, shall be replaced by the following clause:—

2. (a) EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.

#### Female and Unapprenticed Junior Labour.

(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

#### Other Employees.

	Wages Per Week.				Wages Per Week.		
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.		Weekly Rate.	Wage Loading.	Total Weekly Wage.
<i>I.—Adult Females.</i>							
Under three months' experience .. .. .	75	6 0	8 5 0	Foreman i.e., man in charge of two or more employees ..	275 6	3 0	278 6
All others .. .. .	75	7 0	8 6 0	Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames .. .. .	250 6	3 0	259 6
<i>II.—Junior Females.</i>							
	Percentage of Female Basic Wage.			Press operator (heavy) ..	233 0	3 0	236 0
17 years of age and under	52	3 6	4 6 0	Press operator (light) ..	231 0	3 0	234 0
18 years of age .. .. .	62	4 0	5 2 6	Process worker (as defined)	231 0	3 0	234 0
19 years of age .. .. .	72	4 6	5 19 0				
20 years of age .. .. .	82	5 0	6 15 6				
<i>III.—Junior Males.</i>							
	Percentage of Basic Wage.						
Under 16 years of age ..	24	2 0	2 13 0				
16 years of age .. .. .	34	3 0	3 15 0				
17 years of age .. .. .	46	4 0	5 1 6				
18 years of age .. .. .	58	5 0	6 8 0				
19 years of age .. .. .	73	6 0	8 1 0				
20 years of age .. .. .	88	7 0	9 13 6				

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

*Note.*—The Board has determined that no apprentice shall be taken to this section.

(b) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.			Improvers.			Other Employees.			
—	Per-centage of Journey-man's Total Wage.	Total Wage Payable.	—	Per-centage of Journey-man's Total Wage.	Total Wage Payable.	Wages Per Week.			
						Weekly Rate.	War* Loading.	Total Weekly Wage.	
		Per Week. s. d.			Per Week. s. d.		s. d.	s. d.	s. d.
Five Year Terms:—			1st year ..	25	65 0	Foreman, i.e., man in charge of two or more employees	275 6	3 0	278 6
1st year ..	25	65 0	2nd year ..	35	91 0	Optical tradesman	262 6	3 0	265 6
2nd year ..	35	91 0	3rd year ..	45	117 0	Optical workers and repairers	256 6	3 0	259 6
3rd year ..	45	117 0	4th year ..	65	168 6				
4th year ..	65	168 6	5th year ..	80	207 6				
5th year ..	80	207 6							
Four Year Terms:—			PROPORTION (in any factory, shop, or place). One improver to every three journeymen receiving not less than 25s. 6d. per week.						
1st year ..	30	78 0							
2nd year ..	45	117 0							
3rd year ..	65	168 6							
4th year ..	80	207 6							
PROPORTION (in any factory, shop, or place). One apprentice to every two or fraction of two workers receiving not less than 25s. 6d. per week An indentures of apprenticeship prescribed was approved on 15th December, 1914.									

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

\* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.