



# VICTORIA GOVERNMENT GAZETTE.

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No. 479]

TUESDAY, JUNE 3.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this

30th day of May, 1952.

H. N. JONES,

Acting Secretary for Labour.

### POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 106 of the 30th January, 1951, shall be replaced by the following clauses:—

#### APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Fernree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

#### MALES.

Wages per Week.

	Employed in Clayhats exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
Under 15 years of age .. .. .	At the Rates prescribed for Adults	<i>s. d.</i> 51 0	<i>s. d.</i> 1 3	<i>s. d.</i> 2 3	<i>s. d.</i> 54 6
15 years of age .. .. .		59 6	1 6	2 9	63 9
16 " " .. .. .		63 0	1 6	3 3	72 9
17 " " .. .. .		80 6	1 9	3 9	86 0
18 " " .. .. .		110 0	2 6	5 0	117 6
19 " " .. .. .		129 6	3 0	6 0	138 6
20 " " .. .. .		159 0	3 9	7 3	170 0

#### FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	51 0	1 3	2 3	54 6	..	..	..	..
2nd 6 months .. .. .	59 0	1 3	2 9	63 0	..	..	..	..
1st year .. .. .	..	..	..	..	59 0	1 3	2 9	63 0
2nd " .. .. .	65 0	1 6	3 0	69 6	71 6	1 9	3 3	76 6
3rd " .. .. .	71 6	1 9	3 3	76 6	81 0	1 9	3 9	86 6
4th " .. .. .	81 0	1 9	3 9	86 6	92 0	2 0	4 3	98 3
5th " .. .. .	92 0	2 0	4 3	98 3	102 0	2 3	4 9	109 0
6th " .. .. .	102 0	2 3	4 9	109 0	..	..	..	..
and thereafter the minimum wage								



**FEMALES—continued.**  
**Wages per Week.**

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	58 0	1 3	2 9	62 0	69 0	1 9	3 3	74 0
2nd .. .. .	73 6	1 9	3 6	78 9	87 6	2 0	4 0	93 6
3rd .. .. .	87 6	2 0	4 0	93 6	98 6	2 3	4 9	105 6
4th .. .. .	98 6	2 3	4 9	105 6	..	..	..	..
and thereafter the minimum wage								

  

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	75 0	1 9	3 6	80 3	87 6	2 0	4 0	93 6
2nd .. .. .	98 6	2 3	4 9	105 6	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

**Apprentices.**

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.  
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.  
*An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.*

**Improvers.**

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.  
Three female improvers to every female worker receiving not less than the minimum wage.

**ALL OTHER EMPLOYEES.**

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kallor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all Other Parts of Victoria.			
	Wages per Week.		Wages per Hour.		Wages per Week.		Wages per Hour.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<b>All Departments.</b>								
*Head burner .. .. .	243 0	6 0 <sup>9</sup> / <sub>10</sub>	240 0	6 0				
*Burner .. .. .	237 0	5 11 <sup>1</sup> / <sub>10</sub>	234 0	5 10 <sup>1</sup> / <sub>2</sub>				
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns) .. .. .	231 0	5 9 <sup>3</sup> / <sub>10</sub>	228 0	5 8 <sup>2</sup> / <sub>2</sub>				
Mouldmaker .. .. .	245 0	6 1 <sup>1</sup> / <sub>2</sub>	242 0	6 0 <sup>1</sup> / <sub>2</sub>				
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues) .. .. .	229 0	5 8 <sup>7</sup> / <sub>10</sub>	226 0	5 7 <sup>1</sup> / <sub>2</sub>				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	249 0	6 2 <sup>7</sup> / <sub>10</sub>	249 0	6 2 <sup>7</sup> / <sub>10</sub>				
All other clayhole men (employers to provide tools) .. .. .	239 0	5 11 <sup>7</sup> / <sub>10</sub>	236 0	5 10 <sup>1</sup> / <sub>2</sub>				
Men boring or using explosives .. .. .	244 0	6 1 <sup>1</sup> / <sub>2</sub>	241 0	6 0 <sup>9</sup> / <sub>10</sub>				
<b>FEMALES.</b>	159 0	3 11 <sup>7</sup> / <sub>10</sub>	156 6	3 10 <sup>13</sup> / <sub>20</sub>				
<b>MALES.</b>								
<b>Glazed Pipes and Salt-glazed Ware.</b>								
Flanger .. .. .	244 0	6 1 <sup>1</sup> / <sub>2</sub>	241 0	6 0 <sup>9</sup> / <sub>10</sub>				
Man in charge of plunger .. .. .	236 6	5 10 <sup>13</sup> / <sub>20</sub>	233 6	5 10 <sup>13</sup> / <sub>20</sub>				
Presser .. .. .	240 0	6 0	237 0	5 11 <sup>1</sup> / <sub>10</sub>				
Setter .. .. .	240 0	6 0	237 0	5 11 <sup>1</sup> / <sub>10</sub>				
Junction sticker .. .. .	240 0	6 0	237 0	5 11 <sup>1</sup> / <sub>10</sub>				
Man working pipe flanging machine .. .. .	234 0	5 10 <sup>1</sup> / <sub>2</sub>	231 0	5 9 <sup>3</sup> / <sub>10</sub>				
Mandril operator .. .. .	231 0	5 9 <sup>3</sup> / <sub>10</sub>	228 0	5 8 <sup>2</sup> / <sub>2</sub>				
Bitumen jointer .. .. .	233 0	5 9 <sup>3</sup> / <sub>10</sub>	230 0	5 9				
Drawer .. .. .	234 0	5 10 <sup>1</sup> / <sub>2</sub>	231 0	5 9 <sup>3</sup> / <sub>10</sub>				
Feeder of pipe machine .. .. .	231 0	5 9 <sup>3</sup> / <sub>10</sub>	228 0	5 8 <sup>2</sup> / <sub>2</sub>				
Man taking off pipe machine .. .. .	229 0	5 8 <sup>7</sup> / <sub>10</sub>	226 0	5 7 <sup>1</sup> / <sub>2</sub>				
Man in charge of pug or mixer machine .. .. .	229 0	5 8 <sup>7</sup> / <sub>10</sub>	226 0	5 7 <sup>1</sup> / <sub>2</sub>				
Machine-rigger .. .. .	234 0	5 10 <sup>1</sup> / <sub>2</sub>	231 0	5 0 <sup>9</sup> / <sub>10</sub>				
Hand feeder of raw or burnt clay into crusher or grinding pan .. .. .	234 0	5 10 <sup>1</sup> / <sub>2</sub>	231 0	5 9 <sup>3</sup> / <sub>10</sub>				
Man carrying or wheeling into or out of kiln or to or away from kiln .. .. .	231 0	5 9 <sup>3</sup> / <sub>10</sub>	228 0	5 8 <sup>2</sup> / <sub>2</sub>				
Man sorting pipes .. .. .	231 0	5 9 <sup>3</sup> / <sub>10</sub>	228 0	5 8 <sup>2</sup> / <sub>2</sub>				
Pipe dresser .. .. .	231 0	5 9 <sup>3</sup> / <sub>10</sub>	228 0	5 8 <sup>2</sup> / <sub>2</sub>				
Packer of goods into railway trucks .. .. .	230 0	5 9	227 0	5 8 <sup>1</sup> / <sub>10</sub>				
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	227 0	5 8 <sup>1</sup> / <sub>10</sub>	224 0	5 7 <sup>1</sup> / <sub>2</sub>				

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Manton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
<b>Dust Tile Making.</b>				
Leading hand slip making .. .. .	236 0	5 10½	233 0	5 9 <sup>9</sup> / <sub>10</sub>
Slip house attendant .. .. .	231 0	5 7 <sup>3</sup> / <sub>10</sub>	228 0	5 6½
Head dipper .. .. .	240 0	6 0	237 0	5 11 <sup>1</sup> / <sub>10</sub>
Dipper and/or spray operator .. .. .	236 0	5 10½	233 0	5 9 <sup>9</sup> / <sub>10</sub>
Man hand pressing dust tiles or working semi-automatic tile press .. .. .	234 0	5 10½	231 0	5 9 <sup>9</sup> / <sub>10</sub>
Setter .. .. .	240 0	6 0	237 0	5 11 <sup>1</sup> / <sub>10</sub>
Drawer .. .. .	234 0	5 10½	231 0	5 9 <sup>9</sup> / <sub>10</sub>
Sagger maker .. .. .	234 0	5 10½	231 0	5 9 <sup>9</sup> / <sub>10</sub>
Man operating box on sagger machine .. .. .	229 0	5 8 <sup>7</sup> / <sub>10</sub>	226 0	5 7½
Man operating lever on sagger machine .. .. .	231 0	5 9 <sup>2</sup> / <sub>10</sub>	228 0	5 8½
Man carrying into or out of kiln .. .. .	231 0	5 9 <sup>2</sup> / <sub>10</sub>	228 0	5 8½
Ball mill operator (dry grind) .. .. .	234 0	5 10½	231 0	5 9 <sup>9</sup> / <sub>10</sub>
Head packer .. .. .	237 0	5 11 <sup>1</sup> / <sub>10</sub>	234 0	5 10½
Packer who packs articles with protective substances into containers with secured lids .. .. .	233 0	5 9 <sup>9</sup> / <sub>10</sub>	230 0	5 9
Other packers .. .. .	230 0	5 9	227 0	5 8 <sup>1</sup> / <sub>10</sub>
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	227 0	5 8 <sup>1</sup> / <sub>10</sub>	224 0	5 7½
<b>General Pottery and Insulator Making.</b>				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware .. .. .	239 0	5 11 <sup>7</sup> / <sub>10</sub>	236 0	5 10½
Man employed at pinning, leading, and/or cementing insulators or similar ware .. .. .	234 0	5 10½	231 0	5 9 <sup>9</sup> / <sub>10</sub>
Sanitary-ware presser .. .. .	237 0	5 11 <sup>1</sup> / <sub>10</sub>	234 0	5 10½
Head packer .. .. .	237 0	5 11 <sup>1</sup> / <sub>10</sub>	234 0	5 10½
Packer who packs articles with protective substances into containers with secured lids .. .. .	233 0	5 9 <sup>9</sup> / <sub>10</sub>	230 0	5 9
Other packers .. .. .	230 0	5 9	227 0	5 8 <sup>1</sup> / <sub>10</sub>
Ball mill operator (dry grind) .. .. .	234 0	5 10½	231 0	5 9 <sup>9</sup> / <sub>10</sub>
Leading hand slip making .. .. .	236 0	5 10½	233 0	5 9 <sup>9</sup> / <sub>10</sub>
Slip house attendant .. .. .	231 0	5 9 <sup>9</sup> / <sub>10</sub>	228 0	5 8½
Tea-pot hand presser .. .. .	236 0	5 10½	233 0	5 9 <sup>9</sup> / <sub>10</sub>
Man fixing handles or spouts .. .. .	233 0	5 9 <sup>9</sup> / <sub>10</sub>	230 0	5 9
Hollow ware presser .. .. .	236 0	5 10½	233 0	5 9 <sup>9</sup> / <sub>10</sub>
Turner—insulator—				
1st 12 months' experience .. .. .	239 0	5 11 <sup>7</sup> / <sub>10</sub>	236 0	5 10½
Thereafter .. .. .	244 0	6 1½	241 0	6 0 <sup>9</sup> / <sub>10</sub>
Turner—other .. .. .	230 0	5 11 <sup>7</sup> / <sub>10</sub>	236 0	5 10½
Jolly hand—insulator—				
1st 12 months' experience .. .. .	237 0	5 11 <sup>1</sup> / <sub>10</sub>	234 0	5 10½
Thereafter .. .. .	242 0	6 0½	239 0	5 11 <sup>7</sup> / <sub>10</sub>
Jolly hand—other .. .. .	237 0	5 11 <sup>1</sup> / <sub>10</sub>	234 0	5 10½
Jigger hand .. .. .	237 0	5 11 <sup>1</sup> / <sub>10</sub>	234 0	5 10½
Man sand-papery ware on machine .. .. .	231 0	5 9 <sup>9</sup> / <sub>10</sub>	228 0	5 8½
Machine rigger .. .. .	234 0	5 10½	231 0	5 9 <sup>9</sup> / <sub>10</sub>
Caster .. .. .	236 0	5 10½	233 0	5 9 <sup>9</sup> / <sub>10</sub>
Stoneware thrower—				
4th year's experience .. .. .	231 0	5 9 <sup>9</sup> / <sub>10</sub>	228 0	5 8½
5th year's experience .. .. .	237 0	5 11 <sup>1</sup> / <sub>10</sub>	234 0	5 10½
and thereafter .. .. .	245 0	6 1½	242 0	6 0½
Head placer inside kiln .. .. .	236 0	5 10½	233 0	5 9 <sup>9</sup> / <sub>10</sub>
Head dipper .. .. .	240 0	6 0	237 0	5 11 <sup>1</sup> / <sub>10</sub>
Dipper and/or spray operator .. .. .	236 0	5 10½	233 0	5 9 <sup>9</sup> / <sub>10</sub>
Other placer .. .. .	234 0	5 10½	231 0	5 9 <sup>9</sup> / <sub>10</sub>
Sagger maker .. .. .	234 0	5 10½	231 0	5 9 <sup>9</sup> / <sub>10</sub>
Man operating box on sagger machine .. .. .	229 0	5 8 <sup>7</sup> / <sub>10</sub>	226 0	5 7½
Presser (screw and lever type inclusive) .. .. .	236 6	5 10 <sup>19</sup> / <sub>20</sub>	233 6	5 10 <sup>7</sup> / <sub>20</sub>
Man, other than setter or placer, employed in the kiln handling or carrying ware or sagers into or out of kiln .. .. .	231 0	5 9 <sup>9</sup> / <sub>10</sub>	228 0	5 8½
Hand feeder of raw or burnt clay into crusher or grinding pan .. .. .	234 0	5 10½	231 0	5 9 <sup>9</sup> / <sub>10</sub>
Grinder of burnt ware .. .. .	236 0	5 10½	233 0	5 9 <sup>9</sup> / <sub>10</sub>
Potter's printer .. .. .	231 0	5 9 <sup>9</sup> / <sub>10</sub>	228 0	5 8½
Man operating lever on sagger machine .. .. .	231 0	5 9 <sup>9</sup> / <sub>10</sub>	228 0	5 8½
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	227 0	5 8 <sup>1</sup> / <sub>10</sub>	224 0	5 7½

\*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 6s. per week.

**PIECEWORK.**

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keltor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

**GLAZED PIPES AND SALT-GLAZED WARE.**

Boundary traps, 6 inches	.. ..	3s. 4½d. per trap
Boundary traps, 4 inches	.. ..	2s. 5d. "
Gully traps (flanged)	.. ..	2s. 1½d. each
Disconnectors	.. ..	2s. 1½d. "
Basins	.. ..	2s. 1½d. "
Junctions	.. ..	29s. per 100

**GENERAL POTTERY.**

<i>Chambers.</i>		<i>Cottage Pans and Traps.</i>	
	Turning per gross.		Cane.
12's .. ..	19s. 11d. ..	Pans .. ..	33s. 11½d. per doz.
9's .. ..	23s. 8d. ..	Traps .. ..	33s. 11½d. "
6's .. ..	27s. 3½d. ..		
	Handling per gross.		<i>Bottles (Throwing).</i>
	19s. 11d. ..		Acid bottles, including stopping and stamping (3 gallon) .. ..
	23s. 8d. ..		21s. 5½d. per dozen bottles
	27s. 3½d. ..		

10s. 0½d. per gross extra to be allowed for embossed chambers.

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

**Within all other parts of Victoria.**

**GLAZED PIPES AND SALT-GLAZED WARE.**

Boundary traps, 6 inches	.. ..	3s. 3½d. per trap	Disconnectors	.. ..	1s. 11½d. each
Boundary traps, 4 inches	.. ..	2s. 2½d. "	Basins	.. ..	1s. 11½d. "
Gully traps (flanged)	.. ..	1s. 11½d. each	Junctions	.. ..	28s. 1½d. per 100

**GENERAL POTTERY.**

<i>Bottles (Throwing).</i>		<i>Pedestal Pans (Hand Pressed).</i>	
Acid bottles, including stopping and stamping (3 gallon) .. ..	19s. 2d. per dozen bottles	Sizes whether in straight or hollow fronts not exceeding 2¼ in. x 10½ in. x 15 in., or its equivalent in cubic inches—	
		Straight fronts—	
		Cane .. ..	8s. 10½d. each
		White .. ..	8s. 11½d. "
		Hollow fronts—	
		Cane .. ..	8s. 3½d. "
		White .. ..	8s. 10½d. "
		Sizes exceeding above dimensions—	
		Cane .. ..	9s. 8½d. "
		White .. ..	11s. 0½d. "
		<i>Jars (Throwing).</i>	
		Squat jars—	
		Under 2 gallons .. ..	59s. 3½d. per 100 gallons
		2 gallons and over .. ..	53s. 8½d. "
		<i>Ginger Beer and Ale Bottles (Throwing).</i>	
		1 gallon (screwed) .. ..	58s. 6½d. per gross
		Ale bottles .. ..	7s. 1½d. "
		Others .. ..	11s. 0½d. "

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

**NOTE.**—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 21, of the said Determination as amended on the 2nd April, 1951, shall remain in force.

Plus 69s. per week if a full week of 40 hours is worked, and a proportionate amount for a lesser number of hours in any week.





VICTORIA

## GOVERNMENT GAZETTE.

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TUESDAY, JUNE 3.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this  
30th day of May, 1952.

H. N. JONES,  
Acting Secretary for Labour.

## BEDSTEADMAKERS BOARD.

Clauses 2, 3 and 4, of the Determination published in *Government Gazette* No. 1240 of the 30th November, 1951, shall be replaced by the following clauses:—

2.	Wages per Week of 40 Hours.	
	Within the Metropolitan District: the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
	s. d.	s. d.
Bedstead smith .. .. .	237 0	234 0
Chill fitter called on to design and model .. .. .	252 0	249 0
Other chill fitter .. .. .	237 0	234 0
Machinist .. .. .	234 0	231 0
Plater in charge .. .. .	249 0	246 0
Plater's assistant .. .. .	235 0	232 0
Polisher and grinder .. .. .	236 0	233 0
Chipper and caster .. .. .	233 0	230 0
Bedstead fitter and moulder .. .. .	237 0	234 0
Employee engaged cutting, binding, straightening, drilling, or squaring up parts of bedsteads and frame setter .. .. .	236 0	233 0
Japanner and lacquerer .. .. .	234 0	231 0
Other employees with not less than three months' experience in the industry .. .. .	221 0	218 0
All others .. .. .	215 0	212 0

## SPECIAL RATES.

3. In addition to the wages prescribed in clause 2 hereof the following special rates and allowances shall be paid:—
- Leading hands in charge of not less than three and not more than ten employees, including apprentices, 9s. per week extra; more than ten and not more than twenty employees, including apprentices, 18s. per week extra; more than twenty employees, including apprentices, 27s. per week extra.
  - Working in wet places, 1½d. per hour extra. Working in confined spaces, 3d. per hour extra.
  - Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to twenty minutes' rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate.
  - Dirty work, i.e., work which a foreman and workman shall agree is of an unusually dirty or offensive nature, 1½d. per hour extra.
  - Compensation to the extent of the damage sustained shall be made for work in which clothing or tools are damaged or destroyed by the use of acids.
  - Where more than one of the disabilities entitling a workman to extra rates exist on the same job, the employer shall be bound to pay only one rate, viz., the highest for the disabilities so prevailing.

JUNIOR MALE AND FEMALE LABOUR.  
Wages Per Week of 40 Hours.

4.	*Percentage of Basic Wage.	Additional Amount.	War Loading.	Total Wage Payable—	
				Within the Metropolitan District: the Cities of Geelong, Geelong West, Newtown and Chidwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
	Per Week.	Per Week. s. d.	s. d.	s. d.	s. d.
<i>I.—Adult Females.</i>					
Under one month's experience .. .. .	75	.. .. .	.. .. .	159 0	156 6
All others .. .. .	75	16 0	.. .. .	175 0	172 6
<i>II.—Junior Females.</i>					
17 years of age and under .. .. .	52	3 6	.. .. .	86 0	85 0
18 years of age .. .. .	62	4 0	.. .. .	102 6	101 0
19 years of age .. .. .	72	4 6	.. .. .	119 0	117 0
20 years of age .. .. .	82	5 0	.. .. .	135 6	133 6
<i>III.—Junior Males.</i>					
Under 16 years of age .. .. .	24	2 0	.. .. .	53 0	52 0
16 years of age .. .. .	34	3 0	.. .. .	75 0	74 0
17 years of age .. .. .	46	4 0	.. .. .	101 6	100 0
18 years of age .. .. .	58	5 0	.. .. .	128 0	126 0
19 years of age .. .. .	73	6 0	.. .. .	161 0	158 6
20 years of age .. .. .	88	7 0	.. .. .	193 6	191 0
A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.					
<i>IV.—Junior Males (Foundries).</i>					
Under 16 years of age .. .. .	24	2 0	-1 0	54 0	53 0
16 years of age .. .. .	32	2 6	1 9	72 0	71 0
17 years of age .. .. .	58	5 0	3 0	131 0	129 0
18 years of age .. .. .	73	6 0	4 0	165 0	162 6
19 years of age and over .. .. .	88	7 0	4 6	198 0	195 6

\* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, JUNE 3.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this  
23rd day of May, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### SHOPS BOARD No. 12 (FUEL AND FODDER).

Clause 2 and 3 of the Determination published in *Government Gazette* No. 1221 of the 29th November, 1951, shall be replaced by the following clauses:—

2 (i)

Improvers.			Other Employees.			
WAGES PER WEEK OF 40 HOURS.			WAGES. (a) In Hay, Corn, or Chaff Stores. (b) Employed handling or distributing brewers' or distillers' grains.		Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
—	Percentage of Basic Wage.	s. d.	Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store .. .. .		s. d.	s. d.
Under 17 years of age ..	49	104 0	Drivers of motor wagons— (a) having a capacity of 2 tons or less ..		237 0	240 0
17 years of age	57	121 0	(b) having a capacity exceeding 2 tons, but not exceeding 4 tons .. .. .		40 ..	40 ..
18 ..	70	148 6	(c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer		238 0	241 0
19 ..	78	165 6	Carters driving one horse .. .. .		40 ..	40 ..
20 ..	85	180 0	Carters driving two horses .. .. .		40 ..	40 ..
			And for every additional horse .. .. .		0 6	0 6
			All others .. .. .		230 0	233 0

See also Clauses 2 (ii) and 3.

Improvers.	Other Employees.				
	WAGES—continued.	Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.		All other parts of Victoria where this Determination applies.	
<p><b>PROPORTION.</b></p> <p>One improver to the first four or fraction of four workers receiving not less than 228s. per week of 40 hours, and thereafter one improver to each additional four such workers.</p>	<p><i>Wood Yards, or Wood, Coal, and Coke (Combined) Yards.</i></p> <p>Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard ..</p>	s. d.		s. d.	
	<p>Drivers of motor wagons—</p> <p>(a) having a capacity of 2 tons or less ..</p> <p>(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..</p> <p>(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer ..</p> <p>Carters driving one horse ..</p> <p>Carters driving two horses ..</p> <p>And for every additional horse ..</p> <p>All others ..</p>	230 0	per week of 40 hours	233 0	per week of 40 hours
	<p><i>Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.</i></p> <p>Drivers of motor wagons—</p> <p>(a) having a capacity of 2 tons or less ..</p> <p>(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..</p> <p>(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer ..</p> <p>Carters driving one horse ..</p> <p>Carters driving two horses ..</p> <p>And for every additional horse ..</p> <p>All others ..</p>	232 0	per week of 40 hours	235 0	per week of 40 hours
	<p><i>Firewood Saw Mills (i.e., Places where Mechanical Power is used to saw Firewood).</i></p> <p>Benchmen ..</p> <p>Drivers of motor wagons—</p> <p>(a) having a capacity of 2 tons or less ..</p> <p>(b) having a capacity exceeding 2 tons, but not exceeding 4 tons ..</p> <p>(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer ..</p> <p>Carters driving one horse ..</p> <p>Carters driving two horses ..</p> <p>And for every additional horse ..</p> <p>All others ..</p>	234 0	per week of 40 hours	237 0	per week of 40 hours

See also Clauses 2 (ii) and 3.

(ii) EXTRA RATES.		per week.
		s. d.
Further additional amount for a person employed handling or distributing brewers' or distillers' grains ..		3 0
Further additional amount for a person employed handling or distributing brewers' or distillers' grains in lieu of employer providing working trousers and footwear ..		3 0
Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties ..		2 0

**3. ALLOWANCES.**

- (i) To the amounts otherwise prescribed in this Determination shall be added the following:—
  - (a) Driver of a motor vehicle fitted with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle .. .. . 1s. per day
  - (b) Cleaner of gas producer unit (who is not a driver) for each day or part thereof upon which he is called upon to clean such unit .. .. . An extra 1s.
- (ii) Suitable overalls and gloves shall be provided by the employer for any employee mentioned in sub-clause (i) hereof.
- (iii) The employer shall provide suitable washing conveniences for any employee mentioned in sub-clause (i) hereof, together with hot water or some other efficient cleansing material.

**NOTE.**—To the weekly earnings of each pieceworker the sum of 104s. shall be added, provided that where less than 40 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this  
20th day of May, 1952.

H. N. JONES,  
Acting Secretary for Labour.

**WICKER AND BABY CARRIAGE BOARD.**

Clauses 2 and 3 of the Determination published in *Government Gazette No. 689* of the 19th July, 1951, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warramboul, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP "A"—WICKER AND BASKET WORK.	£ s. d.	£ s. d.
Basket maker or repairer .. .. .	12 19 6	12 16 6
Employee fitting lining or lettering baskets .. .. .	12 19 6	12 16 6
Wicker frame maker .. .. .	12 19 6	12 16 6
Wicker furniture maker .. .. .	12 12 0	12 9 0
Employee making reed tex, hy-tex, or similar materials .. .. .	12 12 0	12 9 0

WAGES—continued.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<b>GROUP "B"—BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.</b>		
<i>Males.</i>		
Upholsterers .. .. .	£ 12 12 0	£ 12 9 0
Body-makers .. .. .	12 12 0	12 9 0
Hood makers .. .. .	12 12 0	12 9 0
Assembler of baby carriages, dolls' carriages and mobile chairs .. .. .	12 12 0	12 9 0
Painters .. .. .	12 12 0	12 9 0
Sprayers .. .. .	12 12 0	12 9 0
Ironworkers .. .. .	12 12 0	12 9 0
Wicker workers .. .. .	12 12 0	12 9 0
Employee making reed tex, hy-tex, or similar materials .. .. .	12 12 0	12 9 0
Wheel maker .. .. .	12 12 0	12 9 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs .. .. .	10 18 0	10 15 0
<i>Females.</i>		
Machinists, sewers, or cutters .. .. .	£ 8 19 0	£ 8 16 6
Folding hood makers .. .. .	8 19 0	8 16 6
<b>GROUP "C"—LEADING HANDS.</b>		
Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.		

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
<i>5-year Term—</i>		
1st year's experience .. .. .	s. 60 3	s. 59 6
2nd year's experience .. .. .	83 6	82 6
3rd year's experience .. .. .	111 6	110 0
4th year's experience .. .. .	176 3	173 6
5th year's experience .. .. .	218 0	215 0
<i>4-year Term—</i>		
1st year's experience .. .. .	68 9	67 6
2nd year's experience .. .. .	111 6	110 0
3rd year's experience .. .. .	176 3	173 6
4th year's experience .. .. .	218 0	215 0
<i>Male Improvers.</i>		
Under 16 years of age .. .. .	51 0	50 0
16 and under 17 .. .. .	62 3	61 6
17 and under 18 .. .. .	83 6	82 6
18 and under 19 .. .. .	111 6	110 0
19 and under 20 .. .. .	176 3	173 6
20 and under 21 .. .. .	217 0	214 0
<i>Female Apprentices.</i>		
1st year's experience .. .. .	73 0	72 0
2nd year's experience .. .. .	105 0	103 0
3rd year's experience .. .. .	140 6	138 0
4th year's experience .. .. .	160 6	158 0
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under .. .. .	52 6	51 6
17 years .. .. .	73 0	72 0
18 years .. .. .	105 0	103 0
19 years .. .. .	140 6	138 0
20 years .. .. .	160 6	158 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 128s.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION  
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this  
28th day of May, 1952.

H. N. JONES,  
Acting Secretary for Labour.

FARRIERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 697 of the 19th July, 1951, shall be replaced by the following clause:—

2.

*Wages.*

Apprentices and Improvers.				Other Employees.	
—	Percentage of Basic Wage.	Special Loading.	Total Wage Per Week 40 Hours.		
		<i>s. d.</i>	<i>s. d.</i>		
1st year's experience ..	39	..	82 6	(a) Employed within the Metropolitan District as defined in the Factories and Shops Acts, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district:—  All Employees *261s. per week of 40 hours.  (b) Employed outside the areas specified in paragraph (a):—  All Employees *258s. per week of 40 hours.	
2nd year's experience ..	42	..	89 0		
3rd year's experience ..	52	1 6	111 6		
4th year's experience ..	82	2 3	176 3		
5th year's experience ..	100 + 3s.	3 0	218 0		
PROPORTION (WITHIN ANY PLACE). One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage.				* Including a loading of 6s. per week.	

Clauses, other than clause 2, of the said Determination shall remain in force.

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