



VICTORIA
GOVERNMENT GAZETTE.

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No. 491]

THURSDAY, JUNE 12.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
3rd day of June, 1952.

H. N. JONES,
Acting Secretary for Labour.

CORDAGE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 254 of the 1st March, 1951, shall be replaced by the following clause:—

JUNIORS.

2. (a) The minimum rates of wages to be paid to junior employees shall be as follows:—

Age.	Males.	Females.
	£ s. d.	£ s. d.
Under 16 years of age	3 17 3	3 18 6
16 years of age	4 0 6	4 8 6
16½ years of age	4 17 3	4 16 3
17 years of age	5 7 3	5 7 3
17½ years of age	5 17 3	5 17 3
18 years of age	6 8 3	6 6 0
18½ years of age	7 3 9	6 16 0
19 years of age	7 14 9	7 4 9
19½ years of age	8 16 9	7 9 3
20 years of age	9 7 9	7 14 9
20½ years of age	10 10 0	8 0 3

Provided that after a junior employee has had two years' experience in the industry he or she shall be paid, in addition to the above rates, the margins prescribed for adults in clause 29 of this Determination.

Provided also that a junior female after four years' experience in the industry shall be paid the rates prescribed for an adult female in the classification in which she is employed.

PROPORTION OF JUNIOR EMPLOYEES.

The proportion of junior employees, male and female, to adult male and female employees shall not exceed one junior to one employee receiving full adult male or female rates in the factory.

OTHER EMPLOYEES.

(b)

		Wages per Week.
		£ s. d.
<i>Males.</i>		
First rope layer on heavy type 12-strand machine		12 8 0
Rope layer on heavy type 9-strand machine		12 3 0
Foreman in charge of spinning and preparing departments		12 4 0
Other rope layers in walk with travellers		11 19 0
Rope splicer on driving ropes and springs		11 18 0
Storeman in charge		11 16 0
Packer working press (hand or power) pressing over 28 lb. in weight		11 14 0
Rope house machinist making 2 inch up to and including 4 inch		11 14 0
Rope house machinist making over 4 inch		11 17 0
Power reeler or finisher in connexion with heavy type 12-strand machine		11 14 0
Feeder or first spreader		11 12 0
Traveller driver on heavy type 12-strand machine		11 12 0
Damp mixer or batcher		11 11 0
Feeder of softeners or batchers		11 11 0
Rope and binder twine packer		11 11 0
Winder and warper in tarring department		11 12 0
Winding oiling and tarring yarn		11 12 0
Oiler and/or belt repairer		11 12 0
Maker of rope fenders		11 12 0
Maker of pig nets		11 11 0
Maker of camouflage nets		11 9 0
Power reeler or finisher in walk		11 11 0
Other traveller drivers (except on light travellers for cords and lines not exceeding 1½ inches in circumference)		11 9 0
Layer of lines or cords in walk		11 15 0
Twister or layer of yarn in walk		11 11 0
Opening Manilla hemp		11 9 0
Scutcher		11 9 0
Lumping, loading, or unloading hemp, flax, or twine in store or factory		11 9 0
Feeder of tow breaker card		11 9 0
Lumping hemp flax or binder twine on wharf		11 12 0
Tacking and balling shop twine		11 11 0
Mat finisher		11 11 0
Maker of fishing lines		11 11 0
Hand reelers		11 9 0
Matting weavers		11 11 0
Drivers of motor waggons with capacity not exceeding 25 cwt.		11 16 0
Drivers of motor waggons with capacity exceeding 25 cwt. and not exceeding 3 tons		12 1 0
Drivers of motor waggons with capacity exceeding 3 tons		12 4 0
Employees pinning hackles, gills, and card staves		11 9 0
Dye house and flax boiling department operatives		11 9 0
All other machine operators or employees feeding or taking from machines		11 9 0
All others		11 6 0
<i>Females.</i>		
Balling binder twine		8 14 0
Balling lashing		8 14 0
Bagging binder twine		8 13 0
Feeding breaker card with clock		8 14 0
Feeding spreaders		8 13 0
Feeding finisher cards (hemp)		8 13 0
Spinning		8 19 0
Wet spinning		9 0 0
Ring frame operative		8 14 0
All other machine operators or employees feeding or taking from machines		8 13 0
All others		8 10 0

Clauses, other than Clause 2, of the said Determination shall remain in force.



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THURSDAY, JUNE 12.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
3rd day of June, 1952.

H. N. JONES,
Acting Secretary for Labour.

MEAT PRESERVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 77 of the 26th January, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK.

APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

	Males.		Females.	
	Percentage of Basic Wage.	Wages.	Percentage of Female Basic Wage.	Wages.
		<i>s. d.</i>		<i>s. d.</i>
Under 16 years	72	152 6	72	114 6
16 years and under 17 years	80	169 6	80	127 0
17 years and under 18 years	90	191 0	90	143 0
18 years and under 19 years	100+2/-	214 0	100+1/6	160 6
19 years and under 20 years	100+17/6	229 6	100+13/-	172 0
20 years and under 21 years	100+40/6	252 6	100+32/6	191 6

PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 276s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 207s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 276s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 207s. 3d. per week of 40 hours.

EGG PULPING OR DRYING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 276s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 207s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 276s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 207s. 3d. per week of 40 hours.

ALL OTHER SECTIONS.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 277s. per week of 40 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 207s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 277s. per week of 40 hours.
One female improver to every 25 or fraction of 25 female workers receiving not less than 207s. 3d. per week of 40 hours.

OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.				(b) EGG PULPING OR DRYING SECTION.			
	Weekly Rate.	War Time Loading.	Total Weekly Wage.		Weekly Rate.	War Time Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Leading hand, i.e., a person in charge of a department or shift	278 0	4 0	282 0	Spray operator	276 0	4 0	280 0
Assistant preserver	278 0	4 0	282 0	Filter (Chalaza)	275 0	4 0	279 0
Leading hand extract maker ..	282 0	4 0	286 0	Pump operator	273 0	4 0	277 0
Smoke kiln attendant whilst employed solely as such ..	282 0	4 0	286 0	Furnaceman	273 0	4 0	277 0
Sausage smoke room attendant	277 0	4 0	281 0	Solderer and/or sealer ..	272 0	4 0	276 0
Retort Hand, i.e., a person who loads and unloads retorts ..	278 0	4 0	282 0	(For any time engaged soldering 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)			
Scalder or braiser	276 0	4 0	280 0	Storeman packer	272 0	4 0	276 0
Doughmaker	276 0	4 0	280 0	All others	272 0	4 0	276 0
Coppers, clinchers, and/or vacuum operators whilst employed solely as such ..	276 0	4 0	280 0	No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Lacquer hands (i.e., employees feeding into and/or taking off machine)	276 0	4 0	280 0	Adult females engaged—	s. d.	s. d.	s. d.
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine)	276 0	4 0	280 0	as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers			207 3
Females engaged—				No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.			
Taking away from automatic stuffing machine	234 9	2 0	236 9				
Running sausage skins for canning purposes	221 0	2 0	223 0	(c) ALL OTHER SECTIONS.			
Stamping, or branding					Weekly Rate.	War Time Loading.	Total Weekly Wage.
Labelling, keying, wiping tins, and carrying off from filling table					s. d.	s. d.	s. d.
Weighing, filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds ..			207 3	Leading Hand, i.e., a person in charge of a Department or shift	279 0	4 0	283 0
Preparing for, placing in, taking away from machines and placing in trays				Mixer	280 0	4 0	284 0
Cutting Sausages				Potman	280 0	4 0	284 0
All others	272 0	4 0	276 0	Females engaged—			
				Patting, wrapping, stamping, or branding			
				Labelling, wiping tins, and carrying off from filling tables			
				Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds			207 3
				Taking away from automatic machines			
				Wrapping premier jus for oleo presses			
				All others	273 0	4 0	277 0

Clauses, other than clause 2, of the said Determination as amended on the 2nd April, 1951, shall remain in force.



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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
11th day of June, 1952.

H. N. JONES,
Acting Secretary for Labour.

HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 37 of the 22nd January, 1951, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

(a) Outside the Metropolitan District as defined in the Factories and Shops Acts.

	Wages per Week.			
	Apprentices.		*Improvers.	
	Males.	Females.	Males.	Females.
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
1st year	38	0	32	0
2nd year	51	0	44	6
3rd year	74	0	62	0
4th year—				
1st six months ..	102	0	87	6
2nd six months ..	102	0	102	0
5th year—				
1st six months ..	125	0	102	0
2nd six months ..	125	0		

(b) Within the Metropolitan District as defined in the Factories and Shops Acts—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

PROPORTION (IN ANY SHOP OR PLACE).

Apprentices.

In Men's Hairdressing Saloons.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 17s. 9d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Out.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 17s. 9d. per week if female.

Improvers.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

* The employment, within the Metropolitan District, of any improver is illegal.

No. 493.—4793/52.—PRICE 3D.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Wages.

Receptionists 78s. 0d. per week of 40 hours.
Messengers 30s. 0d. per week of 40 hours.

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

Other Employees.	Wages.	
	Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Geelong West, Warrnambool, and of Newtown and Chilwell.	All Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>
	Per Week of 40 Hours.	Per Week of 40 Hours.
<i>Men's Hairdressing Saloons.</i>		
Chair workers (male or female)	251 0	241 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
<i>Any Other Place.</i>		
Males engaged in—	Per Week of 40 Hours.	Per Week of 40 Hours.
Children's haircutting	251 0	241 0
Ladies' haircutting	260 6	257 6
All other males	270 6	267 6
	Per Week of 20 Hours.	Per Week of 20 Hours.
Female window models	249 6	244 0
	Per Week of 40 Hours.	Per Week of 40 Hours.
Females engaged in haircutting	194 0	190 6
Female receptionists	159 0	158 6
All other females	181 6	178 9

Clauses, other than clause 2, of the said Determination as amended on the 5th April, 1951, shall remain in force.



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THURSDAY, JUNE 12.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1952.

Dated at Melbourne, this
10th day of June, 1952.

H. N. JONES,
Acting Secretary for Labour.

PLUMBERS BOARD.

Clause 1 of Part I. and clauses 1 and 2 of Part II. of the Determination made on the 27th January, 1952, and in force as from the beginning of the first pay period to commence in February, 1952, shall be replaced by the following clauses:—

PART 1.

This Part applies to all persons covered by the Determination, other than those employed by Gas Companies.

1. WAGES FOR WEEK OF 40 HOURS.

(a) Apprentices (other than those covered by the Apprenticeship Commission).					Improvers.*	
	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.		
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year	29	61 6	2 8	64 2	1st year	74 9
2nd year	38	80 6	5 4	85 10	2nd year	95 9
3rd year	53	112 6	8 0	120 6	3rd year	127 10
4th year	76	161 0	10 8	171 8	4th year	189 9
5th year	98	208 0	13 4	221 4	5th year	245 11
6th year	100 plus 27s.	239 0	16 0	255 0		

and thereafter the minimum wage.

PROPORTION (within any factory or place).
One apprentice to every two or fraction of two workers receiving not less than £14 10s. 3d. per week.
An indenture of apprenticeship prescribed by the Board, as amended by the Court of Industrial Appeals, was approved on 7th September, 1923.

and thereafter the minimum wage.

PROPORTION (within any factory or place).
One improver to four
Two improvers to fifteen
Three improvers to thirty
and thereafter one additional improver to every seven additional } workers receiving not less than £14 10s. 3d. per week.

*The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1928* for the various parts of the State, as set out in the preamble of this Determination.

(b)

OTHER EMPLOYEES.

(i) Applying to the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof.

(ii) Applying to other work, including employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or employment in workshops.

Person employed—	Wages Per Week. £ s. d.	Wages Per Hour. s. d.	Person employed—	Wages Per Week. £ s. d.	Wages Per Hour. s. d.
(a) Where the artificial temperature is—			(a) Where the artificial temperature is—		
Over 130° F.	18 15 10	9 4½	Over 130° F.	18 9 10	9 2½
115° F., but not exceeding 130° F.	17 19 0	8 11½	115° F., but not exceeding 130° F.	17 13 0	8 10
50° F. or lower	18 15 10	9 4½	50° F. or lower	18 9 10	9 2½
(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	16 17 4	8 5¼	(b) In connexion with ammonia coils in an artificial temperature of 45° F. or lower	16 11 4	8 3¼
(c) Lead burning or at lead work connected therewith	16 0 6	8 0¼	(c) Lead burning or at lead work connected therewith	15 14 6	7 10¼
(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	14 16 3	7 4½	(d) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit, or for the conveyance of high pressure steam to machinery for power)	14 10 3	7 3
(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	14 16 3	7 4½	(e) In fixing any material used instead of metal for pipes, guttering, or roof covering	14 10 3	7 3
(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	14 16 3	7 4½	(f) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)	14 10 3	7 3

NOTE.—See clause 9 of this Part *re* casual rate, and clause 5 *re* ship works.
Notwithstanding anything contained in clause 1 (b) (ii) hereof any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause other than misconduct or incompetence, shall on such termination be entitled to be paid for such work performed by him the appropriate rate prescribed in clause 1 (b) (i) hereof.

NOTE.—The wages prescribed above for "other employees" include a loading in lieu of Public Holidays (ten days) and Sick Leave (40 hours of working time).

Part II.

This Part applies to all persons employed by Gas Companies.

1. WAGES.		Wages Per Week of 40 Hours.
Nature of Employment.		£ s. d.
Persons employed—		
(a) Leadburning or at lead work connected therewith		14 13 9
(b) On fitting, jointing, or fixing any class of pipes or ducts (except those used for electrical conduit; or for the conveyance of high pressure steam to machinery for power)		13 9 6
(c) In fixing any material used instead of metal for pipes, guttering or roof covering		13 9 6
(d) At any other plumbing or gas-fitting (but not including the fixing of gas mantles, or gas main or service laying)		13 9 6

Provided—

- (i) That employees in receipt of an industry allowance of 3s. per week and/or a payment known as "gratuity" shall be paid 6s. per week industry allowance and where such gratuity has been paid such gratuity payments shall cease as from the 31st day of December, 1946.
- (ii) That existing conditions as to the supply of sufficient and efficient tools in working order shall continue that where tools are not supplied employees shall be allowed the weekly sum of 4s. as a tool allowance

WAR LOADING.

NOTE.—The wages prescribed in clause 1 hereof include as a war loading the sum of 6s. per week.

2. APPRENTICES AND IMPROVERS.

- (a) APPRENTICES.
- (i) WAGES.

That the rates for apprentices shall be those rates prescribed from time to time by the Apprenticeship Commission of Victoria.

(ii) PROPORTION (WITHIN ANY FACTORY OR PLACE).

One apprentice to every two or fraction of two workers receiving not less than £13 9s. 6d. per week of 40 hours.

(b) IMPROVERS*.

(i) WAGES.		(ii) PROPORTION (within any factory or place.)
Per Week of 40 Hours.		
	s. d.	
1st year	74 9	One improver to four } workers receiving not less than £13 9s. 6d. per week Two improvers to fifteen Three improvers to thirty and thereafter one additional improver to every seven additional
2nd year	95 9	
3rd year	127 10	
4th year	189 9	
5th year	245 11	
and thereafter the minimum wage.		

* The employment of any new improver at the trade has been prohibited as from the respective dates of the proclamations made under the *Apprenticeship Act 1925* for the various parts of the State, as set out in the preamble of this Determination. The conditions prescribed by the Determination of the Gas Works Board (or any variation of the aforesaid Determination) shall apply to all employees covered by this Part.

Clauses, other than clause 1 of Part I. and clauses 1 and 2 of Part II., of the said Determination shall remain in force.