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Prices Regulation Acts.

PRICES REGULATION ORDER, No. 426.

SAWN TIMBER—VICTORIA.

I N pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 426.

Application.

2. This Order shall apply—
 - (a) for Sales by Wholesale —to the State of Victoria;
 - (b) for Sales by Retail —to the State of Victoria,
except the Metropolitan Area.

Definitions.

3. In this Order and the Schedules thereto, unless the contrary intention appears—

“Metropolitan Area” means all that area of Victoria comprised within a radius of 20 miles from the General Post Office at Melbourne.

“Sawmiller” means any person, firm, or company engaged in the sawing of logs obtained from trees grown in Australia.

“By wholesale” means a sale by a person who customarily sells to persons who purchase for resale.

“By retail” means a sale by a person who customarily sells to persons who purchase for consumption or use.

“Ex mill” means a sale by a sawmiller direct from his mill premises in quantities of not less than 100 super. feet.

“Ex yard” means in relation to any sawn timber that such timber has been stacked in a properly equipped yard conducted as a distinct entity from any sawmill and that delivery is made from that yard.

"Sawn timber" means and includes scantlings, battens, angle rails, bevel rails, palings, lattice laths, floorings, lining boards, weatherboards, and mouldings which are seasoned or unseasoned, dressed or undressed, obtained from the sawing of logs from trees grown in Australia.

"Shorts" means random sizes of timber in random lengths under 8 feet.

"Offcuts" means other timber sizes produced as a result of cutting specified sizes provided that such other timber sizes are normal trade sizes in that grade, but including timber $\frac{1}{2}$ in., $\frac{3}{4}$ in., and 1 in. in thickness, and in even inch widths.

"Flitches" means unsorted timber in random lengths, including shorts and with end sectional area greater than 16 square inches, and where neither widths, thicknesses, nor lengths are specified by the buyer.

"Scantling timber" means in relation to any sawn timber that such timber shall be well sawn to the dimensions specified, free from major defects (including heart), but any of the following imperfections shall be permitted on the worst face:—

- (i) Tight gum veins.
- (ii) Sound tight knots—diameter not larger than one-third the width of the piece on which they occur.
- (iii) Unsound knots, knot holes or grub holes—not exceeding one-quarter of the width of the face on which they occur.
- (iv) Sloping grain—not exceeding 1 in 10.
- (v) End splits—not exceeding 6 inches long.
- (vi) Gum pockets—not exceeding 12 inches long x $\frac{1}{2}$ inch wide.
- (vii) Want and sapwood (including wane)—not exceeding one-eighth of the cross-sectional area of the piece.
- (viii) Spring not exceeding $1\frac{1}{2}$ inch in 12 feet.
- (ix) Decay—slight surface attack only.

"Select grade dressing quality timber" means in relation to any sawn timber that such timber shall be sound truewood, quarter sawn, except that up to 5 per cent. of the pieces in any parcel may be back-sawn, unless otherwise specified; free from major defects, but any of the following imperfections shall be permitted:—

- (i) Tight gum veins on the best face; individual veins not exceeding $\frac{1}{16}$ inch wide or 9 inches long, combined lengths not exceeding 6 inches per square foot of face area of the piece.
- (ii) Sound intergrown knots on the best face—not larger than $\frac{1}{2}$ inch in diameter, not more than one per square foot of face area of the piece.
- (iii) Holes on the best face—pinholes $\frac{1}{32}$ inch and less in diameter, any number; pinholes greater than $\frac{1}{32}$ inch in diameter, not more than twelve in any 16 square inches of the face of the piece.
- (iv) Light-brown stain on the best face.
- (v) Spring not exceeding $\frac{1}{2}$ inch per 12 feet.

"Standard grade or merchantable dressing quality timber" means in relation to any sawn timber that such timber shall be sound truewood, quarter sawn, except that up to 5 per cent. of the pieces in any parcel may be back sawn free from major defects, but any of the following imperfections shall be permitted:—

- (i) Tight gum veins on the best face—not wider than $\frac{1}{2}$ inch, any number and length and/or individual veins; not exceeding $\frac{3}{16}$ inch wide and 12 inches long, not more than one per square foot of face area of the piece.
- (ii) Sound knots on the best face—not larger than 1 inch in diameter, not more than one per square foot of face area of the piece.
- (iii) Holes on the best face—pinholes greater than $\frac{1}{32}$ inch in diameter, not more than eight in any 4 square inches of the face of the piece.

- (iv) Brown stain.
- (v) Sapwood on the face of the pieces in timbers rarely attacked by powder post borer.

"Case timber" means timber sawn in flitch form for recutting into case stock. It does not include timber in finished shooks or cases. The timber shall be free from major defects, but any of the following imperfections shall be permitted:—

- (i) Bow and/or spring 2 inches in 12 feet.
- (ii) End splits up to 6 inches long.
- (iii) Brown stain.
- (iv) Tight gum veins.
- (v) Gum pockets up to 12 inches x $\frac{1}{2}$ inch.
- (vi) Sound knots—diameter not exceeding half the width of the face of the board on which it occurs.
- (vii) Unsound knots or knot holes—diameter not exceeding one-third of the width of the face on which it occurs.
- (viii) Sapwood, including wane—not exceeding one-third of the cross-section of the piece.
- (ix) Pinholes.
- (x) Grub holes—scattered.
- (xi) Decay—slight surface attack.

"Air dried" means in relation to any sawn timber that such timber has been dried and that the maximum moisture content of any part thereof does not exceed 20 per centum.

"Kiln dried and reconditioned" means in relation to any sawn timber that such timber has been dried and that the maximum moisture content of any part thereof does not exceed 14 per centum.

"Unseasoned" means in relation to any sawn timber that such timber is not air dried or kiln dried and reconditioned.

"Dressed" means in relation to the sale of any sawn timber that such timber is moulded or planed to a smooth-finished surface on one or more faces or edges as required by the purchaser thereof.

Fixation of Maximum Prices and Rates—Sales by Wholesale.

4. (1) I fix and declare the maximum price at which any sawn timber specified in the First Schedule to this Order may be sold by wholesale Free on Rail in the Metropolitan Area to be the price specified in that Schedule.

(2) I fix and declare the maximum price at which any sawn timber specified in the First Schedule to this Order may be sold by wholesale delivered into purchaser's premises in the Metropolitan Area to be the price specified in that Schedule, plus 3s. 6d. per 100 super. feet.

(3) I fix and declare the maximum price at which any sawn timber specified in the First Schedule to this Order may be sold by wholesale elsewhere than in the Metropolitan Area to be—

- (a) Where the premises of the seller are situated not more than 5 miles from the nearest railway station—the price specified in the First Schedule to this Order, less the rail freight for the appropriate mileage at which such station is distant from Spencer-street Railway Station, as specified in the Second Schedule to this Order.
- (b) Where the premises of the seller are situated more than five miles from the nearest railway station, the price fixed by sub-clause (2) of this clause, less the difference between 2s. 3d. per 100 super. feet and the maximum rate for road transport as specified in the Third Schedule to this Order, which is appropriate to the distance at which such premises are situated from such railway station.

Maximum Prices and Rates.—Sales by Retail.

5. I fix and declare the maximum price at which any sawn timber specified in the First Schedule to this Order may be sold by retail elsewhere than in the Metropolitan Area to be—

A. When sold by retail *ex mill*—the maximum price fixed by clause 4 of this Order, plus the appropriate margin specified in the second column of the Fourth Schedule to this Order.

B. When sold by retail *ex yard*—

(a) When transported by rail to the railway station nearest the retail yard the sum of—

(i) The maximum wholesale price fixed by clause 4 of this Order.

(ii) The appropriate railway freight as specified in the Second Schedule to this Order applicable to the distance for which the timber is transported by rail.

(iii) The appropriate margin specified in the third column of the Fourth Schedule to this Order.

(b) When transported by road from the place of purchase direct to the retail yard the sum of—

(i) The maximum wholesale price fixed by clause 4 of this Order.

(ii) The appropriate road transport as specified in the Third Schedule to this Order applicable to the distance for which the timber is transported by road.

(iii) The appropriate margin specified in the fourth column of the Fourth Schedule to this Order.

Provided that where, apart from what is contained in this proviso, the total value of the timber sold by retail *ex yard* in any one transaction is less than £5, the maximum price at which such timber may be sold shall be the price as ascertained in accordance with the foregoing provisions of this Order, plus 15 per centum of that price.

Discounts.

6. Notwithstanding anything contained in the provisions of this Order, where any person sells any sawn timber by retail *ex yard* the maximum price fixed by the provisions of this Order shall be subject to a discount of 2½ per centum if payment is made within seven days of the date of delivery.

Prohibition of the Sale of Sawn Timber or Supply of any Service in Connexion Therewith Before Application for Price or Rate.

7. No person shall sell in Victoria any sawn timber not specified in the First Schedule to this Order for the sale of which a maximum price is not fixed by or under the provisions of this Order, or supply any service in connexion with the sale of such sawn timber, for supply of which a maximum rate is not fixed by these provisions, unless and until he has made a written request to the Commissioner to fix the maximum price at which such sawn timber may be sold or the maximum rate at which such service may be supplied, and the Commissioner has fixed the maximum price, or the maximum rate accordingly.

Delivery of Invoices.

8. Any person who sells any sawn timber the maximum price for which is fixed by or under the provisions of this Order shall deliver with that timber an invoice or docket, specifying the following particulars:—

(a) The name and address of the seller.

(b) The name and address of the purchaser.

(c) The address at which that timber is delivered.

(d) The date of the sale of that timber.

(e) Full description of that timber, including specie, quality or grade, size and length, and particulars as to whether the timber is dressed or undressed.

(f) The quantity of each species, quality or grade, and size and length of that timber.

- (g) Full particulars of any service supplied in connexion with the sale of that timber, including the rate at which such service is supplied.
- (h) The price at which each specie, quality or grade, and size and length is sold.
- (i) Particulars of any discounts allowed.

Fixation of Maximum Prices by Notice.—Associations.

9. Notwithstanding the foregoing provisions of this Order, I declare the maximum price or rate at which any Victorian sawn timber specified in a notice in writing given in pursuance of this clause or any service in connexion with the sale of that timber, so specified may be sold or supplied by any body or association of persons or member of any such body or association of persons to be such price or rate as is fixed by the Commissioner by notice in writing to that body or association.

Fixation of Maximum Prices or Rates by Notice.—Specified Persons.

10. Notwithstanding the foregoing provisions of this Order, I declare the maximum price or rate at which any sawn timber specified in a notice in writing given in pursuance of this clause, or any service in connexion with the sale of that timber so specified, may be sold or supplied by any person to whom such notice is given to be such price or rate as is fixed by the Commissioner by notice in writing to that person.

Revocation of Notices in Writing.

11. All notices in writing issued prior to this Order which operate to fix maximum prices at which any sawn timber may be sold by wholesale or retail, or which operates to fix maximum rates at which any service connected with the sale of sawn timber may be supplied which are in force at the date of gazettal of this Order and for which timber or service a maximum price or rate is fixed by or under the provisions of this Order are hereby revoked.

Calculation of Prices.

12. The maximum price or rate per unit prescribed in this Order shall be applied proportionately to any multiple of such unit or part thereof, provided that the maximum price of the total quantity sold or the maximum rate of the total service supplied shall be calculated to the nearest upward threepence.

THE FIRST SCHEDULE.

SAWN TIMBER.—MAXIMUM PRICES.—SALES BY WHOLESALE.

PART 1.—HARDWOOD—BUILDING SCANTLING—UNSEASONED.

	F.O.R. Metropolitan Area Per 100 Super. Feet.
	s. d.
1. Timber ordered and supplied unsorted in specified widths and/or thicknesses in random lengths 8 feet and upwards including acceptance by the buyer of all shorts and offcuts resulting from sawing the log to a specification.	
(a) 1½" and over thickness	82 0
(b) 1" thick (when specifically ordered only)	88 0
(c) Shorts and offcuts	82 0
For sales where shorts and offcuts are not accepted by the buyer the maximum prices specified above shall be subject to an increase of	6 0
For sales where specified lengths (other than pickets, droppers, and palings) are requested by the buyer, the prices specified above shall be subject to an increase of	5 0
For sales where lengths in excess of 20 feet are requested by the buyer, the maximum prices specified above shall be subject to an increase of 2s. 6d. per 100 super. feet for each foot by which the length exceeds 20 feet. For sales where angle cutting is requested by the buyer the maximum prices specified above shall be subject to an increase of	10 0
2. Flitches	77 0
3. Palings, droppers, and pickets, sawn palings (4' to 6' x ½"), unpointed, pickets, and unbored droppers	82 0
4. Shorts—	
In unspecified sizes when sold unsorted as stock lots	76 0
5. Stock Lots of Unsorted offcuts—	
In other than normal trade sizes sold unsorted as stock lots	76 0

THE FIRST SCHEDULE—continued
PART 2.—HARDWOOD—DRESSING QUALITY—UNSEASONED—QUARTER
SAWN.

	F.O.R. Metropolitan Area.	
	Standard Grade (Merchantable) Per 100 Super. Feet.	Select Grade Per 100 Super. Feet.
	s. d.	s. d.
1. Timber ordered and supplied unsorted in specified widths and/or thicknesses in random lengths 8 feet and upwards including acceptance by the buyer of all shorts and offcuts resulting from sawing the log to a specification—		
(a) Up to 6" wide by 1" to 1½" thick	98 0	102 0
(b) Up to 6" wide by over 1½" thick	92 0	96 0
(c) Offcuts—all sizes	92 0	96 0
For sales where shorts and offcuts are not accepted by the buyer the maximum prices specified above shall be subject to an increase of	6 0	6 0
For sales where widths in excess of 6" are requested by the buyer the maximum prices specified above shall be subject to an increase of—		
(a) Widths exceeding 6 inches and not exceeding 12 inches	5 0	5 0
(b) Widths exceeding 12 inches—for each inch in width by which the width exceeds 12 inches	2 0	2 0
For sales where specified lengths are requested by the buyer the prices specified above shall be subject to an increase of	5 0	5 0
For sales where lengths in excess of 20 feet are requested by the buyer the maximum prices specified above shall be subject to an increase of 2s. 6d. per 100 super. feet for each foot by which the length exceeds 20 feet.		
2. Flitches	87 0	91 0
3. Offcuts—		
In other than normal trade sizes sold unsorted as stock lots	86 0	90 0
4. 4", 5", 6", and 7" x ½" and other thicknesses under 1" when requested by the buyer	115 0	120 0
5. Crossarms—		
Where timber is specially selected to accord with buyers specification for crossarms the maximum prices for Select Grade specified in parts 1, (a), (b), and (c) of this part shall be subject to an increase of		10 0

PART 3.—HARDWOOD—DRESSING QUALITY—SEASONED—QUARTER SAWN
—UNDRESSED—F.O.R. OR *Ex* YARD METROPOLITAN AREA.

	Per 100 Super. Feet, Kiln-dried and Reconditioned.		Per 100 Super. Feet, Air-dried.	
	Standard Grade (Mer- chantable).	Select Grade.	Standard Grade (Mer- chantable).	Select Grade.
	s. d.	s. d.	s. d.	s. d.
1. Specified Widths and Thicknesses—				
(a) Under 1" thick—				
(i) Up to 6" wide	133 0	138 0	126 0	131 0
(ii) Over 6" and up to 12" wide	138 0	143 0	131 0	136 0
(b) 1" to 1½" thick—				
(i) Up to 6" wide	116 0	120 0	108 0	112 0
(ii) Over 6" and up to 12" wide	121 0	125 0	113 0	117 0
(c) 1½" thick—				
(i) Up to 6" wide	113 0	117 0	104 0	108 0
(ii) Over 6" and up to 12" wide	118 0	122 0	109 0	113 0
(d) Over 1½" and up to and including 2" thick—				
(i) Up to 6" wide	116 0	120 0	105 0	109 0
(ii) Over 6" and up to 12" wide	121 0	125 0	110 0	114 0
(e) Over 2" and up to and including 3" thick—				
(i) Up to 6" wide			108 0	112 0
(ii) Over 6" and up to 12" wide			113 0	117 0
(f) Over 3" thick—				
(i) Up to 6" wide			112 0	116 0
(ii) Over 6" and up to 12" wide			117 0	121 0

For sales where widths in excess of 12 inches are requested by the buyer, the maximum prices specified above shall be subject to an increase of 3s. per 100 super. feet for each inch by which the width exceeds 12 inches.

For sales where specified lengths up to 20 feet are requested by the buyer, the maximum prices specified above shall be subject to an increase of 5s. per 100 super. feet.

For sales where lengths in excess of 20 feet are requested by the buyer, the maximum prices specified above shall be subject to an increase of 2s. 6d. per 100 super. feet for every foot by which the length exceeds 20 feet.

THE FIRST SCHEDULE—continued

PART 4.—SEASONED AND DRESSED HARDWOOD, FLOORING, WEATHER-BOARDS, AND LINING.

Per 100 Lineal Feet F.O.R. or Ex Yard Metropolitan Area.

	Kiln-dried and Reconditioned.		Air-dried.	
	Standard.	Select.	Standard.	Select.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Milled Flooring—				
3½" x 1"	42 9	44 0	40 0	41 3
4½" x 1"	53 0	54 9	49 9	51 6
5½" x 1"	63 6	65 6	59 6	61 6
Milled Weatherboards—				
Out of 6" x 1½"	55 3	57 0	52 6	54 6
Out of 7" x 1½"	66 6	68 9	63 6	65 6
Milled Lining: T. and G. V-jointed—				
3½" x 1"	37 0	38 3	35 3	36 6
4½" x 1"	46 3	47 9	44 0	45 6
5½" x 1"	55 3	57 0	52 6	54 6
5½" x 1" rebated	38 6	39 9	36 9	38 0

PART 5.—HARDWOOD—CASE QUALITY—UNSEASONED—NOT QUARTER SAWN OR OVERCUT—F.O.R. METROPOLITAN AREA.

	Per 100 Super. Feet.	
	<i>s. d.</i>	
1. Timber ordered and supplied unsorted in random widths but specified thicknesses and in random lengths including all shorts and including all offcuts resulting from sawing the log to specifications—		
(a) Up to 6" wide by 1" to 1½" thick	77 0	
(b) 7" and over wide by 1" to 1½" thick	80 0	
(c) Up to 6" wide by over 1½" thick	74 0	
(d) 7" and over wide by over 1½" thick	77 0	
For sales when offcuts are not accepted by the buyer the maximum prices specified above shall be subject to an increase of	3 0	
For sales where case quality hardwood is sold air-dried the maximum prices specified above shall be subject to an increase of—		
(a) Up to 1½ inches thick	11 0	
(b) Over 1½ inches thick	13 0	
2. Fitches	71 0	
3. Offcuts in other than normal trade sizes sold unsorted as stock lots	71 0	
	<i>Long Bushel. s. d.</i>	<i>Dump. s. d.</i>
4. Sawn hardwood fruit-case shooks (unseasoned), complete shook, each	3 7	3 5
Ends, per set	1 2	1 1
Sides, per set	1 9	1 8
Bottoms and tops, per set, complete	0 8	0 8
For sales where sawn hardwood fruit-case shooks are sold air-dried or kiln-dried the maximum price specified above for complete shooks shall be subject to an increase of—		
(a) Air-dried, 3d. per shook.		
(b) Kiln-dried, 6d. per shook.		

THE FIRST SCHEDULE—continued

PART 6.—RED GUM.

Column 1.	Column 2.	Column 3.	Column 4.
Standard Grade.	Timber Ordered and Supplied Unsorted in Specified Widths and/or Thicknesses except Squares 6" x 6" and Over and in Random Lengths including all Shorts Down to 2' and including all Offcuts.	Offcuts in Other than Normal Trade Sizes when Sold Separately.	Flitches.
	F.O.R. Metropolitan Area Per 100 Super. Feet.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Lengths (not specified)—			
5' and under	92 9	86 9	87 9
Above 5' and up to 10' .. .	94 6	88 6	89 6
Above 10' and up to 15' .. .	96 3	90 3	91 3
Above 15' and up to 20' .. .	98 3	92 3	93 3
Above 20' and up to 25' .. .	100 9	94 9	95 9
Above 25' and up to 30' .. .	104 3	98 3	99 3
For sales where shorts and offcuts are not accepted by the buyer the maximum prices specified above shall be subject to an increase of	6 0	..	6 0
For sales where specified lengths are requested by the buyer the prices specified above shall be subject to an increase of	5 0	..	5 0
For sales where specified lengths are requested by the buyer the maximum prices specified above shall be subject to an increase of 2s. 6d. per 100 super. feet for each foot by which the length exceeds 20 feet.			
For sales where squares 6 inches by 6 inches and over are requested by the buyer the maximum prices specified above shall be subject to an increase of	3 0	..	3 0
For sales of selected grade the maximum prices specified above shall be subject to an increase of	4 6	..	4 6
Droppers	92 9 per 100 count		

KILN DRIED AND RECONDITIONED T. AND G. RED GUM FLOORING.

	Per 100 Lineal Feet or Yard. Melbourne.		
	Selected Grade.	Standard Grade.	Common Grade.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
5½" x ½"	65 0	63 6	62 0
4½" x ½"	55 0	53 0	51 9
3½" x ½"	44 0	42 6	41 6
2½" x ½"	33 0	32 0	31 3

PART 7.—SASSAFRAS, MYRTLE, BLACKWOOD, AND WILLOW-WOOD.

	F.O.R. Melbourne Per 100 Super. Feet.
1. Unseasoned—	
Lengths 2 feet and up—	<i>s. d.</i>
General specification of all sizes to take the cut of the log ..	101 9
Special specification of sizes and lengths not taking the cut of the log	107 9
Lengths under 2 feet	95 9
2. Air-dried—	
Extra to Unseasoned Prices—	
1" thick and under	8 9
Over 1" up to 2" thick	9 9
Over 2" up to 3" thick	11 9
Over 3" up to 4" thick	13 9
Over 4" up to 5" thick	15 9
Selected or agricultural blackwood	128 0
Specially selected or bending quality blackwood	148 0

THE FIRST SCHEDULE—continued.

PART 8.—SAWN PINE.

Thickness.	Maximum Prices F.O.R. Metropolitan Area.		
	Unseasoned.	Air-dried.	Kiln-dried.
<i>Per 100 Super. Feet.</i>			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1" and under 2"	83 6	89 0	91 6
2" and over	81 6	87 0	89 6
<i>Per 100 Square Feet.</i>			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1"	45 0	47 9	48 9
2"	55 6	58 3	59 3
3"	66 0	69 0	70 9
4"	76 6	80 0	82 0

For sales where specified lengths are requested by the buyer, the maximum prices specified above shall be subject to an increase of 5s. per 100 super. feet.

For sales where specified widths are requested by the buyer, the maximum prices specified above shall be subject to an increase of 5s. per 100 super. feet.

For sales where bundling is requested by the buyer, the maximum prices specified above shall be subject to an increase of 3s. 6d. per 100 super. feet.

SEASONED AND DRESSED PINE FLOORING, LINING AND WEATHERBOARDS.

Kiln-dried, Select Quality.		Per 100 Lineal Feet.	
Flooring—		<i>s. d.</i>	
3½" x 17/32"		36 0	
4½" x 17/32"		44 9	
5½" x 17/32"		53 6	
Lining—			
3½" x 7/8"		32 6	
4½" x 7/8"		40 6	
5½" x 7/8"		48 6	
5½" x 1"		36 3	
Weatherboards—			
5½" x 1"		48 6	
6½" x 1"		56 3	
		<i>Long Bushel.</i>	<i>Dump.</i>
		<i>s. d.</i>	<i>s. d.</i>
Sawn Pine Fruit Case Shooks, Unseasoned—			
Complete shook, each		4 3	4 0
Ends, per set		1 5	1 4
Sides, per set		2 0	1 10
Bottoms and tops, per set complete		0 10	0 10

For sales where sawn pine fruit case shooks are sold air dried or kiln dried, the maximum prices specified above shall be subject to an increase of—

- (a) air dried, 3d. per shook;
(b) kiln dried, 6d. per shook.

THE SECOND SCHEDULE.

MAXIMUM RAILWAY FREIGHT RATES FOR SAWN TIMBER.

First Column.	Second Column.	Third Column.	Fourth Column.	Fifth Column.	Sixth Column.
Distance.	Unseasoned Hardwood and Red Gum Per 100 Super. Feet.	Seasoned Hardwood Per 100 Super. Feet.	Green Pine Per 100 Super. Feet.	Air-dried Pine Per 100 Super. Feet.	Kiln-dried Pine Per 100 Super. Feet.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Up to 25 miles	2 0	1 3	1 8	0 11	0 10
26 miles to 35 miles	2 6	1 6	2 0	1 2	1 0
36 miles to 45 miles	3 0	1 9	2 4	1 4	1 2
46 miles to 55 miles	3 6	2 0	2 8	1 6	1 4
56 miles to 65 miles	4 0	2 6	3 2	1 9	1 7
66 miles to 75 miles	4 6	2 9	3 7	2 0	1 10
76 miles to 85 miles	5 0	3 0	4 0	2 3	2 0
86 miles to 95 miles	5 6	3 3	4 4	2 5	2 2
96 miles to 105 miles	6 0	3 6	4 10	2 8	2 5
106 miles to 115 miles	6 6	3 9	5 3	3 0	2 8
116 miles to 125 miles	7 0	4 3	5 8	3 2	2 10
261 miles to 135 miles	7 6	4 6	6 0	3 4	3 0

THE SECOND SCHEDULE—continued.

First Column.	Second Column.	Third Column.	Fourth Column.	Fifth Column.	Sixth Column.
Distance.	Unseasoned Hardwood and Red Gum Per 100 Super. Feet.	Seasoned Hardwood Per 100 Super. Feet.	Green Pine Per 100 Super. Feet.	Air-dried Pine Per 100 Super. Feet.	Kiln-dried Pine Per 100 Super. Feet.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
136 miles to 145 miles ..	8 0	4 9	6 4	3 6	3 2
146 miles to 160 miles ..	8 6	5 0	6 9	3 10	3 5
161 miles to 180 miles ..	9 0	5 6	7 2	4 0	3 7
181 miles to 200 miles ..	9 6	5 9	7 7	4 3	3 10
201 miles to 220 miles ..	10 0	6 0	8 0	4 6	4 0
221 miles to 240 miles ..	10 6	6 3	8 4	4 8	4 2
241 miles to 260 miles ..	11 0	6 6	8 9	4 11	4 5
261 miles to 280 miles ..	11 6	6 9	9 2	5 2	4 7
281 miles to 300 miles ..	12 0	7 0	9 7	5 5	4 10
301 miles to 320 miles ..	12 6	7 6	10 0	5 7	5 0
321 miles to 340 miles ..	13 0	7 9	10 5	5 11	5 3
341 miles to 360 miles ..	13 6	8 0	10 10	6 1	5 5
361 miles to 380 miles ..	14 0	8 3	11 2	6 3	5 7
381 miles to 420 miles ..	14 6	8 6	11 7	6 6	5 10
421 miles to 460 miles ..	15 0	9 0	12 0	6 9	6 0
461 miles to 500 miles ..	15 9	9 6	12 7	7 1	6 4
501 miles to 540 miles ..	16 6	10 0	13 3	7 6	6 8
541 miles to 580 miles ..	17 3	10 6	13 10	7 9	6 11
581 miles to 620 miles ..	18 0	11 0	14 4	8 0	7 2

THE THIRD SCHEDULE.

MAXIMUM ROAD TRANSPORT RATES FOR SAWN TIMBER.

First Column.	Second Column.	Third Column.	Fourth Column.	Fifth Column.	Sixth Column.
Distance.	Unseasoned Hardwood and Red Gum Per 100 Super. Feet.	Seasoned Hardwood Per 100 Super. Feet.	Green Pine Per 100 Super. Feet.	Air-dried Pine Per 100 Super. Feet.	Kiln-dried Pine Per 100 Super. Feet.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Up to 5 miles ..	2 3	1 9	2 0	1 5	1 2
6 miles to 10 miles ..	2 7	2 0	2 3	1 7	1 4
11 miles to 15 miles ..	3 4	2 6	2 10	2 0	1 8
16 miles to 20 miles ..	4 0	3 0	3 5	2 5	2 0
21 miles to 25 miles ..	4 8	3 6	3 11	2 9	2 4
26 miles to 30 miles ..	5 3	4 0	4 6	3 2	2 8
31 miles to 35 miles ..	5 10	4 6	5 0	3 6	2 11
36 miles to 40 miles ..	6 5	4 10	5 6	3 11	3 3
41 miles to 45 miles ..	7 0	5 3	5 11	4 2	3 6
46 miles to 50 miles ..	7 7	5 8	6 5	4 6	3 9
51 miles to 55 miles ..	8 2	6 0	6 11	4 11	4 1
56 miles to 60 miles ..	8 9	6 6	7 5	5 3	4 5
61 miles to 65 miles ..	9 5	7 0	8 0	5 7	4 9
66 miles to 70 miles ..	9 10	7 5	8 5	5 11	4 11
71 miles to 75 miles ..	10 5	7 10	8 10	6 3	5 3
76 miles to 80 miles ..	10 11	8 2	9 4	6 7	5 6
81 miles to 85 miles ..	11 4	8 6	9 8	6 10	5 8
86 miles to 90 miles ..	11 10	8 10	10 1	7 1	5 11
91 miles to 95 miles ..	12 3	9 2	10 5	7 4	6 2
96 miles to 100 miles ..	12 8	9 6	10 9	7 7	6 4
101 miles to 105 miles ..	13 2	9 11	11 1	7 10	6 7
106 miles to 110 miles ..	13 6	10 2	11 5	8 1	6 9
111 miles to 115 miles ..	13 11	10 5	11 10	8 4	7 0
116 miles to 120 miles ..	14 4	10 9	12 2	8 7	7 2
121 miles to 125 miles ..	14 10	11 2	12 6	8 10	7 5
126 miles to 130 miles ..	15 2	11 6	12 10	9 1	7 7
131 miles to 135 miles ..	15 9	11 10	13 3	9 4	7 10
136 miles to 140 miles ..	16 3	12 2	13 8	9 8	8 1
141 miles to 145 miles ..	16 8	12 6	14 1	9 11	8 4
146 miles to 150 miles ..	17 3	12 11	14 3	10 3	8 8
Each 5 miles or part of 5 miles in excess of 150 miles ..	0 6	0 4	0 5	0 3	0 3

THE FOURTH SCHEDULE.
SALES BY RETAIL.—MAXIMUM MARGINS.

First Column.	Second Column.	Third Column.	Fourth Column.
Item.	Ex Mill.	Ex Yard.	
		When Transported by Rail to Railway Station—Nearest Yard.	When Transported by Road Direct to Yard.
	Per 100 Super. Feet.	Per 100 Super. Feet.	Per 100 Super. Feet.
Hardwood Building Scantling—	s. d.	s. d.	s. d.
3" and up to 8" by 1½" and over in thickness	3 0	22 0	18 6
3" and upwards by 1½" and over in thickness	3 0	23 0	19 6
4" and upwards by 1" only in thickness	3 0	23 0	19 6
For sales where lengths in excess of 20 feet are requested by the buyer the maximum margins specified above shall be increased by		0 6	0 6
Hardwood, Dressing Quality, Seasoned—			
Kiln-dried, standard grade	10 0	27 6	24 0
Kiln-dried, select grade	10 0	27 6	24 0
Air-dried, standard grade	10 0	27 6	24 0
Air-dried, select grade	10 0	27 6	24 0
Hardwood Battens—	Per 100 Super. Feet.	Per 100 Lineal Feet.	Per 100 Lineal Feet.
1" x 1"	3 0	2 11	2 6
1½" x 1"	3 0	4 3	3 9
2" x 1"	3 0	5 3	4 6
2" x 1½"	3 0	9 9	8 6
3" x 1"	3 0	9 9	8 6
Tilting Battens—			
Two out of 3" x 1½"	3 0	6 0	5 3
Two out of 3" x 2"	3 0	8 0	6 9
Angle Rails—			
Two out of 4" x 4"	3 0	23 3	20 0
Bevel Rails—			
Two out of 6" x 2"	3 0	16 3	14 0
Milled Flooring—	Per 100 Lineal Feet.		
Kiln-dried, Standard Grade—			
3½" x ¾"	3 3	8 0	6 9
4½" x ¾"	4 3	10 0	8 6
5½" x ¾"	5 0	12 3	10 6
Kiln-dried, Select Grade—			
3½" x ¾"	3 3	8 3	7 0
4½" x ¾"	4 3	10 3	8 9
5½" x ¾"	5 0	12 6	10 9
Air-dried, Standard Grade—			
3½" x ¾"	3 3	7 9	6 6
4½" x ¾"	4 3	9 6	8 3
5½" x ¾"	5 0	11 3	9 9
Air-dried, Select Grade—			
3½" x ¾"	3 3	8 0	6 9
4½" x ¾"	4 3	9 9	8 6
5½" x ¾"	5 0	11 6	10 0
Milled Weatherboards—			
Kiln-dried, Standard Grade—			
Out of 6" x ¾"	5 0	10 0	8 6
Out of 7" x ¾"	5 9	12 0	10 3
Kiln-dried, Select Grade—			
Out of 6" x ¾"	5 0	10 3	8 9
Out of 7" x ¾"	5 9	12 6	10 9
Air-dried, Standard Grade—			
Out of 6" x ¾"	5 0	9 9	8 6
Out of 7" x ¾"	5 9	11 9	10 3
Air-dried, Select Grade—			
Out of 6" x ¾"	5 0	9 9	8 6
Out of 7" x ¾"	5 9	12 0	10 3
Milled Lining, T. and G., V-jointed—			
Kiln-dried, Standard Grade—			
3½" x ¾"	1 9	6 9	5 0
4½" x ¾"	2 3	7 3	6 3
5½" x ¾"	2 6	8 9	7 6
3½" x ¾" rebated	2 6	6 9	5 9

THE FOURTH SCHEDULE—continued.

First Column.	Second Column.	Third Column.	Fourth Column.
Item.	Ex Mill.	Ex Yard.	
		When Transported by Rail to Railway Station Nearest Yard.	When Transported by Road Direct to Yard.
	Per 100 Lineal Feet. s. d.	Per 100 Lineal Feet. s. d.	Per 100 Lineal Feet. s. d.
Kiln-dried, Select Grade—			
3½" x 7"	1 9	5 9	5 0
4½" x 7"	2 3	7 6	6 6
5½" x 7"	2 6	9 0	7 9
5½" x 7" rebated	2 6	6 9	5 9
Air-dried, Standard Grade—			
3½" x 7"	1 9	5 6	4 9
4½" x 7"	2 3	6 9	5 9
5½" x 7"	2 6	8 3	7 0
5½" x 7" rebated	2 6	6 3	5 6
Air-dried, Select Grade—			
3½" x 7"	1 9	5 9	5 0
4½" x 7"	2 3	7 3	6 3
5½" x 7"	2 6	8 9	7 6
5½" x 7" rebated	2 6	6 6	5 6
	Per 100 Super. Feet.	Per 100 Super. Feet.	Per 100 Super. Feet.
Palings	3 0	22 0	18 6
For sales where timber is specifically selected to accord with buyers specification the maximum margins specified above shall be subject to an increase of .. .. .	..	3 0	3 0
Red Gum—			
Lengths—			
5' and under	3 0	32 9	29 3
Above 5' and up to 10'	3 0	33 0	29 6
Above 10' and up to 15'	3 0	33 3	29 9
Above 15' and up to 20'	3 0	33 6	30 0
Above 20' and up to 25'	3 0	33 9	30 3
Above 25' and up to 30'	3 0	34 3	30 9
For sales where specified lengths up to 20 feet are requested by the buyer the maximum margins specified above shall be subject to an increase of .. .. .	..	1 0	1 0
For sales where lengths in excess of 20 feet are requested by the buyer the maximum margins specified above shall be subject to an increase of 6d. per 100 super feet for each foot by which the length exceeds 20 feet			
For sales where squares 6 inches by 6 inches and over are requested by the buyer the maximum margins specified above shall be subject to an increase of .. .. .	..	0 6	0 6

Dated this 8th day of July, 1952.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 427.

SAWN TIMBER—RETAIL—METROPOLITAN AREA.

I N pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 427.

Revocation.

2. Prices Regulation Order No. 63 is hereby revoked.

Application.

3. This Order shall apply to sales of sawn timber within the Metropolitan Area.

Definitions.

4. In this Order and the Schedules thereto unless the contrary intention appears—

"Metropolitan Area" means all that area of Victoria comprised within a radius of 20 miles from the General Post Office at Melbourne.

"By retail" means a sale by a person who customarily sells to persons who purchase for consumption or use.

"Sawn timber" means and includes scantlings, battens, angle rails, bevel rails, palings, lattice laths, floorings, lining boards, weatherboards, and mouldings, which are seasoned or unseasoned, dressed or undressed obtained from the sawing of logs from trees grown in Australia.

"Air dried" means in relation to any sawn timber that such timber has been dried and that the maximum moisture content of any part thereof does not exceed 20 per centum.

"Kiln dried" and "reconditioned" means, in relation to any sawn timber, that such timber has been dried and that the maximum moisture content of any part thereof does not exceed 14 per centum.

"Unseasoned" means in relation to any sawn timber that such timber is not air dried or kiln dried and reconditioned.

"Dressed" means in relation to the sale of any sawn timber that such timber is moulded or planed to a smooth finished surface on one or more faces or edges as required by the purchaser thereof.

"Ex yard," means in relation to any sawn timber that such timber has been stacked in a properly equipped yard situated in the Metropolitan Area and that delivery is made from that yard.

"Scantling timber" means, in relation to any sawn timber, that such timber shall be well sawn to the dimensions specified, free from major defects (including heart), but any of the following imperfections shall be permitted on the worst face—

- (a) Tight gum veins;
- (b) sound tight knots—diameter not larger than one-third the width of the piece on which they occur;
- (c) unsound knots, knot holes or grub holes—not exceeding one-quarter of the width of the face on which they occur;
- (d) sloping grain—not exceeding 1 in 10;
- (e) end splits—not exceeding 6 inches long;
- (f) gum pockets—not exceeding 12 inches long x $\frac{1}{4}$ -inch width, the widths of gum pockets to be measured radially;
- (g) want and sapwood (including wane)—not exceeding one-eighth of the cross-sectional area of the piece;
- (h) spring not exceeding $1\frac{1}{2}$ inches in 12 feet of length;
- (i) decay—slight surface attack only.

"Select grade dressing quality timber" means, in relation to any sawn timber, that such timber shall be sound truewood, quarter sawn except that up to 5 per cent. of the pieces in any parcel may be back sawn, unless otherwise specified, free from major defects, but any of the following imperfections shall be permitted—

- (i) Tight gum veins on the best face, individual veins not exceeding $\frac{1}{16}$ inch wide or 9 inches long, combined lengths not exceeding 6 inches per square foot of face area of the piece;
- (ii) sound intergrown knots on the best face; not larger than $\frac{1}{2}$ inch in diameter, not more than one per square foot;

- (iii) holes on the best face, pin holes $\frac{1}{32}$ inch and less in diameter—any number; pin holes greater than $\frac{1}{32}$ inch in diameter—not more than twelve in any 16 square inches of the face of the piece;
- (iv) light brown stain on the best face;
- (v) spring not exceeding $\frac{1}{4}$ inch per 12 feet.

“Standard grade of merchantable dressing quality timber” means, in relation to any sawn timber, that such timber shall be sound truewood, quarter sawn except that up to 5 per cent. of the pieces in any parcel may be back sawn, free from major defects, but any of the following imperfections shall be permitted—

- (i) Tight gum veins on the best face, not wider than $\frac{1}{4}$ inch—any number and length and/or individual veining not exceeding $\frac{3}{16}$ inch wide and 12 inches long, not more than one per square foot of face area of the piece;
- (ii) sound knots on the best face, not larger than 1 inch in diameter—not more than one per square foot of face area of the piece;
- (iii) holes on the best face; pinholes greater than $\frac{1}{32}$ inch in diameter—not more than eight in any 4 square inches of the face of the piece;
- (iv) brown stain;
- (v) sapwood on the face of the pieces in timbers rarely attacked by powder post borer.

Fixation of Maximum Prices and Rates.

5. (1) I fix and declare the maximum price at which any sawn timber specified in the First Schedule to this Order may be sold by any person by retail in the Metropolitan Area to be the price specified in that Schedule.

(2) I fix and declare the maximum rate at which any service specified in the Second Schedule to this Order may be supplied by any person to be the rate specified in that Schedule.

Provided that where, apart from what is contained in this proviso, the total value of the timber sold in any one transaction is less than £5, the maximum price at which such timber may be sold shall be the price as ascertained in accordance with the foregoing provisions of this Order plus 15 per centum of that price:

Provided further that where payment is made not later than seven days after date of delivery the maximum prices and rates fixed by the foregoing provisions of this Order shall, in each case, be subject to a reduction of $2\frac{1}{2}$ per centum thereof.

Prohibition of the Sale of Sawn Timber or Supply of any Service in Connection therewith Before Application for Price or Rate.

6. No person shall sell in the Metropolitan area any sawn timber for the sale of which a maximum price is not fixed by or under the provisions of this Order, or supply in the Metropolitan area any service in connection with the sale of such sawn timber, for supply of which a maximum rate is not fixed by those provisions, unless and until he has made a written request to the Commissioner to fix the maximum price at which such sawn timber may be sold or the maximum rate at which such service may be supplied and the Commissioner has fixed the maximum price or the maximum rate accordingly.

Delivery of Invoices.

7. Any person who sells any sawn timber by retail in the Melbourne Metropolitan Area the maximum price for which is fixed by or under the provisions of this Order shall deliver with that timber an invoice or docket specifying the following particulars:—

- (a) The name and address of the seller;
- (b) the name and address of the purchaser;
- (c) the address at which that timber is delivered;
- (d) the date of the sale of that timber;
- (e) a full description of that timber, including specie, quality or grade, size and length, and particulars as to whether the timber is dressed or undressed;
- (f) the quantity of each species, quality or grade and size and length of that timber;

- (g) full particulars of any service supplied in connection with the sale of that timber, including the rate at which such service is supplied;
- (h) the price at which each specie, quality or grade and size and length is sold;
- (i) particulars of any discounts allowed.

Fixation of Maximum Prices by Notice—Associations.

8. Notwithstanding the foregoing provisions of this Order, I declare the maximum price or rate at which any sawn timber specified in a notice in writing given in pursuance of this clause or any service in connection with the sale of that timber so specified may be sold or supplied by any body or association of persons or member of any such body or association of persons to be such price or rate as is fixed by the Commissioner by notice in writing to that body or association.

Fixation of Maximum Prices or Rates by Notice—Specified Persons.

9. Notwithstanding the foregoing provisions of this Order, I declare the maximum price or rate at which any sawn timber specified in a notice in writing given in pursuance of this clause or any service in connection with the sale of that timber so specified may be sold or supplied by any person to whom such notice is given to be such price or rate as is fixed by the Commissioner by notice in writing to that person.

THE FIRST SCHEDULE.
MAXIMUM PRICES—SALES BY RETAIL.

PART I.—HARDWOOD BUILDING SCANTLING—UNSEASONED.

1½ inch to be charged as 1½ inch.

End Section (Size in Inches).	Maximum Price Per 100 Super. Feet.
	Per 100 Super. Feet.
	s. d.
3 and up x 1½ and up	104 0
Except 4 and up x 1	111 0
Except 8 and up x 1½	111 0

For sales of lengths over 20 feet the maximum prices specified above shall be subject to an increase of 3s. per 100 super. feet for each foot in length over 20 feet.

For sales of selected hardwood of any size and length where such selection is specifically requested by the purchaser, the maximum prices specified above shall be subject to an increase of 3s. per 100 super. feet.

PART II.—HARDWOOD—UNSEASONED—BATTENS, ANGLE RAILS, BEVEL RAILS, PALINGS, LATTICE LATHS.

Description.	Maximum Price.
	Per 100 Lineal Feet.
	s. d.
Battens—	
Tilting—	
Two out of 3" x 1½"	21 3
Two out of 3" x 2"	28 6
Others—	
1" x 1"	10 3
1½" x 1"	15 3
2" x 1"	20 0
2" x 1½"	30 3
3" x 1"	30 3
Rails—	
Angle—	
Two out of 4" x 4"	76 3
Bevel—	
Two out of 6" x 2"	57 3
Palings—	
Sawn—	Per 100 Count.
3" x ½" x 4'	52 0
3" x ½" x 5'	65 0
3" x ½" x 6'	78 0
4" x ½" x 4'	69 3
4" x ½" x 5'	86 9
4" x ½" x 6'	104 0
5" x ½" x 4'	86 9
5" x ½" x 5'	108 3
5" x ½" x 6'	130 0
6" x ½" x 4'	104 0
6" x ½" x 5'	130 0
6" x ½" x 6'	156 0

FIRST SCHEDULE, PART II.—continued.

Description.						Maximum Price.	
						Per 100 Lineal Feet.	
Unseasoned Hardwood Laths, 1½" x ½"—						s. d.	
Dressed	..	..	..	..	..	15	3
Undressed	..	..	..	..	..	9	9
Air-dried Hardwood Laths, 1½" x ½"—							
Dressed	..	..	..	..	..	17	3
Undressed	..	..	..	..	..	11	9
Kiln-dried Hardwood Laths—							
Dressed	..	..	..	..	..	17	9
Undressed	..	..	..	..	..	12	3

PART III.—HARDWOOD—DRESSING QUALITY—SEASONED (QUARTER SAWN UNDRESSED).

End Section.	Maximum Price.			
	Kiln-dried.		Air-dried.	
	Standard Grade.	Select Grade.	Standard Grade.	Select Grade.
	Per 100 Super. Ft.	Per 100 Super. Ft.	Per 100 Super. Ft.	Per 100 Super. Ft.
Under 1" thick—	s. d.	s. d.	s. d.	s. d.
Up to 6" wide ..	162 6	168 6	154 9	160 6
Over 6" and up to 12" wide ..	168 6	174 0	160 6	166 3
1" to 1½" thick—				
Up to 6" wide ..	143 6	148 0	134 6	139 0
Over 6" and up to 12" wide ..	149 3	153 9	140 3	144 6
1½" thick—				
Up to 6" wide ..	140 3	144 6	130 0	134 6
Over 6" and up to 12" wide ..	145 9	150 3	135 6	140 3
Over 1½" and up to 2" thick—				
Up to 6" wide ..	143 6	148 0	131 0	135 6
Over 6" and up to 12" wide ..	149 3	153 9	136 9	141 3
Over 2" and up to 3" thick—				
Up to 6" wide ..	..	..	134 6	139 0
Over 6" and up to 12" wide ..	..	..	140 3	144 6
Over 3" thick—				
Up to 6" wide ..	..	..	139 0	143 6
Over 6" and up to 12" wide ..	..	..	144 6	149 3

For sales of widths over 12 inches the maximum prices specified above shall be subject to an increase of 3s. 6d. per 100 super. feet for each inch over 12 inches.

For sales of lengths specifically ordered by the purchaser the maximum prices specified above shall be subject to an increase of 6s. per 100 super. feet.

For sales where lengths in excess of 20 feet are requested by the purchaser the maximum prices specified above shall be subject to an increase of 3s. per 100 super. feet for each foot by which the length exceeds 20 feet.

For sales of fractional widths, the width shall be supered at the next greater inch.

For sales of fractional lengths, the lengths shall be supered and charged at the next greater foot in length.

For sales of quantities up to 100 super. feet, the maximum prices specified above shall be subject to an increase of 15 per centum thereof.

For sales of quantities over 100 super. feet and up to 200 super. feet, the maximum prices specified above shall be subject to an increase of 10 per centum thereof.

For sales of quantities over 200 super. feet and up to 500 super. feet, the maximum prices specified above shall be subject to an increase of 5 per centum thereof.

For sales of quantities over 500 super. feet and up to 1,000 super. feet, the maximum prices specified above shall be subject to an increase of 2½ per centum thereof.

PART IV.—HARDWOOD MILLED FLOORINGS, LINING BOARDS, AND WEATHER BOARDS.

Description.	Maximum Price.			
	Kiln-dried.		Air-dried.	
	Standard Grade.	Select Grade.	Standard Grade.	Select Grade.
	Per 100 Lineal Feet.	Per 100 Lineal Feet.	Per 100 Lineal Feet.	Per 100 Lineal Feet.
	s. d.	s. d.	s. d.	s. d.
Milled Floorings—				
3½" x ¾" T. and G.	50 9	52 3	47 9	49 3
4½" x ¾" T. and G.	63 0	65 0	59 3	61 3
5½" x ¾" T. and G.	75 9	78 0	70 9	73 0
Milled Lining Boards—				
3½" x ¾" T. and G.	42 9	44 0	40 9	42 3
4½" x ¾" T. and G.	53 6	55 3	50 9	52 9
5½" x ¾" T. and G.	64 0	66 0	60 9	63 3
5½" x ¾" rebated	45 3	46 6	43 0	44 6
Milled Weatherboards—				
Out of 6" x ¾"	63 3	67 3	62 3	64 3
Out of 7" x ¾"	78 6	81 3	75 3	77 6
Two out of 7" x 1½"	59 3	60 9	56 0	57 6

For sales of lengths specifically ordered by the purchaser, the maximum prices specified above shall be subject to an increase of 1s. per 100 lineal feet.

PART V.—MOULDINGS.

Description.	Size in Inches (before Machining unless otherwise stated).	Maximum Price.
		Per 100 Lineal Feet.
		s. d.
Kiln-dried Hardwood—		
Architraves	3 x 2	43 9
Architraves	3 x 1	49 6
Architraves	4 x 2	54 9
Architraves	4 x 1	62 6
Architraves	5 x 1	75 3
Parting Bead	2	19 3
Staff bead	2 x 2	19 3
Staff bead	1½ x 2	22 9
Staff bead	1½ x 1½	24 0
Fly wire and half round	2 x 2	19 3
Fly wire and half round	1½ x 2	22 9
Glass bead	1½	19 3
Cover strip	1½ x 2	18 0
Cover strip	2 x 2	21 0
Cover strip	2 x 1½ finish	29 6
Cover strip	2½ x 1½ finish	35 0
Insertion	1 x 2	19 3
Insertion	1½ x 2	19 3
Insertion	1½ x 1½	24 0
Ovolo	1	21 0
Ovolo	1½	31 6
Ovolo	1½	37 6
Ovolo	2	60 9
Ovolo	3 x 2	88 6
Picture rail	2 x 1	33 3
Picture rail	2½ x 1	41 3
Picture rail	3 x 1	49 6
Scotia	2	21 0
Scotia	1½	31 6
Scotia	1½	37 6
Scotia	2	60 9
Quarter round	1½	19 3
Quarter round	1½	21 0
Quarter round	1½	31 6
Quarter round	1½	37 6
Quarter round	2	60 9
Skirtings	6 x 2	77 0
Skirtings	6 x 1	88 6
Skirtings	7 x 2	90 6
Skirtings	7 x 1	104 9
Skirtings	8 x 1	118 6
Skirtings	9 x 1	131 9
Sash Material—		
Styles	2½ x 1½	58 0
Bottom rail	4 x 1½	86 6
Meeting rail	2 x 1½	48 9
Sash bar	1½ x 1	27 0
Window nosing	2 x 1½	48 9
Window nosing	2½ x 1½	58 0
Window nosing	3 x 1½	67 6
Window nosing	4 x 1½	86 6

FIRST SCHEDULE.—PART VI.—RED GUM.

Section (a) Scantlings—

Lengths (Not Specified).	Maximum Price.
	Per 100 Super. Feet.
	s. d.
5' and under	125 6
Above 5' and up to 10'	127 6
Above 10' and up to 15'	129 6
Above 15' and up to 20'	131 9
Above 20' and up to 25'	134 6
Above 25' and up to 30'	138 6

For sales of specified lengths up to 20 feet, the maximum prices specified above shall be subject to an increase of 6s. per 100 super. feet, and for each foot in length over 20 feet, a further 3s. per 100 super. feet.

For sales of squares 6" x 6" and over, the maximum prices specified above shall be subject to an increase of 3s. 6d. per 100 super. feet.

Section (b) Special Items, Soles and Struts, Sole Plates, and Sawn Droppers—

End Section (Size in Inches).	Length.	Maximum Price
		Per Set.
		s. d.
Soles and Struts—		
3 x 2	One length 2' 6" and two lengths 1' 6" each	4 1
3 x 2	One length 2' and two lengths 1' 3" each	3 3
Sole Plates—		Each.
		s. d.
9 x 1½	9"	1 3½
6 x 1½	9"	0 10½
6 x 2	9"	1 1
Sawn Droppers—		Per 100 Pieces.
		s. d.
2 x 1½	3' 6"	91 0

PART VII.—PINUS RADIATA.

Section (a) Milled Floorings, Linings, and Weatherboards (Kiln Dried—Select Quality)—

Size.	Maximum Price (Net).
	Per 100 Lineal Feet.
	s. d.
Milled Floorings—	
3½" x 27/32"	44 3
4½" x 27/32"	55 0
5½" x 27/32"	66 0
Milled Linings—	
3½" x 1½"	39 6
4½" x 1½"	49 3
5½" x 1½"	59 0
5½" x 1½"	44 3
Milled Weatherboards—	
5½" x 1½"	59 0
6½" x 1½"	68 6
Rusticated Milled Weatherboards—	
Ex 7" x 1"	76 0
Ex 8" x 1"	86 9
Ex 9" x 1"	98 0
Ex 10" x 1"	108 6
Ex 11" x 1"	122 9
Ex 12" x 1"	134 3

Section (b) Other than Milled Floorings, Linings, and Weatherboards—

Thickness.	Maximum Price (Net).		
	Unseasoned.	Air-dried.	Kiln-dried.
	Per 100 Super. Feet.	Per 100 Super. Feet.	Per 100 Super. Feet.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1" and under 2"	104 3	100 9	112 6
2" and over	102 0	107 6	110 3
	Per 100 Square Feet.	Per 100 Square Feet.	Per 100 Square Feet.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
3/4"	56 3	59 0	60 3
1"	67 9	70 9	71 9
1 1/4"	79 9	83 0	85 0
1 1/2"	91 6	95 3	97 6

SECOND SCHEDULE.

PART I.—DRESSING ALLOWANCE.

For sales of dressed sawn timber, the maximum price specified in the First Schedule for sales of undressed sawn timber of that kind and size shall be subject to an increase by the addition of a dressing allowance calculated in accordance with the table hereunder—

For the purposes of this Schedule—

- (1) The maximum prices specified in the First Schedule shall, unless the contrary intention appears, be deemed to be specified as maximum prices for undressed sawn timber;
- (2) hardwood, oak, ash, and red gum shall be deemed to be hardwood.

	Hardwood.	Softwood.	
	Lengths Up to 30 Feet.	Lengths Up to 30 Feet.	Lengths Over 30 Feet and Up to 40 Feet.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Up to 3" x 1", per 100 lineal feet ..	5 6	3 6	5 6
Over 3" x 1", per 100 superface feet of dressing—			
Up to 200 superface feet of dressing for any one thickness	14 9	11 3	14 9
Over 200 superface feet of dressing and up to 400 superface feet of dressing for any one thickness	11 3	9 0	11 3
Over 400 super face feet of dressing and up to 1,000 superface feet of dressing for any one thickness	9 0	7 0	9 0
Over 1,000 superface feet of dressing for any one thickness	4 9	4 9	4 9

Dated this 3rd day of July, 1952.

J. F. WALDRON.
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 428.

FIBROUS PLASTER—COUNTRY.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following order:—

Citation.

1. This order may be cited as Prices Regulation Order No. 428.

Definitions and Interpretations.

2. In this Order, unless the contrary intention appears—

"Area 1" means all that area of Victoria beyond a radius of 25 miles but within a radius of 75 miles from the General Post Office, Melbourne.

"Area 2" means all that area of Victoria beyond a radius of 75 miles but within a radius of 175 miles from the General Post Office, Melbourne.

"Area 3" means all that area of Victoria beyond a radius of 175 miles from the General Post Office, Melbourne.

Fixation of Maximum Prices and Rates.

3. (1) I fix and declare the maximum price at which any fibrous plaster product specified in the First Schedule to this Order may be sold in any part of Victoria which lies beyond a radius of 25 miles from the General Post Office, Melbourne, to be the price specified in that Schedule which is appropriate to the Area in which the sale takes place.

(2) I fix and declare the maximum rate at which any service specified in the Second and Third Schedules to this Order may be supplied in any part of Victoria which lies beyond a radius of 25 miles from the General Post Office, Melbourne, to be the rate specified in that Schedule which is appropriate to the Area in which the service is supplied.

Delivery of Invoices.

4. Any person who sells any fibrous plaster products or supplies any service in connection therewith, shall deliver with those fibrous plaster products, or on completion of the service in connection therewith, an invoice or docket specifying the following particulars:—

- (a) The name and address of the seller or supplier;
- (b) the name and address of the purchaser;
- (c) the address at which those fibrous plaster products are delivered, or at which the service in connection therewith is supplied;
- (d) the date of the sale of those fibrous plaster products or the supply of such service;
- (e) a full description of those fibrous plaster products, including thickness or width, or dimensions, as the case may be;
- (f) the quantity of each thickness, width, or dimension of fibrous plaster products sold or used;
- (g) full particulars of any service supplied in connection with the fixing of fibrous plaster products, including total measurements charged for, and the rate at which such measurements are charged;
- (h) full particulars of any service of cartage supplied in connection with the sale or supply of fibrous plaster products, including the rate at which such service is supplied, and the total amount charged therefor.

Fixation of Maximum Prices or Rates by Notice—Specified Persons.

5. Notwithstanding the foregoing provisions of this Order, I declare the maximum price or rate at which any fibrous plaster products specified in a notice in writing, given in pursuance of this clause, or any service in connection with the sale of those fibrous plaster products so specified may be sold or supplied by any person to whom such notice is given, to be such price or rate as is fixed by the Commissioner by notice in writing, to that person.

THE FIRST SCHEDULE.
MAXIMUM PRICES.

FIBROUS PLASTER PRODUCTS—SUPPLY.

Description.	Maximum Prices.		
	Area 1. Per sq. yd. s. d.	Area 2. Per sq. yd. s. d.	Area 3. Per sq. yd. s. d.
(a) Fibrous Plaster Plain Sheets; true, flat, and free from blemish—			
(i) Not less than $\frac{3}{16}$ " minimum thickness throughout ..	6 2	6 4	6 6
(ii) Not less than $\frac{1}{4}$ " minimum thickness throughout ..	6 9	6 11	7 1
(b) Fibrous Plaster Rebated Sheets ..	The appropriate price set out in subparagraphs (i) or (ii) of paragraph (a) above (as the case requires) plus 3½d. per square yard		
(c) Fibrous Plaster Tile Pattern Dado Sheets, with capping mould, not less than $\frac{7}{16}$ " minimum thickness ..	9 2	9 4	9 6
(d) Fibrous Plaster Applied Panels and Baffle Plates—	Area 1, 2, 3. Each. s. d.		
(i) Up to 2 square feet in area ..	8 3		
(ii) Over 2 square feet up to 4 square feet in area ..	9 7		
(iii) Over 4 square feet up to 1 square yard in area ..	17 0		
(iv) Over 1 square yard up to 2 square yards in area ..	30 1		
(v) Over 2 square yards in area ..	To be charged at the rate of 2s. 1d. per square foot		

THE FIRST SCHEDULE—continued.
MAXIMUM PRICES—continued.

Description.	Maximum Prices.	
	Area 1, 2, 3. Plain. Per ft. s. d.	Area 1, 2, 3. Ornamental. Per ft. s. d.
(e) Fibrous Plaster Cornice Moulding—		
(i) Total face contour not exceeding 3 inches	0 7	0 10
(ii) Total face contour not exceeding 4 inches	0 8½	0 11½
(iii) Total face contour not exceeding 5 inches	0 10½	1 1
(iv) Total face contour not exceeding 6 inches	1 0	1 2½
(v) Total face contour not exceeding 7 inches	1 1½	1 4½
(vi) Total face contour not exceeding 8 inches	1 3	1 6½
(vii) Total face contour not exceeding 9 inches	1 4½	1 9
(viii) Total face contour not exceeding 10 inches	1 5½	1 10
(ix) Total face contour not exceeding 11 inches	1 9	2 0½
(x) Total face contour not exceeding 12 inches	1 11	2 2½
(xi) Total face contour exceeding 12 inches	To be charged at the rate of 3d. per inch	
(f) Fibrous Plaster Cover Mouldings—	Plain. Per ft. s. d.	Ornamental. Per ft. s. d.
(i) Up to 2 inches wide	0 4½	0 5½
(ii) Over 2 inches up to 2½ inches wide	0 5	0 6
(iii) Over 2½ inches wide	0 5½	0 6½
(g) Fibrous Plaster Picture Mould	8½d. per foot	
(h) Fibrous Plaster Ventilators—	Area 1, 2, 3. Maximum Rate.	
(i) Not exceeding 144 square inches	16s. per dozen	
(ii) Exceeding 144 square inches ..	To be charged at the rates applicable to applied panels and baffle plates	
(i) Fibrous Plaster Curtain Pelmet ..	To be charged at the rate of 3s. 6d. per foot	
(j) Fibrous Plaster Fire Surrounds ..	£1 3s. 8d. per lineal foot width	
(k) Plaster of Paris	17s. 6d. per bag	
(l) Scrim 40 inches wide	2s. 8d. per yard	
(m) Sisal Teased	3s. 5d. per lb.	
(n) Coir Teased	1s. 9d. per lb.	
(o) Clouts and Nails—		
(i) 1-inch, galvanized	1s. 3d. per lb.	
(ii) 1½-inch, galvanized	1s. 3d. per lb.	
(iii) 2-inch, galvanized	1s. 3d. per lb.	
(iv) 2-inch, bright, flat head ..	11d. per lb.	
(p) (i) Battens 2 inches by 1 inch kiln-dried hardwood (dressed one face) ..	20s. 3d. per 100 lineal feet	
(ii) Battens 2 inches by 1 inch oregon (dressed one face)	32s. 9d. per 100 lineal feet	

THE SECOND SCHEDULE.

MAXIMUM RATES.

FIBROUS PLASTER—SUPPLYING AND FIXING.

Description.	Maximum Rate per Square Yard.		
	Area 1. s. d.	Area 2. s. d.	Area 3. s. d.
1. (a) Supplying and fixing fibrous plaster sheets to the ceiling of any building; the area shall be calculated as the actual yardage of sheeting applied, except that the area of any opening or panel of less than 10 square feet shall be added to the yardage. The maximum rates shall include the cost of stopping all nail holes, fixing sheets to joists and fixing cornice, (a) where the sheeting used is—			
(i) Not less than ⅝" minimum thickness, cover mouldings applied, but not including the price of the moulding ..	10 5	10 7	10 9

THE SECOND SCHEDULE—*continued.*MAXIMUM RATES—*continued.*FIBROUS PLASTER—SUPPLYING AND FIXING—*continued.*

Description.	Maximum Prices.		
	Area 1. s. d.	Area 2. s. d.	Area 3. s. d.
(ii) Not less than $\frac{3}{8}$ " minimum thickness, all sheets flush-jointed ..	11 6	11 8	11 10
(iii) Not less than $\frac{7}{16}$ " minimum thickness, cover mouldings applied, but not including the price of the moulding ..	10 11	11 1	11 3
(iv) Not less than $\frac{1}{8}$ " minimum thickness, all sheets flush-jointed ..	12 0	12 2	12 4
(b) Supplying and fixing fibrous plaster cover moulding—	Area 1, 2, 3. Plain. Per ft. s. d.		-Area 1, 2, 3. Ornamental. Per ft. s. d.
(i) Up to 2 inches wide ..	0 6		0 7
(ii) Over 2 inches up to 2½ inches wide ..	0 6½		0 7½
(iii) Over 2½ inches wide ..	0 7		0 8
(c) Supplying and fixing fibrous plaster cornice moulding—			
(i) Total face contour not exceeding 3 inches ..	0 8½		1 0½
(ii) Total face contour not exceeding 4 inches ..	0 10½		1 2
(iii) Total face contour not exceeding 5 inches ..	1 0½		1 4
(iv) Total face contour not exceeding 6 inches ..	1 2½		1 6
(v) Total face contour not exceeding 7 inches ..	1 4		1 8
(vi) Total face contour not exceeding 8 inches ..	1 6		1 11
(vii) Total face contour not exceeding 9 inches ..	1 9		2 2½
(viii) Total face contour not exceeding 10 inches ..	1 10		2 3½
(ix) Total face contour not exceeding 11 inches ..	2 1½		2 5½
(x) Total face contour not exceeding 12 inches ..	2 7		2 11½
(xi) Total face contour exceeding 12 inches ..			
	To be charged at the rate of 3½d. per inch		
(d) Wall-ceiling junction—	Area 1, 2, 3.		
(i) Where the wall-ceiling junction is flush-jointed at the beam-ceiling junction is flush-jointed, the maximum rate for this jointing shall be ..	11½d. per foot-run		
(ii) If angle irons are supplied and fixed at these junctions, the maximum rate shall be ..	1s. 1½d. per foot-run		
(e) Higher Floors—	Per sq. yd.		
Maximum rates fixed for fibrous plaster sheeting may be increased for ceilings above ground floor room level as follows :—	s. d.		
For ceilings at first floor room level ..	0 4½		
For ceilings at second floor room level ..	0 10		
For ceilings at third floor room level ..	1 2		
For ceilings at fourth floor room level or higher ..	1 6		
(f) Fixing Panels and Baffle Plates—	Each.		
Maximum rates shall be—	s. d.		
(i) Up to 2 square feet ..	4 3		
(ii) Over 2 square feet and up to 4 square feet ..	5 6		
(iii) Over 4 square feet and up to 1 square yard ..	7 0		
(iv) Over 1 square yard ..	7 0		
	Plus 6½d. per square foot		

THE SECOND SCHEDULE—continued.
MAXIMUM RATES—continued.
FIBROUS PLASTER—SUPPLYING AND FIXING—continued.

Description.	Maximum Prices.		
	Area 1. Per sq. yd. s. d.	Area 2. Per sq. yd. s. d.	Area 3. Per sq. yd. s. d.
2. (a) Supplying and fixing fibrous plaster sheets to the walls of any building; the area shall be calculated at the actual yardage of sheeting applied except that the area of any opening of less than 10 square feet shall be added to the yardage. The rates include the cost of stopping the nail holes, finishing walls as continuous sheeting and include the supply of all sundries, but shall not include the cost of finishing internal or external angles. The rates set out hereunder shall apply notwithstanding that a picture rail has been supplied and fitted by any other person, where the sheeting used is—			
(i) Continuous sheeting not less than $\frac{3}{8}$ " minimum thickness throughout	8 7	8 9	8 11
(ii) Continuous sheeting not less than $\frac{7}{16}$ " minimum thickness to door height, then continuous sheeting not less than $\frac{3}{8}$ " minimum thickness to ceiling or cornice height ..	9 0	9 2	9 4
(iii) Continuous sheeting not less than $\frac{7}{16}$ " minimum thickness throughout	9 2	9 4	9 6
(b) Dadoes and Capping— Where tile pattern dadoes of not less than $\frac{7}{16}$ " minimum thickness and capping mould are included in any wall, the maximum rate for supplying and fixing such dado and capping shall be, per square yard of dado and capping mould ..	13 2	13 4	13 6
(c) Internal Angles—		Area 1, 2, 3. Per foot-run. s. d.	
(i) The maximum rate which may be charged for correctly finishing internal angles shall be		1 0 $\frac{1}{2}$	
(ii) The maximum rate which may be charged for correctly finishing internal angles when such angles are reinforced with metal strips shall be ..		1 5	
(d) External Angles— The maximum rate which may be charged for correctly finishing external angles shall be The rates set out under paragraphs (c) and (d) above are additional to sheeting rates for walls shown in paragraph (a) above and the dado and capping rate shown in paragraph (b) above.		1 9	
(e) Picture Rail Jointings—			
(i) The maximum rate which may be charged where wall sheeting is flush-jointed at picture rail height and no rail is fitted shall be—		2 0	
(ii) The maximum rate for the supplying and fixing of plaster picture rail shall be		2 0	
(f) Ventilators—		Each.	
(i) The maximum rate which may be charged for fixing ventilators not exceeding 144 square inches in area in walls or ceilings shall be—			
(a) Faced		2 1	
(b) Flushed		3 3	
(ii) Where the area is greater than 144 square inches the maximum rates shall be—			
(a) Up to 2 square feet ..		4 5	
(b) Over 2 square feet and up to 4 square feet ..		5 10	
(c) Over 4 square feet and up to 1 square yard ..		7 4	
(d) Over 1 square yard ..		7 4	
		Plus 7 $\frac{1}{2}$ d. per square foot	

THE SECOND SCHEDULE—*continued.*MAXIMUM RATES—*continued.*FIBROUS PLASTER—SUPPLYING AND FIXING—*continued.*

Description.	Maximum Prices.
(g) Beam Casing—	Per Inch.
The maximum rates which may be charged for beam casing are as set out below, but in no case shall the cost of beam casing exceed 4s. 7d. per foot-run. The rates shall be deemed to include all flush-jointing and jointing between fascias and soffits, but not jointing with ceiling which shall be the rates set out for wall-ceiling junction in paragraph (c) of Clause 1 of this Schedule—	s. d.
Fascias—	
Plain	0 2½
Ornamental	0 3½
Soffits—	
Plain	0 3
Ornamental	0 4
Where the beam is isolated from the ceiling, the maximum rates for fascias and soffits shall not exceed 4d. per inch.	
(h) Curtain Pelmet—	
The maximum rate for supply and fixing curtain pelmets shall be ..	8s. per foot of pelmet run
(i) Fire Surrounds—	
The maximum rate for fixing fire surrounds shall be	£2 4s. per surround
(j) Small Recesses—	
The maximum rate for recesses shall be determined at the rate of 1s. 4d. per foot for each finished internal or external angle included therein, but in respect of any small recess as to which the amount may be charged therefor when calculated at the aforesaid amounts to less than 11s. 10d., then the sum of 11s. 10d. may be charged therefor.	
(k) Large Recesses—	
The maximum rate for recesses with a volume greater than 4 cubic feet shall be the rate fixed by the order for wall and ceilings, as applicable, plus the appropriate rate for internal and/or external angles.	
(l) Bulk Heads—	
The maximum rate for bulk heads shall be those fixed by this Order in this Schedule for walls and ceilings, drops at wall rates, soffits at ceiling rates.	
(m) Window Reveals—	
The maximum rate for window reveals shall be	1s. 9d. per running foot of finished reveal
(n) Building Paper—	
The maximum rate for supplying and fixing building papers in ceilings and/or walls shall be	1s. 4d. per square yard of building paper fixed
(o) Battens—	s. d.
The maximum rate for the supplying and fixing of battens in conjunction with ceiling and/or wall sheets shall be—	
(i) 2 inches by 1 inch kiln-dried hardwood battens	3 1½
(ii) 2 inches by 1 inch oregon battens	4 4
The above rates apply where battens are not more than 18 inches apart between centres.	

THE THIRD SCHEDULE.
MAXIMUM RATES.
FIBROUS PLASTER—GENERAL.

	Maximum Rate.
1. Demolition Work— The maximum rate for demolition work and removal of refuse shall be—	Area 1, 2, 3. Per sq. yd. s. d.
Walls	3 0
Ceilings	3 7
(With a minimum of £2 1s. 6d.)	
2. Scaffold— The prices and rates set out in this Order shall be deemed to include the cost of providing and transporting all necessary scaffolding for fixing work.	
3. Material to specified detail— Material to specified detail shall be charged at the rates set out in this Order.	
4. Small Jobs— Where the aggregate price for any one job of supplying and fixing fibrous plaster products, computed under the rates set out in this Order is less than £25, a surcharge of 33½ per cent. may be added to the aggregate price which, but for this Clause, would be the maximum price chargeable under this Order, for that supply and service.	
5. Board and Lodging for Employees— In any case where persons are necessarily employed for the purpose of fixing fibrous plaster products and the employer is required by the terms of any statute, regulation, award or determination to provide board and lodging for such persons or to pay to them an allowance in lieu of board and lodging, he may charge in addition to any charges which elsewhere under this Order he is entitled to make, the cost of so providing board and lodging or the amount of the allowance so paid, but, where board and lodging is supplied, the cost thereof charged under this Clause shall not exceed the cost of the cheapest board and lodging which, under the terms of the Statute, regulation, award or determination in question, he is bound to provide, and where an allowance is paid the amount thereof so charged shall not exceed the amount of the minimum allowance which he is so bound to pay.	
6. Labour only, fixing	10s. per hour, plus the ordinary weekly allowance for fares payable under the relevant award or determination where the case so requires.
7. Transporting Employees— The maximum rate for transporting employees shall be	1s. 3d. per mile
8. Delivery— The foregoing prices and rates are for delivery of the materials at the factory of the seller or supplier and whenever the seller or supplier delivers material at a place other than at his factory, cartage from his factory to that place may be added to the prices or rates as the case may be, fixed elsewhere by this Order, but in NO case shall such cartage be charged at a rate in excess of the maximum rate for the time being approved by the Commissioner for Cartage of the like goods for a like distance by a Master Carrier.	

Dated this 8th day of July, 1952.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 429.

CALCIUM CARBIDE.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 429.

Revocation.

2. Prices Regulation Order No. 386 is hereby revoked.

Definitions.

3. In this Order, unless the contrary intention appears—
 "Calcium Carbide" means Calcium Carbide manufactured in Tasmania.
 "Metropolitan Area" means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.
 "Point of delivery" means in relation to the sale of Calcium Carbide, the place at which liability for payment of transport charges in conveying such Calcium Carbide to his place of business passed to the buyer from the person from whom he purchased the said Calcium Carbide.
 "Ton" means 2,240 pounds avoirdupois.

MAXIMUM PRICE.

4. I fix and declare the maximum price at which Calcium Carbide may be sold in Victoria to be—

- (a) In respect to sales for delivery into store or free on rails. Metropolitan Area:—

	Per ton.
	£ s. d.
(i) When packed in drums or barrels each containing more than 1 cwt.	55 7 0
(ii) When packed in drums or barrels each containing 1 cwt. or less	57 7 0

- (b) In respect to sales for delivery free ex wharf, Melbourne—

	Per ton.
	£ s. d.
(i) When packed in drums or barrels each containing more than 1 cwt.	54 12 0
(ii) When packed in drums or barrels each containing 1 cwt. or less	56 12 0

- (c) In respect of sales for delivery ex ship's slings, Melbourne—

	Per ton.
	£ s. d.
(i) When packed in drums or barrels each containing more than 1 cwt.	54 2 0
(ii) When packed in drums or barrels each containing 1 cwt. or less	56 2 0

- (d) In respect of sales other than for delivery within the Metropolitan Area the price fixed by the foregoing provisions of this Order for Calcium Carbide for delivery into store or free on rails Metropolitan Area, plus an amount equal to the current freight which would be payable for transport of that Calcium Carbide by rail from Spencer-street railway station, Melbourne, to the railway station nearest to the point of delivery of that Calcium Carbide.

Fixation of Maximum Price by Notice in Writing.

5. Notwithstanding anything contained in the foregoing provisions of this Order, I declare the maximum price at which Calcium Carbide specified in a notice given in pursuance of this clause may be sold in Victoria, by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

Dated this 3rd day of July, 1952.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 430.

MILK—GEELONG AREA.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 430.

Revocation.

2. Prices Regulation Order No. 363 is hereby revoked.

Definitions.

3. (1) In this Order, unless the contrary intention appears—
 "By retail" or "by wholesale" means, in relation to any sale of milk in the Geelong area, that such sale is a sale by retail or by wholesale, as the case may be, but is not a sale by semi-wholesale.
 "By semi-wholesale" means, in relation to the sale of any milk in the Geelong area—
 (a) that such milk is sold by a retailer to a person, to whom the retailer has, on the day of the sale, sold a quantity of milk (including that comprised in such first mentioned sale) exceeding 2 gallons; or
 (b) is a sale to a person who conducts a shop where milk is sold separately from any milk round.
 "Geelong area" means all that area of Victoria comprised in the Boroughs of Geelong, Geelong West, Newtown, and Chilwell, and Queenscliff, and the Shires of Barrabool, Bellarine, Corio, and South Barwon.
 "Treatment" includes the pasteurization, cooling, chilling, refrigerating of milk, and "treated" has a corresponding meaning.
 (2) For the purpose of this Order, where any post office, or principal post office of any place, is situated less than 3 miles from any boundary line of the Geelong area, then all places within 3 miles of that post office or principal post office, as the case may be, shall be deemed to be within the area in which that post office or principal post office is situated.

Maximum Prices—Geelong Area.

4. I fix and declare the maximum prices at which milk may be sold for delivery in the Geelong area, including any cost of delivery to the purchaser, to be—

- (a) in respect of sales by wholesale—3s. 6d. per gallon;
- (b) in respect of sales by semi-wholesale—
 (1) loose—4s. 10d. per gallon,
 (2) in bottles—5s. 2d. per gallon;
- (c) in respect of sales by retail—

	Loose.		In bottles.	
	s.	d.	s.	d.
Per half pint	0	5	0	5½
Per pint	0	8½	0	9
Per quart	1	4½	1	5½

Provided that the maximum price for milk supplied to persons having milk delivered to them regularly in retail quantities of one quart or more per day shall be computed on a weekly basis by multiplying the total quartage delivered during such week by the maximum price per quart fixed by this paragraph.

Maximum Prices—Treatment Depots.

5. Notwithstanding the foregoing provisions of this Order, I fix and declare the maximum price at which milk may be sold to any person (other than a retailer) for treatment in the Geelong area to be the maximum price for the sale of that milk by wholesale in that area less an amount computed at the rate of 1d. per gallon.

6. Notwithstanding the foregoing provisions of this Order, I fix and declare the maximum price at which milk may be sold by wholesale by any person who has purchased that milk and treated that milk in the Geelong area to be the maximum price fixed for the sale of that milk by wholesale in that area plus an amount computed at the rate of 2d. per gallon.

Fixation of Maximum Price by Notice.

7. Notwithstanding the foregoing provisions of this Order, I fix and declare the maximum prices at which milk may be sold in the Geelong area by any person to whom a notice in pursuance of this clause is given to be the prices fixed by the Prices Commissioner by notice in writing to that person.

Dated this 3rd day of July, 1952.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 431.

SECOND-HAND BAGS AND SACKS.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 431.

Part Amendment.

2. Prices Regulation Order No. 266, as amended by Prices Regulation Order No. 271, is hereby amended by omitting the Schedule thereto and inserting in its stead the Schedule to this Order, which Schedule may be cited as the Schedule to Prices Regulation Order No. 266.

THE SCHEDULE.

(Which schedule shall be substituted for and may be cited as the Schedule to Prices Regulation Order No. 266.)

Column 1. Description of Sacks or Bags.	Column 2. Sales by other than "A" or "B" Licensee. Price per Dozen.	Column 3. Sales by "B" Licensee. Price per Dozen.	Column 4. Sales by "A" Licensee. Price per Dozen.
	s. d.	s. d.	s. d.
(1) Once used sugar sacks free from holes and repairs, and not being brushed, washed or mill marked sugar sacks	52 9	53 6	56 0
(2) Once used wheat, barley and rice sacks, free from holes and patches	52 9	53 6	55 6
(3) Potato sacks, free from holes and patches	48 9	49 9	52 3
(4) No. 1 flour sacks free from holes and patches	48 9	49 9	52 3
(5) Sugar sacks, mill marked washed, or brushed, free from holes and patches	48 9	49 9	52 3
(6) Oat and oat sacks	42 0	44 0	47 6
(7) No. 1 four bushel sacks free from holes and patches	48 0	49 0	51 0
(8) No. 2 four bushel sacks	40 6	41 9	44 9
(9) Ash, coke, charcoal, or lime sacks, or sacks or bags other than the foregoing classes	18 9	20 6	24 0
(10) No. 1 quality chaff or bran bags in sound order and condition	39 6	40 9	43 3
(11) No. 2 quality chaff or bran bags	30 0	31 3	33 9
(12) 70-lb. sugar bags, hessian	20 0	21 0	22 0

Dated this 3rd day of July, 1952.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.
PRICES REGULATION ORDER No. 432.
MILK—VICTORIA—COUNTRY AREAS.

I N pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 432.

Amendment.

2. Prices Regulation Order No. 362 is hereby amended by omitting the First Schedule thereto, and inserting in its stead the Schedule to this Order, which Schedule may be cited as the First Schedule to Prices Regulation Order No. 362.

THE SCHEDULE.

(Substituted for and may be cited as the First Schedule to Prices Regulation Order No. 362.)

Column 1. Area.	Column 2. Sales to Retailers.	Column 3. Sales by Semi- wholesalers.	Column 4. Sales by Retail.		
			Per Quart.	Per Pint.	Per Half-pint.
	Per Gallon. <i>s. d.</i>	Per Gallon. <i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Central Area	3 4	4 5	1 4	0 8½	0 4½
Gippsland Area	3 4	4 5	1 4	0 8½	0 4½
Western Area	3 4	4 5	1 4	0 8½	0 4½
North-Eastern Area ..	3 4	4 5	1 4	0 8½	0 4½
North-Central Area ..	3 6	4 7	1 4½	0 8½	0 4½
Northern Area	3 6	4 7	1 4½	0 8½	0 4½
Wimmera Area	3 8	4 9	1 5	0 9	0 5
Mallee Area	3 10	4 11	1 5½	0 9	0 5

Dated this 8th day of July, 1952.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.
PRICES REGULATION ORDER No. 433.
BOOT AND SHOE REPAIRS—VICTORIA.

I N pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 433.

Revocation.

2. Prices Regulation Order No. 358, issued under the Prices Regulation Acts, is hereby revoked.

Maximum Rates.

3. I fix and declare the maximum rates at which the services specified in the Schedule to this Order may be supplied in Victoria to be the rates specified therein.

Exhibition of Price List.

4. Every person who supplies or offers to supply any of the services specified in the Schedule to this Order, the maximum rate for which is fixed by or under the provisions of this Order, shall exhibit and keep exhibited in a prominent position in his place of business, or if he has more than one place of business, in each of his places of business, particulars of the maximum rates fixed by or under the provisions of this Order for the supply by him of those services.

Fixation of Maximum Rates by Notice.

5. Notwithstanding the foregoing provisions of this Order, I declare the maximum rate at which any service the maximum rate for the supply of which is fixed by the foregoing provisions of this Order and which is specified in a notice given in pursuance of this clause may be supplied in Victoria by any person to whom such notice is given to be such rate as is fixed by the Commissioner by notice in writing to that person.

THE SCHEDULE.
MAXIMUM RATE PER PAIR.

Kind of Service.	Men's (Sizes 5-9 inclusive).	Women's (All Sizes over 2).	Youth's (Sizes 3 and 4).	Youth's (Sizes 1 and 2).	Maids (Sizes 1 and 2).	Children's (Sizes 10-13 inclusive).	Children's (Size 9 or smaller).
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Half sole and heel—							
Hand sewn ..	19 3	..	..	..	..	..	..
Machine sewn or cemented ..	15 0	12 6	12 0	11 6	11 3	9 6	8 0
Riveted ..	13 3	10 9	10 3	9 9	9 6	8 0	6 9
Pumped ..	17 0	14 6	..	..	13 6	..	..
Half sole only—							
Hand sewn ..	16 0	..	..	..	..	..	..
Machine sewn or cemented ..	12 0	10 3	9 6	9 0	9 3	7 9	6 3
Riveted ..	10 6	8 6	8 0	7 6	7 6	6 3	5 0
Pumped ..	14 0	12 9	..	..	11 6	..	..
Three-quarter sole and heel—							
Hand sewn ..	24 0	..	..	..	..	..	..
Machine sewn or cemented ..	19 6	..	..	..	..	..	..
Riveted ..	17 6	..	..	..	..	..	..
Pumped ..	21 6	..	..	..	..	..	..
Three-quarter sole only—							
Hand sewn ..	21 0	..	..	..	..	..	..
Machine sewn or cemented ..	16 9	..	..	..	..	..	..
Riveted ..	14 9	..	..	..	..	..	..
Pumped ..	18 9	..	..	..	..	..	..
Full sole and heel—							
Hand sewn ..	28 0	..	..	..	..	..	..
Machine sewn or cemented ..	24 6	19 0	18 3	17 6	17 6	..	..
Riveted ..	22 6	..	..	..	..	..	..
Wedges ..	..	16 6	..	..	15 3	..	..
Pumped ..	..	..	..	..	..	..	..
Golf sole and heel—							
Rubber ..	22 6	18 0	..	..	..	..	..
Wedges pumped ..	..	..	..	..	..	..	..
Men's sizes over 9—							
Extra ..	1 0	..	..	..	..	..	..
Men's heavy work boots—							
Extra ..	1 0	..	..	..	..	..	..
Heels only — Top piece and skivers—							
Leather ..	4 0	2 6	3 0	3 0	2 6	2 3	2 0
Rubber ..	4 6	..	..	..	..	..	..
"Groshu" repairs—							
sewn—							
Heels outside of soles ..	..	..	..	..	..	10 9	9 3
Heels beneath the soles ..	..	..	..	..	..	12 9	11 0
Pieces—Per pair—							
Full pieces							
across—							
Sewn or cemented ..	7 6	5 6	6 6	6 0	5 6	5 6	5 6
Riveted ..	6 3	4 6	5 6	5 6	4 6	4 6	4 6
Side pieces—							
Sewn or cemented ..	5 9	4 3	5 0	5 0	4 6	4 6	4 6
Riveted ..	4 6	3 3	4 0	4 0	3 6	3 6	3 6
Toe pieces—							
Sewn or cemented ..	3 9	3 6	4 0	4 0	3 6	3 6	3 6
Riveted ..	4 9	2 6	3 0	3 0	2 6	2 6	2 6

THE SCHEDULE—continued.

					<i>Maximum Rate.</i>	
<i>Extras—</i>					<i>s.</i>	<i>d.</i>
Insoles (each)	..	..	..	..	1	6
New seats (each)	..	..	..	..	1	6
Whole back linings	..	..	..	..	1	6
Lifts (each)	..	..	..	..	0	6
Stitching uppers (each)	..	..	..	..	1	0
Quarter rubber or iron heel tips (per pair)	..	..	..	..	1	6
Heel or toe plates (per pair)	..	..	..	..	0	6
Heel or toe plates—extra heavy (per pair)	..	..	..	..	0	9
Welting new or restitching (per inch)	..	..	..	..	0	6
					<i>Per Pair.</i>	
					<i>s.</i>	<i>d.</i>
Slipsoles (large)	..	..	..	..	2	0
Slipsoles (small)	..	..	..	..	1	6
Veldschoen	..	..	..	..	1	0
Sprigged soles	..	..	..	..	1	0
Toe caps (men's)	..	..	..	..	5	0
Stretching	..	..	..	..	1	0
Toe caps (others)	..	..	..	..	3	0

The above Schedule applies to all repairs, whether leather, rubber or any other substance is used, with the exception of rubber or other substitute repairs which are cemented, in which case the rates specified shall be reduced by 1s. 6d. per pair.

Dated this 8th day of July. 1952.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 434.

RICE—POLISHED—SALES BY PROCESSOR OR WHOLESALER.

I N pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 434.

Revocation.

2. Prices Regulation Order No. 172 is hereby revoked.

Definition.

3. In this Order, unless the contrary appears—
“Metropolitan Area” means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.

Maximum Price—Sales by Processor.

4. I fix and declare the maximum price at which polished rice may be sold by a processor to be £63 per ton of 2,240 lb.

Maximum Price—Sales by Wholesale in Metropolitan Area.

5. I fix and declare the maximum price at which polished rice may be sold by wholesale by a person other than a processor for delivery in the Metropolitan Area to be £68 per ton of 2,240 lb.

Maximum Price—Sales by Wholesale Outside Metropolitan Area.

6. I fix and declare the maximum price at which polished rice may be sold by wholesale by a person other than a processor for delivery outside the Metropolitan Area to be £68 per ton of 2,240 lb., plus the actual amount of freight (if any) paid or payable by the wholesaler in respect of the transport of that polished rice to the point of delivery to the purchaser.

Discounts.

7. (1) Notwithstanding anything contained in this Order, where a processor or wholesaler of polished rice has customarily allowed, in relation to sales, any difference in price—

- (a) to any person or to any person included in any class of persons;
- (b) in respect of sales of certain quantities of such goods; or
- (c) in respect of sales under Special Conditions of Sale; or upon certain terms of payment—

the maximum prices fixed by or under this Order in respect of those goods shall, in the case of sales to any such person or persons, or in such quantities, or under such conditions, or upon such terms of payment, be reduced by the allowance of such difference.

(2) In every case, whether any such difference in price has been customarily allowed or not, where payment for polished rice is made within seven days from date of delivery, a deduction shall be made, and shall not be less than 3 per centum of the purchase price, or where payment for such goods is made within 30 days from date of delivery, the deduction shall not be less than 2½ per centum of the purchase price.

Fixation of Maximum Prices by Notice.

8. Notwithstanding the foregoing provisions of this Order, I declare the maximum prices at which polished rice specified in a notice given in pursuance of this clause may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

Dated this 8th day of July, 1952.

J. F. WALDRON,
Prices Commissioner.



VICTORIA GOVERNMENT GAZETTE.

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No. 569]

THURSDAY, JULY 24.

[1952

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

NOTE.—1. On the 9th March, 1921, this Board was appointed in lieu of the Drapers Board and the Men's Clothing Board.

2. This Determination applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder; the cities of Ballarat, Bendigo, Geelong, Geelong West, Warrnambool, and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of—

(a) any article of men's or boys' clothing (whether made to order or otherwise), mercery, or wearing apparel, including underclothing, hats, and caps;

(b) goods usually sold by drapers or haberdashers, including mantles, costumes, millinery, gloves, stockings, and underclothing," has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 3rd July, 1952, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Apprentices or Improvers.					Other Employees.		
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.		
Age.	Females Employed in Dress, Manchester, Drapery Furnishings, Prints, Silks, or Men's Clothing Departments, and All Males.		Other Females.			Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	Percentage of Basic Wage.		Percentage of Female Basic Wage.			s. d.	s. d.
		s. d.		s. d.	Males.		
Under 15 years of age ..	33	70 0	37	59 0	Manager (other than department manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop ..	269 6	266 6
At 15 years of age ..	33	70 0	37	59 0	Department manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department ..	259 6	256 6
At 16 years of age ..	40	85 0	44	70 0	Person in charge of an order tailoring establishment ..	263 6	260 6
At 17 years of age ..	51	108 0	54	86 0			
At 18 years of age ..	64	135 6	66	105 0			
At 19 years of age ..	80	169 6	77	122 6			
At 20 years of age ..	99	210 0	90	143 0			

Apprentices or Improvers.	Other Employees.			
	Wages per Week of 40 Hours.			
			Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
PROPORTION (in any Shop or Place).	<i>Males.</i>		<i>s. d.</i>	<i>s. d.</i>
APPRENTICES. <i>Males.</i> One male apprentice to every three or fraction of three male workers receiving not less than 246s. per week of 40 hours. <i>Females.</i> One female apprentice to every three or fraction of three female workers receiving not less than 171s. 6d. per week of 40 hours. An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924. IMPROVERS. One male improver to every male person receiving not less than 246s. per week of 40 hours. Two female improvers to one female person } receiving not Four female improvers to two female persons, } less than 171s. and thereafter— } 6d. per week One female improver to each additional female } of 40 hours. person Provided that two improvers may be permitted where a shop is operated by a male proprietor or manager as the only senior. Provided further that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.	Pattern-men, assemblers, or salesmen		249 0	246 0
	Canvassers, who are in any way connected with the sale of goods		252 0	249 0
	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods		252 0	249 0
	Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department		248 6	245 6
	Packers or storemen		244 0	241 0
	Porters		236 0	233 0
	All others		249 0	246 0
	<i>Females.</i>			
	Manageress (other than department manageress)— (a) A person (other than a person provided for under (b) hereof) entrusted with the control or superintendence of a shop stocking dress or Manchester goods, drapery furnishing, prints, silks, men's clothing, or female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop		263 6	260 6
	(b) A person working singly or in control of not more than three salesmen or saleswomen entrusted with the control or superintendence of a shop stocking female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his or her whole time to the management of the said shop		207 0	204 0
	Department or section manageress— (a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing, departments, or section thereof, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof		255 0	252 0
	(b) In control of three or more saleswomen 21 years of age or over in any other department, or section thereof notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof		194 6	191 6
	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments		249 0	246 0
	Other saleswomen or pattern women, or assemblers		174 6	171 6
	Packers		217 6	214 6
	Canvassers who are in any way connected with the sale of goods		174 6	171 6
	Porters		217 6	214 6
	All others		174 6	171 6

FLOOR SUPERVISORS, FLOOR WALKERS AND/OR SUPERINTENDENTS.

3. Floor supervisors, floor walkers and/or superintendents shall be paid 5 per centum over and above the rate fixed for persons 21 years or over, provided that any person acting as floor supervisor, floor walker and/or superintendent for less than 20 hours in any one week shall not be entitled to the additional 5 per centum.

4.

TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
On the usual half-holiday	9.5 a.m.	noon.
On the other working days of the week	9.5 a.m.	5.30 p.m.

OVERTIME.

5. The following rates shall be paid for all work done:—

- (a) By persons (including apprentices and improvers) employed as salesmen or saleswomen—
 (1) Before 9 a.m. Five times the ordinary rate.
 (2) Outside the times of ending work Double time.
 (3) Within the times of beginning and ending work in excess of 40 hours Double time.
 (b) By all other persons (1) Outside the times of beginning and ending work Double time.
 (2) Within the times of beginning and ending work in excess of 40 hours Double time.

CLOTHING.

6. Where any employee is required by his employer to wear any special uniform, dress, or clothing, it shall be supplied, paid for, and if necessary, laundered by the employer. Any such garment shall remain the property of the employer.

MEAL MONEY.

7. Any employee required to work after the usual finishing hour of work or before the usual commencing hour of work beyond one hour shall be paid not less than 5s. meal money in addition to the overtime rates as prescribed for in this Determination.

TERMS OF EMPLOYMENT.

8.

(a) *Weekly Employment.*

Except as hereinafter provided employment shall be by the week and a weekly employee who is ready willing and available to work the number of hours prescribed herein as a week's work shall be paid the full weekly wage fixed herein irrespective of the number of hours worked not exceeding 40: provided however, that such an employee not attending for duty except as provided by clause 14 (sick leave) hereof shall lose his or her pay for the actual time of such non-attendance.

Provided further that an employer may deduct payment for any day an employee cannot be usefully employed because of any strike or through any breakdown of machinery or any stoppage of work by any other cause arising out of such strike and for which the employer cannot be held responsible. Provided further that any such time lost shall be counted as time worked in computing sick leave under this Determination.

(b) *Part Time.*

A weekly employee not ready willing and available to work the full number of hours normally worked by employees of similar classification with the same employer, but who is ready willing and available to work a specified lesser number of hours at his or her own request shall be paid *pro rata* the wages prescribed herein for 40 hours work according to the number of hours worked: provided that the proportion of part time employees in any shop shall not exceed one for each three or fraction of three engaged as weekly employees.

(c) *Casual Employment.*

Where a person is ready willing and available to work the number of hours required by an employer such being less than the number of hours prescribed herein as a week's work he or she shall be paid as follows:—

For time worked up to the first 20 hours—

1. In any week in which two or more Public Holidays occur at the ordinary wages rate plus 50 per cent.

2. In any other week at the ordinary wages rate plus 33½ per cent.; with a minimum payment as for 2 hours 55 minutes' work on a Saturday or for four hours' work on any other day, and for time worked beyond the 20 hours aforesaid—the ordinary wages rate; provided that the total amount payable, excluding any overtime, shall not exceed the wage prescribed for a week's work.

(d) Provided always that any employee who is required to work less than 25 hours per week, but who is required to work for any period during a Friday or a Saturday shall be deemed a casual employee and any employee who is required to work less than 20 hours per week or in any week shall be deemed a casual employee and paid accordingly.

MEAL INTERVALS.

9. All employees shall be allowed the following meal intervals with permission to leave the shop for the whole of such intervals viz.:—

From Monday to Friday, one hour for lunch between noon and 3 p.m.

REST PERIOD.

10. All employees shall be allowed two rest intervals on each day (Monday to Friday inclusive) as follows:—(a) The first of ten minutes to be allowed between the time of commencing work and the usual meal interval; (b) the second of ten minutes to be allowed between the usual meal interval and the time of ceasing work for the day. Such intervals are to be counted as part of time worked.

TERMINATION OF EMPLOYMENT.

11. Except in a case where an employee or an employer has been guilty of misconduct, or where an employee has been engaged temporarily for a period not exceeding six weeks in duration, seven days' notice of termination of employment shall be given by either party or one week's wages paid or forfeited, as the case may be, in lieu thereof.

NOTICE OF INTENTION TO RATION.

12. Where an employer owing to slackness of trade desires to ration his employees, he shall give seven days' notice to each employee of his intention to ration such employee.

ANNUAL HOLIDAY.

13. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments which may be made thereto from time to time.

(In his or her own interests each employer of labour should obtain a copy of the above Act which may be purchased from the Government Printer, Melbourne, at a cost of 1s., plus postage.)

SICK LEAVE.

14. (a) Any employee who, having had at least three months' service with the same employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) During the first year—3½ hours' ordinary pay for each complete month of service;

(ii) During any subsequent year of service—40 hours' ordinary pay.

Provided that in either case such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year. For the purposes of this sub-clause service prior to the 1st August, 1948, shall be disregarded.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

15. The special rates for all work done on Sundays or the undermentioned Public Holidays shall be—

Sunday	Double time.
New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Queen's Birthday, Melbourne Cup Day (Metropolitan District only), Christmas Day, Boxing Day, and after 12 noon on Show Day in such localities mentioned in the Sixth Schedule to the <i>Public Service Act 1946</i> as are within the area to which this Determination applies..	Double time.

Easter Saturday—

(a) In the area enclosed by and including Flinders-street, Spencer-street, Lonsdale-street, and Spring-street in the City of Melbourne Five times the ordinary rate.

(b) In all other places where this Determination applies Double time.

But if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

HOLIDAYS.

16. A weekly employee shall be entitled to the Public Holidays mentioned in clause 15 without deduction of pay.

FIRST-AID OUTFIT.

17. In each shop where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees an adequate first-aid outfit.

BICYCLE ALLOWANCE.

18. Where a bicycle is provided by an employee and is required to be used in connexion with his employer's business, an allowance of 1s. for each day, or part thereof on which he is required to use such bicycle in addition to the ordinary wage shall be paid to such employee.

REFERENCE.

19. An employee, on severing his or her connexion with an employer, shall be entitled to and shall receive from such employer a reference in writing, stating his or her period of service and qualifications. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

TIME AND WAGES RECORDS.

20. An employer shall keep time and wages records showing the name of each employee, the hours worked each week by, and the wages and overtime paid to each employee. Such record shall be open for inspection by a duly accredited representative of the Shop Assistants and Warehouse Employees' Federation of Australia. Provided that an inspection shall not be demanded unless the Secretary or other paid official of the union suspects that a breach of the Determination has been committed.

PAYMENT OF WAGES.

21. All wages due shall be paid not later than Thursday in each week, and must be paid during working hours.

PERIODICAL ADJUSTMENT OF WAGES.

22. The wages rates for adult males set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such Basic Wage as prescribed by clause 23.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Within the area to which this Determination applies	10 12 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

23. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1952, the amount of the basic wage shall be as prescribed in clause 22.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

(d) The wages rates for adult females are based on a basic wage being 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d. to be disregarded. The wages rates for adult females shall be adjusted by increasing or decreasing such rates by the amount of the difference from time to time in the said basic wage for females, provided that adult females selling goods usually sold in dress, manchester, drapery furnishing, prints, silk, or men's clothing departments and a manageress, or department or section manageress associated with a shop or department selling the same class or classes of goods shall from time to time have their rates adjusted to accord with the rates prescribed for adult males selling goods usually sold in the said departments.

(e) The wages of apprentices or improvers shall be the appropriate percentages as set out in clause 2, such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 18th June, 1952.

NOTE (i).—Section 117 (2) Act 3677 provides that:—Any person may, if notice in writing has previously been sent to the chief inspector, be employed in any shop or at any work in connexion with a shop for any time not exceeding three hours in any one day beyond the ordinary working hours, provided that the total number of days in any one year on which in any shop or at any work in connexion with a shop any such person is so employed shall not exceed twenty-five.

Section 105, however, makes it an offence for an employer to detain an employee later than half an hour on a half-holiday.

NOTE (ii).—Section 174 of the *Factories and Shops Acts* provide that where any person is employed to perform two or more classes of work to which a rate fixed by a Wages Board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

NOTE (iii).—Section 176 of the *Factories and Shops Act* provides that an employer shall cause to be kept in a conspicuous place a copy of this Determination, on each floor of a building where work covered by this Determination is being performed. Such copy of the Determination shall readily be available for inspection at any time.

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VICTORIA GOVERNMENT GAZETTE.

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No. 570]

THURSDAY, JULY 24.

[1952

Factories and Shops Acts.

DETERMINATION OF THE COMMERCIAL TRAVELLERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since the 19th October, 1942, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed outside the employer's place of business in the process, trade, business, or occupation of—

(a) Soliciting orders for articles, goods, wares, merchandise, or materials—

(i) in quantity for re-sale,

(ii) to be used by the purchaser in the manufacture, production, preparation, or distribution of commodities for sale;

(b) soliciting orders for articles, goods, wares, merchandise, or materials to be used by the purchaser or by the person from whom the order was solicited in his business, trade, or occupation, or (in the case of a public or semi-public body) for the purpose of its undertaking,

but not including persons subject to the Determination of the Shops Board No. 16 (Hardware)" has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence on or after the 12th July, 1952, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

WEEKLY WAGES.

				Town Travellers.	Countrv Travellers and Territory Travellers.
				£ s. d.	£ s. d.
Probationary Travellers	..	..	..	13 5 0	14 10 0
Special Travellers	..	..	..	14 5 0	15 10 0
Other Travellers	..	..	..	14 5 0	15 10 0

An additional amount of £1 10s. shall be paid to a Traveller required by his employer to be away from his home or headquarters for any week-end.

(See Clause 11 for Definitions.)

TERMS OF ENGAGEMENT.

3. (a) Subject to the limitations mentioned hereinafter and to the provisions of clause 6, the minimum weekly wage prescribed in clause 2 shall be paid, whether by salary and/or commission or otherwise, to a person covered by this Determination in respect of a week or part of a week in which he has been employed and has carried out his duties.

(b) If an employee fails to attend to his duty for any portion of a week in which he has been employed, a sum proportionate to the time of such non-attendance may be deducted from his pay, i.e., one-sixth of the weekly wage for each day of absence. Provided that this sub-clause shall not apply in any case where failure to attend to duty has been due to a cause for which the employee cannot reasonably be held responsible.

(c) An employee who has been in the service of an employer for not less than twelve months shall be entitled to payment when absent from duty through illness for not more than eight days in any one calendar year. Where an employee has been in the service of an employer for a period of less than twelve months he shall be entitled to payment when absent from duty through illness for a total number of days calculated *pro rata* on the basis of eight days for one year's service. Provided that in either case he produces satisfactory evidence of such illness to the employer.

(d) Notwithstanding anything contained in sub-clause (c) hereof if the full period of sick leave as prescribed therein is not taken in any year such portion as is not taken shall be cumulative from year to year up to a period not exceeding 24 days, which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay. For the purposes of this sub-clause service prior to the 1st January, 1951, shall be disregarded.

(e) An employee engaged for any portion of the week on work not subject to this Determination shall be paid, in respect of each day during which any work subject to this Determination is performed, a sum equal to one-sixth of the weekly amount fixed in this Determination as remuneration, plus 25 per cent. Provided that this sub-clause shall apply only when the employee is engaged by the same employer on all ordinary working days of the week.

EXPENSES AND ACCOMMODATION.

4. In addition to the remuneration payable under clause 2 all expenses actually and properly incurred by the traveller in the discharge of his duties shall be paid by the employer. First class hotel accommodation (as approved by the United Commercial Travellers Association of Australia) shall be allowed for or provided by the employer. Where rail travelling is necessarily involved first class rail ticket shall be allowed for or provided by the employer. Such expenses as can be reasonably anticipated shall be payable in advance.

LOCOMOTION.

5. All means of locomotion required shall be provided and maintained by the employer, but where a traveller by arrangement with his employer provides his own car, he shall be paid, in addition to the weekly wage prescribed in clause 2 hereof, the following minimum allowances:—

(a) Town traveller, as defined;

- (i) For motor cars under 14 h.p. an overhead cost allowance of £4 15s. per week, plus a weekly amount calculated at the rate of 1½d. per mile for the actual mileage travelled by his car each week in connexion with his employment including that travelled to and from his place of residence for the purposes thereof. Provided that a Town Traveller within the Metropolitan District as defined in the Factories and Shops Acts who is required to use his own car for a part of a week only shall be paid not less than £1 10s. for any one day or portion thereof with a maximum of £6 for any one week.
- (ii) For motor cars 14 h.p. to 25 h.p. inclusive an overhead cost allowance of £5 13s. per week, plus a weekly amount calculated at the rate of 2d. per mile for the actual mileage travelled by his car each week in connexion with his employment including that travelled to and from his place of residence for the purposes thereof. Provided that a Town Traveller within the Metropolitan District as defined in the Factories and Shops Acts who is required to use his own car for a part of a week only shall be paid not less than £1 15s. for any one day or portion thereof with a maximum of £7 for any one week.
- (iii) For motor cars over 25 h.p. an overhead cost allowance of £5 13s. per week, plus a weekly amount calculated at the rate of 2½d. per mile for the actual mileage travelled by his car each week in connexion with his employment including that travelled to and from his place of residence for the purposes thereof. Provided that a Town Traveller within the Metropolitan District as defined in the Factories and Shops Acts who is required to use his own car for a part of a week only shall be paid not less than £1 15s. for any one day or portion thereof with a maximum of £7 for any one week.

(b) Country Traveller, as defined;

An overhead cost allowance of £8 15s. per week, plus a weekly amount calculated at the rate of 2d. per mile for cars up to and including 25 h.p., or 2½d. per mile for cars over 25 h.p. for the actual mileage travelled by his car each week in connexion with his employment including that travelled to and from his place of residence for the purposes thereof.

(c) Territory Traveller, as defined;

An overhead cost allowance of £5 13s. per week, plus a weekly amount calculated at the rate of 2d. per mile for the actual mileage travelled by his car each week in connexion with his employment including that travelled to and from his place of residence for the purposes thereof.

(d) Provided that the mileage rates specified in sub-clauses (a), (b), and (c) hereof shall not apply when a traveller is absent from duty on account of annual leave, sickness or other causes, and that the overhead cost allowance prescribed in the said clause shall not be payable when a traveller—

- (i) is, subject to placitum (iii) hereof, absent from duty for a period exceeding thirteen weeks in any one working year for any cause other than on Public Holidays and Annual Holiday as prescribed in this Determination;
- (ii) is unable in that period to use his motor-car in his employment through accident;
- (iii) is absent from duty at his own request where such absence exceeds one week.

(e) Provided further that the said mileage rates shall also not apply where and employer provides petrol, and oil, free of cost to a traveller.

(f) Notwithstanding anything contained in sub-clauses (a), (b), and (c) hereof the employer and employee may make any other arrangement as to car or car allowance not less favourable to the employee.

ENGAGEMENT BY MORE THAN ONE EMPLOYER.

6. Any employer who employs a commercial traveller, which traveller is at the same time also in the employ of one or more than one other employer, shall be deemed to comply with clauses 2, 4 and 5 of this Determination if and so long as the following provisions are observed:—

- (1) that the said employer pays to the traveller a sum of not less than one-third part of the weekly amount fixed in this Determination as remuneration and expenses in respect of the work performed by such traveller;
- (2) that the said employer has been notified in writing by the traveller that the total amount of remuneration and expenses to be received by him in respect of his employment by all his employers is not less than the weekly amount fixed in this Determination as remuneration and expenses in respect of the work performed by such traveller. Provided that where notice in writing as required in this paragraph has been furnished to an employer, such notice shall be considered to apply to the employment of the said traveller until countermanded in writing by him.

A written contract setting out the conditions of employment must in all cases be completed by the parties concerned and a signed copy of same retained by each for inspection.

For the purposes of this clause, the term "expenses" shall include all payments and allowances to which the employee is entitled under clauses 4 and 5 of this Determination.

The provisions contained in clause 3 as to deduction for absence from duty and payment for periods of illness shall apply to travellers whose employment is subject to this clause.

CREDITING TRAVELLERS' RETURNS.

7. (i) All business canvassed for by a traveller and received by the employer as a result of such canvass from a territory worked by the traveller shall be credited to such traveller.

(ii) Where a special traveller is sent out to sell on the territory of a regular traveller, any sales by the special traveller shall be credited to the regular traveller.

HOLIDAYS.

8. All work done by any person covered by this Determination in soliciting orders at the request of the employer on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Queen's Birthday, Anzac Day, Christmas Day, or Boxing Day shall be paid for at the rate of double time, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall be payable only on the day so substituted. For the purpose of this provision "double time" shall mean one day's wages, being 1/4th of the minimum weekly wage in addition to the prescribed weekly rate.

ANNUAL HOLIDAY.

9. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946* (No. 5111), and any amendments which may be made thereto from time to time.

TERMINATION OF EMPLOYMENT.

10. One week's notice of termination of employment shall be given by either employer or employee, or one week's wages shall be paid or forfeited in lieu thereof.

Provided that notwithstanding anything in this clause an employer may at any time forthwith dismiss an employee for refusal or neglect to obey orders, misconduct, or carelessness in the performance of his duties.

If an employee be justifiably dismissed for any reason set out herein he shall be entitled to payment proportionate to the days worked but to that only.

DEFINITIONS.

11. For the purpose of this Determination the following definitions shall apply:—

"Town traveller" means a commercial traveller who ordinarily returns each day to his home or head-quarters.

"Territory traveller" means a commercial traveller who:—

(i) ordinarily resides within a territory that is outside the Metropolitan District as defined in the Factories and Shops Acts;

(ii) operates within such a territory;

(iii) does not exceed an average of 325 miles per week in connexion with his employment;

This average shall be calculated on the number of weeks actually worked by a Territory traveller as such in each six months of service.

(iv) does not ordinarily return to his home or head-quarters each day.

"Country traveller" means a commercial traveller other than a "town traveller", or a "Territory traveller".

"Probationary" as applied to a traveller refers to a commercial traveller of less than twelve months' experience.

"Special traveller" means a salesman sent out as a commercial traveller and not in the company of a regular commercial traveller.

PERIODICAL ADJUSTMENT OF WAGES.

12. The wages rates set out in clause 2 are based upon the following basic wage rates and, pursuant to the provisions of section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed by clause 13.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Victoria	10 12 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

13. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers", or any like expression, means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer, or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1952, the amount of the basic wage shall be as prescribed in clause 12.

(c) During each future successive period, beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 1.03 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 27th June, 1952.



VICTORIA GOVERNMENT GAZETTE.

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No. 571]

THURSDAY, JULY 24.

[1952

Factories and Shops Acts.

DETERMINATION OF THE STOREMEN, PACKERS, AND SORTERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which now has the power to determine the lowest prices or rates which may be paid—

(a) to any person employed—

- (i) as a Storeman, Packer, or Sorter ;
- (ii) in assisting a Storeman, Packer or Sorter ;
- (iii) as an assembler, collector, or checker of goods in course of receipt or despatch

(b) to any person or persons or classes of persons employed at wiping eggs in any place where eggs are stored, sorted, or packed for trade or sale—

but not including any persons subject to the jurisdiction of any of the following Boards :—

Aerated Water Trade Board	Furniture Board (Wood Mantelpiece or Overmantel)	Printers Board (Provincial)
Agricultural Implements Board	Glassworkers Board	Retail Dairy Board
Bedstead Makers Board	Grocers Sundries Board	Rubber Trade Board
Biscuit Board	Ham and Bacon Curers Board	Shops Board No. 1 (Boot Dealers)
Boarding Houses Board	Hotel and Restaurant Board	Shops Board No. 7 (Country Shop Assistants)
Brewers Board	Ice Board	Shops Board No. 9 (Drapers and Men's Clothing)
Butter Board	Jam Trade Board	Shops Board No. 12 (Fuel and Fodder)
Butter Factories Board	Leather Goods Board	Shops Board No. 13 (Fuel and Fodder—Country)
Cardboard Box Trade Board	Marine Stores Board	Shops Board No. 14 (Furniture Dealers)
Cigar Trade Board	Meat Preservers Board	Shops Board No. 15 (Grocers)
Condenseries Board	Millet Broom Board	Shops Board No. 16 (Hardware)
Confectioners Board	Nailmakers Board	Slaughtering for Export Board
Cordage Board	Paper Board	Tea Packing Board
Fellmongers Board	Paper Bag Trade Board	Tinsmiths Board
Flock Board	Pastrycooks Board	Wholesale Grocers Board
Flour Board	Plate Glass Board	Wireworkers Board
Flour Board (Country)	Pottery Board	Woodworkers Board
Frozen Goods Board	Printers Board	Woollen and Cotton Trade Board
Fruit Packing Board	Printers Board (Country)	
Furniture Board (Picture Frames)		

has made the following Determination, namely :—

1. That as from the beginning of the first pay period to commence on or after the 5th June, 1952, the last previous Determination of this Board shall be revoked and replaced by this Determination.

No. 571.—6074/52.—Price 6d.

PART I.

WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2. APPRENTICES AND IMPROVERS.

Wages Per Week of 40 Hours.						Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woolen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	174 0	57 0	67 0	65 0	57 0	APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923. MALE IMPROVERS. <i>Egg Packing Establishments.</i> One male improver to every two or fraction of two male workers receiving not less than 260s. per week of 40 hours. <i>Any Other Place.</i> One male improver to every four or fraction of four male workers receiving not less than 242s. per week of 40 hours. FEMALE IMPROVERS. <i>Laundries.</i> One female improver to every three or fraction of three female workers receiving not less than 187s. 6d. per week of 40 hours. <i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i> Two female improvers to every three or fraction of three female workers receiving not less than 168s. per week of 40 hours. <i>Egg Packing Establishments.</i> One female improver to every three or fraction of three female workers receiving not less than 185s. 6d. per week of 40 hours. <i>Any Other Place.</i> One female improver to every four or fraction of four female workers receiving not less than 161s. 6d. per week of 40 hours.
16 to 17 years of age		76 6	76 6	87 6	76 6	
17 to 18 years of age		102 0	87 6	98 6	87 6	
18 to 19 years of age		144 0	97 0	116 0	97 0	
19 to 20 years of age		217 0	180 0	127 0	113 0	
20 to 21 years of age	238 0	215 0	133 6	149 6	129 0	

Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.

3. OIL, GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	s. d.
Under 16 years of age	84 6
16 to 17 years of age	106 0
17 to 18 years of age	122 0
18 to 19 years of age	146 6
19 to 20 years of age	190 6
20 to 21 years of age	217 0

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggon.

4. (a) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours.
	s. d.
(i) Storemen or Packers	238 0
Leading hands—as defined in clause 22 hereof—	
(I.)	243 0
(II.)	248 0
(III.)	248 0
(IV.)	258 0
(ii) Casual hands shall be paid at the rate per hour of 7s. 4½d. adjustable under clause 65 hereof.	

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

(i)	Males employed in (or on) or in connexion with—									
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Road or Free Stores or Establishments engaged in the General Bulk Storage Business.	Utensil, Cement, Plaster Stores, or Plaster Stores.	Book Factories.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores.	Machine Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Any Other Place.*
Column No.	1	2	3	4	5	6	7	8	9	10
WAGES PER WEEK OF—										
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing or sorting)—										
(a) Works singly or is assisted by a person under 18 years of age	258 0	249 8	253 0	245 0	244 6	255 0	244 6	246 6	254 0	246 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—										
(i) 1, 2, 3, 4, 5, or 6 such persons	258 0	249 8	253 0	247 6	246 9	261 3	246 9	253 9	256 3	248 9
(ii) 7 or more such persons	258 0	249 8	253 0	261 6	261 6	275 9	261 6	262 9	270 3	262 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device	250 0	250 0	250 0	250 0	250 0	250 0	250 0	250 0	250 0	250 0
Storeman in charge of a bulk store removed from the main place of business	..	..	..	..	244 6	..	244 6	246 6	254 0	246 6
Packers of crockery, china, or glassware	..	..	..	..	..	..	..	..	..	247 0
Packers of metal window frames	..	..	..	..	..	..	..	..	..	242 0
Persons handling pianos, piano-players, or organs	..	..	..	..	..	..	..	..	..	242 0
All male adults not otherwise provided for	258 0	249 8	253 0	242 0	240 0	255 0	240 0	242 0	250 9	242 0

(ii) * A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the ordinary rate.

(iv) Any person called upon to handle carbon black for at least one hour on any day shall for such time as he is so required to work be paid at the rate of 6d. per hour in addition to the ordinary rate.

(v) Storemen or packers called upon to work in cool stores shall be paid 7s. 7¹³/₁₆d. per hour whilst so employed. This rate includes 1¹/₁₆d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

(vi) Any employee handling cement imported from overseas shall be paid an additional 1s. per hour whilst so employed.

NOTE.—The rates set out in column No. 10 of 4 (b) (i) hereof apply to males employed—

(a) As storemen in Figured, Roll, and Sheet Glass Stores.

(b) In (or on) or in connexion with—

- (i) Bulk paper stores or rubber goods manufacturers' stores.
- (ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
- (iii) Hardware stores.
- (iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
- (v) Match factory stores.
- (vi) Wholesale confectionery stores.
- (vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
- (viii) Stove or oven manufacturers' stores.
- (ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel; and
- (x) Wholesale softgoods warehouses.
- (xi) Wholesale chemists or manufacturing chemists' establishments
- (xii) Tobacco stores.
- (xiii) Paint, painters' oils, colour and varnish stores
- (xiv) Any place not elsewhere included in clause 4 (b) or 4 (c).

4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

	Wages Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrambbool, and Within Mildura and Gippsland Districts.	At Yalourn.	Other Parts of Victoria.
	s. d.	s. d.	s. d.
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store)	237 0	243 6	234 0
Storeman and/or Packer	239 6	246 0	236 6

4. (d) EGG PACKING ESTABLISHMENTS.

<i>Males.</i>		<i>Females.</i>	
	40 Hours. s. d.		40 Hours. s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly	264 6	(a) Works singly	196 0
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—	
(i) 1 to 6 such persons	266 9	(i) 1, 2, 3, 4, 5 or 6 such persons	198 6
(ii) 7 to 12 such persons	273 6	(ii) 7 to 12 such persons	204 6
(iii) 13 or more such persons	280 9	(iii) 13 or more such persons	210 6
Operator of power driven fork lift or similar mobile power driven stacking machine or device	250 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for	260 0	With less than eight weeks' experience	185 6
		With eight weeks' or more experience	195 6

4. (e) OTHER FEMALES.

	Females Employed in or in Connection with—	
	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	Wages per Week of 40 Hours. s. d.	40 Hours. s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		
(a) Works singly	178 0	164 6
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz.:—		
(i) 1, 2, 3, 4, 5, or 6 such persons	185 0	167 6
(ii) 7 or more such persons	197 0	184 6
Females employed packing or sorting laundry work		167 6
Packers of crockery, china, or glass ware		181 0
All female adults not otherwise provided for	168 0	161 6

PART II.

PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

5.

SPECIAL RATES.

In addition to the wages prescribed in clauses 3 and 4 of this Determination the following special rates shall be paid:—

- When not more than two storemen and packers are employed for more than half an hour handling or rolling barrels or drums weighing over 5 cwt., they shall be paid 6d. per hour extra whilst so employed.
- Confined Space.*—Employees working in a confined space as defined in clause 22 hereof, 3d. per hour extra.
- Dirty Work.*—Employees performing dirty work as defined in clause 22 hereof, 3d. per hour extra.
- Cumulative Rates.*—Where an employee performs work which is covered by sub-clauses (b) and (c) of this clause the rates shall be cumulative so as to provide a total rate of 6d. per hour for dirty work performed within a confined space.

6.

HOURS.

- Forty hours shall constitute a week's work, and they shall be worked as follows:—
Not more than eight hours per day from Monday to Friday, both inclusive, and not more than four hours on Saturday to be worked between the hours of 7 a.m. and 5.30 p.m. Monday to Friday, both inclusive, and between the hours of 7 a.m. and noon on Saturday.
- Provided that it shall be optional for an employer to work either a six-day or a five-day week. When a five-day week is worked, the daily hours on Monday to Friday, both inclusive, shall not exceed 8 hours 48 minutes, within the hours provided in the immediately preceding paragraph, without the payment of the overtime rate.
- Subject to the above, the hours of starting and knocking off may be fixed by each employer, but having once been fixed they shall not be altered without seven-days' notice to the employees.

PART II.—continued.

7.

SHIFT WORK.

(a) Where the industry necessitates a continuous process, three shifts of eight hours each may be worked. Employees working on such shifts shall be paid 8s. per week in addition to the rates prescribed in clauses 3 and 4 hereof.

(b) Employees required for duty in connection with the loading of tank waggons and fully assembled composite waggons with petroleum products in bulk or drums or packages may be employed on shifts provided that such shift work extends over one calendar month, and when so employed shall be paid 8s. per week in addition to the rates prescribed in clauses 3 and 4 hereof.

(c) Five shifts of not more than eight hours including crib time of half an hour and one shift of not more than four hours or five shifts of not more than eight hours 48 minutes, including crib time of half an hour shall constitute a week's work.

(d) Overtime shall be calculated in accordance with the provisions of clause 8 of this Determination.

8.

OVERTIME.

(a) For all work done on Sundays, Holidays and after 12.30 p.m. Saturdays the rates of pay shall be double time.

(b) For all work done outside ordinary hours except as provided in sub-clause (a) hereof, the rates of pay shall be time and a half for the first three hours and double time thereafter, such double time to continue until the employee has been released from duty.

(c) An employee, other than a casual employee, after the completion of overtime work performed after his usual ceasing time shall be entitled to be absent until he has had eight consecutive hours off duty, without deduction of pay for ordinary time of duty occurring during such absence.

(d) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours work at the appropriate rate for each time he is so recalled; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

(e) For all work done during supper, breakfast or lunch hours and thereafter until a full meal break is allowed double time shall be paid.

Compulsory Overtime.

(f) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

9.

MEAL HOURS.

(a) One hour on Monday to Friday, both inclusive, shall be allowed for each meal except tea, provided that should any employer and any employee agree, the meal hour may be shortened to meet the exigencies of transport or for the purpose of more effectively operating either a rostered five day working week or a five day working week.

(b) The hours for breakfast and lunch shall be fixed in each case by mutual arrangement, but having once been fixed, they shall not be altered without seven days' notice to the employees.

(c) Unless the period of overtime is less than one and a half hours an employee before starting overtime after working ordinary hours shall be allowed a tea break of twenty minutes which shall be paid for at ordinary rates. An employer and employee may agree to any variation of this provision to meet the circumstances of the work in hand provided that the employer shall not be required to make any payment in respect of any time allowed in excess of twenty minutes.

(d) The interval for supper shall be between midnight and 1 a.m.

10.

MEAL ALLOWANCE.

A weekly or casual employee required to work overtime for more than one and a half hours after his usual knock off time shall either be supplied with a meal by the employer or be paid 3s. for each meal.

11.

HOLIDAYS.

(a) Weekly employees shall be entitled without deduction of pay to the holidays observed in respect of—Union Picnic Day to be held on a day to be mutually agreed upon between the union and the employers or, if no agreement is reached, at a date to be fixed by the Wages Board—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Queen's Birthday, Labour Day, Christmas Day, Boxing Day and one other holiday on the day fixed as follows:—Within 25 miles of the General Post Office, Melbourne—Melbourne Cup Day, elsewhere any day agreed by the employer and employee concerned.

(b) Provided that in addition to the above mentioned holidays all gazetted public holidays upon which Railway Goods Yards are closed for the receipt of ordinary goods shall be observed as holidays.

12.

ANNUAL LEAVE.

(a) Employees shall be entitled to two weeks' leave, exclusive of any public holidays as provided in clause 11, on full pay at the expiration of each twelve months' service. The annual leave provided by this clause shall be allowed, and shall be taken within three months of such leave falling due, and payment shall not be made or accepted in lieu of annual leave.

Provided that when an employee leaves or is dismissed before the expiration of twelve months, he shall be paid one-sixth of a week's wages for each month of completed service.

(b) Each employee, before going on leave, shall be paid two weeks' wages. For the purpose of this sub-clause the two weeks' wages shall be at the rate at which the employee was ordinarily employed immediately prior to the commencement of his leave or the termination of his employment as the case may be.

(c) When the right to annual leave has accrued the employer shall give not less than one week's notice to the employee concerned of his intention to grant such leave.

13.

TERMS OF ENGAGEMENT.

(a) Employees are to be engaged either as weekly or casual hands.

(b) In the case of casual hands the engagement shall be terminable at any time by either party. In the case of weekly hands the engagement shall be terminable by a week's notice on either side. Provided that any employee, being incompetent, disobedient or misconducting himself may be dismissed without notice.

(c) Men engaged for stacking ex ship shall be deemed to be casual hands during the whole time they are engaged on such work.

(d) Where an employer is not satisfied as to the reason of an employee absenting himself from work he may deduct from the wages of such employee the time he has been so absent, unless the employee produces a medical certificate or other satisfactory evidence of sickness if required by the employer, in which case the employer shall make no deduction for such sickness. Provided that should an employee remain absent for more than six days in all during any calendar year the employer may thereafter make such deduction.

(e) Casual employees who are instructed to report for work at a stipulated time, and who report for work at such time, but for whom work is not available within 30 minutes of the said stipulated time, shall be paid ordinary casual rates from the said stipulated starting time.

(f) In the event of a casual worker being instructed to report for work and his services are not required, he shall be paid for two hours at casual rates.

PART II.—continued.**PAYMENT OF WAGES.**

14. (a) The payment of weekly employees shall be made during working hours in each week on a day suitable to the employer. Provided that in the case of weekly employees two days' wages may be kept in hand.
 (b) Casual hands shall be paid at the time of their services being dispensed with and at the place where the work has been performed.

DUAL CAPACITY.

15. (a) Where a weekly employee is put to work temporarily at a classification higher than that under which he was engaged or deemed to be working, he shall be paid as follows:—
 (i) Up to four hours on any one day—the rate prescribed for such higher classification with a minimum of one hour
 (ii) Over four hours on any one day—a full day's pay at the rate prescribed for such higher classification;
 (iii) Over 22 hours in any one week—a full week's pay at the rate prescribed for such higher classification.
 (b) A weekly employee shall not suffer any deduction in wages during any week by reason of his having been put to work for a part of such week at a classification lower than that under which he was engaged or deemed to be working.

TRAVELLING TIME.

16. (a) In the case of the engagement of casual labour the time during which the employee is travelling from the place of engagement to the place of employment, or waiting at the job after engagement, shall be treated as ordinary time of duty in addition to the time of actual work. Provided that such travelling time shall not exceed 30 minutes.
 (b) Where circumstances arise necessitating a longer period of travelling time than 30 minutes the extra time so required shall be paid for.

SMOKE-OPS.

17. Employees shall be allowed smoke-oh periods of ten minutes during each period of at least 4 hour ordinary working time. This provision shall also apply to work performed on Saturday afternoons, Sundays and holidays.

FIRST AID.

18. In each establishment the employer shall provide a properly equipped first aid chest at a place reasonably accessible to all employees. Such a chest shall, as to its contents, comply with any Act or Regulation in force from time to time.

FARES.

19. Transport from store to store in the employers' time shall be arranged by the employers at their own expense or the actual expense incurred shall be paid by the employers.

FOOTWEAR.

20. Suitable and approved footwear shall be provided for employees whilst engaged in places where employers require special footwear to be used.

DINING ROOM.

21. The employer shall provide a suitable place in which the employee may change his clothing and eat his meals.

DEFINITIONS.

22. (a) A "Storeman and Packer" shall mean every employee engaged in the work of receiving, stacking, storing, packing, delivering or handling in any way whatsoever petroleum products, equipment or other merchandise sold, used or employed in connexion with a petroleum merchant's business.
 (b) A "Leading Hand" shall be an employee who:—
 (i) has 1 or 2 employees under his supervision.
 (ii) is in charge of a store.
 (iii) is in charge of 3-9 employees.
 (iv) is in charge of 10 or more employees.
 (c) "Confined Space" shall mean a working place, the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, or where confinement within a limited space is productive of unusual discomfort.
 (d) A "Casual Hand" shall be one whose period of engagement is less than two weeks.
 (e) "Dirty Work" shall mean handling the following substances other than in closed containers—Agrol, Sulphuric Acid, Graphite, Aluminium Stearate, and filling and handling lime sulphur; also, subject to the proviso hereinafter mentioned, other work which a foreman and a workman shall agree is of an unusually dirty or offensive nature. In cases of disagreement between a foreman and a workman, the workman or a shop steward on his behalf shall be entitled within 24 hours to ask for a decision on the workman's claim by the executive officer responsible for the management or superintendence of the plant concerned. In such a case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.
 Provided that the normal handling of materials used in the oil industry other than those listed above shall not be regarded as work of an unusually dirty or offensive nature.

PART III.**PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.****TERMS OF ENGAGEMENT.**

23. Employees shall be engaged either as weekly or casual employees, subject to the conditions set out hereunder—
 (a) Weekly Employees: A weekly employee is one engaged by the week, and paid by the week, and whose engagement shall be terminable by one week's notice on either side, or in lieu of such notice a week's pay shall be given. This shall not affect the right of the employer to summarily dismiss any employee for dishonesty, misconduct or absence from work without reasonable cause, without liability to pay for more than actual time worked, at the weekly rate.
 Notice of termination shall be given on and take effect from pay day, such notice not to be continued week to week.
 Where a weekly employee is engaged on any day other than the day immediately following pay day, he shall be entitled to casual rates for the broken portion of the week worked by him.
 (b) Casual Employees: A casual employee is one whose period of engagement is for less than four weeks, and whose engagement may be terminated at any time. Casual employees shall be guaranteed not less than four hours work every start, provided however that casual employees directed to report for work at a stipulated time and who do so report for work, if not employed, shall be paid as for two hours.
 (c) If through slackness of work weekly employees are discharged such employees shall be given preference of employment by the employer over other persons when he is re-engaging labour.

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 6s. 10½d. per hour.

PART III.—continued.

HOURS.

25. The ordinary working hours shall not exceed 40 per week to be worked between the hours of 7.30 a.m., and 5.30 p.m. on Monday to Friday inclusive and 7.30 a.m. to noon on Saturday, provided that a week's notice shall be given by the employer to the hands concerned of intention to change the usual hours of starting and finishing.

Different starting and finishing times may be fixed in distinct departments in the same establishment of the employer but not for men working together in the same department.

MEAL HOURS.

26. (a) Meal hours shall be as follows:—

Dinner: One hour between noon and 2 p.m.

Tea: 5 p.m. to 6 p.m.

Each employer shall fix the meal hour, which shall not be altered without seven days' notice to the employees.

(b) All meal hours if worked, shall be paid for at double rates, such rates to be continued until such time as the meal hour has been allowed, provided that the rate of double time for working between 5 p.m. and 6 p.m. shall not apply where the overtime does not continue after 7 p.m., in which case employees required to work beyond 6 p.m. shall be allowed, before starting overtime, after working ordinary hours, a crib time of twenty minutes which shall be paid for at ordinary rates.

MEAL ALLOWANCE.

27. Employees called upon to work overtime after 6 p.m. or after 1 p.m. on a Saturday shall receive a meal allowance of 3s. 6d.

OVERTIME.

28. (a) For all work done outside ordinary hours the rates of pay shall be time and a half for the first two hours and double time thereafter, such double time to continue until the completion of the overtime work.

Except as provided in this sub-clause or sub-clause (b) hereof in computing overtime each day's work shall stand alone.

Rest Period after Overtime.

(b) When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that employees have at least eight consecutive hours off duty between the work of successive days.

An employee (other than a casual employee) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

If on the instructions of his employer such an employee resumes or continues work without having had such eight consecutive hours off duty he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

Compulsory Overtime.

(c) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

HOLIDAYS.

29. All statutory and gazetted public holidays observed by the Customs Authority shall be recognized holidays without any deductions from the weekly wages to be paid under this Determination.

SUNDAY AND HOLIDAY WORK.

30. All time worked on Sundays and Public Holidays (as defined in clause 29) shall stand alone and weekly employees shall be paid at the rate of double time in addition to their weekly wages, and casual employees shall be paid at the rate of double time provided that all employees called to work on a Sunday or Holiday shall be paid a minimum as for four hours work.

ANNUAL HOLIDAY.

31. The annual holiday shall be as prescribed in the *Factories and Shops (Annual Holidays) Act 1946*, No. 5111, and any amendments that may be made thereto from time to time.

SICK LEAVE.

32. Where an employer is not satisfied as to the reason of an employee absenting himself from work he may make a deduction from the wages of such employee for the time he has been so absent, unless the employee produces a medical certificate of sickness if required by the employer; in which case the employer shall make no deduction for such sickness. Provided that should an employee remain absent for more than 40 hours of working time in all during any year of service, the employer may thereafter make such deduction. Provided further, that an employee shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.

PAYMENT OF WAGES.

33. The payment of weekly employees shall be made during working hours and not later than Friday each week.

Casual employees shall be paid at the time that their services are dispensed with, and shall be paid from the time that they are engaged at the picking-up place until discharged at the same place, otherwise they shall be paid at ordinary rates for the time they are kept waiting.

REST PERIODS.

34. Where work continues after 10 p.m., a rest period shall be allowed from 9.30 p.m. to 10 p.m. and from 5.30 a.m. to 6 a.m., both to be paid for even if men cease work at 5.30 a.m. provided that if men work during any time when rest periods are allowed, double overtime rates shall be paid for the time so worked.

FIRST AID.

35. For each store the employer shall provide a properly equipped first aid chest.

CARRYING HEAVY ARTICLES.

36. Casual employees, when receiving and carrying continuously for one hour or more, bagged stuff, case goods, or other packages, exceeding in weight 180 lbs. shall be paid 6d. per hour above the ordinary rates, provided that when carrying 10 bushell bags of bran, both casual and weekly employees shall be paid 9½d. per hour above the ordinary rates.

DINING AND CHANGE ROOM.

37. The employer shall provide a suitable place in which an employee may change his clothing and eat his meals.

PART IV.

PROVISIONS APPLICABLE TO PERSONS EMPLOYED IN TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS STORES, ELECTRICAL GOODS MANUFACTURERS STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

38. The conditions (other than wages rates) of employees covered by this part shall be those (if applicable) of the general body of employees in the establishment.

PART V.

PROVISIONS APPLICABLE TO PERSONS OTHER THAN THOSE EMPLOYED IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES, OR IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

TERMS OF ENGAGEMENT.

39. (a) Employees are to be engaged as weekly or casual employees. A weekly employee is one engaged by the week and paid by the week, and whose engagement shall be terminable by one week's notice on either side, or one week's wages paid or forfeited, as the case may be, in lieu thereof. Such notice may be given at anytime but is not to be continued from week to week.

(b) Casual employees shall be guaranteed not less than two hours' engagement every start.

(c) A weekly employee to be entitled to the weekly wage shall be available, ready, and willing to perform his or her usual work during the days and hours usually worked by such class of employee, and may be summarily dismissed for dishonesty, misconduct, neglect of duty, or for absence from work without reasonable cause, and in the event of such dismissal the employee shall be paid only for the time actually worked. Provided that an employer may deduct payment for time lost during which the employee cannot be usefully employed by reason of any strike, breakdown of machinery, or other cause for which the employer cannot reasonably be held responsible.

SICK LEAVE.

40. (a) Any weekly employee who, having had at least three months' service with the employer, is absent from duty as a result of personal ill health or accident shall be entitled to sick pay as follows:—

(i) during the first year—3½ hours' ordinary pay for each complete month of service;

(ii) during any subsequent year of service—40 hours' ordinary pay.

Provided that, in either case, such employee produces or forwards within 48 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence; and provided further that he or she shall not be entitled to paid leave of absence for any period in respect of which he or she is entitled to workers' compensation.

(b) If the full period of sick leave as prescribed above is not taken in any year such portion as is not taken shall, provided an employee remains in the service of the one employer or any successor of such employer be cumulative from year to year.

For the employee who commenced with an employer, at least three months before the 1st July, 1951, the first year of service shall be calculated from the 1st July immediately prior to his commencement. For any other employee the first year of service shall be calculated from the date of his or her commencement with an employer. In each case the subsequent years of service shall commence from the corresponding respective dates. Provided that, in the case of the former, any sick leave not exceeding 120 hours, accumulated by virtue of a previous Determination of this Board and standing to the credit of an employee on the 19th November, 1951, shall not be reduced by virtue of the provisions of this Determination.

No employer shall terminate the services of an employee during the currency of any period of sick leave with the object of avoiding his obligations under this sub-clause.

ORDINARY HOURS FOR A WEEK'S WORK.

41. (a) The ordinary hours for a week's work shall be 40 except in the case of any week in which any of the holidays specified in clause 47 occur.

(b) In any such week the ordinary hours of work shall be reduced by the number of hours regarded as an ordinary day's work for any day on which any of the said holidays occur.

CASUAL WORK.

42. Casual work, i.e., work for less than two full weeks, shall be paid for at the following rates:—

On wharfs or in wharf sheds, customs railway sheds, or fumigating sheds	Ordinary wages rate with an addition of twenty per cent. calculated to the nearest $\frac{1}{2}$ d., half or less than half of $\frac{1}{2}$ d. to be disregarded.
In potato or onion stores	Ordinary wages rate with an addition of ten per cent.
Elsewhere	Ordinary wages rate with an addition of thirty-three and one-third per centum.

HOURS OF WORK FOR ALL PERSONS OTHER THAN THOSE EMPLOYED IN BREAD-MAKING ESTABLISHMENTS.

43. Hours of work for all persons other than those employed in Bread-making Establishments shall be:—

	Times of Beginning.	Times of Ending.
(a) On the ordinary working days of the week	7 a.m.	6 p.m.
On Saturday	7 a.m.	Noon in bulk paper, bulk lime, or cement stores. 12.30 p.m. in any other place.

An employer shall not alter the starting and finishing times in his establishment without giving one week's notice.

(b) The ordinary hours shall be worked on five days of not more than eight hours (Monday to Friday, inclusive), and one day (Saturday) of not more than four hours; or five days (Monday to Friday, inclusive) of eight hours, each continuously, except for meal breaks, at the discretion of the employer.

HOURS OF WORK IN BREAD-MAKING ESTABLISHMENTS.

44. The number of hours to be worked in Bread-making Establishments on each night between 9 p.m. and 7.30 a.m. shall not exceed—

On ordinary nights	7 hours.
On double nights (i.e., nights on which bread for more than one day's consumption is produced)	10 hours.

PART V.—continued.**OVERTIME.**

45. (i) The following rates shall be paid for all work done—

(a) by persons employed in Bread-making Establishments—

In excess of the number of hours fixed in clause 44, or
In excess of the ordinary hours for a week's work prescribed in clause 44 } Time and a half.

(b) by all other persons—

Outside the times of beginning and ending work
as prescribed in clause 43 (a), or, in excess
of the spread of the ordinary hours prescribed
in clause 43 (b) or within such spread in
excess of 40 hours in any week } Time and a half for the first three hours, and double time
thereafter. When double time becomes payable it shall
continue until the completion of the overtime work.

(ii) An employee recalled to work overtime after leaving his employer's business premises shall be paid for a minimum of three hours' work at the appropriate rate for each time he is so recalled; provided that, except in the case of unforeseen circumstances arising, the employee shall not be required to work the full three hours if the job he was recalled to perform is completed within a shorter period.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

46. Double time shall be the rate for all work done on Sunday New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day (in industries named in the Second Schedule to the *Anzac Day Act 1928*), Queen's Birthday, Christmas Day, and Boxing Day; provided that Melbourne Cup Day shall be substituted for Queen's Birthday for persons employed in laundries within the Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder; provided further that in any case where Melbourne Cup Day has been substituted as a holiday, as provided for in clause 42, the special rate herein provided shall operate on such day in lieu of Queen's Birthday, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the days so substituted.

HOLIDAYS.

47. Weekly employees shall be granted the following holidays without deduction of pay:—The days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Queen's Birthday (provided that Melbourne Cup Day shall be substituted for Queen's Birthday for persons employed in laundries within the Metropolitan District as defined in the Factories and Shops Acts and the Orders in Council thereunder), Christmas Day, Boxing Day, Easter Saturday (except those employed in establishments in which perishable goods are handled), and the Picnic Day or Trade Holiday fixed for the majority of the employees in any establishment. Provided that where a Picnic Day has been fixed for the majority of the employees in any section of an establishment, storemen, packers, or sorters who are employed for the majority of their time in such section shall be entitled to the same day.

Provided that within the Metropolitan District as defined in the Factories and Shops Acts, Melbourne Cup Day may be substituted for Queen's Birthday by agreement between the Secretary of the Federated Storemen and Packers Union and any employer concerned.

If any of the above holidays occurs on a Sunday or Saturday, and is not observed on any other day, then employees shall not be paid for such Sunday or Saturday but in an establishment where the ordinary hours are worked in 5½ days shall be paid for such Saturday as for a half-day, but not otherwise.

All employees working on piecework shall be granted the same holidays as are provided for weekly wage workers, and they shall be paid for such holidays the amount for each holiday based on the minimum weekly wage as set out in this Determination for the class of work performed.

ANNUAL LEAVE.

48. The annual holiday shall be as prescribed by the Factories and Shops (Annual Holidays) Act No. 5111, and any amendments which may be made thereto from time to time.

MEAL ALLOWANCE.

49. An employee (other than an employee in an egg packing establishment) required to work overtime for any period in excess of one hour after the usual hour of ceasing duty shall be paid an allowance of 4s. as meal money. Provided that such meal allowance shall not be payable to an employee who can reasonably return home for a meal.

REST PERIOD.

50. A rest period of ten minutes, at a time fixed by the employer, between 10 a.m. and 11.30 a.m. each day shall be allowed to all employees such time to count as time worked.

RIGHT OF ENTRY OF UNION OFFICIAL AND INSPECTION OF RECORDS.

51. A duly accredited representative of the Federated Storemen and Packers' Union of Australia shall have the right to enter employers' establishments to inspect records and during the midday meal hour for the purpose of interviewing employees on legitimate Union business on the following conditions:—

- (a) That he produces his authority to the employer or his representative.
- (b) That he interviews employees only at the place where they are taking their meal.
- (c) That not more than one representative in all be in any establishment at any one time.
- (d) That no one representative visit an establishment more than once a fortnight.
- (e) That if an employer alleges that a representative is unduly interfering with his establishment or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry.
- (f) Each employer shall keep time and wages records showing the name of each employee, the hours worked each day, and the wages and overtime paid each week. The time and wages record shall be open for inspection to the said accredited representative during the usual office hours, at the employer's office, or other convenient place, provided that only one demand for such inspection shall be made at the same establishment in any one fortnight, and such demand shall not be made unless the Secretary of the Union suspects that a breach of this Determination has been committed.

EMPLOYER TO PROVIDE TOOLS.

52. All tools which employees (other than those employed in, or on, or in connexion with Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds) are required to use in the course of their work shall be provided by the employer.

PIECEWORK.

53. The Board determines, under the provisions of sub-sections (1) and (2) of section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piecework prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piecework prices on the earnings of an average worker working under like conditions, and such piecework prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

PART V—continued.**PAYMENT OF WAGES.**

54. Wages shall be paid not later than Thursday in each week, except in a week during which a Public Holiday occurs, and in such case, the day for payment of wages shall be at the discretion of the employer.

FIRST-AID OUTFIT.

55. In each place where employees are regularly employed, the employer shall provide and continuously maintain, at a place or places reasonably accessible to all employees, an efficient first-aid outfit, consisting of the following articles:—

Articles.	Quantities to be kept in Ambulance Chest—
Antiseptic solution	1 bottle
Bandages, cotton and gauze	1 dozen assorted sizes
Castor oil	2 oz.
Iodine, tincture of	2 oz.
Manual, first-aid	1
Petrolatum, carbolized	1 jar
Picric acid solution, made according to the following recipe or prescription:— 1½ teaspoonful of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water	1 pint
Pins, safety	1 packet
Sal volatile	6 oz.
Scissors	1 pair
Tourniquet	1
Tweezers	1 pair
Cotton, absorbent	} An adequate assortment
Gauze, sterilized, plain	
Lint, absorbent	
Plaster, adhesive	

ADDITIONAL PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN EGG PACKING ESTABLISHMENTS.**MELBOURNE CUP DAY HOLIDAY.**

56. Employees shall be either permitted to be absent from duty without deduction of pay from noon on Melbourne Cup Day, or paid at the rate of double time for all work done after noon on that day.

RESTRICTION AS TO FEMALES LIFTING HEAVY WEIGHTS

57. The maximum weight to be lifted by any female over eighteen years of age shall be thirty pounds.

REST PERIODS.

58. A rest period of ten minutes in the forenoon and ten minutes in the afternoon shall be given all female workers without any deduction from wages.

MEAL ALLOWANCE.

59. An employee required to work overtime for any period in excess of one hour after the usual hour of ceasing duty shall be paid an allowance of 4s. as meal money. Provided that such meal allowance shall not be payable to an employee who can reasonably return home for a meal.

SICK LEAVE.

60. Where an employee is engaged for broken periods of service in successive years with the same employer, each period including and subsequent to a qualifying period of three months' service shall be added for the purpose of calculating credit of sick leave as prescribed in clause 40 of this Determination.

PART VI.**WAGE ADJUSTMENT PROVISIONS APPLICABLE TO ALL SECTIONS.****PERIODICAL ADJUSTMENT OF WAGES.**

61. (a) The wages rates for adult males set out in clauses 4 (a) (i), 4 (a) (ii), 4 (b), 4 (c) and 4 (d) (other than the hourly rate for storemen or packers called upon to work in cool stores) and 24 are based upon the basic wages set out in Table A, and pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, this Board hereby determines that such rates in the said clauses 4 (a) (i), 4 (a) (ii), 4 (b), 4 (c) and 4 (d), shall be automatically adjusted by the same amounts and at the same time as such basic wages as prescribed by clause 62.

(b) The wages of juniors in clause 3 shall be adjusted in proportion to the adjustment of the said basic wage for the index number set assigned for Melbourne. Such adjustment shall be to the nearest 6d., half or less than half of 6d. in any result to be disregarded.

(c) The wages of apprentices and improvers as set out in clause 2, shall be adjusted in accordance with the percentages of the basic wage as set out in Table B hereof.

(d) The basic wage for adult females shall be 75 per cent. of the basic wage for adult males calculated to the nearest 6d., half or less than half of 6d., in a result to be disregarded. The wages rates for adult females shall be adjusted by adding to or subtracting from such wages rates the amounts of the differences from time to time in the said female basic wage as so calculated.

TABLE A.*Basic Wages.*

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
Throughout the State—	£ s. d.	
(a) For all employees other than casual hands employed in Oil, Grease, and Petroleum Products Stores	10 12 0	Melbourne
(b) For casual hands employed in Oil, Grease, and Petroleum Products Stores	10 12 0	Average of Basic Wage for Melbourne, Adelaide, and Hobart

PART VI.—continued.

TABLE B.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.
APPRENTICES AND IMPROVERS.

	Males.		Females.		
	Breadmaking Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.
	Percentage of Male Basic Wage.	Percentage of Male Basic Wage.	Percentage of Female Basic Wage.	Percentage of Female Basic Wage.	Percentage of Female Basic Wage.
	%	%	%	%	%
Under 16 years of age ..	82	27	42	41	36
16 to 17 years of age ..		36	48	55	48
17 to 18 years of age ..		48	55	62	55
18 to 19 years of age ..		68	61	73	61
19 to 20 years of age ..		85	74	80	71
20 to 21 years of age ..	100, plus 26s.	100, plus 3s.	84	94	81
Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult					

ADJUSTMENT OF BASIC WAGE.

62. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1952, the amounts of the basic wages shall be as prescribed in clause 61.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index numbers by the factor .103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

63. The hourly rate for storemen or packers called upon to work in cool stores shall be adjusted at the same time and at the same rate as that provided for a chamber hand in the Determination of the Frozen Goods Board.

64. The amount of the minimum rate for a casual employee in a Bond and Free Store is ascertained by adding a margin of 16s. 6d. to the current Basic Wage, dividing the result by 35 and then adding 4½d. The amount is to be calculated to the nearest farthing.

65. The amount of the minimum rate for a casual employee in an Oil, Grease, or Petroleum store is ascertained by obtaining the average of the basic wage for Melbourne, Adelaide, and Hobart, adding 10s. to the result and dividing by 30. The result is to be calculated to the nearest ½d.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 21st May, 1952.



VICTORIA GOVERNMENT GAZETTE.

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[1952

Factories and Shops Acts.

DETERMINATION OF THE FARRIERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria. By Order in Council, dated the 2nd December, 1941, the Farriers (Country) Wages Board was deprived of the whole of its powers and such powers were conferred exclusively on the Farriers Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons employed in the process, trade, or business of a farrier," has made the following Determination, namely :—

1. That as from the beginning of the first pay period to commence on or after the 20th May, 1952, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2.

Wages.

Apprentices and Improvers.				Other Employees.	
		Percentage of Basic Wage.	Total Wage Per Week 40 Hours.		
			s. d.		
1st year's experience	.. ..	39	82 6	(a) Employed within the Metropolitan District as defined in the Factories and Shops Acts, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district :—	
2nd year's experience	.. ..	43	91 0		
3rd year's experience	.. ..	54	114 6		
4th year's experience	.. ..	83	176 0		
5th year's experience	.. ..	100 + 6s.	218 0		
PROPORTION (WITHIN ANY PLACE).				(b) Employed outside the areas specified in paragraph (a) :—	
One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage.				All Employees 261s. per week of 40 hours.	
				All Employees 258s. per week of 40 hours.	

HOURS OF EMPLOYMENT.

3. (a) Within the Metropolitan District and the City of Ballarat.—The ordinary hours of employment shall be 40 per week to be worked in five days of not more than 8 hours (Monday to Friday inclusive) and/or one day (Saturday) of not more than 4 hours, or of five days (Monday to Friday inclusive) of not more than 8 hours each, to be worked continuously (except for meal breaks) at the discretion of the employer, between 7.30 a.m. and 5 p.m. on Monday to Friday inclusive, and 7 a.m. to 11 a.m. on Saturdays. Provided that the number of hours for a day's work herein prescribed may be altered as to all or a section of the employees by mutual agreement between an employer and his employee or employees.

(b) Elsewhere in the State of Victoria.—The ordinary hours of employment shall be 40 per week to be worked between the following daily times :—

- (i) On the day that the half holiday is ordinarily locally observed
- (ii) On other working days

Time of Beginning.	Time of Ending.
8 a.m. ..	Noon
8 a.m. ..	5 p.m.

Provided that the spread of hours herein prescribed may be altered and the number of hours for a day's work may be determined, as to all or a section of the employees by mutual agreement between an employer and his employee or employees but in no case may the hours be so determined as to exceed an ordinary working week of 40 hours without payment for overtime.

EMERGENCY PROVISIONS.

3A. (a) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnection thereof in accordance with orders or regulations approved by the appropriate lawful authority.

- (i) If by reason of such restriction or rationing or emergency disconnection he is unable usefully to employ an employee for the whole or part of any day or shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—

- (1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;
- (2) where an employee commences work he shall be entitled to be paid for four hours' work;
- (3) this sub-clause shall not apply to apprentices.

- (ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—

- (1) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;
 - (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.
 - (3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.
- Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.

- (iii) He may require any shift worker to perform his hours of work at any time other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work:—

- (1) for day work or day shift work—ordinary time;
- (2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent;
- (3) for afternoon and night shifts—ordinary rates plus 10 per cent.

Provided that when a shift worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary rates.

- (4) Nothing contained in this sub-clause shall operate so as to reduce the shift premiums payable to employees who were shift workers working on afternoon and night shifts only at the date of such interference as aforesaid and who continue to work on such shifts.

- (iv) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.

(b) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of an employer who uses auxiliary power plant for the purpose of providing employment for his employees whilst such restriction or rationing or emergency disconnection is in force and who—

- (i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in such plant through no fault of his own; or
- (ii) because of the inability of the auxiliary power plant to meet the normal demands for power—
 - (1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or
 - (2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

OVERTIME.

4. All work done outside the spread of hours provided in clause 3 or in excess of:—

- (a) 8 hours on any day where a 5-day week is worked, or
 - (b) 4 hours on Saturday
 - (c) 8 hours on other Working Days
- Where work is done on 6 days a week, or the hours for a day's work mutually agreed upon, between an employer and his employee or employees shall be paid for at the rate of double time.

An employer may require any employee to work reasonable overtime at overtime rates, and such employee shall work overtime in accordance with such requirement.

HOLIDAYS AND SUNDAY WORK.

5. Employees shall be entitled to the following public holidays, without loss of pay:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, and within the Metropolitan District on the first Tuesday in November in each year, Labour Day, Anzac Day, Boxing Day, and Christmas Day. Employees required to work on any of the above holidays or on a Sunday are to be paid double time for such work. Where an employee is absent from his or her employment on the working day before or the working day after a public holiday without reasonable excuse or without the consent of the employer, the employee shall not be entitled to payment for such a holiday.

CONTRACT OF EMPLOYMENT.

6. (a) Except as hereinafter provided employment shall be by the week. Any employee, not specifically engaged in writing as a casual employee shall be deemed to be employed by the week. Employment shall be terminated by a week's notice on either side, given at any time during the week, or in lieu of such notice by the payment or forfeiture of a week's wages, as the case may be. This shall not affect the right of an employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, and in such cases, the wages shall be paid up to the time of dismissal only, or to deduct payment for any day the employee cannot be usefully employed because of any strike or through any break-down in the machinery or any stoppage of work by any cause for which the employer cannot reasonably be held responsible. Where an employee has given or been given notice as aforesaid he shall continue in his employment until the date of the expiration of such notice. Any employee who having given or been given notice as aforesaid, without reasonable cause (proof of which shall lie on him) absents himself from work during such period, shall be deemed to have abandoned his employment and shall not be entitled to payment for work done by him within that period.

(b) A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour 1/40th of the weekly rate prescribed by this Determination, plus 10 per cent.

SICK LEAVE.

7. (a) An employee on weekly hiring who is absent from his work on account of personal illness, or on account of injury by accident arising out of and in the course of his employment, shall be entitled to leave of absence, without deduction of pay, subject to the following conditions and limitations:—

- (i) He shall not be entitled to paid leave of absence for any period in respect of which he is entitled to workers' compensation.
- (ii) He shall, within 24 hours of the commencement of such absence, inform the employer of his inability to attend for duty and, as far as practicable, state the nature of the injury or illness and the estimated duration of the absence.

- (iii) He shall prove to the satisfaction of his employer that he was unable on account of such illness or injury to attend for duty on the day or days for which sick leave is claimed.
- (iv) He shall not be entitled in any year (whether in the employ of one employer or of several) to leave in excess of 40 hours of working time. A year shall be deemed to commence on the 18th July and end on the 17th July next following.

For the purpose of administering paragraph (iv) of this sub-clause an employer may within one month of this Determination coming into operation or within two weeks of the employee entering his employment, require an employee to make a sworn declaration or other written statement as to what paid leave of absence he has had from any employer during the then current year; and upon such statement the employer shall be entitled to rely and act.

Single Day Absences.

(b) In the case of an employee who claims to be allowed paid sick leave in accordance with this clause for an absence of one day only such employee if in the year he has already been allowed paid sick leave on more than one occasion for one day only, shall not be entitled to payment for the day claimed unless he produces to the employer a certificate of a duly-qualified medical practitioner that in his, the medical practitioner's opinion the employee was unable to attend for duty on account of personal illness or on account of injury by accident. Nothing in this sub-clause shall limit the employer's rights under sub-clause (a) (iii) hereof.

Cumulative Sick Leave.

(c) Notwithstanding anything contained in sub-clause (a) hereof, if the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall be cumulative from year to year up to a period not exceeding 120 hours of working time which shall be the maximum amount of leave to which an employee may be entitled in any year of service without deduction of pay.

For the purpose of this sub-clause service prior to the 18th July, 1946, shall be disregarded.

Attendance at Hospital, &c.

(d) Notwithstanding anything contained in sub-clause (a) hereof an employee suffering injury through an accident arising out of and in the course of his employment (not being an injury in respect of which he is entitled to workers' compensation) necessitating his attendance during working hours on a doctor, chemist or trained nurse, or at a hospital, shall not suffer any deduction from his pay for the time (not exceeding four hours) so occupied on the day of the accident, and shall be reimbursed by the employer all expenses reasonably incurred in connexion with such attendance.

ANNUAL HOLIDAY.

8. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act 1946 No. 5111* and any amendments which may be made thereto from time to time.

RACECOURSE WORK.

9. When employees are engaged on racecourses, the other clauses of this Determination shall not apply as may be inconsistent with the following sub-clauses which shall apply to racecourse work only:—

(a) On all racecourses throughout Victoria, each weekly employee shall receive in addition to payments to which he would be entitled under any other clause of this Determination. The following allowances per day—

On ordinary week days	.. .. .	10s.
On Saturdays and Public Holidays prescribed in clause 5	.. .. .	20s.

(b) When casual employees are engaged to work on a racecourse only, they shall be paid not less than 30s. on week days, and 40s. on Saturdays and Public Holidays prescribed in clause 5.

(c) All fares incurred in travelling to and from the racecourse shall be paid by the employer.

RIGHT OF INTERVIEW BY UNION OFFICIAL.

10. The Secretary of the Blacksmiths' Society of Australasia (Victorian Branch) shall have the right to interview any employee on legitimate union business on any employer's premises and/or on any racecourse where a person is engaged upon work to which this Determination applies, provided that if any employer alleges that the said Secretary is unduly interfering with his work or is creating dissatisfaction amongst his employees or is offensive in his methods such employer may refuse the right of interview. The right of free entry to any racecourse is not implied hereby.

PAYMENT OF WAGES.

11. Wages shall be paid not later than 4.30 p.m. on Friday in each week. Upon the termination of employment of an employee, wages due shall be paid to him on the day of such termination or forwarded to him by post the next following day.

MEAL BREAK.

12. No employee shall be required to work for a spread exceeding five hours without a break for a meal of at least 45 minutes.

TIME AND WAGE RECORD.

13. Each employer shall keep a record from which can be readily ascertained the name of each employee, the hours worked each day and the wages and allowances paid each week. Such record shall be open for inspection to inspectors of Factories and a duly accredited union official of the Blacksmiths' Society of Australasia who shall be entitled to take a copy of the entries in such record.

PERIODICAL ADJUSTMENT OF WAGES.

14. The wage rates for males set out in clause 2 are based upon the following basic wage, and, pursuant to the provisions of section 21 of the *Factories and Shops Act 1934*, the Board hereby determines that such rates shall be automatically adjusted by the same amount and at the same time as such basic wage as prescribed in clause 15. Provided that the wages of apprentices or improvers shall be adjusted proportionately to adjustments of the basic wage (Melbourne) so as to preserve the percentages shown in clause 2 of this Determination: such adjustments to be to the nearest 6d., half or less than half of 6d. to be disregarded.

Basic Wage.

Place.	Basic Wage (Adjustable)	Index Number Set Assigned.
	£ s. d.	
Employed within the Metropolitan District as defined in the <i>Factories and Shops Acts</i> , and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district	10 12 0	Melbourne
Elsewhere—3s. less than the contemporaneous basic wage for Melbourne		

ADJUSTMENT OF BASIC WAGE.

15. (a) For the purposes of this Determination the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in August, 1952, the amount of the basic wage shall be as prescribed in clause 14.

(c) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor 103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach .5 or more the basic wage shall be taken to the next higher shilling.

MARGINAL RATE.

In addition to the basic wage provided in clause 14 the margin set out in this clause shall be the minimum rate payable to employees therein named:—

Classification.	Margin Per Week.
	£ s. d.
All employees (other than apprentices and improvers)	2 9 0

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 5th May, 1952.