VICTORIA

GOVERNMENT GAZETTE.

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[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 583] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
1st day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

CORK TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 377 of the 16th May, 1952, shall be replaced by the following clause:—

2. (*a*) WAGES.

—	Per Week.
Adult Males.	
Cork Cutting:—	
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—	£ s. d.
First six months	12 3 6
Thereafter	12 13 6
Feeders and/or operators of machines i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing	12 1 6
All others	11 18 6
Cork Board:—	
Oven hand in charge (curing)	12 13 6
All others	11 18 6
Compressed Cork:—	
Oven hand in charge (curing)	12 13 6
Splitting with band knife and/or mixing granules with adhesive by machinery	12 6 6
All others	12 1 6
Fishing Requisites:—	
Rounding and/or drawing off—	
First six months	12 3 6
Thereafter	12 13 6
Employees notching; boring; threading; and/or attaching wire ferrules to sticks	12 1 6
All others	11 18 6
Adult Females.	
Under three months' experience	8 8 0
All others	8 11 0

(b) APPRENTICES OR IMPROVERS.

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		£ s. d.			£ s. d.
Under 16 years of age	25	2 16 0	17 years of age and under ..	54	4 10 6
16 years of age	35	3 18 0	18 years of age	64	5 7 6
17 years of age	48	5 7 6	19 years of age	74	6 4 6
18 years of age	60	6 14 6	20 years of age	85	7 3 0
19 years of age	76	8 10 0			
20 years of age	91	10 4 0			

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 584] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination made on the 15th May, 1952, and in force as from the beginning of the first pay period to commence in May, 1952, shall be replaced by the following clause:—

2.

(a) *Apprentices.

—	Percentage of Basic Wage.	Weekly Wages. s. d.
1st year	26	58 0
2nd year	32	71 6
3rd year	51	114 0
4th year	75	168 0
5th year	99	222 0

And thereafter, until attaining the age of 21 years, four-fifths the journeyman's rate.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 243s. per week.

(b) *Improvers.

—	Percentage of Basic Wage.	Weekly Wages. s. d.
1st year	25	56 0
2nd year	31	69 6
3rd year	50	112 0
4th year	72	161 6
5th year	97	217 6

And thereafter four-fifths of the journeyman's rate.

Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.

PROPORTION (IN ANY PLACE).

One improver to one person receiving not less than 243s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons.

* Except those covered by the Apprenticeship Act.

No. 584.—7310/52.—PRICE 3D.

(c) Other Employees.

—	Weekly Wages. Day Shift.	
	s.	d.
Foremen, where over five adults are employed	281	6
Foremen, where five adults or fewer are employed	277	9
Lathe hands	276	0
Builders and repairers of motor cycle frames and frames other than cycle frames	262	3
Builders or repairers or brazers of cycle frames	261	0
Other repairers of motor cycles (except lathe hands)	262	3
Other repairers (except lathe hands)	261	0
Assemblers of motor cycles	261	0
Other assemblers	253	6
Filers on motor and other cycles	253	6
Wheel-builders on motor and other cycles	253	6
Foremen in rim-making	265	6
All others employed in rim-making	253	6
Persons cleaning off joints by sand-blasting or by shot-blasting	253	6
Handle-bar benders—		
By the mandrel method	249	0
By any other method	253	6
Persons not provided for otherwise	243	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 585] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

BOTTLE COVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1006 of the 4th October, 1951, shall be replaced by the following clause:—

2.

Improvers* (Male or Female).

Wages per Week of 40 Hours.

	Percentage of Basic Wage.	s.	d.
Under 17 years of age	38	85	0
17 years of age	49	110	0
18 years of age	66	148	0
19 years of age	76	170	0
20 years of age	87	195	0

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every adult male worker.

* The Board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentice shall work in the trade.

Other Employees.

Wages per Week of 40 Hours.

	s.	d.
Male adults	246	0
Female adults—		
Under six weeks' experience	197	0
Thereafter	221	6

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker, shall be added the sum of one hundred and thirty-six shillings. Where less than 40 hours is worked in any week by any piece-worker, a proportionate amount of such sum of one hundred and thirty-six shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 585.—7392/52.—PRICE 3D.

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No. 586] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

BRUSH MAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 475 of the 30th May, 1952, shall be replaced by the following clause:—

2. WAGES.

(*a*) APPRENTICES OR IMPROVERS.

Experience.	Wages per week of 40 hours. Males. Percentage of Basic Wage.	Males. s. d.	Females. Percentage of Female Basic Wage.	Females. s. d.
1st year	24	54 0	38	64 0
2nd year	32	71 6	50	84 0
3rd year	47	105 6	70	117 6
4th year	½ minimum wage or earnings on piecework		88	148 0
5th year	¾ minimum wage or earnings on piecework			
6th year	¾ minimum wage or earnings on piecework and thereafter the minimum wage or full piecework prices.		and thereafter the minimum wage or full piecework prices.	

PROPORTION.
(Within any factory or place.)

APPRENTICES.

One apprentice to every three or fraction of three workers of the same sex receiving the minimum wage, or earning at piecework prices not less than the minimum wage.

IMPROVERS.

Males.

One male improver to one or two
Two to three .. ..
Three to five .. ..
Four to nine .. ..
Six to twelve .. ..
Seven to fifteen .. ..
Nine to eighteen .. ..
} Male workers receiving not less than 258s. per week of 40 hours or earning full piecework prices.

Females.

One female improver to one or two
Two to three .. ..
Three to five .. ..
Four to nine .. ..
Six to twelve .. ..
Seven to fifteen .. ..
Nine to eighteen .. ..
} Female workers receiving not less than 172s. 6d. per week of 40 hours or earning full piecework prices.

(*b*) OTHER EMPLOYEES.

	Wages per week of 40 hours. s.	d.
Males.		
Persons employed at—		
Paint brush making	270	3
Hair pan work	264	0
Bass pan work	264	0
Hair dressing and mixing	264	0
Making twisted brushes	264	0
Making wire brushes	264	0
Bass broom drawing	264	0
Finishing	264	0
Boring (hand)	264	0
Lacquering or ducoing	258	0
Trimming machine (when employed solely at such machine)	249	0
Automatic boring and filling machinists ..	249	0
Filling machinists	249	0
Boring machinists	249	0
Females.		
Automatic boring and filling machinists ..	172	6
Filling machinists	172	6
Trimming machinists	172	6
Boring machinists	172	6
Bench drawing	174	6
Treadle knot-sizing machinists	172	6
Persons employed at lacquering or ducoing ..	172	6

Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each piece-worker shall be added the sum of 12s. in the case of males and 9s. in the case of females for each full week worked (or a pro-rata amount according to the time actually worked if less than a full week is worked).

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 586—7394/52.—PRICE 3D.

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No. 587] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

CEMENT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 661 of the 21st June, 1951, shall be replaced by the following clause :—

2. APPRENTICES AND IMPROVERS.

	(a) CEMENT WORKS.			
	Wages per Week.			
	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
Under 16 years of age	43	96 6	2 0	98 6
Under 17 years of age	53	118 6	2 9	121 3
Under 18 years of age	61	136 6	3 3	139 9
Under 19 years of age	74	166 0	4 0	170 0
Under 20 years of age	84	188 0	4 3	192 3
Under 21 years of age	95	213 0	5 0	218 0

QUARRY.

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

No. 587.—7396/52.—PRICE 3D.

OTHER EMPLOYEES (MALES).

(a) Cement Works.	*Wages per Week. Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
Cement Burner	282 0	6 0	288 0
Tester on Slurry Controls	277 0	6 0	283 0
Miller	274 6	6 0	280 6
Coal Drier	274 6	6 0	280 6
Potash plant attendant	270 6	6 0	276 6
Loader in railway trucks at bagging sheds	279 0	6 0	285 0
Machine Bag Filler	279 0	6 0	285 0
Electrostatic Precipitator Attendant	267 0	6 0	273 0
Pipe Line Attendant	257 0	6 0	263 0
Slurry Tank Attendant	267 0	6 0	273 0
Mammoth Crusher Attendant	292 6	6 0	298 6
Mammoth Crusher Assistant	262 6	6 0	268 6
Truck Trimmer	255 0	6 0	261 0
Truck Cleaner	253 0	6 0	259 0
Cleaner (other)	251 0	6 0	257 0
Truck Tarper	259 6	6 0	265 6
Mill Room Helper	258 6	6 0	264 6
Centrefuge Operator	262 6	6 0	268 6
Potash Residue Attendant	259 0	6 0	265 0
Experienced Factory Operative	253 6	6 0	259 6
Train Attendant	262 0	6 0	268 0
All others	230 0	6 0	236 0

(b) Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
Powder Monkey	299 0	6 0	305 0
Jack Hammerman	299 0	6 0	305 0
Platelayer	275 6	6 0	281 6
Bankman	273 0	6 0	279 0
Underground Quarryman	287 0	6 0	293 0
Pump Attendant	278 0	6 0	284 0
Signal Attendant	262 0	6 0	268 0
Leverman	259 6	6 0	265 6
Dump Man	262 0	6 0	268 0
String Puller	257 0	6 0	263 0
Switch Attendant	257 0	6 0	263 0
Dray Attendant	261 6	6 0	267 6
All others	237 0	6 0	243 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

If in charge of 4 or less men .. 1/- per day.
If in charge of 5 to 8 men .. 1/6 per day.
If in charge of 9 men or more .. 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 588] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 605 of the 1st June, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.

	Percentage of Basic Wage.	s. d.
1st year	27	60 6
2nd year	31	69 6
3rd year	36	80 6
4th year	43	96 6
5th year	53	118 6

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.

	Wages.			
	Within the Metropolitan District.		All Other Parts of Victoria.	
	Per Hour.	Per Week.	Per Hour.	Per Week.
(*a*) In or about a cemetery—	s. d.	s. d.	s. d.	s. d.
Grave diggers ..	6 $4^{13}/_{20}$	255 6	6 $3\frac{3}{4}$	252 6
All others	6 $1\frac{1}{5}$	246 0	6 $0^{9}/_{10}$	243 0

	THROUGHOUT THE STATE.	
	Per Hour.	Per Week.
(*b*) In or about a crematorium—	s. d.	s. d.
* Operator in charge ..	6 $8^{7}/_{10}$	269 0
Other operator ..	6 $4^{13}/_{20}$	255 6
All others	6 $1\frac{1}{5}$	246 0

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed for an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 588.—7397/52.—PRICE 3D.

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No. 589] **THURSDAY, AUGUST 7.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination, published in *Government Gazette* No. 23 of the 18th January, 1952, shall be replaced by the following clauses:—

PART I.

2. (*a*)

Improvers.

WAGES PER WEEK.

——	Percentage of Basic Wage.	—— s. d.
Under 17 years of age	67	150 0
17 years of age	79	177 0
18 „ „	91	204 0
19 „ „ or over—the appropriate rate prescribed under the heading "other employees".		

PROPORTION.

One improver to the first six workers, and thereafter one improver to every ten workers receiving not less than 241s. 8d. per week.

Other Employees.

WAGES PER WEEK.

	s. d.
Persons trimming or spreading coal that is heated or on fire	337 0
Persons employed driving and/or operating power-driven coal-loading or unloading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading or unloading machines ..	281 0
Persons employed trimming coal and/or feeding coal to and from coal loaders	271 0
Persons trimming coal from the "Grab"	278 4
Other coal trimmers	271 0
Coal baggers or loaders	271 0
Persons employed loading or unloading by shovel or fork loose coal from railway trucks to vehicles ..	271 0
Persons employed loading or unloading by shovel or fork loose coal from vehicles to railway trucks	293 0
Persons loading by shovel or fork loose coal from the ground into railway trucks	304 0
Coke stackers at wharf coal yards	280 2
Coke yard employees	241 8
Carters driving one horse	247 6
Carters driving two horses	255 6
Carters driving three horses	260 0
Carters driving four horses	263 0
Carters driving five horses	264 6
And 6d. extra per day for every additional horse.	
Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
(*a*) 25 cwt. or less	255 6
(*b*) Over 25 cwt., but not over 3 tons	261 6
(*c*) Over 3 tons, but under 6 tons	266 0
Further tonnage—for each complete ton over 5 an extra 1s. per week	
All other coal yard employees	264 0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

(*b*) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

(iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof

(iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

No. 589.—7400/52.—PRICE 3D.

PART II.

1. (a)

Improvers.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	— s.	d.
Under 17 years of age.. ..	65	145	6
17 years of age	77	172	6
18 ,, ,, ...	87	195	0
19 ,, ,, or over—the appropriate rate prescribed under the heading "other employees".			

PROPORTION (BY ANY EMPLOYER.)

One improver to the first six workers, and thereafter one additional improver to every ten additional workers receiving not less than 247s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

	s.	d.
Wood cutters, using axe, power crosscut circular saw, or other method	251	8
Carters driving one horse	247	6
Carters driving two horses	255	6
Carters driving three horses	260	0
Carters driving four horses	263	0
Carters driving five horses	264	6
And 6d. extra per day for every additional horse.		
Drivers of vehicle (including girlinger) having maker's capacity of—		
(a) 25 cwt. or less	255	6
(b) Over 25 cwt., but not over 3 tons	261	6
(c) Over 3 tons, but under 6 tons	266	0
Further tonnage—for each complete ton over 5 an extra 1s. per week.		
Charcoal burning by retorts, metal or brick kilns, or pits—		
(a) Operator in charge of plant	266	8
(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	256	8
Grinding or grading charcoal—		
(a) Attendant in charge of plant—		
(i) With four or more persons under his supervision ..	276	8
(ii) With three or fewer persons under his supervision ..	272	8
(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	266	8

(b) GAS-PRODUCER UNITS.—The following provisions shall apply to drivers of gas-producer units:—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

(iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.

(iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 590] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

AGRICULTURAL IMPLEMENTS BOARD.

Clauses 2, 5 and 6 of the Determination published in *Government Gazette* No. 1231 of the 29th November, 1951, shall be replaced by the following clauses:—

2.

—	Wages per Week of 40 Hours. Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	Wages per Week of 40 Hours. All Other Parts of Victoria.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION.	£ s. d.	£ s. d.
(a) Assembly, Fitting, and Process Working.		
Assembler	12 8 0	12 5 0
Assembler after two years' experience	12 12 0	12 9 0
Carpenter on agricultural implement making (including tool allowance)	13 4 0	13 1 0
Dismantler	12 7 0	12 4 0
Implement and/or comb fitter	12 16 0	12 13 0
Implement and/or comb fitter after two years' experience	13 1 0	12 18 0
Pattern fitter and finisher	13 1 0	12 18 0
Pattern fitter and finisher required to do machining	12 16 0	12 13 0
Plough fitter	12 14 0	12 11 0
Process worker	12 6 0	12 3 0
Wheel rimmer	12 16 0	12 13 0
Windmill erector	12 16 0	12 13 0
Windmill maker other than fitter	12 15 0	12 12 0
(b) Blacksmithing, &c.		
Blacksmith's striker	12 7 0	12 4 0
Blacksmith's striker on double fires	12 9 0	12 6 0
Bulldozer operator	12 13 0	12 10 0
Hammer driver	12 9 0	12 6 0
Heater	12 7 0	12 4 0
Implement smith of five years' experience able to do all classes of implement work	13 4 0	13 1 0
Other smith (including iron bender)	13 1 0	12 18 0
(c) Dressing, Grinding, and Pickling.		
Chipper	12 7 0	12 4 0
Dresser and fettler	12 9 0	12 6 0
Emery-wheel attendant	12 9 0	12 6 0
Grinder	12 9 0	12 6 0
Grinder using portable machine	12 11 0	12 8 0
Pickler	12 4 0	12 1 0
Shot and sand blast dresser	12 11 0	12 8 0
(d) Furnacemen.		
Cupola	12 16 0	12 13 0
Electric	12 15 0	12 12 0
All other furnaces (not including small rivet or bolt heating)	12 13 0	12 10 0
Small rivet or bolt heating	12 9 0	12 6 0
Assistant	12 7 0	12 4 0

No. 590.—7291/52.—PRICE 3D.

—	Wages per Week of 40 Hours. Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION—*continued.*		
(*e*) *Foundry.*		
Jobbing moulder and/or coremaker	13 16 0	13 13 0
Loose pattern moulder	13 6 0	13 3 0
Plate and machine moulder and/or coremaker	12 18 0	12 15 0
Cupola furnaceman	13 1 0	12 18 0
Electric furnaceman	13 0 0	12 17 0
All other furnacemen	12 18 0	12 15 0
Assistant furnacemen	12 12 0	12 9 0
Dressers and fettlers	12 14 0	12 11 0
Grinders	12 14 0	12 11 0
Grinders using portable machine	12 16 0	12 13 0
Shot and sand blast dressers	12 16 0	12 13 0
(*f*) *Inspection, &c.*		
Checker	12 9 0	12 6 0
Inspector	12 9 0	12 6 0
(*g*) *Machinists.*		
1st class	13 16 0	13 13 0
2nd class	13 1 0	12 18 0
3rd class	12 12 0	12 9 0
Driller	12 9 0	12 6 0
Process worker	12 6 0	12 3 0
(*h*) *Painting, &c.*		
Dipper	12 4 0	12 1 0
Painter (brush hand)	12 7 0	12 4 0
Paint mixer	12 4 0	12 1 0
Spray painter	12 8 0	12 5 0
Writer and liner	12 16 0	12 13 0
(*i*) *Sheet Metal.*		
Sheet Metal Workers—1st class	13 16 0	13 13 0
Sheet Metal Workers—2nd class	13 1 0	12 18 0
(*j*) *Stores.*		
Attendant at casting stores	12 4 0	12 1 0
Storeman and/or packer	12 7 0	12 4 0
(*k*) *Welders.*		
1st class	14 0 6	13 17 6
2nd class	12 12 0	12 9 0
3rd class	12 8 0	12 5 0
Tack welder	12 10 0	12 7 0
(*l*) *Wire Workers.*		
Wire drawer	12 7 0	12 4 0
Wire weaver	12 7 0	12 4 0
DIVISION II.—ELECTRICAL.		
Electrical mechanic	13 16 0	13 13 0
Shift electrician	13 16 0	13 13 0
Tradesman, electrical fitter	13 16 0	13 13 0
Tradesman's and electrical mechanic's assistant	12 7 0	12 4 0
DIVISION III.—ENGINEERING.		
Electrical fitter	13 16 0	13 13 0
Machinist—1st class	13 16 0	13 13 0
Machinist—2nd class	13 1 0	12 18 0
Machinist—3rd class	12 12 0	12 9 0
Motor mechanic	13 16 0	13 13 0
Patternmaker	14 9 0	14 6 0
Toolmaker	14 9 0	14 6 0
Tradesman	13 16 0	13 13 0
Tradesman, the greater part of whose time is occupied in marking off	14 0 6	13 17 6
Tradesman, wet stone grinder and glazier	13 16 0	13 13 0
DIVISION IV.—ENGINEERING SMITHING.		
Coppersmith	13 17 6	13 14 6
Forger and/or faggoter	14 14 6	14 11 6
Forgeman's assistant	12 9 0	12 6 0
Other smith	13 17 6	13 14 6
Toolsmith	14 0 6	13 17 6
DIVISION V.—WOOD MILL.		
Band sawyer	12 13 0	12 10 0
Bending machinist	12 10 0	12 7 0
Boring and drilling machinist	12 6 0	12 3 0
Buzzer machinist (only operating or feeding machines)	12 2 0	11 19 0
Buzzer machinist (using straight irons and setting up machines and grinding knives and cutters)	12 16 0	12 13 0
Casemaker	12 12 0	12 9 0
Casemaking sawyer	12 3 0	12 0 0
Circular sawyer	12 13 0	12 10 0

—	Wages per Week of 40 Hours. Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION V.—WOOD MILL.—*continued.*		
Crosscut sawyer	12 6 0	12 3 0
Morticing machinist	12 6 0	12 3 0
Moulding machinist (where the machinists set up their machines only)	12 14 0	12 11 0
Moulding machinist (where the machinists set up their machines and grind their knives and cutters)	13 3 0	13 0 0
Pulling out machinist	12 5 0	12 2 0
Sanding machinist	12 10 0	12 7 0
Saw doctor	14 2 0	13 19 0
Shaper machinist	13 8 6	13 5 6
Stacker	12 5 0	12 2 0
Tenoning machinist (only operating or feeding machines)	12 4 0	12 1 0
Tenoning machinist (using straight irons and setting up machines and grinding knives and cutters)	13 0 0	12 17 0
Thicknesser machinist	12 9 0	12 6 0
Turner	13 8 6	13 5 6
DIVISION VI.—MISCELLANEOUS.		
Belt maker and cutter	12 15 0	12 12 0
Carpenter (other than agricultural implement making)	13 16 0	13 13 0
Currier	13 5 0	13 2 0
Other employees, not elsewhere classified with not less than three months' experience in the agricultural implement making industry	11 13 0	11 10 0
Employee not elsewhere classified	11 7 0	11 4 0

APPRENTICESHIP.

5. (*a*) Youths shall not be engaged in the following occupations except under indentures of apprenticeship for the periods and subject to the conditions hereinafter prescribed :—

Patternmaking, electrical fitting, engineering fitting and turning, first and second class engineering machining, first-class welding, engineering blacksmithing, jobbing moulding and/or coremaking, sheet metal (first-class bench work) motor mechanic.

(*b*) In the trades immediately hereinafter mentioned the proportion of apprentices which may be taken by any employer shall be as follows :—

Mechanical engineering—one apprentice for every 3, or fraction of 3, tradesmen.
Electrical fitting—one apprentice for every 3, or fraction of 3, tradesmen.
Electrical mechanic—one apprentice for every 2, or fraction of 2, tradesmen.
Patternmaking—one apprentice for every 3, or fraction of 3, tradesmen.
Smithing—one apprentice for every 3, or fraction of 3, tradesmen.
Moulding—one apprentice for every 2, or fraction of 2, tradesmen.

(*c*) For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

(i) The period of apprenticeship shall be as follows :—

If the apprentice when articled is under the age of 17 years, five years; if over the age of 17 years, four or five years, at the option of the contracting parties.

(ii) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour, or of the State Apprenticeship Commission, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(iii) Minors may be taken on probation for three months, and, if apprenticed, such three months shall count as part of their period of apprenticeship.

(iv) Until further order, any contract of apprenticeship hereafter made may contain the following provision :—

If through lack of orders or through financial difficulties, the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at, may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

This clause shall not apply to apprenticeship controlled by the State Apprenticeship Commission, but such Commission shall be free to adopt such schemes for suspension or cancellation of indentures as it may deem reasonable.

Wages per Week of 40 Hours.

(v) The minimum weekly rates of wage for apprentices shall be as follows :—

—	Total Wage Payable. Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
Four and five-year terms—		
1st year	3 3 6	3 2 6
2nd year	4 8 6	4 7 0
3rd year	5 18 0	5 16 6
4th year	9 6 0	9 3 6
5th year	11 10 0	11 7 0
Four-year terms—Apprenticeship commencing after the age of 17 years—		
1st year	3 12 6	3 11 6
2nd year	5 18 0	5 16 6
3rd year	9 6 0	9 3 6
4th year	11 10 0	11 7 0

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

The total wages of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

(vi) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen in the trade the apprentice is learning.

(vii) No apprentice under the age of 18 years shall be liable to work overtime unless he so desires.

(viii) No apprentice shall work under any system of payment by results.

(ix) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

(x) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(xi) No employer shall, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(xii) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

(xiii) Apprentices shall be entitled to annual leave and sick leave in accordance with the provisions of clauses 10A and 14A of this Determination respectively.

Unapprenticed Male Juniors and Females.

6. (*a*) Subject to the exceptions hereinafter provided the minimum rates of wage for females and unapprenticed male juniors shall be as follows:—

Wages per Week of 40 Hours.

—	Total Wage Payable.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
I.—Adult Females.		
Under one month's experience	8 8 0	8 5 6
All others	9 4 0	9 1 6
II.—Junior Females.		
17 years of age and under	4 11 0	4 9 6
18 years of age	5 8 0	5 6 6
19 years of age	6 5 6	6 3 6
20 years of age	7 3 0	7 0 6
III.—Male Juniors.		
Under 16 years of age	2 16 0	2 15 0
16 years of age	3 19 0	3 18 0
17 years of age	5 7 0	5 5 6
18 years of age	6 15 0	6 13 0
19 years of age	8 9 6	8 7 6
20 years of age	10 4 0	10 1 6
IV.—Junior Males (Foundries).		
Under 16 years of age	2 17 0	2 16 0
16 years of age	3 16 0	3 15 0
17 years of age	6 18 0	6 16 0
18 years of age	8 13 6	8 11 6
19 years of age and over	10 8 6	10 6 0

Provided that the rate payable to any employee shall not be less than 20s.

The rates shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

(*b*) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience in the Metal Trades industry shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage prescribed for a junior employee of his or her age, and, in addition thereto, the additional amounts set out in clause 25 (*d*).

Clauses, other than clauses 2, 5 and 6, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 591] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance af the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
1st day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

BRICKLAYERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 874 of the 27th August, 1951, shall be replaced by the following clause :—

* WAGES.

2 (*a*) *Apprentices and Improvers.*

Apprentices.—PER WEEK.

—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Weekly Rate.
		s. d.	*s. d.*	*s. d.*
1st year ..	29	65 0	2 8	67 8
2nd year ..	38	85 0	5 4	90 4
3rd year ..	53	118 6	8 0	126 6
4th year ..	76	170 0	10 8	180 8
5th year ..	98	219 6	13 4	232 10

PROPORTION (IN ANY PLACE).

One apprentice to every three bricklayers or fraction thereof receiving not less than the minimum wage of 309s. 2d. per week.

An amended indenture of apprenticeship was approved on 7th September, 1940

Improvers.—PER WEEK.

—	Percentage of Basic Wage.	Weekly Rate.	War Time Loading.	Total Weekly Rate
		s. d.	*s. d.*	*s. d.*
1st six months ..	23	51 6	1 0	52 6
2nd six months ..	33	74 0	1 6	75 6
2nd year ..	48	107 6	2 0	109 6
3rd year ..	77	172 6	3 0	175 6
4th year ..	98	219 6	4 0	223 6
5th year ..	100 plus 14s.	238 0	4 6	242 6

PROPORTION (IN ANY PLACE).

One improver to every four bricklayers or fraction thereof receiving not less than the minimum wage of 309s. 2d. per week.

* NOTE.—Section 151, Act 3677, reads as follows :—"When in any Determination a Wages Board has fixed a wages rate only for wholly or partly preparing or manufacturing either inside or outside a factory, any articles or for doing any work, then it shall not be lawful for any person to pay or authorize or permit to be paid therefor any piecework prices, and the receipt or acceptance of any piecework prices shall not be deemed to be payment or part payment of any such wages."

No. 591.—7299/52.—PRICE 3D.

(b) *Other Employees.*

SECTION "A".

This Section applies only in respect of the employment of persons on the construction renovation repair alteration or demolition of buildings performed on the site thereof, and in particular it shall have no application—

(i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or

(ii) to employment in workshops.

—	Per Week.	Per Hour.
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling	320 0	8 0
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	339 2	8 5¾
(b) Where the temperature exceeds 120° Fahrenheit	359 2	8 11¾
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	339 2	8 5¾
(b) Where the temperature exceeds 120° Fahrenheit	359 2	8 11¾
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	320 0	8 0
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	359 2	8 11¾
(7) Bricklayers laying glass bricks	309 2	7 8¾
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	316 6	7 11
(9) All other bricklayers	309 2	7 8¾
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings..	309 2	7 8¾
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7s. 6d. per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7s. 6d. per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40 lb., 9d. per hour.		

SECTION "B".

This Section applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Section "A" hereof.

—	Per Week.	Per Hour
	s. d.	s. d.
(1) Foreman bricklayer in charge of three or more employees (see clause 21 hereof)		
(2) Bricklayers employed on sewerage work, drainage work, or underground work such as tunnelling not connected with building construction	314 2	7 10¼
(3) Bricklayers employed in the construction of, and/or repairs to gas retorts for the manufacture of gas, or retorts used in the manufacture and/or refining of oil from shale or coal—		
(a) Where the temperature does not exceed 120° Fahrenheit	333 6	8 4
(b) Where the temperature exceeds 120° Fahrenheit	353 6	8 10
(4) Bricklayers employed on old firework and/or repairs to boilers, bakers' ovens, furnaces, and all work pertaining thereto—		
(a) Where the temperature does not exceed 120° Fahrenheit	333 6	8 4
(b) Where the temperature exceeds 120° Fahrenheit	353 6	8 10
(5) Bricklayers employed on all new firework, construction of stills, towers, and acid-resisting brickwork, and all work pertaining thereto other than repairs to same	314 2	7 10¼
(6) Bricklayers employed on repair work to acid furnaces, acid stills, acid towers, and all other acid-resisting brickwork	353 6	8 10
(7) Bricklayers laying glass bricks	303 4	7 7
(8) Bricklayers engaged below ground level (in underpinning the foundation of an adjoining building)	310 8	7 9¼
(9) All other bricklayers	303 4	7 7
(10) Persons employed laying or fixing faience or majolica on floors, walls, or ceilings	303 4	7 7
Bricklayers employed building chimney stacks shall be paid—		
Over 50 feet to 100 feet, at the rate of 7/6 per week extra.		
And for every additional 50 feet or fraction thereof, at the rate of 7/6 per week extra.		
Bricklayers employed laying cement blocks (other than cinderete blocks for plugging purposes) shall be paid the rate prescribed for "All other bricklayers" plus—		
Where the blocks weigh over 12 lb. and under 20 lb., 3d. per hour;		
Where the blocks weigh 20 lb. or over and up to 40 lb., 6d. per hour;		
Where the blocks weigh over 40lb., 9d. per hour.		

Notwithstanding anything contained in this Section any employee, within six months of his first employment in any place whose employment is terminated by the employer for any cause, shall on such termination be entitled to be paid for such work performed by him the appropriate rate or rates prescribed in Section "A" hereof.

NOTE.—The amounts of the differences between the rates prescribed in Section "A" and Section "B" hereof are consequent on the differences in the methods of adjustment as prescribed in clause 26 hereof, due to the rates in the first mentioned Section including a loading for "following the job."

(c) *Special Allowances.*

In addition to the rates hereinbefore prescribed in this clause the following special allowances shall be paid, provided that the provisions of paragraphs (i), (ii), and (iii) hereof shall apply only to bricklayers doing work classified under classifications (7) and (9) of Sections "A" and "B" of sub-clause (*b*).

(i) *Wet Places.*—An employee working in any place where his clothing or boots become saturated whether by water, concrete, or otherwise shall be paid 3d. per hour extra: Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate per hour for the whole of the day or shift if he is required to work in wet clothing or boots.

(ii) *Confined Space.*—An employee required to work in a confined space (i.e., a compartment or space, access to which is through a manhole or similar opening, or a place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position, or without proper ventilation, and which is of a class not usually associated with the bricklaying trade) shall be paid 3d. per hour whilst so employed.

(iii) *Dirty Work.*—An employee working at dirty work, that is work concerning which the employer or his foreman agree that it is of an unusually dirty or offensive nature, shall be paid for the period of such work at the rate of 3d. per hour extra.

(iv) *Casual Labour.*—Casual employee (i.e., an employee employed during the week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the ordinary rate hourly with an addition of 10 per centum.

(v) *Employee Reporting for Duty.*—An employee notified to commence duty and actually attending for duty, when notified by the employer or his representative that his services are not required shall be paid for two hours as time worked.

(vi) *Waiting Time.*—An employee who is required to attend for work and is kept waiting to commence work by instructions of the employer or his representative, shall be paid at his ordinary rate of pay for the time he is so kept waiting.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 592] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

AERATED WATER TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 282 of the 8th March, 1951, shall be replaced by the following clause:—

2.

JUNIORS.

Males.	Wages per Week of 40 Hours.	Females.	Wages per Week of 40 Hours.
	£ s. d.		£ s. d.
Under 16 years of age	2 16 0	17 years of age and under	4 11 0
16 years of age	3 19 0	18 years of age	5 8 0
17 years of age	5 7 0	19 years of age	6 5 6
18 years of age	6 15 0	20 years of age	7 3 0
19 years of age	8 9 6		
20 years of age	10 4 0		

PROPORTION (within any factory or place).

The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry.

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Adult Males—		
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe	13 4 0	13 1 0
Employee who, under the direction of the employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant	12 14 0	12 11 0
Employee operating automatic combined bottle-washing, syrupping, bottling, sealing (or crowning), and labelling machine	12 9 0	12 6 0
Employee machine labelling (other than automatic combined machine) and bottling aerated or carbonated waters	12 4 0	12 1 0
Employee engaged in handling Glauber Salts	12 4 0	12 1 0
Box repairer and wood worker	12 9 0	12 6 0
All others	12 1 0	11 18 0
Leading hand i.e., an employee who is authorized to exercise and does exercise supervision over the work of at least three other employees—1s. per day extra.		
Adult Females—		
Employees engaged syphoning, stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables	8 15 0	8 12 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 593] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

ANIMAL MANURE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 551 of the 9th July, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.

Wages per Week.	Percentage of Basic Wage.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.
		s. d.	s. d.	s. d.
Under 16 years of age	66	148 0	1 6	149 6
16 years of age and under 17 years of age	72	161 6	1 9	163 3
17 years of age and under 19 years of age	93	208 6	2 0	210 6
19 years of age and under 20 years of age	100 plus 8s.	232 0	2 6	234 6
20 years of age and under 21 years of age	100 plus 23s. 6d.	247 6	2 9	250 3

Proportion (by any Employer).

Apprentices.

One apprentice to every three or fraction of three workers receiving *not* less than 295s. 6d. per week.

An indenture of apprenticeship has been prescribed by the Board

Improvers.

One improver to every four workers receiving not less than 295s. 6d. per week.

Other Employees.

Wages per Week.	Weekly Rate.	*War Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.
Carcass skinners ..	297 6	4 0	301 6
All others	291 6	4 0	295 6

Afternoon shift employees shall receive an additional 10 per cent. per week.

Night shift employees shall receive an additional 10 per cent. per week.

Leading hands on afternoon or night shift shall receive an additional 3s. per shift.

* *Note.*—The War Loading shall not be taken into account in the calculation of overtime and other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 594] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

ASBESTOS-CEMENT WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 108 of the 30th January, 1951, shall be replaced by the following clause:—

2. (a) WAGES.

Apprentices or Improvers.

—	Wages. Per Week of 40 Hours. Percentage of Basic Wage.	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.
		s. d.	s. d.	s. d.
16 and under 17 years of age	50	112 0	1 0	113 0
17 and under 18 years of age	58	130 0	1 2	131 2
18 and under 19 years of age	69	154 6	1 4	155 10
19 and under 20 years of age	85	190 6	1 7	192 1
20 and under 21 years of age	100+2s.	226 0	2 1	228 1

No apprentices or improvers under the age of sixteen years to be engaged.

PROPORTION (IN ANY PLACE).

Apprentices and Improvers.

Two apprentices or improvers to every three or fraction of three workers receiving not less than the rate prescribed for the classification "All others".

Other Employees.

—	Wages. Per Week of 40 Hours. Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.
	s. d.	s. d.	s. d.
Wet sheet machine leading hand ..	247 0	5 0	252 0
Wet sheet machine operator ..	243 0	5 0	248 0
Mixer operator—in sole charge of Tide mill	243 0	5 0	248 0
Mixer operator—other	240 0	5 0	245 0
Asbestos treatment operator ..	242 0	5 0	247 0
Cutter-off in charge	247 0	5 0	252 0
Cutter-off	239 6	5 0	244 6
Plateman or stacker	240 0	5 0	245 0
Corrugating machine operator ..	240 0	5 0	245 0
Hand corrugator	238 6	5 0	243 6
Wet trimmer (Power guillotine only)	240 0	5 0	245 0
Leading hand in charge of dry trimming	247 0	5 0	252 0
Dry trimmer—operating power cutting machine	240 0	5 0	245 0
Accessories hand moulder—welded or grafted mouldings	242 0	5 0	247 0
Accessories hand moulder—plain mouldings	240 0	5 0	245 0
Operator cement bulk handling ..	242 0	5 0	247 0
Pipe machine leading hand ..	251 0	5 0	256 0
Mazza machine control operator ..	242 0	5 0	247 0
Pressure pipe curing tank hand ..	239 6	5 0	244 6
Operator pressure pipe turning and socket boring machine	239 6	5 0	244 6
Operator pressure pipe turning and socket boring machine (who sets up machine)	244 6	5 0	249 6
Pressure pipe socket fitter ..	239 6	5 0	244 6
All others	237 0	5 0	242 0

(b) An employee appointed as a leading hand or an employee temporarily in charge of three or more men shall be paid the rate herein prescribed for the class of work done, plus an allowance at the rate of 10s. per week, or the rate herein prescribed for his ordinary duties, whichever is the higher.

Clauses, other than clause 2, of the said Determination as amended on the 5th April, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 595] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

BISCUIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No 19 of the 18th January, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Male Apprentices or Improvers.	Percentage of Female Basic Wage.	Female Apprentices or Improvers.
		s. d.		s. d.
Under 16 years of age	38	85 0	63	106 0
16 years of age ..	40	89 6	63	106 0
17 years of age ..	56	125 6	70	117 6
18 years of age ..	64	143 6	81	136 0
19 years of age ..	75	168 0	88	148 0
20 years of age ..	85	190 6	96	161 0

Apprentices or improvers engaged attending gas ovens during the baking of wafers and branettes shall be paid 5s. per week in addition to above rates.

PROPORTION (IN ANY PLACE).

Apprentices.

MALES.

One male apprentice to every three or fraction of three male workers receiving not less than 241s. per week of 40 hours.

FEMALES.

One female apprentice to every three or fraction of three female workers receiving not less than 187s. 9d. per week of 40 hours.

Improvers.

MALES.

Two male improvers to every male worker receiving not less than 241s. per week of 40 hours.

FEMALES.

Four female improvers to every female worker receiving not less than 187s. 9d. per week of 40 hours.

Other Employees.

WAGES.

	Per week of 40 hours. s.	d.
Bakers (including Wafer Bakers and Branette Bakers)	263	0
Brakesman	259	0
Machine Attendant	256	0
Men carrying and stacking flour	258	0
Mixers (including Wafer Mixers and Sugar Cream Mixers)	262	0
Oven firemen	257	0
Adult males operating "Enroba" chocolate dipping machine	249	0
Despatch hands	249	0
All other males	241	0
All other females	187	9

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 596] **THURSDAY, AUGUST 7.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance af the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
1st day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

BOARDING SCHOOL EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 712 of the 27th July, 1951, shall be replaced by the following clause:—

WAGES.

2.(*a*) *Apprentices or Improvers.*

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		s. d.			s. d.
Under 17 years of age	57	127 6	Under 16 years of age	46	77 6
17 years of age and under 18	68	152 6	16 years of age and under 17 ..	56	94 0
18 years of age and under 19	79	177 0	17 years of age and under 17½ ..	65	109 0
19 years of age and under 20	90	201 6	17½ years of age and under 18 ..	74	124 6
20 years of age and under 21	100 + 3/6	227 6	18 years of age and under 19 .. and thereafter the minimum wage.	84	141 0

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

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(b) *Other Employees.*

Males.	Per Week.	Females.	Per Week.
	£ s. d.		£ s. d.
First Cook, where the number of persons employed in the kitchen is		First Cook, where the number of persons employed in the kitchen is	
Eight or more	13 17 6	Eight or more	10 17 6
Five, six, or seven	13 12 6	Five, six, or seven	10 13 0
Four or less	13 7 6	Four or less	10 7 3
Cook employed alone	12 12 6	Cook employed alone	9 15 3
Second Cook, where the number of persons employed in the kitchen is		Second Cook, where the number of persons employed in the kitchen is	
Eight or more	13 2 6	Eight or more	10 2 6
Five, six, or seven	12 17 6	Five, six, or seven	9 17 0
Four or less	12 12 6	Four or less	9 11 3
Vegetable Cook	12 2 6	Vegetable Cook	9 2 0
Other Cooks	12 7 6	Other Cooks	9 8 0
Kitchenman, pantryman, houseman, or waiter	11 18 6	Head waitress	9 4 0
All others	11 18 6	Needlewoman or seamstress	9 4 0
		Kitchenmaid, pantrymaid, housemaid, or waitress	8 17 0
		All others	8 17 0

DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be :—

	Board Only.		Board and Lodging.	
	Percentage of Basic Wage.	Per Week.	Percentage of Basic Wage.	Per Week.
(i) *Apprentices or Improvers.*				
Males.		s. d.		s. d.
Under 17 years of age	6	13 6	8	18 0
17 years of age and under 18	7·5	16 9	10	22 6
18 years of age and under 19	8·25	18 6	11	24 9
19 years of age and under 20	9·75	21 9	13	29 0
20 years of age and under 21	10·5	23 6	14	31 3
Females.				
Under 16 years of age	6	13 6	8	18 0
16 years of age and under 17	7·5	16 9	10	22 6
17 years of age and under 17½	8·25	18 6	11	24 9
17½ years of age and under 18	9·75	21 9	13	29 0
18 years of age and under 19	10·5	23 6	14	31 3
(ii) *Other Employees.*				
Other employees	12	27 0	16	35 9

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 597] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
1st day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

BREAD CARTERS BOARD.

Clause 1 of Parts 1, 2, 3, and 4, of the Determination published in *Government Gazette* No. 13 of the 10th January, 1952, shall be replaced by the following clauses:—

PART 1.

1.

Improvers.*			Other Employees.		
—	Mildura District.	Elsewhere.	—	Mildura District.	Elsewhere.
	Wages per Week of 42 Hours.	Wages per Week of 42 Hours.		Wages per Week of 42 Hours.	Wages per Week of 42 Hours.
	s. d.	s. d.		s. d.	s. d.
14 and under 21 years of age ..	222 0	230 0	Stable Workers	246 0	254 0
			All Others	266 0	266 0
PROPORTION—Wherever this Section applies. (In any place.) One improver to every four or fraction of four workers receiving not less than the minimum wage.					

* The Board has determined that no person shall be taken on as an apprentice.

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PART 2.

1.

Improvers.*		Other Employees.			
				Weekly Hours.	
Wages.		—	Wages.	During a Week in which Carters' Holiday is Observed.	During any Other Week.
	Per week. s. d.		s. d.		
14 and under 21 years of age	230 0	Stable Workers	254 0	42	46
		All Others	266 0	42	46
Proportion—Wherever this Section applies. (In any place.) One improver to every four or fraction of four workers receiving not less than the minimum wage. Improvers shall be subject to the hours per week fixed for their respective sections.					

* The Board has determined that no person shall be taken on as an apprentice.

PART 3.

1.

* Improvers.		Other Employees.			
				Weekly Hours.	
—	Wages.	Wages.		During a Week in which Carters' Holiday is Observed.	During any Other Week.
	s. d.		s. d.		
Under 16 years of age	110 6				
16 years and under 17 years of age .. .	135 3				
17 years and under 18 years of age	166 6				
18 years and under 19 years of age .. .	192 3				
19 years and under 20 years of age	219 9				
20 years and under 21 years of age	235 9				
Proportion.—Wherever this section applies:— One Improver to every four or fraction of four workers receiving not less than the minimum wage.		Stable workers ..	238 6	42	46
Improvers shall be subject to the hours per week as provided for other employees.		All others	248 6	42	46
* The Board has determined that no apprentice shall be taken to this Section					

PART 4.

1.

* Improvers.		Other Employees.	
—	Wages.	—	Wages per Week of 44 Hours.
	s. d.		
Under 16 years of age	110 6		
16 years and under 17 years of age	135 3		
17 years and under 18 years of age	166 6		
18 years and under 19 years of age	192 3		
19 years and under 20 years of age	219 9		
20 years and under 21 years of age	235 9		
Proportion.—Wherever this section applies:— One Improver to every four or fraction of four workers receiving not less than the minimum wage.			s. d.
Improvers shall be subject to the hours per week as provided for other employees.		Stable workers	238 6
		All others	248 6
* The Board has determined that no apprentice shall be taken to this Section.			

Clauses, other than clause 1 of Parts 1, 2, 3, and 4, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 598] THURSDAY, AUGUST 7. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
1st day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

BULK GRAIN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 97. of the 8th February, 1952, shall be replaced by the following clause :—

2. WAGES.

(i) *Junior Employees.*

(*a*) Subject to sub-clause (*c*) hereof, junior employees shall be entitled to payment as follows :—

Age.	Percentage of the Minimum Wage Prescribed for "Other Employees".	Weekly Wage.
		£ s. d.
16 years	30	3 15 6
17 years	40	5 1 0
18 years	50	6 6 0
19 years	70	8 16 6
20 years	90	11 7 0

(*b*) A junior employee shall be entitled to the same dust allowance as an adult filling a corresponding position.

(*c*) A junior employee working in the "Track shed" shall be entitled to be paid the appropriate rate prescribed for a classification under the heading "Other Employees" in sub-clause (ii) hereof.

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(ii) *Other Employees.*

—	Weekly Employment.	Casual Employment
	per week.	per hour.
Group 1.	£ *s.* *d.*	*s.* *d.*
Employee watching conveyors and elevators for spillage of grain, operating stop buttons if required; sweeping up floors, cleaning building and equipment comprising conveyor supporting steelwork and grain spouts; doing general maintenance work, and greasing	12 12 0	6 $11^{3}/_{20}$
Group 2.		
Employee shifting trucks, removing tarpaulins, opening and closing truck doors, pulling bulk grain out of trucks with rakes, sweeping out trucks; watching and moving trippers over storage when directed, including operating signal switches on indicator boards, opening and closing bin inlet covers; moving distributing spouts when directed, including operating signal switches on indicator boards, removing and replacing bin inlet covers; attending cleaning machines and dust-extraction equipment, placing, filling, removing, sewing, and stacking bags of wheat dust and other impurities; cleaning bin walls and bin floors	12 17 10	7 $1^{3}/_{40}$
Group 3.		
Employee in charge of track shed board; working as under-working-house operator in charge of conveyor loading during shipping operations; attending 40-ton hopper scales operating garner and scale-discharge valve levers, traversing poise and balancing weighbeam, operating ticket printer, receiving and despatching dockets and weigh tickets, operating signal switches on indicator board; sampling grain; operating buttons at ship-loading spouts whilst loading a ship	13 3 8	7 3

(iii) *Leading Hand.*

A leading hand in any section shall be paid 3d. per hour more than the rate paid to employees whose work he is required to supervise.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.