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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

FURNITURE BOARD.

Clauses 2, 3 and 4, of the Determination published in *Government Gazette* No. 692 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

WAGES.

Adults, Journeymen and Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mldura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
GROUP "A"—WOOD MACHINIST, &c.		
1. Boul's carver machinist	13 11 6	13 8 6
2. Shaping machinist	13 11 6	13 8 6
3. Moulding machinist who grinds his own cutters	13 11 6	13 8 6
4. Wood turner	13 11 6	13 8 6
5. Router machinist	13 11 6	13 8 6
6. Linderman or similar jointer machinist who sets up and is in charge of his machine	13 11 6	13 8 6
7. Band and jig sawyer	13 4 0	13 1 0
8. Circular sawyer	13 4 0	13 1 0
9. Dovetailer machinist	13 4 0	13 1 0
10. Buzzer machinist	13 4 0	13 1 0
11. Planer machinist	13 4 0	13 1 0
12. Thicknesser machinist	13 4 0	13 1 0
13. Glue jointer machinist	13 4 0	13 1 0
14. Tenoner machinist	13 4 0	13 1 0
15. Copying or automatic lathe—employee setting up or operating	13 4 0	13 1 0
16. Morticer machinist	13 4 0	13 1 0
17. Triple drum sander	13 4 0	13 1 0
18. Multiple borer machinist (3 or more bits) who set up and operates	13 4 0	13 1 0
19. Moulding machinist who does not grind his own cutters	13 4 0	13 1 0
20. Sander machinist	12 14 0	12 11 0
21. Boring machinist (less than 3 bits)	12 14 0	12 11 0
22. All other machinists	12 14 0	12 11 0
23. Timber bender	12 14 0	12 11 0
24. Timber stacker	11 19 0	11 16 0
25. Yardman	11 19 0	11 16 0
26. Tailer-out	11 19 0	11 16 0
27. Employees not otherwise classified	11 7 0	11 4 0
GROUP "B"—POLISHING, &c.		
1. Polisher	13 11 6	13 8 6
2. Spray hand	12 14 0	12 11 0
3. Employee rubbing down and/or filing and/or varnishing and/or staining	12 14 0	12 11 0

* Where an employee subject to Group "D", "E", "F", or "G", performs work for which a classification and wage rate is not prescribed in such Group, such employee shall be paid at the rate provided for such work in Group "A", "B" or "C".

2.

WAGES—continued.

Adults, Journeymen and Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
GROUP "C"—GENERAL FURNITURE.		
<i>Males.</i>		
1. Cabinet maker	13 11 6	13 8 6
2. Wood carver	13 11 6	13 8 6
3. Chair frame maker	13 11 6	13 8 6
4. Gramophone case maker or fitter	13 11 6	13 8 6
5. Upholsterer	13 11 6	13 8 6
6. Assembler i.e., an adult worker employed in fitting together by nailing, screwing, glueing or fixing in any manner machine jointed, moulded or finished parts or wooden furniture and who in so doing trims edges and makes minor adjustments	13 6 6	13 3 6
7. Veneer cutter or matcher	13 4 0	13 1 0
8. Stuff over chair or couch frame maker i.e., an adult person who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines	12 14 0	12 11 0
9. Employee cramping furniture and/or mantelpieces	12 14 0	12 11 0
10. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size	12 14 0	12 11 0
11. Employee packing mantelpieces	12 11 0	12 8 0
<i>Females.</i>		
1. Upholstress	9 8 0	9 5 6
2. Veneer matcher	9 8 0	9 5 6
3. Female employed in designing, making, painting or decorating— (a) furnishing accessories or novelties	9 8 0	9 5 6
(b) domestic woodware	9 8 0	9 5 6
(c) walking sticks	9 8 0	9 5 6
* GROUP "D"—BEDDING, BEDSTEDS AND WIRE MATTRESSES.		
<i>(a) Bedding—Males.</i>		
1. Employee engaged on making box spring mattresses and upholstered base supports	13 11 6	13 8 6
2. Reversible inner spring mattress and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting	13 4 0	13 1 0
3. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border	13 4 0	13 1 0
4. Employee who does not set up or adjust, but only operates any of the following bedding machines: Power tufting; roll edge; tape edge; buttoning; or pre-built border	12 14 0	12 11 0
<i>Females.</i>		
1. Females sewing mattresses, pillows, quilts, cushions, &c.	9 8 0	9 5 6
<i>(b) Bedsteads and Wire Mattresses—</i>		
1. Wire weaver who sets up, adjusts and operates automatic machine	13 11 6	13 8 6
2. Other wire weavers	13 4 0	13 1 0
3. Stretcher up	12 14 0	12 11 0
4. Tacker up	12 14 0	12 11 0
5. Splitter up	12 14 0	12 11 0
6. Mattress spring and/or spring unit maker	13 10 6	13 7 6
<i>(c) Bedstead Assembly—</i>		
1. Employee framing and/or cramping combination bedsteads and/or settees and/or cots	12 14 0	12 11 0
2. Employee setting up to check and packing combination bedsteads and/or settees and/or cots	12 2 0	11 19 0
* GROUP "E"—CARPET PLANNING AND SOFT FURNISHINGS.		
<i>Males.</i>		
1. Carpet planner	13 11 6	13 8 6
2. Sewer or layer of carpets, linos, masonite or any other floor covering	13 6 6	13 3 6
3. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds	13 4 0	13 1 0
4. Employees mounting, making or hanging blinds	13 4 0	13 1 0
5. Carpet room assistant	12 2 0	11 19 0
<i>Females.</i>		
1. Carpet sewer	9 9 3	9 6 9
2. Table hand	9 8 0	9 5 6
3. Draping hand or repairer of new goods	9 8 0	9 5 6
4. Shade roller blind maker	9 8 0	9 5 6
5. Cutter of loose covers	9 8 0	9 5 6
6. Cutter of curtains, draperies, or blinds	9 8 0	9 5 6
7. Fancy roller blind maker	9 8 0	9 5 6
* GROUP "F"—PICTURE FRAMES.		
<i>Males.</i>		
1. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo	13 4 0	13 1 0
2. Mount cutter	12 14 0	12 11 0
3. Moulder	12 14 0	12 11 0
4. Joiner	12 14 0	12 11 0
5. Gilder or bronzer	12 14 0	12 11 0
<i>Females.</i>		
1. Mounting and/or fitting	8 15 6	8 13 0
* GROUP "G"—REFRIGERATORS (OTHER THAN ICE)		
1. Cabinet maker	13 11 6	13 8 6
2. Painter and/or enameller, spray or brush on coats other than priming	13 11 6	13 8 6
3. Painter and/or enameller, spray or brush on prime coats	12 14 0	12 11 0
4. Wet rubbing on prime coats	12 14 0	12 11 0
GROUP "H"—LEADING HANDS.		
Leading Hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.		

* Where an employee subject to Group "D", "E", "F", or "G", performs work for which a classification and wage-rate is not prescribed in such Group, such employee shall be paid at the rate provided for such work in Group "A", "B", or "C".

EXTRA RATES.

3. (a) Employees engaged as cabinet makers, chairmakers, and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. a week as a tool allowance.

Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

(b) The extra rates prescribed herein shall not be subject to any premium or penalty additions.

APPRENTICES AND IMPROVERS—RATES OF PAY.

4. The following shall be the rates of pay for apprentices and improvers :—

		Within 20 Miles of G.P.O., Melbourne: 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Oppeland Districts.	Elsewhere in Victoria.
		s. d.	s. d.
<i>Male Apprentices.</i>			
5-year Term—			
1st year's experience	63 6	62 6
2nd year's experience	88 6	87 0
3rd year's experience	118 0	116 6
4th year's experience	186 0	183 6
5th year's experience	230 0	227 0
4-year Term—			
1st year's experience	72 6	71 6
2nd year's experience	118 0	116 6
3rd year's experience	186 0	183 6
4th year's experience	230 0	227 0
<i>Male Improvers.</i>			
Under 16 years of age	54 0	53 0
16 and under 17	65 6	65 0
17 and under 18	88 6	87 0
18 and under 19	118 0	116 6
19 and under 20	186 0	183 6
20 and under 21	229 0	226 0
<i>Female Apprentices.</i>			
1st year's experience	77 6	76 0
2nd year's experience	110 6	109 0
3rd year's experience	148 0	146 0
4th year's experience	169 6	167 0
(A female shall not be apprenticed until she is 16 years of age)			
<i>Female Improvers.</i>			
16 years and under	55 6	54 6
17 years	77 6	76 0
18 years	110 6	109 0
19 years	148 0	146 0
20 years	169 6	167 0

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

