VICTORIA

GOVERNMENT GAZETTE.

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No. 621] MONDAY, AUGUST 11. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 15 (GROCERS).

Clause 2 of the Determination made on the 2nd June, 1952, and in force as from the beginning of the first pay period to commence on or after the 17th June, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.

WAGES.	Percentage of Basic Wage.	Per Week of 40 Hours. s. d.
Under 15 years of age	27	60 6
15 years of age..	35	78 6
16 years of age..	48	107 6
17 year of age ..	59	132 0
18 years of age..	73	163 6
19 years of age..	92	206 0
20 years of age..	100+1/6	225 6

Provided that any apprentice or improver without previous experience entering the trade at 16, 17, or 18 years of age may be paid for his first and second years' service 20 per cent. less than the rates fixed above.

The Board has prescribed a form of indenture which must be used.

PROPORTION (in any shop or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 254s. per week of 40 hours.

Improvers.

One improver to every three workers receiving not less than 254s. per week of 40 hours.

"Worker" includes an owner or partner acting as working manager.

Other Employees.	Wages per Week of 40 Hours.* Within the Metropolitan District. s. d.	Wages per Week of 40 Hours.* Outside the Metropolitan District Wherever this Determination Applies. s. d.
(a) Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager	292 0	289 0
(b) Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	272 6	269 6
(c) Canvasser, i.e., an employee soliciting or collecting orders	257 0	254 0
(d) Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	251 9	248 9
(e) Driver of motor vehicle with a carrying capacity of over 25 cwt.	254 6	251 6
(f) Driver of three or more horses ..	257 0	254 0
(g) Driver of two horses	254 6	251 6
(h) Driver of one horse	251 9	248 9
(i) Stableman	249 0	246 0
(j) All others	257 0	254 0

* The ordinary hours of employees classified as (d), (e), (f), (g), and (h) include time occupied in attending to horses or motor vehicles.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 621.—7454/52.—PRICE 3D.

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No. 622] MONDAY, AUGUST 11. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

BAG MAKERS BOARD.

Clauses 2 and 13 of the Determination published in *Government Gazette No.* 402 of the 22nd May, 1952, shall be replaced by the following clauses:—

2.

IMPROVERS—MALE.

Wages—Per Week of 40 Hours.

Commencing Age.

—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years.	20 Years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	67 0	78 6	94 0	145 6	192 6	229 0
2nd 6 months	78 6	94 0	145 6	192 6	229 0	..
2nd year ..	94 0	145 6	192 6	229 0	..	..
3rd year ..	145 6	192 6	229 0	..	..	..
4th year ..	192 6	229 0	..	..	..	..
5th year ..	229 0	..	..	..	..	..

PROPORTION.

Males.

One male improver to every three or fraction of three male workers receiving not less than 249s. per week of 40 hours.

IMPROVERS AND JUVENILE WORKERS—FEMALES.

Wages—Per Week of 40 Hours.

Commencing Age.

—	15 Years and under.	16 Years.	17 Years.	18 Years.	19 Years	20 Years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months ..	69 0	80 6	96 0	112 6	124 6	139 6
2nd 6 months..	80 6	96 0	112 6	124 6	139 6	.
2nd year ..	96 0	112 6	124 6	139 6	..	..
3rd year ..	112 6	124 6	139 6	..	..	..
4th year ..	124 6	139 6	..	..	..	..
5th year ..	139 6	..	..	..	..	..

PROPORTION.

Female Improvers.

Two female improvers to every six or fraction of six female workers receiving not less than 172s. 3d. per week of 40 hours.

JUVENILE WORKERS.

Two juvenile workers to every six or fraction of six female workers receiving not less than 172s. 3d. per week of 40 hours.

NOTE.—A juvenile worker is a female person under 21 years of age (other than an apprentice or an improver) employed in bag-making at machining, cutting, turning, folding, breaking-off, or flying.

No. 622.—7390/52.—PRICE 3D.

OTHER EMPLOYEES.

	Per Week of 40 Hours.	
Males.	s.	d.
Combination bag-making machine attendant	249	0
Repairers by hand	249	0
Repairers by machine	249	0
Machinist on combination bag-making machine	236	0
All others	231	0
Females.		
Bag-making machinist	176	9
Repairers by hand	184	0
Repairers by machine	184	0
Persons over 21 years of age bag-making (hand or machine) without previous experience at the trade—		
1st 3 months	168	0
2nd 3 months	168	0
Persons over 21 years of age repairing (hand or machine) without previous experience at the trade—		
1st 3 months	168	0
All others	172	3

NOTE.—The Board determines that no person shall be employed as an apprentice.

PIECE-WORK.

13 The lowest piece-work rates to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Machine repairing wool packs (employer to provide twine)	2d. each.	Plus 10 per cent.	With 200 per cent. added.
Machine repairing first selection washed sugar bags, by darning (employer to provide twine)	4½d. per dozen.		
Machine repairing washed sugar bags (employer to provide twine)	5½d. ,,		
Machine repairing ordinary bags (employer to provide twine)	4½d. ,,		
Machine repairing mill or coal bags (employer to provide twine)	11d. ,,		
Machine repairing uncleaned lime or hide bags—i.e., bags which have not been through any cleaning process such as a mechanical cleaner or by washing (employer to provide twine)	11d. ,,		
Machine repairers on piecework shall also be paid 1s. 9d. per hour for any time occupied in cleaning machines or cutting patches.			
Hand repairing ordinary bags (employee to provide twine)	10d. per dozen.		
Hand repairing mill, coal, lime, or hide bags (employee to provide twine)	1s. 6d. ,,		
Hand repairing wool packs (employee to provide twine)	4½d. each.		

Clauses, other than clauses 2 and 13, of the said Determination shall remain in force.

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No. 623] MONDAY, AUGUST 11. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

DISPENSARIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 530 of 25th May, 1951, shall be replaced by the following clause :—

2.

Apprentices and Juvenile Workers.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.

—	Percentage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.
		s. d.	s. d.	s. d.
1st six months' experience ..	19	42 6	0 6	43 0
2nd six months' experience	29	65 0	1 0	66 0
3rd six months' experience ..	39	87 6	1 3	88 9
4th six months' experience ..	49	110 0	1 9	111 9
5th six months' experience ..	59	132 0	2 0	134 0
6th six months' experience ..	69	154 6	2 3	156 9
7th six months' experience ..	78	174 6	2 6	177 0
8th six months' experience ..	97	217 6	3 0	220 6

and thereafter the appropriate rate prescribed herein under the heading "Other Employees".

(b) Juvenile Workers.

—	Percentage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.
		s. d.	s. d.	s. d.
1st six months' experience ..	19	42 6	0 6	43 0
2nd six months' experience	24	54 0	1 0	55 0
3rd six months' experience ..	33	74 0	1 3	75 3
4th six months' experience ..	42	94 0	1 9	95 9
5th six months' experience ..	48	107 6	2 0	109 6
6th six months' experience ..	57	127 6	2 3	129 9
7th six months' experience ..	66	148 0	2 6	150 6
8th six months' experience ..	75	168 0	3 0	171 0

and thereafter the appropriate rate prescribed herein under the heading "Other Employees".

Other Employees.

WAGES PER WEEK OF 40 HOURS.

—	Weekly Rate.	War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Chief Pharmaceutical Chemist	348 0	6 0	354 0
Assistant Pharmaceutical Chemist..	308 0	6 0	314 0
Unqualified Assistant ..	290 0	6 0	296 0
Female Shop Assistant not engaged in dispensing or compounding medicines, drugs, or medicinal preparations			
(i) With less than 3½ years experience in a dispensary	183 6	3 0	186 6
(ii) All others	194 6	3 0	197 6

PROPORTION (IN ANY PLACE).

(a) Apprentices.
One apprentice to every three or fraction of three workers receiving not less than 314s. per week.

(b) Juvenile Workers.
One juvenile worker (i.e. a shop assistant not engaged in dispensing or compounding medicines, drugs or medicinal preparations, and who is under the age of 21 years) may be employed in any dispensary.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 624] MONDAY, AUGUST 11. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

DYERS AND CLOTHES CLEANERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1237 of the 30th November, 1951, shall be replaced by the following clauses:—

(*a*) WEEKLY WAGES.

2. *Apprentices or Improvers.*

Experience.	Males.	Females.	Female Improvers Commencing at the Trade between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 19 0	3 13 0	5 17 6
2nd six months	3 8 0	4 1 6	6 9 0
3rd six months	3 19 6	4 10 0	7 8 0
4th six months	4 17 6	5 3 6	8 5 0
5th six months	5 9 0	5 17 6	..
6th six months	6 2 6	6 9 0	..
7th six months	8 15 0	7 8 0	..
8th six months	10 2 0	8 5 0	..
9th six months	11 7 0	..	..
10th six months	11 11 6	..	..

And thereafter the minimum weekly wage or piece-work price.

—	Male Juveniles.
	£ s. d.
16 years of age	3 15 0
17 years of age	5 2 0
18 years of age	6 16 0
19 years of age	10 6 6
20 years of age	11 8 0

And thereafter the minimum weekly wage or piece-work price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.

(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(*b*) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices, Improvers and Juveniles.

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.

(ii) Not more than three female apprentices or improvers shall be employed to every journeywomen. Provided that where in respect of any class the same rate is fixed for a journeywomen as is fixed thereby for a journeyman not more than one female apprentice or improver shall be employed to every two journeywomen in any such class.

(iii) One male juvenile may be employed to every two or fraction of two adults.

(iv) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

No. 624.—7404/52.—PRICE 3D.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen year may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indenture shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS EXCEPT APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

—	Wages per Week. £ s. d.
Dyers, or bleachers, namely males employed dyeing or bleaching articles or materials of any description	14 15 0
Tailors, namely, males employed repairing and/or altering garments of any description	14 1 0
Pressers, namely, males employed pressing off any part of articles of wearing apparel of all descriptions	13 11 0
Female pressers, namely, females operating a machine press or using an iron exceeding 9 lb. in weight	13 11 0
Female pressers, namely, females employed pressing any part of male outer garments	13 11 0
Cleaners, namely, males or females employed operating a dry-cleaning machine or cleaning garments or articles by machine	13 8 0
Other male dry cleaners	12 15 0
Wet cleaners, dye-vat attendants, steamers, and finishers of garments and/or piece goods, namely, males employed in such processes on garments and articles of any description	12 15 0
Spotters	13 0 0
Hat blockers, namely, males employed blocking hats	13 3 0
Examiners and assemblers, namely, males employed examining and/or matching and/or assembling garments and/or articles of any description	12 15 0
Sprayers, namely, males employed spraying garments and/or articles of any description with liquid or any other substance	12 15 0
All other adult males not herein classified	11 15 0

NOTE.—An amount of 5s. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

—	Wages per Week. £ s. d.
Pressers, namely, females employed pressing any garment and/or article and using an iron 9 lb. or less in weight	9 16 0
Repairers, namely, females employed repairing garments or articles of any description	9 11 0
Spotters	10 1 0
Receivers and despatchers, namely, females employed receiving and despatching garments and/or articles of any description	9 6 0
Feather dressers and/or hat trimmers, namely, females employed as feather dressers and/or hat trimmers	9 6 0
Examiners and assemblers, namely, females employed examining and/or assembling and/or matching garments and/or articles of any description	9 16 0
Wet cleaners or steamers, namely, females employed in wet-cleaning processes on garments and/or articles of any description	9 16 0
All other adult females not herein classified	8 16 0

NOTE.—An amount of 3s. 9d. per week included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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No. 625] MONDAY, AUGUST 11. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 514 of the 20th June, 1952, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.

—	Apprentices. Commencing Age. Under 16 Years.	16 or 17 Years.	Over 17 Years.	Improvers.
	s. d.	s. d.	s. d.	s. d.
1st year's experience ..	58 0	76 0	96 6	67 0
2nd year's experience ..	87 6	107 6	134 6	101 0
3rd year's experience ..	116 6	145 6	183 6	127 6
4th year's experience ..	154 6	192 6	237 0	170 0
5th year's experience ..	192 6	237 0	..	204 0
6th year's experience ..	237 0	..	..	243 6

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—Die sinking by hand, engraver by hand, engraver-copperplate, steel stamp cutter, badge tool maker.

Improvers.

One improver to every four workers receiving not less than the rate prescribed for the classification "Engravers by hand".

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.

	s. d.
Under 16 years of age	58 0
16 years of age	74 0
17 years of age	92 0
18 years of age	125 6
19 years of age	154 6
20 years of age	192 6

Other Employees.

	s. d.
Die Sinker, by hand and/or by machine ..	289 0
Badge Toolmaker	267 0
Steel Stamp Cutter	277 0
Engravers by hand	272 0
Engravers, copperplate	272 0
Pantagraph Operator (other than die sinking or steel stamp cutting)	261 0
Stencil Plate Cutter	251 0
Drop Hammer Stamper who sets dies and makes force	248 0
Press Operator	246 0
Other Employees with not less than three months' experience in the industry	232 0
All Others	226 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 625.—7409/52.—PRICE 3D.

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No. 626] **MONDAY, AUGUST 11.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

FARRIERS BOARD.

Clause 2 of the Determination made on the 5th May, 1952, and in force as from the beginning of the first pay period to commence on or after the 20th May, 1952, shall be replaced by the following clause:—

2. *Wages.*

Apprentices and Improvers.

—	Percentage of Basic Wage.	Total Wage Per Week 40 Hours.
		s. d.
1st year's experience	39	87 6
2nd year's experience	43	96 6
3rd year's experience	54	121 0
4th year's experience	83	186 0
5th year's experience	100 + 6s.	230 0

PROPORTION (WITHIN ANY PLACE).

One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.

(*a*) Employed within the Metropolitan District as defined in the Factories and Shops Acts, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district:—

All Employees 273s. per week of 40 hours.

(*b*) Employed outside the areas specified in paragraph (*a*):—

All Employees 270s. per week of 40 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 627] MONDAY, AUGUST 11. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

FLOCK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 376 of the 16th May, 1952, shall be replaced by the following clause:—

2.

IMPROVERS.

Wages per Week of 40 Hours.

Age.	Males.		Females.	
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.
Under 16 years ..	30	67 0	35	59 0
16 years ..	38	85 0	39	65 6
17 years ..	51	114 0	46	77 6
18 years ..	56	125 6	55	92 6
19 years ..	73	163 6	66	111 0
20 years ..	83	186 0	75	126 0

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every worker receiving not less than the minimum wage.

Note.—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	s. d.
MALES.	
Persons employed in the cotton wool bleaching department	257 0
Woollen pickers	254 0
Feeders of—	
Rag machines	252 0
Other machines	252 0
Rippers	252 0
Persons operating milling machine, hardening machine, or tentering machine	252 0
Persons operating other machines	252 0
Assistant to persons operating milling machine, hardening machine, or tentering machine ..	250 0
Assistant to persons operating other machines	250 0
Cotton pickers	249 0
All others	248 0
Leading hands, if in charge of four or more workers	5s. a week extra
FEMALES.	
Feeders of rag machines	190 3
Feeders of machines other than rag machines ..	174 3
Rippers	169 6
Woollen pickers	176 0
Cotton pickers	169 6
Weighers and wrappers of cotton wool	169 6
All others	169 6
Leading hands, if in charge of four or more workers	5s. a week extra

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 627.—7412/52.—PRICE 3D.

VICTORIA
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No. 628] MONDAY, AUGUST 11. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

FRUIT PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 375 of the 16th May, 1952, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Improvers.	Males. Percentage of Basic Wage.	Males. s. d.	Females. Percentage of Female Basic Wage.	Females. s. d.
Under 16 years of age ..	37	83 0	49	82 6
16 to 17 years of age ..	45	101 0	60	101 0
17 to 18 years of age ..	55	123 0	66	111 0
18 to 19 years of age ..	73	163 6	95	159 6
19 to 20 years of age ..	93	208 6	98	164 6
20 to 21 years of age ..	100 + 11s.	235 0	100 + 10s.	178 0

* Provided that any improver engaged in packing fruit other than citrus fruit packing establishments shall be paid the adult weekly wage or piecework prices.

Proportion (in any Place).

One improver to every two or fraction of two workers receiving not less than the minimum wage.

Other Employees.	s. d.
Males.	
Packers, graders or sizers of fruit by hand	260 0
Full cool store hands (i.e., persons who are engaged for at least 75 per cent. of their time each week in cool-store chambers)..	260
Persons bringing fruit from and putting fruit into cool-store chambers	255 0
Case lidders and nailers—machine ..	255 0
Case lidders and nailers—hand	255 0
Case wirers	255 0
Persons stacking and unstacking cases of fruit, but not in cool chambers ..	250 0
Persons feeding grading, washing, or sizing machines	250 0
Empty case hands or case yardsmen ..	250 0
Case labellers or persons engaged in branding and marking cases	250 0
Persons loading or unloading any merchandise or material connected with the fruit packing industry	250 0
Persons sweeping up and removing debris in or around a packing shed	250 0
All others	237 0
Females.	
Packers, graders or sizers of fruit by hand ..	260 0
Graders of fruit which has already been subjected to grading pursuant to Regulations under the Commerce (Trade Descriptions) Act of the Commonwealth of Australia	187 6
All others	182 3

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each pieceworker the sum of 12s. shall be added, provided that where less than 40 hours are worked in any week a proportionate amount shall be added in lieu of such sum.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 628.—7414/52.—PRICE 3D.

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No. 629] **MONDAY, AUGUST 11.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
5th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

FUR TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1222 of the 29th November, 1951, shall be replaced by the following clauses :—

2. (*a*) APPRENTICES AND IMPROVERS.

Rates per Week of 40 Hours.

Experience.	Males.	Females.	Females Commencing at the Trade between the Ages of 18 and 21 Years
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 19 0	3 13 0	5 17 6
2nd six months	3 8 0	4 1 6	6 9 0
3rd six months	3 19 6	4 10 0	7 8 0
4th six months	4 17 6	5 3 6	8 5 0
5th six months	5 9 0	5 17 6	..
6th six months	6 2 6	6 9 0	..
7th six months	8 15 0	7 8 0	..
8th six months	10 2 0	8 5 0	..
9th six months	11 7 0	..	..
10th six months	11 11 6	..	..

and thereafter the minimum wage or piecework price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than five years.

(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(*b*) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.

(ii) Not more than three female apprentices or improvers shall be employed to every journeywoman.

(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly-wage schedule to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(*c*) No male (other than one to be employed at order cutting) who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

No. 629.—7415/52.—PRICE 3D.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(*d*) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(*e*) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(*f*) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(*g*) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(*h*) Within three months of the commencement of this Determination, every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime, and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(*i*) (i) Notwithstanding anything contained in this Determination, the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination, shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who, at the date of the coming into force of this Determination, is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

—	Wages per Week.
Journeymen.	£ s. d.
Cutters, namely, males employed matching and/or cutting in and/or dropping out and/or dropping in and/or over setting and/or marrying and splitting and/or stripping over and/or extra loading skins and/or remodelling garments of any description	14 15 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of a garment or part of an article by hand or by machine	13 19 0
Nailers, namely, males employed preparing and/or stretching skins and/or garments and/or articles of any description to patterns	13 5 0
Machinists, namely, males employed machining any part of a garment and/or part of an article	13 14 0
All other adult males not herein classified	11 15 0

Journeywomen.

(i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.)

—	Wages per Week.
	£ s. d.
Head of a table or a bench of machines, namely, females in charge of four or more person making any part of a garment or part of an article by hand or by machine	10 1 0
Machinists, namely, females employed machining any part of a garment or part of an article	9 16 0
Table hands or finishers, namely, females working on any part of a garment and/or part of an article by hand	9 16 0
All other adult females not herein classified	8 16 0

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or taskwork or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 630] MONDAY, AUGUST 11. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance af the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

HEADWEAR AND STRAW HAT BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1225 of the 29th November, 1951, shall be replaced by the following clauses:—

2. (*a*) WAGES.

Apprentices or Improvers.

Experience.	Males.	Females.	Female Improvers Commencing at the Trade Between the Ages of 18 and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 19 0	3 13 0	5 17 6
2nd six months	3 8 0	4 1 6	6 9 0
3rd six months	3 19 6	4 10 0	7 8 0
4th six months	4 17 6	5 3 6	8 5 0
5th six months	5 9 0	5 17 6	..
6th six months	6 2 6	6 9 0	..
7th six months	8 15 0	7 8 0	..
8th six months	10 2 0	8 5 0	..
9th six months	11 7 0	..	..
10th six months	11 11 6	..	..

and thereafter the minimum weekly wage or piece-work price.

(i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
(ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(*b*) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

(i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
(ii) Not more than three female apprentices or improvers shall be employed to every journeywoman.
(iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

No. 630.—7420/52.—PRICE 3D.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by the Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rates prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination, every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime, and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

PROHIBITION OF EMPLOYMENT OF NEW MALE IMPROVERS.

(j) After the commencement of this Determination no male employed as a blocker or stiffener of any age (except where otherwise provided for) shall—

(i) be engaged to work as an improver in any such section of the industry; or
(ii) be transferred from one section to another such section to work there as an improver; or
(iii) be employed as an improver in any such section.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

—	Wages per Week.
Journeymen.	£ s. d.
Cutters, namely, males employed laying up and/or marking in and/or cutting out articles of headwear ..	14 1 0
Head of a table or bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine	13 16 0
Helmet makers, namely, males employed making and/or shaping and/or blocking and/or stiffening by hand or by machine any kind of a helmet or part of a helmet	13 8 0
Machine blockers and/or stiffeners, namely, males employed blocking and/or stiffening articles or parts of articles of headwear by machine	13 8 0
Hand blockers, namely, males employed blocking articles or parts of articles of headwear by hand ..	14 2 0
Cap makers, namely, males employed making by hand or by machine either wholly or partly any description of caps	13 8 0
Pressers, namely, males employed pressing any article of headwear	13 8 0
Machinists, namely, males employed machining any parts of articles of headwear	13 11 0
All other adult males not herein classified	11 15 0

Journeywomen.

i.e., Journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.

—	Wages per Week.
	£ s. d.
Cutters, namely, females employed laying up and/or marking in and/or cutting out articles of headwear	10 6 0
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article of headwear by hand or by machine	9 16 0
Pressers, namely, females employed pressing any article of headwear	9 8 0
Machinists, namely, females employed machining any part of articles of headwear	9 11 0
Milliners, tablehands, adornment workers, or finishers	9 11 0
Females employed on any work in connexion with the designing of models and/or modelling and/or creating new styles of headwear	10 6 0
Hand sewers of buttons, hooks and eyes, press studs	8 19 0
All other adult females not herein classified	8 16 0

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piecework rates or task work or overtime, holiday, or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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No. 631] MONDAY, AUGUST 11. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

HOSPITAL EXECUTIVES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 3 of the 7th January, 1952, shall be replaced by the following clause:—

2. WAGES PER WEEK.

—	Males.	Females.
Secretary.	£ s. d.	£ s. d.
Where the adjusted bed capacity is—		
under 25	15 18 6	13 11 3
25 to 35	16 4 0	13 15 9
36 „ 45	16 12 3	14 2 3
46 „ 55	17 0 6	14 8 9
56 „ 65	17 11 6	14 17 9
66 „ 75	18 2 6	15 6 6
76 „ 85	18 13 6	15 8 6
86 „ 95	19 7 3	15 14 0
96 „ 105	20 6 6	16 8 6
106 „ 125	21 5 9	17 2 9
126 „ 150	22 5 0	17 17 3
151 „ 175	23 4 3	18 11 9
176 „ 200	24 3 6	19 6 3
201 „ 250	25 2 9	20 0 6
251 „ 300	26 2 0	20 15 0
301 „ 350	27 1 3	21 9 6
351 „ 400	28 0 6	22 4 0
401 „ 450	29 2 6	23 0 6
451 „ 500	30 4 6	23 17 0
501 „ 550	31 6 6	24 13 6
551 „ 600	32 8 6	25 10 0
601 „ 650	33 10 6	26 6 6
651 „ 700	34 12 6	27 3 0
701 „ 750	35 14 6	27 19 6

No. 631.—7421/52.—PRICE 3D.

WAGES PER WEEK.

—	Males.	Females.
Assistant Secretary.	£ s. d.	£ s. d.
Where the adjusted bed capacity is—		
under 150	17 11 6	14 7 3
151 „ 175	17 17 0	14 11 3
176 „ 200	18 2 6	14 15 6
201 „ 250	18 13 6	15 3 9
251 „ 300	19 4 6	15 12 0
301 „ 350	19 15 6	16 0 3
351 „ 400	20 6 6	16 8 6
401 „ 450	20 17 6	16 16 9
451 „ 500	21 8 6	17 5 0
501 „ 550	21 19 6	17 13 3
551 „ 600	22 10 6	18 1 6
601 „ 650	23 1 6	18 9 9
651 „ 700	23 12 6	18 18 0
701 „ 750	24 3 6	19 6 3
Accountant.		
Where the adjusted bed capacity is—		
under 95	15 18 6	13 2 6
96 „ 105	16 4 0	13 6 6
106 „ 125	16 9 6	13 10 9
126 „ 150	16 15 0	13 14 9
151 „ 175	17 0 6	13 19 0
176 „ 200	17 6 0	14 3 0
201 „ 250	17 11 6	14 7 3
251 „ 300	18 2 6	14 15 6
301 „ 350	18 13 6	15 3 9
351 „ 400	19 4 6	15 12 0
401 „ 450	19 15 6	16 0 3
451 „ 500	20 6 6	16 8 6
501 „ 550	20 17 6	16 16 9
551 „ 600	21 8 6	17 5 0
601 „ 650	21 19 6	17 13 3
651 „ 700	22 10 6	18 1 6
701 „ 750	23 1 6	18 9 9
Chief Clerk.		
Where the adjusted bed capacity is—		
under 105	13 14 6	11 9 6
106 to 175	14 5 6	11 17 9
176 „ 250	14 11 0	12 1 9
251 „ 350	14 16 6	12 6 0
351 „ 400	15 2 0	12 10 0
401 „ 450	15 7 6	12 14 3
451 „ 500	15 13 0	12 18 3
501 „ 550	15 18 6	13 2 6
551 „ 600	16 4 0	13 6 6
601 „ 650	16 9 6	13 10 9
651 „ 700	16 18 0	13 14 9
701 „ 750	17 0 6	13 19 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.