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# VICTORIA GOVERNMENT GAZETTE.

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No. 651]

WEDNESDAY, AUGUST 13.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
12th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### PLATE GLASS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 603 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

#### WAGES.

Adults, Journeymen or Journeywomen.	Within 20 Miles of G.P.O. Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<b>GROUP A.</b> <b>SAFETY GLASS SECTION.</b>	<b>£ s. d.</b>	<b>£ s. d.</b>
<i>Males.</i>		
Cutter .. .. .	13 11 6	13 8 6
Beveller .. .. .	13 11 6	13 8 6
Employee in charge of laminating room .. .. .	13 11 6	13 8 6
Autoclave attendant .. .. .	13 4 0	13 1 0
Furnace operator .. .. .	13 4 0	13 1 0
Edge workers excluding those employed on automatic or semi-automatic machines .. .. .	13 4 0	13 1 0
Edge workers employed on automatic or semi-automatic machines .. .. .	12 14 0	12 11 0
Edge sealer .. .. .	12 14 0	12 11 0
Employee packing, unpacking or issuing glass .. .. .	12 14 0	12 11 0
<i>Females.</i>		
Females engaged on scratch polishing machines .. .. .	9 0 0	8 17 6
Females engaged in inspecting and testing .. .. .	8 16 0	8 13 6
All other work .. .. .	8 12 0	8 9 6
<b>GROUP B.</b> <b>OTHER GLASS SECTION.</b>		
Painter or Designer on glass .. .. .	13 18 6	13 15 6
Pencil hand embosser .. .. .	13 11 6	13 8 6
Tradesman, i.e., an employee who has completed indenture of apprenticeship or an adult employee who has been trained for not less than four years as a beveller, silverer, glazier, glass cutter, glass bender, glass blocker, scratch polisher, sand blaster .. .. .	13 11 6	13 8 6
Tradesman's assistant, i.e., an adult employee other than a tradesman who assists a tradesman, but does not do tradesman's work or is employed in checking, recording, packing or unpacking glass .. .. .	12 14 0	12 11 0
Rubber out embosser .. .. .	12 14 0	12 11 0
Cementer .. .. .	12 14 0	12 11 0
Employee turning one lead from mill for leaded light glazier .. .. .	12 14 0	12 11 0
Assistant to a silverer employed lifting and/or painting and/or cleaning silvered glass .. .. .	12 2 0	11 19 0
<b>GROUP C.</b> <i>Leading Hands.</i>		
Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.		

## APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	<i>s. d.</i>	<i>s. d.</i>
<i>Five-year Term.</i>		
1st year's experience .. .. .	63 6	62 6
2nd year's experience .. .. .	88 6	87 0
3rd year's experience .. .. .	118 0	116 6
4th year's experience .. .. .	186 0	183 6
5th year's experience .. .. .	230 0	227 0
<i>Four-year Term.</i>		
1st year's experience .. .. .	72 6	71 6
2nd year's experience .. .. .	118 0	116 6
3rd year's experience .. .. .	186 0	183 6
4th year's experience .. .. .	230 0	227 0
<i>Improvers (Males).</i>		
Under 16 years of age .. .. .	54 0	53 0
16 and under 17 .. .. .	65 6	65 0
17 and under 18 .. .. .	88 6	87 0
18 and under 19 .. .. .	118 0	116 6
19 and under 20 .. .. .	186 0	183 6
20 and under 21 .. .. .	229 0	226 0
<i>Female Apprentices.</i>		
1st year's experience .. .. .	77 6	76 0
2nd year's experience .. .. .	110 6	109 0
3rd year's experience .. .. .	148 0	146 0
4th year's experience .. .. .	169 6	167 0
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under .. .. .	55 6	54 6
17 years .. .. .	77 6	76 0
18 years .. .. .	110 6	109 0
19 years .. .. .	148 0	146 0
20 years .. .. .	169 6	167 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
12th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### RETAIL DAIRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 694 of the 19th July, 1951, shall be replaced by the following clause:—

2.

Improvers.					Other Employees.			
Wages Per Week of 40 Hours.					Wages.*			
	Shift Workers.		All Others.			Per Week of 40 Hours.		
	Percentage of Basic Wage.	Amount.	Percentage of Basic Wage.	Amount.		Shift Workers.	All Others.	
		s. d.		s. d.		s. d.	s. d.	
Under 16 years ..	..	..	50	*112 0	Manager .. .. .	*278 6	*267 6	
16-17 years ..	..	..	58	*130 0	Foreman .. .. .	*273 6	*262 6	
17-18 years ..	..	..	66	*148 0	Operator of—			
18-19 years ..	84	*188 0	75	*168 0	Pasteurizer .. .. .	*259 6	*248 6	
19-20 years ..	92	*206 0	84	*188 0	Separator or milk cooler ..	*254 6	*243 6	
20-21 years ..	98	*219 6	90	*201 6	Washer or sterilizer of cans or bottles .. .. .	*254 6	*243 6	
					All others .. .. .	*253 6	*242 6	

PROPORTION (IN ANY PLACE).

Wales.

One improver to every eight or fraction of eight workers receiving not less than 24s. 6d. per week of 40 hours.

\* Adult employees whose usual hours of duty extend over six days per week shall receive in addition to their usual weekly wage prescribed in this Determination an additional 11s. 6d. per week; provided that improvers whose hours of duty are similarly extended shall receive *pro rata* the additional amount prescribed herein for adults.

\* An additional amount of 20s. per week shall be paid to all employees provided—

(i) that this amount shall not be paid to any employee who absents himself from work without reasonable excuse on any day he is so required to work; and

(ii) sub-clause (i) hereof shall not apply to the rostered day off or to an employee who is absent on sick leave pursuant to clause 11.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934 that this trade is so unskilled that no person should be taken as an apprentice to it.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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