

VICTORIA GAZETTE. GOVERNMEN

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No. 672]

THURSDAY, AUGUST 14.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

H. N. JONES,

8th day of August, 1952.

Acting Secretary for Labour.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in Government Gazette No. 100 of the 30th January, 1951, shall be replaced by the following clause:

			Percentage of Basic Wage.	Wages per Week of 40 Hours.						
										ə. d.
5 years of age or	under								29	65 0
6 years of age									32	71 6
7 years of age								1	37	83 0
8 years of age					• •			1	51	114 0
years of age			• • •	••	••	.,	• • •		61	136 6
O years of age	•••	•••	•••			••	• ;;		73	163 6

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

		Other Empl	oyeca,						Wages 40	er V Hou		of
									£	8.	d.	
acecourses— Leading hand, i.e., a p	in abanca of		more emplo	T7000					12	4		
Leading nand, i.e., a p	erson in charge of	mree or				• •	• •			9		
Groundsman or mainter			••			• •	• •	• •				
All others					• •	• •	••	•••	12	4	U	
olf Links, Bowling Greens	, Croquet Greens	and Grass	Tennis Cou	rta-				į.				
Green-keeper, i.e., a per					care, alig	nment, n	ainten	ance				
and satisfactory cond	lition of a playing	area or	treas						13	14	0	
Assistant green-keeper,	i.e., a person en	gaged as	such or is	required	to perfo.	rm the	duties	of a				
green-keeper		٠٠							12	19	0	•
Groundsman			•••					1		4		
A 11								1	12			
ther Tennis Courts, Cric	L	-45-11 C-								•	v	
ther lennis Courts, Cric	ket Grounds, Fo	Oroan Gr	ounds or o	ruer grou	nus or	enciosure	a useu	1111				
conducting outdoor entert	ainments, outdoor	snows, ou	tooor sports	or outdoo	r amusen	senus or	any ku	1a-				
Curator, i.e., a person	engaged as such s	nd who is	responsible	tor the c	are, augr	ıment, m	Binteni	ince	. •			
and satisfactory cond	lition of a playing	area or a	reas and/or	Turf Wic	kets		- •			14		
Assistant curator, i.e.,	a person engaged	as such o	or is require	ed to perf	form the	duties o	f a cur	ator		19		
Groundsman or mainter									12	9	0	
All others			••						12		0	
										_		
Any employee, other	than a curator of	r assistan	t curator,	required t	to take (cnarge o	1 3 01	more	employ	rees,	sha	ш
aid an additional amount	of ls. 6d. per da	y or part	thereof.									

Clauses, other than clause 2, of the said Determination as amended on the 6th March, 1951, shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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Factories and Shops Acts.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

8th day of August, 1952.

H. N. JONES.

Acting Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in Government Gazette No. 726 of the 27th July, 1951, shall be replaced by the following clause:-

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:-

					W	ages Per	Week of 40 Hor	ırs.	,			
			Withi	n 20 Mi	es of G.P.O., Mell	s of G.P.O., Melbourne.			Elsewhere.			
			w	et.	D	ry.	W	et.		D	ry.	
			s.	d.	a .	d.	8.	d.	-	8.	d.	
Under 16 years of age			97									
16 to 17 years of age	••)	122 146		117 141	6 0	122 146]	117 141	6 0	
17 to 18 years of age 18 to 19 years of age	• •		171		164	6	171			164		
19 to 20 years of age		::	195		188	ŏ	195			188	ŏ	
20 to 21 years of age	•••		221		211	6	221			211	6	

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

		Per Week of 40 Hours.					
				Miles of lbourne.	Els	sewb	ere.
		£	8.	d.	£	8.	đ.
Currier Person classing or sorting green hides or sides or skins after being unhaired			15 12		13 13		
3) Hand flesher		13	8.	0.	13	8	Õ
4) Hand fleshing after machining 5) Machine flesher (including checking and heading machine) 6) Unhairer, soudder stoner, puncher, person trimning green hides on tables after be	oing		4		13 13	4	
fleshed, person working unhairing and scudding machines		12	19	0	12	19	0

	-									Per Week o	of 40 Hours.
		· · · · · · · · · · · · · · · ·								20 Miles of Melbourne.	Elsewhere.
									£	s. d.	£ s. d.
) Lime jobber								-	12	17 0	12 17 0
	addle and/or va		npitman.	hydraulic	presser				12		12 17 0
) Bark bagger			•						12	11 0	12 11 0
	ifter tanning		• •	• •	• •			• •		19 0	12 19 0
	er in tannery in tannery, perso	n boiling	 down fleel	ing or rea		lown to	llow band	lina	12	13 0	12 13 0
	or tanning extr				idering (miR	12	8 0	12 8 0
Man operatir	g bark tan liquo					.:	·;		12	17 0	12 17 0
Splitting mad							•				
(Wet)	f big machine								13	13 0	13 13 0
(Drv)		• • •		• • •	• •			• •	13	8 0	13 13 0
	f other machines	ı						• •		•	
(Wet)		••		• •					13		13 11 0
(Dry)	enlitting maskin		••	• •	••	••	••	٠	13	6 0	13 6 0
(Wet)	splitting machine	e 							12	16 0	12 16 0
(Dry)		• • • • • • • • • • • • • • • • • • • •	•••	•••	• •		••	• •	12		12 11 0
Machine shar	7er —										-
	ne-double widt					-	,		١		
(Wet) (Dry)			• •		••	• •	• •	• •	13	5 0 0 0	13 5 0 13 0 0
	ne-single width	• • •	••	••	••	••	••	• •	13	0 0	10.00
(Wet)		• •	• •	••					13	6 0	13 6 0
(Dry)		• •			• •	٠		• •	13	1 0	13 1 0
	ainer of bookbine								ļ		
or enamell	erson engaged at ing leather and o	nerator of	or enamei f spraving	machine	roration	ens use	a tor Jabani	ung	12	18 6	12 18 6
						• • • • • • • • • • • • • • • • • • • •				0 0	13 0 0
Striker and	e leather setter out of sole	e leather		• •		••			12	17 6	12 17 6
	o applies dressin										١ ,,,,,
(Wet) (Dry)		• •	••		··	• •	• • • • • • • • • • • • • • • • • • • •	•••		15 0 10 0	12 15 0 12 10 0
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lamb aking	with the wool	on)		. •		•					
Iamo skins		,	• • •	••	• •	• •	• •	• •		26	,
Fluffing mac	with the wool		::	••	··· •	- ::	••	::	12	15 0	12 15 0
) Fluffing mac	hinist on suede	wheel	::		:: -	- ::	••		12		12 15 0
) Fluffing mac) Leat her dres	hinist on suede : ser—	wheel	• • •	••		- ::		••	12 12	15 0 19 6	12 15 0 12 19 6
) Fluffing mad) Leather dres (a) Table (b) Table 1	hinist on suede ser— hand on chrome hand on bark ta	wheel leathers nned hides	or sides					••	12 12 12	15 0	12 15 0 12 19 6 12 14 0
) Fluffing mad) Leather dres (a) Table l (b) Table l) Person (not	hinist on suede ser— hand on chrome hand on bark ta otherwise provide	wheel leathers nned hides ed for) finis	or sides	 nois or fan	cy leath	r includ	ing ironing	••	12 12 12 12	15 0 19 6 14 0 17 0	12 15 0 12 19 6 12 14 0 12 17 0
) Fluffing mad) Leather dres (a) Table (b) Table 1) Person (not hand	hinist on suede ser— hand on chrome hand on bark tan otherwise provide	wheel leathers nned hides ed for) finis	or sides	oois or fan	cy leath	er includ	ling ironing	, by	12 12 12 12	15 0 19 6 14 0	12 15 0 12 19 6 12 14 0 12 17 0
) Fluffing mad) Leather dres (a) Table (b) Table 1) Person (not hand	hinist on suederser— hand on chrome hand on bark tar otherwise provide ot otherwise providents	wheel leathers nned hides ed for) finis	or sides	oois or fan	cy leath	or includ	ling ironing	by or	12 12 12 12 12	15 0 19 6 14 0 17 0	12 15 0 12 19 6 12 14 0 12 17 0 12 13 0
) Fluffing mac) Leather dres (a) Table (b) Table) Person (not hand)) Machinist (n other leath) Table hand	hinist on sueder ser— ser— hand on chrome and on bark tare otherwise provide to otherwise provide to therwise providers	wheel leathers nned hides ed for) finis vided for)	or sides hing chan working a	oois or fan	cy leath	er includ	ling ironing	, by	12 12 12 12 12 12 12 13	15 0 19 6 14 0 17 0 13 0 12 0 0 0	12 15 0 12 19 6 12 14 0 12 17 0 12 13 0 12 12 0 13 0 0
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To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

Special Rates.

. Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 674]

THURSDAY, AUGUST 14.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

14th day of August, 1952.

H. N. JONES,

Acting Secretary for Labour.

TEACHERS' (GIRLS' SCHOOLS) BOARD.

Clauses 2 and 4 of the Determination published in Government Gazette No. 431 of the 23rd April, 1951 shall be replaced the following clauses:

€.

Registered Teachers.	Column " A "	Column "H"	Column "C"
	Weekly	Cost of Living	Total Weekly
	Wage,	Additions,	Wage.
During first year's experience of teaching following registration During second year's experience of teaching following registration During third year's experience of teaching following registration During fourth year's experience of teaching following registration During fifth year's experience of teaching following registration During sixth year's experience of teaching following registration During seventh year's experience of teaching following registration During eighth year's experience of teaching following registration During ninth year's experience of teaching following registration During ninth year's experience of teaching following registration and thereafter	£ s. d. 5 1 11 5 9 7 5 17 4 6 5 0 6 12 8 7 0 4 7 8 1 7 15 9 8 3 6	8. d. 91 8 91 9 91 8 91 8 91 8 91 8 91 8	£ s. d. 9 13 7 10 1 3 10 9 0 10 16 8 11 4 4 11 12 0 11 19 0 12 7 5 12 15 2

PART-TIME TEACHER.

- 4. (a) A part-time registered teacher shall be paid 10s. plus 3s. Id. cost of living addition, total 13s. Id., per hour or part thereof on a weekly total.
- (b) A part-time non-registered teacher shall be paid 8s. 9d. plus 3s. 1d. cost of living addition, total 11s. 10d., per hour or part thereof on a weekly total.
- (c) Subject to the provisions of clause 9 the school, at the beginning of each term, shall contract to pay a part-time teacher for a specified number of hours per week throughout the term, and no deduction shall be made if the class is not available

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.

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No. 675]

THURSDAY, AUGUST 14.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

14th day of August, 1952.

H. N. JONES.

Acting Secretary for Labour.

UMBRELLA BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 1223 of the 29th November, 1951, shall be replaced by the following clauses:-

2.

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(a) APPRENTICES AND IMPROVERS. Rates per Week of 40 Hours.

						Fer	nales.
	asp. M. Est.				Møles.	First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Ages of 18 Years and 21 Years.
					£ s. d.	£ s, d,	£ s. d.
lst six months 2nd six months 3rd six months 4th six months 5th six months 6th six months 7th six months 8th six months					2 19 0 3 8 0 3 19 6 4 17 6 5 0 0 6 2 6 8 15 0	3 13 0 4 1 6 4 10 0 5 3 6 5 17 6 6 9 0 7 8 0 8 5 0	5 17 6 6 9 0 7 8 0 8 5 0
9th six months 10th six months	• • •		••	::	11 11 6	::	::

and thereafter the minimum wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.

 (ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.
 - (b) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
 (ii) Not more than three female apprentices or improvers shall be employed to every journeywomen.
 (iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

No. 675.-7466/52.-PRICE 3D.

FEMALE IMPROVEDS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(*) All apprentices shall be indentured in accordance with the form of indenture prescribed by this Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rate prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

or improver of like experience.

3. OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Wages	per W	Veck.
Journeymen.	£	s. d.	
Sutters, namely, makes employed laying up material and/or marking in and/or cutting out and/or separating and/or matching and/or sorting covers for umbrellas and/or parasols	13	11 0)
part of an article by hand or by machine	13	3 0	į.
Finishers, namely, males employed capping and/or ferruling and/or end finishing umbrellas or parasols Frame makers or repairers, namely, males employed making and/or repairing frames for umbrellas		16 Ö	
and/or parasols; such work to include the work of cutting slotting and springing handles or sticks and/or assembling ribs and/or drilling notches	12	18 Ó) }

Journeywomen,

i.e. journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this

Head of a table or a bench of machines, namely, females in charge of four or more persons making			a.	
any part of an article by hand or by machine	9	13	0	
Tippers and/or finishers and/or machinists and/or tablehands namely, females employed sewing by				
hand or by machine umbrellas or parasols or any part of an umbrella or parasol and/or pressing				
and/or ironing and/or branding umbrellas or parasols	9	9	0	
All other adult females not herein classified	8	16	0	

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piece-work rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 676]

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THURSDAY, AUGUST 14.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 14th day of August, 1952.

H. N. JONES, Acting Secretary for Labour.

WHOLESALE GROCERS BOARD.

APPRENTICES AND	IMPROVI	ERS.	ALL OTHER EMP	LOYER.				
	Percen- tage of Basic	Wages per week.		Wages per week.				
Under 16 years of age 16 years of age	31 38 49	£ s. d. 3 9 6 4 5 0 5 10 0		Within the cities of Ballarat and Ben- digo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determina- tion applies.			
18 ., ., 19 ., ., 20 ,, .,	65 83 100 + 1s.	7 5 6 9 6 0 11 5 0	Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or	£ s. d.	£ s. d.			
PROPORTION (IN Apprent One apprentice to raction of three work	ices. every	three or	fining wines or spirits . Leading hand in charge of 10 or more persons	13 10 6 13 4 0 12 15 6	13 14 0 13 7 6 12 19 6			
less than 252s, per wee An indenture of ap- scribed by the Board 24.5.1923. Improv One improver to ev	ek. prentice was app ers.	schip pre- proved on	Storeman employed singly	12 15 6 12 12 0	12 19 6			

NOTE.—" Leading hand" means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

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than 252s, per week.

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THURSDAY, AUGUST 14.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (Ng. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

H. N. JONES,

14th day of August, 1952.

Acting Secretary for Labour.

CONFECTIONERS BOARD.

Clauses 2 and 3 of the Determination published in Government Gazette No. 14 of the 10th January, 1952, shall be replaced by the following clauses:-APPRENTICES AND IMPROVERS.

Wages. s. d.(Assisting the Storeman and Packer.) 18 years of age and under 19 years 19 years of age and under 20 years 20 years of age and under 21 years $\frac{152}{190}$ 227 All Other Males. 16 years of age and under 98 17 years of age 18 years of age 19 years of age 121 163 6 20 years of age 208

PROPORTION.

(Assisting the Storeman and Packer.)

One male apprentice to every three or fraction of three male workers receiving not less than 254s. per week.

One male improver to every four or fraction of four male workers receiving not less than 254s. per week.

Other Males.

Two male juniors to every three male adult workers receiving not less than the adult minimum rate.

				:	Fema	ales.				
	_							s.	d .	
years	of	age	and	under				74	0	
								96	6	
years	οf	age						116	6	
								139	0	
								161	6	
	years years years	years of years of years of	years of age years of age years of age years of age years of age	years of age years of age years of age	years of age and under years of age years of age	years of age and under years of age	years of age	years of age and under	s. years of age and under 74 years of age 96 years of age 1139 years of age 139	s. d. years of age and under 74 0 years of age 96 6 96 6 years of age 116 6 130 0

PROPORTION.

Three female juniors to every two female adults receiving not less than the adult minimum rate.

OTHER EMPLOYEES.

J												
Wages per Week.												
				Males.							N,	_
Confectioners, Group 1								• •			266	0
Confectioners, Group 2		٠.						• •			260	
Confectioners, Group 3											254	0
Confectioners, Group 4					٠.						248	0
Confectioners, Group 5											242	-0
toreman or packer—							••		• •		258	б
(b) Who supervises or	directs	s the nun	aber of p	ersons 18	years of	age or	over indi	cated her	eunder,	712.:		
(i) 1, 2, 3, 4	1, 5, or	r 6 such	persons						• •		260	
(ii) 7 or more such persons										274		
ther storeman or packer	engage	ed in the	despatch	or bulk	receiving	atores	• •	• •	• •		254	0
				Females.								
All adult females								٠.)	181	6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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