



VICTORIA GOVERNMENT GAZETTE.

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No. 672]

THURSDAY, AUGUST 14.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

SPORTS GROUND MAINTENANCE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 100 of the 30th January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		<i>s. d.</i>
15 years of age or under	29	65 0
16 years of age	32	71 6
17 years of age	37	83 0
18 years of age	51	114 0
19 years of age	61	136 8
20 years of age	73	163 6

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Week of 40 Hours.
	<i>£ s. d.</i>
Racecourses—	
Leading hand, i.e., a person in charge of three or more employees	13 4 0
Groundsman or maintenance employee	12 9 0
All others	12 4 0
Golf Links, Bowling Greens, Croquet Greens and Grass Tennis Courts—	
Green-keeper, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas	13 14 0
Assistant green-keeper, i.e., a person engaged as such or is required to perform the duties of a green-keeper	12 19 0
Groundsman	12 4 0
All others	12 1 6
Other Tennis Courts, Cricket Grounds, Football Grounds or other grounds or enclosures used in conducting outdoor entertainments, outdoor shows, outdoor sports or outdoor amusements of any kind—	
Curator, i.e., a person engaged as such and who is responsible for the care, alignment, maintenance and satisfactory condition of a playing area or areas and/or Turf Wickets	13 14 0
Assistant curator, i.e., a person engaged as such or is required to perform the duties of a curator	12 19 0
Groundsman or maintenance employee	12 9 0
All others	12 4 0

Any employee, other than a curator or assistant curator, required to take charge of 3 or more employees, shall be paid an additional amount of 1s. 6d. per day or part thereof.

Clauses, other than clause 2, of the said Determination as amended on the 6th March, 1951, shall remain in force.

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No. 673]

THURSDAY, AUGUST 14.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
8th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 726 of the 27th July, 1951, shall be replaced by the following clause :—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates :—

	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	97 6	94 0	97 6	94 0
16 to 17 years of age	122 3	117 6	122 3	117 6
17 to 18 years of age	146 9	141 0	146 9	141 0
18 to 19 years of age	171 6	164 6	171 6	164 6
19 to 20 years of age	195 0	188 0	195 0	188 0
20 to 21 years of age	221 0	211 6	221 0	211 6

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(1) Currier	13 15 0	13 15 0
(2) Person classing or sorting green hides or sides or skins after being unhaired	13 12 0	13 12 0
(3) Hand flesher	13 8 0	13 8 0
(4) Hand flesher after machining	13 4 0	13 4 0
(5) Machine flesher (including checking and heading machine)	13 4 0	13 4 0
(6) Unhairer, scouder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scoudding machines	12 19 0	12 19 0

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(7) Lime jobber	12 17 0	12 17 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	12 17 0	12 17 0
(9) Bark bagger	12 11 0	12 11 0
(10) Crop cutter after tanning	12 19 0	12 19 0
(11) Extract worker in tannery	12 13 0	12 13 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	12 8 0	12 8 0
(13) Man operating bark tan liquor plant	12 17 0	12 17 0
(14) Splitting machinist—		
Operator of big machine		
(Wet)	13 13 0	13 13 0
(Dry)	13 8 0	13 8 0
Operator of other machines		
(Wet)	13 11 0	13 11 0
(Dry)	13 6 0	13 6 0
(15) Man behind splitting machine		
(Wet)	12 16 0	12 16 0
(Dry)	12 11 0	12 11 0
(16) Machine shaver —		
New machine—double width		
(Wet)	13 5 0	13 5 0
(Dry)	13 0 0	13 0 0
Old machine—single width		
(Wet)	13 6 0	13 6 0
(Dry)	13 1 0	13 1 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	12 18 6	12 18 6
(18) Roller of sole leather	13 0 0	13 0 0
(19) Striker and setter out of sole leather	12 17 6	12 17 6
(20) Shedman who applies dressing to sole leather		
(Wet)	12 15 0	12 15 0
(Dry)	12 10 0	12 10 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	13 2 6	13 2 6
(22) Fluffing machinist	12 15 0	12 15 0
(23) Fluffing machinist on suede wheel	12 19 6	12 19 6
(24) Leather dresser—		
(a) Table hand on chrome leathers	12 14 0	12 14 0
(b) Table hand on bark tanned hides or sides	12 17 0	12 17 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	12 13 0	12 13 0
(26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers	12 12 0	12 12 0
(27) Table hand setting out harness leathers	13 0 0	13 0 0
(28) Knee staker	12 17 0	12 17 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	12 9 0	12 9 0
(30) Straining or toggling (over the age of 18 years)	12 13 0	12 13 0
(31) Stripping (over the age of 18 years)	12 10 0	12 10 0
(32) Employee unhairing either on beam or by sweeping	12 19 0	12 19 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	12 6 0	12 6 0
(34) Employee operating measuring machine	12 10 0	12 10 0
(35) Employee operating setting out machine		
(Wet)	12 19 0	12 19 0
(Dry)	12 14 0	12 14 0
(36) Employee operating graining machine	12 12 0	12 12 0
(37) Employee operating ironing machine	12 12 0	12 12 0
(38) Employee operating embossing machine	12 12 0	12 12 0
(39) Employee operating squeezing machine	12 17 0	12 17 0
(40) Employee operating bark grinding machine	12 11 0	12 11 0
(41) Assistant on any of the machines (34) to (39)	12 10 0	12 10 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	12 10 0	12 10 0
(43) Glazer	12 15 0	12 15 0
(44) Glazer on kid and/or marsupial leathers	12 19 6	12 19 6
(45) Staker, combing machine operator	12 15 0	12 15 0
(46) Person lime jobbing on mechanical reels	12 17 0	12 17 0
(47) Hair washer	12 13 0	12 13 0
(48) Men handling hair	12 8 0	12 8 0
(49) Yardman	12 12 0	12 12 0
(50) All others	11 15 0	11 15 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.



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THURSDAY, AUGUST 14.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
14th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

TEACHERS' (GIRLS' SCHOOLS) BOARD.

Clauses 2 and 4 of the Determination published in *Government Gazette* No. 431 of the 23rd April, 1951 shall be replaced by the following clauses:—

2.

Registered Teachers.	Column "A" Weekly Wage.	Column "B" Cost of Living Additions.	Column "C" Total Weekly Wage.
	£ s. d.	s. d.	£ s. d.
During first year's experience of teaching following registration	5 1 11	91 8	9 13 7
During second year's experience of teaching following registration	5 9 7	91 9	10 1 3
During third year's experience of teaching following registration	5 17 4	91 8	10 9 0
During fourth year's experience of teaching following registration	6 5 0	91 8	10 18 8
During fifth year's experience of teaching following registration	6 12 8	91 8	11 4 4
During sixth year's experience of teaching following registration	7 0 4	91 8	11 12 0
During seventh year's experience of teaching following registration	7 8 1	91 8	11 19 9
During eighth year's experience of teaching following registration	7 15 9	91 8	12 7 5
During ninth year's experience of teaching following registration and thereafter	8 3 6	91 8	12 15 2

PART-TIME TEACHER.

4. (a) A part-time registered teacher shall be paid 10s. plus 3s. 1d. cost of living addition, total 13s. 1d., per hour or part thereof on a weekly total.

(b) A part-time non-registered teacher shall be paid 8s. 9d. plus 3s. 1d. cost of living addition, total 11s. 10d., per hour or part thereof on a weekly total.

(c) Subject to the provisions of clause 9 the school, at the beginning of each term, shall contract to pay a part-time teacher for a specified number of hours per week throughout the term, and no deduction shall be made if the class is not available to be taught.

Clauses, other than clauses 2 and 4, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
14th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

UMBRELLA BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1223 of the 29th November, 1951, shall be replaced by the following clauses:—

2.

(a) APPRENTICES AND IMPROVERS.

Rates per Week of 40 Hours.

Experience.	Males.	Females.	
		First Commencing at the Trade when Under the Age of 18 Years.	First Commencing at the Trade Between the Ages of 18 Years and 21 Years.
	£ s. d.	£ s. d.	£ s. d.
1st six months	2 19 0	3 13 0	5 17 6
2nd six months	3 8 0	4 1 6	6 9 0
3rd six months	3 19 6	4 10 0	7 8 0
4th six months	4 17 6	5 3 6	8 5 0
5th six months	5 0 0	5 17 6	..
6th six months	6 2 6	6 9 0	..
7th six months	8 15 0	7 8 0	..
8th six months	10 2 0	8 5 0	..
9th six months	11 7 0
10th six months	11 11 6

and thereafter the minimum wage or piece-work price.

- (i) The term to be served at the industry by male apprentices or improvers shall be not more than four years.
- (ii) The term to be served at the industry by female apprentices or improvers shall be not more than four years.

(b) PROPORTION (IN ANY FACTORY OR PLACE).

Apprentices or Improvers.

- (i) Not more than one male apprentice or improver shall be employed to every two or fraction of two journeymen.
- (ii) Not more than three female apprentices or improvers shall be employed to every journeywomen.
- (iii) For the purposes of all clauses relating to apprentices and improvers each class of employee as set out in the weekly wage schedules to this Determination shall be taken separately and each such class shall be deemed to be a distinct section.

PROHIBITION OF EMPLOYMENT OF MALES OVER SEVENTEEN YEARS ENTERING ANY SECTION OF THE INDUSTRY.

(c) No male who is over the age of seventeen years shall enter any section of the industry for which provision is made in this Determination for compulsory apprenticeship according to the Schedule referred to in the indenture of apprenticeship prescribed by this Determination.

FEMALE IMPROVERS OVER EIGHTEEN YEARS OF AGE MAY BE EMPLOYED.

(d) Any female without previous experience who has attained the age of eighteen years may be employed in any section of the industry as an improver, and shall be paid at least the minimum rate prescribed by this Determination for a female of her experience.

PERSONS ELIGIBLE FOR APPRENTICESHIP.

(e) All apprentices shall be indentured in accordance with the form of indenture prescribed by this Board on the 23rd May, 1950, provided that the said person may serve an employer as a probationer for a period not exceeding three months. During the said three months he or she shall be paid at least the minimum rate prescribed by this Determination for the first six months of apprenticeship. If the probationer becomes indentured, his or her indentures shall be taken to have commenced from the commencement of the period of probation.

INDENTURE COMPLETED.

(f) It shall be the duty of the employer to see that the form of indenture of any apprentice is duly completed and to deliver to the apprentice a complete original copy thereof.

COMPLETION OF APPRENTICESHIP.

(g) In the event of the employer to whom an apprentice is bound ceasing to carry on business, such apprentice may be bound to another employer for the remainder of the term to be served, provided that if such apprentice be over the age of seventeen years at the time of the original employer ceasing to carry on business, such apprentice may complete the time to be served as an improver.

APPRENTICES IN ANY GROUP OF THE INDUSTRY ALREADY BOUND.

(h) Within three months of the commencement of this Determination every employer shall, in respect of male or female apprentices already indentured, be bound to observe the full terms of the indentures prescribed by this Determination as to the term of apprenticeship, hours, wages, overtime and all other conditions. Where the existing indentures are inconsistent with indentures herein prescribed the existing indentures shall be deemed to be amended accordingly.

TIME SERVED IN ANY GROUP TO COUNT.

(i) (i) Notwithstanding anything contained in this Determination the time served by an apprentice or improver in any occupation for which a classification is prescribed by this Determination in any group of this Determination shall be counted as experience for the purpose of apprenticeship indentures or the continuance of improvership, both as regards wages and the term to be served in respect of the continuation of the employment of such apprentice or improver in the occupation covered by such classification.

(ii) Notwithstanding anything contained in this Determination, any person who at the date of the coming into force of this Determination is employed in the industry and whose engagement or continued employment as an improver is by this Determination forbidden shall be entitled to be employed and shall be paid the scale of wages prescribed for an apprentice or improver of like experience.

3.

OTHER PERSONS (EXCEPT APPRENTICES AND IMPROVERS).

	Wages per Week.
<i>Journeymen.</i>	£ s. d.
Cutters, namely, males employed laying up material and/or marking in and/or cutting out and/or separating and/or matching and/or sorting covers for umbrellas and/or parasols	13 11 0
Head of a table or a bench of machines, namely, males in charge of four or more persons making any part of an article by hand or by machine	13 3 0
Finishers, namely, males employed capping and/or ferruling and/or end finishing umbrellas or parasols ..	12 10 0
Frame makers or repairers, namely, males employed making and/or repairing frames for umbrellas and/or parasols; such work to include the work of cutting slotting and springing handles or sticks and/or assembling ribs and/or drilling notches	12 18 0
All other adult males not herein classified	11 15 0
<i>Journeywomen.</i>	
i.e. journeywomen as defined herein and adult females other than such adult females as are specified in clause 4 of this Determination.	
Head of a table or a bench of machines, namely, females in charge of four or more persons making any part of an article by hand or by machine	9 13 0
Tipplers and/or finishers and/or machinists and/or tablehands namely, females employed sewing by hand or by machine umbrellas or parasols or any part of an umbrella or parasol and/or pressing and/or ironing and/or branding umbrellas or parasols	9 8 0
All other adult females not herein classified	8 16 0

NOTE.—An amount of 5s. per week for journeymen and 3s. 9d. per week for journeywomen included in the above rates shall not be deemed to be portion of the wage for the purpose of computing piece-work rates or task work or overtime, holiday or other penalty rates.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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[1952

Factories and Shops Acts.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
14th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1208 of the 23rd November, 1951, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.			ALL OTHER EMPLOYEES.		
	Per- centage of Basic Wage.	Wages per week.		Wages per week.	
		£ s. d.		Within the cities of Ballarat and Ben- digo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determina- tion applies.
Under 16 years of age	31	3 9 6			
16 years of age ..	38	4 5 0			
17 " " ..	49	5 10 0			
18 " " ..	65	7 5 6			
19 " " ..	83	9 0 0			
20 " " ..	100	11 5 0			
	+ 1s.				
PROPORTION (IN ANY PLACE).					
<i>Apprentices.</i>					
One apprentice to every three or fraction of three workers receiving not less than 252s. per week.					
An indenture of apprenticeship prescribed by the Board was approved on 24.5.1923.					
<i>Improvers.</i>					
One improver to every three or fraction of three workers receiving not less than 252s. per week.					
			Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	£ s. d.	£ s. d.
			Leading hand in charge of		
			10 or more persons	13 10 6	13 14 0
			6, 7, 8, or 9 persons	13 10 6	13 14 0
			1, 2, 3, 4, or 5 persons	13 4 0	13 7 6
			Storeman employed singly	12 15 6	12 19 6
			All others	12 15 6	12 19 6
				12 12 0	12 17 0

NOTE.—"Leading hand" means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

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DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

14th day of August, 1952.

H. N. JONES,

Acting Secretary for Labour.

CONFECTIONERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 14 of the 10th January, 1952, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages.

Males.		Females.	
	s. d.		s. d.
<i>(Assisting the Storeman and Packer.)</i>			
18 years of age and under 19 years	152 6	16 years of age and under	74 0
19 years of age and under 20 years	190 6	17 years of age	96 6
20 years of age and under 21 years	227 0	18 years of age	116 6
<i>All Other Males.</i>			
16 years of age and under	98 6	19 years of age	139 0
17 years of age	121 0	20 years of age	161 6
18 years of age	163 6		
19 years of age	188 0		
20 years of age	208 6		

PROPORTION.

(Assisting the Storeman and Packer.)

One male apprentice to every three or fraction of three male workers receiving not less than 254s. per week.

One male improver to every four or fraction of four male workers receiving not less than 254s. per week.

Other Males.

Two male juniors to every three male adult workers receiving not less than the adult minimum rate.

PROPORTION.

Three female juniors to every two female adults receiving not less than the adult minimum rate.

3.

OTHER EMPLOYEES.

Wages per Week.

Males.		s. d.
Confectioners, Group 1		266 0
Confectioners, Group 2		260 0
Confectioners, Group 3		254 0
Confectioners, Group 4		248 0
Confectioners, Group 5		242 0
Storeman or packer—		
(a) Who works singly		258 6
(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—		
(i) 1, 2, 3, 4, 5, or 6 such persons		260 9
(ii) 7 or more such persons		274 9
Other storeman or packer engaged in the despatch or bulk receiving stores		254 0
Females.		
All adult females		181 6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

