VICTORIA

GOVERNMENT GAZETTE.

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[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 710] THURSDAY, AUGUST 21. [1952

MELBOURNE AND METROPOLITAN TRAMWAYS BOARD.

NOTICE OF APPROVAL OF BY-LAW FIXING TOLLS, FARES, AND CHARGES.

PURSUANT to section 110 of the *Melbourne and Metropolitan Tramways Act* 1928, it is hereby notified, for public information, that the Lieutenant-Governor, as Deputy for His Excellency the Governor of the State of Victoria, by and with the advice of the Executive Council thereof, has this day, in accordance with the provisions of the Melbourne and Metropolitan Tramways Acts, approved the following By-law made by the Melbourne and Metropolitan Tramways Board:—

Title of By-law, No. 14, tolls, fares, and charges.

General purport of By-law.—Rescinding By-law No. 13 of the Melbourne and Metropolitan Tramways Board and prescribing tolls, fares, and charges which may be demanded and taken by the Board for the conveyance of passengers on its tramways, or any part thereof, or on any omnibus of the Board.

A. MAHLSTEDT,
Clerk of the Executive Council.

At the Executive Council Chamber,
Melbourne, 21st August, 1952.

No. 710.—8251/52. By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 711] **THURSDAY, AUGUST 21.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

HOTEL AND RESTAURANT BOARD

Clauses 2, 3, 36 and 52 of the Determination published in the *Government Gazette* No. 257 of the 6th March, 1952, shall be replaced by the following clauses:—

HOTELS AND WINE SALOONS.

2. APPRENTICES AND IMPROVERS.

—	Wages (see below for Deductions where Board or Lodging is Provided).				—
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.		
	Males.	Females.	Males.	Females.	
	Per Week of 40 hours.		Per Week of 40 hours.		PROPORTION (IN ANY PLACE). MALES OR FEMALES.
	s. d.	s. d.	s. d.	s. d.	
17 years of age	107 0	..	105 6	..	*Apprentices.*
18 years of age	135 0	108 0	133 0	106 6	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
19 years of age	169 6	125 6	167 6	123 6	
20 years of age	204 0	143 0	201 6	140 6	*Improvers.* Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Junior males over the age of 19 years may be employed in the bar and the maximum number shall be one to every three adults of the bar staff receiving the minimum weekly rate prescribed by clause 2 hereof.

No. 711.—7685/52.—PRICE 3D.

HOTELS AND WINE SALOONS—*continued.*

OTHER EMPLOYEES.

—	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
PART I.	s. d.	s. d.	s. d.	s. d.
Barman	254 0	..	251 0	..
Cellarman	266 0	..	263 0	..
Assistant Cellarman	254 0	..	251 0	..
Barmaids	..	254 0	..	251 0
PART II.				
First cook where number of persons employed in kitchen is—				
Eight or more	294 0	238 0	291 0	236 3
Five, six, or seven	284 0	228 0	281 0	226 3
Three or four	266 0	210 0	263 0	208 3
Other first cooks, or cook employed alone	260 0	204 0	257 0	202 3
Second cook where number of persons employed in kitchen is—				
Eight or more	276 6	220 6	273 6	218 9
Five, six, or seven	266 6	210 6	263 6	208 9
Other second cooks	254 0	202 0	251 0	200 3
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	276 6	220 6	273 6	218 9
Five, six, or seven	266 6	210 6	263 6	208 9
Other night or relieving cooks	254 0	198 0	251 0	196 3
Larder cook	257 0	201 0	254 0	199 3
Pastrycook	260 0	204 0	257 0	202 3
Stove, grill, fish, third or breakfast cook	254 0	198 0	251 0	196 3
Vegetable or assistant cook	251 0	195 0	248 0	193 3
Oysterman	244 0	..	241 0	..
Pantryman or kitchenman	244 0	..	241 0	..
Storeman	251 0	..	248 0	..
Head waiter	254 0	..	251 0	..
Other waiters (Drink and/or food)	244 0	..	241 0	..
Night porter	244 0	..	241 0	..
Day porter	244 0	..	241 0	..
Billiard-room attendant	244 0	..	241 0	..
Commissionaire or messenger	244 0	182 0	241 0	180 3
Housekeeper, stewardess, or manageress	..	198 0	..	196 3
Laundress	..	186 0	..	184 3
Head waitress	..	188 0	..	186 3
Other waitresses	..	182 0	..	180 3
Pantrymaid or kitchenmaid	..	182 0	..	180 3
Housemaid	..	182 0	..	180 3
Persons not otherwise provided for	244 0	182 0	241 0	180 3
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	Per week of 20 hours 101 6	..	Per week of 20 hours 100 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

BOARD AND LODGING.

3. (*a*) Where board and residence is made available to employees the employer shall have the right to deduct from the pay of any employee residing on the premises an amount of 47s. per week.

(*b*) In the case of employees who do not reside on the employer's premises a deduction at the rate of 1s. 9d. for each meal supplied during the employee's spread of working hours may be deducted by the employer.

(*c*) Junior employees 18 years of age and over shall be subject to a deduction of 30s. per week for board.

CLUBS.

36. APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours.									Proportion (in any Place).
	Males.					Females.				
	Percentage of Basic Wage.	Ordinary Wage.	War Loading.	Total Wage.		Percentage of Female Basic Wage.	Ordinary Wage.	War Loading.	Total Wage.	
		s. d.	s. d.	s. d.			s. d.	s. d.	s. d.	
16 years of age or under	44	98 6	1 6	100 0		47	79 0	1 0	80 0	MALES OR FEMALES. *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than the minimum wage. *Improvers.* One improver to every four or fraction of four workers receiving not less than the minimum wage.
17 years of age or under	51	114 0	1 6	115 6		55	92 6	1 3	93 9	
18 years of age or under	58	130 0	1 9	131 9		58	97 6	1 6	99 0	
19 years of age or under	69	154 6	2 3	156 9		62	104 0	1 6	105 6	
20 years of age or under	89	199 6	3 0	202 6		69	116 0	1 9	117 9	

CLUBS—*continued.*

OTHER EMPLOYEES.

—	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	s. d.	s. d.	s. d.	s. d.
Steward	254 0	..	251 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	294 0	233 0	291 0	231 3
Five, six, or seven	284 0	222 0	281 0	221 3
Three or four	266 0	205 0	263 0	203 3
Other first cooks or cook employed alone	260 0	199 0	257 0	197 3
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	276 6	215 6	273 6	213 9
Five, six, or seven	266 6	205 6	263 6	203 9
Less than five	254 0	197 0	251 0	195 3
Larder cook	257 0	196 0	254 0	194 3
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	256 0	194 0	253 0	192 3
Third, stove, grill, fish, or breakfast cook	254 0	193 0	251 0	191 3
Vegetable or assistant cook	251 0	190 0	248 0	188 3
Oysterman	244 0	..	241 0	..
Pantryman or kitchenman	244 0	..	241 0	..
Storeman	251 0	..	248 0	..
Head waiter	254 0	..	251 0	..
Other waiters	244 0	..	241 0	..
Night porter	244 0	..	241 0	..
Day porter	244 0	..	241 0	..
Billiard-room attendant	244 0	..	241 0	..
Commissionaire or messenger	244 0	..	241 0	..
Housekeeper, stewardess, or manageress	..	193 0	..	191 3
Laundress	..	181 0	..	179 3
Head waitress or supervisor	..	183 0	..	181 3
Other waitresses	..	177 0	..	175 3
Pantrymaid or kitchenmaid	..	177 0	..	175 3
Counterhand	..	177 0	..	175 3
Housemaid	..	177 0	..	175 3
Linen maid or seamstress	..	181 6	..	179 9
Persons not otherwise provided for	244 0	177 0	241 0	175 3
		Per week of 20 hours. Provided that a minimum payment of 30s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 30s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	103 9	..	102 9

NOTE.—*War Loading*—For convenience War Loadings as follows :—

Males	4s. per week
Midday waitresses, midday kitchen maids, or pantrymaids	1s. 6d. „
Other females	2s. 6d. „

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO :—(*a*) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (*b*) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m., the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

(i) provides meals which are consumed by the employee—

(*a*) for each substantial meal 1s. 8d. per meal less.

(*b*) for each meal other than a substantial meal, 1s. per meal less.

(ii) boards and lodges the employee, 45s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

52. (*a*) APPRENTICES OR IMPROVERS.

—	Males. Percentage of Basic Wage.	Males. Ordinary Wage.	Males. War Loading.	Males. Total Wage.	Females. Percentage of Female Basic Wage.	Females. Ordinary Wage.	Females. War Loading.	Females. Total Wage.
		s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
16 years of age or under ..	44	98 6	1 6	100 0	47	79 0	1 0	80 0
17 years of age or under ..	51	114 0	1 6	115 6	55	92 6	1 3	93 9
18 years of age or under ..	58	130 0	1 9	131 9	58	97 6	1 6	99 0
19 years of age or under ..	69	154 6	2 3	156 9	62	104 0	1 6	105 6
20 years of age or under ..	89	199 6	3 0	202 6	69	116 0	1 9	117 9

PROPORTION (IN ANY PLACE).

MALES OR FEMALES.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every four or fraction of four workers receiving not less than the minimum wage.

(*b*) OTHER EMPLOYEES.

—	† Wages. Within a radius of 25 miles of the General Post Office, Melbourne. Males. Per week of 40 hours.	Females. Per week of 40 hours.	In all other parts of Victoria. Males. Per week of 40 hours.	Females. Per week of 40 hours.
	s. d.	s. d.	s. d.	s. d.
First cook where the number of persons employed in the kitchen is—				
Eight or more	291 0	233 0	288 0	231 3
Five, six, or seven	281 0	222 0	278 0	221 3
Three or four	263 0	205 0	260 0	203 3
Other first cooks or cook employed alone ..	257 0	199 0	254 0	197 3
Second cook where the number of persons employed in the kitchen is—				
Eight or more	273 6	215 6	270 6	213 9
Five, six, or seven	263 6	205 6	260 6	203 9
Other second cooks	251 0	197 0	248 0	195 3
Night or relieving cook	251 0	193 0	248 0	191 3
Larder cook	254 0	196 0	251 0	194 3
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	253 0	194 0	250 0	192 3
Third, stove, grill, fish, or breakfast cook ..	251 0	193 0	248 0	191 3
Vegetable or assistant cook	248 0	190 0	245 0	188 3
Oysterman	241 0	..	238 0	
Pantryman or kitchenman	241 0	..	238 0	
Storeman or storewoman	248 0	181 0	245 0	179 3
Head waiter	251 0	..	248 0	..
Other waiters	241 0	..	238 0	..
Night porter	241 0	..	238 0	..
Day porter	241 0	..	238 0	..
Billiard-room attendant	241 0	.	238 0	..
Commissionaire or messenger	241 0	.	238 0	.
Housekeeper or stewardess	...	193 0	..	191 3
Laundress	..	181 0	..	179 3
Head waitress or supervisor	..	183 0	..	181 3
Other waitresses	..	177 0	..	175 3
Pantrymaid or kitchenmaid	..	177 0	..	175 3
Fruit juice, flavour, or soda fountain hand ..	..	180 0	..	177 9
Counterhand (other than a soda fountain hand as defined)	..	177 0	..	175 3
Housemaid	..	177 0	.	175 3
Linen maid or seamstress	..	181 6		179 9
Persons not otherwise provided for ..	241 0	177 0	238 0	175 3
		Per week of 20 Hours. Provided that a minimum payment of 30s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 Hours. Provided that a minimum payment of 30s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	103 9	..	102 9

NOTE.—WAR LOADINGS: For convenience War Loadings as follows:—

Males	4s. 0d. per week
Midday waitresses, midday kitchenmaids or pantrymaids	1s. 6d. ,,
Other females	2s. 6d. ,,

have been included in wages for employees classified under heading of other employees.

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(*a*) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (*b*) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m., the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

(i) provides meals which are consumed by the employee—

(*a*) for each substantial meal, 1s. 8d. per meal less.

(*b*) for each meal other than a substantial meal, 1s. per meal less.

(ii) boards and lodges the employee, 45s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 3, 36 and 52, of the said Determination shall remain in force.

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No. 712] **THURSDAY, AUGUST 21.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

LEATHER-GOODS BOARD.

Clauses 2, 4, 5 and 6 of the Determination published in *Government Gazette* No. 722 of the 27th July, 1951, shall be replaced by the following clauses:—

2. WAGES PER WEEK.

—	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	£ s. d.	£ s. d.
Journeymen engaged in the manufacture or repair of machine belting, gaskets and pump washers or similar articles	12 18 0	12 15 0
All other Journeymen	13 4 0	13 1 0
Journeywomen engaged in the trimming of gloves, cutting out forcetts and quirks, or cutting cotton ends	8 18 6	8 16 0
Other Journeywomen	9 4 0	9 1 6

NOTE:—Females working on large machines (7·5, 45K, 7·27, or any similar class of machine, and Grummet) shall be paid 3s. 6d. per week extra.

No. 712.—7686/52.—PRICE 3D.

APPRENTICES—MALES.

4. (a) The probationary period of trainee apprentices or apprentices shall not exceed three months.

(b) The minimum rates of wage to be paid to apprentices or probationers shall be not less than the following :—

—	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Five year terms—		
First year's experience	67 0	66 6
Second year's experience	78 6	77 6
Third year's experience	112 0	110 6
Fourth year's experience	179 0	177 0
Fifth year's experience	224 0	221 0
Four year terms—		
First year's experience	67 0	66 6
Second year's experience	112 0	110 6
Third year's experience	179 0	177 0
Fourth year's experience	224 0	221 0

(c) Experience in this clause means actual experience whether as an apprentice or otherwise, in any one or more of the operations provided as apprenticeship operations.

(d) Except as otherwise provided minors may be engaged in the following occupations under contracts of apprenticeship or trainee apprenticeship framed in conformity with this Determination :—

Cutting or clicking ;
Trunks, and/or leather bag and case maker ;
Fibre, veneer, canvas or other case maker ;
Machine belt maker ;
Sporting goods maker of leather ;
Ladies' hand bag, wallet and purse maker ;
Leather goods maker ;
Glove maker (other than sporting goods) ;
Leather coats, hats or caps maker ;

(e) The period of apprenticeship shall not exceed four or five years, including any period of experience in the occupation to which the minor is being apprenticed prior to entering into the indenture of apprenticeship.

(f) An employer especially qualified to teach apprentices may, with the consent of the Wages Board, employ a greater proportion of apprentices to tradesmen than herein specified.

(g) Until further order any contract of apprenticeship may contain the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

(h) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master serve as an apprentice until he reaches the age of twenty-three years.

(i) All wages shall be paid without deduction for specified holidays or for unavoidable absences through sickness to the number of 40 hours of working time per annum.

(j) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

(k) The ordinary hours of employment of apprentices shall be the same in each workshop as those of the journeymen.

(l) An apprentice under the age of eighteen years shall not be liable to work overtime unless he so desires.

(m) An apprentice shall not work under any system of piecework.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(o) *Tools of Trade* :—All tools of trade necessarily required by an apprentice in the learning of his trade shall be supplied by the employer of the apprentice. Such tools of trade shall remain the property of the apprentice on completion of his indenture.

JUNIOR WORKERS—MALES.

5. (a) Junior workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	s. d.
Under 16 year of age	67 0	66 6
16 and under 17 years of age	89 6	88 6
17 and under 18 years of age	112 0	110 6
18 and under 19 years of age	134 6	132 6
19 and under 20 years of age	179 0	177 0
20 and under 21 years of age	224 0	221 0

(*b*) The proportion of Junior Workers and apprentices allowed shall be :—

Male Employee receiving at least Adult Male Basic Wage.	Junior Workers including Apprentices.
1	1
2 to 20	1 for every 2 such male employees
Over 20	A further 1 for every 3 such male employees over 20

In computing the proportion under this sub-clause the number of such male employees employed for the whole of the previous six months shall be taken.

Notwithstanding anything contained herein employers engaged in the manufacture of laminated belting may employ in the exclusive manufacture of such belting three male juniors to each adult employee employed in the manufacture of laminated belts.

JUNIOR WORKERS—FEMALES.

6. (*a*) Female junior workers may be employed at the following rates of pay :—

Age.	Wages Per Week.	
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	Other Parts of Victoria.
	s. d.	*s. d.*
Under 16 years of age	67 0	66 0
16 and under 17 years of age	84 0	82 6
17 and under 18 years of age	96 0	94 6
18 and under 19 years of age	107 6	106 0
19 and under 20 years of age	117 6	116 0
20 and under 21 years of age	146 0	144 0

and thereafter the minimum wage prescribed for adult females as adjusted from time to time for the class of work which they are doing, provided, however, that a junior female, after four years' experience in the industry covered by this Determination shall be paid the full adult female rate prescribed in clause 2.

(*b*) For the purposes of this clause "experience" shall mean any form of employment in this industry.

(*c*) Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

(*d*) The proportion of female apprentices and/or junior workers shall not exceed two to one adult female receiving the minimum wage.

Clauses, other than clauses 2, 4, 5 and 6, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 713] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

RUBBER TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 398 of the 19th April, 1951, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	s. d.	s. d.	
Under 16 years of age ..	70 3	59 0	Except in the fancy goods section no female shall be employed until she attains the age of fifteen years
16 years of age ..	92 6	70 3	
17 years of age ..	115 0	81 6	
18 years of age ..	148 6	103 9	
19 years of age ..	171 0	115 0	
20 years of age ..	193 6	126 3	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 237s. per week of 40 hours.

No 713—7691/52.—PRICE 3D.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 237s. per week of 40 hours.

FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 173s. per week of 40 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 173s. per week of 40 hours.

FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, three to each adult female worker receiving not less than 173s. per week of 40 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 173s. per week of 40 hours.

(*a*) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(*b*) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3. ADULT MALES (OTHER THAN CABLE MAKING).

—	Wages per Week of 40 Hours. £	s.	d.
1. Employee engaged on any operation other than those set out hereunder	11	17	0
2. Sifter and/or drier of compounding ingredients	11	19	0
3. Operator in charge of drying machine	12	1	0
4. Weigher and/or assembler of compounds for mixing, calendering, &c.	12	4	0
5. Storeman and packer as defined herein not working in raw materials store	12	1	0
5A. Storeman and packer as defined herein working in raw materials store	12	3	0
6. Wrapper of goods made by wrapped process	11	19	0
7. Operator in charge of lead-covered hose stripping machine	12	1	0
8. Operator in charge of hose-making machine (wrapped process)	12	3	0
9. Helper on hose-making machine (wrapped process)	12	1	0
10. Lead-covering machine helper	12	1	0
11. Operator in charge of lead-covering machine (hose)	12	7	6
11A. Maker of vacuum-cleaner hose	12	3	0
12. Maker of wrapped hose by hand-made process	12	10	0
13. Dough mixer working on mill and/or enclosed mixer for solution or cement	12	1	0
14. Operator on washing mill and/or grinding waste	12	1	0
15. Operator on warming and/or masticating mill and/or reclaim refining mill	12	3	0
16. Operator on cracker mill	12	1	0
17. Operator on mixing mill	12	10	0
18. Reclaimer or employee engaged on acid tank	12	1	0
19. Employee on digestor machine	12	3	0
20. Spreader in charge of machine (not otherwise classified)	12	4	0
21. Spreader of waterproof piece-goods for making garments and/or spreader of rugs and/or printers' blankets and/or bed sheeting	12	10	0
22. Employee engaged on doubling and/or chalking and/or polishing and/or embossing	12	0	0
22A. Operator employed on impregnating machine and/or pre-dipping machine	12	1	0
23. Operator engaged on motor, motor cycle, bicycle tube, and/or bicycle tyre making and/or joining (not otherwise classified)	12	1	0
24. Operator engaged on motor, motor cycle, and/or bicycle tube joint curing	12	3	0
25. Operator building pneumatic tyre on flat and/or crown drum and/or on flat top core (excluding bicycle tyre and/or tractor or earth grader tyre 24 inch diameter and over and/or aeroplane tyres 14 inch diameter and over)	12	5	0
25A. Operator building tractor or earth grader tyre 24 inch diameter and over or aeroplane tyre 14 inch diameter and over on flat and/or crown drum and/or flat top core	12	7	6
26. Operator building pneumatic tyre on core (excluding flat top core and/or bicycle tyre and/or tractor or earth grader tyre 24 inch diameter and over and/or aeroplane tyre 14 inch diameter and over)	12	7	6
26A. Operator building tractor or earth grader tyre 24 inch diameter and over or aeroplane tyre 14 inch diameter and over on core	12	10	0
27. Inspector and/or examiner and/or tyre tester	12	3	0
28. Tester with water	11	17	0
28A. Operator employed on hand-skiving machine used in tyre construction	11	19	0
28B. Operator making endless bands or packets for motor, motor cycle, tractor, earth grader, or aeroplane tyres	11	19	0
29. Weaver in charge of braiding machine and/or circular and/or flat loom and/or knitting machine and/or operator in charge of creels and/or other similar machines and/or winding wire	12	3	0
30. Operator in charge of cotton creels	12	3	0
31. Cutter of treads and/or assembler of motor, motor cycle, and/or bicycle treads by machine	12	1	0
32. Maker of packing	12	3	0
33. Operator on mat-cutting guillotine, mat-punching process, mat-buffing, and/or sanding machine	12	3	0
34. Designer and/or maker of inlaid mats and/or inlaid floor matting (including punched mats)—			
First year	12	1	0
Second and third year	12	7	6
Thereafter	12	12	0
35. Operator employed fitting solid tyre to wheel (motor vehicle or otherwise)	12	5	0
36. Operator employed fitting pneumatic tyre to rim and/or wheel	12	1	0
37. Operator on clicking press and/or sole-cutting machine and/or mechanically-operated punching press	12	3	0
37A. Operator lasting up leather shoes	11	19	0
38. Operator on lathe and/or other power-driven cutting machine engaged in cutting off rings, washers, and/or strips and/or buffing cylindrical rollers up to 3 feet in length	12	3	0

ADULT MALES (OTHER THAN CABLE MAKING)—*continued.*

—	Wages per Week of 40 Hours. £	s	d.
39. Operator employed on mechanical lathe fashioning hand-made mechanical and/or surgical goods (including buffing cylindrical rollers over 3 feet in length)	12	7	6
40. Operator on lathe engaged fashioning biased bowls	12	7	6
41. Operator dipping balloons and/or other dipped goods	12	3	0
42. Operator of rubber-thread cutting lathe	12	5	0
43. Operator in charge of self-contained mould and/or heaterman in charge of curing pan and/or dry heater	12	3	0
44. Helper on self-contained mould and/or curing pan and/or dry heater	11	17	0
45. Operator in charge of vulcanizing press, more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12	7	6
46. Operator in charge of vulcanizing press, not more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12	5	0
47. Helper on vulcanizing press, more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12	3	0
48. Operator in charge of person engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tyres	12	10	0
49. Operator engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tyres and/or air bags	12	7	6
50. Operator in charge of person engaged in making and/or moulding solid motor tyres	12	7	6
51. Operator engaged in making and/or moulding solid motor tyres	12	1	0
51A. Operator racking green motor tyres	11	19	0
52. Operator engaged in moulding articles other than motor and/or motor cycle tyres and/or tubes and/or air bags	12	3	0
53. Moulder in charge other than moulder engaged on motor and/or motor cycle and/or solid tyre moulding	12	5	0
54. Operator in charge hand-making transmission conveyor and/or elevator belting	12	7	6
55. Operator engaged hand-making transmission conveyor and/or elevator belting	12	4	0
56. Operator engaged on belt-making machine	12	1	0
57. Operator laying mats, tiles, or rubber flooring	12	10	0
58. Repairer of used motor and/or motor cycle tyre and/or tube and/or air bags	12	10	0
59. Repairer of blemishes on new motor and/or motor cycle and/or bicycle tyre and/or tubes	12	3	0
60. Operator re-treading new tyres	12	1	0
61. Maker of air bags with extruded material	12	3	0
62. Maker of air bags (not otherwise classified)	12	10	0
62A. Operator buffing air bags	12	0	0
62B. Operator of machine de-treading and/or pulling sleeves or patches on new or used tyres	11	19	0
63. Operator in charge of forcing machine (including operator in charge of bead extruder and creel bead making machine)	12	5	0
64. Operator in charge of forcing machine straining rubber	12	1	0
65. Operator in charge of textile cutting machine	12	3	0
66. Operator of electric cutting machine (other than cutter in the waterproof) or operator cutting textile by hand	12	1	0
67. Operator engaged in the individual making of surgical mechanical (including the bonding of rubber to metal excepting as provided in items 45, 46, and 47 hereof) fuel tanks and/or sporting goods who designs, lays out, cuts to shape, and/or builds up and is responsible for making complete article up to but not including the sandpapering or curing or turning of the article	12	12	0
68. Operator engaged in the making of general surgical mechanical (including the bonding of rubber to metal excepting as provided in items 45, 46, and 47 hereof) fuel tanks or sporting goods, including mandrel and/or drum-built belts	12	3	0
69. First assistant on calender 48 inches and over	12	7	6
70. First assistant on calender under 48 inches	12	1	0
71. Operator in charge of calender 72 inches and under	12	19	0
72. Operator in charge of calender over 72 inches	13	4	0
73. Table hand and/or machinist employed on sewing machines engaged in the manufacture of waterproof articles (other than articles of waterproof clothing)	12	8	0
74. Operator engaged in the process of sponge rubber made from latex or similar composition on the following class or classes of work :—mixing, frothing, pouring, stripping, trimming, inserter hydro, cleaning, or tieing, table hand	12	3	0
75. Storeman in charge of moulds	11	19	0
76. Operator engaged in mould burning	11	19	0
77. Operator engaged on sand-blasting—			
(a) who operates from outside a properly-enclosed cabinet	12	1	0
(b) other	12	3	0
78. Operator joining and/or repairing fabric liners	11	19	0
79. Operator cutting raw rubber by machine or press	11	19	0
80. Operator of trans-stacker or swifter-lifter or other similar machines	12	3	0
ADULT MALES (CABLE MAKING).			
81. Operator engaged in any operation other than those for which a margin is fixed hereunder	11	17	0
82. Operator on mixing mill	12	10	0
83. Operator on warming and/or masticating mill and/or reclaim refining mill	12	3	0
84. Heaterman in charge of curing pan and/or dry heater	12	3	0
85. Operator in charge of forcing machine	12	5	0
86. First assistant on calender 48 inches and over	12	7	6
87. First assistant on calender under 48 inches	12	1	0
88. Operator in charge of calender 72 inches and under	12	19	0
89. Operator in charge of calender over 72 inches	13	4	0
90. Fine wiredrawing machine operator	12	3	0
91. Medium wiredrawing machine operator	12	3	0
92. Wiredrawing (tandem) machine operator	12	3	0
93. Annealing furnace operator	12	3	0
94. Pickling plant operator	12	1	0
95. Wire-winding machine operator	12	1	0
96. Fine wire-tinning machine operator	12	1	0
97. Medium wire-tinning machine operator	12	3	0
98. Assisting tinning-machine operator	12	1	0
99. Bunching machine operator	12	1	0
100. Stranding and/or armouring machine operator	12	3	0
101. Operator of cable-winding machine and/or rewinding machine and/or rubber rewinding machine for cables	12	1	0
102. Lapping machine operator	12	3	0
103. Longitudinal machine operator	12	3	0

ADULT MALES (CABLE MAKING)—*continued.*

—	Wages per Week of 40 Hours. £	s.	d.
104. Longitudinal machine assistant	12	1	0
105. Metal-braiding machine and/or horn gear braiding machine and/or braiding machine operator	12	1	0
106. Laying up machine operator	12	3	0
107. Laying up machine assistant	12	1	0
108. Repairer of cables	12	3	0
109. Spark testing machine operator	12	3	0
110. Tank test attendant	12	1	0
111. Operator employed jointing cables	12	3	0
112. Operator on waxing and/or compounding and/or impregnating machine	12	3	0
113. Helper on waxing and/or compounding and/or impregnating machine	12	1	0
114. Lacquering machine operator	12	3	0
115. Lacquering machine helper	12	1	0
116. Lead press operator for cables	12	7	6
117. Lead press assistant for cables	12	1	0
118. Lead stripping machine operator for cables	12	1	0
119. Marking machine operator	12	3	0
120. Rubber slitting machine operator	12	3	0
121. Rubber slitting machine helper	12	1	0
122. Taping and/or de-taping machine operator	12	1	0
123. Inspector and/or examiner of cables	12	3	0

ADULT FEMALES.

—	Wages per Week of 40 Hours. £	s.	d.
All adult females	8	13	0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 714] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, and 4 of the Determination made on the 21st May, 1952, and in force as from the beginning of the first pay period to commence on or after the 5th June, 1952, shall be replaced by the following clauses:—

PART I.
WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2. APPRENTICES AND IMPROVERS.

—	Wages Per Week of 40 Hours. Males. Bread-making Establishments.	Males. Any Other Place.	Females. Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Females. Egg Packing Establishments.	Females. Any Other Place.
	s. d.	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	183 6	60 6	70 6	69 0	60 6
16 to 17 years of age		80 6	80 6	92 6	80 6
17 to 18 years of age		107 6	92 6	104 0	92 6
18 to 19 years of age		152 6	102 6	122 6	102 6
19 to 20 years of age	229 0	190 6	124 6	134 6	119 6
20 to 21 years of age	250 0	227 0	141 0	158 0	136 0
					Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.

Number (in any place).

APPRENTICES.

One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.

MALE IMPROVERS.

Egg Packing Establishments.

One male improver to every two or fraction of two male workers receiving not less than 272s. per week of 40 hours.

Any Other Place.

One male improver to every four or fraction of four male workers receiving not less than 254s. per week of 40 hours.

FEMALE IMPROVERS.

Laundries.

One female improver to every three or fraction of three female workers receiving not less than 176s. 6d. per week of 40 hours.

Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.

Two female improvers to every three or fraction of three female workers receiving not less than 177s. per week of 40 hours.

Egg Packing Establishments.

One female improver to every three or fraction of three female workers receiving not less than 194s. 6d. per week of 40 hours.

Any Other Place.

One female improver to every four or fraction of four female workers receiving not less than 170s. 6d. per week of 40 hours.

3. OIL GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	s. d.
Under 16 years of age	89 6
16 to 17 years of age	112 0
17 to 18 years of age	129 0
18 to 19 years of age	155 0
19 to 20 years of age	201 6
20 to 21 years of age	229 0

(*a*) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(*b*) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (*a*) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours. s. d.
(i) Storemen or Packers	250 0
Leading hands—as defined in clause 22 hereof—	
(I.)	255 0
(II.)	260 0
(III.)	260 0
(IV.)	270 0

(ii) Casual hands shall be paid at the rate per hour of 7s. 9½d. adjustable under clause 65 hereof.

4. (*b*) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

(i) —	Males employed in (or on) or in connexion with—									
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Bond or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Boot Factories.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Any Other Place.*
Column No.	1	2	3	4	5	6	7	8	9	10
	WAGES PER WEEK OF—									
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing or sorting)—										
(*a*) Works singly or is assisted by a person under 18 years of age	270 0	261 8	265 0	257 0	256 6	267 0	256 6	258 6	266 0	258 6
(*b*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—										
(i) 1, 2, 3, 4, 5, or 6 such persons	270 0	261 8	265 0	259 6	258 9	273 3	258 9	265 9	268 3	260 9
(ii) 7 or more such persons	270 0	261 8	265 0	273 6	273 6	287 9	273 6	274 9	282 3	274 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device	262 0	262 0	262 0	262 0	262 0	262 0	262 0	262 0	262 0	262 0
Storeman in charge of a bulk store removed from the main place of business	..	..	..	..	256 6	..	256 6	258 6	266 0	258 6
Packers of crockery, china, or glassware	..	..	..	..	..	..	..	..	..	259 0
Packers of metal window frames	..	..	..	..	..	..	..	..	..	254 0
Persons handling pianos, piano-players, or organs	..	..	..	..	..	..	..	..	..	254 0
All male adults not otherwise provided for	270 0	261 8	265 0	254 0	252 0	267 0	252 0	254 0	262 9	254 0

(ii) * A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the ordinary rate.

(iv) Any person called upon to handle carbon black for at least one hour on any day shall for such time as he is so required to work be paid at the rate of 6d. per hour in addition to the ordinary rate.

(v) *Storemen or packers called upon to work in cool stores shall be paid 7s. 11¼d. per hour whilst so employed.* This rate includes $1^{1}/_{11}$d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

(vi) Any employee handling cement imported from overseas shall be paid an additional 1s. per hour whilst so employed.

NOTE.—The rates set out in column No. 10 of 4 (*b*) (i) hereof apply to males employed—

(*a*) As storemen in Figured, Roll, and Sheet Glass Stores.

(*b*) In (or on) or in connexion with—

(i) Bulk paper stores or rubber goods manufacturers' stores.

(ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.

(iii) Hardware stores.

(iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.

(v) Match factory stores.

(vi) Wholesale confectionery stores.

vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.

(viii) Stove or oven manufacturers' stores.

(ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel; and

(x) Wholesale softgoods warehouses.

(xi) Wholesale chemists, or manufacturing chemists' establishments.

(xii) Tobacco stores.

(xiii) Paint, painters' oils, colour and varnish stores.

(xiv) Any place not elsewhere included in clause 4 (*b*) or 4 (*c*).

4. (*c*) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

—	Wages Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool, and Within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	s. d.	*s. d.*	*s. d.*
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store)	249 0	255 6	246 0
Storeman and/or Packer	251 6	258 0	248 6

4. (*d*) EGG PACKING ESTABLISHMENTS.

Males.		*Females.*	
—	40 Hours. *s. d.*	—	40 Hours. *s. d.*
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(*a*) Works singly	276 6	(*a*) Works singly	205 0
(*b*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(*b*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons ..	278 9	(i) 1, 2, 3, 4, 5 or 6 such persons ..	207 6
(ii) 7 to 12 such persons ..	285 6	(ii) 7 to 12 such persons ..	213 6
(iii) 13 or more such persons ..	292 9	(iii) 13 or more such persons ..	219 6
Operator of power driven fork lift or similar mobile power driven stacking machine or device ..	262 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for ..	272 0	With less than eight weeks' experience ..	194 6
		With eight weeks' or more experience ..	204 6

4. (e) OTHER FEMALES.

—	Females Employed in or in Connexion with— Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	Wages per Week of 40 Hours. s. d.	40 Hours. s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		
(a) Works singly	187 0	173 6
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—		
(i) 1, 2, 3, 4, 5, or 6 such persons	194 0	176 6
(ii) 7 or more such persons	206 0	193 6
Females employed packing or sorting laundry work	..	176 6
Packers of crockery, china, or glass ware	..	190 0
All female adults not otherwise provided for	177 0	170 6

PART III.

PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 7s. 3d. per hour.

Clauses, other than clauses 2, 3, and 4, of Part I., and clause 24 of Part III., of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 715] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

BOILERMAKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 543 of the 9th July, 1952, shall be replaced by the following clauses :—

2. WAGES.

Adults	Day Shift. Wages Per Week of 40 Hours. Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Boilermaking and steel construction section—			
Assembler window-frame making (non-tradesman)	12 16 0	13 2 6	12 13 0
Attendants at small rivet heating, bolt heating or similar types of fires or furnaces	12 9 0	12 15 6	12 6 0
Blacksmith's striker	12 7 0	12 13 6	12 4 0
Blacksmith's striker on double fires and other assistant	12 9 0	12 15 6	12 6 0
Boiler (inside) chipper and cleaner	12 13 0	12 19 6	12 10 0
Boilermaker and/or structural steel tradesman	13 16 0	14 2 6	13 13 0
Boilersmith and/or angle iron smith	14 0 6	14 7 0	13 17 6
Cold saw operator	12 9 0	12 15 6	12 6 0
Dogman	12 9 0	12 15 6	12 6 0
Driller using portable machines	13 11 6	13 18 0	13 8 6
Driller using stationary machines	12 8 0	12 14 6	12 5 0
Employee assisting a ship plate bender or plate setter	12 9 0	12 15 6	12 6 0
Employee directly assisting an employee whose margin above the basic wage is 25s. or more	12 7 0	12 13 6	12 4 0
Friction saw operator	12 7 0	12 13 6	12 4 0
Furnaceman on heavy angle iron or heavy plate	12 15 0	13 1 6	12 12 0
Furnaceman's assistant	12 7 0	12 13 6	12 4 0
Holder-up	12 9 0	12 15 6	12 6 0
Machinist—			
1st class	13 16 0	14 2 6	13 13 0
2nd class	13 1 0	13 7 6	12 18 0
3rd class	12 12 0	12 18 6	12 9 0

No. 715.—7756/52.—PRICE 3D.

WAGES—*continued.*

Adults.	Day Shift. Wages Per Week of 40 Hours. Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Machinist, steel construction—			
1st class	12 14 0	13 0 6	12 11 0
2nd class	12 8 0	12 14 6	12 5 0
Marker off (a tradesman the greater part of whose time in any weekly pay period is occupied in marking off and/or template making)	14 2 0	14 8 6	13 19 0
Painter of ironwork using spray	12 8 0	12 14 6	12 5 0
Painter, brush hand	12 7 0	12 13 6	12 4 0
Plate setter and frame bender	13 19 0	14 5 6	13 16 0
Press and block hand assisting a boiler or angle ironsmith	12 9 0	12 15 6	12 6 0
Process worker	12 6 0	12 12 6	12 3 0
Rigger and/or splicer	12 13 0	12 19 6	12 10 0
Rivet heater	12 9 0	12 15 6	12 6 0
Welder—			
Special class (as defined)	14 0 6	14 7 0	13 17 6
1st class (as defined)	13 16 0	14 2 6	13 13 0
2nd class	12 12 0	12 18 6	12 9 0
3rd class	12 8 0	12 14 6	12 5 0
Welder-tack	12 10 0	12 16 6	12 7 0
Other employees with not less than three months' experience in the metal trades industry	11 13 0	11 19 6	11 10 0
Employee not elsewhere classified	11 7 0	11 13 6	11 4 0
A tradesman employed as such in this Section who, in the course of his work, is called upon to operate any machine shall be paid the rate prescribed for a tradesman for all work done.			
Steel pipe making section—			
Assistant at ring making machines	12 9 0	12 15 6	12 6 0
Cement mixer	12 10 0	12 16 6	12 7 0
Cement liner	12 13 0	12 19 6	12 10 0
Cement liner operator	13 1 0	13 7 6	12 18 0
Employee in charge of ring making machines	12 13 0	12 19 6	12 10 0
Employee rounding and straightening steel pipes	12 12 0	12 18 6	12 9 0
Employee on tar dip and sand rolling	12 9 0	12 15 6	12 6 0
Faucet maker in charge of furnace	12 16 0	13 2 6	12 13 0
Faucet maker's assistant	12 9 0	12 15 6	12 6 0
Machine operator (in charge of machines)	12 13 0	12 19 6	12 10 0
Pipe builder	12 13 0	12 19 6	12 10 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Provided that an employee in an electric supply undertaking detailed to act as leading hand in charge of two other adult employees working away from power station or workshop (one of whom is of the same classification as himself) shall be paid 6s. per week extra.

Tradesmen in Large Power Houses.

Tradesmen and/or welders and their assistants employed in large operating power houses (i.e., power houses developing more than 8,000 kilowatts) other than those not on the regular staff engaged on new construction work shall be paid 6s. per week extra, and other apprentices and unapprenticed juniors 3s. per week extra; such amount shall be deemed to include all special rates prescribed in clause 5. This allowance shall continue to be payable to tradesmen attached to the staffs of such power houses while carrying out repairs or maintenance in rotary converter sub-stations which are in regular operation.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

	s. d.	
Tradesmen	4 6	per week.
All other labour	3 0	,, ,,

3. APPRENTICESHIP.

(Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(*a*) An employer shall not employ minors in the following trade or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

Boilermaker and/or structural steel tradesman and/or welder special class.

Period of Apprenticeship.

(*b*) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(*c*) Every contract of apprenticeship hereinafter made shall contain—

(i) the names of the parties;
(ii) the date of birth of the apprentice;
(iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
(iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
(v) the date at which the apprenticeship is to commence or from which it is to be calculated;
(vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(*d*) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

(i) by mutual consent;

(ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;

(iii) if in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(*e*) The training of apprentices to boilermaking or structural steel work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(*f*) (i) The proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

(ii) Notwithstanding anything hereinbefore provided in the trade of boilermaker, an employer may with the consent of the Apprenticeship Commission and upon satisfying that authority that he has the plant, equipment and staff necessary for the proper tuition of each apprentice concerned take apprentices in excess of the proportion herein prescribed. Until further order apprentices so taken shall not be counted in future calculations of the proportion of apprentices to journeymen authorized by this Determination.

Adult Apprentices.

(*g*) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(*h*) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(*i*) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:

Wages per Week of 40 Hours.

—	Percentage of Basic Wage.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
Four and Five-year Terms.				
		£ s. d.	£ s. d.	£ s. d.
1st year	32	3 11 6	3 14 0	3 10 6
2nd year	43	4 16 6	4 19 0	4 15 0
3rd year	54	6 1 0	6 4 6	5 19 6
4th year	83	9 6 0	9 11 6	9 3 6
5th year	100 plus 6s.	11 10 0	11 16 6	11 7 0
Four-year Terms.—Apprentices commencing after the Age of 17 Years.				
1st year	34	3 16 0	3 18 6	3 15 0
2nd year	54	6 1 6	6 4 6	5 19 6
3rd year	83	9 6 0	9 11 6	9 3 6
4th year	100 plus 6s.	11 10 0	11 16 6	11 7 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(*j*) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(*k*) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(*l*) An apprentice shall not work under any system of payment by results.

Lost Time.

(*m*) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(*n*) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(*o*) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(*p*) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 16 and 17 hereof respectively.

UNAPPRENTICED MALE JUNIORS.

4. (*a*) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be the undermentioned :—

Wages per Week of 40 Hours.

—	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.		
			Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
Junior Males.					
		s. d.	£ s. d.	£ s. d.	£ s. d.
Under 16 years of age	24	2 0	2 16 0	2 17 6	2 15 0
16 years of age	34	3 0	3 19 0	4 1 6	3 18 0
17 years of age	46	4 0	5 7 0	5 10 0	5 5 6
18 years of age	58	5 0	6 15 0	6 18 6	6 12 0
19 years of age	73	6 0	8 9 6	8 14 6	8 7 6
20 years of age	88	7 0	10 4 0	10 10 0	10 1 6

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

(*b*) The minimum rate payable to a junior employee of eighteen years or more with less than six months' experience under this Determination shall, until he has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the additional amount prescribed for such an employee.

(*c*) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates :—

(i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
(ii) *Assisting steel furnace ladleman other than in daubing or repairing ladles.*
(iii) Assisting storemen racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
(iv) Breaking up pig iron.
(v) Carry material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
(vi) *Cutting out and punching rivets on plates.*
(vii) Cutting plates by means of hammer and cold set.
(viii) Holding up rivets over ½ in. diameter.
(ix) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
(x) Punching machines handling plates weighing more than 84 lb.
(xi) *Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.*

(*d*) Junior employee shall not be employed—

(i) if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles : or
using electric arc or oxy-acetylene blow-pipe, or

(ii) if under 18 years of age—
die setting on power presses ;
as furnaceman or assistant to furnacemen ; or
as operators of power-driven guillotines.

Clauses, other than clauses 2, 3, and 4, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 716] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

COUNTRY PRINTERS BOARD.

Clause 2 of the Determination published in *Government Gazette*, No. 1252 of the 7th December, 1951, shall be replaced by the following clause :—

2. WAGES.

Table A.—Adult Males.

Number of Rate.	Description of Employment.	Weekly Wage—Grades.	
		A*.	B*.
		£ s. d.	£ s. d.
1	Machine compositor; that is, a person operating any class of composing and/or slug-casting machine keyboard (including time occupied in cleaning the machine and/or remedying defective working of machine)	14 15 6	14 13 6
2	Probationary machine compositor—		
	(*a*) For a first period of six months' probation	14 5 0	14 3 0
	(*b*) For a second period of six months' probation	14 8 6	14 6 6
	(*c*) Thereafter the rate for a machine compositor	14 15 6	14 13 6
3	Provided that any probationary machine compositor who during the second six months of his period of probation attains an efficiency of 7,000 ens per hour over a maximum period of four hours on plain matter corrected of not less than 13 ems measure in six-point type, and who also has ability to do tabulated and other matter in workmanlike manner, shall be paid	14 15 6	14 13 6
4	Proof reader and/or reviser		
	(*a*) In newspaper and commercial printing offices	14 8 6	14 6 6
	(*b*) Commercial printing only	14 8 6	14 6 6

* See clause 3 for definition of grades.

No. 716.—7757/52.—PRICE 3D.

Table A.—Adult Males—continued.

Number of Rate.	Description of Employment.	Weekly Wage—Grades. A*. £ s. d.	Weekly Wage—Grades. B*. £ s. d.
5	Working mechanic in charge of a slug-casting and/or type-casting machine	14 5 0	14 3 0
6	Hand compositor		
7	Slugger		
8	Bulk hand		
9	Stonehand		
10	Electrotyper		
11	Stereotyper		
12	Letterpress Machinist		
13	Machinist working a flat-bed machine printing from a reel		
14	Lithographic machinist, including lithographic tin printer, lithographic transferror and/or pressman	14 5 0	14 3 0
15	Stone and/or plate preparer	12 15 0	12 13 0
16	Ink grinder and/or varnisher	12 10 0	12 8 0
17	Bookbinder (an employee engaged in the work of folding, numbering, perforating, and/or sewing and/or binding all cut flush work not turned in and/or binding quarter bound work cut flush turned in paper sides only is not by reason only of the fact that he is doing such work entitled to this rate)	14 5 0	14 3 0
18	Marbler	14 5 0	14 3 0
19	Hand Indexer	14 5 0	..
20	Finisher	14 5 0	..
21	Pocket-book maker	14 5 0	..
22	Loose-sheet cover maker	14 5 0	..
23	Ticket maker, turned in work	14 5 0	..
24	Blotting-pad maker	14 5 0	..
25	Portfolio maker	14 5 0	..
26	Where an employee employed in any class for which a wage is prescribed by items 17 to 25 does edge-staining, board cutting, bevelling, blind blocking and/or cutting material he is to be paid the above prescribed wage		
27	Map and plan mounter and/or varnisher	14 5 0	...
28	Paper ruler—that is a person in charge of any ruling machine or who makes ready, sets pens or discs on the machine, mixes ink, rules proofs or regulates the supply of ink to the machine	14 5 0	14 3 0
29	Guillotine machine operator		
30	Feeder of any kind of machine	12 9 0	..
31	Storeman, packer and/or despatcher	12 15 0	..
32	Male employee not otherwise specified	12 3 0	12 1 0

* See clause 3 for definition of grades.

Table B.—Adult Females.

First Column. No. of Rate.	Second Column. Description of Employment.	Third Column. Total Wage. Per Week. £ s. d.
1	Female employee of more than five years' experience employed in connexion with bookbinding, systems work, and/or printing on work not allotted a classified wage in Table "A", or as copyholder, embosser and/or numberer, or as a feeder on letterpress and/or lithographic printing machine, ruling machine, varnishing machine, waxing machine, folding machine	9 17 6
2	Female employee not otherwise specified	9 1 6
	Female Supervisors.	
3	Female employee in charge of or who supervises, directs or is responsible for the work of—	
	(a) Up to 8 employees	9 19 6
	(b) From 9 to 15 employees (both inclusive)	10 8 6
	(c) Over 15 employees	10 14 6

Table "C."—Male Juniors.

Where the work is performed by a male junior, not being an apprentice, the minimum rates of wages shall be the undermentioned percentages of the rate plus 2s. prescribed for the classification "Male employee not otherwise specified".

No. of Rate.	Male Juniors.	Percentage.	Total Wage. Per Week. £ s. d.
1	Under 15 years of age	22	2 14 0
2	Between 15 and 16 years of age	27	3 6 0
3	Between 16 and 17 years of age	35	4 5 6
4	Between 17 and 18 years of age	47	5 15 0
5	Between 18 and 19 years of age	59	7 4 6
6	Between 19 and 20 years of age	72	8 16 6
7	Between 20 and 21 years of age	85	10 8 0

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner provided in clauses 40 and 41 of this Determination.

Table "D."—Apprentices.

(Other than those covered by the Apprenticeship Commission.)

Where the work is performed by an apprentice the minimum rates of wages shall be the under-mentioned percentages of the rate plus 2s. prescribed for the classification "Hand compositor".

No. of Rate.	Apprentices.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	First year	22½	3 4 6
2	Second year	32½	4 13 6
3	Third year	37½	5 7 6
4	Fourth year	45	6 9 0
5	Fifth year	55	7 18 0
6	Sixth year	75	10 15 0
7	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission, and has also become entitled under the said Regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said Regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate for the year of his apprenticeship.		

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner provided in clauses 40 and 41 of this Determination.

Table "E."—Female Juniors.

Where the work is performed by a female junior, the minimum rates of wages shall be the undermentioned percentages of the rate (less 2s.) prescribed for classification 1 of Table B—Adult females.

No. of Rate.	Female Juniors.	Percentage.	Total Wage.
			Per Week. £ s. d.
1	Under 17 years of age	30	2 18 6
2	Between 17 and 18 years of age	40	3 18 0
3	Between 18 and 19 years of age	50	4 17 6
4	Between 19 and 20 years of age	60	5 17 6
5	Between 20 and 21 years of age	75	7 6 6
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.		

The basic wage referred to herein shall be that for the five capital cities, excluding Brisbane (weighted average), ascertained in the manner prescribed in clauses 40 and 41 of this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force except that in clause 1 (c) of Schedule "A" the words "an amount of £4 2s. 1d. per week shall be added to the earnings of a pieceworker" shall be altered to read "an amount of £5 12s. 6d. per week shall be added to the earnings of a pieceworker."

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No. 717] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

FACTORY ENGINE DRIVERS BOARD,

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 755 of the 9th August, 1951, shall be replaced by the following clauses :—

2. *Wages.*

—	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (*a*) Bush Saw-mills; (*b*) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
A.—Stationary Engine Drivers.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Steam Engines.				
First-class	13 1 0	13 7 0	13 7 6	12 18 0
First-class, with condenser	13 7 6	13 13 6	13 14 0	13 4 6
Second-class	12 16 0	13 2 0	13 2 6	12 13 0
Second-class, with condenser	13 1 0	13 7 0	13 7 6	12 18 0
Suction Gas or Other Internal Combustion Engine.				
Fifty brake horse-power or over	13 1 0	13 7 0	13 7 6	12 18 0
Under fifty brake horse-power	12 16 0	13 2 0	13 2 6	12 13 0
Electric Motor Attendants.				
On motors over 250-horse power ..	13 1 0	13 7 0	13 7 6	12 18 0
On motors 100-horse power to 250-horse power inclusive	12 13 0	12 19 0	12 19 6	12 10 0
On motors under 100-horse power ..	12 7 0	12 13 0	12 13 6	12 4 0

Where the employee attends two or more motors he shall be paid a rate calculated on the aggregate horse power of such motors.

Note.—Horse power shall be that shown on the maker's name plate.

—	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
B.—Locomotive Engine Drivers.				
If human beings other than train crew are sometimes or always carried ..	14 0 0	14 6 0	14 6 6	13 17 0
Others	13 10 6	13 16 6	13 17 0	13 7 6
If the gauge is less than three feet, 4s. 6d. per week less in each case.				
C.—Navvies and Drag Line or Dredge Type Excavators.				
Driver	14 6 6	14 12 6	14 13 0	14 3 6
Second driver	13 6 6	13 12 6	13 13 0	13 3 6
D.—Winch Drivers.				
Log haulers on timber mills or on tramways on timber mill (exceeding 8-inch diameter cylinders)	13 1 0	13 7 0	13 7 6	12 18 0
Others	12 17 0	13 3 0	13 3 6	12 14 0
E.—Crane Drivers.				
Lofty cranes—first-class	13 16 0	14 2 0	14 2 6	13 13 0
Lofty cranes—second-class	13 12 6	13 18 6	13 19 0	13 9 6
Lofty cranes—third-class	13 6 6	13 12 6	13 13 0	13 3 6
Cantilever cranes	13 12 6	13 18 6	13 19 0	13 9 6
Cranes transporting molten metal in foundries	13 5 0	13 11 0	13 11 6	13 2 0
Open hearth furnace crane	13 5 0	13 11 0	13 11 6	13 2 0
Steam travelling cranes	13 5 0	13 11 0	13 11 6	13 2 0
Other steam cranes	13 0 6	13 6 6	13 7 0	12 17 6
Grab cranes	13 5 0	13 11 0	13 11 6	13 2 0
Electric cranes not elsewhere included— Four motions and over .. Overhead traverser with auxiliary hoist Traverser with jib hoist .. Two or three motions .. Overhead traverser .. .. Stationary jib; stationary jib hoist Traverser jib	12 16 6	13 2 6	13 3 0	12 13 6
Hydraulic stationary jib cranes	12 13 0	12 19 0	12 19 6	12 10 0
Mobile cranes lifting capacity up to and including 5 tons	13 7 0	13 13 0	13 13 6	13 4 0
Mobile cranes lifting capacity over 5 tons and not exceeding 10 tons	13 12 0	13 18 0	13 18 6	13 9 0
Mobile cranes lifting capacity over 10 tons and not exceeding 20 tons	13 19 6	14 5 6	14 6 0	13 16 6
Over 20 tons	14 6 6	14 12 6	14 13 0	14 3 6
Fork lift driver	12 17 0	13 3 0	13 3 6	12 14 0
Cranes and hoists not elsewhere included ..	12 9 0	12 15 0	12 15 6	12 6 0
String cranes—five tons or less	12 1 0	12 7 0	12 7 6	11 18 0
F.—Traction Engine Drivers.				
Road.				
Traction engine or road roller (steam) ..	13 4 0	13 10 0	13 10 6	13 1 0
Road roller (oil)	13 2 0	13 8 0	13 8 6	12 19 0
Traction engine (oil—50-brake h.p. or over)	13 4 0	13 10 0	13 10 6	13 1 0
Traction engine (oil—under 50-brake h.p.)	12 19 0	13 5 0	13 5 6	12 16 0
When used as stationary engines, Division A of this clause shall apply.				
Rail.				
Electric traction motor	12 14 0	13 0 0	13 0 6	12 11 0
Internal combustion traction motor ..	12 14 0	13 0 0	13 0 6	12 11 0
Tow Motors.				
Tow motor	12 8 0	12 14 0	12 14 6	12 5 0
G.—Tractor Unit Plant.				
The provisions of this Division shall not apply to logging operations.				
Tournapull	14 6 6	14 12 6	14 13 0	14 3 6
Tractors without power operated attachments or with power operated attachments not in use				
(a) 50-brake horse power and under	12 19 0	13 5 0	13 5 6	12 16 0
(b) over 50-brake horse power ..	13 4 0	13 10 0	13 10 6	13 1 0
Tractors while using power operated attachments—				
(a) 35-brake horse power and under	13 4 0	13 10 0	13 10 6	13 1 0
(b) over 35-brake horse power to 70-brake horse power	13 14 0	14 0 0	14 0 6	13 11 0
(c) over 70-brake horse power ..	14 0 0	14 6 0	14 6 6	13 17 0

—	Wages per Week.			
	Persons other than those Employed in Bush Saw-mills.			Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	
	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Provided that the total margin payable to the operator of a tractor using a power operated attachment not normally operated while such tractor is in motion shall not exceed 50s.				
Special Work—A driver operating a tractor of 70-brake horse power or over fitted with a blade and using such blade while engaged in breaking trail in heavy sidling country for any part of a day shall be paid an additional allowance of three half pence per hour for all work performed on that day.				
Loader, Front end and Overhead— Appropriate wage for Tractor hereinfore prescribed.				
Loader, mechanical bucket type, truck or tractor mounted	13 4 0	13 10 0	13 10 6	13 1 0
Grader, single unit over 40-brake horse power	14 0 0	14 6 0	14 6 6	13 17 0
Grader, single unit 40-brake horse power and under	13 10 0	13 16 0	13 16 6	13 7 0
Concrete paver, single drum	12 19 0	13 5 0	13 5 6	12 16 0
H.—Firemen.				
Fireman	12 11 0	12 17 0	12 17 6	12 8 0
Fireman—first-class	12 16 0	13 2 0	13 2 6	12 13 0
Leading fireman—first class	13 3 0	13 9 0	13 9 6	13 0 0
Leading fireman—second-class	13 0 0	13 6 0	13 6 6	12 17 0
Locomotive fireman	12 14 0	13 0 0	13 0 6	12 1 0
I.—Greasers.				
Greaser or oiler	12 7 0	12 13 0	12 13 6	12 4 0
Greaser or oiler—first-class	12 16 0	13 2 0	13 2 6	12 13 0
Trimmer	12 3 0	12 9 0	12 9 6	12 0 0
Fuelman	12 3 0	12 9 0	12 9 6	12 0 0
Engine cleaner	12 3 0	12 9 0	12 9 6	12 0 0
Boiler cleaner	12 3 0	12 9 0	12 9 6	12 0 0
Provided that any person engaged inside the gas or water space of any boiler, flue or economizer, in cleaning or scraping work shall, whilst so employed, be paid 9d. per hour in addition to his ordinary or overtime rate of pay.				
J.—Others.				
Pile-driving machine	13 3 0	13 9 0	13 9 6	13 0 0
All others	11 4 0	11 10 0	11 10 6	11 1 0

3. *Additional Rates.*

(a) An engine-driver or fireman engaged as hereinafter specified shall be paid additional rates as follow, viz:—

	Per Week. s. d.
Attending to refrigerating compressor	9 0
Attending to electric generator or dynamo exceeding 10 kilowatt capacity	9 0
In charge of plant	9 0

Provided that except as to dragline excavators these rates shall not be cumulative to the extent of increasing the wage of an employee more than 61s. above the rate for "All Others," and provided further that an engine-driver attending a refrigerating compressor shall be paid a rate not less than 41s. above that fixed for "All Others".

Extra rates payable under this sub-clause shall be regarded as part of an employee's ordinary wage for the purposes of this Determination.

	s. d.
(b) Any engine-driver and/or fireman in a bush sawmill who is required to do saw sharpening shall be paid a further additional rate, viz.:—	15 0
(c) Attending to switchboard where the generating capacity is 350 kilowatt or over	6 0

Junior Labour.

4. (a) The minimum rates of wage to be paid to juniors working as greasers or oilers, other than on shafting, or as cleaners or as motor drivers or attendants where the motor does not exceed 50 horse-power in all shall be the undermentioned percentages of the basic wage prescribed for the area in which they are employed, and in addition thereto the constant loading specified.

—	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable— Persons other than those Employed in Bush Saw-mills. Within 20 miles of G.P.O., Melbourne; 10 miles of Chief P.O., Geelong; at Warrnambool, and in the Gippsland District.	Within 15 miles of the Mildura Post Office.	At Yallourn.	Persons Employed in— (a) Bush Saw-mills; (b) All parts of Victoria not elsewhere included.
	Per Week.	Per Week. s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
If under 16 years of age	24	0 6	2 13 0	2 13 0	2 14 6	2 12 0
16 years of age ..	32	0 9	3 10 6	3 10 6	3 12 6	3 9 6
17 years of age ..	58	1 0	6 7 6	6 7 6	6 11 0	6 5 6
18 years of age ..	73	2 0	8 1 0	8 1 0	8 6 0	7 19 0
19, but under 20 years of age ..	88	2 6	9 14 6	9 14 6	10 0 0	9 11 6

(b) If a cleaner, greaser or oiler sometimes under the supervision of an engine-driver, stops or starts an engine, he shall be paid 6s. per week extra.

(c) The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

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No. 718] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GAS METER BOARD.

Clauses 2 and 11 of the Determination made on the 5th May, 1952, and in force as from the beginning of the first pay period to commence in May, 1952, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

(a) Makers and/or repairers of gas meters which are assembled by the use of screws, bolts, or rivets.

(i) *Adults.*

	Total Wage Payable. £ s. d.
Tester other than sound tester	12 15 6
Sound tester	12 15 6
Spray and other painter	12 15 6
Valve grinder other than loose grinder	12 15 6
Assembler and/or repairer	12 15 6

(ii) *Junior Employees.*

—	Percentage of Basic Wage.	Additional Amount. s. d.	Total Wage Payable. £ s. d.
Under 16 years of age	24	2 0	2 16 0
16 years of age	34	3 0	3 19 0
17 years of age	46	4 0	5 7 0
18 years of age	58	5 0	6 15 0
19 years of age	73	6 0	8 9 6
20 years of age	88	7 0	10 4 0

No. 718.—7761/52.—PRICE 3D.

(b) Makers and/or repairers of other gas meters.

Apprentices or Improvers.

—	Percentage of Basic Wage.	Weekly Rate.	War Loading.	Total Weekly Wage.
		s. d.	s. d.	s. d.
1st year—				
1st six months	28	62 6	0 9	63 3
2nd six months	32	71 6	0 9	72 3
2nd year ..	40	89 6	1 0	90 6
3rd year ..	54	121 0	1 6	122 6
4th year ..	79	177 0	2 3	179 3
5th year ..	100 + 1s.	225 0	3 0	228 0

PROPORTION (within any place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 227s. per week of 40 hours.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed in the aggregate one to every three or fraction of three workers receiving not less than 227s. per week of 40 hours.

Other Employees.

—	Weekly Wage.
	£ s. d.
Leading hand (i.e., one having under his control and being responsible for the work done by two or more men) ..	16 5 4
Meter maker or repairer	13 14 0
Prepayment meter attachment maker	14 11 6
Caster of gratings and covers	14 11 6
Head tester—	
(a) where eight or more other testers are employed ..	16 5 0
(b) where four and not more than seven other testers are employed	15 15 8
Other tester	13 8 0
Leading diaphragm tier (where two or more other diaphragm tiers are employed)	15 4 6
Other diaphragm tier, including persons handing, crimping, or wiring	12 18 5
Leading diaphragm cutter, where two or more cutters are employed	14 12 7
Other diaphragm cutter	13 5 2
Rim, disc, or prepayment meter cash box maker	13 11 1
Machinist (power press)	12 19 8
Other Machinist	12 5 4
Assistant machinist	11 16 9
All others	11 7 0

PIECEWORK PRICES.

11. In addition to the piecework prices set out in this clause a pieceworker shall be paid 6s. War Loading for each full week worked or a pro rata amount according to the time actually worked if less than a full week is worked.

The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

(a) MAKING TIN DRY ORDINARY METERS, "MET" AND "P. AND C." PATTERN, ALSO HIGH CAPACITY METERS, "P. AND C." PATTERN.

—	H.C. 1.	H.C. 2.
	per doz. £ s. d.	per doz. £ s. d.
Ordinary Meters.		
Making "Met" pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts; preparing gratings and covers (after leaving the mould); putting on pins and wires, forming long and diaphragm chambers, throat pieces, bridges, and back plates; folding edge; breaking edges of side pipes; making valve plates; oiling, sounding, and fixing up all leaks in diaphragms; setting and grinding valves; and tinning all parts including anti-fraud boxes	31 10 6	34 19 5

—	Lights.				
	2.	3.	5.	10.	20.
	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.	per doz. £ s. d.
Making "P. and C." pattern meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, and the making of valves plates; oiling, sounding, and fixing up leaks in diaphragms; setting and grinding valves; preparing gratings and covers (after leaving moulds); putting on pins and wires, and tinning all parts; but not including forming long and diaphragm chambers, throat pieces, bridges, and back plates; punching cock plates; folding edge of same; and breaking edges of side pipes	20 11 4	21 6 10	24 3 9	29 0 9	42 2 9

High Capacity Meters.	
Making "P. and C." high capacity meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, and tinning all parts, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms; also, bending top arms.	Capacity, 100 cubic feet per hour £22 15s. 0d. per doz. Capacity, 125 cubic feet per hour £26 2s. 6d. per doz.

PIECEWORK PRICES—*continued.*

(*a*) MAKING TIN DRY ORDINARY METERS, "P. AND C." PATTERN.

"P. and C." A.V. 2·200 feet per hour. Open Top Pattern Meters.	
Making up "P. and C." A.V. 2·200 feet per hour Open Top Pattern Meters, i.e., doing the following work necessary to complete the meter, including the putting together of all parts and the making of valve plates, making up case, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, tinning all parts, soldering both back and front of division, soldering flag to roller and pillar unit, soldering in rods and tees and tees and motion wires, soldering on backs and fronts, soldering in bridges, soldering in and fitting index boxes, soldering arms to covers, pinning covers and setting tangents (but not including forming centre tube throat pieces), making up rims and bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms and oiling diaphragms, assembling of bridges, making up of index complete in pan with stuffing box attached, stuffing index box or drilling, tapping or screwing arms to covers.	£22 11s. 1d. per doz.

(*b*) MAKING TIN DRY PREPAYMENT METERS.

Making "P. and C." pattern high capacity prepayment meters, i.e., doing any work necessary to complete the meter, including the putting together of all parts, the making of valve plates, soldering in rims, banding on diaphragms, sounding and fixing up leaks in diaphragms, setting and grinding valves, preparing gratings and covers, putting on pins and wires, tinning all parts, soldering prepayment valve seat on bridge, soldering in prepayment valve, soldering top on prepayment valve box, soldering prepayment valve box to meter, soldering stuffing box to prepayment valve box and stuffing same, soldering on lever, soldering on circular box, soldering on prepayment movement and index, soldering on side cash box, soldering hasp to catch piece, soldering catch piece to meter, edging front of money box and attaching same to box, soldering on ring and tab to front of money box, trying coins in circular box, soldering on indicator, soldering bottom to cash box, but not including forming long and diaphragm chambers, throat pieces, bridges, back plates, punching cock plates, folding edge of same, breaking edges of side pipes, making up rims or bands for diaphragms, fastening tapes to rims, crimping or fastening discs to diaphragms, and oiling diaphragms.	Capacity, 100 cubic feet per hour £28 0s. 10d. per doz.

(*c*) MAKING RIMS AND DISCS.

—	Lights.							
	2.	3.	5.	10.	20.	30.	50.	60.
	per job of 400 rims and 200 discs.	per job of 620 rims.	per job of 580 rims.	per job of 460 rims.	per job of 240 rims.	per job of 240 rims.	per doz. discs.	per doz. discs.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Making rims and discs	16 9 5	..	..	..	..	..	..	..
Making rims	..	16 9 5	16 9 5	16 9 5	16 9 5	16 9 5	..	..
					per doz. discs.	per doz. discs.		
Making discs	..	..	..	..	0 13 2¼	0 19 3½	2 6 4¾	2 15 2¼
			per job of 400 rims.	per job of 400 rims.				
Making rims for circular crimped-on diaphragms	..	..	14 1 7	14 12 3	..	..	..	..

(*d*) WIRING OR TYING DIAPHRAGMS.

—	2, 3, or 5 Lights.	10 Lights.
	per dozen. s. d.	per dozen. s. d.
Wiring or tying diaphragms	13 11½	18 3¼

(*e*) RENEWALS.

—	Lights.				
	30.	50.	60.	80.	100.
Ordinary Meters.	per doz.	per job of 6.	per job of 6.	per job of 3.	per job of 3.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Renewing in the following manner ordinary condemned meters from which the top back plate, and back and front have been removed, viz.:— Dissecting and cleaning all parts fit to be re-used and making a new meter therewith by :— Forming diaphragms and long chambers, throat pieces, bridges, back plates; punching cock plate and folding edges; breaking edges of side pipes, any other necessary work	85 7 4	65 19 2	70 11 10	47 4 10	47 4 10

PIECEWORK PRICES—*continued.*

(*f*) REPAIRING METERS.

—	H.C. 1.	H.C. 2.	Lights. 5.	10.	20.	30.
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.
Repairing "Met" pattern meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:—Removing back and front; removing cock plate and back plate; cleaning meter; re-grinding valves; re-stuffing centre and side stuffing boxes; re-setting valves and top arms; inserting new diaphragms; removing index; putting in new valve arms, index glass, or new tin work	33 2¾	33 2¾	30 8½	36 7¾	51 6¾	60 0¾
Repairing prepayment slot meters, i.e., doing such of the following work as may be necessary to restore the meter to good repair, viz.:—Cleaning meter; re-grinding valves; re-stuffing boxes; re-setting top arms and valves; removing top and back plates; taking off and replacing back and front, and inserting new diaphragms, new valve arms, and index glass; putting in a new cover to shut off valve; putting on staple and spring, and soldering wire along cash box (but not including repairs to handles)	..	..	per job of ten meters £ s. d. 18 10 10 each meter	..	..	..
Inserting new leather on shut off valve in Parkinson pattern prepayment meter	..	..	s. d. 3 10	..	..	..

—	Lights. 2.	3.	5.	10.	20.	
	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	each meter. s. d.	
Repairing tin dry ordinary meters in the following manner:— (*a*) Cleaning meter; inserting diaphragms; setting or re-grinding valves; re-stuffing boxes; removing and replacing cock plates and index	7 10	8 9	9 6	10 6	14 4	With 208·874 per cent. added.
(*b*) Cleaning meter; cutting discs; oiling diaphragms; setting or re-grinding valves; re-stuffing boxes; removing cock plate and index; taking off and putting in back and front ..	6 6	6 6	6 6	6 8	9 11	
Repairing tin dry prepayment meters, extra on above (*a*) and (*b*):— (i) Meters fitted with 1977 movements	2 6	2 6	2 6	2 6	2 6	
(ii) Meters fitted with 1924 and similar movements	3 0	3 0	3 0	3 0	3 0	
(iii) Other meters	2 3	2 3	2 3	2 3	2 3	
NOTE:—14d. to be paid extra for all T. Glover slot repairs with the exception of Parkinson pattern meters—all Cowan H. to F. slots to be subject to this increase.						

(*g*) EXTRAS.

Article.	Lights.	Price.		
		s. d.		
Frame and door ..	2, 3, 5, 10	0 7		With 208·874 per cent. added.
Bottom and studs ..	2, 3, 5, 10	1 4		
	20	1 8		
Bridge	2, 3, 5, 10	1 0		
	20	1 3		
Red arms ..	2, 3, 5, 10	0 4	pair	
	20	0 8	,,	
Valve arms ..	2, 3, 5, 10	0 3	,,	
Valve-box covers ..	2, 3, 5, 10	0 6		
Divisions	2, 3, 5, 10	2 2		
Half-valve plate ..	2	2 3		
	3	2 5		
	5	2 7		
	10	2 9		
	20	2 11		
New door ..	2	0 2		
Motion wires ..	2, 3, 5, 10	0 7	pair	
	20	1 3	,,	
Throat pieces ..	2, 3, 5, 10	1 0	,,	
Side chambers ..	2, 3, 5, 10	0 6	each	
New sides.. ..	2, 3, 5, 10	4 4	pair	
Tees	2, 3, 5, 10	1 0		
	20	1 3	,,	

Article.	Lights.	Price.		
		s. d.		
Pipes inside inlet ..	2, 3, 5, 10 to 20	2 0	pair	With 208·874 per cent. added.
Other pipes	2, 3, 5, 10	1 0	,,	
	20	2 0	,,	
Galleries	2, 3, 5, 10	1 3	,,	
	20	1 8	,,	
Guides	2 to 20	0 4	set	
Feet	2, 3, 5, 10	0 4	,,	
	20	1 0	,,	
Rod stuffing boxes ..	2, 3, 5, 10	0 5	pair	
Clean valves and set to zero	2	2 0		
	3 and 5	2 4		
	10	2 5		
	20	2 11	each	
Slot meters extra on above	..	1 2	each	
Taking off and putting on back and front only ..	2	1 3	pair	
	3 and 5	1 6	,,	
	10	1 8	,,	
	20	2 3	,,	
Turn-over backs and fronts	2 to 20	0 5	,,	
Condemning	2	1 3		
	3, 5, 10	1 5		
	20	1 11		
Piecing cases	2 to 20	0 6		
Putting in deep rim diap.	3	0 7	pair	
	5	0 5	,,	

NOTE.—(i) "Leaks round grating" and "All crutch leaks" shall be paid for at wages rates.

(ii) All materials for piecework, except that set out in sub-clause (*d*) of the piecework schedule supplied to the employee in good order and condition.

Clauses, other than clauses 2 and 11, of the said Determination shall remain in force.

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No. 719] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 14th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 1255 of the 13th December, 1951, shall be replaced by the following clauses:—

2. FLINT GLASS SECTION.

Apprentices.	Percentage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
			—	Percentage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		s. d.			s. d.	s. d.
1st year's experience ..	52	116 6	1st year's experience ..	48	107 6	47 5⅝
2nd year's experience ..	59	132 3	2nd year's experience ..	64	143 3	
3rd year's experience ..	68	152 3	3rd year's experience ..	74	165 9	
4th year's experience ..	76	170 3	4th year's experience and until reaching the age of 21 years	86	192 9	
5th year's experience .. and thereafter the minimum adult wage or piecework price	82	183 9				

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

No. 719.—7771/52.—Price 3d.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per Week.
		s. d.			s. d.
Under 16 years of age	28	62 9	Under 15 years of age	34	57 3
16 years, but under 17 years of age	32	71 9	15 years, but under 16 years of age	36	60 6
17 years, but under 18 years of age	41	91 9	16 years, but under 17 years of age	47	79 0
18 years, but under 19 years of age	57	127 9	17 years, but under 18 years of age	52	87 3
19 years, but under 20 years of age	67	150 0	18 years, but under 19 years of age	56	94 0
20 years, but under 21 years of age	76	170 3	19 years, but under 20 years of age	66	111 0
			20 years, but under 21 years of age	75	126 0

and thereafter the minimum adult wage or piecework price.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

and thereafter the minimum wage payable to adult females.

NOTE.—In accordance with the provisions of section 40 of the Factories and Shops Acts, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

3. WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

—	Per Week.
Males.	£ s. d.
Furnacemen	13 1 6
Lehr attendants	12 2 0
Stickers-up to melter press shop (3 stickers-up)	12 10 6
When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift	
Operators on dip and blow and Y machines	12 2 0
Crackers-off on Dip and Blow and Y machines	12 2 0
Melters on side Lever press glazers and battery jar press	12 4 6
Ball blowers 1st year	12 2 0
Ball blowers 2nd year	12 9 6
Ball blowers 3rd year	12 17 0
Taker-out on side lever press	12 4 6
Assistants to journeymen	11 17 0
Auxiliary to Glass Manufacture.	
Batch mixers	12 9 0
Batch mixers' Assistants	12 3 0
Handlers of raw materials (as defined)	12 2 0
Packers performing any part of the operation of packing ware in straw and headed-up packages	12 13 0
Packers doing other packing (as defined)	12 1 0
Packers doing nested cartons (as defined)	12 1 0
Packers doing partitioned cartons (as defined)	12 6 0
Headers-up packed case	12 1 0
Warehouse Assemblers	12 1 0
Warehousemen	12 2 6
Loaders in delivery section	12 10 0
Stackers in delivery section	12 6 0
Sorters	12 8 0
Mould paster	12 6 0
Glass Finishing and Decorating Section.	
Grinders and polishers on flat and upright wheels	12 1 0
Cutters-off	12 1 0
Operators on glazing machines	12 1 0
Operators on searing-off machines	12 3 0
Operators on sandblast booth	12 12 0
Acid dippers	12 5 0
Glister colour handlers	12 5 0
Sprayer	12 10 0
Other adult labour except where hereafter specified	11 17 0
Females.	
Adult females	8 8 0

Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely :—

Journeymen.	Per Day.
	s. d.
Blowers—	
12" and under	56 11⅔
Over 12" and up to 18"	59 10⅔
Over 18"	64 10⅔
Press workers—	
Press workers on general ware up to 2 lb.	54 8⅔
Press workers on general ware 2 lb. to 5 lb.	55 8⅔
Press workers on general ware over 5 lb.	56 8⅔
Dip mould workers—	
Blowers	54 2⅔
Gatherers	54 2⅔

Allowance for Skilled Glassworkers.

In addition to the rates prescribed herein, skilled glassworkers shall receive the following :—

When employed on regular day shift, an additional 10 per cent. of such earnings.

When employed on alternating day and afternoon shift, an additional 5 per cent. of such earnings.

When employed on rotating day, afternoon and night shift, an additional 3½ per cent. of such earnings.

GLASS BOTTLE SECTION.

1. UN-APPRENTICED MALE JUNIORS.

—	Percentage of Basic Wage.	Wages per Week.
		s. d.
15 years of age	35	78 6
16 years of age	43	96 3
17 years of age	55½	124 3
18 years of age	70	156 9
19 years of age	77	172 6
20 years of age	93	208 3
and thereafter the minimum wage or piecework price.		

Note.—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2. ADULTS (OTHER THAN SKILLED GLASSWORKERS).

—	Wages per Week.
	£ s. d.
Furnacemen	10 6 0
Salt cake burners	10 6 0
Lehrmen	10 0 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	10 0 6
Salt cake burners' assistants	10 0 6
Packers packing in bags or straw	9 19 6
Sorters	9 19 6
Lister truck hands and assistants	9 18 6
All others	9 17 0

NOTES.

(1) Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.

(2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.

(3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.

(4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 720] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
14th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 393 of the 19th April, 1951, shall be replaced by the following clause:—

2. (*a*) APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.			FEMALES.		
Age.	Percentage of Male Basic Wage.	Wages.	Age.	Percentage of Female Basic Wage.	Total Weekly Wages.
		Per Week. s. d.			Per Week. s. d.
Under 16 years of age	41	92 0	Under 16 years of age	51	85 6
16 years of age and under 17 years of age	46	103 0	16 to 17 years of age	53	89 0
17 years of age and under 18 years of age	54	121 0	17 to 18 years of age	65	109 0
18 years of age and under 19 years of age	64	143 6	18 to 19 years of age	72	121 0
19 years of age and under 20 years of age	75	168 0	19 to 20 years of age	84	141 0
20 years of age and under 21 years of age	89	199 6	20 to 21 years of age	95	159 6

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

No. 720.—7773/52.—PRICE 3D.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.
One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.
Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work :—

In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—
At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.
In the Starch, Starch Products and Cornflour section of the industry—
At any class of work filling, weighing, labelling and casing starch.
In the Soap and Soap Powders and Soap Extract sections of the industry—
At wrapping or packing washing soap or soap extract.
In the Candles section of the industry—
At packing candles in boxes or wrapping or labelling candles.
In the Polishing Materials section of the industry—
At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b) OTHER EMPLOYEES.

—	Wages per Week. In all Parts of Victoria except Ballarat and Bendigo Districts.	Wages per Week. Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
Division 1.—Grocers' Sundries.		
Employees engaged in the manufacture of grocers' sundries—		
Stonedressers and/or millers	13 3 6	13 0 6
Honey blenders	12 18 6	12 15 6
Men roasting and/or grinding and who mix or blend coffee or chicory	12 18 6	12 15 6
Assistant millers	12 16 0	12 13 0
Coffee essence makers	12 16 0	12 13 0
Bagged goods carriers and/or stackers	12 16 0	12 13 0
Cellarmen in charge and working at loading, unloading and despatching by-products	12 16 0	12 13 0
Men roasting and/or grinding, who do not mix or blend coffee or chicory	12 13 0	12 10 0
Roasters of other commodities than coffee or chicory	12 13 0	12 10 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability allowance)	12 13 0	12 10 0
Mixers or blenders	12 13 0	12 10 0
Kilnmen and/or bleachers	12 8 6	12 5 6
Mill hands	12 6 0	12 3 0
Men engaged drawing off finished products and/or by-products in cereal mills	12 6 0	12 3 0
Men engaged at oat cleaning and/or grading	12 6 0	12 3 0
Women assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional		
Leading hands—10s. per week additional		
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Division 2.—Starch, Starch Products and Cornflour.		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stonedressers and/or millers	13 3 6	13 0 6
Assistant millers	12 16 0	12 13 0
Men in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	12 16 0	12 13 0
Men in charge of and actually working at starch draining boxes and/or cornflour runs	12 16 0	12 13 0
Steepmen	12 11 0	12 8 0
Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	12 9 0	12 6 0
Men assisting the person in charge of starch draining boxes and/or cornflour runs	12 8 6	12 5 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	12 6 0	12 3 0
Men grinding starch and/or cornflour	12 6 0	12 3 0
Mill hands	12 6 0	12 3 0
Starch and/or cornflour shovellers	12 6 0	12 3 0
Leading hand—10s. per week additional		
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Division 3.—Rice.		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stonedressers and/or millers	13 3 6	13 0 6
Assistant millers	12 16 0	12 13 0
Mill hands	12 6 0	12 3 0
Men engaged drawing off broken rice, bran, straw, and/or rice	12 6 0	12 3 0
Men engaged taking off and/or sewing and/or stacking rice	12 6 0	12 3 0
Rice meal rammers	12 6 0	12 3 0
Rice hull packers	12 6 0	12 3 0
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0

OTHER EMPLOYEES—*continued.*

—	Wages per Week. In all Parts of Victoria except Ballarat and Bendigo Districts.	Wages per Week. Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
Division 4.—Gluten, Glucose and Allied Products.		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	12 16 0	12 13 0
Convertor men	12 16 0	12 13 0
Flour mixers or men feeding mixers and/or bagging dry gluten	12 11 0	12 8 0
Men on tanks, gluten washers, gluten squeezers, gluten dryers	12 8 6	12 5 6
Men engaged on char filters, filter press operators, bulk cornflour baggers and sewers	12 8 6	12 5 6
Pumpmen	12 6 0	12 3 0
Leading hands—10s. per week additional		
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Division 5.—Macaroni and Allied Products.		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli and allied products	13 1 0	12 18 0
Paste makers	12 7 0	12 4 0
Hydraulic press attendants	12 7 0	12 4 0
Women working in dough room and vermicelli twisting and spaghetti spreading	9 5 6	9 3 0
All other male adults	12 1 0	11 18 0
All other female adults	9 0 6	8 18 0
Division 6.—Cereal Breakfast Foods.		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	12 16 0	12 13 0
Men in charge of and working rollers	12 16 0	12 13 0
Men in charge of and working at toasting flakes or biscuits (oven men)	12 16 0	12 13 0
Grinding and milling machinists	12 7 0	12 4 0
Fillers and/or makers	12 7 0	12 4 0
Pressmen	12 7 0	12 4 0
Conveyor workers	12 7 0	12 4 0
Leading hands—10s. per week additional		
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Division 7.—Malt Extract.		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	13 3 6	13 0 6
Vacuum pan attendants	12 16 0	12 13 0
Men operating and in charge of grain crushers, mixing and filling machines	12 13 6	12 10 6
Men working at and in charge of dehydrators	12 13 6	12 10 6
Man working at and in charge of store	12 12 0	12 9 0
Man working at and in charge of spent grain bins	12 12 0	12 9 0
All other adult males	12 8 0	12 5 0
Division 8.—Maize Products.		
Millers and/or stonedressers	13 3 6	13 0 6
Man engaged on cornflour packing machine	12 16 0	12 13 0
Convertor men	12 16 0	12 13 0
Man in charge of and working at macerators	12 16 0	12 13 0
Vacuum pans men	12 16 0	12 13 0
Men in charge of and working in drip rooms	12 16 0	12 13 0
Dextrine and/or custard mixer and/or blender	12 13 0	12 10 0
Weighbridge attendants	12 13 0	12 10 0
Steepmen	12 11 0	12 8 0
Millers' assistants	12 11 0	12 8 0
Feed dryers	12 11 0	12 8 0
Silk reel repairers	12 8 6	12 5 6
Men engaged on char filters	12 8 6	12 5 6
Char kilnmen	12 8 6	12 5 6
Oliver filtermen	12 8 6	12 5 6
Oil expeller men	12 8 6	12 5 6
Reels and cracker men	12 8 6	12 5 6
Neutralizer men	12 8 6	12 5 6
Drip room men	12 8 6	12 5 6
Maize receiving and cleaning operators	12 6 0	12 3 0
Sample men	12 6 0	12 3 0
Liquor presses	12 6 0	12 3 0
Feed press valve men	12 6 0	12 3 0

OTHER EMPLOYEES—*continued.*

—	Wages per Week. In all Parts of Victoria except Ballarat and Bendigo Districts. £ s. d.	Wages per Week. Within Ballarat and Bendigo Districts. £ s. d.
Division 8.—Maize Products—(continued).		
Cones men	12 6 0	12 3 0
Flushing system men	12 6 0	12 3 0
Paddlers	12 6 0	12 3 0
Pumpmen	12 6 0	12 3 0
Starch-house kilnmen	12 6 0	12 3 0
Polly feed and/or oil meal baggers and sewers	12 6 0	12 3 0
Bulk cornflour baggers and sewers	12 6 0	12 3 0
Assistant operators on macerators	12 6 0	12 3 0
Yardmen	12 6 0	12 3 0
Women employed at scraping starch	9 5 6	9 3 0
Women employed on custard powder filling machines	9 5 6	9 3 0
Leading hands—10s. per week additional		
All other male adults	12 1 0	11 18 0
All other female adults	9 0 6	8 18 0
Division 9.—Tallow.		
Employees engaged in preparation of tallow—		
Tallow samplers	12 6 0	12 3 0
Man in charge of liquefying tallow	12 13 0	12 10 0
Assistant liquefying tallow	12 9 6	12 6 6
Operator of bleaching plant	12 8 6	12 5 6
Operator of pumps and/or blowers	12 6 0	12 3 0
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Division 10.—Fatty Acids and Candles.		
Operator of tallow splitting vats	12 17 6	12 14 6
Operator of filter presses and/or reagent-making plant	12 17 6	12 14 6
Operator of fatty acid stills	12 17 6	12 14 6
Stillman's assistant and/or pumpman	12 8 6	12 5 6
Cupboard runners	12 11 0	12 8 0
Press room ganger (or charge hand in press room)	12 17 6	12 14 6
Operator in charge of black acid presses	12 6 0	12 3 0
Operator of oliver filters	12 17 6	12 14 6
Pumpman	12 8 6	12 5 6
Storeman in oliene store	12 7 0	12 4 0
Vatmen treating stearine	12 11 0	12 8 0
Candle moulder—after 12 months' experience	12 11 0	12 8 0
Candle moulder with less than 12 months' experience	12 6 0	12 3 0
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Cupboard runners who are required to remain in the cupboard at a temperature of over 100° F. for more than half an hour continuously on any day—6d. a day extra		
Division 11.—Soap and Soda.		
Employees engaged in the manufacture and preparation for sale of soap and soda—		
Caustic soda and/or silicate preparers (this includes Metso i.e., Meta-Silicate manufacture)	12 11 6	12 8 6
Soda crystal maker	12 11 0	12 8 0
Assistant soda crystal maker	12 6 0	12 3 0
Assistant soap maker	12 18 6	12 15 6
Soap pumpmen	12 11 0	12 8 0
Lye runner	12 6 0	12 3 0
Operator of power mixers and/or crutchers	12 11 0	12 8 0
Soap crutcher by hand	12 8 0	12 5 0
Soap cutting machinist	12 8 0	12 5 0
Head soap cutter by hand	12 8 0	12 5 0
Soap cutter by hand	12 3 6	12 0 6
Stampers by foot or hand	12 6 0	12 3 0
Operator of automatic stamping, wrapping, or packing machines	12 6 0	12 3 0
Operator of automatic soap dryers	12 6 0	12 3 0
Leading hands—10s. per week additional		
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Milling of Toilet Soap—		
Milling room foreman	12 11 6	12 8 6
Man in charge of, and actually milling soap	12 11 0	12 8 0
Soap miller	12 6 0	12 3 0
Mixing and/or blending toilet soap chips	12 6 0	12 3 0
Pulverising and/or dressing pulverized soap	12 6 0	12 3 0
Leading hands—10s. per week additional		
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0

OTHER EMPLOYEES—*continued.*

—	Wages per Week. In all Parts of Victoria except Ballarat and Bendigo Districts.	Wages per Week. Within Ballarat and Bendigo Districts.
Division 12.—Soap Powders and Soap Extracts.	£ s. d.	£ s. d.
Operator of power mixer and/or crutcher	12 11 0	12 8 0
Operator of soap powder mill	12 11 0	12 8 0
Truckers and assistants to operators of mixers, crutchers or mills	12 4 0	12 1 0
Leading hands—10s. per week additional		
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Division 13.—Glycerine.		
Operator of evaporators	12 17 6	12 14 6
Assistant operator of evaporators	12 8 6	12 5 6
Operator of glycerine stills	11 17 6	11 14 6
Men preparing charcoal for refining glycerine	12 8 6	12 5 6
Filter press hand	12 6 0	12 3 0
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Division 14.—Polishing Materials.		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Men in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	13 1 0	12 18 0
Mill hands as defined	12 13 6	12 10 6
Men working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	12 8 0	12 5 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Division 15.—Peanuts.		
Roaster, man in charge	12 18 6	12 15 6
Cooker, man in charge	12 16 0	12 13 0
Division 16.—Matches.		
Employees engaged in the manufacture and preparation for sale of matches—		
Compo-mixers	12 8 6	12 5 6
Skillet and/or splint choppers	12 7 0	12 4 0
Paste makers	12 6 0	12 3 0
Wax mixers	12 6 0	12 3 0
Slitters	12 6 0	12 3 0
Gum grinders	12 6 0	12 3 0
Dogmen	12 6 0	12 3 0
Painting machine attendants (men)	12 6 0	12 3 0
Men operating two-way scorers	12 6 0	12 3 0
Leading hands—7s. 6d. per week additional		
All other male adults	12 1 0	11 18 0
All female adults	9 0 6	8 18 0
Division 17.—General.		
The provisions in this division of this sub-clause shall apply in all sections of the industry covered by this Determination except where otherwise stated		
Storemen and packers (Any person engaged as a storeman and/or packer who "notwithstanding that he may be under the orders of a superior who does not devote the whole of his time to supervising the storing and/or packing")—		
(*a*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, namely—		
(i) one, two, three, four, five or six such persons	12 13 9	12 10 9
(ii) seven or more such persons	13 7 9	13 4 9
(*b*) Works singly	12 11 6	12 8 6
(*c*) Storemen and/or packers	12 7 0	12 4 0

Hot Places.

Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause :—

Employees stacking soda ash from lorry to stack	6d. Extra per hour
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)	3d. Extra per hour
Employees carrying pulverized pumice or silicate	3d. Extra per hour
Employees cleaning evaporator tubes	6d. Extra per hour
Employees mixing Cooee cleaner by present methods	9d. Extra per hour
Employees carrying bags in excess of 200 lbs.	6d. Extra per hour
Skimming tallow recovery pits	1½d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 721] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
14th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

JAM TRADE BOARD.

Clauses 2, 3 and 28 of the Determination published in *Government Gazette* No. 22 of the 18th January, 1952, shall be replaced by the following clauses :—

ADULT EMPLOYEES.

2 (a) *Males—Weekly Hands.*

—	Wages Per Week. £	s.	d.
GENERAL PRODUCTION SECTION.			
Foreman (first jam maker)	14	1	0
Assistant jam maker (as defined) and/or assistant pickle maker	13	9	0
Foreman sauce, chutney, pickles or condiment maker (as defined)	13	11	0
Fruit preserver (as defined)	13	11	0
Assistant fruit preserver	13	1	0
Fruit crystalizer	13	6	0
Candy peel-maker in charge	13	6	0
Operator of peach-pitting, pear-preparing machine (as defined) and/or apricot-slitting machine	12	18	0
Leading hand, bottle department	13	1	0
Leading hand, pulp department	13	1	0
Employee engaged cooking and/or sterilizing corn, vegetable packs, soup, sauce, or other kinds of fruit or vegetables	13	1	0
Operator of apple-peeling machine	12	18	0
Operator of labelling machine labelling canned goods	12	18	0
Operator of fruit or vegetable lye machine	12	18	0
Syrup maker, i.e., a person who actually boils the syrup	12	18	0
Operator of sauce-labelling machine	12	18	0
Employees engaged in inspecting fruit for acceptance or rejection	12	17	0
Employee in fruit crystallizing department, (other than fruit crystallizer)	12	17	0
Employed engaged peeling melons	12	16	0
Employees operating can-closing machine	12	18	0
Employee engaged feeding into and/or taking from laquer machine	12	14	0
Employee feeding into and/or taking from bottle-washing machine	12	18	0
Employee engaged in bottle-washing department	12	14	0
Retort hand	12	14	0
Employee engaged in juice-making room or department (where juice is extracted for use in jams and jellies)	12	14	0
Man in charge of and operating retorts	13	1	0
Employee operating jam-filling machine	12	18	0
Employee operating sauce-filling machine	12	18	0
Employee operating bottle-capping or bottle-closing machine	12	18	0
An employee not elsewhere classified, directly engaged on the line of production (as defined) who feeds by hand a machine or machines on such line	12	14	0
An employee not elsewhere classified, who is directly employed on the line of production (as defined)	12	11	0
Employees engaged filling, stirring, weighing, loading in or taking off in the jam and pulp-making sections or doing work of a similar nature in other sections of the factory	12	14	0

ADULT EMPLOYEES.

(a) *Males—Weekly Hands*—continued.

—	Wages Per Week. £ s. d.
DEHYDRATION, EVAPORATION AND/OR DRIED FRUIT SECTION	
Leading hand	13 9 0
Man in charge of prunes or tree fruits	13 4 0
Man in charge of dehydrator	13 2 0
Man in charge of steam retorts on drying ovens	13 1 0
Man working in or in connexion with drier, kiln or sulphur box	12 18 0
All others working in dehydration tunnel	12 18 0
Operator of blancher which included spray washing	12 16 0
Unloader of trays from blancher	12 11 0
General hands	12 9 0
STORING SECTION.	
Foreman packer in charge of despatch and packing department	13 16 0
Foreman packer's assistant	13 4 0
Storeman and packer (as defined)	12 18 0
MISCELLANEOUS SECTION.	
Man working in connexion with freezing chambers	13 8 0
Man working in connexion with cooling chambers	12 18 0
Tapper	12 18 0
Driver of power-driven factory truck	12 17 0
General hands, i.e., persons not otherwise classified	12 9 0
Leading hand, 10s. per week additional to the class of employee over whom he exercises control	

Provided that—

(i) if at any time any adult male employee is employed for any period of not more than two weeks, he shall be entitled to 1s. for each working day of such period in addition to the minimum rate prescribed by this clause;

(ii) if at any time any adult male employee is employed for any period of more than two weeks, but not more than four weeks, he shall be entitled to 6d. for each working day of such period in addition to the minimum rate prescribed by this clause;

(iii) an employee required to lift, carry or stack by hand, crates, cases, tubs, or other containers of goods or commodities of any description weighing over 90 lb. each, for continuous periods exceeding half an hour, shall in respect thereof be paid an amount of 3d. per hour or part of an hour (not being less than half an hour) in addition to his appropriate rate of pay as above prescribed.

(b) Notwithstanding anything hereinbefore continued, an adult male employee who is at any one time employed for less than three consecutive days shall be paid at an hourly rate which shall be calculated by dividing the weekly rate for the work upon which he is employed by 40 and by increasing the quotient by 50 per cent: Provided nevertheless that such an employee shall be paid as for not less than four hours in respect of each engagement; and an adult male employee who is employed at any one time for more than two consecutive days shall, notwithstanding the provision of clause 6 of this Determination, thereafter be deemed to be a weekly employee for the purposes of this Determination.

(c) *Females—Weekly Hands.*

—	Wages Per Week. £ s. d.
Head forewoman	10 13 9
Forewoman's assistant	10 3 9
Head woman supervisor	10 0 9
Supervisor (as defined)	9 18 9
Operator of peach-pitting machine, pear-preparing machine or apricot-slitting machine	9 18 9
Employees engaged in—	
(i) clipping piecework tickets	
(ii) cutting or pulping lemons, pineapples, oranges or grape-fruit by hand or working on gouging or reaming machines	
(iii) lifting jam, fruit, sauce, sugar, vegetable or wet condiments weighing over 20 lb.	
(iv) operating can-closing machine	
(v) packing clear mixed pickles into glass containers	
(vi) pouring out or filling jam by hand	
(vii) pouring out pulp by hand	
(viii) stirring jam, sauce, or pulp	
(ix) washing bags	
(x) working at a fruit press	9 15 9
(xi) feeding into and/or taking from lacquer machine	
(xii) feeding into and/or taking from bottle-washing machine	
(xiii) bottle-washing department	
(xiv) pouring out soups, chutneys, pickles or other preparations	
(xv) operator jam filling machine	
(xvi) Operator sauce, soup, pickle, spaghetti, bean or pea-filling machine and/or any machine of a like nature	
(xvii) operator bottle-capping or bottle-closing machin	
(xviii) operator sauce-labelling machine	
(xix) feeding peach-slicing machine	
(xx) operator of apple-peeling machine	
All other adult females, i.e., females 18 years of age or over	9 6 9

Provided that—

(i) if at any time any adult female employee is employed for any period of not more than two weeks, she shall be entitled to 9d. for each working day of such period in addition to the minimum rate above prescribed;

(ii) if at any time any adult female employee is employed for any period of more than two weeks but not more than four weeks she shall be entitled to 4d. for each working day of such period, in addition to the minimum rate above prescribed.

(iii) No female 18 years of age and over shall be permitted or required to lift or carry by hand a greater weight than 35 lbs.

3. JUNIOR EMPLOYEES.

—	Percentage of Male Basic Wage.	Wages Per Week.
		£ s. d.
(i) Males—		
Under 17 years of age	45	5 3 0
17 years of age and under 18 years of age	56	6 8 0
18 years of age and under 19 years of age	67	7 13 6
19 years of age and under 20 years of age	79	9 1 0
20 years of age and under 21 years of age	95	10 17 6
Provided that any junior male employee employed operating a peach-pitting machine a pear-preparing machine or an apricot-slitting machine shall be paid 12s. per week in addition to the above rates.		
	Percentage of Female Basic Wage.	
(ii) Females—		
Under 18 years of age	83	7 2 6
Provided that any junior female employee employed operating a peach-pitting machine a pear-preparing machine or an apricot-slitting machine shall be paid 12s. per week in addition to the above rate.		

The above rates to be calculated to the nearest 6d. any fractions of 6d. in the result not exceeding 3d. to be disregarded

PIECEWORK RATES.

28. Notwithstanding anything hereinbefore contained, the rates to be paid for piecework shall be as follows:—

Fruit or Vegetable.	Work Performed.	Purpose for Which prepared. Jam. Price Per Standard Case Except Where Otherwise Specified.	Purpose for Which prepared. Canning. Price Per Standard Case Except Where Otherwise Specified.
		s. d.	s. d.
Apricots	Cutting and stoning by hand	1 11·807	2 7·742
Peaches	Cutting and stoning unpeeled peaches 2½" and over by hand	..	1 3·871
Peaches	Cutting and stoning "Golden Queen" and/or "Goodman's Choice" 2¼" and over in diameter	..	1 6.705
Peaches	Cutting and stoning peaches under 2¼" in diameter	..	1 9·114
Peaches	Triming or specking per bucket	..	0 3.968
Peaches	Feeding into peach pitting machine—per thousand	..	2 9·018
Pears (large and medium)	Peeling, cutting and coring (not into water)	..	3 3·637
Pears (small)	Peeling, cutting and coring (not into water)	..	3 7·646
Pears	Feeding into pear preparation machine—per thousand	..	2 10·577
Pears	Trimming or specking—per bucket	..	0 3·968
Quinces	Peeling, cutting and coring by machines	1 5·146	1 5·146
Quinces	Peeling by hand (not topping or tailing)	1 8·172	1 8·172
Quinces	Peeling by hand and topping and tailing	2 1·79	2 1·79
Quinces	Cutting by hand	1 5 146	1 5·146
Quinces	Coring by hand (quarters)	1 5 146	1 5·146
Quinces	Coring by hand (halves)	1 0·894	1 0·894
Quinces	Sorting and picking over machine-cored slices (per bucket)	0 5·951	0 5·951
Tomatoes	Peeling (per bucket) by hand	0 8·644	0 8·644

	Per tray of twelve cans—Open tops.
	s. d.
Apricots—grading or placing in No. 2½ cans—	
Halves	0 4·251
Whole	0 2·693
Peaches—grading and placing in No. 2½ cans	0 2·268
Pears—grading and placing in No. 2½ cans	0 2·834
Any other fruits or tomatoes—grading and placing in No. 2½ cans	0 2·268
Asparagus grading and placing in 10–11 oz. cans, 24 tins per tray	0 10·911
14–16 oz. cans, 24 tins per tray	0 7·935
28–30 oz. cans, 15 tins per tray	0 7·935
Pickles—packing mixed pickles with vegetables as already cut—per dozen bottles	1 6·563
Pickles—cutting vegetables for mixed pickles and packing same—per dozen bottles	1 10·794
Pickles—Cutting up vegetables for mustard pickles by knife per cwt	7 1·165
Pickles—Cutting up vegetables for mustard pickles by chopper per cwt.	5 8·114
Onions—peeling small onions (1-inch diameter and under)—per cwt. when weighed before the operation	21 3·356
Onions—when weighed after the operation	28 4·38
Onions—peeling onions (over 1-inch and up to 1½ inches in diameter) per cwt. when weighed before the operation	17 0·2
Onions—per cwt. when weighed after the operation	22 8·5

Tomato Sauce or Chutney—Preparation for Sale.	Price Per Gross of Ordinary Pint Bottles.	Perice Per Gross of Ordinary Quart Bottles.
Class of Work—	s. d.	s. d.
Labelling with one label	1 5·146	1 7·13
Wrapping	0 7·086	0 7·086

Provided always that if tins or cans of any other sizes than those hereinbefore specified are used the piecework rates in respect thereof shall be such as may be agreed upon between the employees and the employer concerned.

For the purposes of this sub-clause a standard case shall be understood to mean the equivalent of a kerosene case when not filled above the level of the top.

Where a pieceworker has been instructed to commence work on any day and has attended and is ready to work, but is prevented from or delayed in completing eight hours of piecework on that day through any cause for which the employer is responsible, such piece worker shall be entitled to be paid not less than one-fifth of the weekly wage prescribed in this Determination for an adult male, or a junior male, or an adult female, or a junior female, employee as the case may be.

Clauses, other than clauses 2, 3 and 28 of the said Determination shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 722] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
14th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

KNITTING TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 727 of the 27th July, 1951, shall be replaced by the following clauses:—

JUNIORS.

2. (*a*)

Males.	Percentage of Male Basic Wage.	Wages per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages per Week of 40 Hour
		£ s. d.			£ s. d.
Under 16 years of age ..	37	4 4 6	Under 16 years of age	49	4 4 0
16 years of age	43	4 18 6	At 16 years of age	54	4 12 6
16½ years of age	47	5 7 6	At 16½ years of age	60	5 3 0
17 years of age	51	5 17 0	At 17 years of age	66	5 13 0
17½ years of age	56	6 8 0	At 17½ years of age	73	6 5 0
18 years of age	67	7 13 6	At 18 years of age	78	6 14 0
18½ years of age	74	8 9 6	At 18½ years of age	84	7 4 0
19 years of age	80	9 3 0	At 19 years of age	89	7 12 6
19½ years of age	90	10 6 0	At 19½ years of age	96	8 4 6
20 years of age	95	10 17 6	At 20 years of age	100	8 11 6
20½ years of age	100	11 9 0			

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(*b*) The total wage shall be claculated to the nearest sixpence, any fraction of sixpence in the result not exceeding threepence to be disregarded.

(*c*) Changes in rates shall be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(*d*) Notwithstanding anything elsewhere in this clause contained, a junior female, after four years' experience in the industry covered by this Determination, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

Proportion of Juniors.

(*e*) In any factory the proportion of juniors shall not exceed two to each employee receiving not less than the minimum adult rate. In determining the proportion of juniors to employees receiving the adult rate, each shift shall be taken into account separately. Provided that, in the full-fashioned department of the knitting section, the proportion of females shall be one junior female to each female receiving the adult wage, and the proportion of males shall be two junior males to each three males receiving the adult wage. Provided also that, in computing the proportion of juniors in the full-fashioned department of the knitting section, employees in the throwing department shall not be counted and the count for the remainder of the full-fashioned department shall be taken over all the shifts.

3. (*a*) ADULT MALES.

—	Wages per Week of 40 Hours. £ s. d.
Full-fashioned Hosiery.	
Assistant foreman	14 4 0
Mechanic on full-fashioned machines	13 19 0
Plierer	13 10 0
Full-fashioned machine operator (including single-unit machines, jacquard machines, single-head machines, heelers, leggers, and footers)—	
1st year's experience	13 10 0
Thereafter	13 19 0
Welt turner and/or assistant operator on full-fashioned machines	12 19 0
Topper	12 12 0
Circular Hosiery and Half-hose.	
Assistant foreman	13 14 0
Leading hand	13 2 0
Mechanic	13 10 0
Knitter (including circular hose, circular half-hose, transfer (including topping), and/or rib knitter)	12 18 0
Underwear and Outerwear.	
Assistant foreman	13 14 0
Leading hand	13 2 0
Mechanic (including circular jacquard, other circular, sewing, warp-loom, and/or power flat machines)	13 10 0
Knitter (including circular jacquard, circular fancy, circular plain, warp-loom, and/or power flat machines)	12 18 0
Electric machine cutter	13 4 0
Hand cutter	13 0 0
Layer-up	12 12 0
Hand knitter on flat machines	12 19 0
Warper and/or creeler	12 18 0
All Sections.	
Throwing and Winding—	
Assistant foreman	13 14 0
Leading hand	13 2 0
Mechanic	13 10 0
Yarn conditioning and/or yarn testing	12 12 0
Spinner, twister, winder (including hank, bottle, and/or cone), and/or reeler	12 16 0
Dye-house Bleach House and Scouring—	
Assistant foreman	13 14 0
Leading hand	13 2 0
Man responsible for weighing dye-stuffs	12 19 0
Dye, bleach, kier, scouring, and milling machine, vat and/or hydro-extractor attendant	12 16 0
Man employed on unshrinkable process	12 16 0
Press Room—	
Assistant foreman	13 14 0
Leading hand	13 2 0
Board and/or press hands (including pre-boarding)	12 18 0
Finishing—	
Assistant foreman	13 14 0
Leading hand	13 2 0
Finishing machine attendant (including drying and/or rolling, calendar, stenter and/or tenter, and brushing machine)	12 16 0
General—	
Sulphur house hand (for time engaged on sulphur house work)	13 1 0
Recorder	12 12 0
Yarn supplier and/or storeman	12 12 0
Storeman and/or packer	12 12 0
Trucker and/or wheeler	12 12 0
Warehouseman	12 12 0
Oiler and/or cleaner	12 12 0
All other adult males in any section not elsewhere specified	11 12 0

Until further order, adult male employees engaged in the outer and under-garment manufacturing section of the industry shall be paid 2s. per week in addition to the abovementioned rates, as a special sectional allowance.

ADULT FEMALES.

3. (b)

—	Wages per Week of 40 Hours. First Three Months' Experience.	Second Three Months' Experience.	Thereafter.
	Per Week. £ s. d.	Per Week. £ s. d.	Per Week. £ s. d.
Full-fashioned Hosiery.			
Assistant forewoman	10 9 0	10 9 0	10 9 0
Linker	8 14 0	9 0 0	9 9 0
Seamer	8 14 0	9 0 0	9 9 0
Clocker	8 14 0	9 0 0	9 9 0
Mender	8 14 0	9 0 0	9 9 0
Invisible mender	8 14 0	9 0 0	9 9 0
Topper	8 14 0	9 0 0	9 9 0
Circular Hosiery and Half-hose.			
Assistant forewoman	10 9 0	10 9 0	10 9 0
Linker	8 14 0	9 0 0	9 9 0
Seamer	8 14 0	9 0 0	9 9 0
Welter and/or overlocker	8 14 0	9 0 0	9 9 0
Mender	8 14 0	9 0 0	9 6 0
Knitter (including circular hose, circular half-hose transfer (including topping and/or rib knitter))	8 14 0	9 0 0	9 6 0
Clocker	8 14 0	9 0 0	9 9 0
Trimmer	8 14 0	9 0 0	9 6 0
Underwear and Outerwear.			
Assistant forewoman	10 9 0	10 9 0	10 9 0
Electric machine cutter	8 14 0	9 12 0	10 7 0
Hand cutter	8 14 0	9 9 0	10 4 0
Layer-up	8 14 0	9 0 0	9 6 0
Trimmer	8 14 0	9 0 0	9 6 0
Knitter (including circular Jacquard, circular fancy, circular plain, warp-loom and power-flat machines)	8 14 0	9 0 0	9 6 0
Hand knitter on flat machines	8 14 0	9 0 0	9 9 0
Warper and/or creeler	8 14 0	9 0 0	9 9 0
Machinists (cornelli, embroidery, welter, seamer, two and three needle, flat-locker, overlocker, interlocker, plain sewer, elastic, button and buttonhole, zigzag and/or picot and/or shell)	8 14 0	9 0 0	9 9 0
Mender	8 14 0	9 0 0	9 6 0
Hand embroiderer	8 14 0	9 0 0	9 9 0
All Sections.			
Throwing and Winding—			
Assistant forewoman	10 9 0	10 9 0	10 9 0
Yarn conditioning and/or yarn testing	8 14 0	9 0 0	9 6 0
Spinner, twister, winder (including hank, bottle and/or cone), and/or reeler	8 14 0	9 0 0	9 6 0
Press Room—			
Assistant forewoman	10 9 0	10 9 0	10 9 0
Board and/or press hand (including pre-boarding)	8 14 0	9 0 0	9 9 0
Presser and/or ironer	9 0 0	9 6 0	9 9 0
Operator of steam press (namely, female employed on a steam-pressing machine)	9 2 0	9 12 0	10 2 0
Finishing—			
Assistant forewoman	10 9 0	10 9 0	10 9 0
Examiner	8 14 0	9 0 0	9 6 0
Folder	8 14 0	9 0 0	9 6 0
Grader	8 14 0	9 0 0	9 6 0
Pairer	8 14 0	9 0 0	9 6 0
Sorter	8 14 0	9 0 0	9 6 0
Parceller	8 14 0	9 0 0	9 6 0
Boxer	8 14 0	9 0 0	9 6 0
Finisher	8 14 0	9 0 0	9 6 0
General—			
Recorder	8 14 0	9 0 0	9 6 0
Warehousewoman	8 14 0	9 0 0	9 6 0
All other adult females in any section not elsewhere specified	8 14 0	8 14 0	8 14 0

The wages of adult females include a loading of 2s. 6d.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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No. 723] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
12th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination made on the 2nd July, 1952, and in force as from the beginning of the first pay period to commence on or after the 17th July, 1952, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.					Proportion. (In or in Connexion with any Shop.)
Age.	Males.		Females.		
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
15 years of age or under..	30	67 0	33	55 6	*Apprentices.* One male apprentice to every three or fraction of three male workers receiving not less than 257s. per week of 40 hours. One female apprentice to every three or fraction of three female workers receiving not less than 179s. 6d. per week of 40 hours. An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.
16 years of age	40	89 6	41	69 0	
17 years of age	51	114 0	49	82 6	
18 years of age	64	143 6	60	101 0	
19 years of age	80	179 0	71	119 6	
20 years of age	99	222 0	83	139 6	
					Improvers. One male improver to each male worker receiving not less than 257s. per week of 40 hours. *One female improver to each female worker receiving* not less than 179s. 6d. per week of 40 hours. Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males	Females.
	s. d.	s. d.
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	283 6	245 6
(b) in charge of one or more persons	297 0	252 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	275 6	201 0
Other shop assistants—		
Between the ages of 21 years and 60 years	257 0	179 6
†60 years of age or over	247 6	
Packer or storeman	249 0	..
Carter driving horse-drawn vehicle	248 0	248 0
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	249 9	249 9
Driver of motor vehicle with a carrying capacity of over 25 cwt.	253 0	253 0
All others	249 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 724] **THURSDAY, AUGUST 21.** **[1952**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
12th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination made on the 11th June, 1952, and in force as from the beginning of the first pay period to commence on or after the 26th June, 1952, shall be replaced by the following clause :—

2.

Apprentices and Improvers.						Other Employees.
Males.			Females.			Wages per Week of 40 Hours.
—	Percentage of Basic Wage.	Weekly Wage.	—	Percentage of Female Basic Wage.	Weekly Wage.	
		s. d.			s. d.	s. d.
15 years of age or under ..	30	67 0	15 years of age or under ..	37	62 0	(a) Manager or Departmental Manager 262 6
16 years of age	39	87 6	16 years of age	43	72 0	(b) Manageress or Departmental Manageress .. 192 9
17 years of age	48	107 6	17 years of age	53	89 0	(c) Shop Assistants—
18 years of age	60	134 6	18 years of age	63	106 0	(i) Males 252 3
19 years of age	73	163 6	19 years of age	74	124 6	(ii) Females 179 6
20 years of age	87	195 0	20 years of age	85	143 0	

PROPORTION (in any Shop or Place).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 725] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 12th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

CARPENTERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 511 of the 17th May, 1951, as amended by the Determination of the Industrial Appeals Court published in *Government Gazette* No. 265 of the 17th March, 1952, shall be replaced by the following clause :—

WAGES.

2. *(i) Applicable to employees engaged on hourly hiring.*

Adult Employees (other than Apprentices)	*Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts	At Yallourn.	Other Parts of Victoria.
	s. d.	s. d.	s. d.
(i) For stock work	7 0½	7 2¾	6 11½
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	7 7¼	7 9½	7 6¼
(iii) For work of employees in a mixed enterprise	7 7¼	7 9½	7 6¼
(iv) For building construction work	7 9	7 11¼	7 8¼

* These rates are loaded to cover payment for Public Holidays, Sick Leave, and time lost in following the job.

A casual hand (as defined) shall be paid an additional amount at the rate of 4d. per hour with a minimum payment as for two hours of employment.

(ii) Applicable to employees engaged on weekly hiring.

Adult Employees (other than Apprentices).	†Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(i) For stock work	13 0 3	13 6 9	12 17 3
(ii) For shop work whether performed in shop or joinery mills or in a mixed enterprise	14 1 0	14 7 6	13 18 0
(iii) For work of employees in a mixed enterprise	14 1 0	14 7 6	13 18 0
(iv) For building construction work	14 6 6	14 13 0	14 3 6

† Employees on weekly hiring are entitled to the provisions of clauses 12 and 13 in respect of Public Holidays and Sick Leave.

No. 725.—7665/52.—PRICE 3D

EXCEPTIONS AND MODIFICATIONS.

NOTE.—Notwithstanding anything elsewhere in this Determination contained or prescribed:—

(a) The provisions of clauses 6, 7, 8, 9, 10, 11, 12, 14, 15, 16, 21, 22, 23, 24, and 25 of this Determination shall not apply to or in respect of the employment of an employee ordinarily employed by the employer upon maintenance in or in connexion with a mixed enterprise but in lieu thereof the employer shall be bound to observe towards any such employee the provisions of any award, determination, or agreement applicable to the majority of the other persons employed by him in such a mixed enterprise. The employer shall nevertheless be bound to apply to and in respect of such an employee the provisions of the other clauses not specifically in this sub-clause mentioned in this Determination.

(b) The provisions of clauses 9, 15, and 21 shall not apply to or in respect of the employment of an employee in or in connexion with a carpentry or joinery shop or a carpentry or joinery mill.

(c) (i) Where an employee, employed in an employer's shop, works by direction of his employer on a building, fixing therein or thereon material made in such shop, he shall be paid for such work as for shop work and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 31, for building construction work, for the time so employed.

(ii) Where a maintenance carpenter or joiner is employed on building construction work, as herein defined, he shall be paid for such work as for work in a mixed enterprise and in addition shall be paid (to the nearest 1d.) a proportionate amount of the disabilities allowance set out in Section A—Weekly Employees clause 31, for building construction work for the time so employed; for the purposes of this sub-clause a maintenance carpenter or joiner shall be regarded as employed on building construction when he is required to and does work on the site in connexion with the erection or demolition of a building exceeding 250 square feet in floor area; or the repair, maintenance, renovation, or ornamentation of buildings or structures which are not directly concerned with the activities of the establishment in which, or the employer by whom, he is employed.

Clauses, other than clause 2 of the said Determination, as amended by the Industrial Appeals Court on the 8th May, 1951, and the 4th March, 1952, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 726] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 545 of the 9th July, 1952, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.								Females.			
—	Commencing Age—							—	Adjustable Rate.	Emergency Loading Non-adjustable.	Total Weekly Wage.
	Adjustable Rate.			Emergency Loading Non-adjustable.	Total Weekly Wage.						
	Under 17 Years.	17 Years.	18 Years or Over.		Under 17 Years.	17 Years.	18 Years or Over.				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year's experience	42 6	54 0	60 6	0 9	43 3	54 9	61 3	1st year's experience	37 0	0 9	37 9
2nd " "	62 6	67 0	80 6	1 0	62 6	68 0	81 6	2nd " "	50 6	0 9	51 3
3rd " "	85 0	92 0	107 6	1 6	86 6	93 6	109 0	3rd " "	79 0	1 0	80 0
4th " "	116 6	116 6	..	2 0	118 6	118 6	..	4th " "	99 0	1 6	100 6
5th " "	148 0	..	..	2 6	150 6	..	..	5th " "	112 6	2 0	114 6
6th " "	172 6	..	..	3 0	175 6	..	..	Thereafter until reaching 21 years of age	127 6	2 0	129 6
7th " "	181 6	..	..	3 0	184 6	..	..				

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

No. 726.—7703/52.—PRICE 3D.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

3. OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Within a Radius of 50 Miles of G.P.O., Melbourne.	All Other Parts of Victoria.
	Weekly Wage.	Weekly Wage.
	s. d.	*s. d.*
Adult males—		
First class watch case tradesman	238 0	235 6
Second class watch case tradesman	228 0	225 6
All others—		
(*a*) with less than 3 years' experience	220 0	217 6
(*b*) with 3 years' experience or more	228 0	225 6
Adult females	171 0	169 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

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No. 727] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
14th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 525 of the 25th June, 1952, shall be replaced by the following clauses:—

2. Wages per week of 40 hours.

ADULTS.

—	Wages Per Week. £ s. d.
Welder—	
Special class (as defined)	14 0 6
First class	13 16 0
Second class	12 12 0
Third class	12 8 0
Tack welder	12 10 0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines	12 12 0
Paint spray operator	12 8 0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames	12 9 6
Scroll maker	12 9 6
Tubular frame maker	12 12 0
Person engaged in erecting woven wire fence or tubular gates	12 12 0
Stump hand	12 5 6
All other adult employees	11 7 0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 245s. 6d. per week for the first six weeks of such employment in the industry.

LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra: more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be :—

—	Percentage of Basic Wage.	Additional Amount.	Wages per Week of 40 Hours.
		s. d.	£ s. d.
Under 16 years of age	24	2 0	2 16 0
16 years of age	34	3 0	3 19 0
17 years of age	46	4 0	5 7 0
18 years of age	58	5 0	6 15 0
19 years of age	73	6 0	8 9 6
20 years of age	88	7 0	10 4 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age, and in addition thereto the further additional loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 16 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 728] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this 19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

WIREWORKERS BOARD.

Clause 2 of the Determination made on the 6th May, 1952, and in force as from the beginning of the first pay period to commence in May, 1952, shall be replaced by the following clause:—

2. Wages per week of 40 hours.

Apprentices or Improvers.

	Wages Per Week, Apprentices and Improvers. £	s.	d.
Under 16 years	3	2	6
16 to 17 years	4	5	0
17 to 18 years	5	5	6
18 to 19 years	6	12	0
19 to 20 years	8	3	6
20 to 21 years	10	6	0
Thereafter, Minimum Wage			

PROPORTION.

(In any factory or place.)

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 253s. per week.

An indenture of apprenticeship prescribed has been approved.

Improvers.

One improver to every two workers receiving not less than 253s. per week.

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers).

(*a*) Engaged in the manufacture of fly wire or mosquito gauze, or employed minding swifts, blacking, painting, or oiling, carrying or moving material, packing, cleaning up factory or going messages—

	Wages Per Week. £	s.	d.
Under 16 years ..	3	2	6
16 to 17 years ..	4	5	0
17 to 18 years ..	5	5	6
18 to 19 years ..	6	12	0
19 to 20 years ..	8	3	6
20 to 21 years ..	10	6	0

PROPORTION.

One juvenile worker to every six workers receiving not less than 253s. per week.

(*b*) Engaged in power loom weaving, in winding bobbins, operating looms, packing, wrapping, or assisting in any work in connexion with the production of commercial power woven wire—

	Wages Per Week £	s.	d.
Under 16 years ..	3	2	6
16 to 17 years ..	4	5	0
17 to 18 years ..	5	5	6
18 to 19 years ..	6	12	0
19 to 20 years ..	8	3	6
20 to 21 years ..	10	6	0

PROPORTION.

One juvenile worker to every adult weaver receiving not less than 253s. per week.

Other Employees.

WAGES.

—	Per Hour. s.	d.	Per Week. s.	d.
Wire-workers or Weavers ..	6	$3^{9}/_{10}$	253	0
Tinners ..	6	$5\frac{1}{4}$	257	6
Oxy-welders ..	6	$3^{9}/_{10}$	253	0
Storemen ..	6	$3^{9}/_{10}$	253	0
Paint spraying operators ..	6	$3^{9}/_{10}$	253	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 728.—7708/52.—PRICE 3d.

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No. 729] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 29 of the 15th January, 1951, shall be replaced by the following clause:—

2. IMPROVERS.

—	Wages.	Proportion (by any Employer).
	Per Hour.	
	s. d.	IMPROVERS.
Under 18 years of age	4 2	One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others".
18 years of age and under 20	4 11	
20 years of age and under 21	Appropriate adult rate	

NOTE.—The Wages Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the trade is so unskilful that no person should be taken as an apprentice to the trade.

No. 729.—7758/52.—PRICE 3D.

OTHER EMPLOYEES.

—	Wages. Per Hour. s. d.
Man operating power rammer Pitcher setter, cube setter, or pavior Weigher and/or mixer on hot asphaltic mixing plant Rigger Splicer of Wire Rope or Hemp Rope Bitumen pourer or kettle attendant Tunnel man or shaft sinker Timber man in tunnel or shaft Pipe jointer, or pipe layer Powder monkey Sinker in trenches for storm-water drain Finisher in concrete work Leading tackle hand Skid scoop (tumbling Tommy), filler, and/or driver Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work Attendant on steam or power-driven navvy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute Jack hammerman Mixer, gauger spreading or layer on of concrete Tar, bitumen or emulsion sprayer operator Faceman in gravel pit Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion Batterman using batter rule Boodler in tunnel Fencer Sanitary or garbage attendant Scabler in tunnel Metal or gravel spreader Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter Filler of monkey-tail scoop Setter out of reinforcements Points man on tram or locomotive line Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level Cold asphaltic shoveller or forker Ploughman's offsider Tipper of monkey-tail scoop Slurry filler	6 10 6 9 6 8 6 7 6 7
Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks	7 1
Driver power grader 35-h.p. or over	7 0
Driver power grader under 35-h.p.	6 9
Driver side loader	6 8
Driver tractor (oil) 35-h.p. and over	6 9
Driver tractor (oil) under 35-h.p.	6 6
Driver of traction engine or road roller (steam)	7 0
Driver road roller (internal combustion)	7 0
All others	6 6

Clauses. other than clause 2, of the said Determination as amended on the 30th March, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 730] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 153 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.

Males.

	Percentage of Basic Wage.	s.	d.
1st year's experience	22	49	6
2nd " "	31	69	6
3rd " "	42	94	0
4th " "	57	127	6
5th " "	73	163	6
6th " "	84	188	0
7th " " and until 21	90	201	6

Females.

	Percentage of Female Basic Wage.	s.	d.
1st six months	23	38	6
2nd "	30	50	6
3rd "	34	57	0
4th "	41	69	0
5th "	45	75	6
6th "	52	87	6
7th "	57	96	0
8th "	65	109	0
9th "	70	117	6
10th " and until 21	76	127	6

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One male improver to each male person receiving not less than the minimum wage.

Females.

Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

(b) ADULTS.

Males.

	s.	d.
Adults (i) Of three months' or more experience ..	231	0
(ii) Of less than three months' experience	227	0

Females.

	s.	d.
(a) Designer of patterns to be used for producing articles of wearing apparel ..	254	3
(b) Assistant to (a) above ..	202	9
(c) Designers of patterns used for the production of transfers as applied to fabrics	202	9
(d) Assistants to (c) above ..	175	9
(e) Operator of perforating machine	168	0
(f) Any other adult	168	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 730.—7764/52.—PRICE 3D.

VICTORIA

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No. 731] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 152 of the 8th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

Males.	Percentage of Basic Wage.	s.	d.	*Females.*	Percentage of Female Basic Wage.	s.	d.
1st year's experience ..	22	49	6	1st six months' experience..	23	38	6
2nd " " ..	31	69	6	2nd " " " ..	30	50	6
3rd " " ..	42	94	0	3rd " " " ..	34	57	0
4th " " ..	57	127	6	4th " " " ..	41	69	0
5th " " ..	73	163	6	5th " " " ..	45	75	6
6th " " ..	84	188	0	6th " " " ..	52	87	6
7th " " ..	90	201	6	7th " " " ..	57	96	0
and thereafter the rate prescribed for adults				8th " " " ..	65	109	0

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

(b) Adults.

	s.	d.
Males ..	227	0
Females ..	168	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 731.—7765/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 732] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 151, of the 9th February, 1951, shall be the replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

	Percentage of Basic Wage.	s.	d.
Under 17 years of age	23	51	6
17 years of age	35	78	6
18 years of age	47	105	6
19 years of age	63	141	0
20 years of age	77	172	6

PROPORTION (IN ANY PLACE).

One improver to every three adult employees.

(b) Other Employees.

	s.	d.
Persons engaged in making or preparing moulds ..	237	0
Persons engaged in coloring or decorating models—		
(a) by hand	251	0
(b) by spray, or otherwise than by hand ..	239	0
Persons engaged in assembling or finning models when taken from moulds	232	0
All others	227	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 732.—7766/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 733] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 150 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

	Percentage of Basic Wage.	s.	d.
Under 17 years of age	23	51	6
17 years of age	35	78	6
18 " "	47	105	6
19 " "	63	141	0
20 " "	77	172	6

Proportion (in any place).

One improver to each adult employee.

(b) Adults.

	s.	d.
Males—(i) of 3 months' or more experience ..	231	0
(ii) of less than 3 months' experience ..	227	0
Females	168	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February 1951 shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 733.—7767/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 734] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 149 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

	Percentage of Basic Wage.	s. d.
Under 17 years of age	23	51 6
17 years of age	35	78 6
18 ,, ,, ...	47	105 6
19 ,, ,, ...	63	141 0
20 ,, ,, ...	77	172 6

Proportion (in any place).

One improver to every two fully-paid workers.

(b) Other Employees.

	s. d.
Adults (i) of three months' or more experience ..	231 0
(ii) of less than three months' experience ..	227 0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 734.—7768/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 735] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 148 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.

	Percentage of Basic Wage.	s.	d.
1st year's experience	22	49	6
2nd " "	31	69	6
3rd " "	42	94	0
4th " "	57	127	6
5th " "	73	163	6
6th " "	84	188	0
7th " "	90	201	6

Females.

	Percentage of Female Basic Wage.	s.	d.
1st six months' experience ..	29	48	6
2nd "	38	64	0
3rd "	43	72	0
4th "	52	87	6
5th "	57	96	0
6th "	66	111	0
7th "	72	121	0
8th "	83	139	6
9th "	89	149	6
10th "	95	159	6

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE.).

Males.

(*a*) Where no adult male is employed—one male improver.

(*b*) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

(*b*) ADULTS.

Males.

	s.	d.
Designers	247	0
Cutters-out	234	0
Fillers and/or stuffers ..	231	0
All others	227	0

Females.

	s.	d.
Designers	181	9
Cutters-out	168	0
Machinists	168	0
Fillers and/or stuffers ..	168	0
All others	168	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951 shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 735.—7769/52.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 736] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 157 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.	Percentage of Basic Wage.	s. d.	*Females.*	Percentage of Female Basic Wage.	s. d.
Under 17 years of age	43	96 6	Under 17 years of age	55	92 6
17 years of age ..	53	118 6	17 years of age ..	61	102 6
18 years of age ..	70	157 0	18 years of age ..	67	112 6
19 years of age ..	89	199 6	19 years of age ..	83	139 6
20 years of age ..	98	219 6	20 years of age ..	90	151 0

and thereafter the rate prescribed for adults.

PROPORTION (in any place).

One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.
One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.

(*b*) ADULTS.

Males.	s. d.
Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	260 0
All others	254 0
Men engaged in cleaning vinegar generators— 7s. 6d. for each generator cleaned	
Females.	
All adults	173 0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 736.—7770/52.—PRICE 3D.

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No. 737] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in the *Government Gazette* No. 658 of the 21st June, 1951, shall be replaced by the following clause:—

2. ADULT MALE

—	Per Week. £ s. d.
Gelatine and Glue.	
1. Men working in raw material stores	12 9 6
2. Men working raw materials cutting machine	12 10 6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	12 15 6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	12 9 6
5. Men working at lime pits	12 15 6
6. Men in charge of and actually operating dollies	12 19 6
7. Men assisting in dolly shed	12 10 6
8. Men in charge of and actually working at boiling pans	12 15 6
9. Men assisting in boiling shed	12 9 6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats, and coolers	12 19 6
11. Men assisting (including emptying collers)	12 9 6
12. Men operating gelatine and/or glue cutters	12 13 6
13. Men assisting	12 9 6
14. Men in charge of and actually operating Cube Drying Plant	12 17 6
15. Men assisting	12 9 6
16. Men working at other drying plants	12 9 6
17. Men engaged at gelatine and/or glue grinding	12 10 6
18. Men engaged in treating frames	12 9 6
19. Men engaged in assembling and repairing frames	12 9 6
20. Blenders—Gelatine and/or glue	12 15 6
21. Gelatine and/or glue store hands	12 10 6
22. Men in charge of and actually workingat scrutching pans, hydraulic presses, grease pans, grease filters and seeding tanks, and washing trotter bones	12 15 6
23. Men assisting	12 9 6
24. Men working in roller driers and associated grinders	12 10 6
25. Men in charge of and actually working at vegetable and prepared glue vats	12 15 6
26. Men assisting and store hands including calves feet jelly	12 10 6
27. Men operating residue driers	12 17 6
28. Men crushing and/or bagging dried residues	12 10 6
29. Men receiving and passing on bones	12 15 6
30. Men actually operating de-greasing plant	12 19 6
31. Men assisting at de-greasing plant and bone polishing	12 10 6
32. Men engaged in washing and neutralizing vats	12 13 6
33. Men engaged in crushing bone residues	12 10 6
34. Men in charge of and actually operating pearl plant	12 17 6
35. Men assisting	12 9 6
36. Men assisting in laboratory work	12 13 6
37. Men not elsewhere included	11 13 6
38. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	..
39. Men engaged skimming settling pits, shall be paid at the rate of 6d. per hour in addition to their ordinary overtime rate whilst engaged on such work	..
40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work	..

ADULT MALES—*continued.*

—	Per Week.
Agar Agar.	£ s. d.
1. Men in charge of and actually washing raw materials and seaweed	12 15 6
2. Men assisting	12 9 6
3. Men in charge of and actually working at boiling vats	12 15 6
4. Men assisting in boiling shed	12 9 6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	12 19 6
6. Men assisting including emptying coolers	12 9 6
7. Men operating agar agar cutters	12 13 6
8. Men assisting	12 9 6
9. Men engaged at agar agar freezing plant	12 13 6
10. Men engaged sawing frozen agar agar	12 10 6
11. Men working at Infra-red drying plant	12 19 6
12. Men working at other drying plants	12 9 6
13. Men engaged at spreading and stripping agar agar	12 9 6
14. Men engaged at agar agar grinding, and milling, store hands	12 10 6
15. Men not elsewhere included	11 13 6
16. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	..
ADULT FEMALES.	
Adult female employees—	
after three month's experience in the industry	9 1 0
of less than three months but more than one month's experience in the industry	8 15 0
of less than one month's employment in the industry	8 7 6
JUNIORS.	
Males.	
Under 16 years of age	4 13 6
16 and under 17 years of age	5 16 6
17 and under 18 years of age	7 0 0
18 and under 19 years of age	8 3 6
19 and under 20 years of age	9 7 0
20 and under 21 years of age	10 10 0
Females.	
Under 16 years of age	3 18 9
16 and under 17 years of age	5 0 6
17 and under 18 years of age	5 18 0
18 and under 19 years of age	6 11 3
19 and under 20 years of age	7 8 9
20 and under 21 years of age	8 1 9

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

VICTORIA

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No. 738] THURSDAY, AUGUST 21. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

HORSEHAIR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1012 of the 12th October, 1951, shall be replaced by the following clause:—

2.

Apprentices.

WAGES.

	Percentage of Basic Wage	Per Week. s.	d.
1st year ..	35	78	6
2nd year ..	44	98	6
3rd year ..	53	118	6
4th year ..	64	143	6
5th year ..	88	197	0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 248s. per week.

Improvers and Juvenile Workers.

WAGES.

	Percentage of Basic Wage	Per Week. s.	d.
1st year ..	35	78	6
2nd year ..	53	118	6
3rd year ..	88	197	0
4th year ..	100 + 6d.	224	6

PROPORTION (by any employer).

One improver to every five workers receiving not less than 248s. per week.

Juvenile Workers.

One juvenile worker to every Hand Spinner.

Other Employees.

Preparing Body Hair.

WAGES.

	Per Week s.	d.
Person in charge of hair-washing machine	259	0
Persons engaged on hair-washing machines	252	0
Persons engaged on hair-drying machines	252	0
Persons who press washed and dried hair into bales ..	252	0
All others	248	0

Preparing any other kind of Hair.

WAGES.

	Per Week s.	d.
Hand Spinners	265	0
Machine Spinners—		
1st year	255	0
2nd year	261	0
And thereafter	265	0
Drafters	265	0
Wet or dry hacklers ..	265	0
Operators of teasing machine ..	252	0
Tail pullers	252	0
Dyers or Scalders	249	0
All others	248	0

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker shall be added the sum of one hundred and eleven shillings. Where less than forty hours is worked in any week by any piece-worker, a proportionate amount of such sum of one hundred and eleven shillings shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 738.—7774/52.—PRICE 3D.

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GOVERNMENT GAZETTE.

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No. 739] **MONDAY, AUGUST 25.** **[1952**

Factories and Shops Acts.

DETERMINATION OF THE RABBIT PROCESSING BOARD.

NOTES.—(*a*) This Determination applies to the whole of the State of Victoria.

(*b*) On the 19th June, 1951, the Shops Board No. 10 (Fish and Poultry) was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in or in connexion with the trade, business, or occupation of preparing or processing uncooked rabbits or hares for the retail, wholesale, or export trade, and such power was conferred exclusively on the Rabbit Processing Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in or in connexion with the trade, business, or occupation of preparing or processing uncooked rabbits or hares for the retail, wholesale, or export trade"—

has made the following Determination, namely:—

1. That as from the beginning of the first pay period to commence in August, 1952, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers (Males).	Percentage of Basic Wage.	Total Wage.
	% s. d.	s. d.
Under 16 years of age	42	94 0
16 years of age	57	127 6
17 years of age	69	154 6
18 years of age	90	201 6
19 years of age	100 + 29 0	253 0
20 years of age	100 + 35 6	259 6

PROPORTION.

Males.

One apprentice or improver to every four or fraction of four adult workers.

Other Employees.	Total Ordinary Wage.
	£ s. d.
Rabbit skinners or boners	15 2 0
Grader who grades for the export trade	15 8 6
Females washing, processing and/or packing rabbits	14 14 6
All others	14 14 6

No. 739.—7328/52.—PRICE 6D.

EMPLOYEES IN FREEZING CHAMBER.

3. Notwithstanding the rates provided in clause 2, any employee who is required to work in a freezing chamber, the temperature of which does not exceed 40° F., for an aggregate of time exceeding one hour on any day, shall be paid for all work (whether inside or outside the chamber) done on such day at the rate prescribed for chamber hands by the Determination of the Frozen Goods Board.

TIME OF BEGINNING AND ENDING WORK.

4. Time of beginning 6.30 a.m.: Time of ending 4.30 p.m. Monday to Friday inclusive.

OVERTIME.

5. (a) Outside the hours fixed as the time of beginning and ending work .. } Time and a half provided that all work done after 12 noon on Saturday shall be paid for at double time.
Within the hours fixed as the time of beginning and ending work in excess of eight hours on any day Monday to Friday inclusive ..
On Saturday .. ..

(b) An employee required to work more than one hour's overtime after the usual finishing time, Monday to Friday inclusive, shall be paid in addition to overtime an allowance of 4s. tea money.

HOLIDAYS AND SPECIAL RATES.

6. (a) An employee, to become entitled to payment for any of the Public Holidays set out in sub-clauses (b) and (c) hereof, shall not be absent from his or her employment on either the day before or the day after such holiday, except as provided for in Clause 19 (Sick Leave), or with the consent of the employer.

(b) Double time shall be the special rate for all work done by time workers on Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Melbourne Cup Day, Christmas Day and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(c) For all work done Sunday, New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Melbourne Cup Day, Christmas Day and Boxing Day, piece-workers shall be paid double the rates mentioned in clause 22.

(d) Piece-workers shall be entitled to be absent on the Public Holidays mentioned in sub-clause (c) hereof and shall for such days be paid at time workers rates.

(e) *Double Time.*—For work done on any holiday which otherwise would have been an ordinary working day, Double Time shall mean a rate of payment for such work at the employee's ordinary rate in addition to the ordinary rate of payment for that day.

UNION PICNIC DAY.

7. Union Picnic Day shall be observed on the third Wednesday in January of each year.

MINIMUM PAYMENT FOR SUNDAYS AND HOLIDAYS.

8. Any employee required to work on a Sunday or a Holiday mentioned in clause 6 (b) shall be given a minimum of four hours' work, or shall be paid for such period at penalty rates, which shall be double ordinary time.

TIME RATES.

9. Any person employed between midnight Sunday and midnight Saturday on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33⅓ per cent., and for each hour worked beyond the one-half aforesaid the rate of wages payable shall be the ordinary wages rate up to but not exceeding ordinary wages rates for an ordinary week's work.

WAITING TIME.

10. Employees (piece-workers included) who are required to wait for a longer period than thirty minutes before commencing work shall be paid for such excess at the wage rate provided for the class of work done. The work each day of a time worker once having commenced work shall, exclusive of meal breaks, be continuous.

TIME RECORD.

11. All employees (including piece-workers) shall indelibly record their daily times of beginning and ending work in a book, or on time cards, or by a mechanical contrivance. Any one of such means of recording shall be provided and maintained by the employer.

UNION INSPECTION.

12. An accredited representative of the Federated Cold Storage and Meat Preserving Employees Union of Australia shall have access to the records of times recorded and wages received by employees provided that such inspection is made during working hours.

DINING AND CHANGING ROOM.

13. A dining-room, changing-room, adequate washing facilities and in addition (where facilities are available) hot water for the making of tea shall be provided.

PREMISES TO BE KEPT CLEAN.

14. The employer shall cause all rooms used by employees to be kept reasonably clean, and free from debris.

WET WORK.

15. Where any wet work is performed waterproof aprons and rubber boots shall be provided free of cost to the employee.

MEAL HOURS.

16. (a) A period of one hour may be allowed for breakfast between the hours of 8 a.m. and 9.30 a.m. by agreement also a period of one hour for dinner shall be allowed between the hours of 11.30 a.m. and 1.30 p.m.

(b) Any employee required to work during a meal hour shall be paid double time, such double time to continue until such time as the employee has a meal break.

(c) If more than one hour's overtime is to be worked after the normal ceasing time, a meal break shall be taken at the normal ceasing time, provided that an employee required to work in excess of one hour after the normal ceasing time and/or meal break shall receive a minimum payment as for two hours.

SMOKE-OH.

17. Employees shall be entitled to a smoke-oh period of ten minutes each morning and afternoon.

ANNUAL HOLIDAY.

18. The annual holiday shall be as prescribed by the provisions of the *Factories and Shops (Annual Holidays) Act* 1946, No. 5111, and any amendments which may be made thereto from time to time.

SICK LEAVE.

19. (*a*) Any employee who is absent from duty as a result of personal ill health or accident, shall be entitled to leave of absence without deduction of pay on the basis of half a day's ordinary pay for each complete month of service in each year.

Provided that such employee produces or forwards within 24 hours of the commencement of such absence evidence satisfactory to the employer that his or her non-attendance was due to personal ill health or accident necessitating such absence.

(*b*) If the full period of sick leave as prescribed above is not taken in any year, such portion as is not taken shall, provided an employee remains in the service of the one employer, or any successor of such employer, be cumulative from year to year.

PROTECTIVE CLOTHING.

20. The employer shall supply daily free of charge to each employee engaged in the handling of unpacked rabbits or hares, a clean shirt and a pair of trousers, or other suitable clothing to be determined by the employer and the employee concerned, which shall remain the property of the employer and of which the employee shall take all reasonable care. Such clothing shall be collected by the employee from a person or place specified by the employer in the employee's own time prior to commencing work and shall be returned to the employer in the employee's own time on cessation of work each day and also on demand at any time to such person or place as is specified by the employer. If the employee wilfully damages or fails to return the clothing, the employer may recover from the employee concerned the cost of replacing such clothing so damaged or not so returned, or may deduct such cost from any monies payable to such employee.

The provisions of this clause shall operate as from the 1st July, 1952.

CONDITIONS OF EMPLOYMENT.

21. An employee may be employed on piecework or time work as provided for in this Determination provided that a pieceworker shall be paid in any one week the same amounts as would be payable to a time worker performing the same class of work for the same number of hours.

PIECEWORK.

22. The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Skinning rabbits (heads off)	6s. 7d. per 100
Skinning rabbits (heads on)	8s. 8·1d. per 100
Skinning hares	25s. 7·7d. per 100
Boning rabbit or hares (including washing weighing and taking in and out of chamber) ..	2·7825d. per lb.

PERIODICAL ADJUSTMENT OF WAGES.

23. The wages rates set out in clause 2, are based upon the following basic wage, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934, the Board hereby determines that such rates shall be automatically adjusted as prescribed in clause 24. The piecework prices set out in clause 22 hereof shall be automatically adjusted from time to time in accordance with variations in the said basic wage as follows :—

(*a*) *Skinning rabbits* (*heads off*).—The rate per 100 as set out in clause 22 shall be increased or decreased by 0·2 pence for every 1s. increase or decrease in the said basic wage.

(*b*) *Skinning rabbits* (*heads on*).—The rate per 100 as set out in clause 22 shall be increased or decreased by 0·3 pence for every 1s. increase or decrease in the said basic wage.

(*c*) *Skinning hares*.—The rate per 100 as set out in clause 22 shall be increased or decreased by 0·8 pence for every 1s. increase or decrease in the said basic wage.

(*d*) *Boning rabbits or hares*.—The rate per lb. as set out in clause 22 shall be increased or decreased by 0·0075 pence for every 1s. increase or decrease in the said basic wage.

Basic Wage.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Throughout the State	11 4 0	Melbourne

ADJUSTMENT OF BASIC WAGE.

24. (*a*) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(*b*) Until the beginning of the first pay period to commence in November, 1952, the amount of the basic wage shall be as prescribed in clause 23.

(*c*) During each future successive period beginning with the first pay period to commence in a November, a February, a May, or an August, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price index number by the factor ·103 taken to one place of the decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach ·5 or more the basic wage shall be taken to the next higher shilling.

(*d*) The wages of Juveniles shall be the appropriate percentages as set out in clause 2, such wages shall be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

P. A. RANDLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 8th July, 1952.

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No. 740] MONDAY, AUGUST 25. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
22nd day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of Determination made on the 27th June, 1952, and in force as from the beginning of the first pay period to commence on or after the 12th July, 1952, shall be replaced by the following clause:—

2. WEEKLY WAGES.

—	Town Travellers.	Country Travellers and Territory Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	13 17 0	15 2 0
Special Travellers	14 17 0	16 2 0
Other Travellers	14 17 0	16 2 0
		An additional amount of £1 10s. shall be paid to a Traveller required by his employer to be away from his home or headquarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 740.—7308/52.—PRICE 3D.

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No. 741] MONDAY, AUGUST 25. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
12th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

QUARRY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 112 of the 30th January, 1951, shall be replaced by the following clause :—

2. (*a*)

*Apprentices.**

Wages Per Week.

—	Percentage of Basic Wage	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
1st year ..	48	107 6	2 3	109 9
2nd year ..	58	130 0	2 6	132 6
3rd year ..	66	148 0	3 0	151 0

And thereafter the minimum wage.

PROPORTION (within any place).

One apprentice to every three or fraction of three workers receiving not less than 261s. per week.

An indenture of apprenticeship prescribed was approved on 6th August, 1923.

*Improvers.**

Wages Per Week.

—	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
Carting and Driving—				
Under 18 years ..	90	201 6	4 0	205 6
18 and under 19 years	100 + 5/6	229 6	4 6	234 0
19 and under 20 years	100 + 17/6	241 6	5 0	246 6
20 and under 21 years	100 + 26/-	250 0	5 6	255 6
All other improvers—				
1st year ..	72	161 6	3 3	164 9
2nd year ..	76	170 0	3 3	173 3
3rd year ..	87	195 0	3 9	198 9
4th year ..	100 + 5/6	229 6	4 6	234 0

And thereafter the minimum wage.

PROPORTION (within any place).

(*a*) Where a working crane is in operation for the production of pitchers or building stone :—
One improver to every three or fraction of three workers receiving not less than 274s. per week.

(*b*) Where spall quarrying is carried on :—
One improver to every twenty or fraction of twenty workers receiving not less than 261s. per week.

(b) *Other Employees.* *

Day Shift.

Wages Per Week.

—	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.	Wages Per Hour.
	s. d.	s. d.	s. d.	s. d.
Powder monkey †	287 6	6 0	293 6	7 $4^{1}/_{20}$
Assistant powder monkey ‡	266 9	6 0	272 9	6 $9^{33}/_{40}$
Hammerman	278 6	6 0	284 6	7 $1^{7}/_{20}$
Dresser of pitchers or cubes, or scabblers	273 6	6 0	279 6	6 $11^{17}/_{20}$
Spaller	268 0	6 0	274 0	6 $10\frac{1}{5}$
Faceman	267 6	6 0	273 6	6 $10^{1}/_{20}$
Feeder of a stone crushing machine	270 0	6 0	276 0	6 $10\frac{4}{5}$
Dust hole man	265 0	6 0	271 0	6 $9^{3}/_{10}$
Persons boring holes by hand or machine	263 0	6 0	269 0	6 $8^{7}/_{10}$
Borer's assistant	263 0	6 0	269 0	6 $8^{7}/_{10}$
Blacksmith	282 6	6 0	288 6	7 $2^{11}/_{20}$
Tool sharpener	266 0	6 0	272 0	6 $9\frac{3}{5}$
Loader	258 0	6 0	264 0	6 $7\frac{1}{5}$
Carters or drivers driving—				
One horse	255 6	6 0	261 6	6 $6^{9}/_{20}$
Two horses	263 0	6 0	269 0	6 $8^{7}/_{10}$
Three horses	269 0	6 0	275 0	6 $10\frac{1}{2}$
Four or five horses	272 0	6 0	278 0	6 $11\frac{3}{5}$
And 6d. extra per day for each additional horse				
Drivers of motor vehicles of the following carrying capacity :—				
Not exceeding 25 cwt.	260 0	6 0	266 0	6 $7\frac{4}{5}$
Exceeding 25 cwt., but not exceeding 3 tons	261 3	6 0	267 3	6 $8^{7}/_{40}$
Exceeding 3 tons	268 9	6 0	274 9	6 $10^{17}/_{40}$
Dumper driver	273 0	6 0	279 0	6 $11^{7}/_{10}$
All others	255 0	6 0	261 0	6 $6^{3}/_{10}$

* See clause 3 *re* hours. † See clause 10 *re* definition. See clause 11 *re* definition.

When an employee is working in water to a depth of 2 inches or more, he shall, in addition to the ordinary rate of pay, receive 1s. 6d. extra per day or portion of a day whilst he is so employed.

The wages rates herein prescribed for a "Feeder of a stone crushing machine" and a "Dust hole man" were determined after due consideration had been given to the dirty and dusty conditions of the work.

(c) Employees on afternoon and/or night shift shall be paid at the appropriate rate prescribed in sub-clause (b) hereof plus 20 per cent.

Clauses, other than clause 2, of the said Determination as amended on the 30th March, 1951, shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 742] MONDAY, AUGUST 25. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
12th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

Clause 2 of the Determination made on the 10th June, 1952, and in force as from the beginning of the first pay period to commence on or after the 25th June, 1952, shall be replaced by the following clause:

2. WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.

	Percentage of Basic Wage.	s.	d.
MALES.			
Under 16 years of age	27	60	6
16 years of age	36	80	6
17 "	46	103	0
18 "	64	143	6
19 "	81	181	6
20 "	99	222	0
FEMALES.	Percentage of Female Basic Wage.		
Under 16 years of age	36	60	6
16 years of age	45	75	6
17 "	51	85	6
18 "	59	99	0
19 "	67	112	6
20 "	76	127	6

PROPORTION (WITHIN ANY SHOP).

Apprentices.

MALES.

One male apprentice to every three or fraction of three workers receiving not less than 257s. per week.

FEMALES.

One female apprentice to every three or fraction of three workers receiving not less than 201s. 6d. per week.

Improvers.

MALES.

One male improver to every two or fraction of two workers receiving not less than 257s. per week.

FEMALES.

One female improver to every two or fraction of two workers receiving not less than 201s. 6d. per week.

Other Employees.

	Within the Metropolitan District. s.	d.	Outside the Metropolitan District wherever this Determination applies. s.	d.
MALES.				
(a) Person in charge of a shop *Or,* (b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods	276	6	272	6
(c) Canvassers, travellers, collectors, installers, and all others who are in any way connected with the sale of goods on a merchant's premises, but excluding those selling off such premises if they are paid exclusively by commission and have the right to sell goods for more than one merchant ..	261	0	257	0
FEMALES.				
Females	205	6	201	6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 742.—7461/52.—PRICE 3D.

VICTORIA

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No. 743] MONDAY, AUGUST 25. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
12th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

SOFTGOODS—WHOLESALE—BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 50 of the 23rd January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.

Wages per Week of 40 Hours.

Experience.	Commencing Age. Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Males.						
1st year ..	78 6	78 6	105 6	118 6	159 0	227 6
2nd „ ..	105 6	118 6	132 0	177 0	227 6	..
3rd „ ..	127 6	148 0	192 6	227 6	..	..
4th „ ..	154 6	197 0	227 6	..	..	..
5th „ ..	186 0	227 6	..	..	..	..
6th „ ..	227 6	..	..	..	..	..
Females.						
1st year ..	59 0	59 0	79 0	89 0	119 6	171 6
2nd „ ..	79 0	89 0	99 0	132 6	171 6	..
3rd „ ..	96 0	112 6	144 6	171 6	..	..
4th „ ..	114 0	148 0	171 6	..	..	..
5th „ ..	139 6	171 6	..	..	..	..
6th „ ..	171 6	..	..	..	..	..

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to each worker receiving not less than the minimum wage.

Other Employees.

Wages per Week of 40 Hours.

	s. d.
Males.	
Senior salesman, i.e., a person in immediate control of two or more employees one of whom shall be 21 years of age or over, notwithstanding such senior salesman may be under the orders of a superior who does not devote his whole time to the management of the department	287 0
Salesmen and all employees assisting in sales ..	276 0
Females.	
Females employed in Millinery, Mantles, Corsets, Underclothing, Hosiery, Haberdashery, Ribbon, Glove, or Lace Departments—	
Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department	215 6
Other saleswomen	207 3
Females employed in any other Departments—	
Senior saleswoman, i.e., a person in immediate control of two or more employees at least one of whom is 21 years of age or over, notwithstanding that such senior saleswoman may be under the orders of a superior who does not devote his or her whole time to the management of the department	287 0
Other saleswomen	276 0

Clauses, other than clause 2, of the said Determination as amended on the 26th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 743.—7462/52.—PRICE 3D.

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No. 744] MONDAY, AUGUST 25. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
14th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 433 of the 23rd April, 1951, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

—	Wages per Week.			
	Shift Workers.		All Others.	
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
Under 16 years ..	..	..	59	132 0
16–17 years ..	..	..	69	154 6
17–18 years ..	..	..	78	174 6
18–19 years ..	100 plus 3s. 6d.	227 6	89	199 6
19–20 years ..	100 plus 15s.	239 0	99	222 0
20–21 years ..	100 plus 23s. 6d.	247 6	100 plus 7s. 6d.	231 6

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 257s. per week.

One improver to every eight or fraction of eight workers receiving not less than 257s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 198s. 3d. per week

JUVENILE WORKERS.

—	Wages per Week.			
	Males.		Females.	
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.
Under 16 years ..	49	110 0	64	107 6
16–17 years ..	56	125 6	70	117 6
17–18 years ..	69	154 6	78	131 0
18–19 years ..	76	170 0	93	156 0
19–20 years ..	89	199 6	100	168 0
20–21 years ..	100 plus 2s.	226 0	100 plus 12s.	180 0

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Females juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

No. 744.—7666/52.—PRICE 3D.

OTHER EMPLOYEES.

—	Wages per Week.	
	Shift Workers.	All Others.
	s. d.	s. d.
Milk or cream grader or tester	286 0	275 0
Majonnier operator	286 0	275 0
Neutralizer	283 0	272 0
Foreman of shift or department	283 0	272 0
Operator of any of the following machines :—		
Milk drier (roller system)	276 0	265 0
Milk drier (spray system)	277 0	266 0
Assistant to milk drier (spray system)	276 0	265 0
Sugar boiler	271 0	260 0
Vacuum pan—condensery	278 0	267 0
Vacuum pan-dried milk	277 0	266 0
Vacuum pan-milk sugar	277 0	266 0
Evaporator	276 0	265 0
Homogenizer or visiolizer	274 6	263 6
Cream retort	272 0	261 0
Powder sifter	270 0	259 0
Tubular heater or ejector	271 0	260 0
Separator	272 0	261 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	273 0	262 0
Cream weigher for standardization	272 0	261 0
Pasteurizer	272 0	261 0
Weighing machine (milk receiving)	276 0	265 0
Wire-hoopers, storeman, stackers or packers	270 0	259 0
Washers of vacuum pan, vacuum holding vats, or evaporator	271 0	260 0
Male adult washing or sterilizing cans or bottles	270 0	259 0
Operator of a fork lift truck	271 0	260 0
All other male adults	268 0	257 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman	..	198 3
Females operating dried milk automatic filler	..	198 3
All other females	..	198 3

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 745] MONDAY, AUGUST 25. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
12th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

DENTAL MECHANICS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 754 of the 9th August,, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

* Dentist's Mechanic. (Apprentices.)		Dentist's Attendant. (Apprentices and Improvers.)			Other Employees.	Minimum Wage.
	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.
1st year	59 0	1st year	51	85 6	Dentist's Surgical Assistant ..	356 0
2nd year	82 6	2nd year	71	119 6	Dentist's Mechanic	289 0
3rd year	106 0	3rd year	93	156 0	Dentist's Attendant	190 6
4th year	165 6					
5th year	206 6					
6th year	252 0					

Provided that no apprentice shall have his legal rate of payment as prescribed in the Determination hereby revoked reduced in consequence of the operation of this Determination.

*NOTE.—Clause 3. Special conditions regarding the employment of juniors.

And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.

IMPROVERS.

(Dentists' Attendants.)

One improver to every ten or fraction of ten workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 745.—7069/52.—PRICE 3D.

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No. 746] MONDAY, AUGUST 25. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
12th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

HAIRDRESSERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 466 of the 23rd May, 1952, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

(*a*) Outside the Metropolitan District as defined in the Factories and Shops Acts.

—	Wages per Week.			
	Apprentices.		*Improvers.	
	Males.	Females.	Males.	Females.
	s. d.	s. d.	s. d.	s. d.
1st year	40 6	33 6		
2nd year	54 0	47 0		
3rd year	78 6	65 6		
4th year—				
1st six months ..	107 6	92 6	219 6	132 6
2nd six months ..	107 6	107 6		
5th year—				
1st six months ..	132 0	107 6		
2nd six months ..	132 0	..		

(*b*) Within the Metropolitan District as defined in the Factories and Shops Acts—The wages payable shall be such rates as may be prescribed from time to time by the Apprenticeship Commission of Victoria.

Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.

PROPORTION (IN ANY SHOP OR PLACE).

Apprentices.

In Men's Hairdressing Saloons.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

In Ladies' Hairdressing Saloons.

One apprentice to each female worker receiving not less than the wage of 187s. 9d. per week. Provided that a male working employer shall be entitled to an apprentice.

In Places where both Men's and Ladies' Hairdressing is Carried Out.

One apprentice to every three or fraction of three workers, male or female, receiving not less than the minimum wage if male, or 187s. 9d. per week if female.

Improvers.

One male improver to every fifteen male workers receiving not less than the minimum wage.

One female improver to every fifteen persons receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed by the Board was approved on 26th March, 1936.

JUVENILE WORKERS, i.e., females under 21 years of age employed solely as receptionists or females under 17 years of age employed solely as messengers—

Wages.

Receptionists	82s. 6d. per week of 40 hours.
Messengers	32s. 0d. per week of 40 hours.

PROPORTION (IN ANY SHOP OR PLACE).

One Juvenile Worker employed as a receptionist to every fifteen or fraction of fifteen persons receiving not less than the minimum wage.

In addition, one Juvenile Worker employed as a messenger in any shop or place where not less than four persons are employed.

* The employment, within the Metropolitan District, of any improver is illegal.

No. 476.—7683/52.—PRICE 3D.

Other Employees.	Wages. Within the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Geelong, Geelong West, Warrnambool, and of Newtown and Chilwell.	Wages. All Other Parts of Victoria.
	s. d.	s. d.
Men's Hairdressing Saloons.	Per Week of 40 Hours.	Per Week of 40 Hours.
Chair workers (male or female)	263 0	253 0
Provided that any person appointed by his employer to be foreman of a saloon shall be paid 5s. extra per week if not more than five persons are employed, and if more than five persons are employed he shall be paid 1s. extra per week for each employee.		
Any Other Place.	Per Week of 40 Hours.	Per Week of 40 Hours.
Males engaged in—		
Children's haircutting	263 0	253 0
Ladies' haircutting	272 6	269 6
All other males	282 6	279 6
	Per Week of 20 Hours.	Per Week of 20 Hours
Female window models	258 6	253 0
	Per Week of 40 Hours.	Per Week of 40 Hours
Females engaged in haircutting	203 0	199 6
Female receptionists	168 0	167 6
All other females	190 6	187 9

Clauses, other than clause 2, of the said Determination as amended on the 5th April, 1951, shall remain in force.

By Authority: J. J. Gourley, Government Printer, Melbourne.

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No. 747] MONDAY, AUGUST 25. [1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
19th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

WATCHMEN'S BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 688 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

Classes of Employees.	Wages per Week of 40 Hours.					
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.			Other Parts of Victoria where this Determination applies.		
	Wages.	War-time Loading.	Total.	Wages.	War-time Loading.	Total.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Watchman (other than watchmen as defined in clause 3), who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	256 5	3 0	259 5	253 5	3 0	256 5
All others (other than watchmen as defined in clause 3)	241 0	3 0	244 0	238 0	3 0	241 0

WHARF WATCHMEN.

3. (*a*) Wharf Watchmen—i.e., persons employed as watchmen in connexion with overseas and/or interstate shipping shall be paid as follows:—

(i) On wharfs and/or ships (excluding ships' holds) at the rate of 6s. $4^{2}/_{5}$d. per hour.
(ii) In ships' holds at the rate of 6s. $11^{3}/_{20}$d. per hour.

(*b*) Hold Watchmen—When waterside workers engaged in handling cargo in a vessel's hold are paid an extra rate because of the obnoxiousness of such cargo, either by Board of Reference decision or by agreement, any hold watchman employed in such hold shall be paid an extra rate of 6d. per hour, or such lesser amount as may be paid to the waterside workers concerned.

(*c*) Wharf Watchmen—When a cargo watchman is engaged elsewhere than in the hold of a vessel, and is obliged to work in close proximity to cargo, which, because of its obnoxiousness, is the subject of an extra rate paid to the waterside workers handling such cargo, he shall be paid an extra rate of 3d. per hour for such period as he may be affected.

(*d*) Dangerous Cargo—When waterside workers are paid an extra rate for handling Ammonium Nitrate and Sodium Chlorate, such extra rate shall be paid to any hold watchman who may be employed in the hold where such cargo is being handled for such period as may be applicable.

(*e*) Hold and/or wharf watchmen commencing duty at 5 p.m. for the evening shift or at midnight for the midnight shift shall be paid 8 hours at the ordinary rate provided in each case the full shift is worked and provided further that he does not work a total of 8 hours by working on into the succeeding shift.

(*f*) Wharf watchmen shall be required to diligently attend to their duties as watchmen and immediately report to the Superintendent or foreman in charge of the hatch or the Ship's Officer on duty any cases of pillage or suspected or attempted pillage and damage, and if required, make notes and furnish reports regarding same. It is also required that smoking and committing a nuisance in the hold should be stopped and, if persisted in, reported in the manner directed above.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.
No. 747.—7706/52.—PRICE 3D.