



# VICTORIA GOVERNMENT GAZETTE.

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[1952

Prices Regulation Acts.

PRICES REGULATION ORDER No. 451.

FURNITURE—RETAIL.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 451.

*Revocation.*

2. Prices Regulation Order No. 212 is hereby revoked.

*Definition.*

3. In this Order, unless the contrary intention appears, "furniture" includes domestic or office furniture, standard lamps, table lamp stands, smokers' stands and sets, fire screens, fire kerbs and sets manufactured of metal, wood or other materials or any combination of metal, wood and other materials.

*Maximum Prices.*

4. I fix and declare the maximum price at which furniture may be sold by retail to be the sum of the following:—

- (a) The purchase price paid or payable to the manufacturer of such furniture;
- (b) sales tax payable thereon to the extent of  $8\frac{1}{2}$  per centum of (a);
- (c) an amount equal to 45 per centum of (a) and (b);
- (d) the cost (if any) actually incurred by the supplier of such furniture to the seller by retail for packing and charged by him to that seller;

- (e) where the retail seller has incurred any cost—
- (i) in transporting such furniture from any place within a radius of 15 miles from the General Post Office, Melbourne, to the premises of that retail seller outside that radius; or
  - (ii) in transporting such furniture from any place within a radius of 5 miles from the principal post office of any place in Victoria other than a place within the area defined in sub-paragraph (i) above to the premises of the retail seller outside that radius; or
  - (iii) for insurance charges during transit as aforesaid—an amount equal to the cost of transport and insurance so incurred; and
- (f) sales tax paid or payable in excess of 8½ per centum of (a).

5. No amount shall be included for cost of transport or insurance in the computation of any maximum price in pursuance of the provisions of clause 4 of this Order unless such amount is recorded by the retail seller in his books of account.

*Exhibition of Maximum Prices.*

6. (a) Every person who sells furniture by retail shall, whilst he displays or offers for sale any item of furniture, keep exhibited in a prominent position in his place of business or if he has more than one place of business, in each of his places of business, a notice or notices, clearly and distinctly setting forth the retail selling price of such furniture.

(b) I hereby approve of the following form for the notice or notices referred to in the last preceding sub-clause, that is to say:—

A separate price card or cards specifying the price of each article or suite of furniture so as to clearly and properly associate such price with each article or suite of furniture.

*Notice in Writing.*

7. Notwithstanding anything contained in the foregoing provisions of this Order, I declare the maximum price at which any article or suite of furniture specified in a notice given in pursuance of this clause may be sold by retail by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to such person.

Dated this 18th day of August, 1952.

J. F. WALDRON,  
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 452.

MATTRESSES AND BEDDING—SALES BY RETAIL.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner for the State of Victoria, hereby make the following Order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 452.

*Revocation.*

2. Prices Regulation Order No. 99 is hereby revoked.

*Definitions.*

3. In this Order, unless the contrary intention appears—

“Mattresses or bedding” includes mattresses, pillows and overlays filled with kapok, wool, flock, fibre, wadding, rubber, hair, springs, lintus, feathers, or like materials, or any combination of any of those materials; box spring mattresses, base supports, and wire mattresses of all descriptions whatsoever.

"Imported" means, in relation to any mattresses or bedding, any mattresses or bedding manufactured outside the Commonwealth of Australia.

"Retail trader" means, in relation to the sale of any mattresses or bedding, a person who purchases any mattresses or bedding in a manufactured state and resells or offers for sale such mattresses or bedding by retail.

"Manufacturer-retailer" means, in relation to any mattresses or bedding, a person who manufactures any mattresses or bedding and resells or offers for sale such mattresses or bedding for sale by retail.

"Landed cost" means, in relation to the sale of any imported mattresses or bedding by any person, the aggregate of—

- (i) the purchase price paid or payable after deduction of trade discount, but before deduction of any cash discount;
- (ii) inland carriage charges;
- (iii) outside packing charges;
- (iv) overseas office or forwarding agent's commission actually incurred (but not in excess of 3½ per centum of the gross invoice price of the goods after deduction of trade discount, but before deduction of cash discount);
- (v) bill of lading and shipping charges;
- (vi) insurance and freight paid (but not in excess of current standard sea freight rates);
- (vii) exchange and bank fees actually incurred (but not in the case of exchange in excess of mail steamer sight draft rates and in the case of bank fees three-eighths of 1 per cent.);
- (viii) duty and primage paid;
- (ix) wharfage and stacking charges paid;
- (x) harbour dues and Stevedoring Commission levy paid;
- (xi) customs entry and customs agent's charges paid (but not including any charges for costing or any percentage surcharge on cost); and
- (xii) cartage actually incurred in transporting goods from wharf to store or from wharf to bond only (but not in excess of current standard Master Carriers' rates).

"Cost" means, in relation to the sale by retail of any mattresses or bedding—

- (a) in respect of imported mattresses or bedding, the landed cost; or
- (b) in respect of other than imported mattresses or bedding, the price paid or payable by the retail trader for such mattresses or bedding.

*Maximum Prices—Imported Mattresses and Bedding.*

4. I fix and declare the maximum price at which imported mattresses or bedding may be sold by a retail trader to be the sum of—

- (a) the landed cost;
- (b) sales tax paid or payable thereon to the extent of 8½ per centum of (a);
- (c) 33½ per centum of (a) and (b);
- (d) sales tax paid or payable in excess of 8½ per centum of (a); and
- (e) allowance for freight, calculated as follows:—
  - (i) Where the retail trader's place of business is beyond a radius of 50 miles and within a radius of 200 miles from the wharf or bond store, as the case may be, at the point of entry—2½ per centum of (a); or
  - (ii) where the retail trader's place of business is beyond a radius of 200 miles from such wharf or bond store—5 per centum of (a).

*Maximum Prices—Other than Imported Mattresses and Bedding.*

5. I fix and declare the maximum price at which mattresses or bedding, other than imported, may be sold by—

- (a) a manufacturer-retailer, to be the price specified by notice in writing issued by the Commissioner;
- (b) a retail trader, to be the sum of—
  - (i) the price paid or payable by the retail trader for such mattresses or bedding;
  - (ii) sales tax paid or payable thereon to the extent of  $8\frac{1}{2}$  per centum of (i);
  - (iii) an amount equal to  $42\frac{1}{2}$  per centum of the sum of (i) and (ii), plus an allowance for freight calculated as follows:—
    - (aa) Where the retail trader's place of business is beyond a radius of 50 miles and within a radius of 200 miles from the point of manufacture— $2\frac{1}{2}$  per centum of the amount specified in sub-paragraph (i) of paragraph (b) of this clause; or
    - (bb) where the retail trader's place of business is beyond a radius of 200 miles from the point of manufacture—5 per centum of the amount specified in sub-paragraph (i) of paragraph (b) of this clause; and
  - (iv) sales tax paid or payable in excess of  $8\frac{1}{2}$  per centum of (i).

*Records to be Kept of Purchases.*

6. Every retail trader who sells or offers for sale mattresses or bedding shall keep in respect of such goods, and in addition to proper books and accounts required to be kept by him by the Prices Regulation Acts, a book containing the following particulars:—

- (a) A full description of those goods;
- (b) the date of delivery of those goods into his store;
- (c) the name and address of the person from whom he purchased those goods;
- (d) the price paid or payable by him for those goods; and
- (e) sales tax thereon.

Provided that it shall be deemed to be sufficient compliance with the foregoing provisions of this clause if, at the time of such sale or offer for sale, the retail trader has in his possession or control an invoice or docket delivered to him in relation to such goods containing the particulars specified in paragraphs (a), (c), (d), and (e) of this clause.

*Exhibition of Maximum Prices.*

7. (a) Every person who sells mattresses or bedding by retail shall, whilst he displays or offers for sale any mattress or item of bedding, keep exhibited in a prominent position in his place of business or, if he has more than one place of business, in each of his places of business, a notice or notices clearly and distinctly setting forth the retail selling price of such mattress or item of bedding.

(b) I hereby approve of the following form for the notice or notices referred to in the last preceding sub-clause, that is to say:—

A separate price card specifying the price of each mattress or item of bedding so as to clearly and properly associate such price with the mattress or item of bedding to which it applies.

*Notice in Writing.*

8. Notwithstanding anything contained in the foregoing provisions of this Order, I declare the maximum price at which any mattress or item of bedding specified in a notice given in pursuance of this clause may be sold by retail by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to such person.

Dated this 18th day of August, 1952.

J. F. WALDRON,

Prices Commissioner.

## Prices Regulation Acts.

## PRICES REGULATION ORDER No. 453.

## FLOOR COVERING, FLOOR FELT, AND LINOLEUM.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 453.

*Revocation.*

2. Prices Regulation Order No. 260 is hereby revoked.

*Application.*

3. Nothing in this Order shall apply to—
  - (a) the sale of any floor covering or linoleum by any accredited agent for British manufacturers of floor covering or linoleum, which agent is a member of The Australian Association of British Manufacturers;
  - (b) sheepskin rugs.

*Definitions.*

4. In this Order, unless the contrary intention appears—

“Cost” means, in relation to the sale of any floor covering, floor felt, or linoleum, the purchase price paid or payable to the supplier of such goods.

“Cost of transport” means, in relation to the sale by a retail trader of any floor covering, floor felt, or linoleum, the cost of rail or sea transport actually incurred by such retail trader in conveying those goods to his store and recorded by him on the invoice delivered in relation thereto, but does not include any cost of transport which has been taken into account in the landed cost of such goods.

“Cutting and laying” means, in relation to any floor covering, floor felt, or linoleum, the service of cutting, laying, and trimming those goods, inclusive of any service in respect of any underfelt used, and the preparation of the floor space therefor.

“Floor felt” means felted floor covering of all descriptions whatsoever, and includes—

- (a) plain and marbled feltex, tetrac, and other similar felt products manufactured by Felt and Textiles of Australia Ltd., Federal Felters Pty. Ltd., or Daylesford Felt Mills Pty. Ltd.; and
- (b) Austex marbled felt floor coverings and other similar felt products manufactured by J. E. Austin and Sons Ltd.;

but does not include underfelt.

“Linoleum” means floor cloths of all widths, including squares, composed of linseed oil, cork, and other ingredients, on hessian back or base, and also includes printed floor cloth of felt paper and/or bitumen, and floor cloth composed of oil and whiting on hessian.

“Floor covering” means floor cloth of all descriptions whatsoever without limiting the generality thereof, and includes all body carpet, carpet runners, carpet squares, mats, runners, underfelt, and floor covering composed mainly or partly of rubber, but does not include floor felt or linoleum.

“Imported” means, in respect of any floor covering, floor felt, or linoleum, any floor covering, floor felt, or linoleum which is manufactured outside the Commonwealth of Australia.

"Landed cost" means, in relation to the sale of any imported floor covering, floor felt, or imported linoleum, the aggregate of—

- (i) the purchase price paid or payable after deduction of trade discount, but before deduction of any cash discount;
- (ii) inland carriage charges;
- (iii) outside packing charges;
- (iv) overseas office or forwarding agent's commission actually incurred (but not in excess of 3½ per centum of the gross invoice price of the goods after deduction of trade discount, but before deduction of cash discount);
- (v) bill of lading and shipping charges;
- (vi) insurance and freight paid (but not in excess of current standard sea freight rates);
- (vii) exchange and bank fees actually incurred (but not in the case of exchange in excess of mail steamer sight draft rates, and in the case of bank fees three-eighths of 1 per cent.);
- (viii) duty and primage paid;
- (ix) wharfage and stacking charges paid;
- (x) harbour dues and Stevedoring Commission levy paid;
- (xi) customs entry and customs agent's charges paid (but not including any charges for costing or any percentage surcharge on cost); and
- (xii) cartage actually incurred in transporting goods from wharf to store or from wharf to bond only (but not in excess of current standard Master Carriers' rates).

"Metropolitan area" means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.

"Rate" includes remuneration.

"Retail trader" means, in relation to the sale of any floor covering, floor felt, or linoleum, a person who purchases or imports those goods and sells them by retail.

"Wholesale trader" means, in relation to the sale of any floor covering, floor felt, or linoleum, a person who purchases or imports those goods and sells them by wholesale.

*Records to be Kept.*

5. Any person who supplies any service of cutting and laying any floor covering, floor felt, or linoleum shall keep, in respect of each such service, records specifying the following particulars:—

- (a) Name and full address of the person to whom the service is supplied;
- (b) date of supply of service;
- (c) job identity number; and
- (d) names of any employees engaged on the service and the times in minutes for each employee of the time taken by him in the operations performed in respect of such service.

*Maximum Prices—Sales by Wholesale Traders.*

6. I fix and declare the maximum price at which any floor covering, floor felt, or linoleum may be sold by a wholesale trader to be the sum of—

- (a) the cost, or landed cost, as the case may be, of such floor covering, floor felt, or linoleum;
- (b) the percentage of (a) as is specified in the First Schedule to this Order; and
- (c) sales tax paid or payable.

*Maximum Prices—Sales by Retail Traders.*

7. I fix and declare the maximum price at which floor covering, floor felt, or linoleum covered by the provisions of this Order may be sold by a retail trader to be—

- (a) in respect of sales within the metropolitan area, the sum of—
  - (i) the cost, or landed cost, as the case may be, of such floor covering, floor felt, or linoleum;
  - (ii) sales tax paid or payable thereon to the extent of 8½ per centum of (i);
  - (iii) the percentage of the sum of (i) and (ii) as is specified in the Second Schedule to this Order;
  - (iv) sales tax paid or payable in excess of 8½ per centum of (i);
- (b) in respect of sales outside the metropolitan area, the sum of—
  - (i) the cost, or landed cost, as the case may be, of such floor covering, floor felt, or linoleum;
  - (ii) sales tax paid or payable thereon to the extent of 8½ per centum of (i);
  - (iii) the percentage of the sum of (i) and (ii) as is specified in the Second Schedule to this Order;
  - (iv) sales tax paid or payable in excess of 8½ per centum of (i);
  - (v) cost of transport.

*Maximum Rates—Cutting and Laying.*

8. I fix and declare the maximum rate at which the service of cutting and laying any floor covering, floor felt, or linoleum may be supplied to be—

- (a) where the premises on which the service is supplied are situated within 10 miles of the place of business from which the service is supplied—a sum calculated by multiplying 2d. by the actual time in minutes which all adult persons engaged in the supply of such service spend on that service on the premises of the person to whom the service is supplied:

Provided that such charge in respect to the cutting and laying of linoleum shall not exceed an amount calculated at the rate of 5s. 3d. per lineal yard of the number of yards of linoleum actually laid;

- (b) where the premises on which the service is supplied are situated more than 10 miles from the place of business from which the service is supplied—the rate specified in the immediately preceding paragraph, plus the following additional charges where such have actually and reasonably been incurred:—

- (i) Travelling time at the rate of 10s. 6d. per hour per person;
- (ii) accommodation expenses incurred; and
- (iii) transport charges incurred:

Provided that, where a private car is used for the purpose of transport, the transport charges shall not exceed a sum calculated at the rate of 9d. per mile for each mile after the first 10 miles travelled by such car, irrespective of the number of persons travelling therein.

*Maximum Rates—Planning, Making, and Measuring.*

9. I fix and declare the maximum rate at which the service of planning, cutting, making, and laying (including measuring) any floor covering, floor felt, or linoleum may be supplied to be—

- (a) where the premises on which the service is supplied are situated within 10 miles of the place of business from which the service is supplied—the appropriate rate specified in the Third Schedule to this Order;
- (b) where the premises on which the service is supplied are situated more than 10 miles from the place of business from which the service is supplied—the appropriate rate

specified in the Third Schedule to this Order, plus the following additional charges where such have actually and reasonably been incurred:—

- (i) Travelling time at the rate of 10s. 6d. per hour per person;
- (ii) accommodation expenses incurred; and
- (iii) transport charges incurred:

Provided that, where a private car is used for the purpose of transport, the transport charges shall not exceed a sum calculated at the rate of 9d. per mile for each mile after the first 10 miles travelled by such car, irrespective of the number of persons travelling therein.

*Fixation of Maximum Prices and Maximum Rates by Notice in Writing.*

10. (1) All notices in writing given in pursuance of any Order issued prior to this Order which operate to fix a lower maximum price for the sale of, or a lower maximum rate for the supply of, the service of cutting and laying any floor covering, floor felt, or linoleum than the maximum price or rate fixed by the provisions of this Order shall be deemed to have been given under this Order.

(2) All notices in writing given in pursuance of any Order issued prior to this Order which operate to fix a higher maximum price for the sale of, or a higher maximum rate for the supply of, the service of cutting and laying any floor covering, floor felt, or linoleum than the maximum price or rate fixed by the provisions of this Order, and which are in force at the commencement of this Order, are hereby revoked.

(3) Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which any floor covering, floor felt, or linoleum specified in a notice given in pursuance of this sub-clause may be sold by any person to which such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

(4) Notwithstanding the foregoing provisions of this Order, I declare the maximum rate at which the service of cutting and laying any floor covering, floor felt, or linoleum specified in a notice given in pursuance of this sub-clause may be supplied by any person to whom such notice is given to be such rate as is fixed by the Commissioner by notice in writing to that person.

*Invoices or Dockets to be Delivered.*

11. Any person who sells any floor covering, floor felt, or linoleum shall deliver with such goods an invoice or docket containing the following particulars in respect of such goods:—

- (a) The date of sale;
- (b) quantity and description;
- (c) price per unit charged; and
- (d) total price charged.

*Discounts.*

12. Notwithstanding anything contained in this Order, where any person has customarily allowed, in relation to sales by wholesale or the supply of the service of cutting and laying any floor covering, floor felt, or linoleum, any difference in price—

- (a) to any person or to any person included in any class of persons;
- (b) in respect of sales of certain quantities of floor covering, floor felt, or linoleum; or
- (c) in respect of sales under certain conditions of sale or upon certain terms of payment;

the maximum prices or rates fixed by or under this Order in respect of that floor covering, floor felt, or linoleum shall, in the case of sales to any such person or persons, or of such quantities or under such conditions or upon such terms of payment, be reduced by allowance of that difference:

Provided that in respect of all sales by wholesale or the supply of the service of cutting and laying any floor covering, floor felt, or linoleum, whether or not it has been customary to reduce those prices



or rates, as the case may be, to such person or persons, or of such quantities or under such conditions of sale or upon such terms of payment, where payment is made within 30 days of the delivery of such goods or the supply of such service, such price or rate, as the case may be, shall be reduced by at least 2½ per centum.

THE FIRST SCHEDULE.  
SALES BY WHOLESALE TRADERS.

Goods.	Percentage of Cost or Landed Cost.
Floor coverings .. .. .	15
Floor felt .. .. .	7½
Linoleum .. .. .	15

THE SECOND SCHEDULE.  
SALES BY RETAIL TRADERS.

Goods.	Where Purchased from a Wholesaler within the Commonwealth of Australia.	Where Purchased from a Manufacturer within the Commonwealth of Australia or from a Source outside the Commonwealth of Australia.
	%	%
Floor coverings .. .. .	35	42½
Floor felt .. .. .	25	33½
Linoleum—		
(a) Super quality (being all grades higher than "C" Grade of 2 m.m. thickness) .. .. .	33½	37½
(b) All other linoleums .. .. .	35	42½

THE THIRD SCHEDULE.  
MEASURING, MAKING, AND LAYING FLOOR COVERINGS AND FLOOR FELT.

Service.	Maximum Rates per Lineal Yard.			
	27-in. Width.	36-in. Width.	54-in. Width.	72-in. Width.
	s. d.	s. d.	s. d.	s. d.
Measuring and planning .. .. .	0 9	1 0	1 3	1 3
Laying .. .. .	1 10	2 4	2 0	2 7
Sewing .. .. .	1 9	2 0	2 3	2 3
Measuring, planning, cutting, making, and laying .. .. .	4 7	5 7	5 9	6 4
Maximum Rate.				
Measuring only .. .. .	3d. per lineal yard			
Laying woven squares .. .. .	2s. 6d. per square yard			

The above rates are subject to an increase of 25 per centum for service on used floor covering or floor felt.

Dated this 18th day of August, 1952.

J. F. WALDRON,

Prices Commissioner.

## Prices Regulation Acts.

## PRICES REGULATION ORDER No. 454.

## BOOT AND SHOE REPAIRS—VICTORIA.

I N pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 454.

*Revocation.*

2. Prices Regulation Order No. 433, issued under the Prices Regulation Acts, is hereby revoked.

*Maximum Rates.*

3. I fix and declare the maximum rates at which the services specified in the Schedule to this Order may be supplied in Victoria to be the rates specified therein.

*Exhibition of Price List.*

4. Every person who supplies or offers to supply any of the services specified in the Schedule to this Order, the maximum rate for which is fixed by or under the provisions of this Order, shall exhibit and keep exhibited in a prominent position in his place of business, or if he has more than one place of business, in each of his places of business, particulars of the maximum rates fixed by or under the provisions of this Order for the supply by him of those services.

*Fixation of Maximum Rates by Notice.*

5. Notwithstanding the foregoing provisions of this Order, I declare the maximum rate at which any service, the maximum rate for the supply of which is fixed by the foregoing provisions of this Order and which is specified in a notice given in pursuance of this clause may be supplied in Victoria by any person to whom such notice is given to be such rate as is fixed by the Commissioner by notice in writing to that person.

## THE SCHEDULE.

## MAXIMUM RATE PER PAIR.

Kind of Service.	Men's (Sizes 5-9 inclusive).	Women's (All Sizes over 2).	Youth's (Sizes 3 and 4).	Youth's (Sizes 1 and 2).	Maids' (Sizes 1 and 2).	Children's (Sizes 10-13 inclusive).	Children's (Size 9 or smaller).
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Half sole and heel—							
Hand sewn ..	19 9	..	..	..	..	..	..
Machine sewn or cemented ..	15 6	13 0	12 3	11 9	11 3	9 9	8 3
Riveted ..	13 9	11 3	10 9	10 3	9 9	8 3	7 0
Pumped ..	17 6	15 3	..	..	14 0	..	..
Half sole only—							
Hand sewn ..	16 9	..	..	..	..	..	..
Machine sewn or cemented ..	12 6	10 6	9 9	9 3	9 3	8 0	6 6
Riveted ..	10 9	8 9	8 3	7 9	7 9	6 6	5 3
Pumped ..	14 6	12 9	..	..	11 9	..	..
Three-quarter sole and heel—							
Hand sewn ..	24 9	..	..	..	..	..	..
Machine sewn or cemented ..	20 3	..	..	..	..	..	..
Riveted ..	18 0	..	..	..	..	..	..
Pumped ..	22 3	..	..	..	..	..	..
Three-quarter sole only—							
Hand sewn ..	21 9	..	..	..	..	..	..
Machine sewn or cemented ..	17 3	..	..	..	..	..	..
Riveted ..	15 0	..	..	..	..	..	..
Pumped ..	19 3	..	..	..	..	..	..

## THE SCHEDULE—continued.

Kind of Service.	Men's (Sizes 5-9 inclusive).	Women's (All Sizes over 2).	Youth's (Sizes 3 and 4).	Youth's (Sizes 1 and 2).	Maid's (Sizes 1 and 2).	Children's (Sizes 10-13 inclusive).	Children's (Size 9 or smaller).
Full sole and heel—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Hand sewn ..	28 9	..	..	..	..	..	..
Machine sewn or cemented ..	25 3	19 6	18 9	18 0	18 0	..	..
Riveted ..	23 3	..	..	..	..	..	..
Wedgees ..	..	17 3	..	..	16 6	..	..
Pumped ..	27 3	25 3	..	..	..	..	..
Golf sole and heel—							
Rubber ..	23 3	18 6	..	..	..	..	..
Men's sizes over 9—							
Extra ..	1 0	..	..	..	..	..	..
Men's heavy work boots—							
Extra ..	1 0	..	..	..	..	..	..
Heels only — Top piece and skivers—							
Leather ..	4 0	2 6	3 0	3 0	2 6	2 3	2 0
Rubber ..	4 9	..	..	..	..	..	..
"Groshu" repairs— sewn—							
Heels outside of soles ..	..	..	..	..	..	11 0	9 6
Heels beneath the soles ..	..	..	..	..	..	13 3	11 3
Pieces—Per pair—							
Full pieces across—							
Sewn or cemented ..	7 9	5 9	6 9	6 9	5 9	5 9	5 9
Riveted ..	6 6	4 9	5 9	5 9	4 9	4 9	4 9
Side pieces—							
Sewn or cemented ..	6 0	4 6	5 3	5 3	4 6	4 6	4 6
Riveted ..	4 9	3 3	4 0	4 0	3 3	3 3	3 3
Toe pieces—							
Sewn or cemented ..	5 0	3 6	4 0	4 0	3 6	3 6	3 6
Riveted ..	3 9	2 6	3 0	3 0	2 6	2 6	2 6
<i>Maximum Rate.</i>							
Extras—					<i>s. d.</i>		
Insoles (each) ..	..	..	..	..	1 7		
New seats (each) ..	..	..	..	..	1 7		
Whole back linings ..	..	..	..	..	1 7		
Lifts (each) ..	..	..	..	..	0 6		
Stitching uppers (each) ..	..	..	..	..	1 0		
Quarter rubber or iron heel tips (per pair) ..	..	..	..	..	1 7		
Heel or toe plates (per pair) ..	..	..	..	..	0 6		
Heel or toe plates—extra heavy (per pair) ..	..	..	..	..	0 9		
Welting new or restitching (per inch) ..	..	..	..	..	0 6		
<i>Per Pair.</i>							
					<i>s. d.</i>		
Slipsoles (large) ..	..	..	..	..	2 1		
Slipsoles (small) ..	..	..	..	..	1 7		
Veldschoen ..	..	..	..	..	1 0		
Sprigged soles ..	..	..	..	..	1 0		
Toe caps (men's) ..	..	..	..	..	5 3		
Toe caps (others) ..	..	..	..	..	3 0		
Stretching ..	..	..	..	..	1 0		

The above Schedule applies to all repairs, whether leather, rubber or any other substance is used, with the exception of rubber or other substitute repairs which are cemented, in which case the rates specified shall be reduced by 1s. 6d. per pair.

Dated this 21st day of August, 1952.

J. F. WALDRON,  
Prices Commissioner.

## Prices Regulation Acts.

## PRICES REGULATION ORDER No. 455.

WIRE NETTING, FENCING WIRE, BALING WIRE—AUSTRALIAN  
MANUFACTURE—SALES BY RETAIL.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner for the State of Victoria, hereby make the following Order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 455.

*Part Amendment.*

2. Prices Regulation Order No. 415 is hereby amended by omitting the Schedule thereto and inserting in its stead the Schedule to this Order, which Schedule may be cited as the Schedule to Prices Regulation Order No. 415.

## THE SCHEDULE.

(Which Schedule shall be substituted for and may be cited as the Schedule to Prices Regulation Order No. 415.)

Description of Goods.	Maximum Retail Prices.	
	$\frac{1}{2}$ -mile lots.	Smaller lots.
	£ s. d.	£ s. d.
Wire Netting—		
12" x $1\frac{1}{2}$ " x 17 gauge per 100 yards ..	2 5 5	2 6 5
36" x $1\frac{1}{2}$ " x 17 gauge per 100 yards ..	5 10 6	5 12 9
42" x $1\frac{1}{2}$ " x 17 gauge per 100 yards ..	7 10 0	7 13 2
42" x $1\frac{1}{2}$ " x 17 gauge per 100 yards ..	6 8 5	6 11 1
	$\frac{1}{2}$ -mile lots.	Smaller lots.
	£ s. d.	£ s. d.
36" x $1\frac{1}{2}$ " x 22 gauge per 50 yards ..	3 6 3	3 7 9
36" x 1" x 20 gauge per 50 yards ..	2 0 2	2 2 0
36" x 2" x 19 gauge per 50 yards ..	1 6 7	1 7 2
72" x 2" x 19 gauge per 50 yards ..	2 11 7	2 12 9
48" x 2" x 17 gauge per 50 yards ..	3 4 5	3 5 10
	$\frac{1}{2}$ -ton lots.	Smaller lots.
	£ s. d.	£ s. d.
Fencing Wire—		
8-gauge galvanized per ton .. ..	54 19 9	56 0 11
10-gauge galvanized per ton .. ..	53 11 1	56 12 7
12 $\frac{1}{2}$ -gauge galvanized H.T.850 per ton ..	58 0 4	59 3 0
Baling Wire—		
9-gauge self-colour catchweight coils per ton .. ..	51 2 7	52 1 7
14-gauge self-colour catchweight coils per ton .. ..	52 19 1	53 19 2

Dated this 21st day of August, 1952.

J. F. WALDRON,  
Prices Commissioner.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 753]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### SHOPS BOARD No. 3 (BUTCHERS).

Clauses 2 (A), 2 (B) and 2 (C) of the Determination made on the 19th June, 1952, and in force on the 1st July, 1952, shall be replaced by the following clauses:—

2. (A)

EMPLOYEES (OTHER THAN APPRENTICES AND IMPROVERS).

*Division A.—Abattoirs or Meat Markets Within the Metropolitan District.*

	Weekly Wage.		
	Adjustable Wage.	*Emergency Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.
Tacklemen .. .. .	17 11 0	6 0	17 17 0
Slaughterman .. .. .	16 17 3	6 0	17 3 3
Head and Feet Boners .. .. .	14 8 0	3 0	14 11 0
Scalders .. .. .	14 8 0	3 0	14 11 0
Meat Lumpers .. .. .	14 4 6	3 0	14 7 6
Offal labourers (including persons handling, or breaking out crown fats from offals sent to boiling down) .. .. .	14 0 6	3 0	14 3 6
General labourers .. .. .	13 17 6	3 0	14 0 6

\* The Emergency Loading shall not be taken into account in the calculation of Overtime and Holiday Rates.

## 2. (A)—continued.

	Weekly Wage.		
	(a) Within 20 Miles of G.P.O., Melbourne (other than those specified in Division A).	At Yallourn.	All other Parts of Victoria.
	(b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.		
	Per Week.	Per Week.	Per Week.
	£ s. d.	£ s. d.	£ s. d.
<b>Division B.—Retail Shops.</b>			
(a) Employees in country butchers' shops required to do any slaughtering as herein defined in the slaughter-house associated with such shop for more than 20 hours per week	14 6 6	14 13 0	14 6 6
(b) Employees who do slaughtering for 20 hours or less in a slaughter-house associated with a butcher's shop—			
Whilst employed on such work	14 6 6	14 13 0	14 6 6
Whilst employed on other work	At the rates prescribed for such work.		
(c) Slaughtermen employed in abattoirs outside the metropolitan area of Melbourne	14 13 0	14 19 6	14 13 0
(d) General butcher in charge of branch shop is one whose duties consist of responsibilities with respect to the management or carrying on of the business of such branch shop over and above the duties of a general butcher for 20 hours or more per week	14 5 0	14 11 6	14 5 0
(e) General butchers who in the course of their duties act as shopmen or who are engaged principally cutting for window displays	13 19 0	14 5 6	13 19 0
(f) Other general butchers not called on to serve in shops and including men who cut and deliver meat to customers outside the shop	13 16 0	14 2 6	13 16 0
(g) Salesmen and/or saleswomen	13 13 0	13 19 6	13 13 0
(h) Small goods makers in butchers' shops, boners, salters, scalders, and cooks	13 18 6	14 5 0	13 18 6
(i) Ordermen who deliver but do not cut meat and who are not carters and drivers	13 1 0	13 7 6	13 1 0
(j) All others	12 18 0	13 4 6	12 18 0
Proportion of Salesmen and/or Saleswomen.			
The number of salesmen and/or saleswomen employed in any one shop shall not exceed one to every three or fraction of three employees employed as general butchers under classifications (d) (e) and (f) above.			
<b>Division C.—Small Goods Section.</b>			
(a) Employees in the country required to do any slaughtering as defined in Division B in the slaughter-house associated with a butcher's shop or small goods factory for more than 20 hours per week	14 6 6	14 13 0	14 6 6
(b) Employees who do slaughtering 20 hours or less per week in a slaughter-house associated with a butcher's shop or small goods factory—			
Whilst employed on such work	14 6 6	14 13 0	14 6 6
Whilst employed on other work	At the rates prescribed for such work.		
(c) Men employed principally on mixing machines and/or responsible for making of small goods	14 4 0	14 10 6	14 4 0
(d) Fillermen	13 14 6	14 1 0	13 14 6
(e) Small goods makers, butchers, small goods sellers from vehicle who collect cash, boners, salters, scalders, and cooks	13 18 6	14 5 0	13 18 6
(f) Packing-room hands	13 6 6	13 13 0	13 6 6
(g) Linkers and table hands	13 5 6	13 12 0	13 5 6
(h) All others	12 18 0	13 4 6	12 18 0
<b>Division D.—Carters and Drivers and Meat Lumpers Employed in or in Connexion with Abattoirs or Meat Markets.</b>			
Meat Lumpers	14 7 6	14 14 0	14 4 6
Drivers of Motor Vehicles—			
Not exceeding 25 cwt. capacity	14 0 0	14 8 0	13 16 6
Exceeding 25 cwt. but not exceeding 3 tons capacity	14 5 0	14 13 0	14 1 6
Exceeding 3 tons capacity	14 10 0	14 18 0	14 6 6
Horse Drivers—			
One horse	13 17 0	14 5 0	13 13 6
Two horses	14 0 0	14 8 0	13 16 6
Three horses	14 3 0	14 10 6	13 19 0
Head stableman (if more than one employed)	13 14 6	14 2 6	13 12 0
Other stablemen or grooms	13 9 6	13 17 6	13 5 6
Drivers, of loaded motor vehicles, except tractors, drawing a loaded trailer	1/- per day	1/- per day	1/- per day
Drivers, who, during the day, are engaged in carting blood manure or offensive offal	in addition to the rate specified	in addition to the rate specified	in addition to the rate specified
Drivers who are required to cart meat before 7 a.m. shall be paid as follows—			
From 1st May to 31st October	10d. per hour in addition to the rate specified	10d. per hour in addition to the rate specified	10d. per hour in addition to the rate specified
From 1st November to 30th April	7d. per hour in addition to the rate specified	7d. per hour in addition to the rate specified	7d. per hour in addition to the rate specified

## 2. (A)—continued.

## Division E.—Carters and Drivers (Not Elsewhere Included).

	Weekly Wage.		
	(a) Within 20 Miles of G.P.O., Melbourne (other than those specified in Division A).	At Yallourn.	All other Parts of Victoria.
	(b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.		
	Per Week.	Per Week.	Per Week.
	£ s. d.	£ s. d.	£ s. d.
(1) Drivers of motor vehicles—			
(i) not exceeding 25 cwt. capacity .. .. .	13 4 0	13 10 6	13 4 0
(ii) exceeding 25 cwt. capacity but not exceeding 3 tons capacity ..	13 8 0	13 14 6	13 8 0
(iii) exceeding 3 tons capacity but under 6 tons capacity ..	13 11 0	13 17 6	13 11 0
(iv) for each complete ton over 5 tons an extra 1s. per week			
(v) motor (not being a tractor) drawing trailer 1s. per day extra for each trailer			
(2) Horse drivers—			
(i) one horse .. .. .	12 19 0	13 5 6	12 19 0
(ii) two horses .. .. .	13 4 0	13 10 6	13 4 0
(iii) three horses .. .. .	13 7 0	13 13 6	13 7 0
(iv) four horses .. .. .	13 9 0	13 15 6	13 9 0

## Division F.—Employees on Gas Producer Units.

In addition to the rates prescribed employees shall be paid the following additional rates and granted the following conditions:—

- (1) Driver of motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra 1s. 3d.  
Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra 1s. 3d.  
Cleaner of gas producer unit who is not a driver, for each day or part thereof upon which he is called upon to clean—an extra 1s. 3d.
- (2) Suitable overalls and gloves shall be provided by employers for the employees mentioned in paragraph (1) hereof.
- (3) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

## 2. (B)

## APPRENTICES AND IMPROVERS.

Apprentices and Improvers (other than Carters and Drivers) employed in Abattoirs or Meat Markets within the Metropolitan District.			Improvers employed as Carters and Drivers in or in connexion with Abattoirs or Meat Markets in all Areas to which this Determination applies.		
Weekly Wage.			Weekly Wage.		
	Percentage of Basic Wage.	£ s. d.		Percentage of Basic Wage.	£ s. d.
1st year's experience .. .. .	64	7 3 6	Under 18 years .. .. .	85	9 10 6
2nd year's experience .. .. .	77	8 12 6	18 years and under 19 years ..	100 + 1s. 6d.	11 5 6
3rd year's experience .. .. .	88	9 17 0	19 years and under 20 years ..	100 + 13s. 6d.	11 17 6
4th year's experience .. .. .	100 + 21s.	12 5 0	20 years .. .. .		Minimum Wage
5th year's experience .. .. .	..	Minimum Wage			

## PROPORTION (BY ANY EMPLOYEE).

## Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.

## Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

No carter or driver under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District.

No carter or driver under 18 years of age shall be allowed to have sole charge of a motor vehicle.

## PROPORTION (BY ANY EMPLOYEE).

One improver to every five drivers receiving not less than the minimum wage.

## 2. (C) (i)

## APPRENTICES NOT ELSEWHERE INCLUDED.

(Other than those covered by the Apprenticeship Commission.)

Retail Butchers Shops.	Percentage of Classification (e) of Division B. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
<i>Five-year Term—</i>				
First year .. .. .	30	4 3 6	4 5 6	4 3 6
Second year .. .. .	40	5 11 6	5 14 0	5 11 6
Third year .. .. .	55	7 13 6	7 17 0	7 13 6
Fourth year .. .. .	75	10 9 0	10 14 0	10 9 0
Fifth year .. .. .	95	13 5 0	13 11 0	13 5 0
<i>Four-year Term—</i>				
First year .. .. .	40	5 11 6	5 14 0	5 11 6
Second year .. .. .	50	6 19 6	7 2 6	6 19 6
Third year .. .. .	75	10 9 0	10 14 0	10 9 0
Fourth year .. .. .	95	13 5 0	13 11 0	13 5 0

and thereafter not less than the minimum rate for tradesmen in the section of the trade to which the apprentice was indentured. Provided, however, that no apprentice on reaching 21 years of age shall receive less than the basic wage and loadings for the area or place in which he is employed.

Small Goods Factories.	Percentage of Classification (e) of Division C. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
<i>Five-year Term—</i>				
First year .. .. .	30	4 3 6	4 5 6	4 3 6
Second year .. .. .	40	5 11 6	5 14 0	5 11 6
Third year .. .. .	50	6 19 0	7 2 6	6 19 0
Fourth year .. .. .	75	10 9 0	10 13 6	10 9 0
Fifth year .. .. .	95	13 4 6	13 10 6	13 4 6
<i>Four-year Term—</i>				
First year .. .. .	40	5 11 6	5 14 0	5 11 6
Second year .. .. .	50	6 19 0	7 2 6	6 19 0
Third year .. .. .	75	10 9 0	10 13 6	10 9 0
Fourth year .. .. .	95	13 4 6	13 10 6	13 4 6

and thereafter not less than the minimum rate for tradesmen in the section of the trade to which the apprentice was indentured. Provided, however, that no apprentice on reaching 21 years of age shall receive less than the basic wage and loadings for the area or place in which he is employed.

(ii) Except as hereinafter provided in those portions of the State of Victoria not covered by the Apprenticeship Commission male juniors coming into the retail butchering (including Country Slaughtering) division of the industry shall only be employed as apprentices. The terms of such apprenticeship shall be as follows:—

*Contract of Apprenticeship.*

- (a) Every contract of apprenticeship hereinafter made shall be in the terms of the indenture as prescribed by the Wages Board.

*Probationary Period.*

- (b) Male juniors may be taken on probation for a period of four months and if apprenticed such four months shall count as part of their period of apprenticeship.

*Tuition During Apprenticeship.*

- (c) (1) An apprentice butcher shall not be deemed to have been taught his trade by the employer unless during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work:—

*During the first year:* Breaking up forequarters of beef and hanging same and naming the different cuts of beef, mutton, pork and veal.

*During the second year:* Breaking up hindquarter of beef and hanging same and boning.

*During the third year:* Cutting down sheep, pork and veal; arranging meat in chiller; making dripping; rolling spice beef.

*During the fourth and fifth years:* Making pickle; pumping meat; general shop work; serving and cutting meat; making of beef and pork sausages and smallgoods work usually done in a retail butchering establishment.

- (2) An apprentice slaughterman shall not be deemed to have been taught his trade by the employer, unless, during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work:—

*During the first year:* Gut running; skinning feet; fronting out; cleaning of tripes or calves' heads and feet.

*During the second year:* Pelting and legging sheep and necking off; dressing pigs and calves.

*During the third year:* Grounding; backing off; sawing down.

*During the fourth and fifth years:* Quartering; making tallow; caring for hides; care of yards generally.



- (3) An apprentice small goods maker shall not be deemed to have been taught his trade by the employer unless during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work :—

First year: Learning qualities, quantities and grades of meat; grading and mixing; use of and care of knife.

Second year: Mixing meat and using silent cutters; learning ingredients; arranging meat in chiller.

Third year: Cooking and dyeing meats; linking sausages of all types; using filling and linking machines.

Fourth year: Making pickle; pumping meat; and to be thoroughly competent in all trades.

*Period of Apprenticeship.*

- (d) The period of apprenticeship shall be 5 years, but, if the apprentice has reached the age of 17 years, the period shall be four years.

*Wages.*

- (e) The minimum weekly rates of wage for apprentices shall be as set out in sub-clause (C) of this clause.

*Conditions of Employment.*

- (f) The hours and conditions of employment, shall, except as otherwise provided by this Determination, be the same as the journeyman covered by this Determination.

*Unapprenticed Juniors.*

- (iii) Except as provided in sub-clauses (i) and (ii) of this clause unapprenticed juniors in employment at the time of the making of this Determination may be employed on the following terms :—

- (a) No such junior shall leave or resign except in pursuance of a written agreement signed by him, his parents or guardian and his employer.

- (b) The wage rates of unapprenticed junior labour in retail butchers' shops shall be as follows :—

Age.	Percentage of Classification (e) of Division B. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 20 years of age .. .. .	75	10 9 0	10 14 0	10 9 0
20 to 21 years of age .. .. .	95	13 5 0	13 11 0	13 5 0

and thereafter not less than the minimum rate for tradesmen in the section of the trade in which the employee is employed.

- (c) The wage rates of unapprenticed junior labour in small goods factories shall be as follows :—

Age.	Percentage of Classification (e) of Division C. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 17 years of age .. .. .	30	4 3 6	4 5 6	4 3 6
17 to 18 years of age .. .. .	40	5 11 6	5 14 0	5 11 6
18 to 19 years of age .. .. .	50	6 19 0	7 2 6	6 19 0
19 to 20 years of age .. .. .	75	10 9 0	10 13 6	10 9 0
20 to 21 years of age .. .. .	95	13 4 6	13 10 6	13 4 6

and thereafter not less than the minimum rate for tradesmen in the section of the trade in which the employee is employed.

- (d) Juniors 16 years of age and over may be employed as assistants to small goods sellers from carts at the following rates of pay :—

Age.	Percentage of Classification (e) of Division C. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 18 years of age .. .. .	50	6 19 0	7 2 6	6 19 0
18 to 19 years of age .. .. .	75	10 9 0	10 13 6	10 9 0
19 to 20 years of age .. .. .	85	11 16 6	12 2 0	11 16 6
20 to 21 years of age .. .. .	95	13 4 6	13 10 6	13 4 6

and thereafter not less than the minimum rate for small goods sellers from carts.

*Proportion of Apprentices and Improvers.*

The number of apprentices and improvers employed in any shop, slaughterhouse or smallgoods factory or of a shop, abattoirs, slaughterhouse and factory combined shall not exceed one to every three or fraction of three adult weekly employees. An employer actually working in the shop, abattoirs, slaughterhouse or factory for the whole or at least a substantial part of his time shall be treated as an adult for the purpose of this clause.

Clauses, other than clauses 2 (A), 2 (B) and 2 (C), of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

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No. 754]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 528 of the 26th June, 1952, shall be replaced by the following clauses:—

2.

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter .. .. .	13 2 0	13 8 6	12 19 0
File inspector—First class .. .. .	12 17 0	13 3 6	12 14 0
File inspector (other)—			
(a) First three months' experience as such..	12 6 0	12 12 6	12 3 0
(b) Thereafter .. .. .	12 11 0	12 17 6	12 8 0
Automatic file blanking machine operator—			
(a) First three months' experience as such	12 6 0	12 12 6	12 3 0
(b) Thereafter .. .. .	12 17 0	13 3 6	12 14 0
File cutter—			
(a) First three months' experience as such..	12 6 0	12 12 6	12 3 0
(b) Thereafter .. .. .	12 17 0	13 3 6	12 14 0
Hand hammer file forger—			
(a) First three months' experience as such..	12 6 0	12 12 6	12 3 0
(b) Thereafter .. .. .	12 17 0	13 3 6	12 14 0
File tang roller—			
(a) First three months' experience as such..	12 6 0	12 12 6	12 3 0
(b) Thereafter .. .. .	12 17 0	13 3 6	12 14 0
File compound controller .. .. .	12 15 6	13 2 0	12 12 6
File edge grinder—			
(a) First three months' experience as such..	12 9 0	12 15 6	12 6 0
(b) Thereafter .. .. .	12 15 0	13 1 6	12 12 0
File side grinder—			
(a) First three months' experience as such..	12 9 0	12 15 6	12 6 0
(b) Thereafter .. .. .	12 15 0	13 1 6	12 12 0
File hardener—			
(a) First three months' experience as such..	12 6 0	12 12 6	12 3 0
(b) Thereafter .. .. .	12 15 0	13 1 6	12 12 0
File point roller—			
(a) First three months' experience as such..	12 6 0	12 12 6	12 3 0
(b) Thereafter .. .. .	12 15 0	13 1 6	12 12 0
File bar clipper—			
(a) First three months' experience as such..	12 6 0	12 12 6	12 3 0
(b) Thereafter .. .. .	12 12 0	12 18 6	12 9 0
File roll flattener—			
(a) First three months' experience as such..	12 6 0	12 12 6	12 3 0
(b) Thereafter .. .. .	12 12 0	12 18 6	12 9 0

## Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File brander			
(a) First three months' experience as such	12 6 0	12 12 6	12 3 0
(b) Thereafter	12 12 0	12 18 6	12 9 0
Half round or round file grinder—			
(a) First three months' experience as such	12 9 0	12 15 6	12 6 0
(a) Thereafter	12 11 0	12 17 6	12 8 0
File tang and point trimmer—			
(a) First three months' experience as such	12 6 0	12 12 6	12 3 0
(b) Thereafter	12 9 0	12 15 6	12 6 0
File miller—			
(a) First three months' experience as such	12 6 0	12 12 6	12 3 0
(b) Thereafter	12 11 0	12 17 6	12 8 0
File acider	12 11 0	12 17 6	12 8 0
File sand blaster	12 9 6	12 16 0	12 6 6
Semi-automatic hammer file forger	12 9 0	12 15 6	12 6 0
File straightener (hand)	12 9 0	12 15 6	12 6 0
File grinder (other)	12 9 0	12 15 6	12 6 0
File edge setter (machine or hand)	12 9 0	12 15 6	12 6 0
File stripper (machine or hand)	12 9 0	12 15 6	12 6 0
File chisel grinder	12 9 0	12 15 6	12 6 0
File cropper	12 9 0	12 15 6	12 6 0
File point grinder	12 9 0	12 15 6	12 6 0
File safe edger	12 9 0	12 15 6	12 6 0
File tang bluer	12 9 0	12 15 6	12 6 0
File anneal loader	12 7 0	12 13 6	12 4 0
File straightener (machine)	12 6 0	12 12 6	12 3 0
File counter	12 6 0	12 12 6	12 3 0
File drier	12 6 0	12 12 6	12 3 0
File oiler	12 6 0	12 12 6	12 3 0
File paster	12 6 0	12 12 6	12 3 0
File ringer	12 6 0	12 12 6	12 3 0
Other employees with not less than three months' experience in this industry	11 13 0	11 19 6	11 10 0
All others	11 7 0	11 13 6	11 4 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

Automatic file blanking machine operator  
File bar clipper;  
File brander;  
File cutter;  
File edge grinder;  
File hardener (where a fixture is used);  
File point roller;  
File roll flattener;  
File side grinder;  
File tang and point trimmer;  
File tang roller;  
Hand hammer file forger.

## LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

## FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

## Wages per Week of 40 Hours.

	Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
			£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	Per Week.			
All others	75	16 0	8 8 0	8 13 0	8 5 6
			9 4 0	9 9 0	9 1 6
When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.					
<i>Additional Amount.</i>					
<i>II.—Junior Females.</i>					
17 years of age and under	52	3 6	4 11 0	4 13 6	4 9 6
18 years of age	62	4 0	5 8 0	5 11 6	5 6 6
19 years of age	72	4 6	6 5 6	6 9 0	6 3 6
20 years of age	82	5 0	7 3 0	7 7 0	7 0 6
<i>III.—Junior Males.</i>					
Under 16 years of age	24	2 0	2 16 0	2 17 6	2 15 0
16 years of age	34	3 0	3 19 0	4 1 6	3 18 0
17 years of age	46	4 0	5 7 0	5 10 0	5 5 6
18 years of age	58	5 0	6 15 0	6 18 6	6 13 0
19 years of age	73	6 0	8 9 6	8 14 6	8 7 6
20 years of age	88	7 0	10 4 0	10 10 0	10 1 6

\* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

*Prohibited Occupations.*

- (c) Junior employees shall not be employed :—  
if under the age of 16 years—  
on oil or gas burners or fires used for heating of small articles.  
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

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No. 755]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

26th day of August, 1952.

H. N. JONES,

Acting Secretary for Labour.

## POTTERY BOARD.

Clauses 2 and 21 of the Determination published in *Government Gazette* No. 106 of the 30th January, 1951, shall be replaced by the following clauses:—

### APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellora, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

### MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age .. ..	At the Rates prescribed for Adults	54 0	1 3	2 3	57 6
15 years of age .. ..		62 6	1 6	2 9	66 9
16 " " .. ..		71 6	1 6	3 3	76 3
17 " " .. ..		85 0	1 9	3 9	90 6
18 " " .. ..		116 6	2 6	5 0	124 0
19 " " .. ..		136 6	3 0	6 0	145 6
20 " " .. ..		168 0	3 9	7 3	179 0

### FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months .. ..	54 0	1 3	2 3	57 6	..	..	..	..
2nd 6 months .. ..	62 0	1 3	2 9	66 0	..	..	..	..
1st year .. ..	..	..	..	..	62 0	1 3	2 9	66 0
2nd " .. ..	69 0	1 6	3 0	73 6	75 6	1 9	3 3	80 6
3rd " .. ..	75 6	1 9	3 3	80 6	85 6	1 9	3 9	91 0
4th " .. ..	85 6	1 9	3 9	91 0	97 6	2 0	4 3	103 9
5th " .. ..	97 6	2 0	4 3	103 9	107 6	2 3	4 9	114 6
6th " .. ..	107 6	2 3	4 9	114 6	..	..	..	..
and thereafter the minimum wage								

## FEMALES—continued.

Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st Year .. .. .	72 0	1 6	3 3	76 9	75 6	1 9	3 3	80 6
2nd „ .. .. .	85 6	1 9	3 9	91 0	97 6	2 0	4 3	103 9
3rd „ .. .. .	97 6	2 0	4 3	103 9	107 6	2 3	4 9	114 6
4th „ .. .. .	107 6	2 3	4 9	114 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year .. .. .	85 6	1 9	3 9	91 0	101 0	2 3	4 6	107 9
2nd „ .. .. .	111 0	2 3	4 9	118 0	..	..	..	..
and thereafter the minimum wage								

## WITHIN ALL OTHER PARTS OF VICTORIA.

## MALES.

Wages per Week.

	Employed in Clayholes exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age .. .. .	At the Rates prescribed for Adults	45 0	1 3	2 3	48 6
15 years of age .. .. .		58 0	1 3	2 6	61 9
16 „ .. .. .		71 6	1 6	3 0	76 0
17 „ .. .. .		80 6	1 9	3 6	85 9
18 „ .. .. .		114 0	2 6	5 0	121 6
19 „ .. .. .		132 0	3 0	5 9	140 9
20 „ .. .. .		163 6	3 9	7 0	174 3

## FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months .. .. .	54 0	1 3	2 3	57 6	..	..	..	..
2nd 6 months .. .. .	60 6	1 3	2 6	64 3	..	..	..	..
1st year .. .. .	..	..	..	..	60 6	1 3	2 6	64 3
2nd „ .. .. .	67 0	1 6	3 0	71 6	74 0	1 9	3 3	79 0
3rd „ .. .. .	74 0	1 9	3 3	79 0	79 0	1 9	3 6	84 3
4th „ .. .. .	79 0	1 9	3 6	84 3	84 0	2 0	4 0	100 0
5th „ .. .. .	94 0	2 0	4 0	100 0	106 0	2 3	4 9	113 0
6th „ .. .. .	106 0	2 3	4 9	113 0	..	..	..	..
and thereafter the minimum wage								



FEMALES—continued.  
Wages per Week.

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year .. .. .	s. d. 62 0	s. d. 1 3	s. d. 2 9	s. d. 66 0	s. d. 74 0	s. d. 1 9	s. d. 3 3	s. d. 79 0
2nd „ .. .. .	79 0	1 9	3 6	84 3	94 0	2 0	4 0	100 0
3rd „ .. .. .	94 0	2 0	4 0	100 0	106 0	2 3	4 9	113 0
4th „ .. .. .	106 0	2 3	4 9	113 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
1st year .. .. .	s. d. 80 6	s. d. 1 9	s. d. 3 6	s. d. 85 9	s. d. 94 0	s. d. 2 0	s. d. 4 0	s. d. 100 0
2nd „ .. .. .	106 0	2 3	4 9	113 0	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.  
One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.  
Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eitham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
<b>All Departments.</b>	s. d.	s. d.	s. d.	s. d.
*Head burner .. .. .	255 0	6 4 $\frac{1}{2}$	252 0	6 3 $\frac{1}{2}$
*Burner .. .. .	249 0	6 2 $\frac{7}{10}$	246 0	6 1 $\frac{1}{2}$
Burner's assistant (i.e. a person who under the instructions of a burner assists in firing a kiln or kilns) .. .. .	243 0	6 0 $\frac{9}{10}$	240 0	6 0
Mouldmaker .. .. .	257 0	6 5 $\frac{1}{10}$	254 0	6 4 $\frac{1}{2}$
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues) .. .. .	241 0	6 0 $\frac{3}{10}$	238 0	5 11 $\frac{1}{2}$
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	261 0	6 6 $\frac{3}{10}$	261 0	6 6 $\frac{3}{10}$
All other clayhole men (employers to provide tools) .. .. .	251 0	6 3 $\frac{3}{10}$	248 0	6 2 $\frac{3}{2}$
Men boring or using explosives .. .. .	256 0	6 4 $\frac{1}{2}$	253 0	6 3 $\frac{3}{10}$
<b>FEMALES.</b>				
Females .. .. .	168 0	4 2 $\frac{1}{2}$	165 6	4 11 $\frac{1}{10}$
<b>MALES.</b>				
<b>Glazed Pipes and Salt-glazed Ware.</b>				
Flanger .. .. .	256 0	6 4 $\frac{1}{2}$	253 0	6 3 $\frac{3}{10}$
Man in charge of plunger .. .. .	248 6	6 2 $\frac{11}{20}$	245 6	6 11 $\frac{1}{10}$
Presser .. .. .	252 0	6 3 $\frac{3}{2}$	249 0	6 2 $\frac{7}{10}$
Setter .. .. .	252 0	6 3 $\frac{3}{2}$	249 0	6 2 $\frac{7}{10}$
Junction sticker .. .. .	252 0	6 3 $\frac{3}{2}$	249 0	6 2 $\frac{7}{10}$
Man working pipe flanging machine .. .. .	246 0	6 1 $\frac{1}{2}$	243 0	6 0 $\frac{9}{10}$
Mandril operator .. .. .	243 0	6 0 $\frac{9}{10}$	240 0	6 0
Bitumen jointer .. .. .	245 0	6 1 $\frac{1}{2}$	242 0	6 0 $\frac{2}{2}$
Drawer .. .. .	246 0	6 1 $\frac{1}{2}$	243 0	6 0 $\frac{9}{10}$
Feeder of pipe machine .. .. .	243 0	6 0 $\frac{9}{10}$	240 0	6 0
Man taking off pipe machine .. .. .	241 0	6 0 $\frac{3}{10}$	238 0	5 11 $\frac{1}{2}$
Man in charge of pug or mixer machine .. .. .	241 0	6 0 $\frac{3}{10}$	238 0	5 11 $\frac{1}{2}$
Machine rigger .. .. .	246 0	6 1 $\frac{1}{2}$	243 0	6 0 $\frac{9}{10}$
Hand feeder of raw or burnt clay into crusher or grinding pan .. .. .	246 0	6 1 $\frac{1}{2}$	243 0	6 0 $\frac{9}{10}$
Man carrying or wheeling into or out of kiln or to or away from kiln .. .. .	243 0	6 0 $\frac{9}{10}$	240 0	6 0
Man sorting pipes .. .. .	243 0	6 0 $\frac{9}{10}$	240 0	6 0
Pipe dresser .. .. .	243 0	6 0 $\frac{9}{10}$	240 0	6 0
Packer of goods into railway trucks .. .. .	242 0	6 0 $\frac{2}{2}$	239 0	5 11 $\frac{1}{10}$
All others (except burners, mouldmakers, clayhole men, and men boring or using explosives)	239 0	5 11 $\frac{7}{10}$	236 0	5 10 $\frac{1}{2}$

## All Other Employees—continued.

	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
<b>Dust Tile Making.</b>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Leading hand slip making .. .. .	248 0	6 2½	245 0	6 1½
Slip house attendant .. .. .	243 0	5 10 <sup>9</sup> / <sub>10</sub>	240 0	5 10
Head dipper .. .. .	252 0	6 3½	249 0	6 2 <sup>7</sup> / <sub>10</sub>
Dipper and/or spray operator .. .. .	248 0	6 2½	245 0	6 1½
Man hand pressing dust tiles or working semi-automatic tile press .. .. .	246 0	6 1½	243 0	6 0 <sup>9</sup> / <sub>10</sub>
Setter .. .. .	252 0	6 3½	249 0	6 2 <sup>7</sup> / <sub>10</sub>
Drawer .. .. .	246 0	6 1½	243 0	6 0 <sup>9</sup> / <sub>10</sub>
Sagger maker .. .. .	246 0	6 1½	243 0	6 0 <sup>9</sup> / <sub>10</sub>
Man operating box on sagger machine .. .. .	241 0	6 0 <sup>3</sup> / <sub>10</sub>	238 0	5 11½
Man operating lever on sagger machine .. .. .	243 0	6 0 <sup>9</sup> / <sub>10</sub>	240 0	6 0
Man carrying into or out of kiln .. .. .	243 0	6 0 <sup>9</sup> / <sub>10</sub>	240 0	6 0
Ball mill operator (dry grind) .. .. .	246 0	6 1½	243 0	6 0 <sup>9</sup> / <sub>10</sub>
Head packer .. .. .	249 0	6 2 <sup>7</sup> / <sub>10</sub>	246 0	6 1½
Packer who packs articles with protective substances into containers with secured lids .. .. .	245 0	6 1½	242 0	6 0½
Other packers .. .. .	242 0	6 0½	239 0	5 11 <sup>7</sup> / <sub>10</sub>
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	239 0	5 11 <sup>7</sup> / <sub>10</sub>	236 0	5 10½
<b>General Pottery and Insulator Making.</b>				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware .. .. .	251 0	6 3 <sup>3</sup> / <sub>10</sub>	248 0	6 2½
Man employed at pinning, leading, and/or cementing insulators or similar ware .. .. .	246 0	6 1½	243 0	6 0 <sup>9</sup> / <sub>10</sub>
Sanitary ware presser .. .. .	249 0	6 2 <sup>7</sup> / <sub>10</sub>	246 0	6 1½
Head packer .. .. .	249 0	6 2 <sup>7</sup> / <sub>10</sub>	246 0	6 1½
Packer who packs articles with protective substances into containers with secured lids .. .. .	245 0	6 1½	242 0	6 0½
Other packers .. .. .	242 0	6 0½	239 0	5 11 <sup>7</sup> / <sub>10</sub>
Ball mill operator (dry grind) .. .. .	246 0	6 1½	243 0	6 0 <sup>9</sup> / <sub>10</sub>
Leading hand slip making .. .. .	248 0	6 2½	245 0	6 1½
Slip house attendant .. .. .	243 0	6 0 <sup>9</sup> / <sub>10</sub>	240 0	6 0
Tea-pot hand presser .. .. .	248 0	6 2½	245 0	6 1½
Man fixing handles or spouts .. .. .	245 0	6 1½	242 0	6 0½
Hollow ware presser .. .. .	248 0	6 2½	245 0	6 1½
Turner—insulator—				
1st 12 months' experience .. .. .	251 0	6 3 <sup>3</sup> / <sub>10</sub>	248 0	6 2½
Thereafter .. .. .	256 0	6 4½	253 0	6 3 <sup>3</sup> / <sub>10</sub>
Turner—other .. .. .	251 0	6 3 <sup>3</sup> / <sub>10</sub>	248 0	6 2½
Jolly hand—insulator—				
1st 12 months' experience .. .. .	249 0	6 2 <sup>7</sup> / <sub>10</sub>	246 0	6 1½
Thereafter .. .. .	254 0	6 4½	251 0	6 3 <sup>3</sup> / <sub>10</sub>
Jolly hand—other .. .. .	249 0	6 2 <sup>7</sup> / <sub>10</sub>	246 0	6 1½
Jigger hand .. .. .	249 0	6 2 <sup>7</sup> / <sub>10</sub>	246 0	6 1½
Man sand-papering ware on machine .. .. .	243 0	6 0 <sup>9</sup> / <sub>10</sub>	240 0	6 0
Machine rigger .. .. .	246 0	6 1½	243 0	6 0 <sup>9</sup> / <sub>10</sub>
Caster .. .. .	248 0	6 2½	245 0	6 1½
Stoneware thrower—				
4th year's experience .. .. .	243 0	6 0 <sup>9</sup> / <sub>10</sub>	240 0	6 0
5th year's experience .. .. .	249 0	6 2 <sup>7</sup> / <sub>10</sub>	246 0	6 1½
and thereafter .. .. .	257 0	6 5 <sup>1</sup> / <sub>10</sub>	254 0	6 4½
Head placer inside kiln .. .. .	248 0	6 2½	245 0	6 1½
Head dipper .. .. .	252 0	6 3½	249 0	6 2 <sup>7</sup> / <sub>10</sub>
Dipper and/or spray operator .. .. .	248 0	6 2½	245 0	6 1½
Other placer .. .. .	246 0	6 1½	243 0	6 0 <sup>9</sup> / <sub>10</sub>
Sagger maker .. .. .	246 0	6 1½	243 0	6 0 <sup>9</sup> / <sub>10</sub>
Man operating box on sagger machine .. .. .	241 0	6 0 <sup>3</sup> / <sub>10</sub>	238 0	5 11½
Presser (screw and lever type inclusive) .. .. .	248 6	6 2 <sup>11</sup> / <sub>20</sub>	245 6	6 1 <sup>15</sup> / <sub>20</sub>
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln .. .. .	243 0	6 0 <sup>9</sup> / <sub>10</sub>	240 0	6 0
Hand feeder of raw or burnt clay into crusher or grinding pan .. .. .	246 0	6 1½	243 0	6 0 <sup>9</sup> / <sub>10</sub>
Grinder of burnt ware .. .. .	248 0	6 2½	245 0	6 1½
Potter's printer .. .. .	243 0	6 0 <sup>9</sup> / <sub>10</sub>	240 0	6 0
Man operating lever on sagger machine .. .. .	243 0	6 0 <sup>9</sup> / <sub>10</sub>	240 0	6 0
All others (except burners, mouldmakers, clay-hole men, and men boring or using explosives)	239 0	5 11 <sup>7</sup> / <sub>10</sub>	236 0	5 10½

\*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.

## PIECEWORK.

21. That the lowest piecework prices payable for the following kinds of work shall be as prescribed hereunder.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council thereunder such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulga, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

## GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	..	3s. 4½d. per trap
Boundary traps, 4 inches	..	..	..	2s. 5d. "
Gully traps (flanged)	..	..	..	2s. 1½d. each
Disconnectors	..	..	..	2s. 1½d. "
Basins	..	..	..	2s. 1½d. "
Junctions	..	..	..	2s. per 100

## GENERAL POTTERY.

Chambers.				Cottage Pans and Traps.			
Turning.		Handling		Cane.			
per gross.		per gross.					
12's	..	19s. 11d.	..	Pans	..	33s. 11½d.	per doz.
9's	..	23s. 8d.	..	Traps	..	33s. 11½d.	"
6's	..	27s. 3½d.	..				
10s. 0½d. per gross extra to be allowed for embossed chambers.							
				Acid bottles, including stopping and stamping (3 gallon)			
				..			
				21s. 5½d. per dozen bottles			

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

## Within all other parts of Victoria.

## GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches	..	..	3s. 3½d. per trap	Disconnectors	..	..	1s. 11½d. each
Boundary traps, 4 inches	..	..	2s. 2½d. "	Basins	..	..	1s. 11½d. "
Gully traps (flanged)	..	..	1s. 11½d. each	Junctions	..	..	28s. 1½d. per 100

## GENERAL POTTERY.

Bottles (Throwing).				Pedestal Pans (Hand Pressed).			
Acid bottles, including stopping and stamping (3 gallon)				Sizes whether in straight or hollow fronts not exceeding 24½ in. x 16½ in. x 15 in., or its equivalent in cubic inches—			
..				Straight fronts—			
..				Cane			
..				White			
19s. 2d. per dozen bottles				Hollow fronts—			
				Cane			
				White			
4s. 2½d. per dozen				Sizes exceeding above dimensions—			
7s. 2½d. "				Cane			
12s. 8d. "				White			
28s. 1½d. "				Squat jars—			
1s. 4½d. per dozen extra for handle bottles				Under 2 gallons			
				2 gallons and over			
				59s. 3½d. per 100 gallons			
				53s. 8½d. "			
				Jars (Throwing).			
				Ginger Beer and Ale Bottles (Throwing).			
				1 gallon (screwed)			
				Ale bottles			
				Others			
				58s. 6½d. per gross			
				7s. 1½d. "			
				11s. 0½d. "			

Amounts of 5s. as an emergency loading, and 10s. as a special loading for a week of 40 hours, and *pro rata* amounts for a lesser period respectively, shall be added to the earnings of pieceworkers. Such loadings shall be non-adjustable.

NOTE.—All piecework prices shall be calculated on the basis of articles "Good from hand."

In this Determination the expression "Good from hand" shall mean free from maker's faults at the time the articles are approved by and taken possession of by the employer prior to burning.

Faults proved to be due to the use of defective moulds supplied by an employer shall not be deemed to be maker's faults.

Clauses, other than clauses 2 and 21, of the said Determination as amended on the 2nd April, 1951, shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

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No. 756]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
22nd day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### TINSMITHS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 529 of the 26th June, 1952, and in force as from the beginning of the first pay period to commence in May, 1952, shall be replaced by the following clauses:—

2.

WAGES.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(a) Sheet Metal Section.</i>			
Sheet metal worker (1st class) .. .. .	13 16 0	14 2 6	13 13 0
Sheet metal worker (2nd class) .. .. .	13 1 0	13 7 6	12 18 0
Spinner (1st class) .. .. .	13 5 0	13 11 6	13 2 0
Spinner other .. .. .	12 10 0	12 16 6	12 7 0
Die setter .. .. .	12 10 0	12 16 6	12 7 0
Die setter—press operator working from blue prints or plans .. .. .	13 1 0	13 7 6	12 18 0
Press operator (heavy) .. .. .	12 8 0	12 14 6	12 5 0
Press operator (light) .. .. .	12 6 0	12 12 6	12 3 0
Solderer and dipper .. .. .	12 8 0	12 14 6	12 5 0
Drop hammer stamper .. .. .	12 8 0	12 14 6	12 5 0
Guillotine operator (as defined) .. .. .	13 1 0	13 7 6	12 18 0
Guillotine operator (other) .. .. .	12 6 0	12 12 6	12 3 0
Guttering machinist .. .. .	12 6 0	12 12 6	12 3 0
Power machinist (not otherwise specified) .. .. .	12 6 0	12 12 6	12 3 0
Spray painter (on both prime and finishing coats) .. .. .	12 14 0	13 0 6	12 11 0
Spray painter (on one coat work) .. .. .	12 10 0	12 16 6	12 7 0
<i>(b) Welding Division.</i>			
Welder—			
1st class .. .. .	13 16 0	14 2 6	13 13 0
2nd class .. .. .	12 12 0	12 18 6	12 9 0
3rd class .. .. .	12 8 0	12 14 6	12 5 0
Tack welder .. .. .	12 10 0	12 16 6	12 7 0
Welder—special class (as defined) .. .. .	14 0 6	14 7 0	13 17 6

## WAGES—continued.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne. 10 Miles of G.P.O., Geelong; at Warranbool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(c) Canister-making.</i>			
Die setter and/or machine setter and or leading press hand ..	12 10 0	12 16 6	12 7 0
Canister-maker by hand and riveter by hand .. ..	12 10 0	12 16 6	12 7 0
Solderer and dipper .. ..	12 6 0	12 12 6	12 3 0
Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over ..	12 10 0	12 16 6	12 7 0
Operator of power capping machines or metal pots on automatic machines ..	12 8 0	12 14 6	12 5 0
Operator of other power presses and other power machines ..	12 6 0	12 12 6	12 3 0
Cap solderer (not otherwise classified) .. ..	12 6 0	12 12 6	12 3 0
<i>(d) Galvanizing.</i>			
Galvanizer .. ..	12 17 0	13 3 6	12 14 0
Tinner and grease tinner .. ..	12 17 0	13 3 6	12 14 0
Assistant working over metal pot .. ..	12 8 0	12 14 6	12 5 0
Pickler .. ..	12 7 0	12 13 6	12 4 0
All others in this Division .. ..	12 3 0	12 9 6	12 0 0
<i>(e) Painting and Japanning.</i>			
Artistic japanner and goldworker .. ..	13 1 0	13 7 6	12 18 0
Spray operator .. ..	12 10 0	12 16 6	12 7 0
Grainer, liner, and filiter .. ..	12 6 0	12 12 6	12 3 0
Painter and lacquerer .. ..	12 6 0	12 12 6	12 3 0
Dipper .. ..	12 6 0	12 12 6	12 3 0
<i>(f) Porcelain Enamelling.</i>			
Fuser .. ..	12 16 0	13 2 6	12 13 0
Fuser on medallions, badges, or buckles .. ..	12 6 0	12 12 6	12 3 0
Inspector—1st class (i.e., one who inspects finished enamel work as to quality) .. ..	12 7 0	12 13 6	12 4 0
Inspector (other) .. ..	12 4 0	12 10 6	12 1 0
Mill hand and mixer .. ..	12 7 0	12 13 6	12 4 0
Packer and despatcher .. ..	12 11 6	12 18 0	12 8 6
Pickler .. ..	12 7 0	12 13 6	12 4 0
Rackman .. ..	12 2 0	12 8 6	11 19 0
Sand and shot blaster .. ..	13 0 0	13 6 6	12 17 0
Sprayer .. ..	12 8 0	12 14 6	12 5 0
Swiller, gripper, and brusher .. ..	12 6 0	12 12 6	12 3 0
Other employees with not less than three months' experience in the metal trades industry .. ..	11 13 0	11 19 6	11 10 0
Employee not elsewhere classified in any Division .. ..	11 7 0	11 13 6	11 4 0
<i>(g) General.</i>			
Process worker .. ..	12 6 0	12 12 6	12 3 0
Tool and/or material storeman (as defined) .. ..	12 9 0	12 15 6	12 6 0
Storeman and/or packer .. ..	12 11 6	12 18 0	12 8 6

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

*Ship Repairing.*

Employees engaged on ship repairs shall be paid the following additional margins :—

	s. d.
Tradesmen .. ..	4 6 per week.
All other labour .. ..	3 0 per week.

## APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

*Apprenticeship Trades.*

(a) An employer shall not employ minors in the following trades or occupations otherwise than under a contract of apprenticeship as hereinafter provided :—

Sheet-metal worker—1st class.  
Welder—special class.

*Period of Apprenticeship.*

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

*Contract of Apprenticeship.*

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

*Cancellation or Suspension of Indenture.*

(d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the indenture.

*Instruction in Welding.*

(e) The training of apprentices to sheet-metal work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

*Proportion.*

(f) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trade of—

Welder—special class;

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

*Adult Apprentices.*

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

*Probationary Period.*

(h) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

*Wages.*

(i) The minimum weekly rates of wages for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(j) **WAGES PER WEEK OF 40 HOURS.**

				Percentage of Basic Wage.	Total Wage Payable—		
					Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warramboul; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
					£ s. d.	£ s. d.	£ s. d.
<i>Four and Five-year Terms.</i>							
1st year	..	..	..	32	3 11 6	3 14 0	3 10 6
2nd year	..	..	..	43	4 16 6	4 19 0	4 15 0
3rd year	..	..	..	54	6 1 0	6 4 6	5 19 6
4th year	..	..	..	83	9 6 0	9 11 6	9 3 6
5th year	..	..	..	100 plus 6s.	11 10 0	11 16 6	11 7 0
<i>Four-year Terms.—Apprentices Commencing after the Age of 17 Years.</i>							
1st year	..	..	..	34	3 16 0	3 18 6	3 15 0
2nd year	..	..	..	54	6 1 0	6 4 6	5 19 6
3rd year	..	..	..	83	9 6 0	9 11 6	9 3 6
4th year	..	..	..	100 plus 6s.	11 10 0	11 16 6	11 7 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

*Hours.*

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

*Overtime and Shift Work.*

(l) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

*Payment by Results.*

(m) An apprentice shall not work under any system of payment by results.

*Lost Time.*

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

*Prohibition of Premiums.*

(o) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

*Attendance at Technical Schools.*

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

*Annual and Sick Leave.*

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

**FEMALES AND UNAPPRENTICED MALE JUNIORS.**

4. (a) Subject to the exception hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows :—

**WAGES PER WEEK OF 40 HOURS.**

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience .. .. .	75	..	8 8 0	8 13 0	8 5 6
All others .. .. .	75	16 0	9 4 0	9 9 0	9 1 6
When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.					
<i>II.—Junior Females.</i>					
		Additional Amount.			
17 years of age and under .. .. .	52	3 6	4 11 0	4 13 6	4 9 6
18 years of age .. .. .	62	4 0	5 8 0	5 11 6	5 6 6
19 years of age .. .. .	72	4 6	6 5 6	6 9 0	6 3 6
20 years of age .. .. .	82	5 0	7 2 0	7 7 0	7 0 6
<i>III.—Male Junior Labour.</i>					
Under 16 years of age .. .. .	24	2 0	2 16 0	2 17 6	2 15
16 years of age .. .. .	34	3 0	3 19 0	4 1 6	3 18 0
17 years of age .. .. .	46	4 0	5 7 0	5 10 0	5 5 6
18 years of age .. .. .	58	5 0	6 15 0	6 18 6	6 13 0
19 years of age .. .. .	73	6 0	8 9 6	8 14 6	8 7 6
20 years of age .. .. .	88	7 0	10 4 0	10 10 0	10 1 6

\* The percentages for junior females relate to the female basic wage, but, in all other cases, relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

*Prohibited Occupations.*

(b) Junior employees shall not be employed :—

- (i) If under the age of 16 years—  
using electric arc or oxy-acetylene blow pipe; or
- (ii) If under 18 years of age—  
die setting on power presses, or as operators of power driven guillotines.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

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No. 757]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
22nd day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### LAW CLERKS BOARD.

Clause 2 of the Determination made on the 10th June, 1952, and in force on the 25th June, 1952, shall be replaced by the following clause:—

#### \*IMPROVERS.

MALES.					FEMALES.	
Wages per Week.					Wages per Week.	
Experience.	Commencing Age.				Experience.	
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
1st year .. .. .	67 0	67 0	74 0	78 6	1st year .. .. .	69 0
2nd year .. .. .	89 6	89 6	105 6	127 6	2nd year .. .. .	80 6
3rd year .. .. .	105 6	114 0	150 0	172 6	3rd year .. .. .	104 0
4th year—					4th year .. .. .	129 6
1st six months .. ..	141 0	157 0	177 0	219 6	5th year and until 21 years of age	159 6
2nd six months .. ..	141 0	157 0	219 6	222 0		
5th year—						
1st six months .. ..	188 0	197 0	240 6	246 6		
2nd six months .. ..	188 0	237 0	240 6	246 6		
6th year and until 21 years of age	240 6	246 6	..	..		

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

\* The Board has determined that no person shall be employed as an apprentice.

#### OTHER EMPLOYEES.

		Wages per Week.	
		Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
		£ s. d.	£ s. d.
<i>Males.</i>			
With less than three years' experience in a solicitor's office—			
1st year's experience .. .. .	.. .. .	12 16 0	12 13 0
2nd year's experience .. .. .	.. .. .	13 1 0	12 18 0
3rd year's experience .. .. .	.. .. .	13 6 0	13 3 0
All others .. .. .	.. .. .	13 8 6	13 5 6
<i>Females.</i>			
AM adults .. .. .	.. .. .	10 1 0	9 18 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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**No. 758]**

**THURSDAY, AUGUST 28.**

**[1952**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952

H. N. JONES,  
Acting Secretary for Labour.

### GENERAL BOARD.

(Gold Beating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 156 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.		
Males.			Females.			Males.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s.	d.
1st year's experience	22	49 6	1st six months' experience	23	38 6	Beaters .. ..	..	249 0
2nd " "	31	69 6	2nd " "	30	50 6	All Others .. ..	..	227 0
3rd " "	48	107 6	3rd " "	34	57 0			
4th " "	77	172 6	4th " "	41	69 0			
5th " "			5th " "	45	75 6			
and until 21 years of age .. ..	97	217 6	6th " "	52	87 6			
			7th " "	57	96 0			
			8th " "	65	109 0			
			9th " "	70	117 6			
			10th " "	75	126 0			

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

Two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Three female improvers to every two female workers receiving the adult rate.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 758.—7762/52.—PRICE 3d.





# VICTORIA GOVERNMENT GAZETTE.

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No. 759]

THURSDAY, AUGUST 28.

[1952]

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
14th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### ICE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 528 of the 25th May, 1951, shall be replaced by the following clause:—

2.

Juvenile Workers, i.e., persons under 20 years of age employed at work other than Pulling, Stacking, or Packing Ice, or De-frosting Ice Chambers.					Other Employees.					
Wages per Week.					Wages per Week.					
		Per-centage of Basic Wage.	Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.			Adjustable Wage.	Emergency Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.			s. d.	s. d.	s. d.
16 years of age	..	63	141 0	1 6	142 6					
17 years of age	..	68	152 6	1 9	154 3					
18 years of age	..	81	181 6	2 0	183 6					
19 years of age	..	93	208 6	2 3	210 9					
PROPORTION (in any factory or place).										
One juvenile worker to every three or fraction of three workers employed and receiving not less than 295s. 6d. per week.										
					All Employees	..	291 6	4 0	295 6	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 759.—7775/52.—PRICE 3d.





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[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
14th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### ICE CREAM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 45 of the 23rd January, 1951, shall be replaced by the following clause:—

2.

#### ORDINARY WORKERS.

*APPRENTICES OR IMPROVERS.					JUVENILE WORKERS.				
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.				
<i>Males.</i>					<i>Males.</i>				
	Improvers.					Per-centage of Basic Wage.	Ordinary Wage.	War Loading. (Not Ad-justable.)	Total Wage.
	Per-centage of Basic Wage.	Ordinary Wage.	War Loading. (Not Ad-justable.)	Total Wage.					
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age ..	50	112 0	1 6	113 6	Under 16 years of age ..	50	112 0	1 6	113 6
16-17 years of age ..	58	130 0	2 0	132 0	16-17 years of age ..	58	130 0	2 0	132 0
17-18 years of age ..	63	141 0	2 6	143 6	17-18 years of age ..	63	141 0	2 6	143 6
18-19 years of age ..	77	172 6	3 0	175 6					
19-20 years of age ..	99	222 0	3 6	225 6	<i>Females.</i>				
20-21 years of age ..	100 + 19s.	243 0	4 6	247 6	Per-centage of Female Basic Wage.				
					Under 16 years of age ..	64	107 6	1 6	109 0
					16-17 years of age ..	74	124 6	1 6	126 0
					17-18 years of age ..	78	131 0	2 0	133 0
					18-19 years of age ..	88	148 0	2 0	150 0
					19-20 years of age ..	93	156 0	2 0	158 0
					20-21 years of age ..	100 + 5s 6d.	173 6	2 6	176 0

#### PROPORTION.

One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 263s. per week of 40 hours.

#### PROPORTION.

Three female juvenile workers to every two female workers receiving 196s. 6d. per week of 40 hours.

\* NOTE.—The Board has determined that as from the 1st November, 1949, no apprentice shall be taken to the trade.  
No. 760.—7776/52.—PRICE 3D.

## ADULT EMPLOYEES.

Wages per Week of 40 Hours.

<i>Males.</i>							Ordinary Wage.		War Loading. (Not Adjustable.)		Total Wage.	
							<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>
Pasteurizer .. .. .	} Machine operator	..	..	..	..	..	268	0	5	0	273	0
Mixer .. .. .		..	..	..	..	..						
Cooling, or .. .. .		..	..	..	..	..						
Freezer .. .. .	} Machine operator	..	..	..	..	..	261	0	5	0	266	0
Assistant to any of the above-mentioned operators .. .. .		..	..	..	..	..						
Dixie .. .. .		..	..	..	..	..						
Cup, or .. .. .	} Machine operator	..	..	..	..	..	262	6	5	0	267	6
Chocolate bar .. .. .		..	..	..	..	..						
Persons cutting and wrapping dry ice .. .. .		..	..	..	..	..	268	0	5	0	273	0
Mould cutter, by machine .. .. .		..	..	..	..	..	262	6	5	0	267	6
Mould cutter, by hand .. .. .		..	..	..	..	..	266	0	5	0	271	0
Can washer, floor hand, or person handling crushed ice .. .. .		..	..	..	..	..	261	0	5	0	266	0
All others .. .. .		..	..	..	..	..	258	0	5	0	263	0
<i>Females.</i>												
All adults .. .. .		..	..	..	..	..	193	6	3	0	196	6

Clauses, other than clause 2. of the said Determination as amended on the 2nd April, 1951, shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

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No. 761]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
14th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination made on the 7th May, 1952; and in force as from the beginning of the first pay period to commence in May, 1952, shall be replaced by the following clauses:—

2.

WAGES.

Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.	Other Employees.	Day Shift Wages per Week of 40 Hours.
		£ s. d.		£ s. d.
17 to 19 years of age ..	85	9 10 6	Roller .. .. .	16 5 3
19 to 21 years of age ..	100 plus 1s. 6d.	11 5 6	Furnaceman .. .. .	15 13 6
			Rougher .. .. .	15 6 0
			Catcher (three high roughing Rolls) ..	15 6 0
			Catcher who is responsible for adjusting guards .. .. .	13 2 0
			Other catchers .. .. .	13 1 0
			Annealer or heat treatment hand ..	13 8 6
			Roller's assistant .. .. .	13 7 0
			Charger .. .. .	13 0 0
			Shearsman of scrap Crocodile Shears ..	13 0 0
			Yard shearsman .. .. .	13 0 0
			Billet shearsman .. .. .	13 0 0
			Scrap bar and/or scrap shearsman ..	12 17 0
			Shearsman (small mill Brooklyn) ..	12 17 0
			Other shearsmen .. .. .	12 13 6
			Setter up .. .. .	12 17 6
			Carrier up (large mill) .. .. .	12 10 0
			Carrier up (small mill) .. .. .	12 10 0
			Underhand, second, handling up to 300-lb. blooms .. .. .	12 16 10
			Underhand who also assists to feed furnace .. .. .	12 16 0
			Underhand .. .. .	12 13 6
			Hookman .. .. .	12 16 0
			Middleman .. .. .	12 19 0
			Straightener .. .. .	12 16 0
			Straightener's assistant .. .. .	12 13 6
			Chipper .. .. .	12 16 0
			Heater .. .. .	12 19 6
			Assistant furnaceman .. .. .	12 10 0
			Plate hand .. .. .	12 13 6
			Furnaceman at electric furnace ..	13 11 6
			Pitman at electric furnace .. .. .	13 2 0
			Ladleman at electric furnace ..	13 2 0
			Assistant at electric furnace ..	12 14 0
			Assistant to shearsman .. .. .	12 13 6
			Other employees with not less than three months' experience in this industry	11 16 0
			All others .. .. .	11 10 0

NOTE.—The Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

No. 761.—7777/52.—PRICE 3D.

## PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence in May, 1952.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

	s. d.	
		<i>* Four Roll—18-in. Mill.</i>
Roller ..	7 9½	Per ton of finished bars of iron and steel
	7 4½	Per ton of scrap iron bars
Rougher ..	5 10	Per ton of finished bars of iron and steel
	10 6½	Per ton of scrap iron bars
Catcher ..	4 4½	Per ton of finished bars of iron and steel
	6 7	Per ton of scrap iron bars
Middleman ..	4 3	Per ton of finished bars of iron and steel
Large Hook	4 1½	Per ton of finished bars of iron and steel
	5 11½	Per ton of scrap iron bars
Small Hook	4 1½	Per ton of finished bars of iron and steel
Platehand ..	4 3	Per ton of finished bars of iron and steel
Leading Platehand	4 3½	Per ton of finished bars of iron and steel
	6 3½	Per ton of scrap iron bars
Furnaceman	12 6½	Per ton of finished bars of iron and steel
	18 1½	Per ton of scrap iron bars
Underhand	8 6½	Per ton of finished bars of iron and steel
	12 4½	Per ton of scrap iron bars
Carrier Up	4 4½	Per ton of finished bars of iron and steel
Carrier up (assistant)	4 3	Per ton of finished bars of iron and steel
		<i>* Ten Roll—10-in. Mill.</i>
Roller ..	12 4½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	9 9½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	8 3	Per ton of finished bars of iron and steel billets and iron piles over 40 lb. each
	10 10½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Rougher ..	8 5	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	7 5½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	7 3	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	7 3½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Catcher ..	5 9	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 3½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	4 11½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	6 6½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Middleman	5 4½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 0½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	4 10	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	19 11½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Furnaceman	17 4½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	15 7½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	12 6½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	13 2	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Underhand	11 2½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	10 2½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	9 9½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
	7 5½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
Plateman	5 7	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 3	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	4 10	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each

NOTE.—The furnaceman and underhand are paid for the output of one furnace,  
 Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 762]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
22nd day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### LIMEBURNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 486 of the 5th June, 1952, shall be replaced by the following clause:—

2.

#### WAGES.

(a) *Apprentices or Improvers (Day Shift).*

Wages Per Week of 40 Hours.								Percentage of Basic Wage.	
16 years of age or under	..	..	..	..	..	..	..	49	s. d. 110 0
17 years of age	..	..	..	..	..	..	..	57	127 6
18 years of age	..	..	..	..	..	..	..	70	157 0
19 years of age	..	..	..	..	..	..	..	86	192 6
20 years of age	..	..	..	..	..	..	..	100	244 6
								plus 20s. 6d.	

#### PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than 252s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

(b) *Other Employees (Day Shift).*

Wages Per Week of 40 Hours.								
								s. d.
Group 1.								
Hydrator Attendant	..	..	..	..	..	..	..	274 0
Group 2.								
Operator of a mechanical bagging machine	..	..	..	..	..	..	..	269 6
Group 3.								
Lime burner or feeder, Drawer, or Attendant	..	..	..	..	..	..	..	262 0
Group 4.								
Crusher hand, Lime screener, Drawer's assistant, Slack lime worker, Loader (a person assigned by the foreman as responsible for the correct loading and tallying of a consignment)	..	..	..	..	..	..	..	255 0
Group 5.								
All others	..	..	..	..	..	..	..	252 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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No. 763]

THURSDAY, AUGUST 28.

[1952]

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

14th day of August, 1952.

H. N. JONES,

Acting Secretary for Labour.

### MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1083 of the 8th November, 1951, shall be replaced by the following clause:—

2.

(a) APPRENTICES OR IMPROVERS.									(b) Other Employees.		
Broom Section.			Feather Duster or Mop Sections.								
	Percent- age of Basic Wage.	Wages per Week of 40 Hours.	Males.			Females.					
				Percent- age of Basic Wage.	Wages per Week of 40 Hours.		Percent- age of Female Basic Wage.	Wages per Week of 40 Hours.			
		s. d.			s. d.			s. d.			
1st Year	28	62 6	1st Year	28	62 6	1st Year	38	64 0			
2nd Year	37	83 0	2nd Year	37	83 0	2nd Year	50	84 0			
3rd Year	42	94 0	3rd Year	42	94 0	3rd Year	55	92 6			
4th Year	59	132 0	4th Year	59	132 0	4th Year	65	109 0			
5th Year	71	159 0	5th Year	71	159 0	5th Year	76	127 6			
6th Year	90	201 6	6th Year	90	201 6	6th Year	90	151 0			
And thereafter the minimum wage			And thereafter the minimum wage.			And thereafter the minimum wage.					
PROPORTION IN ANY FACTORY OR PLACE.											
APPRENTICES.											
Broom Section.											
One apprentice to every three or fraction of three workers receiving not less than 240s. 6d. per week of 40 hours, or the prescribed piecework prices.											
APPRENTICES.											
Feather Duster or Mop Sections.											
One apprentice to every three or fraction of three workers receiving not less than 240s. 6d. per week of 40 hours.											
IMPROVERS.											
Feather Duster Making Section.											
Two male improvers to every worker receiving not less than 240s. 6d. per week of 40 hours.											
Two female improvers to every female worker receiving not less than 175s. 6d. per week of 40 hours.											
IMPROVERS.											
Mop Making Section.											
Two male improvers to every worker receiving not less than 240s. 6d. per week of 40 hours.											
Two female improvers to every female worker receiving not less than 175s. 6d. per week of 40 hours.											
Broom Section.											
One improver to every three or fraction of three workers receiving not less than 240s. 6d. per week of 40 hours, or the prescribed piece-work prices.											

Broom Making.			Wages per Week of 40 Hours. s. d.	
Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	..	..	264	0
Second sorter ..	..	..	259	0
Maker or sewer ..	..	..	264	0
Cutter off ..	..	..	254	6
All others ..	..	..	240	6
Feather Duster Making.			Wages per Week of 40 Hours. s. d.	
Males ..	..	..	240	6
Females ..	..	..	175	6
Mop Making.			Wages per Week of 40 Hours. s. d.	
Males ..	..	..	240	6
Females ..	..	..	175	6

Clauses, other than clause 2, of the said Determination shall remain in force provided that in clause 15 the amount of 117s. 6d. wherever appearing shall be increased to 142s. 6d.

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No. 764]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### MOTOR DRIVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 534 of 25th May, 1951, shall be replaced by the following clause:—

2.

#### WAGES.

#### Apprentices or Improvers.

Apprentices.					Improvers.				
					(a) Improvers employed as drivers of vehicles in which passengers are being conveyed—				
					1st year's experience as such .. 190s. 6d. per week.				
					Thereafter .. .. The rate provided in clause 2 "Other Employees" for the class of vehicle driven.				
					(b) Other Improvers—				
					Wages per Week.				
					Commencing Age—				
					17 Years or Under. 18 Years. 19 Years. 20 Years.				
					s. d. s. d. s. d. s. d.				
1st year's experience ..					74 0 92 0 123 0 143 6				
2nd " " ..					92 0 123 0 143 6				
3rd " " ..					123 0 143 6 .. ..				
4th " " ..					143 6 .. ..				
And thereafter the minimum wage.					And thereafter the minimum wage.				
PROPORTION.					PROPORTION.				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.					One improver to every seven or fraction of seven workers receiving not less than the minimum wage.				

## OTHER EMPLOYEES.

(i) *Vehicles Engaged on Regular Services.*

(See Clause 13 for Definition of Vehicle Engaged on Regular Services.)

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancos) engaged on regular services—	s. d.
In which the licensed passenger seating capacity exceeds 18 persons .. .. .	261 0*
In which the licensed passenger seating capacity exceeds 13 but does not exceed 18 persons .. .. .	257 0*
In which the licensed passenger seating capacity exceeds 7 but does not exceed 13 persons .. .. .	253 0*
In which the licensed passenger seating capacity does not exceed 7 persons .. .. .	251 0*

\* These rates include a special war loading of 3s. per week.

(ii) *Vehicles Not Engaged on Regular Services.*

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancos) not engaged on regular services—	
In which the licensed passenger seating capacity exceeds 23 persons .. .. .	256 0
In which the licensed passenger seating capacity exceeds 7 but does not exceed 23 persons .. .. .	251 0
In which the licensed passenger seating capacity does not exceed 7 persons and the vehicle plies for public hire upon the street .. .. .	245 0
All other drivers .. .. .	241 0

(iii) *Drivers giving practical instruction in the driving of mechanically-propelled vehicles.*

Driver instructor .. .. .	274 0
---------------------------	-------

(iv) *Employees Not Provided for in (i), (ii), and (iii) hereof.*

Conductors (including females) .. .. .	246 0
Greasers .. .. .	251 0
Cleaners .. .. .	239 0
All others—	
Males .. .. .	239 0
Females .. .. .	179 0

(v) *Additional Amounts Payable for Long Service with an Employer.*

An employee who has been in the continuous service of an employer or any successor, or assignee, or transmittee of such employer, shall, in addition to the rates hereinbefore prescribed, be entitled to receive as part of his ordinary wages, amounts as follows:—

(a) *for drivers of vehicles on regular services—*

After not less than two years, but less than five years of such service, an additional 5s. per week;

After five years or more of such service, an additional 10s. per week.

(b) *drivers giving practical instruction in the driving of mechanically-propelled vehicles—*

After one year or more of such service, an additional 10s. per week.

(c) *for all other employees—*

After two years or more of such service, an additional 5s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.





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THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 126 of the 2nd February, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.	
Wages.	Per Week of 40 Hours.				Wages.	Per Week of 40 Hours.
	Males.		Females.			
	Percentage of Basic Wage.	—	Percentage of Female Basic Wage.	—		
		s. d.		s. d.		s. d.
15 years of age or under	22	49 6	29	48 6	Propagators in charge of one or more employees working under glass .. .. .	260 0
16 years of age ..	28	62 6	31	52 0	General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing .. .. .	249 6
17 years of age ..	39	87 6	45	75 6	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding .. .. .	168 0
18 years of age ..	54	121 0	62	104 0	Nursery labourers .. .. .	233 0
19 years of age ..	64	143 6	77	129 6		
20 years of age ..	88	197 0	90	151 0		
PROPORTION.						
Apprentices.						
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.						
Improvers.						
One improver to every three or fraction of three workers receiving not less than 233s. per week of 40 hours.						

Clauses, other than clause 2, of the said Determination as amended on the 13th March, 1951, shall remain in force.

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[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
22nd day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1207 of the 23rd November, 1951, shall be replaced by the following clause:—

#### 2. (a) EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.

##### *Female and Unapprenticed Junior Labour.*

(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

##### *Other Employees.*

	Wages Per Week.				Wages Per Week.		
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.		Weekly Rate.	War* Loading.	Total Weekly Wage.
		s. d.	£ s. d.		s. d.	s. d.	s. d.
<i>I.—Adult Females.</i>							
Under three months' experience ..	75	6 0	8 14 0	Foreman i.e., man in charge of two or more employees ..	287 6	3 0	290 6
All others ..	75	7 0	8 15 0	Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames ..	268 6	3 0	271 6
<i>II.—Junior Females.</i>							
	Percentage of Female Basic Wage.			Press operator (heavy) ..	245 0	3 0	248 0
17 years of age and under ..	52	3 6	4 11 0	Press operator (light) ..	243 0	3 0	246 0
18 years of age ..	62	4 0	5 8 0	Process worker (as defined) ..	243 0	3 0	246 0
19 years of age ..	72	4 6	6 5 6				
20 years of age ..	82	5 0	7 3 0				
<i>III.—Junior Males.</i>							
	Percentage of Basic Wage.						
Under 16 years of age ..	24	2 0	2 16 0				
16 years of age ..	34	3 0	3 19 0				
17 years of age ..	46	4 0	5 7 0				
18 years of age ..	58	5 0	6 15 0				
19 years of age ..	73	6 0	8 9 6				
20 years of age ..	88	7 0	10 4 0				

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

*Note.*—The Board has determined that no apprentice shall be taken to this section.

## (b) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.			Improvers.			Other Employees.			
	Per-centage of Journey-man's Total Wage.	Total Wage Payable.		Per-centage of Journey-man's Total Wage.	Total Wage Payable.		Wages Per Week.		
							Weekly Rate.	War* Loading.	Total Weekly Wage.
		Per Week. s. d.			Per Week. s. d.		s. d.	s. d.	s. d.
<b>Five Year Terms:—</b>			1st year ..	25	68 0	Foreman, i.e., man in charge of two or more employees	287 6	3 0	290 6
1st year ..	25	68 0	2nd year ..	35	95 0	Optical tradesman	274 6	3 0	277 6
2nd year ..	35	95 0	3rd year ..	45	122 0	Optical workers and repairers	268 6	3 0	271 6
3rd year ..	45	122 0	4th year ..	65	176 6				
4th year ..	65	176 6	5th year ..	80	217 0				
5th year ..	80	217 0							
<b>Four Year Terms:—</b>			PROPORTION (in any factory, shop, or place). One improver to every three journeymen receiving not less than 271s. 6d. per week.						
1st year ..	30	81 6							
2nd year ..	45	122 0							
3rd year ..	65	176 6							
4th year ..	80	217 0							
PROPORTION (in any factory, shop, or place). One apprentice to every two or fraction of two workers receiving not less than 271s. 6d. per week. An indentures of apprenticeship prescribed was approved on 15th December, 1914.									
The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.									

\* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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**No. 767]**

**THURSDAY, AUGUST 28.**

**[1952**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1238 of the 30th November, 1951, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
<b>STOVEMAKING SECTION.</b>	<i>s. d.</i>	<i>s. d.</i>
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves—		
Up to 3 ft. 6 in. in width .. .. .	252 0	249 0
Between 3 ft. 6 in. and 5 feet in width .. .. .	255 0	252 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods .. .. .	269 6	266 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling .. .. .	255 0	252 0
Tester not engaged as fitter .. .. .	244 0	241 0
Pattern and moulding box fitter and filer .. .. .	255 0	252 0
Painter, brush .. .. .	245 0	242 0
Painter, spray .. .. .	248 0	245 0
Press operator .. .. .	240 0	243 0
Other power machinist .. .. .	243 0	240 0
Polisher and grinder .. .. .	252 0	249 0
Stove blacksmith .. .. .	249 0	246 0
Electroplater in charge .. .. .	261 0	258 0
Electroplater's assistant .. .. .	247 0	244 0
Labourer delivering material to and taking finished articles from fitters .. .. .	241 0	238 0
Stove blacksmith's striker .. .. .	244 0	241 0
Labourer directly assisting workmen whose margins exceed 26s. per week .. .. .	247 0	244 0
Other employees with not less than three month's experience in the industry .. .. .	233 0	230 0
All others .. .. .	227 0	224 0

## WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.	s. d.	s. d.
Fuser .. .. .	256 0	253 0
Fuser's assistant .. .. .	247 0	244 0
Mill hand and mixer .. .. .	247 0	244 0
Sprayer .. .. .	248 0	245 0
Shot and sand-blast dresser .. .. .	253 0	250 0
Other dresser .. .. .	248 0	245 0
Swiller, gripper, and brusher .. .. .	244 0	241 0
Pickler .. .. .	244 0	241 0
Rackman .. .. .	242 0	239 0
Other employees with not less than three months' experience in the industry	233 0	230 0
All others .. .. .	227 0	224 0

## JUNIOR MALE AND FEMALE LABOUR.

## 3. Wages Per Week of 40 Hours.

	*Percentage of Basic Wage.	War Loading.	Additional Amount.	Total Wage Payable—	
				Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria where the Determination Applies.
				s. d.	s. d.
	Per Week.	Per Week.			
		s. d.	s. d.		
<i>I.—Adult Females.</i>					
Under one month's experience .. .. .	75	..	..	168 0	165 6
All others .. .. .	75	..	18 0	184 0	181 6
<i>II.—Junior Females.</i>					
17 years of age and under .. .. .	52	..	3 6	91 0	89 6
18 years of age .. .. .	62	..	4 0	108 0	106 6
19 years of age .. .. .	72	..	4 6	125 6	123 6
20 years of age .. .. .	82	..	5 0	143 0	140 6
<i>III.—Junior Males.</i>					
Under 16 years of age .. .. .	24	..	2 0	56 0	55 0
16 years of age .. .. .	34	..	3 0	79 0	78 0
17 years of age .. .. .	46	..	4 0	107 0	105 6
18 years of age .. .. .	58	..	5 0	135 0	133 0
19 years of age .. .. .	73	..	6 0	169 6	167 6
20 years of age .. .. .	88	..	7 0	204 0	201 6
<i>IV.—Junior Males (Foundries).</i>					
Under 16 years of age .. .. .	24	1 0	2 0	57 0	56 0
16 years of age .. .. .	32	1 9	2 6	76 0	75 0
17 years of age .. .. .	55	3 0	5 0	138 0	136 0
18 years of age .. .. .	73	4 0	6 0	173 6	171 6
19 years of age and over .. .. .	88	4 6	7 0	208 6	206 0

\* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper]

**No. 768]**

**THURSDAY, AUGUST 28.**

**[1952**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

22nd day of August, 1952.

H. N. JONES,

Acting Secretary for Labour.

## PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 44 of the 23rd January, 1951, shall be replaced by the following clause:—

2.

### IMPROVERS.\*

Males.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages Per Week of 40 Hours.
		<i>s. d.</i>			<i>s. d.</i>
15 years of age ..	44	98 6	16 years of age ..	48	80 6
16 years of age ..	48	107 6	17 years of age ..	58	97 6
17 years of age ..	58	130 0	18 years of age ..	69	116 0
18 years of age ..	69	154 6	19 years of age ..	80	134 6
19 years of age ..	80	179 0	20 years of age ..	95	159 6
20 years of age ..	95	213 0			

\*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

### PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

## OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non- Adjustable War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Employed in manufacturing white lead.			
Employee engaged on lead filters .. .. .	.. .. .	.. .. .	256 0
Employee engaged on carbonators .. .. .	.. .. .	.. .. .	255 0
Employee engaged on lead dryers .. .. .	.. .. .	.. .. .	254 0
Employee engaged on lead melting kettles .. .. .	.. .. .	.. .. .	253 6
General process worker .. .. .	.. .. .	.. .. .	251 0
All others .. .. .	.. .. .	.. .. .	246 0
Elsewhere—			
Varnish maker or natural gum runner .. .. .	273 0	3 0	276 0
Oil boiler or burner or chemical colour maker .. .. .	267 0	3 0	270 0
Tinter of paint, lacquer or enamel .. .. .	263 0	3 0	266 0
Varnish maker's assistant .. .. .	252 0	3 0	255 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker .. .. .	250 0	3 0	253 0
All other males .. .. .	243 0	3 0	246 0
All other females .. .. .	169 9	3 0	172 9

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination as amended on the 5th March, 1951, shall remain in force.





# VICTORIA GOVERNMENT GAZETTE.

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No. 769]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### PHOTOGRAPHERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 507 of the 20th June, 1952, shall be replaced by the following clause:—

2. WAGES.				
APPRENTICES OR IMPROVERS.				
	Wages per Week.			
	Per-centage of Basic Wage.	Males.	Per-centage of Female Basic Wage.	Females.
		<i>s. d.</i>		<i>s. d.</i>
16 years of age or under..	35	78 6	47	79 0
17 years of age..	46	103 0	55	92 6
*18 years of age..	62	139 0	69	116 0
*19 years of age..	78	174 6	82	138 0
*20 years of age..	97	217 6	94	158 0
PROPORTION.				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
An indenture of apprenticeship prescribed by the Board was approved on 19th June, 1923.				
<i>Improvers.</i>				
Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.				
OTHER EMPLOYERS.				
	Wages per Week.			
			Males.	Females.
	<i>s. d.</i>		<i>s. d.</i>	
Operator of a camera other than—				
(i) An operator of an enlarging camera, and/or				
(ii) An operator making copy negatives from flat originals—				
*21 years of age ..	230	0	180	0
*22 years of age ..	244	0	208	6
23 years of age or over ..	266	0	231	0
Artists colouring or working up ..	245	6	177	6
Retouchers ..	249	6	183	6
Printers or developers—				
(a) Developing plates or films exposed by amateurs, or				
(b) Making, developing, or toning contact prints from negatives made from plates or films exposed by amateurs, but not making, developing or toning contact prints from copy negatives ..	249	6	179	0
Other printers, developers, and enlargers or operators making copy negatives from flat originals ..	249	6	192	6
All others (including spotters) ..	243	0	169	0

\* Provided that a person first entering the trade between the ages of 18 years and 21 years (both inclusive) shall be deemed for the first two years of service to be one year less than his or her actual age, and may be paid accordingly.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 770]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 999 of the 28th September, 1951, shall be replaced by the following clause:—

2.

#### WAGES PER WEEK OF 40 HOURS.

(a) Apprentices or Improvers.					(b) Other Employees.	
Age.	Per-centage of Basic Wage.	Males.	Per-centage of Female Basic Wage.	Females.		
		<i>s. d.</i>		<i>s. d.</i>		
16 years of age and under ..	45	101 0	60	101 0		
17 years of age ..	54	121 0	66	111 0		
18 years of age ..	67	150 0	72	121 0		
19 years of age ..	81	181 6	78	131 0		
20 years of age ..	96	215 0	90	151 0		

<p>Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.</p> <p>Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.</p> <p style="text-align: center;">PROPORTION (in any place). <i>Apprentices or Improvers.</i></p> <p>Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.</p> <p>An indenture of apprenticeship has been prescribed by the Board.</p>					<p><b>Adult Males—</b> <i>s. d.</i></p> <p>Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room .. .. 251 6</p> <p>All others .. .. 243 6</p> <p>Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.</p> <p>Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.</p> <p>If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.</p>	
					<p><i>s. d.</i></p> <p>Adult females .. .. 172 6</p> <p>Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".</p> <p>Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".</p> <p>Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".</p>	

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 770.—7794/52.—PRICE 3d.





# VICTORIA GOVERNMENT GAZETTE.

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No. 771]

THURSDAY, AUGUST 28.

[1952

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
22nd day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 520 of the 25th June, 1952, shall be replaced by the following clauses:—

2.

#### WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman .. .. .	13 12 6	13 19 0	13 9 6
Radio repairer (Factory) .. .. .	12 13 0	12 19 6	12 10 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	12 8 0	12 14 6	12 5 0
Power tube operative—			
1st six months' experience .. .. .	12 8 0	12 14 6	12 5 0
Thereafter .. .. .	12 12 0	12 18 6	12 9 0
Tradesmen (radio) .. .. .	13 16 0	14 2 6	13 13 0
Radio tester .. .. .	13 3 0	13 9 6	13 0 0
Final tester and fault finder .. .. .	13 12 6	13 19 0	13 9 6
Process worker .. .. .	12 6 0	12 12 6	12 3 0
Other employees with not less than three months' experience in this industry .. .. .	11 13 0	11 19 6	11 10 0
All others .. .. .	11 7 0	11 13 6	11 4 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows:—

	Per Week
	£ s. d.
Motor car .. .. .	5 0 0

#### LEADING-HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

No. 771.—7797/52.—PRICE 3d.

## FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

## WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
<i>I.—Adult Females.</i>					
Under one month's experience ..	75	..	8 8 0	8 13 0	8 5 6
All others .. .. .	75	16 0	9 4 0	9 9 0	9 1 6
When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.					
		<i>Additional Amount.</i>			
<i>II.—Junior Females.</i>					
17 years of age and under ..	52	3 6	4 11 0	4 13 6	4 9 6
18 years of age .. ..	62	4 0	5 8 0	5 11 6	5 6 6
19 years of age .. ..	72	4 6	6 5 6	6 9 0	6 3 6
20 years of age .. ..	82	5 0	7 3 0	7 7 0	7 0 6
<i>III.—Junior Males.</i>					
Under 16 years of age ..	24	2 0	2 10 0	2 17 6	2 15 0
16 years of age .. ..	34	3 0	3 19 0	4 1 6	3 18 0
17 years of age .. ..	46	4 0	5 7 0	5 10 0	5 5 6
18 years of age .. ..	58	5 0	6 15 0	6 18 6	6 13 0
19 years of age .. ..	73	6 0	8 9 6	8 14 6	8 7 6
20 years of age .. ..	88	7 0	10 4 0	10 10 0	10 1 6

\* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 486 of the 4th May, 1951, shall be replaced by the following clause:—

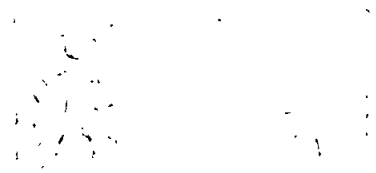
2. WAGES PER WEEK OF 40 HOURS.

	£	s.	d.
All employees covered by this Determination .. .. .	13	16	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 772.—7798/52.—PRICE 3d.



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# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### SCIENTIFIC AND TECHNICAL WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No 515 of the 20th June, 1952, shall be replaced by the following clause:—

#### WAGES PER WEEK OF 40 HOURS.

2. (a)				<i>Trainees.</i>						
Age.				* Percentage of Basic Wage.	Weekly Wage.					
					Male.		Female.			
					£	s.	d.	£	s.	d.
16 years	..	..	..	45	5	1	0	3	15	6
17 years	..	..	..	60	6	14	6	5	1	0
18 years	..	..	..	75	8	8	0	6	6	0
19 years	..	..	..	90	10	1	6	7	11	0
20 years	..	..	..	100 plus 5s.	11	9	0	8	13	0
21 years	..	..	..	100 plus 27s. 6d.	12	11	6	9	15	6
22 years	..	..	..	100 plus 42s. 6d.	13	6	6	10	10	6
23 years or over	..	..	..	100 plus 57s. 6d.	14	1	6	11	5	6

\* The percentages set out in the case of male trainees are related to the male basic wage, and in the case of female trainees to the female basic wage.

Proportion.—The proportion of trainees in any establishment shall not exceed one trainee to every three or fraction of three chemists who are at least graduate chemists.

Notwithstanding anything contained in this Determination, any person who on the 1st November, 1951 was employed and whose engagement or continued employment as a trainee, is by this Determination forbidden, shall be entitled to be employed, and shall be paid the scale of wages prescribed for a trainee of like age.

(b) *Female Technical Assistants.*

Age.	Percentage of Female Basic Wage.	Weekly Wage.
		£ s. d.
16 years .. .. .	45	3 15 6
17 years .. .. .	60	5 1 0
18 years .. .. .	75	6 6 0
19 years .. .. .	90	7 11 0
20 years .. .. .	100 plus 5s.	8 13 0
21 years or over .. .. .	100 plus 27s. 6d.	9 15 6

(c) *Other Employees.*

	Weekly Wage.	
	Male.	Female.
	£ s. d.	£ s. d.
(i) Graduate chemist (as defined)—		
1st year of experience as such .. .. .	14 14 0	11 18 0
Thereafter .. .. .	15 9 0	12 13 0
(ii) Qualified chemist (as defined)—		
1st year of experience as such .. .. .	16 4 0	13 8 0
Thereafter .. .. .	16 19 0	14 3 0
(iii) Adult male technical assistant (as defined) .. .. .	13 7 0	

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 774]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this

26th day of August, 1952.

H. N. JONES,

Acting Secretary for Labour.

### SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 95 of the 30th January, 1951, shall be replaced by the following clause:—

#### WAGES PER WEEK.

											£	s.	d.
2. (a)	Leading waterman	..	..	..	..	..	..	..	..	..	13	9	0
	Waterman	..	..	..	..	..	..	..	..	..	12	18	0
	Groundsman	..	..	..	..	..	..	..	..	..	12	18	0

#### Maintenance Work.

Ganger (i.e., a man in charge of over six men)	..	..	..	..	..	..	..	..	..	..	13	3	0
Leading hand (i.e., a man in charge of from three to six men)	..	..	..	..	..	..	..	..	..	..	12	17	0
All others	..	..	..	..	..	..	..	..	..	..	12	8	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(b) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(c) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

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# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

**No. 775]**

**THURSDAY, AUGUST 28.**

**[1952**

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
22nd day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### SEWER BUILDERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 244 of the 6th March, 1952, shall be replaced by the following clause:—

#### WAGES.

2. NOTE.—Additional rates are provided for persons employed by Contractors. See clause 5.

(a)					
<i>Apprentices or Improvers.</i>			<i>Juveniles.</i>		
Wages. Per Week of 40 Hours.			Wages. Per Week of 40 Hours.		
	Percentage of Basic Wage.	s. d.		Percentage of Basic Wage.	s. d.
1st year } 2nd year } 3rd year }	75	168 0	Persons under 19 years of age (other than apprentices or improvers) employed— (a) carrying tools; (b) as toolsmith's assistant .. .. .	80	179 0
<b>PROPORTION.</b>					
<i>Apprentices.</i>					
One apprentice to every three or fraction of three employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".					
<i>Improvers.</i>					
One improver to every fifty or fraction of fifty employees receiving not less than the rate fixed in this Determination for an employee "not elsewhere classified".					

*All Other Employees.*

(b) (i) Day shift:—

	Wages Per Week of 40 Hours.
£ s. d.	
Borer, leading (i.e., employee in charge of borers testing the ground) .. .. .	13 1 6
Borer testing ground .. .. .	12 14 0
Cement gun nozzle operator .. .. .	13 4 0
Concrete floater .. .. .	13 1 6
Concrete gauger, mixer, or handler .. .. .	12 14 0
Concrete mixer-driver doing repairs .. .. .	13 6 6
Concrete mixer-driver not doing repairs .. .. .	13 1 6
Concrete patcher .. .. .	13 1 6
Compressor employee in charge doing repairs .. .. .	13 6 6
Compressor employee in charge not doing repairs .. .. .	12 19 0
Foreman's assistant .. .. .	12 14 0
Hammer and drill hand .. .. .	12 19 0
Jumperman .. .. .	12 14 0
Leading hand in charge of six to ten other employees .. .. .	13 9 0
Leading hand in charge of more than ten other employees .. .. .	13 14 0
Machine borer .. .. .	13 6 6
Manhole builder .. .. .	13 9 0
Manhole sinker (any shape) .. .. .	13 4 0
Leading pipe layer and/or leading jointer .. .. .	13 6 6
Pipe layer and/or jointer .. .. .	13 4 0
Pitcher setter .. .. .	12 19 0
Ploughman .. .. .	12 19 0
Ploughman's assistant .. .. .	12 9 0
Pneumatic pick or scabbler or vibrator user .. .. .	13 4 0
Powder monkey .. .. .	13 9 0
Pump employee in charge of pump pumping water and doing repairs .. .. .	12 19 0
Reinforcement placer or wrier .. .. .	12 14 0
Renderer in open drains .. .. .	13 14 0
Renderer in pipes, tunnels, or covered drains .. .. .	14 6 6
Rigger's assistant, vent erecting .. .. .	12 19 0
Rigger in charge, vent erecting or dismantling .. .. .	13 9 0
Scoop filler .. .. .	12 14 0
Sinker—with less than three months' experience .. .. .	12 14 0
Sinker (other than manhole sinker) with three months' experience or over .. .. .	12 19 0
Slurry refiller .. .. .	12 9 0
Timber drawer in drives or working below 12 feet in shafts .. .. .	12 19 0
Timber cutter, preparer or measurer .. .. .	12 19 0
Timberman, timbering in trenches immediately behind power excavator .. .. .	13 9 0
Toolsmith .. .. .	13 1 6
Topman .. .. .	12 9 0
Trimmer, leading (i.e., an employee in charge of trimmers) .. .. .	13 4 0
Trimmer, other than leading trimmer .. .. .	13 1 6
Tunneller including an employee excavating in drives .. .. .	12 19 0
Vent erector or dismantler .. .. .	12 14 0
Windlass hand, working alone on tripod windlass .. .. .	12 14 0
Windlass hand—other .. .. .	12 9 0
Employee not elsewhere classified .. .. .	12 9 0

(ii) afternoon and night shift.

The wages rates provided in clause 2 (b) (i) plus an additional 5s. per shift.

Clauses, other than clause 2, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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No. 776]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
22nd day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### SLATERS AND TILERS BOARD.

Clauses 2 and 19 of the Determination published in *Government Gazette* No. 508 of the 20th June, 1952, shall be replaced by the following clauses:—

2.

#### WAGES.

Apprentices.			Improvers.			Other Employees.		
—	Percentage of Basic Wage.	Per Week of 40 Hours s. d.	—	Percentage of Basic Wage.	Per Week of 40 Hours s. d.	—	Per Hour. s. d.	Per Week of 40 Hours s. d.
1st year ..	50	112 0	1st year ..	50	112 0	Slaters or Tilers ..	7 8½	309 2
2nd year ..	60	134 6	2nd year ..	60	134 6			
3rd year ..	90	201 6	3rd year ..	90	201 6			
4th year ..	100 + 32s.	256 0	4th year ..	100 + 32s.	256 0			
PROPORTION (by any employer). Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 309s. 2d. per week. An amended indenture of apprenticeship has been prescribed by the Board.			PROPORTION (by any employer). One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 309s. 2d. per week.			Persons employed stripping or repairing roofs or recovering with second-hand materials shall be paid 1s. 6d. per day or portion of a day in addition to the rates set out above.		

NOTE.—No person under the age of 16 years shall be employed as an apprentice or improver.

#### PIECEWORK PRICES.

9. The lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Slating. 20" x 1", and larger .. ..	36s. 4½d. per 100 square feet, slater's measurement. (including 1s. 4d. as payment for two weeks' annual holidays.)
Slating. under 20" x 10" .. ..	8d. per 100 square feet, slater's measurement, more for every size smaller. Ridging extra.
Terra Cotta or Cement Tiling .. ..	£1 3s. 9d. per 100 square feet, tiler's measurement. (including 8d. as payment for two weeks' annual holidays.) Ridging extra.
Sarking or Undercovering .. ..	5s. per 100 square feet, tiler's measurement, with 1s. extra per 100 square feet where tiles are wired.
For buildings of more than one story ..	8d. per 100 square feet, tiler's measurement, extra for each story after the first.
Fixing Terra Cotta Ridging .. ..	5d. per foot.
Fixing Cement Ridging .. ..	6d. per foot.
For buildings of more than one story ..	1d. per foot extra for each story after the first.
Mitring on slate roofs .. ..	Nailed, 1s. 4d. per foot, screwed, 1s. 8d. per foot.

1s. per square extra shall be paid for work done on roofs where double batten is used.

The following additional amounts on all above prices shall be payable:—

For work done on roofs of a pitch over 35° and up to 40°—10 per cent.

For work done on roofs of a pitch over 40° and up to 45°—33½ per cent.

For work done on roofs of a pitch over 45°—50 per cent.

Clauses, other than clauses 2 and 19, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

1. The first part of the report is a general introduction to the subject of the study. It discusses the importance of the study and the objectives of the research. It also mentions the scope of the study and the limitations of the research.

2. The second part of the report is a literature review. It discusses the previous studies on the subject and identifies the gaps in the existing knowledge. It also mentions the theoretical framework of the study.

3. The third part of the report is a description of the research methodology. It discusses the research design, the data collection methods, and the data analysis techniques. It also mentions the ethical considerations of the study.

4. The fourth part of the report is a presentation of the research findings. It discusses the results of the study and compares them with the previous studies. It also mentions the implications of the findings for practice and policy.

5. The fifth part of the report is a conclusion. It summarizes the main findings of the study and discusses the limitations of the research. It also mentions the suggestions for future research.

6. The sixth part of the report is a list of references. It includes all the studies cited in the report.

7. The seventh part of the report is an appendix. It includes all the supplementary material that is related to the study.

8. The eighth part of the report is a glossary. It includes all the key terms used in the study.

9. The ninth part of the report is a list of figures and tables. It includes all the visual aids used in the study.

10. The tenth part of the report is a list of abbreviations. It includes all the abbreviations used in the study.

11. The eleventh part of the report is a list of acknowledgments. It includes all the people and organizations that have supported the study.

12. The twelfth part of the report is a list of appendices. It includes all the supplementary material that is related to the study.

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24. The twenty-fourth part of the report is a list of figures and tables. It includes all the visual aids used in the study.

25. The twenty-fifth part of the report is a list of abbreviations. It includes all the abbreviations used in the study.





# VICTORIA GOVERNMENT GAZETTE.

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No. 777]

THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
22nd day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 505 of the 20th June, 1952, shall be replaced by the following clauses:—

#### WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

##### (a) Weekly Wage.

Classification.	Total Basic Wage. Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building .. .. .	224 0	67 0	6 0	5 9	1 0	303 9
Carver, monumental .. .. .	224 0	57 0	6 0	5 6	1 0	293 6
Stonemason .. .. .	224 0	46 0	6 0	5 3	1 0	282 3
Surface operator .. .. .	224 0	46 0	6 0	5 3	1 0	282 3
Letter cutter .. .. .	224 0	46 0	6 0	5 3	1 0	282 3
Lathe machinist .. .. .	224 0	39 0	6 0	5 3	Nil	274 3
Planer machinist .. .. .	224 0	39 0	6 0	5 3	Nil	274 3
Carborundum machinist on moulding work .. .. .	224 0	39 0	6 0	5 3	Nil	274 3
Carborundum machinist on other than moulding work .. .. .	224 0	28 6	6 0	5 0	Nil	263 6
Carborundum sawyer .. .. .	224 0	28 6	6 0	5 0	Nil	263 6
Polisher (hand) .. .. .	224 0	28 6	6 0	5 0	Nil	263 6
Polisher (machine) .. .. .	224 0	28 6	6 0	5 0	Nil	263 6
Frame saw machinist .. .. .	224 0	28 6	6 0	5 0	Nil	263 6
Man using hand pneumatic tool of 6 lb. or over or exceeding 14-in. piston and which is not a drill or grinder .. .. .	224 0	173 6	6 0	7 9	1 0	412 3
Person cleaning monuments, headstones, or kerbs .. .. .	224 0	28 6	6 0	5 0	Nil	263 6
Person dismantling or re-erecting monuments, headstones, or kerbs .. .. .	224 0	46 0	6 0	5 3	1 0	282 3
Labourer or assistant .. .. .	224 0	13 0	6 0	4 9	Nil	247 9

##### (b) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

##### (c) A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men .. .. .	11 3
In charge of six to ten men .. .. .	18 9
In charge of over ten men .. .. .	22 6

## APPRENTICES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following :—

(i) Where the apprentice is indentured for five years :—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
1st year .. .. .	20	s. d. 56 6
2nd " .. .. .	27½	77 6
3rd " .. .. .	37½	105 9
4th " .. .. .	50	141 0
5th " .. .. .	70	197 6

(ii) Where the apprentice is indentured for four years :—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
1st year .. .. .	25	s. d. 70 6
2nd " .. .. .	32½	91 9
3rd " .. .. .	47½	134 0
4th " .. .. .	70	197 6

## JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following :—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
Under 16 years .. .. .	20	s. d. 52 9
Over 16 years and under 17 years .. .. .	27½	72 6
" 17 " " 18 " .. .. .	35	92 3
" 18 " " 19 " .. .. .	45	118 6
" 19 " " 20 " .. .. .	55	145 0
" 20 " " 21 " .. .. .	70	184 6

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
22nd day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 30 of the 25th January, 1952, shall be replaced by the following clauses:—

APPRENTICES, IMPROVERS, OR JUVENILE WORKERS.

2.

Wages per Week of 40 Hours.

Males.				Percentage of Basic Wage.	Weekly Wage.	Females.				Percentage of Female Basic Wage.	Weekly Wage.
					s. d.						s. d.
Under 16 years	..	..	..	34	76 0	Under 16 years	..	..	..	50	84 0
16 years	..	..	..	40	89 6	16 years	..	..	..	60	101 0
17 "	..	..	..	51	114 0	17 "	..	..	..	70	117 6
18 "	..	..	..	68	152 6	18 "	..	..	..	80	134 6
19 "	..	..	..	79	177 0	19 "	..	..	..	90	151 0
20 "	..	..	..	90	201 6	20 "	..	..	..	95	159 6

#### PROPORTION (IN ANY PLACE).

Apprentices or Improvers.

*Males.*

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

Provided that any female 19 years of age or over, with six months' experience at the trade, shall be deemed to be an adult.

#### PROPORTION (IN ANY PLACE).

Apprentices or Improvers.

*Females.*

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females."

3.

## OTHER EMPLOYEES.

Wages per Week of 40 Hours.

	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
<i>Adult Males.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<b>Raw Sugar Store—</b>				
Unstoring raw sugar .. .. .	238 0	11 0	5 0	254 0
Men cutting in .. .. .	239 0	11 0	5 0	255 0
Whip hand unstoring raw sugar .. .. .	234 0	11 0	5 0	250 0
Whip hand at elevator .. .. .	234 0	11 0	5 0	250 0
Elevator attendant .. .. .	239 0	11 0	5 0	255 0
Wash tank hands .. .. .	232 0	11 0	5 0	248 0
Wash tank hands—assistants .. .. .	231 0	11 0	5 0	247 0
Riggers .. .. .	239 0	11 0	5 0	255 0
<b>Melting House—</b>				
Washing fugalmen .. .. .	237 6	11 0	5 0	253 6
Melter attendant .. .. .	232 0	11 0	5 0	248 0
Mixer .. .. .	232 0	11 0	5 0	248 0
<b>Carbonatation House—</b>				
Men on liquor filter presses .. .. .	233 0	11 0	5 0	249 0
Men on mud .. .. .	233 0	11 0	5 0	249 0
Leading hand .. .. .	245 0	11 0	5 0	261 0
Men on gas tank .. .. .	238 0	11 0	5 0	254 0
Men on crushing and stacking lime .. .. .	232 0	11 0	5 0	248 0
Men on washing and checking filterpress sheets .. .. .	233 0	11 0	5 0	249 0
<b>Char End—</b>				
Kiln repairers .. .. .	232 0	11 0	5 0	248 0
Kiln firemen .. .. .	240 0	11 0	5 0	256 0
Wet charmen .. .. .	240 0	11 0	5 0	256 0
Char runners .. .. .	240 0	11 0	5 0	256 0
<b>Pan Floor—</b>				
First sugar boilers .. .. .	258 0	11 0	5 0	274 0
Second sugar boilers .. .. .	249 0	11 0	5 0	265 0
Employee attending triple effect and assistant sugar boiler .. .. .	235 0	11 0	5 0	251 0
Pan attendant .. .. .	232 0	11 0	5 0	248 0
Refined sugar fugalmen .. .. .	237 6	11 0	5 0	253 6
Refined sugar fugalmen—Leading hands .. .. .	247 6	11 0	5 0	263 6
<b>Jelly House—</b>				
Leading hand .. .. .	242 6	11 0	5 0	258 6
Jelly fugalmen .. .. .	232 0	11 0	5 0	248 0
<b>Refined Sugar Store—</b>				
Receiving at truck yard (leading hands) .. .. .	242 0	11 0	5 0	258 0
Iceing mill attendant .. .. .	232 0	11 0	5 0	248 0
Driers (leading hand) .. .. .	242 0	11 0	5 0	258 0
Driers (others) .. .. .	232 0	11 0	5 0	248 0
Automatic scale attendant .. .. .	241 0	11 0	5 0	257 0
Automatic scale hands .. .. .	232 0	11 0	5 0	248 0
Employee engaged loading trucks .. .. .	232 0	11 0	5 0	248 0
Bag room checkers .. .. .	232 0	11 0	5 0	248 0
Truckers and stackers .. .. .	232 0	11 0	5 0	248 0
Leading hand packing floor .. .. .	242 0	11 0	5 0	258 0
Hand packing sugar .. .. .	232 0	11 0	5 0	248 0
<b>Golden Syrup and Treacle—</b>				
Men packing and weighing (bulk) .. .. .	233 0	11 0	5 0	249 0
Golden syrup and treacle mixer .. .. .	235 0	11 0	5 0	251 0
Liquor runners .. .. .	248 0	11 0	5 0	264 0
Liquor runners—assistants .. .. .	232 0	11 0	5 0	248 0
<b>Distillery—</b>				
Stillman .. .. .	251 0	11 0	5 0	267 0
Maashman .. .. .	238 0	11 0	5 0	254 0
C.O2 Bottle Attendant .. .. .	241 0	11 0	5 0	257 0
<b>Spirit and Methylating Rooms—</b>				
Leading hand .. .. .	253 6	11 0	5 0	269 6
Assistants .. .. .	237 6	11 0	5 0	253 6
<b>Cane-ite Store—</b>				
Men storing and unstoring cane-ite and hardboard .. .. .	233 0	11 0	5 0	249 0
Leading hand cleaning gang .. .. .	242 0	11 0	5 0	258 0
Unstoring and/or loading bales for shipment .. .. .	243 0	11 0	5 0	259 0
All others .. .. .	229 0	11 0	5 0	245 0
Adult females (a) with less than 6 months' experience at the trade .. .. .				168 3
(b) with 6 months or more experience at the trade .. .. .				170 3

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, AUGUST 28.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
26th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 99 of the 30th January, 1951, shall be replaced by the following clause :—

2.

WAGE PER WEEK OF 40 HOURS.

Improvers.	Per-centage of Base Wage.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.	Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 19 years of age ..	82	183 6	4 6	188 0	Bitumen emulsion maker ..	251 6	4 6	256 0
19 years and under 20 years	97	217 6	4 6	222 0	Bitumen, tar or pitch kettle attendant (where direct heat by fire is used) ..	251 6	4 6	256 0
20 years and under 21 years	100 + 5s.	229 0	4 6	233 6	Tar distiller and/or maker of pitch (T.I.C type of plant) ..	250 6	4 6	255 0
					Tar distiller and/or maker of pitch (other types of plants)	253 6	4 6	258 0
					Tar acid still attendant ..	253 6	4 6	258 0
					Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	251 6	4 6	256 0
					Pitch enamel maker (closed type of plant) ..	253 6	4 6	258 0
					Pitch enamel maker (open type of plant) ..	..	..	..
					All others ..	..	..	..
						For rate see clause 8 (d)		
						249 0	4 6	253 6

#### PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 253s. 6d. per week.

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination as amended on the 6th March, 1951, shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

