



# VICTORIA GOVERNMENT GAZETTE.

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No. 786]

WEDNESDAY, SEPTEMBER 3.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
28th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### NICKELWARE BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 522 of the 25th June, 1952, shall be replaced by the following clauses:—

2.

#### WAGES.

Adults.	Per Week of 40 Hours.
	<i>s. d.</i>
Stamper who puts in die and makes force .. .. .	271 6
Repairer .. .. .	271 6
Maker-up .. .. .	271 6
Spinner, 1st class .. .. .	265 0
Spinner (other) .. .. .	250 0
Die setter .. .. .	250 0
Drop hammer stamper (other than one who puts in die and makes force) .. .. .	248 0
Press operator (heavy) .. .. .	248 0
Press operator (light) .. .. .	246 0
Pickler .. .. .	247 0
Hand blanker .. .. .	246 0
Other employees with not less than three months' experience in the metal trades industry .. .. .	233 0
All others .. .. .	227 0

#### Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

3. (a) An employer may employ any minor as an apprentice in any work covered by the Determination provided that no minor shall be employed in the trade or occupation of a spinner—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

*Period of Apprenticeship.*

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

*Contract of Apprenticeship.*

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

*Cancellation or Suspension of Indentures.*

(d) Subject to the approval of the Secretary for Labour but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

*Proportion.*

(e) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

- (i) In the trade of a spinner—1st class.—One apprentice for every three or fraction of three tradesmen;
- (ii) In all other cases.—Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than the rate prescribed for "all others".

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

*Adult Apprentices.*

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

*Probationary Period.*

(g) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

*Wages.*

(h) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

(a) *Wages per Week of 40 Hours.*

	Percentage of Basic Wage.	Total Wage Payable.
	Per Week.	£ s. d.
Four and five-year terms—		
1st year	32	3 11 6
2nd year	43	4 16 6
3rd year	54	6 1 0
4th year	83	9 6 0
5th year	100 + 6s.	11 10 0
Four-year terms—Apprentice commencing after the age of 17 years—		
1st year	34	3 16 0
2nd year	54	6 1 0
3rd year	83	9 6 0
4th year	100 + 6s.	11 10 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

*Hours.*

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

*Overtime and Shift Work.*

(k) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

*Payment by Results.*

(l) An apprentice shall not work under any system of payment by results.

*Lost Time.*

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

*Prohibition of Premiums.*

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

*Attendance at Technical Schools.*

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

*Annual and Sick Leave.*

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

## FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations other than that of a spinner—1st class, shall be as follows:—

*Wages per Week of 40 Hours.*

	* Percentage of Basic Wage.	Margin.	Total Wage Payable.
	Per Week.	Per Week.	£ s. d.
<i>I.—Adult Females.</i>			
Under one month's experience .. .. .	75	..	8 8 0
All others .. .. .	75	16 0	9 4 0
<i>II.—Junior Females.</i>			
17 years of age and under .. .. .	52	3 6	4 11 0
18 years of age .. .. .	62	4 0	5 8 0
19 years of age .. .. .	72	4 6	6 5 6
20 years of age .. .. .	82	5 0	7 3 0
<i>III.—Junior Males.</i>			
Under 16 years of age .. .. .	24	2 0	2 16 0
16 years of age .. .. .	34	3 0	3 19 0
17 years of age .. .. .	46	4 0	5 7 0
18 years of age .. .. .	58	5 0	6 15 0
19 years of age .. .. .	73	6 0	8 9 6
20 years of age .. .. .	88	7 0	10 4 0

\* The percentages for junior females relate to the female Basic Wage, but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

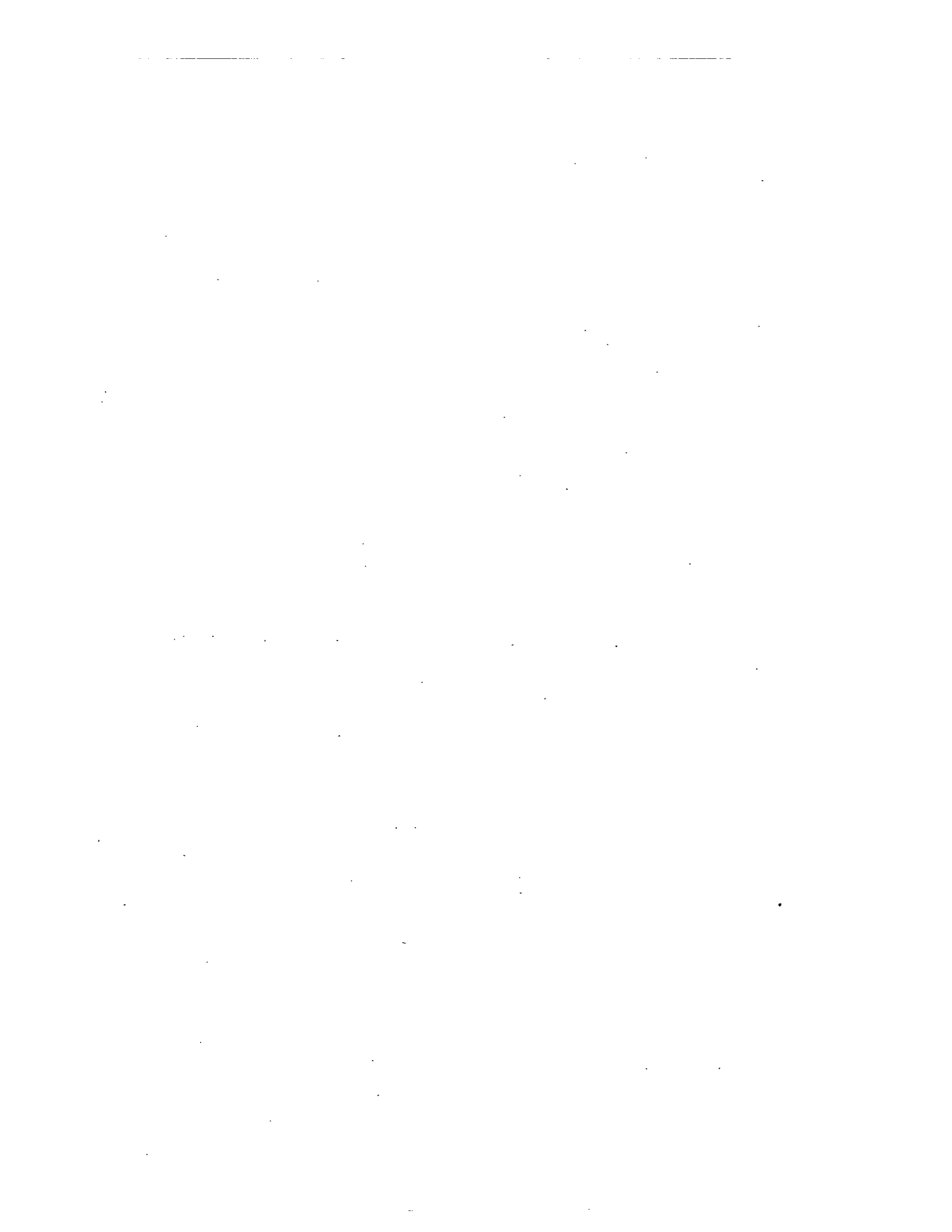
(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee:

*Prohibited Occupations.*

(c) Junior employees shall not be employed:—

- (i) if under the age of 16 years—  
on oil or gas burners or fires used for heating of small articles; or  
using electric arc or oxy acetylene blow pipe, or
- (ii) if under 18 years of age—  
die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.





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Dated at Melbourne, this  
25th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### VEHICLE BUILDING INDUSTRY BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 721 of the 27th July, 1951, shall be replaced by the following clauses:—

2.

	DAY SHIFT.		
	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts Victoria.
<b>MALES.</b>			
<i>Development, Tool Room, Installation, and Maintenance of Plant.</i>			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Brass finisher, tradesman .. .. .	276 0	282 6	273 0
Carpenter on maintenance work .. .. .	276 0	282 6	273 0
Coremaker, jobbing .. .. .	276 0	282 6	273 0
Die maker (see "toolmaker") .. .. .			
Die setter .. .. .	270 6	277 0	267 6
Die tester and/or adjuster (making necessary adjustments before handing to manufacturing shop) .. .. .	280 6	287 0	277 6
Electrical fitters .. .. .	276 0	282 6	273 0
Electrical mechanic .. .. .	276 0	282 6	273 0
Fitter and/or turner, tradesman .. .. .	276 0	282 6	273 0
Ironworker, directly assisting tradesman (including iron- worker assisting pipe fitter on high-pressure work, i.e., live steam or hydraulic press work) .. .. .	247 0	253 6	244 0
Jigmaker, in wood or metal .. .. .	276 0	282 6	273 0
Machinist (metal), first class .. .. .	276 0	282 6	273 0
Machinist (metal), second class .. .. .	261 0	267 6	258 0
Machinist (metal), third class .. .. .	252 0	258 6	249 0
Machinist (wood) (see "wood machinist") .. .. .			
Marker-off (see "tradesman, the greater part of whose time is occupied marking off") .. .. .			
Panel worker, tradesman .. .. .	276 0	282 6	273 0
Pattern maker .. .. .	289 0	295 6	286 0

	DAY SHIFT.		
	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
<b>MALFS—continued.</b>			
<i>Development, Tool Room, Installation, and Maintenance of Plant—continued.</i>			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Pattern maker provided that so long as a sufficient number of pattern makers are not available and tradesmen pattern makers offering for employment have been employed, other woodworking tradesmen may be employed on making part of a pattern provided that— (a) such tradesmen shall not be required to work to drawings or prints; (b) whilst so employed shall be paid a rate of ..	280 6	287 0	277 6
Pipe fitter— (a) On high pressure work (i.e., live steam or hydraulic press work) .. .. . (b) On low pressure work .. .. .	276 0 261 0	282 6 267 6	273 0 258 0
Saw doctor .. .. .	280 6	287 0	277 6
Smith, tradesman .. .. .	277 6	284 0	274 6
Template maker .. .. .	282 0	288 6	279 0
Tool maker, tool hardener, and die maker (in wood or metal)	289 0	295 6	286 0
Tradesman, the greater part of whose time is occupied marking off .. .. .	280 6	287 0	277 6
Trimmer, tradesman (on development work) .. .. .	275 0	281 6	272 0
Turner (see "Fitter and/or turner").			
Welder, first class .. .. .	279 6	286 0	276 6
Welder, second class .. .. .	263 0	269 6	260 0
Welder, third class .. .. .	252 0	258 6	249 0
Welder, fourth class .. .. .	247 6	254 0	244 6
Wood machinist, first class .. .. .	270 6	277 0	267 6
<b>Production.</b>			
Acid washer .. .. .	257 0	263 6	254 0
Air hammer operator .. .. .	263 0	269 6	260 0
Air hammer operator, skiving machinist, sewing machinist, camachine operator, and other machinists (not classed as process workers) and assembler not using tradesman's tools (trim) .. .. .	249 0	255 6	246 0
Assembler (aero engine) .. .. .	276 0	282 6	273 0
Assembler and/or wirer, chassis .. .. .	256 0	262 6	253 0
Assembler, cushion and squab spring .. .. .	253 0	259 6	250 0
Assembler, when not on the line (other than process worker or a first or second class body maker or other tradesman)	263 0	269 6	260 0
Assembler of bodies or parts of bodies "on the line" ..	270 6	277 0	267 6
Assembler of chassis parts independently of main assembly	256 0	262 6	253 0
Assembler, windscreen frame .. .. .	253 0	259 6	250 0
Axle maker .. .. .	276 0	282 6	273 0
Axle turner .. .. .	276 0	282 6	273 0
Band and/or jig sawyer, trim .. .. .	263 0	269 6	260 0
Band sawyer in wood and/or metal (excluding horizontal band saws and saws cutting stock in other than Production Departments) .. .. .	266 0	272 6	263 0
Bender and/or shaper of garnish moulding (not being a process worker) who is required to change dies and/or do bench work .. .. .	252 0	258 6	249 0
Body maker, first class .. .. .	276 0	282 6	273 0
Body maker, second class .. .. .	270 6	277 0	267 6
Body moulder .. .. .	256 0	262 6	253 0
Bow socket enameller (see "enameller")			
Bulldozer operator— (a) Setting up machine .. .. . (b) Not setting up machine .. .. .	261 6 252 0	268 0 258 6	258 6 249 0
Chassis assembler (see "Assembler").			
Checker (chassis assembly and/or vehicle pre-delivery) ..	264 0	270 6	261 0
Cold setter .. .. .	255 0	261 6	252 0
Cushion and squab spring assembler and frame operative (see "Assembler" and "frame operative").			
Cushion maker (see "Squab and cushion maker").			
Cushion spring maker (by hand) .. .. .	270 6	277 0	267 6
Cutter, electric machine (trim) (see "Electric machine cutter").			
Dent knocker (see "Panel worker and/or dent knocker").			
Die setter, press .. .. .	270 6	277 0	267 6
Dipper and hangar (paint) .. .. .	246 0	252 6	243 0
Dipper, solder or tin .. .. .	252 0	258 6	249 0
Drier .. .. .	248 0	254 6	245 0
Driller (Panel) .. .. .	250 0	256 6	247 0
Drider (Other) .. .. .	252 0	258 6	249 0
Drop hammer smith— (a) When dies are not used .. .. . (b) When dies are used .. .. .	277 6 252 0	284 0 268 6	274 6 249 0

	DAY SHIFT.		
	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
<b>MALES—continued.</b>			
<i>Production—continued.</i>			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drop hammer stamper .. .. .	247 6	254 0	244 6
Edge turner (see "Panel edge trimmer").			
Electric machine cutter (trim) .. .. .	263 0	269 6	260 0
Electric stove attendant (see "Stove attendant").			
Electroplater, first class .. .. .	276 0	282 6	273 0
Electroplater, second class .. .. .	261 0	267 6	258 0
Electroplater, third class .. .. .	245 0	251 6	242 0
Enameller, bow socket .. .. .	249 6	256 0	246 6
Enameller in colours and/or varnisher (finishing coat brush)	270 6	277 0	267 6
Folding machine operator .. .. .	253 0	259 6	250 0
Frame operative (cushion and squabs) .. .. .	253 0	259 6	250 0
Furnace brazer .. .. .	261 6	268 0	258 6
Furnaceman .. .. .	252 0	258 6	249 0
Garnish mould bender and/or shaper (see "Bender and/or shaper") .. .. .			
Garnish mould finisher .. .. .	263 0	269 6	260 0
Grainer, transfer (see "Transfer grainer").			
Grinder and/or buffer (metal) .. .. .	252 0	258 6	249 0
Grinder and/or buffer (metal) using portable machine .. .. .	257 0	263 6	254 0
Guillotine machinist .. .. .	253 0	259 6	250 0
Hammer driver, steam, pneumatic or other power .. .. .	247 6	254 0	244 6
Hanger, paint (see "Dipper and hanger").			
Kiln attendant (see "Timber kiln attendant").			
Labourer assisting (plating department) .. .. .	242 0	248 6	239 0
Labourer assisting without using tools (chassis assembly) .. .. .	242 0	248 6	239 0
Liner .. .. .	270 6	277 0	267 6
Machinist (metal), first class .. .. .	276 0	282 6	273 0
Machinist (metal), second class .. .. .	261 0	267 6	258 0
Machinist (metal), third class .. .. .	252 0	258 6	249 0
Machinist (wood) (see "Wood machinist").			
Machine setter-up, other than machines specified in definition of first class machinist (metal) .. .. .	261 6	268 0	258 6
Marker-out or scribe (using patterns or templates) .. .. .	251 0	257 6	248 0
Metal band sawyer (see "Band sawyer, metal").			
Nickel polisher and/or grinder .. .. .	254 0	260 6	251 0
Painter, coach (brush) .. .. .	270 6	277 0	267 6
Painter, spray (on coats other than priming) .. .. .	270 6	277 0	267 6
Painter, spray and/or brush (on prime coats) .. .. .	257 0	263 6	254 0
Painter, brush and/or spray (on floors, undercarriages, and gear) .. .. .	249 6	256 0	246 6
Painter's labourer .. .. .	244 0	250 6	241 0
Panel beater, first class .. .. .	276 0	282 6	273 0
Panel beater, second class .. .. .	270 6	277 0	267 6
Panel edge turner .. .. .	261 0	267 6	258 0
Panel fixer, metal .. .. .	253 0	259 6	250 0
Panel machinist (other) .. .. .	252 0	258 6	249 0
Panel worker, dent knocker and/or metal finisher .. .. .	270 6	277 0	267 6
Paster (trim) .. .. .	254 0	260 6	251 0
Petrol tank operative .. .. .	254 0	260 6	251 0
Pickler .. .. .	252 0	258 6	249 0
Plate glass beveller .. .. .	266 0	272 6	263 0
Plate glass cutter .. .. .	266 0	272 6	263 0
Plate glass driller .. .. .	266 0	272 6	263 0
Plate glass grinder .. .. .	249 6	256 0	246 6
Plat stuffer .. .. .	252 0	258 6	249 0
Polisher, nickel (see "Nickel polisher").			
Polisher (paint) using buffs .. .. .	261 0	267 6	258 0
Polisher (paint) (see "Wet rubber and/or polisher").			
Power hammer driver (see "Hammer driver").			
Press operator (over 400 tons pressure) .. .. .	262 0	268 6	259 0
Press operator's assistant directly assisting at press (over 400 tons pressure) .. .. .	246 0	252 6	243 0
Press operator (light) .. .. .	251 0	257 6	248 0
Process worker .. .. .	246 0	252 6	243 0
Riveter on motor truck or wagon body .. .. .	270 6	277 0	267 6
Riveter, chassis .. .. .	256 0	262 6	253 0
Riveter, other (up to and including ½-in. rivet) .. .. .	253 0	259 6	250 0
Rotary buff operator—			
(a) While doing dent knocking .. .. .	270 6	277 0	267 6
(b) While not doing dent knocking on the line .. .. .	263 0	269 6	260 0
Rotary shearing machinist .. .. .	261 0	267 6	258 0
Sand blast operator (see "Shot and/or sand blast operator").			
Sandpaper and emery machinist (woodwork) .. .. .	248 0	254 6	245 0
Screwer and/or tapper .. .. .	247 6	254 0	244 6
Scriber (see "Marker-out or scriber").			
Sectional trimmer (see "Trimmer, sectional").			
Setter-up machine (see "Machine setter-up").			

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<b>MALES—continued.</b>			
<i>Production—continued.</i>			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Shot and/or sandblast operator (where adequately protected)	252 0	258 6	249 0
Smith tradesmen	277 6	284 0	274 6
Solderer, "on the line"	270 6	277 0	267 6
Solderer not "on the line"	263 0	269 6	260 0
Solderer (on other than body work)	263 0	269 6	260 0
Spotter and/or touch-up	270 6	277 0	267 6
Spray painter (see "Painter, spray")			
Spring fitter	276 0	282 6	273 0
Spring maker, cushion and squab	270 6	277 0	267 6
Spring maker, laminated	276 0	282 6	273 0
Spring maker, spiral (by hand)	261 6	268 0	258 6
Spring service worker	252 0	258 6	249 0
Squab and/or cushion maker	270 6	277 0	267 6
Stopper-up	256 0	262 6	253 0
Stove attendant, electric	253 0	259 6	250 0
Strap maker	252 0	258 6	249 0
Stretching machine operator	253 0	259 6	250 0
Striker	247 0	253 6	244 0
Tapper (see "Screw and/or tapper").			
Tester	252 0	258 6	249 0
Timber kiln attendant	244 0	250 6	241 0
Timber orderman	251 0	257 6	248 0
Timber stacker	245 0	251 6	242 0
Toucher-up (see "Spotter and/or touch-up").			
Transfer grainer	255 0	261 6	252 0
Trammer, sectional (on the line)	266 0	272 6	263 0
Trimmer, sectional (off line)	261 0	267 6	258 0
Trimmer, tradesman (including cutter by hand)	270 6	277 0	267 6
Tube maker	249 6	256 0	246 6
Tyre fitter	249 6	256 0	246 6
Uni-shear operator	252 0	258 6	249 0
Varnisher (see "Enameller in colours and/or varnisher")			
Vyceman	255 0	261 6	252 0
Washer using phenyl, petrol, kerosene, &c.	247 0	253 6	244 0
Welder, "A" grade	279 6	286 0	276 6
Welder, "B" grade	272 0	278 6	269 0
Welder, federal aluminium	263 0	269 6	260 0
Welder, oxy-acetylene and/or electric arc (other than "A" or "B" grades)	263 0	269 6	260 0
Welder, electric spot and butt	253 0	259 6	250 0
Wet rubber and/or polisher (paint)	257 0	263 6	254 0
Windscreen frame assembler (see "Assembler").			
Wood machinist, first class	270 6	277 0	267 6
Wood machinist, second class	261 0	267 6	258 0
Writer	276 0	282 6	273 0
<i>Horse-drawn Vehicles.</i>			
Axle maker	270 6	277 0	267 6
Axle turner	270 6	277 0	267 6
Grainer	270 6	277 0	267 6
Nave mortise and boring machinist	251 0	257 6	248 0
Nave turner	264 0	270 6	261 0
Signwriter	270 6	277 0	267 6
Spoke lather	264 0	270 6	261 0
Spoke planer	264 0	270 6	261 0
Spoke tenoner	264 0	270 6	261 0
Spoke throater	264 0	270 6	261 0
Timber bender	264 0	270 6	261 0
Wheelwright and wheel maker	270 6	277 0	267 6
(All other classifications as proscribed for in other Sections.)			
<i>Rolling Stock.</i>			
Body maker	276 0	282 6	273 0
Pitman	261 6	268 0	258 6
Wheel grinder	261 6	268 0	258 6
Wheel turner	276 0	282 6	273 0
(All other classifications as proscribed for in other Sections.)			
<i>Miscellaneous (Wherever Employed).</i>			
Acetylene generator operator in charge of installation	256 0	262 6	253 0
Driver of chassis and/or new vehicle	250 0	256 6	247 0
Case maker	249 6	256 0	246 6
Case repairer	246 0	252 6	243 0

The rates in clause 2 include war loadings.



## FEMALES.

3. (a) The minimum rates to be paid to adult female machinists and females employed in the cushion and squab springs and frame department of the following classes of work :—

Working or attending the following machines :—knotting U and S metal, clip-wire cutting, foot power closing, bending, power press, electric welding ; also assembling, placing springs in frames ready for closing (in form), placing and fixing clips and cross stay wires, shall be :—

	Per Week of 40 Hours.
	£ s. d.
Under one month's experience .. .. .	8 8 0
All others .. .. .	9 4 0
(b) The rates payable to female under the age of 21 years shall be :—	
For the first six months .. .. .	4 19 0
For the second six months .. .. .	5 16 6
Thereafter until 21 years of age .. .. .	6 14 0

## APPRENTICES.

An amended form of Indenture was prescribed by the Board on 12th July, 1950.

4. (a) Minors may be taken as indentured apprentices to one or more of the trades of—

- (i) Smith, including coach smith, spring maker and spring fitter, wheelwright smith and general smith.
- (ii) Trimmer (Production).
- (iii) Axle maker.
- (iv) Saw doctor.

(b) Minors other than indentured apprentices shall not be kept at the following occupations :—

- (i) Electrical fitter.
- (ii) Electrical mechanic.
- (iii) Electro-plater, first class.
- (iv) Fitter and/or turner.
- (v) Metal machinist, first class.
- (vi) Pattern maker.
- (vii) Welder (first class only).
- (viii) Body maker, first class.
- (ix) Painter (i.e., tradesman who mixes, matches and applies paint).
- (x) Tradesman panel worker and panel beater (first class).
- (xi) Trimmer, development and/or repair work.
- (xii) Wood machinist (first class).

(c) The proportion of apprentices that may be taken by any employer shall be one to three or fraction of three tradesmen in each section of the industry.

In the trade of electrical mechanic, the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen.

The number of tradesmen shall be deemed to be the average number working during the immediately preceding six months and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

(d) The periods of apprenticeship shall be as follows :—

If the apprentice when articulated is under the age of 17, five years ; if over the age of 17, four or five years at the option of the contracting parties.

(e) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship.

*Cancellation or Suspension of Indenture.*

(f) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent ;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged ;
- (iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

*Instruction in Welding.*

(g) The training of apprentices to smithing, fitting, and turning or panel working shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

The training of apprentices to body making or electrical fitting shall include sufficient instruction in welding to enable them to perform the work of their trade in the shop in which they are trained.

(h) (a) Apprentices—

Wages.

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
	s. d.	s. d.	s. d.
<b>Five-year terms—</b>			
First year .. .. .	63 6	65 6	62 6
Second year .. .. .	88 6	91 0	87 0
Third year .. .. .	118 0	121 6	116 6
Fourth year .. .. .	186 0	191 6	183 6
Fifth year .. .. .	230 0	236 6	227 0
<b>Four-year terms—where the apprentice enters or has entered his apprenticeship after reaching the age of 17 years—</b>			
First year .. .. .	72 6	74 6	71 6
Second year .. .. .	118 0	121 6	116 6
Third year .. .. .	186 0	191 6	183 6
Fourth year .. .. .	230 0	236 6	227 0

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

Apprentices to body-making first class shall be supplied by their employers at the end of each quarter with an order for a sum equivalent to 2s. 6d. per week as a tool allowance.

(b) An employee who is under 21 years of age at the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

*Sick Leave, Public Holidays, and Annual Leave.*

(i) Apprentices shall be entitled to sick leave, public holidays, and annual leave as prescribed by clauses 8, 13, and 14 hereof.

*Hours.*

(j) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

*Overtime and Shift Work.*

(k) Where practicable no apprentice under the age of 18 years shall be required to work overtime or shift work provided that no apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination, or regulation applicable to him.

(l) No apprentice shall work under any system of payment by results.

(m) Any apprentice who cannot complete his full term of apprenticeship before reaching his 21st birthday may with the approval of the Secretary for Labour and by agreement with his employer serve as an apprentice until he reaches the age of 23 years.

(n) An apprentice at the end of the calendar period of any year in which he has actually given service to the employer upon less than the ordinary working days prescribed in the Determination for the trade or in which he has unlawfully absented himself without the employer's consent may for every day short of the said number of working days and for every day of such absence be required by his employer to serve one day in which case the calendar period of the succeeding year of his services shall not be deemed to begin until the said additional day or days shall have been served provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

(o) No employer shall either directly or indirectly or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(p) Apprentices attending technical colleges or schools for prescribed courses and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

(q) A person who is for a period not exceeding two years taking practical training in a workshop in continuance of a course of training for professional works shall not be taken into account in calculating the proportion of apprentices to journeymen.

**MALE JUNIOR WORKERS.**

5. (a) For the duration of the present war, the system of calculating the wages of male junior workers on the basis of age plus experience shall be suspended. At the conclusion of the war, that system shall be reverted to, but without prejudice to the right of the Unions, or any of them, to seek alterations thereto.

(b) Unapprenticed male junior workers may be employed in any occupation covered by this Determination.

(c) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors shall be the following:—

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
	£. s. d.	£. s. d.	£. s. d.
Under 16 years of age .. .. .	2 16 0	2 17 6	2 15 0
16 years of age .. .. .	3 19 0	4 1 6	3 18 0
17 years of age .. .. .	5 7 0	5 10 0	5 5 6
18 years of age .. .. .	6 15 0	6 18 6	6 13 0
19 years of age .. .. .	8 9 6	8 14 6	8 7 6
20 years of age .. .. .	10 4 0	10 10 0	10 1 6

Provided that the rate payable to any employee shall not be less than 20s.

(d) An unapprenticed male junior, who at the date upon which this clause comes into effect is entitled to a rate higher than that hereby prescribed for an employee of his age, shall be paid not less than the rate to which he is so entitled until the rate prescribed by this clause exceeds his existing rate.

(e) Unapprenticed male juniors under 18 years of age assisting at furnaces shall be paid 3s. per week in addition to the above rates.

(f) Employees shall furnish proof of age by means of birth certificate or sworn declaration by parent or guardian, upon which the employer shall be entitled to rely.

(g) The proportion of male juniors that may be employed by any employer shall be one junior (whether he be an indentured apprentice or an unapprenticed male junior) to every three male adults employed in the shop or factory.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

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# VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, SEPTEMBER 3.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
28th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### WOODWORKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 750 of the 3rd August, 1951, shall be replaced by the following clauses:—

2.

#### WAGES PER WEEK.

(a) *Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods).*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(1) Axeman employed using chopping axe taking off bark and bumps from logs for use in veneer mills .. .. .	12 9 6	12 3 0	12 0 0
(2) Blacksmith .. .. .	14 4 0	13 17 6	13 14 6
(3) Blacksmith's striker .. .. .	12 13 6	12 7 0	12 4 0
(4) Boxes, crates and/or cases—			
(a) Cleaning and/or steaming .. .. .	12 9 0	12 2 6	11 19 6
(b) Breaking up .. .. .	12 9 0	12 2 6	11 19 6
(c) Spraying machinist .. .. .	12 9 0	12 2 6	11 19 6
(d) Splicing machinist .. .. .	12 9 0	12 2 6	11 19 6
(e) Printing machinist .. .. .	12 9 0	12 2 6	11 19 6
(f) Munitions—ammunition box manufacture—employees not elsewhere included .. .. .	12 12 6	12 6 0	12 3 0
(g) Lacing and wiring machinist .. .. .	12 12 6	12 6 0	12 3 0
(h) Nailing machinist .. .. .	12 12 6	12 6 0	12 3 0
(i) Cleating machinist .. .. .	12 12 6	12 6 0	12 3 0
(j) Finishing .. .. .	12 15 6	12 9 0	12 6 0
(k) Wire bound box making machinist .. .. .	12 18 6	12 12 0	12 9 0
(l) Hoop ironing and/or wiring (bench hand) .. .. .	13 0 6	12 14 0	12 11 0
(m) Making and/or repairing manual .. .. .	13 0 6	12 14 0	12 11 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(5) Brakesman on log or timber truck .. .. .	12 17 6	12 11 0	12 8 0
(6) Broad axeman and/or adzeman .. .. .	14 3 0	13 16 6	13 13 6
(7) Cable drum and/or reel maker, assembler and/or finisher .. .. .	13 2 0	12 15 6	12 12 6
(8) Carpenter, bush (as defined) .. .. .	13 6 6	13 0 0	12 17 0
(9) Crane attendant or dogman—			
(a) working up to a height of 40 feet <sup>1</sup> .. .. .	12 12 6	12 6 0	12 3 0
(b) working at a height of over 40 feet .. .. .	12 15 6	12 9 0	12 6 0
(10). Driver—			
(i) Bullock team, bush .. .. .	13 18 0	13 11 6	13 8 6
(ii) Caterpillar or similar type of logging tractor .. .. .	13 18 0	13 11 6	13 8 6
(iii) Horse (bush)—			
(a) Driver of one or two horses .. .. .	13 4 6	12 18 0	12 15 0
(b) Driver of three horses .. .. .	13 9 0	13 2 6	12 19 6
(c) Driver of more than three horses .. .. .	13 12 0	13 5 6	13 2 6
(d) Driver grooming and feeding one or two horses outside ordinary hours—1s. 6d. per day extra and 1s. 6d. for Sunday .. .. .	.. .. .	.. .. .	.. .. .
(e) Driver grooming and feeding more than two horses outside ordinary hours—3s. per day extra and 3s. for Sunday .. .. .	.. .. .	.. .. .	.. .. .
(11) Elevator and/or piler man in connexion with stacking or unstacking timber .. .. .	12 11 6	12 5 0	12 2 0
(12) Faller .. .. .	13 10 6	13 4 0	13 1 0
(13) Faller, head (as defined) .. .. .	14 3 0	13 16 6	13 13 6
(14) Grinder, whose principal duty is grinding knives and cutters .. .. .	13 17 0	13 10 6	13 7 6
(15) Guard (as defined) .. .. .	13 6 6	13 0 0	12 17 0
(16) Kiln attendant (as defined) .. .. .	12 17 6	12 11 0	12 8 0
(17) Kiln operator (as defined) .. .. .	13 4 0	12 17 6	12 14 6
(18) Kiln supervisor (as defined) .. .. .	13 19 0	13 12 6	13 9 6
(19) Labourer, experienced (as defined) .. .. .	12 4 6	11 18 0	11 15 0
(20) Landing builder or repairer .. .. .	12 13 0	12 6 6	12 3 6
(21) Landing builder or repairer (man in charge of) .. .. .	13 3 6	12 17 0	12 14 0
(22) Loading or turning sleepers over 5 feet long .. .. .	12 12 6	12 6 0	12 3 0
(23) Loading logs .. .. .	12 12 6	12 6 0	12 3 0
(24) Log chuteman .. .. .	12 12 6	12 6 0	12 3 0
(25) Log conveyorman .. .. .	12 13 0	12 6 6	12 3 6
(26) Log yardman or skidman .. .. .	12 13 0	12 6 6	12 3 6
(27) Machinists as set out hereunder—			
(i) "A" Grade .. .. .	13 17 0	13 10 6	13 7 6
<p>A wood machinist "A" Grade shall mean a tradesman wood machinist who has served the prescribed apprenticeship to wood machining as set out in this or previous Determinations or an adult who by reason of training for four years or more and experience is at the time of engagement or subsequent thereto deemed by the employer to be capable and is willing to perform the work of tradesman wood machinist which work shall include the work of operating and setting up and/or grinding the knives and cutters of any of the following machines upon which he is employed notwithstanding that he may not be called upon to perform all such work—</p> <p>(a) Bolt's carver;</p> <p>(b) Buzzer and/or jointer (using other than straight knives and cutters);</p> <p>(c) Cross grainer;</p> <p>(d) Drum sander (four or more drums);</p> <p>(e) General joiner;</p> <p>(f) Linderman, gluer and joiner;</p> <p>(g) Lock angle machine;</p> <p>(h) Moulder;</p> <p>(i) Planer—3 heads or more (other than box);</p> <p>(j) Planer, box (four heads or more);</p> <p>(k) Router—working freehand;</p> <p>(l) Shaper (other than grooving and/or slotting in box and case making);</p> <p>(m) Spoke throater;</p> <p>(n) Tenoner—(using scribing irons) other than an automatic tenoner;</p> <p>(o) Trusser crozier;</p> <p>(p) Variety turning or automatic lathe—revolving head.</p> <p>An employee operating any of the machines prescribed in (a), (b), (c), (f), (k), (l) shall be an "A" Grade machinist notwithstanding such employee does not set up and/or grind the knives and cutters.</p>			
(ii) "B" Grade .. .. .	13 2 0	12 15 6	12 12 6
<p>A wood machinist "B" Grade shall mean an adult employee, other than a tradesman, operating and setting up and/or grinding the knives or cutters of any of the following machines—</p> <p>(a) Automatic lathe (other than revolving heads);</p> <p>(b) Borer (three or more spindles);</p>			

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(c) Buzzer and/or jointer (using straight knives or cutters);			
(d) Copying lathe;			
(e) Drum sander (double or triple drums);			
(f) Dovetailer;			
(g) End matcher;			
(h) Morticer (chain or hollow chisel of any kind or any other);			
(i) Planer (one or two heads) other than box;			
(j) Planer box (less than four heads);			
(k) Relisher;			
(l) Router (working from templates, dies, jigs or fences);			
(m) Shaper (grooving and/or slotting in box and case making);			
(n) Slicer (box);			
(o) Tenoner (other than as provided in "A" Grade above);			
(p) Wood wool machine.			
(iii) "C" Grade—			
A wood machinist "C" Grade shall mean an adult employee, other than a tradesman, operating any of the following machines:—			
(a) Sander, belt polisher .. .. .	12 19 6	12 13 0	12 10 0
(b) Moulder (excluding the feeder on automatic feed table) .. .. .	12 17 0	12 10 6	12 7 6
(c) All other machines prescribed in "A" and "B" Grades except the machines referred to in (a), (b), (e), (f), (k), and (l) of "A" Grade .. .. .	12 12 0	12 5 6	12 2 6
(d) Boring machine (less than three spindles) .. .. .	12 12 0	12 5 6	12 2 6
(28) Meal grinder .. .. .	12 10 0	12 3 6	12 0 6
(29) Millwright (as defined) .. .. .	14 2 6	13 16 0	13 13 0
(30) Offsider to ropeman or shoeman .. .. .	12 10 6	12 4 0	12 1 0
(31) Offsider to logging tractor or bull-dozer driver .. .. .	13 0 6	12 14 0	12 11 0
(32) Operator employed on gluing jigs and/or cramps for the laminating of veneers or timber for ribs, frames, or spars for aircraft or marine work and for girders, beams, and trusses for constructional work (except employees covered by Clause 2 (b)) .. .. .	13 14 0	13 7 6	13 4 6
(33) Orderman (as defined) .. .. .	13 4 0	12 17 6	12 14 6
(34) Pine plantation employees—			
(a) Faller .. .. .	13 1 6	12 15 0	12 12 0
(b) Loaders, trimmers, and employees cutting logs .. .. .	12 11 6	12 5 0	12 2 0
(35) Plate layer .. .. .	12 12 6	12 6 0	12 3 0
(36) Pulp wood cutter and/or splitter .. .. .	12 14 6	12 8 0	12 5 0
(37) Rigger or tree climber .. .. .	14 3 0	13 16 6	13 13 6
(38) River logman (as defined) .. .. .	12 12 0	12 5 6	12 2 6
(39) Ropeman or shoeman .. .. .	13 10 6	13 4 0	13 1 0
(40) Sawing employees—			
(1) Sawyers—			
(a) Log band sawyer .. .. .	14 2 6	13 16 0	13 13 0
(b) Sawyer who breaks down logs and cuts planks to finished sizes .. .. .	14 2 6	13 16 0	13 13 0
(c) Stave cutting sawyer .. .. .	13 12 6	13 6 0	13 3 0
(d) Sawyer who breaks down logs but does not cut planks to size .. .. .	13 9 6	13 3 0	13 0 0
(e) Fitching frame sawyer .. .. .	13 5 6	12 19 0	12 16 0
(f) No. 1 benchman .. .. .	14 2 6	13 16 0	13 13 0
(g) No. 2 benchman .. .. .	13 12 6	13 6 0	13 3 0
(h) No. 3 benchman .. .. .	13 0 6	12 14 0	12 11 0
(i) No. 4 benchman .. .. .	12 11 6	12 5 0	12 2 0
(j) Gang frame sawyer .. .. .	13 1 6	12 15 0	12 12 0
(k) Steam or other power-driven crosscut sawyer (other than dockerman) .. .. .	12 18 6	12 12 0	12 9 0
(l) Ripper or crosscut, cutting wood blocks .. .. .	12 10 6	12 4 0	12 1 0
(m) Roller re-cut band sawyer using blade over 3 inches in width .. .. .	13 14 0	13 7 6	13 4 6
(n) Roller re-cut band sawyer using blade not over 3 inches in width if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act .. .. .	13 13 6	13 7 0	13 4 0
(o) Roller re-cut band sawyer using blade not over 3 inches in width, if not brazing or sharpening his own saw .. .. .	13 2 6	12 16 0	12 13 0
(p) Circular sawyer if cutting a depth of or over 7½ inches .. .. .	13 15 0	13 8 6	13 5 6
(q) Circular sawyer if cutting a depth of under 7½ inches .. .. .	13 2 6	12 16 0	12 13 0
(r) Edger sawyer to log band sawyer .. .. .	13 12 6	13 6 0	13 3 0

WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(s) (i) Sawyer who breaks down small logs over 30 inches but under 9 feet in length and not over 12 inches in diameter but who does not cut planks to finished sizes for use in the manufacture of boxes and cases .. .. .	13 9 6	13 3 0	13 0 0
(ii) Sawyer cutting timber 3 inches or over received from sawyer in (s) (i) above .. .. .	13 9 6	13 3 0	13 0 0
(iii) Sawyer cutting timber of less than 3 inches received from sawyers in (s) (i) and (s) (ii) above .. .. .	13 2 6	12 16 0	12 13 0
(t) Breaking down small logs not over 30 inches long and not over 12 inches in diameter for use in the manufacture of boxes .. .. .	13 1 6	12 15 0	12 12 0
(u) Frame sawyer .. .. .	13 3 0	12 16 6	12 13 6
(v) Detail band or jig sawyer if the sawyer is ever required to braze or sharpen his own saw and then only from such time as he is required so to act .. .. .	13 12 6	13 6 0	13 3 0
(w) Detail band or jig sawyer if not brazing or sharpening his own saw .. .. .	13 1 6	12 15 0	12 12 0
(z) Sawyer cutting detail work .. .. .	13 12 6	13 6 0	13 3 0
(y) Sawyer preparing timber for moulding machines (other than vertical flat or deep cutting) .. .. .	13 3 0	12 16 6	12 13 6
(z) Cross-cut sawyer, cabinet furniture or joinery work .. .. .	13 1 6	12 15 0	12 12 0
(aa) Cross-cut sawyer in box and case factories .. .. .	12 10 6	12 4 0	12 1 0
(ab) Cross-cut sawyer, not provided for elsewhere herein .. .. .	12 11 6	12 5 0	12 2 0
(ac) Case or box-bench sawyer flattening off up to 2 inches in thickness .. .. .	12 9 0	12 2 6	11 19 6
(2) Dockermen and/or tallyman—			
(a) Dockerman and/or tallyman where two or more docking saws—			
(i) At main docking saw (as defined) .. .. .	12 15 6	12 9 0	12 6 0
(ii) At docking saw, other than main .. .. .	12 9 6	12 3 0	12 0 0
(iii) Responsible man at main docking saw .. .. .	13 2 0	12 15 6	12 12 6
(iv) Responsible man at docking saw other than main docking saw .. .. .	12 12 6	12 6 0	12 3 0
(b) Dockerman and/or tallyman where only one docking saw .. .. .	12 12 6	12 6 0	12 3 0
(3) Handlemen—			
(a) Handlemen, No. 1 bench .. .. .	12 16 6	12 10 0	12 7 0
(b) Handlemen, No. 2 bench .. .. .	12 11 6	12 5 0	12 2 0
(c) Handlemen operating manual windlass hauling breaking down carriage .. .. .	12 11 6	12 5 0	12 2 0
(4) Header-in re-cut band saw .. .. .	12 8 6	12 2 0	11 19 0
(5) Levermen—			
(a) Leverman, No. 1 bench .. .. .	12 13 6	12 7 0	12 4 0
(b) Leverman, No. 2 bench .. .. .	12 10 0	12 3 6	12 0 6
(6) Pullers-out—			
(a) Puller-out, No. 1 bench or breast bench on which logs are broken down and timber sawn to finished sizes—			
(i) Single-handed on dead or manually operated roller .. .. .	13 10 6	13 4 0	13 1 0
(ii) On dead or manually operated roller where not single-handed .. .. .	13 0 6	12 14 0	12 11 0
(iii) Power-driven (other than manual power) or friction feed .. .. .	12 17 6	12 11 0	12 8 0
(b) Puller-out, No. 2 bench—			
(i) Single-handed on dead or manually operated roller .. .. .	13 0 6	12 14 0	12 11 0
(ii) On dead or manually operated roller where not single-handed .. .. .	12 11 6	12 5 0	12 2 0
(iii) Power-driven (other than manual power) or friction feed .. .. .	12 11 6	12 5 0	12 2 0
(c) Puller-out or assistant, No. 3 bench .. .. .	12 8 6	12 2 0	11 19 0
(d) Puller-out on log-band saw, edging saw, roller re-cut band saw using blade of or over 3 inches in width or circular saw cutting depth of or over 7½ inches .. .. .	12 14 6	12 8 0	12 5 0
(e) Puller-out, dogger, or wedger-up—any breaking-down saw .. .. .	12 14 6	12 8 0	12 5 0
(7) Setters—			
(a) Setter on log band saw carriage .. .. .	12 13 0	12 6 6	12 3 6
(b) Setter on other saw carriages .. .. .	12 11 6	12 5 0	12 2 0
(41) Saw doctor .. .. .	14 15 6	14 9 0	14 6 0
(42) Saw sharpener (exclusively employed as such) .. .. .	13 6 6	13 0 0	12 17 0
(43) Spar or plank road builder .. .. .	12 11 6	12 5 0	12 2 0
(44) Splitter packing .. .. .	12 10 6	12 4 0	12 1 0
(45) Splitter of billets for staves .. .. .	12 11 6	12 5 0	12 2 0



WAGES PER WEEK.

(a) Adult Male Employees (except males engaged in the manufacture of plywood and veneers or in the making of sporting goods)—continued.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
(46) Splitter, spoke, stave, and piling .. .. .	12 14 6	12 8 0	12 5 0
(47) Splitter, pulp wood .. .. .	12 14 6	12 8 0	12 5 0
(48) Spotter, at spot mills .. .. .	13 9 6	13 3 0	13 0 0
(49) Stackers, block, of timber and/or plywood and/or veneer to a height of over 8 feet .. .. .	12 7 6	12 1 0	11 18 0
(50) Stackers, for seasoning by means of stripping or other recognized method .. .. .	12 14 6	12 8 0	12 5 0
(51) Storeman and packer (inclusive of war loading) .. .. .	12 16 6	12 10 0	12 7 0
(52) Tallyman and/or measurer (as defined) .. .. .	13 2 0	12 15 6	12 12 6
(53) Timber bender—			
(a) By hand .. .. .	12 19 6	12 13 0	12 10 0
(b) Operating machine .. .. .	13 5 6	12 19 0	12 16 0
(c) Who selects timber, improvises own forms and equipment and operates machine .. .. .	13 15 6	13 9 0	13 6 0
(54) Timber grader (as defined) .. .. .	12 13 6	12 7 0	12 4 0
(55) Tramway builder or repairer (as defined) .. .. .	12 11 6	12 5 0	12 2 0
(56) Tramway builder or repairer (man in charge of) .. .. .	13 2 0	12 15 6	12 12 6
(57) Trucker—Timber or log, on haulage by winch on tramline .. .. .	12 16 6	12 10 0	12 7 0
(58) Trucker—Timber or log, on haulage by winch on tramline (where permanently employed as such) .. .. .	12 19 6	12 13 0	12 10 0
(59) Water dogman (as defined) .. .. .	12 18 6	12 12 0	12 9 0
(60) Wood turner, using hand tools .. .. .	13 17 0	13 10 6	13 7 6
(61) Crane drivers—			
Lofty cranes (as defined) .. .. .	13 13 0	13 6 6	13 3 6
(62) All others .. .. .	11 10 6	11 4 0	11 1 0
<i>Special Allowances.</i>			
In addition to the rates set out in Clause 2 (a) hereof the following allowances shall be paid:—			
(a) Leading hand having under his supervision two to six employees .. .. .	6s. per week		
(b) Leading hand having under his supervision over six employees .. .. .	12s. per week		
(c) Submerged timber—regular employees carrying off rafts or sunken punts or carrying or handling on any raft, punt, wharf, or dump, timber which has recently been submerged and is in a wet condition therefrom .. .. .	6d. per hour		

(b) Adult Male Employees engaged in the manufacture of plywood and veneers.

	Employed at	Employed—(a)	Elsewhere in
	Yallourn.	Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	the State.
	£ s. d.	£ s. d.	£ s. d.
<i>"A" Grade.</i>			
(a) Casein or adhesive solution mixer where he is required to mix, test, control and check in operation and is responsible for its proper use	13 17 0	13 10 6	13 7 6
(b) Veneer matcher responsible for selecting and setting out fancy sliced veneers to design or specification			
(c) Operator on veneer edge truing or trimming machine (cutter block or guillotine type) required to perform any operation necessary to the working of the machine cutting fancy or sliced veneer to design or specification			
(d) Man in charge of hot press who is responsible for calculating areas and pressures and controlling temperatures			
(e) Rotary veneer peeling lathe or slicing machine operator who sharpens knives and/or sets up his machine			

## WAGES PER WEEK.

(b) *Adult Male Employees engaged in the manufacture of plywood and veneers—continued.*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(f) Plywood scarfing machinist where the machinist is ever required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act.	13 17 0	13 10 6	13 7 6
(g) Man in charge of veneer kiln drier or re-drier (plate roller or conveyor type) who is required to adjust temperatures, humidity, conditions, calculate moisture contents, test and control			
(h) Immunising plant operator who is required to control temperatures, preservative contents in solution and analyse treated timbers and/or veneer samples			
<i>" B " Grade.</i>			
(a) Centre layer and/or corelayer and/or coremaker building up solid timber and/or veneer centres	13 2 0	12 15 6	12 12 6
(b) Veneer joiners and/or repairers where the work is done by hand—with one year's experience			
(c) Tapeless veneer joining machinist with more than one year's experience			
(d) Operator on power operated veneer edge truing or trimming machine (cutter block or guillotine) where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine and then only from such time as he is required so to act			
(e) Pneumatic, vacuum or autoclave press operator			
(f) Operator of hot press who is not required to calculate areas and pressures and control temperatures			
(g) Operator of rotary veneer peeling lathe or slicing veneer machine			
(h) Plywood scarfing machinist where the machinist has not been required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act			
(i) Veneer kiln drier or re-drier operator who operates a drying kiln drier or re-drier or who may be required to make temperature readings and records thereof			
(j) Veneer clipper operator in conjunction with rotary peeling lathe or slicing machine			
(k) Operator of log de-barking machine			
(l) Taping machinist with more than one year's experience			
(m) Band sawyer using band saw up to 36 inches capacity, rough cutting and trimming veneer			
(n) Belt sander in sanding of plywood faced with fancy sliced veneer			
(o) Operator employed on glueing jigs and/or cramps for the laminating, fabricating or assembling of veneers, timber or plywood			
<i>Miscellaneous Grade.</i>			
(a) Casein or adhesive solution mixer	12 12 0	12 5 6	12 2 6
(b) Centre feeder and/or core feeder and/or coverlayer and/or assistants in glue spreading			
(c) Veneer joiners and/or repairers where the work is done by hand—with less than one year's experience			
(d) Tapeless veneer joining machine—with less than one year's experience			
(e) Operator on power operated veneer edge truing or trimming machine (saw cutter, block or guillotine) where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator or feeder of the machine			
(f) Assembling veneers with film glue			
(g) Plywood and veneer grader grading into 3 or more classes			
(h) Press operators not elsewhere specified			
(i) Assistants to above presses			
(j) Assistant to lathe or slicer operator			
(k) Plywood scarfing machine where the machinist is never required to set up his machine nor to grind his knives and cutters but is merely an operator			
(l) Assistant to veneer kiln drier or re-drier operator who operates a drying kiln.			
(m) Other operators of immunising plant			
(n) Assistant on veneer clipper machine			
(o) Taping machinist with less than one year's experience			
(p) Operator of plywood trimming machine using parallel saws			
(q) Belt sander in sanding of plywood faced with rotary peel veneer			
(r) Edge Glueing veneer by hand or roller for tapeless veneer joining machine			
(s) Veneer splicing machine			
(t) Guillotine operator, not elsewhere included			
Provided that notwithstanding anything herein contained females are not to be employed on any power driven machine other than taping or tapeless machines.			

WAGES PER WEEK.

(c) Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38).

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) In Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	£ s. d.	£ s. d.	£ s. d.
(i) Group 1.			
(a) Tennis Frame Operations—Spindle machinists and router machinists and all operations performed on either router or spindle, lining, cutting grips by hand from sides, tennis racquet stringing, and/or re-stringing, and tennis racquet repairing	13 17 0	13 10 6	13 7 6
(b) Golf Club Operations—			
(i) Iron Heads—Shaping on grinder, checking and re-setting, and final buffing			
(ii) Wood Heads—Club making throughout, cutting grips by hand from sides			
(c) Cricket Bat Operations—Spindle machinists, wood turning with hand tools, and handles fitted by hand			
(d) Rifle Operations—Inletters, automatic shaping machinists, spindle machinists, and router machinists			
(e) General—Maker and/or repairer of sporting goods in wholesale or retail establishments			
(ii) Group 2.			
(a) Tennis Frame Operations—Circular sawyers, band sawyers, jig sawyers, glueing machine operators, jointer and/or buzzer machinists, bobbin sander machinists to dimensions, gauges or templates, marking machinists, disc sander machinists to dimensions, gauges or templates, bench hands using hand tools on final finishing, cone sander machinists, gripping, cane stripper machinists who grade and sort, and cylinder or barrel saw machinists	13 5 6	12 19 0	12 16 0
(b) Golf Club Operations—			
(i) Iron Heads—First buffing, face marking, stamping by hand hammer, and gripping			
(ii) Wood Heads—Band sawyers, copying lathe machinists, sander machinists, sprayers and gripping			
(c) Cricket Bat Operations—Jointer and/or buzzer machinists, circular sawyers, copying lathe machinists, twin sawyers, lathe machinists, sand belt machinists, buffing, stamping machinists, and bench hands i.e., employees using draw knife, spokeshave and plane for work other than fitting handles			
(d) Rifle Operations—Circular sawyers, five spindle profiler machinists, bench hands except as to hand papering, and gun and ammunition box makers			
(iii) Group 3.			
(a) Tennis Frame Operations—Cross cut sawyers, thicknesser machinists, lamination bending on forms, bridge bending, bobbin sander machinists, pneumatic sander machinists glueing clamps, glueing jigs, boring machinists, slotting machinists, cane stripping machinists, overlay bending, glueing overlays, spraying, weighing and balancing, grip cutting, skiving by machine, and outlining	12 14 6	12 8 0	12 5 0
(b) Golf Club Operations—			
(i) Iron Heads—Lathe machinists, disc grinder machinists, and bench drill and hand reamer machinists			
(ii) Shaping Irons—Sheathing, buffing machinists, shafting, vulcanising, fibroloiding, capping, sand blasting and finishing			
(iii) Wood Heads—Drillers, single spindle profiler machinists, sheathing, buffing, vulcanising, fibroloiding, capping, stamping, scoring, polishing, finishing, grip cutting, and skiving by machine			
(c) Cricket Bat Operations—Thicknesser machinists, roller press operators, buff machinists, gripping machinists, bench hands on papering, taping, binding, labelling and packing, case machinists, cross-cut sawyers, glueing slips, preparing rubber and cork, and handle glueing			
(d) Rifle Operations—Single spindle profiler machinists, boring machinists, and machinists not elsewhere included			
(iv) Group 4—Miscellaneous.			
Classification—			
(a) Saw doctor .. .. .	14 15 6	14 9 0	14 6 0
(b) Saw sharpener .. .. .	13 7 6	13 1 0	12 18 0
(c) Storeman and/or packer .. .. .	12 16 6	12 10 0	12 7 0
(d) Orderman and/or tallyman .. .. .	13 4 0	12 17 6	12 14 6
(e) Kiln operator .. .. .	13 3 6	12 17 0	12 14 0
(f) Leading hand .. 6s. per week above employees supervised			
(v) Group 5.			
Assistants to glueing machinists, assistants to operators of any machine abovementioned, and employees engaged on any operation not mentioned above	12 10 6	12 4 0	12 1 0

WAGES PER WEEK.

(c) *Adult Males engaged in the making of sporting goods (see Appendix "A" Clause 38)—continued.*

	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
(vi) <i>Other Classes of Work.</i>  The wages payable for the making of other classes of sporting goods for badminton, lacrosse, hockey, and squash shall be the nearest appropriate wages under the scale set out above			
(vii)  Notwithstanding anything herein contained the rates for employees (other than woodworking machinists) who are being trained for work under this appendix shall be as follows:— (a) For work referred to in Group 1 for the first twelve months, 11s. 6d. less than the prescribed rate (b) For work referred to in Group 2 for the first nine months, 11s. less than the prescribed rate			

RATES FOR APPRENTICES, JUNIORS, AND FEMALES (OTHER THAN IN THE MAKING OF SPORTING GOODS).

(a) *Apprentices.*

3. (i) The minimum rates of weekly wage to be paid to apprentices shall be as follows:—

(a) Five Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year .. ..	28	0 9	65 6	63 6	62 6
Second Year .. ..	39	1 0	91 0	88 6	87 0
Third Year .. ..	52	1 6	121 6	118 0	116 6
Fourth Year .. ..	82	2 3	191 6	186 0	183 6
Fifth Year .. ..	100 plus 3s.	3 0	236 6	230 0	227 0

(b) Four Year Term.	Percentage of Basic Wage for Adult Males.	War Loading.	Total Wage.		
			Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
First Year .. ..	32	0 9	74 6	72 6	71 6
Second Year .. ..	52	1 6	121 6	118 0	116 6
Third Year .. ..	82	2 3	191 6	186 0	183 6
Fourth Year .. ..	100 plus 3s.	3 0	236 6	230 0	227 0

(ii) Where an apprentice is under the age of twenty-one years on the expiry of his apprenticeship he shall be paid at not less than the adult rate prescribed for the classification on which he is employed.

*(b) Unapprenticed Male Juniors.*

The minimum rates of weekly wage to be paid to unapprenticed male juniors shall be as follows:—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.			
		Industry Loading.	Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.	s. d.
Under 16 years of age .. .. .	24	2 0	57 6	56 0	55 0
16 years of age .. .. .	34	3 0	81 6	79 0	78 0
17 years of age .. .. .	46	4 0	110 0	107 0	105 6
18 years of age .. .. .	58	5 0	138 6	135 0	133 0
19 years of age .. .. .	73	6 0	174 6	169 6	167 6
20 years of age .. .. .	88	7 0	210 0	204 0	201 6

*(c) Females.*

The minimum rates of weekly wage to be paid to females shall be as follows:—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
17 years of age and under .. .. .	52	90 0	87 6	86 0
18 years of age .. .. .	62	107 6	104 0	102 6
19 years of age .. .. .	72	124 6	121 0	119 0
20 years of age .. .. .	82	142 0	138 0	135 6
Adult females—	Percentage of Basic Wage for Adult Males.			
Under three month's experience .. .. .	75	173 0	168 0	165 6
All others .. .. .	75 plus 14s.	187 0	182 0	179 6

(iii) The basic wage referred to in this clause shall be the basic wage for the area in which the apprentices and juniors (male or female) are employed.

(iv) The total rates of apprentices and juniors (male and female) shall be adjusted to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

**RATES FOR MALE JUNIORS AND FEMALES EMPLOYED IN THE MAKING OF SPORTING GOODS.**

*Rates for Juniors (Male).*

4. (a) The minimum rates of wages for junior male employees shall be as follows:—

Age.	Percentage of Basic Wage for Adult Males.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne; (b) Within 10 Miles of G.P.O., Geelong; (c) in Mildura and Gippsland Districts; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years .. .. .	35	80 6	78 6	77 6
At 16 years $\frac{1}{2}$ .. .. .	45	103 6	101 0	99 6
At 16 $\frac{1}{2}$ years .. .. .	54	124 6	121 0	119 6
At 17 years $\frac{1}{2}$ .. .. .	63	145 0	141 0	139 0
At 17 $\frac{1}{2}$ years .. .. .	70	161 6	157 0	154 6
At 18 years .. .. .	80	184 6	179 0	177 0
At 19 years .. .. .	85	196 0	190 6	188 0
At 20 years .. .. .	90	207 6	201 6	199 0

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time and in the same manner as the adult male basic wage is adjusted and such adjustment shall be to the nearest 6d.

*Rates for Females.*

(b) The minimum rates of wages for female employees shall be as follows :—

Age.	Percentage of Basic Wage for Adult Females.	Total Wage.		
		Employed at Yallourn.	Employed—(a) Within 20 Miles of G.P.O., Melbourne ; (b) Within 10 Miles of G.P.O., Geelong ; (c) in Mildura and Gippsland Districts ; (d) at Warrnambool.	Elsewhere in the State.
	%	s. d.	s. d.	s. d.
Under 16 years .. .. .	47	81 6	79 0	78 0
At 16 years .. .. .	60	104 0	101 0	99 6
At 16½ years .. .. .	67	116 0	112 6	111 0
At 17 years .. .. .	73	126 6	122 6	121 0
At 17½ years .. .. .	80	138 6	134 6	132 6
At 18 years .. .. .	88	152 0	148 0	145 6
At 19 years .. .. .	93	161 0	156 0	154 0
At 20 years and thereafter .. .. .	100 plus 14s.	187 0	182 0	179 6

The rates prescribed above are to be calculated to the nearest 6d., half or less than half of 6d. to be disregarded.

The above rates shall be adjusted quarterly at the same time as the adult male basic wage is adjusted but the amount of such adjustment for females shall be 75 per cent. of that for males.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



VICTORIA  
GOVERNMENT GAZETTE.

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THURSDAY, SEPTEMBER 4.

[1952

Prices Regulation Acts.

PRICES REGULATION ORDER No. 456.

SCHOOL STATIONERY BOOKS—SALES BY RETAIL.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 456.

*Revocation.*

2. Prices Regulation Order No. 342 is hereby revoked.

*Definitions and Interpretations.*

3. In this Order, unless the contrary intention appears—
  - “Allowance for cost of transport” means, in relation to the sale of any specified goods, the allowance specified in the second column of the Second Schedule to this Order.
  - “Cost of transport” means, in relation to the sale of any specified goods, the cost of transporting such goods from the point of delivery to the store of the retail trader, but, wherever alternative means of transport are available to such retail trader, such cost shall not exceed the cost of the cheapest form of transport so available.
  - “Metropolitan Area” means all that area of Victoria comprised within a radius of 25 miles from the General Post Office, Melbourne.
  - “Point of delivery” means, in relation to the sale of any specified goods by a retail trader, the place at which liability for payment of transport charges in conveying those specified goods to his place of business passed to that retail trader from the person from whom the retail trader purchased such goods.
  - “Retail trader” means a person who purchases any specified goods in a manufactured state, and resells or offers for sale such goods by retail.
  - “Specified goods” means any of the goods specified in the first column of the First Schedule to this Order.

*Maximum Prices.*

4. I fix and declare the maximum price at which any of the specified goods may be sold by a retail trader to be—

- (a) for sales in the Metropolitan Area, the price set opposite thereto in the second column of the First Schedule to this Order;
- (b) for sales outside the Metropolitan Area, the sum of—
- (i) the price set out opposite thereto in the second column of the First Schedule to this Order; and
  - (ii) the appropriate allowance for the cost of transport specified in the second column of the Second Schedule to this Order.

*Fixation of Maximum Prices by Notice.*

5. (1) Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which any specified goods may be sold by any person to whom a notice in pursuance of this paragraph is given to be such price as is fixed by the Prices Commissioner by notice in writing to that person.

(2) All notices in writing issued prior to this Order which operate to fix a lower maximum price for the sale of any specified goods by any person than the maximum price fixed by the foregoing provisions of this Order, and which are in force immediately before the commencement of this Order, shall be deemed to have been given under this Order.

THE FIRST SCHEDULE.		SECOND COLUMN.
FIRST COLUMN.	Specified Goods.	Maximum Price Per Book.
		s. d.
Exercise Books, Post Quarto, wire stitched, ruled faint—		
	4-sheet pressings covers .. .. .	0 6½
	6-sheet chipboard covers .. .. .	0 9½
	8-sheet chipboard covers .. .. .	1 0
	10-sheet chipboard covers .. .. .	1 2
	12-sheet chipboard covers .. .. .	1 4½
	14-sheet chipboard covers .. .. .	1 6½
Exercise Books, Post Quarto, quarter bound, ruled faint, section sewn, cloth back, chipboard sides—		
	12-sheet .. .. .	2 2
	16-sheet .. .. .	2 7
	20-sheet .. .. .	3 0
	24-sheet .. .. .	3 5
	30-sheet .. .. .	4 1
Exercise Books, Post Quarto, "American Cloth," ruled faint, section sewn, full American Cloth or similar material cover—		
	24-sheet .. .. .	4 7
	30-sheet .. .. .	5 2
	36-sheet .. .. .	5 10
Exercise Books, Post Quarto, Grades 3 and 4, ruled red and blue lines, wire stitched, chipboard covers—		
	3-sheet .. .. .	0 7
	4-sheet .. .. .	0 8½
Exercise Books, Post Quarto, Project, alternating faint and plain pages, wire stitched, chipboard covers—		
	4-sheet .. .. .	0 8½
	6-sheet .. .. .	0 11
	8-sheet .. .. .	1 2
Exercise Books, Post Quarto, Science and Graph, ruled 1/10th, 1/10th and faint, or millimeter and faint, wire stitched, chipboard covers—		
	4-sheet .. .. .	0 11
	4½-sheet .. .. .	1 0
	5-sheet .. .. .	1 1
	6-sheet .. .. .	1 3
	8-sheet .. .. .	1 6½
Exercise Books, Foolscap Quarto (8 in. x 6½ in.), Grades 1 and 2, ruled red and blue lines, wire stitched, chipboard covers—		
	4-sheet .. .. .	0 7½
Exercise Books, Foolscap Quarto (8 in. x 6½ in.), Nature Study, cream laid, ruled faint, interleaved with cartridge, wire stitched, chipboard covers—		
	4-sheet .. .. .	0 8



THE SECOND SCHEDULE.  
ALLOWANCE FOR COST OF TRANSPORT.

FIRST COLUMN.	SECOND COLUMN.
<i>Cost of Transport.</i>	<i>Allowance for Cost of Transport Per Book.</i>
	s. d.
When cost of transport is less than 0½d. per book .. .. .	Nil
When cost of transport is 0½d. or more for each book and less than 0½d. for each book .. .. .	0 0½
When cost of transport is 0½d. or more for each book and less than 1½d. for each book .. .. .	0 1
When cost of transport is 1½d. or more for each book and less than 1½d. for each book .. .. .	0 1½
When cost of transport is 1½d. or more for each book and less than 2½d. for each book .. .. .	0 2
When cost of transport is 2½d. or more for each book and less than 2½d. for each book .. .. .	0 2½
When cost of transport is 2½d. or more for each book .. .. .	0 2½
	Plus 0½d. for every 0½d. increase in cost of transport above 2½d.

Dated this 28th day of August, 1952.

J. F. WALDRON,  
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 457.

SPOUTING, RIDGING, DOWNPIPE, SQUARE-PIPE OR FITTINGS MANUFACTURED FROM GALVANIZED IRON.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 457.

*Revocation.*

2. Prices Regulation Order No. 73, as amended by Prices Regulation Order No. 388, is hereby revoked.

*Definitions.*

3. In this Order, unless the contrary intention appears—
  - “Metropolitan Area” means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.
  - “Length” means, in relation to spouting, ridging, downpipe, and square-pipe manufactured from galvanized iron, a length of 6 feet.

*Maximum Prices.*

4. (1) I fix and declare the maximum prices at which spouting, ridging, downpipe, square-pipe, or fittings manufactured from galvanized iron may be sold, by retail, to be—
  - (a) in respect of sales for delivery within the Metropolitan Area, the prices specified in the Schedule to this Order;
  - (b) in respect of sales outside the Metropolitan Area, the prices specified in the Schedule to this Order, plus the cost actually incurred in respect of and properly attributable to the transport of such spouting, ridging, downpipe, square-pipe, or fittings to the retailer's place of business.

(2) I fix and declare the maximum rates which may be charged for the cartage of spouting, ridging, downpipe, square-pipe, or fittings manufactured from galvanized iron, from any retailer's place of business to the place of delivery to the purchaser to be the current standard Victorian Road Transport Association's rates.

*Fixation of Maximum Prices by Notice in Writing.*

5. Notwithstanding the foregoing provisions of this Order, I declare the maximum prices at which spouting, ridging, downpipe, square-pipe, or fittings manufactured from galvanized iron, specified in a notice in writing given in pursuance of this clause, may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

THE SCHEDULE.

Description of Goods.	Maximum Prices <i>ex</i> Store.	
	26 Gauge.	24 Gauge.
	<i>Per Length.</i>	<i>Per Length.</i>
	<i>s. d.</i>	<i>s. d.</i>
O.G. Pattern Spouting—		
3 inches .. .. .	4 6	5 10
3½ inches .. .. .	4 7½	6 2
4 inches .. .. .	5 2½	6 6½
4½ inches .. .. .	5 4	6 11½
5 inches .. .. .	5 9	7 9½
6 inches .. .. .	6 6½	8 8½
Quadrant Pattern Spouting—		
3 inches .. .. .	4 9	6 0
4 inches .. .. .	5 1	6 8
4½ inches .. .. .	5 6½	7 4
5 inches .. .. .	5 11	7 11
6 inches .. .. .	6 9½	8 11
Ridging—		
12 inches .. .. .	5 8	7 9
14 inches .. .. .	6 6½	8 8½
15 inches .. .. .	6 10½	9 0
16 inches .. .. .	7 4½	10 1
18 inches .. .. .	7 10½	11 2½
20 inches .. .. .	9 1	12 5
Downpipe—		
1½ inches .. .. .	4 1	5 2
2 inches .. .. .	4 3½	5 9
2½ inches .. .. .	4 9½	6 2
3 inches .. .. .	5 5	7 2½
3½ inches .. .. .	6 1	8 0
4 inches .. .. .	6 11½	8 11½
5 inches .. .. .	8 10	11 4
6 inches .. .. .	9 10	13 3
Square-pipe—		
3 in. x 3 in. .. .. .	7 11½	10 2½
4 in. x 2 in. .. .. .	7 11½	10 2½
4 in. x 3 in. .. .. .	8 9	11 2
4 in. x 4 in. .. .. .	9 10½	12 7½
6 in. x 4 in. .. .. .	11 8	14 7
Heads, up to—	per dozen	per dozen
3 inches .. .. .	99 7½	119 6½
3½ inches and 4 inches .. .. .	115 0	138 8½
	(Strapping 3s. each extra.)	
Shoes and Elbows, up to—		
3 inches .. .. .	38 7	49 1
3½ inches and 4 inches .. .. .	51 7	64 2
Angles for Spouting, up to—		
5 inches .. .. .	58 2	71 2½
6 inches .. .. .	66 8	80 6
	(Strapping 1s. 2½d. each extra.)	

THE SCHEDULE—*continued.*

	<i>Maximum Prices ex Store.</i>
	Per Dozen.
	s. d.
O.G. pattern spouting brackets .. .. .	7 6
Quadrant pattern spouting brackets .. .. .	8 4
Hinged brackets .. .. .	12 0½
	Per Gross.
Spouting tubes .. .. .	9 7½
	Per Dozen.
All rafter brackets extra .. .. .	3 0
Ridge clips up to 16 inches .. .. .	10 11½
Ridge clips 18 inches .. .. .	11 10½
	Per Length.
Curving galvanized corrugated iron, 22-gauge or lighter (20-gauge 1d. per sheet extra)—	
Veranda or roof up to 12 inches rise, edges up or down	0 5½
Veranda or roof over 12 inches rise, edges up or down	0 7½
O.G. .. .. .	0 10½
Bull nose or weather-break one end .. .. .	0 10½
Bull nose or weather-break two ends .. .. .	1 8½
Less than half circle for tanks .. .. .	0 10½
Half circle for tanks .. .. .	0 11½
Full circle for tanks .. .. .	1 8½
Cutting corrugated iron, 2d. per cut irrespective of gauge, plus sales tax where applicable.	

Dated this 28th day of August, 1952.

J. F. WALDRON,

Prices Commissioner.

## Prices Regulation Acts.

## PRICES REGULATION ORDER No. 458.

## CHEESE—WHOLESALE PRICES.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 458.

*Revocation.*

2. Prices Regulation Order No. 290 is hereby revoked.

*Definitions.*

3. In this Order, unless the contrary intention appears—
  - “Mild cheese” means any cheese under three months matured.
  - “Semi-matured cheese” means any cheese under six months matured, but not less than three months matured.
  - “Matured cheese” means any cheese at least six months matured.

*Maximum Prices—Sales by Wholesale.*

4. I fix and declare the maximum price at which any cheese of a description specified in the first column of the Schedule to this Order may be sold by wholesale in Victoria to be the price specified in the second column of that Schedule.

*Fixation of Maximum Prices by Notice.*

5. Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which any cheese specified in a notice given in pursuance of this clause, may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

## THE SCHEDULE.

Column 1. Description.	Column 2. Maximum Wholesale Price. Sales <i>ex</i> Factory or Agents Premises.
	per lb. s. d.
Mild Cheese—	
In 80-lb. and 40-lb. cheeses .. ..	2 3½
In 20-lb. cheeses .. ..	2 4
In 14-lb. and 10-lb. cheeses .. ..	2 4½
Semi-Matured Cheese—	
In 80-lb. and 40-lb. cheeses .. ..	2 6½
In 20-lb. cheeses .. ..	2 7
In 14-lb. and 10-lb. cheeses .. ..	2 7½
Matured Cheese—	
In 80-lb. and 40-lb. cheeses .. ..	2 8½
In 20-lb. cheeses .. ..	2 9
In 14-lb. and 10-lb. cheeses .. ..	2 9½

Dated this 28th day of August, 1952.

J. F. WALDRON,  
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 459.

BUTTER—WHOLESALE AND RETAIL PRICES.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following order:—

*Citation.*

1. This Order may be cited as Prices Regulation Order No. 459.

*Revocation.*

2. Prices Regulation Order No. 286 is hereby revoked.

*Definitions.*

3. In this Order, unless the contrary intention appears:—
  - “No. 1 Area” means the Area specified in Part 1 of the Second Schedule to this Order;
  - “No. 2 Area” means the Area specified in Part 2 of the Second Schedule to this Order;
  - “No. 3 Area” means the Area specified in Part 3 of the Second Schedule to this Order;
  - “bulk” means, in relation to the sale of any butter, that such butter is not sold in prints as defined in this paragraph;
  - “prints” means, in relation to the sale of any butter, that such butter is sold pre-wrapped in a package of 1 lb. or ½ lb. in weight.

*Maximum Prices.*

4. I fix and declare the maximum prices at which butter may be sold for delivery in Victoria to be:—

- (a) in respect of sales by wholesale—
  - (i) for bulk sales—3s. 8½d. per lb.;
  - (ii) for sales in prints—3s. 9½d. per lb.;
- (b) in respect of sales by retail—the price specified in the First Schedule to this Order.

*Exhibition of Price List.*

5. Every person who sells or has for sale by retail in Victoria any butter, the maximum price of which is fixed by or under the provisions of this Order, shall exhibit and keep exhibited in a prominent position in his place of business, or, if he has more than one place of business, in each of his places of business, and in such manner as to be easily legible to persons contemplating making any purchase or conducting any business at his place or places of business, particulars of the maximum prices fixed by or under the provisions of this Order for the sale by him of such butter.

*Fixation of Maximum Prices by Notice.*

6. Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which any butter, a maximum price for the sale of which is fixed by the foregoing provisions of this Order, and which is specified in a notice given in pursuance of this clause, may be sold in Victoria by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

## THE FIRST SCHEDULE.

Area.	Maximum Price Sales by Retail Bulk or Prints. per lb.
For sale for delivery in—	<i>s. d.</i>
No. 1 Area .. .. .	4 1½
No. 2 Area .. .. .	4 2
No. 3 Area .. .. .	4 2½

## THE SECOND SCHEDULE.

*Part 1.—No. 1 Area.*

All that area of Victoria not comprised within Area No. 2 or Area No. 3.

*Part 2.—No. 2 Area.*

All that area of Victoria comprised within the following municipal districts:—

Shires—Kaniva, Lowan, Dimboola, Kowree, Warracknabeal, Donald, Charlton, Korong, Bet Bet, Avoca, Kara Kara, Stawell, Wimmera, Dunmunkle, Arapiles;

Boroughs—Horsham, Inglewood, St. Arnaud, Stawell.

*Part 3.—No. 3 Area.*

All that area of Victoria comprised within the following municipal districts:—

Shires—Mildura, Walpeup, Karkaroc, Swan Hill, Wycheproof, Birchip;

Boroughs—Mildura, Swan Hill.

Dated this 28th day of August, 1952.

J. F. WALDRON,  
Prices Commissioner.





VICTORIA  
GOVERNMENT GAZETTE.

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THURSDAY, SEPTEMBER 4.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
22nd day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

**PASTRYCOOKS BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 497 of the 13th June, 1952, shall be replaced by the following clause:—

2. **APPRENTICES OR IMPROVERS—MALE OR FEMALE. (EXCEPT THOSE COVERED BY THE APPRENTICESHIP ACTS.)**

*Wages Per Week of 40 Hours.*

Experience.	Commencing Age.				Overtime— For overtime rates for Apprentices and Improvers, see clause 7.
	Under 17 Years.		17 Years and Over.		
	Percentage of Basic Wage.	Total Weekly Rate.	Percentage of Basic Wage.	Total Weekly Wage.	
		<i>s. d.</i>		<i>s. d.</i>	
First Year .. .. .	25	56 0	35	78 6	
Second Year .. .. .	35	78 6	47	105 6	
Third Year .. .. .	47	105 6	66	148 0	
Fourth Year .. .. .	66	148 0	90	201 6	
Fifth Year .. .. .	90	201 6	..	..	

NOTE:—The Apprenticeship Commission has provided that after 19th October, 1938, no new improver shall be employed in the Metropolitan District except with the consent of the Commission.

PROPORTIONATE NUMBER.

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  
An indenture of apprenticeship has been prescribed by the Board.

*Improvers*

One improver to the first three workers receiving not less than 277s. per week of 40 hours, and thereafter one improver to every six additional such workers.

**JUVENILE WORKERS.**  
*Wages Per Week of 40 Hours.*

Persons under 21 years of age (other than apprentices or improvers) employed as follows:—

	Persons Engaged in General Work for the Whole of their Working Time.				Females Engaged Decorating Christmas and New Year Cakes.	
	Males.		Females.		Percentage of Female Basic Wage.	Weekly Wage.
	Percentage of Basic Wage.	Weekly Wage.	Percentage of Female Basic Wage.	Weekly Wage.		
		<i>s. d.</i>		<i>s. d.</i>		<i>s. d.</i>
14 years of age .. .. .	26	58 0	..	..	..	..
15 years of age .. .. .	30	67 0	33	55 6	40	67 0
16 years of age .. .. .	34	76 0	35	59 0	45	75 6
17 years of age .. .. .	40	89 6	45	75 6	53	89 0
18 years of age .. .. .	45	101 0	49	82 6	61	102 6
19 years of age .. .. .	50	112 0	54	90 6	69	116 0
20 years of age .. .. .	59	132 0	58	97 6	76	127 6

**OTHER EMPLOYEES.**  
*Wages Per Week of 40 Hours.*

	Weekly Wage.
	<i>s. d.</i>
Fore-hand, i.e., a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein	290 0
Single-hand, i.e., a person who has charge of a bakehouse or workroom with no pastrycook, ornamenteer, or ornamental worker under his or her charge .. .. .	285 0
Pastrycooks, ovenmen, ornamenters, ornamental workers, crumpet or muffin bakers .. .. .	277 0
All other males .. .. .	238 0
Females engaged in general work .. .. .	168 0

Jobbers, i.e., pastrycooks engaged for not more than half the number of hours fixed for a week's work shall be paid an hourly rate ascertained by increasing the weekly rate prescribed for a pastrycook by 12½ per cent., and dividing the result by 40.

Clauses, other than clause 2, of the said Determination shall remain in force.