



VICTORIA GOVERNMENT GAZETTE.

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No. 798]

FRIDAY, SEPTEMBER 5.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
28th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 20 of Part 2 of the Determination published in *Government Gazette* No. 20 of the 18th January, 1952, shall be replaced by the following clauses:—

PART 1.

Persons **OTHER THAN** those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2.

WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.			(b) OTHER EMPLOYEES.		
	Percentage of Basic Wage.	s. d.			s. d.
Under 17 years of age	36	80 6	Ball mill attendant and/or employee milling silica	..	276 0
17 to 18 years of age	62	139 0	Other Mill attendants	..	264 0
18 to 19 years of age	81	181 6	Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	..	257 0
19 to 21 years of age	96	215 0	Leading Hands—		
			Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.		
			Note:—The above rates include an amount of 3s. as a clothing allowance.		

Proportions (in any place).
One improver to every six adult employees.

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

20.

* WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
		Percentage of Basic Wage.	s. d.				
<i>Males.</i>				<i>Males.</i>			
Under 17 years of age	.. ..	36	80 6	Leading charging hand	.. ..	..	269 0
17 to 18 years of age	.. ..	62	139 0	Assistant charging hand	.. ..	..	253 0
18 to 19 years of age	.. ..	81	181 6	Notcher	.. ..	..	269 0
19 to 21 years of age	.. ..	96	215 0	Oven hands	.. ..	..	261 0
				Process worker (including taker off conveyor or granulator attendant)	.. ..	..	249 0
<i>Females.</i>							
		Percentage of Female Basic Wage.	s. d.				
Under 16 years of age	.. ..	38	64 0	Leading Hands—			
16 to 17 years of age	.. ..	51	85 6	Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.			
17 to 18 years of age	.. ..	54	90 6	NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.			
18 to 19 years of age	.. ..	64	107 6				
19 to 20 years of age	.. ..	73	122 6				
20 to 21 years of age	.. ..	83	139 6				
PROPORTION (IN ANY PLACE).							
<i>Males.</i>							
One male improver to every six adult employees.							
<i>Females.</i>							
One female improver to every four or fraction of four female workers receiving not less than the adult female rate.							
				<i>Females.</i>		s. d.	
				Adult females	.. ..	..	177 6

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 20 of Part 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

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I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this
28th day of August, 1952.

H. N. JONES,
Acting Secretary for Labour.

NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 512 of the 20th June, 1952, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace	13 10 0	13 16 6	13 7 0
Furnaceman remelt other	13 8 0	13 14 6	13 5 0
Assistant remelt furnaceman	13 1 0	13 7 6	12 18 0
Leading chargemaker	13 9 0	13 15 6	13 6 0
Chargemaker	12 10 0	12 16 6	12 7 0
Metal sorter	12 10 0	12 16 6	12 7 0
Bundler, baler, and/or Briquetter	12 10 0	12 16 6	12 7 0
Press operator (Automatic with dual control)	13 16 0	14 2 6	13 13 0
Press operator	13 10 0	13 16 6	13 7 0
Butt handler	12 10 0	12 16 6	12 7 0
Leader out	12 9 0	12 15 6	12 6 0
Draw bench leading hand	13 2 0	13 8 6	12 19 0
Draw bench operator	12 9 0	12 15 6	12 6 0
Die attendant	12 18 0	13 4 6	12 15 0
Pointer, Hammer, and Swager	12 12 0	12 18 6	12 9 0
Stretcher and/or straightener	12 12 0	12 18 6	12 9 0
Copper wire drawing machine operator	12 10 0	12 16 6	12 7 0
Butt welder	12 8 0	12 14 6	12 5 0
Furnaceman other	13 4 0	13 10 6	13 1 0
Furnaceman assistant	12 6 0	12 12 6	12 3 0
Other machine operator	12 10 0	12 16 6	12 7 0
Machine assistant	12 6 0	12 12 6	12 3 0
Mill assistant	12 6 0	12 12 6	12 3 0
Examiner	12 12 0	12 18 6	12 9 0
Pickler	12 10 0	12 16 6	12 7 0
Weighman	12 14 0	13 0 6	12 11 0
Sawyer	12 14 0	13 0 6	12 11 0
Saw Sharpener	12 16 0	13 2 6	12 13 0
Crane chaser	12 9 0	12 15 6	12 6 0
Labourer (yard)	12 0 0	12 6 6	11 17 0
Labourer sweeper and cleaner	11 14 0	12 0 6	11 11 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.		
			Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
			Per Week.		
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
		<i>Foundries.</i>			
Under 16 years of age	24	3 0	2 17 0	2 18 6	2 16 0
16 years of age	32	4 3	3 16 0	3 18 0	3 15 0
17 years of age	58	8 0	6 18 0	7 1 6	6 16 0
18 years of age	73	10 0	8 13 6	8 18 6	8 11 6
19 years of age and over	88	11 6	10 8 6	10 14 6	10 6 0
		<i>Elsewhere.</i>			
Under 16 years of age	24	2 0	2 16 0	2 17 6	2 15 0
16 years of age	34	3 0	3 19 0	4 1 6	3 18 0
17 years of age	46	4 0	5 7 0	5 10 0	5 5 6
18 years of age	58	5 0	6 15 0	6 18 6	6 13 0
19 years of age	73	6 0	8 9 6	8 14 6	8 7 6
20 years of age	88	7 0	10 4 0	10 10 0	10 1 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.