



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 799]

FRIDAY, SEPTEMBER 5.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
28th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 512 of the 20th June, 1952, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace .. .. .	13 10 0	13 16 6	13 7 0
Furnaceman remelt other .. .. .	13 8 0	13 14 6	13 5 0
Assistant remelt furnaceman .. .. .	13 1 0	13 7 6	12 18 0
Leading chargemaker .. .. .	13 9 0	13 15 6	13 6 0
Chargemaker .. .. .	12 10 0	12 16 6	12 7 0
Metal sorter .. .. .	12 10 0	12 16 6	12 7 0
Bundler, baler, and/or Briquetter .. .. .	12 10 0	12 16 6	12 7 0
Press operator (Automatic with dual control) .. .. .	13 16 0	14 2 6	13 13 0
Press operator .. .. .	13 10 0	13 16 6	13 7 0
Butt handler .. .. .	12 10 0	12 16 6	12 7 0
Leader out .. .. .	12 9 0	12 15 6	12 6 0
Draw bench leading hand .. .. .	13 2 0	13 8 6	12 19 0
Draw bench operator .. .. .	12 9 0	12 15 6	12 6 0
Die attendant .. .. .	12 18 0	13 4 6	12 15 0
Pointer, Hammer, and Swager .. .. .	12 12 0	12 18 6	12 9 0
Stretcher and/or straightener .. .. .	12 12 0	12 18 6	12 9 0
Copper wire drawing machine operator .. .. .	12 10 0	12 16 6	12 7 0
Butt welder .. .. .	12 8 0	12 14 6	12 5 0
Furnaceman other .. .. .	13 4 0	13 10 6	13 1 0
Furnaceman assistant .. .. .	12 6 0	12 12 6	12 3 0
Other machine operator .. .. .	12 10 0	12 16 6	12 7 0
Machine assistant .. .. .	12 6 0	12 12 6	12 3 0
Mill assistant .. .. .	12 6 0	12 12 6	12 3 0
Examiner .. .. .	12 12 0	12 18 6	12 9 0
Pickler .. .. .	12 10 0	12 16 6	12 7 0
Weighman .. .. .	12 14 0	13 0 6	12 11 0
Sawyer .. .. .	12 14 0	13 0 6	12 11 0
Saw Sharpener .. .. .	12 16 0	13 2 6	12 13 0
Crane chaser .. .. .	12 9 0	12 15 6	12 6 0
Labourer (yard) .. .. .	12 0 0	12 6 6	11 17 0
Labourer sweeper and cleaner .. .. .	11 14 0	12 0 6	11 11 0

*Leading Hands.*

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

**JUNIOR LABOUR.**

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

**WAGES PER WEEK OF 40 HOURS.**

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.		
			Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
			Per Week.		
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
		<i>Foundries.</i>			
Under 16 years of age .. .. .	24	3 0	2 17 0	2 18 6	2 16 0
16 years of age .. .. .	32	4 3	3 16 0	3 18 0	3 15 0
17 years of age .. .. .	58	8 0	6 18 0	7 1 6	6 16 0
18 years of age .. .. .	73	10 0	8 13 6	8 18 6	8 11 6
19 years of age and over .. .. .	88	11 6	10 8 6	10 14 6	10 6 0
		<i>Elsewhere.</i>			
Under 16 years of age .. .. .	24	2 0	2 16 0	2 17 6	2 15 0
16 years of age .. .. .	34	3 0	3 19 0	4 1 6	3 18 0
17 years of age .. .. .	46	4 0	5 7 0	5 10 0	5 5 6
18 years of age .. .. .	58	5 0	6 15 0	6 18 6	6 13 0
19 years of age .. .. .	73	6 0	8 9 6	8 14 6	8 7 6
20 years of age .. .. .	88	7 0	10 4 0	10 10 0	10 1 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

*Prohibited Occupations.*

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 800]

FRIDAY, SEPTEMBER 5.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
28th day of August, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### ROOFING TILES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 509 of the 20th June, 1952, shall be replaced by the following clause:—

2. (a)

#### (i) APPRENTICES OR IMPROVERS.

MALES.

Wages per Week of 40 hours.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.				Total Wage.
		Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	
			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age ..	} At the Rates prescribed for Adults }	24	54 0	1 3	2 3	57 6
15 years of age ..		28	62 6	1 6	2 9	66 9
16 years of age ..		32	71 6	1 6	3 3	76 3
17 years of age ..		38	85 0	1 9	3 9	90 6
18 years of age ..		52	116 6	2 6	5 0	124 0
19 years of age ..		61	136 6	3 0	6 0	145 6
20 years of age ..		75	168 0	3 9	7 3	179 0

FEMALES.

Wages per Week of 40 Hours.

	Percentage of Female Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age ..	32	54 0	1 3	2 3	57 6
15 years of age ..	37	62 0	1 3	2 9	66 0
16 years of age ..	42	70 6	1 6	3 0	75 0
17 years of age ..	45	75 6	1 9	3 3	80 6
18 years of age ..	51	85 6	1 9	3 9	91 0
19 years of age ..	58	97 6	2 0	4 3	103 9
20 years of age ..	64	107 6	2 3	4 9	114 6

(b) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (a) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 6d.

Proportion (in any factory or place).

*Apprentices.*

(c) One male apprentices to every three or fraction of three male workers receiving not less than the minimum wage.  
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

*Improvers.*

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

**(II) ALL OTHER EMPLOYEES.**

**MALES.**

Wages per Week of 40 Hours.

	<i>s. d.</i>
Burner .. .. .	252 0
Burner's Assistant .. .. .	248 0
Damperman and/or kiln cleaner .. .. .	245 0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools) .. .. .	257 0
Faceman or man drilling or using explosives in quarry of face 25 feet or less .. .. .	259 0
All other facemen .. .. .	261 0
All other clayhole men including men digging and/or wheeling raw lump clay (Employer to provide tools) .. .. .	251 0
Drawer .. .. .	251 0
Setter .. .. .	255 0
Mouldmaker (including plaster die making) .. .. .	255 0
Flower pot, or flower pot saucer throwers .. .. .	255 0
Maker on press (screw or lever type) .. .. .	251 0
Hand presser and moulder .. .. .	255 0
Crusher or grinding pan attendant .. .. .	251 0
Loftman .. .. .	248 0
Man sorting roofing tiles .. .. .	248 0
Packer into rail trucks .. .. .	248 0
Man feeding and/or taking off tile press .. .. .	251 0
Tile feeder's assistant .. .. .	245 0
Man carrying or wheeling into or out of kiln or to or away from kiln .. .. .	248 0
Racker or wheeler who also racks .. .. .	248 0
Other tile wheeler .. .. .	245 0
Dresser or trimmer (dry tiles) .. .. .	245 0
Waste-man or other unskilled man .. .. .	245 0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger) .. .. .	255 0
Wire cut attendant, column man, and/or off bearer from a wire cut machine .. .. .	248 0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection) .. .. .	261 0

**FEMALES.**

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.