



# VICTORIA GOVERNMENT GAZETTE.

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No. 805]

FRIDAY, SEPTEMBER 12.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
11th day of September, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### WATCHMAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1023 of the 24th October, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices. (Other than those covered by the Apprenticeship Commission).			Improvers.			Other Employees.		
	Percentage of Basic Wage.	£ s. d.		Percentage of Basic Wage.	£ s. d.		£ s. d.	
<i>Watchmaking or Watch- making and Clock- making.</i>			<i>1st year's experience</i>	26	2 18 0	<i>Watchmaker .. ..</i>	13 18 0*	
	26	2 18 0	<i>2nd year's experience</i>	45	5 1 0	<i>Clockmaker .. ..</i>	12 13 0	
	35	3 18 6	<i>3rd year's experience</i>	49	5 10 0			
	48	5 7 6	<i>4th year's experience</i>	62	6 19 0			
	65	7 5 6	<i>5th year's experience</i>	78	8 14 6			
	86	9 12 6	<i>6th year's experience</i>	95	10 13 0			
	100 % + 13s.	11 17 0						
<i>Clockmaking only.</i>								
<i>1st year's experience</i>	26	2 18 0						
<i>2nd year's experience</i>	35	3 18 6						
<i>3rd year's experience</i>	48	5 7 6						
<i>4th year's experience</i>	67	7 10 0						
<i>5th year's experience</i>	95	10 13 0						

An amended form of Indenture has been prescribed by the Board.

\* Includes a sum of 2s. as a tool allowance.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be added the sum of 107s. Where less than 40 hours are worked in any week by any pieceworker, a proportionate amount of such sum of 107s. shall be added in lieu thereof.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





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No. 806]

FRIDAY, SEPTEMBER 12.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
11th day of September, 1952.

H. N. JONES,  
Acting Secretary for Labour.

### PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I, II, III, and IV of the Determination published in *Government Gazette* No. 29 of the 24th January 1952, shall be replaced by the following clauses:—

#### PART I.

This Part applies to employees on Tug Boats including employees on craft controlled by The Melbourne Harbour Trust which are generally engaged for 50 per cent. or more of their working time at commercial towing.

(Other than those employed by the Geelong Harbour Trust.)

1. (a)	WAGES PER WEEK.
	<i>£ s. d.</i>
Fireman .. .. .	.. 13 10 6
A.B. .. .. .	.. 13 0 6

(b) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

#### PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
Fireman .. .. .	11 12 6	1 17 0	13 9 6
A.B. .. .. .	11 3 3	1 17 0	13 0 3
Ordinary Seaman .. .. .	10 0 10	1 8 0	11 8 10

## PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

## WAGES PER WEEK.

## 1. (a) Day Workers :—

	£	s.	d.
A.B. .. .. .	12	10	0
Deck Hand .. .. .	12	1	0
Fireman .. .. .	12	19	0
Greaser .. .. .	13	0	0
Winchman .. .. .	12	16	6
Coal Gang Hand .. .. .	12	10	0
Diver .. .. .	15	10	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(b) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(c) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, clearing inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(d) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers.*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

## PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

## WAGES PER WEEK.

## 1. (a) Day Workers :—

	£	s.	d.
A.B. .. .. .	12	10	0
Deck Hand .. .. .	12	1	0
Fireman .. .. .	12	19	0
Greaser .. .. .	13	0	0
Winchman .. .. .	12	16	6
Coal Gang Hand .. .. .	12	10	0

(b) An additional amount of 1s. per week shall be paid to all persons employed as A.B.'s or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(c) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(d) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(e) *Shift Workers.*—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (a) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I, II, III and IV, of the said Determination shall remain in force.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE  
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Henry Norman Jones, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1952.

Dated at Melbourne, this  
11th day of September, 1952.

H. N. JONES,  
Acting Secretary for Labour.

**WOOLLEN AND COTTON TRADE BOARD.**

Clause 2 of the Determination published in *Government Gazette* No. 724 of the 27th July, 1951, shall be replaced by the following clause:—

JUNIORS.

WAGES PER WEEK OF 40 HOURS

2. (a)

*Woollen and Worsted Sections.*

Males.	Percentage of Male Basic Wage.	—	Females.	Percentage of Female Basic Wage.	—
		£ s. d.			£ s. d.
Under 16 years of age .. .. .	37	4 4 6	Under 16 years of age .. .. .	49	4 4 0
16 years of age .. .. .	43	4 18 6	At 16 years of age .. .. .	54	4 12 6
16½ years of age .. .. .	47	5 7 6	At 16½ years of age .. .. .	61	5 4 6
17 years of age .. .. .	51	5 17 0	At 17 years of age .. .. .	66	5 13 0
17½ years of age .. .. .	56	6 8 0	At 17½ years of age .. .. .	72	6 3 6
18 years of age .. .. .	67	7 13 6	At 18 years of age .. .. .	77	6 12 0
18½ years of age .. .. .	74	8 9 6	At 18½ years of age .. .. .	83	7 2 6
19 years of age .. .. .	80	9 3 0	At 19 years of age .. .. .	89	7 12 6
19½ years of age .. .. .	90	10 6 0	At 19½ years of age .. .. .	95	8 3 0
20 years of age .. .. .	95	10 17 6	At 20 years of age .. .. .	100	8 11 6
20½ years of age .. .. .	100 plus 1s.	11 10 0	At 20½ years of age .. .. .	100 plus 7s.	8 18 6

JUNIORS—*continued.*  
 WAGES PER WEEK OF 40 HOURS—*continued.*  
 Other Sections.

Males.	Percentage of Male Basic Wage.	—	Females.	Percentage of Female Basic Wage.	—
		£ s. d.			£ s. d.
Under 16 years of age ..	37	4 4 6	Under 16 years of age ..	49	4 4 0
16 years of age ..	43	4 18 6	At 16 years of age ..	54	4 12 6
16½ years of age ..	47	5 7 6	At 16½ years of age ..	60	5 3 0
17 years of age ..	51	5 17 0	At 17 years of age ..	66	5 13 0
17½ years of age ..	56	6 8 0	At 17½ years of age ..	73	6 5 0
18 years of age ..	67	7 13 6	At 18 years of age ..	78	6 14 0
18½ years of age ..	74	8 9 6	At 18½ years of age ..	84	7 4 0
19 years of age ..	80	9 3 0	At 19 years of age ..	89	7 12 6
19½ years of age ..	90	10 6 0	At 19½ years of age ..	96	8 4 6
20 years of age ..	95	10 17 6	At 20 years of age ..	100	8 11 6
20½ years of age ..	100	11 9 0			

PROPORTION (within any factory).

The proportion of juniors employed shall not exceed two to each employee receiving not less than the minimum adult rate, in determining the proportion of juniors to employees receiving the adult rate each shift shall be taken into account separately.

(b) Changes in rates to be effective from the beginning of the first pay period to commence after the attainment of the prescribed age.

(c) A junior female, after four years' experience in the industry, shall be paid the rates prescribed for an adult female in the classification in which she is employed.

OTHER EMPLOYEES.

ADULT MALES.

Woolen and Worsted Section.

(d)

	Wages per Week of 40 Hours.
	£ s. d.
Wool Sorting Department—	
Assistant foreman and/or overlooker ..	14 4 0
Wool sorter ..	13 19 0
Wool Store, Wool Scouring and Carbonising Department—	
Assistant foreman and/or overlooker ..	13 14 0
Neutraliser attendant overlooking bowls in carbonising plant ..	13 3 6*
Wool scourer and/or carboniser (other than foreman) responsible for mixing of liquors and working of bowls ..	13 3 6
Neutraliser attendant ..	12 18 0
Acid bowl attendant ..	12 18 0
Burr crushing machine attendant ..	12 16 0
Dryer attendant ..	12 16 0
Trucker, presser and storeman and/or packer substantially employed as such ..	12 16 0
Dock hand ..	12 16 0
All other machine operators and/or attendants (including breaker and feeder) ..	12 16 0
Waste and/or Willeying Process—	
Assistant foreman and/or overlooker ..	13 14 0
Leading hand ..	13 3 0
Blender, bedder and blend oiler ..	12 17 0
Ragger machine, waste-breaking, garnet machine, shoddy-shaker machine or blending machine attendant ..	12 16 0
Waste-sorter, baler and presser, including presser of noils ..	12 16 0
Collector, conveyor and other attendant ..	12 16 0
Carding Department—	
Assistant foreman and/or overlooker ..	13 14 0
Leading hand, head fettler, and/or man responsible for grinding cards ..	13 3 0
Fettler and/or card grinder's assistant ..	12 18 0
Attendant employed on condensers or cans ..	12 16 0
Man employed on feeds ..	12 16 0
Combing Department—	
Assistant foreman and/or overlooker ..	13 14 0
Leading hand ..	13 3 0
Comb mechanic ..	13 0 0
Comb minder ..	12 18 0
Backwash machine operator ..	12 18 0
Strongbox, gillbox, punchbox and/or finishing gillbox attendant ..	12 16 0
Pin Setting Department—	
Assistant foreman and/or overlooker ..	14 4 0
Pin setter—	
1st year's experience ..	12 11 0
2nd year's experience ..	12 17 0
Thereafter—	
Comb circle and/or French comb cylinder setter ..	13 19 0
Faller pin setter and/or porcupine setter ..	13 10 0
Roller Covering Department—	
Roller coverer—	
1st year's experience ..	12 9 0
2nd year's experience ..	12 15 0
Thereafter ..	13 7 0
Roller coverer's assistant ..	12 9 0

OTHER EMPLOYEES—continued.  
ADULT MALES—continued.  
Woolen and Worsted Section—continued.

	Wages per Week of 40 Hours.		
	£	s.	d.
<b>Drawing, Spinning, Twisting and Winding (including Weft) Department—</b>			
Assistant foreman and/or overlooker .. .. .	13	14	0
Leading hand .. .. .	13	3	0
Jobber .. .. .	13	0	0
Winder (fully automatic) .. .. .	12	18	0
Winder .. .. .	12	16	0
Gillbox, drawing frame, weighbox, finishing box, reducing, roving, spinning and/or twisting frame attendant	12	16	0
Tape hand .. .. .	13	16	0
Taker-off examiner .. .. .	12	16	0
Doffer .. .. .	12	5	0
<b>Mule Spinning Department—</b>			
<b>Worsted :—</b>			
Assistant foreman and/or overlooker .. .. .	13	14	0
Man in charge of one pair of mules .. .. .	13	6	0
Roller coverer (covering rollers for mule and French spinning department)	12	16	0
Piecer .. .. .	12	16	0
<b>Woolen :—</b>			
Assistant foreman and/or overlooker .. .. .	13	14	0
Man in charge of one pair of mules .. .. .	13	3	0
Piecer .. .. .	12	16	0
<b>Warping Department—</b>			
Assistant foreman and/or overlooker .. .. .	13	14	0
Combined warping and sizing machine operator .. .. .	13	4	0
Fancy warper, warper on double-faced rugs, warper using waving attachment	13	4	0
Plain warper and/or beamer .. .. .	12	18	0
Size machine hand .. .. .	12	16	0
Creeler .. .. .	12	8	0
<b>Warp Drawing-in and Warp Twisting-in Department—</b>			
Assistant foreman and/or overlooker .. .. .	13	14	0
Warp typing machine operator .. .. .	12	16	0
<b>Drawer and/or twister-in—</b>			
1st year's experience .. .. .	12	8	0
2nd year's experience .. .. .	12	15	0
<b>Thereafter—</b>			
Drawer-in .. .. .	13	10	0
Twister-in .. .. .	13	4	0
Warp tier .. .. .	12	12	0
<b>Weaving Department—</b>			
Assistant foreman and/or overlooker .. .. .	14	4	0
<b>Loom tuner—</b>			
<b>Jacquard looms—</b>			
1st year's experience .. .. .	12	12	0
2nd year's experience .. .. .	12	19	0
Thereafter .. .. .	13	19	0
<b>Box looms—</b>			
1st year's experience .. .. .	12	12	0
2nd year's experience .. .. .	12	19	0
Thereafter .. .. .	13	19	0
<b>Automatic looms—</b>			
1st year's experience .. .. .	12	11	0
2nd year's experience .. .. .	12	18	0
Thereafter .. .. .	13	16	0
<b>Plain looms—</b>			
1st year's experience .. .. .	12	9	0
2nd year's experience .. .. .	12	17	0
Thereafter .. .. .	13	13	0
Pattern weaver .. .. .	13	7	0
<b>Weaver—</b>			
First six months' experience .. .. .	12	12	0
Thereafter .. .. .	12	19	0
Card and/or chain maker .. .. .	12	16	0
Beam lifter and loom gaiter .. .. .	12	16	0
Grey percher .. .. .	12	16	0
Grey percher's assistant .. .. .	12	11	0
Piece taker-in .. .. .	12	11	0
Battery filler .. .. .	12	5	0
<b>Piece Scouring Department—</b>			
Assistant foreman and/or overlooker .. .. .	13	14	0
Leading hand .. .. .	13	3	0
Piece-scouring and/or washing machine, milling and/or piece carbonizing machine operator	12	18	0
Wet crabber operator .. .. .	12	18	0
Hydro extractor operator .. .. .	12	16	0
Piece scutching machine attendant .. .. .	12	16	0
Mangle and/or wringer operator .. .. .	12	16	0
Grey room attendant .. .. .	12	16	0
Bagging machine attendant .. .. .	12	16	0
<b>Dyeing, Yarn Scouring and/or Bleaching Department—</b>			
Assistant foreman and/or overlooker .. .. .	13	14	0
Leading hand .. .. .	13	3	0
Man responsible for weighing dye-stuffs .. .. .	12	19	0
Man employed on non-shrink process .. .. .	12	18	0
Wet crabber operator .. .. .	12	18	0
Hydro extractor operator .. .. .	12	16	0
Man employed on bleach tanks, dye machines or vats, steamer or dryer attendant	12	16	0
Conditioning house employee (wherever employed) .. .. .	12	12	0
Conveyor .. .. .	12	12	0
Hank stripper .. .. .	12	5	0

OTHER EMPLOYEES—*continued.*  
 ADULT MALES—*continued.*  
 Woollen and Worsted Section—*continued.*

	Wages per Week of 40 Hours.
	£ s. d.
<b>Finishing Department—</b>	
Assistant foreman and/or overlooker .. .. .	13 14 0
Leading hand .. .. .	13 3 0
Sulphur house hand (for time engaged on sulphur house work) .. .. .	13 1 0
Examiner of finished cloth .. .. .	13 1 0
Examiner of finished cloth assistant .. .. .	12 15 0
Percher during finishing process .. .. .	12 19 0
Piece carboniser .. .. .	12 18 0
Man engaged on unshrinkable finishing process .. .. .	12 18 0
Cloth cutting or cropping machine attendant .. .. .	12 18 0
Wet crabber operator .. .. .	12 18 0
Dry milling machine attendant .. .. .	12 18 0
Tenter and/or stenter attendant .. .. .	12 16 0
Raising machine attendant .. .. .	12 16 0
Brushing and/or steaming machine attendant .. .. .	12 16 0
Dry blowing machine attendant .. .. .	12 16 0
Dewing machine attendant .. .. .	12 16 0
Napping machine attendant .. .. .	12 16 0
Cloth facing machine attendant .. .. .	12 16 0
Selvage stamping machine attendant .. .. .	12 16 0
Pile beating machine attendant .. .. .	12 16 0
Electric press operator .. .. .	12 16 0
Rotary press operator .. .. .	12 16 0
Press setter or other press attendant .. .. .	12 16 0
Rigging, folding and/or cutting machine attendant .. .. .	12 16 0
Tiger machine attendant .. .. .	12 16 0
Mechanical cloth shrinking machine attendant .. .. .	12 13 0
Passer of domestic flannel and/or blankets .. .. .	12 16 0
Other operators and/or attendants .. .. .	12 16 0
<b>Fingering Yarn Department—</b>	
Assistant foreman and/or overlooker .. .. .	13 14 0
Leading hand .. .. .	13 3 0
Sulphur house employee (for time on sulphur house work) .. .. .	13 1 0
Scouring machine attendant .. .. .	12 16 0
Liquor tank, dye and/or bleach machine attendant .. .. .	12 16 0
Drying machine attendant .. .. .	12 16 0
Conditioning house employee (wherever employed) .. .. .	12 12 0
Conveyor .. .. .	12 12 0
Hank stripper and/or puller .. .. .	12 5 0
<b>Warehouse (Yarn and/or Cloth)—</b>	
Assistant foreman and/or overlooker .. .. .	13 14 0
Leading hand .. .. .	13 3 0
Rolling and/or blocking machine attendant .. .. .	12 16 0
Employee responsible for cutting measured lengths from finished cloth .. .. .	12 16 0
Storeman, packer, baler and/or despatcher .. .. .	12 16 0
<b>General—</b>	
Man in charge water softening plant .. .. .	12 18 0
Wool-top packer .. .. .	12 17 0
Yarn storeman .. .. .	12 16 0
Recorder .. .. .	12 16 0
Storeman and/or packer (not elsewhere included) .. .. .	12 16 0
Oiler and/or cleaner .. .. .	12 12 0
Other adult males in any section not elsewhere included .. .. .	11 12 0

*Cotton Section.*

Leading hands—  
 Leading hand in charge of more than seven employees—10s. per week extra  
 Leading hand in charge of not more than seven employees—5s. per week extra

*Spinning.*

<b>Bale store—</b>	
Man in charge of receipt of bales, storage and putting mixings down .. .. .	12 13 0
All other adult males .. .. .	12 5 0
<b>Blow room—</b>	
Blow room major .. .. .	13 7 0
Leading hand where no blow-room major employed .. .. .	13 2 0
Scutcher tenter .. .. .	12 17 0
Feeder .. .. .	12 11 0
<b>Carding—</b>	
Card room jobber .. .. .	13 7 0
Stripper and grinder .. .. .	13 2 0
Stripper .. .. .	12 16 0
Derby doubler .. .. .	12 16 0
Condenser tenter .. .. .	12 16 0
Can tenter .. .. .	12 12 0
Lap carrier .. .. .	12 5 0
<b>Combing—</b>	
<b>Needler—</b>	
1st year's experience .. .. .	12 11 0
2nd year's experience .. .. .	12 17 0
Thereafter .. .. .	13 9 0
Jobber .. .. .	13 7 0
Comber tenter .. .. .	12 16 0
Sliver and/or ribbon lap tenter .. .. .	12 12 0
<b>Draw frames—</b>	
Draw-frame tenter .. .. .	12 12 0



OTHER EMPLOYEES—*continued.*  
 ADULT MALES—*continued.*  
 Cotton Section—*continued.*

	Wages per Week of 40 Hours.
<i>Spinning—continued.</i>	
Slubbers—	£ s. d.
Slubber tenter .. .. .	12 16 0
Backer tenter .. .. .	12 5 0
Intermediate—	
Intermediate tenter .. .. .	12 16 0
Back tenter .. .. .	12 5 0
Rovers—	
Rover tenter .. .. .	12 16 0
Back tenter .. .. .	12 5 0
Ring spinning—	
Ring jobber .. .. .	13 7 0
Ring spinner .. .. .	12 16 0
Head doffer .. .. .	12 11 0
Doffer and/or gaiter .. .. .	12 5 0
Mule spinning—	
Man in charge of one pair of mules .. .. .	13 7 0
Piecer .. .. .	12 12 0
Winding and reeling—	
Winding jobber .. .. .	13 7 0
Automatic Winding machine attendant .. .. .	12 12 0
Winder and/or Reeler .. .. .	12 14 0
Packer .. .. .	12 8 0
Doubling and cabling—	
Doubling jobber .. .. .	13 7 0
Doubler, twister and/or cabler .. .. .	12 16 0
Doffer .. .. .	12 5 0
General—	
Roller—coverer .. .. .	13 7 0
Roller—coverer's assistant .. .. .	12 9 0
Yarn warehouseman (in charge of more than three operatives) .. .. .	13 7 0
Yarn warehouseman (in charge of three or less than three operatives) .. .. .	12 17 0
Yarn warehouse operator and/or attendant .. .. .	12 12 0
Hard-waste-breaking machine feeder .. .. .	12 11 0
Linker of banks for dyeing and bleaching .. .. .	12 5 0
Tapeman and/or bandman .. .. .	12 5 0
Recorder .. .. .	12 14 0
Layer-on, set weigher and/or bobbin carrier .. .. .	12 5 0
Storeman and/or packer .. .. .	12 8 0
Laborer (trucker, conditioner, wheeler and/or carrier) .. .. .	12 5 0
Waste man .. .. .	12 9 0
Sweeper .. .. .	12 5 0
Oiler and/or cleaner .. .. .	12 12 0
All adult males in any section not elsewhere specified .. .. .	11 12 0
<i>Weaving.</i>	
Winding—	
Winding jobber .. .. .	13 7 0
Automatic winding machine attendant .. .. .	12 12 0
Winder .. .. .	12 14 0
Warping and Beaming—	
Warper and/or beamer .. .. .	12 18 0
Creeler .. .. .	12 8 0
Sizing—	
Slasher-sizer—Leading hand if no foreman employed .. .. .	13 19 0
Assistant slasher-sizer .. .. .	12 16 0
Slasher's laborer .. .. .	12 8 0
Dry taping machine operator .. .. .	12 16 0
Dry taping machine operator's assistant .. .. .	12 8 0
Warp Drawing-in and twisting-in—	
Drawer-in .. .. .	13 0 0
Twister-in .. .. .	13 0 0
Warp tier-in (hand) .. .. .	12 16 0
Warp tying-in machine attendant .. .. .	12 11 0
Reacher-in .. .. .	12 8 0
Loom tuning—	
Automatic and jacquard loom tuner—	
1st year's experience .. .. .	13 2 0
2nd year's experience .. .. .	13 7 0
Thereafter .. .. .	13 19 0
Rox loom tuner—	
1st year's experience .. .. .	13 2 0
2nd year's experience .. .. .	13 7 0
Thereafter .. .. .	13 13 0

OTHER EMPLOYEES—continued.

ADULT MALES—continued.

Cotton Section—continued.

		Wages per Week of 40 Hours.
		£ s. d.
<i>Weaving—continued.</i>		
Plain loom tuner—		
1st year's experience	.. .. .	12 16 0
2nd year's experience	.. .. .	13 2 0
Thereafter	.. .. .	13 7 0
Weaving—		
Weavers—		
1st six months' experience	.. .. .	12 12 0
Thereafter	.. .. .	12 19 0
Beam lifter and loom gaiter	.. .. .	12 16 0
Battery-filler and/or weft carrier	.. .. .	12 5 0
Bleaching, dyeing and finishing (Yarn and/or cloth)—		
Dye house storeman	.. .. .	12 13 0
Grey-room warehouseman	.. .. .	12 16 0
Dye house machine operator and/or attendant	.. .. .	12 16 0
Sanforising machine attendant	.. .. .	12 16 0
Plaiter	.. .. .	12 16 0
All other bleach house and/or finishing machine operators and/or attendants	.. .. .	12 16 0
General—		
Cloth warehouseman (in charge of finished cloth)	.. .. .	13 7 0
Cloth warehouseman	.. .. .	12 12 0
Card and/or chain maker	.. .. .	12 16 0
Cloth picker	.. .. .	12 12 0
Recorder	.. .. .	12 14 0
Yarn warehouseman	.. .. .	12 12 0
Cloth examiner—finished cloth	.. .. .	13 0 0
Splicer and creeler	.. .. .	12 8 0
Oiler and/or cleaner	.. .. .	12 12 0
Machine operator and/or attendant not elsewhere specified	.. .. .	12 16 0
Adult males in any section not elsewhere specified	.. .. .	12 12 0

Miscellaneous Section.

Braids, Tassels, Labels, and Ribbons.

Leading hand in charge of more than seven employees—10s. per week extra.		
Leading hand in charge of not more than seven employees—5s. per week extra.		
Loom tuner—		
1st year's experience	.. .. .	13 2 0
2nd year's experience	.. .. .	13 7 0
Thereafter	.. .. .	13 13 0
Jacquard card cutter—		
1st year's experience	.. .. .	13 2 0
2nd year's experience	.. .. .	13 7 0
Thereafter	.. .. .	13 13 0
Card handler and/or changer	.. .. .	12 16 0
Weaver—		
1st six months' experience	.. .. .	12 12 0
Thereafter	.. .. .	12 19 0
Warper	.. .. .	12 18 0
Twister-in	.. .. .	12 18 0
Braiding machine operator	.. .. .	12 16 0
All other machine operators and/or attendants	.. .. .	12 16 0
Oiler and/or cleaner	.. .. .	12 12 0
Winder	.. .. .	12 16 0
Recorder	.. .. .	12 12 0
Storeman and/or packer	.. .. .	12 8 0
Cord twister	.. .. .	12 16 0
Cord spinner	.. .. .	12 16 0
Other adult males not elsewhere specified	.. .. .	11 12 0

Carpets.

Leading hand in charge of more than seven employees—10s. per week extra.		
Leading hand in charge of not more than seven employees—5s. per week extra.		
Yarn Production Department—		
Man in charge of one pair of spinning mules	.. .. .	13 3 0
Card fettler	.. .. .	12 18 0
Tensing machine attendant	.. .. .	12 16 0
Garnet machine attendant	.. .. .	12 16 0
Attendant employed on condensers and/or feeds	.. .. .	12 16 0
Piecer	.. .. .	12 16 0
Dye house—		
Leading hand	.. .. .	13 1 0
Machine operator and/or attendant	.. .. .	12 16 0

OTHER EMPLOYEES—*continued.*ADULT MALES—*continued.**Miscellaneous Section—continued.*

	Wages per Week of 40 Hours.
	£ s. d.
<i>Carpets—continued.</i>	
Winding department—	
Leading hand in winding .. .. .	13 3 0
Slasher size hand .. .. .	13 1 0
Beamer .. .. .	12 13 0
Bobbin winder .. .. .	12 13 0
Cheese winder .. .. .	12 13 0
Weaving department—	
Loom tuner—	
Gripper loom, spool gripper loom, Wilton, Jacquard and spool Axminster looms—	
1st year's experience .. .. .	12 12 0
2nd year's experience .. .. .	13 1 0
Thereafter .. .. .	13 19 0
Wilton plain loom—	
1st year's experience .. .. .	12 9 0
2nd year's experience .. .. .	12 18 0
Thereafter .. .. .	13 13 0
Weavers—	
Gripper loom, spool gripper loom and spool Axminster loom—	
1st six months' experience .. .. .	12 15 0
2nd six months' experience .. .. .	13 1 0
Thereafter .. .. .	13 7 0
Wilton, jacquard loom—	
1st six months' experience .. .. .	12 15 0
2nd six months' experience .. .. .	13 1 0
Thereafter .. .. .	13 5 0
Wilton plain loom .. .. .	12 19 0
Loom creeler .. .. .	12 9 0
Finishing department—	
Shearing machine .. .. .	12 17 0
Brushing .. .. .	12 13 0
Steaming machine .. .. .	12 13 0
Roll and measuring machine .. .. .	12 13 0
Back starching .. .. .	12 13 0
Other machine operator and/or attendant .. .. .	12 13 0
Warehouse—	
Leading hand in warehouse .. .. .	13 3 0
Other warehousemen .. .. .	12 12 0
General—	
Solderer .. .. .	12 16 0
Card stamper .. .. .	12 16 0
Oiler and cleaner .. .. .	12 12 0
Other male labour not elsewhere specified .. .. .	11 12 0
<i>Elastic Webbing.</i>	
Leading hand in charge of more than seven employees—10s. per week extra.	
Leading hand in charge of not more than seven employees—5s. per week extra.	
Loom tuner—	
1st year's experience .. .. .	13 2 0
2nd year's experience .. .. .	13 7 0
Thereafter .. .. .	13 13 0
Textile mechanic—	
1st year's experience .. .. .	12 12 0
2nd year's experience .. .. .	12 17 0
Thereafter .. .. .	13 3 0
Weaver—	
1st six months' experience .. .. .	12 13 0
2nd six months' experience .. .. .	12 19 0
Thereafter .. .. .	13 2 0
Braider—	
1st year's experience .. .. .	12 13 0
2nd year's experience .. .. .	12 19 0
Thereafter .. .. .	13 2 0
Rubber—coverer—	
1st year's experience .. .. .	12 13 0
2nd year's experience .. .. .	12 17 0
Thereafter .. .. .	12 19 0
Warper .. .. .	12 18 0
Rubber warper .. .. .	12 19 0
Dye house employees .. .. .	12 16 0
Winder .. .. .	12 14 0
Finishing machine operator .. .. .	12 16 0
Yarn storeman .. .. .	12 12 0
Storeman, packer and/or despatcher .. .. .	12 8 0
Oiler and/or cleaner .. .. .	12 12 0
Other adult male not elsewhere specified .. .. .	11 12 0

OTHER EMPLOYEES—*continued.*

ADULT MALES—*continued.*

Miscellaneous Section—*continued.*

		Wages per Week of 40 Hours.
		£ s. d.
<i>Mercerising.</i>		
Leading hand in charge of more than seven employees—10s. per week extra.		
Leading hand in charge of not more than seven employees—5s. per week extra.		
Warp mercerising—		
Man in charge .. .. .		13 4 0
Machine operator and/or attendant .. .. .		12 16 0
Quiller operator and/or attendant .. .. .		12 14 0
Twister .. .. .		12 16 0
Reller .. .. .		12 14 0
Winder .. .. .		12 14 0
Yarn storeman .. .. .		12 12 0
Packer and/or despatcher .. .. .		12 16 0
Oiler and/or cleaner .. .. .		12 12 0
Other adult males not elsewhere specified .. .. .		11 12 0
<i>Printing.</i>		
Leading hand in charge of more than seven employees—10s. per week extra.		
Leading hand in charge of not more than seven employees—5s. per week extra.		
Roller machine printer .. .. .		13 7 0
Man engraving designs on copper rollers .. .. .		13 7 0
All other employees engaged on roller machine printing process .. .. .		12 16 0
Textile and fabric printer (hand painting) .. .. .		13 2 0
Textile and fabric printer (screen printing)—		
1st six months' experience .. .. .		12 9 0
Thereafter .. .. .		12 19 0
Printing room and/or screen room assistant .. .. .		12 8 0
Measuring blocking machine operator and/or attendant .. .. .		12 16 0
Calendar operator and/or attendant .. .. .		12 16 0
Dye-house—machine operator and/or attendant .. .. .		12 16 0
Stenter operator and/or attendant .. .. .		12 16 0
Festoon dryer attendant .. .. .		12 16 0
Leading hand employed on steaming .. .. .		13 2 0
Leading hand employed on colour mixing .. .. .		13 2 0
Colour mixing assistants .. .. .		12 12 0
Warehouse—operator and/or attendant .. .. .		12 12 0
Roller grinder .. .. .		12 16 0
Examiner of finished fabrics .. .. .		12 16 0
Recorder .. .. .		12 12 0
Storeman and/or packer .. .. .		12 8 0
Percher .. .. .		12 16 0
Oiler and/or cleaner .. .. .		12 12 0
Other adult males not elsewhere specified .. .. .		11 12 0

ADULT FEMALES.

(e)

Woolen and Worsted Section.

	Wages per Week of 40 Hours.		
	First Three Months' Experience.	Second Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
Combing department—			
Comb minder .. .. .	8 14 0	9 0 6	9 7 0
Back-wash machine attendant .. .. .	8 14 0	9 0 6	9 7 0
Strong-box, gill-box, punch-box, and/or finishing gill-box attendant .. .. .	8 14 0	9 0 0	9 6 0
Drawing, spinning, twisting and winding (including weft) department—			
Gill-box, drawing-frame, weigh-box, finishing-box, reducing, roving, spinning and/or twisting frame attendant .. .. .	8 14 0	9 0 0	9 6 0
Winder (fully automatic) .. .. .	8 14 0	9 0 6	9 7 0
Winder .. .. .	8 14 0	9 0 0	9 6 0
Roller-coverer (covering rollers for mules and french spinning department) .. .. .	8 14 0	9 0 0	9 6 0
Taker-off and examiner .. .. .	8 14 0	9 0 0	9 6 0
Doffer .. .. .	8 14 0	8 17 0	9 0 0
Warping department—			
Fancy warper, warper on double-faced rugs and warper using waving attachment .. .. .	8 14 0	9 3 0	9 12 0
Plain warper .. .. .	8 14 0	9 1 6	9 9 0
Creeler .. .. .	8 14 0	9 0 0	9 6 0
Warp drawing-in and warp twisting-in department—			
Warp tier and/or reacher-in .. .. .	8 14 0	9 0 0	9 6 0
Weaving department—			
Pattern weaver .. .. .	9 19 0	9 19 0	9 19 0
Weaver .. .. .	8 14 0	9 3 0	9 12 0
Battery filler .. .. .	8 14 0	8 17 0	9 0 0
Mending department—			
Assistant forewoman .. .. .	10 9 0	10 9 0	10 9 0

OTHER EMPLOYEES—*continued.*  
ADULT FEMALES—*continued.*  
Woollen and Worsted Section—*continued.*

	Wages per Week of 40 Hours.		
	First Three Months' Experience.	Second Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
<i>Mending department—continued.</i>			
Examiner and passer of pieces after mending .. .. .	9 6 0	9 7 0	9 19 0
Worsted mender and/or darning .. .. .	9 3 0	9 3 0	9 12 0
Other menders and/or darning .. .. .	8 14 0	9 1 0	9 9 0
Other examiners and/or passers of pieces .. .. .	8 14 0	9 0 0	9 6 0
Knottor and burler .. .. .	8 14 0	9 0 0	9 6 0
Picker .. .. .	8 14 0	9 0 0	9 6 0
Whipping machinist .. .. .	8 14 0	9 0 0	9 6 0
Rug fringer .. .. .	8 14 0	9 0 0	9 6 0
Numbering machine operator .. .. .	8 14 0	9 0 0	9 6 0
<i>Fingering yarn department (including warehouse)—</i>			
Hank reeler .. .. .	8 14 0	9 0 0	9 6 0
Examiner of hanks .. .. .	8 14 0	9 0 0	9 6 0
Balling machine attendant .. .. .	8 14 0	9 0 0	9 6 0
Maker-up of shade-cards and/or tassels .. .. .	8 14 0	9 0 0	9 6 0
Buncher, bundler and/or tier .. .. .	8 14 0	8 18 6	9 3 0
Parceller and/or boxer .. .. .	8 14 0	9 0 0	9 6 0
Ticketeer and/or tabber .. .. .	8 14 0	8 18 6	9 3 0
<i>Warehouse (Yarn and/or cloth)—</i>			
Machine operator and/or attendant .. .. .	8 14 0	9 0 0	9 6 0
Other warehouse employees, including packer .. .. .	8 14 0	8 17 0	9 0 0
<i>General—</i>			
Recorder .. .. .	8 14 0	9 0 0	9 6 0
Sorter of noils and/or waste .. .. .	8 14 0	9 0 0	9 6 0
All other females in any section not elsewhere specified .. .. .	8 14 0	8 14 0	8 14 0

*Cotton Section.*

<i>Carding—</i>			
Can tenter .. .. .	8 14 0	9 0 6	9 6 0
<i>Combing—</i>			
Comber tenter .. .. .	8 14 0	9 0 6	9 6 0
Sliver and/or ribbon lap tenter .. .. .	8 14 0	8 19 0	9 4 0
<i>Drawing—</i>			
Draw frame tenter .. .. .	8 14 0	9 0 0	9 6 0
<i>Slubbers—</i>			
Slubber tenter .. .. .	8 14 0	9 0 0	9 6 0
Back tenter .. .. .	8 14 0	8 17 0	9 0 0
<i>Intermediate —</i>			
Intermediate tenter .. .. .	8 14 0	9 0 0	9 6 0
Back tenter .. .. .	8 14 0	8 17 0	9 0 0
<i>Rovers—</i>			
Rover tenter .. .. .	8 14 0	9 0 0	9 6 0
Back tenter .. .. .	8 14 0	8 17 0	9 0 0
<i>Ring spinning—</i>			
Head doffer .. .. .	9 6 0	9 6 0	9 6 0
Ring spinner .. .. .	8 14 0	9 0 0	9 6 0
Doffer and/or gainer .. .. .	8 14 0	8 17 0	9 0 0
<i>Winding and/or reeling—</i>			
Winder and/or reeler .. .. .	8 14 0	9 0 0	9 6 0
Automatic winding machine attendant .. .. .	8 14 0	8 19 6	9 5 0
<i>Doubling and cabling—</i>			
Doubler, twister and/or cabler .. .. .	8 14 0	9 0 0	9 6 0
Doffer .. .. .	8 14 0	8 17 0	9 0 0
<i>General—</i>			
Roller-coverer .. .. .	8 14 0	9 0 0	9 6 0
Roller-coverer's assistant .. .. .	8 14 0	8 17 0	9 0 0
Recorder .. .. .	8 14 0	9 0 0	9 6 0
Yarn tester and/or wrapper .. .. .	8 14 0	8 18 6	9 3 0
Packer .. .. .	8 14 0	8 17 0	9 0 0
Adult females in any section not elsewhere specified .. .. .	8 14 0	8 14 0	8 14 0

*Weaving.*

<i>Winding—</i>			
Winder .. .. .	8 14 0	9 0 0	9 6 0
Automatic winding machine attendant .. .. .	8 14 0	8 19 6	9 5 0
<i>Warping and beaming—</i>			
Warper and/or beamer .. .. .	8 14 0	9 0 0	9 9 0
Creeler .. .. .	8 14 0	8 17 0	9 0 0
<i>Warp drawing-in—</i>			
Drawer-in .. .. .	9 0 0	9 6 0	9 12 0
Twister-in .. .. .	9 0 0	9 6 0	9 12 0
Reacher-in .. .. .	8 14 0	9 0 0	9 6 0
<i>Weaving—</i>			
Weaver .. .. .	8 14 0	9 3 0	9 12 0
Battery-filler and/or weft carrier .. .. .	8 14 0	8 17 0	9 0 0
<i>Grey room—</i>			
Cloth examiner and picker .. .. .	8 14 0	9 0 0	9 6 0
Machine operators .. .. .	8 14 0	9 0 0	9 6 0
Assistant machine operators .. .. .	8 14 0	8 18 6	9 3 0

OTHER EMPLOYEES—continued.

ADULT FEMALES—continued.

Cotton Section—continued.

	Wages per Week of 40 Hours.		
	First Three Months' Experience.	Second Three Months' Experience.	Thereafter.
	£ s. d.	£ s. d.	£ s. d.
<i>Weaving—continued.</i>			
<i>Warehouse—</i>			
Warehouse employee .. .. .	8 14 0	8 17 0	9 0 0
Packer, Parceler and/or despatcher .. .. .	8 14 0	9 0 0	9 6 0
Cloth examiner—finished cloth .. .. .	9 2 0	9 7 0	9 19 0
Folding, rolling or block machine attendant .. .. .	8 14 0	9 0 0	9 6 0
Automatic guillotine attendant .. .. .	8 14 0	9 0 0	9 6 0
Folders and feeders .. .. .	8 14 0	8 17 0	9 0 0
Warehouse machinists .. .. .	8 14 0	9 0 0	9 6 0
Warehouse finishers .. .. .	8 14 0	9 0 0	9 6 0
Decouon attendants .. .. .	8 14 0	9 0 0	9 6 0
Warehouse employees (towel section) not elsewhere specified (including hooker, cutter, trimmer, folder and/or parceler) .. .. .	8 14 0	9 0 0	9 6 0
<i>General—</i>			
Recorder .. .. .	8 14 0	9 0 0	9 6 0
Splicer and creeler .. .. .	8 14 0	8 17 0	9 0 0
Hand wash women .. .. .	8 14 0	9 0 0	9 6 0
Adult females in any section not elsewhere specified .. .. .	8 14 0	8 14 0	8 14 0
<i>Miscellaneous Section.</i>			
<i>Braids, tassels, labels and ribbons—</i>			
Weaver .. .. .	8 14 0	9 1 0	9 12 0
Warper .. .. .	8 14 0	9 1 0	9 9 0
Other machine operators and/or attendants .. .. .	8 14 0	9 0 0	9 6 0
Recorder .. .. .	8 14 0	9 0 0	9 6 0
Warehouse employees, including packers .. .. .	8 14 0	8 17 0	9 0 0
Winder .. .. .	8 14 0	9 0 0	9 6 0
Finisher .. .. .	8 14 0	9 0 0	9 6 0
Cord spinner .. .. .	8 14 0	9 0 0	9 6 0
Tassel hands (cordage) .. .. .	8 14 0	9 0 0	9 6 0
Other adult females not elsewhere specified .. .. .	8 14 0	8 14 0	8 14 0
<i>Carpets—</i>			
Assistant forewomen and/or overlooker .. .. .	10 1 0	10 1 0	10 1 0
Weaver .. .. .	8 14 0	9 3 0	9 12 0
Setter and spool setter .. .. .	8 14 0	9 1 6	9 9 0
Creeler .. .. .	8 14 0	9 0 0	9 6 0
Threader .. .. .	8 14 0	9 0 0	9 6 0
Examiner and mender .. .. .	8 14 0	9 0 0	9 6 0
Card stamper and lacer .. .. .	8 14 0	9 0 0	9 6 0
Winder .. .. .	8 14 0	9 0 0	9 6 0
Whipper, fringer, trimmer and picker .. .. .	8 14 0	9 0 0	9 6 0
Other machine operators and/or attendants .. .. .	8 14 0	9 0 0	9 6 0
Other females not elsewhere specified .. .. .	8 14 0	8 14 0	8 14 0
<i>Elastic webbing—</i>			
Warper .. .. .	8 14 0	9 0 0	9 6 0
Winder .. .. .	8 14 0	9 0 0	9 6 0
Examiner and carder .. .. .	8 14 0	9 0 0	9 6 0
Tagging machine operator .. .. .	8 14 0	9 0 0	9 6 0
Packer and/or despatcher .. .. .	8 14 0	8 17 6	9 0 0
Other adult females not elsewhere specified .. .. .	8 14 0	8 14 0	8 14 0
<i>Mercerising—</i>			
Quiller operator and/or attendant .. .. .	8 14 0	9 0 0	9 6 0
Reeler .. .. .	8 14 0	9 0 0	9 6 0
Winder .. .. .	8 14 0	9 0 0	9 6 0
Packer .. .. .	8 14 0	8 17 0	9 0 0
Recorder .. .. .	8 14 0	9 0 0	9 6 0
Other adult females not elsewhere specified .. .. .	8 14 0	8 14 0	8 14 0
<i>Printing—</i>			
Technical drawer and/or designer .. .. .	8 14 0	9 0 0	9 6 0
Textile fabric printer (hand painting) .. .. .	8 14 0	9 0 0	9 6 0
Textile fabric printer (screen printing) .. .. .	8 14 0	8 17 0	9 0 0
Printing room and/or screen room assistant .. .. .	8 14 0	9 0 0	9 6 0
Examiner of finished fabrics .. .. .	8 14 0	9 0 0	9 6 0
Percher .. .. .	8 14 0	9 0 0	9 6 0
Percher's assistant .. .. .	8 14 0	8 17 0	9 0 0
Storewomen .. .. .	8 14 0	8 17 0	9 0 0
Recorder .. .. .	8 14 0	8 17 0	9 0 0
Packer and/or warehouse-woman .. .. .	8 14 0	8 17 0	9 0 0
Measuring and blocking machine operator and or attendant .. .. .	8 14 0	9 0 0	9 6 0
Other adult female employees not elsewhere specified .. .. .	8 14 0	8 14 0	8 14 0

The wages of adult females include a loading of 2s. 6d.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.