



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 845]

FRIDAY, OCTOBER 31.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this  
30th day of October, 1952.

RAY H. BEERS,  
Secretary for Labour.

## BOARDING SCHOOL EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 712 of the 27th July, 1951, shall be replaced by the following clause:—

### WAGES.

2.(a)

### *Apprentices or Improvers.*

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		s. d.			s. d.
Under 17 years of age .. ..	57	130 0	Under 16 years of age .. ..	46	78 6
17 years of age and under 18 .. ..	68	155 0	16 years of age and under 17 .. ..	56	96 0
18 years of age and under 19 .. ..	79	180 0	17 years of age and under 17½ .. ..	65	111 0
19 years of age and under 20 .. ..	90	205 0	17½ years of age and under 18 .. ..	74	126 6
20 years of age and under 21 .. ..	100 + 3/6	231 0	18 years of age and under 19 .. ..	84	143 6
			and thereafter the minimum wage.		

Proportion (in any place).

Apprentices.—One apprentice to every four or fraction of four workers of either sex receiving not less than the minimum wage.

Improvers.—One improver to every four or fraction of four workers of either sex receiving not less than the minimum wage.

(b)

*Other Employees.*

Males.		Per Week.	Females.		Per Week.
		£ s. d.			£ s. d.
First Cook, where the number of persons employed in the kitchen is			First Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .		14 1 6	Eight or more .. .. .		11 0 6
Five, six, or seven .. .. .		13 16 6	Five, six, or seven .. .. .		10 16 0
Four or less .. .. .		13 11 6	Four or less .. .. .		10 10 3
Cook employed alone .. .. .		12 16 6	Cook employed alone .. .. .		9 18 3
Second Cook, where the number of persons employed in the kitchen is			Second Cook, where the number of persons employed in the kitchen is		
Eight or more .. .. .		13 6 6	Eight or more .. .. .		10 5 6
Five, six, or seven .. .. .		13 1 6	Five, six, or seven .. .. .		10 0 0
Four or less .. .. .		12 16 6	Four or less .. .. .		9 14 3
Vegetable Cook .. .. .		12 6 6	Vegetable Cook .. .. .		9 5 0
Other Cooks .. .. .		12 11 6	Other Cooks .. .. .		9 11 0
Kitchenman, pantryman, houseman, or waiter .. .. .		12 2 6	Head waitress .. .. .		9 7 0
All others .. .. .		12 2 6	Needlewoman or seamstress .. .. .		9 7 0
			Kitchenmaid, pantrymaid, housemaid, or waitress .. .. .		9 0 0
			All others .. .. .		9 0 0

## DEDUCTIONS FOR BOARD AND/OR BOARD AND LODGING.

(c) The amounts which may be deducted from the wages when an employee is provided with board only or board and lodging shall be:—

		Board Only.		Board and Lodging.	
		Percentage of Basic Wage.	Per Week.	Percentage of Basic Wage.	Per Week.
(i) <i>Apprentices or Improvers.</i>					
<i>Males.</i>			<i>s. d.</i>		<i>s. d.</i>
Under 17 years of age .. .. .		6	13 9	8	18 3
17 years of age and under 18 .. .. .		7.5	17 0	10	22 9
18 years of age and under 19 .. .. .		8.25	18 9	11	25 0
19 years of age and under 20 .. .. .		9.75	22 3	13	29 9
20 years of age and under 21 .. .. .		10.5	24 0	14	32 0
<i>Females.</i>					
Under 16 years of age .. .. .		6	13 9	8	18 3
16 years of age and under 17 .. .. .		7.5	17 0	10	22 9
17 years of age and under 17½ .. .. .		8.25	18 9	11	25 0
17½ years of age and under 18 .. .. .		9.75	22 3	13	29 9
18 years of age and under 19 .. .. .		10.5	24 0	14	32 0
(ii) <i>Other Employees.</i>					
Other employees .. .. .		12	27 3	16	26 6

Clauses, other than clause 2, of the said Determination shall remain in force.

Published by Authority.

No. 846]

**FRIDAY, OCTOBER 31.**

[1952

### Factories and Shops Acts.

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this  
30th day of October, 1952..

RAY H. BEERS,  
Secretary for Labour.

Clause 2 of the Determination published in *Government Gazette* No. 765 of the 9th August, 1951, shall be replaced by the following clause:—

(a)

Male.			Female.		
	Percentage of Basic Wage	£ s. d.		Percentage of Female Basic Wage.	£ s. d.
Under 17 years .. ..	41	4 13 6	Under 17 years .. ..	63	5 7 6
17 and under 18 years .. ..	56	6 7 6	17 and under 18 years .. ..	74	6 6 6
18 and under 19 years .. ..	71	8 2 0	18 and under 19 years .. ..	79	6 15 0
19 and under 20 years .. ..	88	10 0 6	19 and under 20 years .. ..	95	8 2 6
20 and under 21 years .. ..	100 + 6/6	11 14 6	20 and under 21 years .. ..	100 + 6d.	8 11 6

Proportion :—One improver to every three or fraction of three workers receiving not less than the minimum wage.

\* The Board has determined that no apprentice shall be taken to the trade.

(b)

*Adults.*

	Male.	Female.
	£ s. d.	£ s. d.
Cook (Grade 1) .. .. .	13 15 0	11 0 9
Cook (Grade 2) .. .. .	12 15 0	9 10 3
Cook working alone .. .. .	13 0 0	10 1 0
Supervisor .. .. .	..	9 10 3
Attendant .. .. .	12 6 6	9 0 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 847]

FRIDAY, OCTOBER 31.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this  
30th day of October, 1952.

RAY H. BEERS,  
Secretary for Labour.

### CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1084 of the 8th November, 1951, shall be replaced by the following clause:—

2.

#### IMPROVERS.

Wages per week of 40 Hours.			
	Percentage of Basic Wage.	s. d.	
Under 18 years of age	52	118 6	
18 to 19 years of age	65	148 0	
19 to 20 years of age	81	184 6	
20 to 21 years of age	96	219 0	

PROPORTION (in any place).  
One improver to every worker receiving not less than 25s. 6d. per week of 40 hours.

NOTE.—The Board has determined that no apprentice shall be taken in the trade.

#### OTHER EMPLOYEES.

#### WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan and Geo- long Districts as defined in the Factories and Shops Acts and the City of Warrnambool.	All Other Parts of Victoria where this Determination Applies
	s. d.	s. d.
Persons engaged weekly to take care of buildings which contain—		
41 or more flats .. .. .	244 0	241 6
21 to 40 flats .. .. .	240 0	237 0
20 or less flats .. .. .	238 6	235 6
Persons engaged weekly to take care of buildings which contain halls let for public enter- tainment or for other purposes .. .. .	235 0	232 0
Other caretakers of buildings in charge of—		
11 or more cleaners .. .. .	274 6	271 6
4 to 10 cleaners .. .. .	264 6	261 6
1 to 3 cleaners .. .. .	252 6	249 6
All others .. .. .	243 6	240 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 847.—10195/52.—PRICE 3d.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 848]

FRIDAY, OCTOBER 31.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this  
30th day of October, 1952.

RAY H. BEERS,  
Secretary for Labour.

### COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 570 of the 24th July, 1952, shall be replaced by the following clause:—

2.

#### WEEKLY WAGES.

	Town Travellers.	Country Travellers and Territory Travellers.
	£ s. d.	£ s. d.
Probationary Travellers .. .. .	14 1 0	15 6 0
Special Travellers .. .. .	15 1 0	16 6 0
Other Travellers .. .. .	15 1 0	16 6 0

An additional amount of £1 10s.  
shall be paid to a Traveller  
required by his employer to be  
away from his home or head-  
quarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 848.—10198/52.—PRICE 3d.

Date	Time	Location	Weather	Wind	Temp	Humidity	Pressure
1901	10:00	St. Louis	Clear	S 10	65	75	30.0
1902	11:00	St. Louis	Clear	S 10	65	75	30.0
1903	12:00	St. Louis	Clear	S 10	65	75	30.0
1904	13:00	St. Louis	Clear	S 10	65	75	30.0
1905	14:00	St. Louis	Clear	S 10	65	75	30.0
1906	15:00	St. Louis	Clear	S 10	65	75	30.0
1907	16:00	St. Louis	Clear	S 10	65	75	30.0
1908	17:00	St. Louis	Clear	S 10	65	75	30.0
1909	18:00	St. Louis	Clear	S 10	65	75	30.0
1910	19:00	St. Louis	Clear	S 10	65	75	30.0
1911	20:00	St. Louis	Clear	S 10	65	75	30.0
1912	21:00	St. Louis	Clear	S 10	65	75	30.0
1913	22:00	St. Louis	Clear	S 10	65	75	30.0
1914	23:00	St. Louis	Clear	S 10	65	75	30.0
1915	00:00	St. Louis	Clear	S 10	65	75	30.0
1916	01:00	St. Louis	Clear	S 10	65	75	30.0
1917	02:00	St. Louis	Clear	S 10	65	75	30.0
1918	03:00	St. Louis	Clear	S 10	65	75	30.0
1919	04:00	St. Louis	Clear	S 10	65	75	30.0
1920	05:00	St. Louis	Clear	S 10	65	75	30.0
1921	06:00	St. Louis	Clear	S 10	65	75	30.0
1922	07:00	St. Louis	Clear	S 10	65	75	30.0
1923	08:00	St. Louis	Clear	S 10	65	75	30.0
1924	09:00	St. Louis	Clear	S 10	65	75	30.0
1925	10:00	St. Louis	Clear	S 10	65	75	30.0
1926	11:00	St. Louis	Clear	S 10	65	75	30.0
1927	12:00	St. Louis	Clear	S 10	65	75	30.0
1928	13:00	St. Louis	Clear	S 10	65	75	30.0
1929	14:00	St. Louis	Clear	S 10	65	75	30.0
1930	15:00	St. Louis	Clear	S 10	65	75	30.0
1931	16:00	St. Louis	Clear	S 10	65	75	30.0
1932	17:00	St. Louis	Clear	S 10	65	75	30.0
1933	18:00	St. Louis	Clear	S 10	65	75	30.0
1934	19:00	St. Louis	Clear	S 10	65	75	30.0
1935	20:00	St. Louis	Clear	S 10	65	75	30.0





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 849]

FRIDAY, OCTOBER 31.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this  
30th day of October, 1952.

RAY H. BEERS,  
Secretary for Labour.

### DAIRY FARM WORKERS BOARD.

Clauses 2 and 13 of the Determination published in *Government Gazette* No. 938 of the 6th September, 1951, as amended by a Determination of the Industrial Appeals Court published in *Government Gazette* No. 2 of the 7th January, 1952, and re-numbered clauses 2 and 14 respectively shall be replaced by the following clauses :—

#### WAGES PER WEEK.

Age.	Percentage of Basic Wage.	Wages.		Other Employees.	
		Male.	Female.	Males.	Wages.
		£ s. d.	£ s. d.		£ s. d.
Under 16 years ..	52	5 18 6	4 9 0	Leading Hand (i.e. an employee who is in charge and directs the work of three or more employees)	13 7 0
16-17 years ..	60	6 17 0	5 2 6	General Hand .. .. .	12 18 0
17-18 years ..	70	7 19 6	5 19 6		
18-19 years ..	80	9 2 6	6 17 0		
19-20 years ..	90	10 5 0	7 14 0		
20-21 years ..	100	11 8 0	8 11 0		

The percentages prescribed above are in the case of males related to the male basic wage, and in the case of females to the female basic wage.

The wages of adult females shall be 75 per cent. of the appropriate rate prescribed above for a male calculated to the nearest 6d. half or less than half of 6d. in a result to be disregarded.

#### PROVISION OF AND DEDUCTION FOR KEEP.

14. (a) Where the employer provides an employee with board and lodging the standard thereof shall be reasonably adequate and the standard of accommodation provided shall be in accordance with the following, that is to say, there shall be a sufficiency of necessary furniture, bedding, blankets and bed-room and washing utensils and sufficient provision made for lighting, heating, bathing, ventilation and sanitation. The sleeping quarters provided shall contain not less than 480 cubic feet of air space for each person accommodated therein and not more than two persons shall be accommodated in any one sleeping apartment. The food provided shall be sufficient and well prepared and cooked.

(b) Subject to compliance with the provisions of sub-clause (a) hereof the employer shall be entitled to deduct from the wages payable to an employee provided by him with board and lodging an amount to compensate himself for the cost thereof at the following rates :—

	£ s. d.
Adult males at the rate of .. .. .	2 13 0 per week
Adult females and junior males at the rate of .. .. .	2 2 3 per week
Junior females at the rate of .. .. .	1 17 3 per week

provided that such rates are adjustable by adding or subtracting, as the case may be, to or from the rates prescribed an amount of 4d. in the case of adult males, and 3d. in all other cases for each variation of 1s. in the male basic wage.

Clauses, other than clauses 2 and 13 as renumbered 2 and 14, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 850]

FRIDAY, OCTOBER 31.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this

30th day of October, 1952.

RAY H. BEERS,

Secretary for Labour.

### DENTAL MECHANICS BOARD.

Clause 2 of the Determination made on the 11th September, 1952, and in force on the 26th September, 1952, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

• Dentist's Mechanic. (Apprentices.)			Dentist's Attendant. (Apprentices and Improvers.)			Other Employees.		Minimum Wage.
	s.	d.		Percentage of Female Basic Wage.	s. d.			s. d.
1st year .. ..	60	0	1st year	51	87 0	Dentist's Surgical Assistant .. ..		360 0
2nd year .. ..	83	6	2nd year	71	121 6	Dentist's Mechanic .. ..		293 0
3rd year .. ..	107	6	3rd year	93	159 0	Dentist's Attendant .. ..		193 6
4th year .. ..	168	0						
5th year .. ..	209	6						
6th year .. ..	256	0						

Provided that no apprentice shall have his legal rate of payment as prescribed in the Determination hereby revoked reduced in consequence of the operation of this Determination.

\*NOTE.—Clause 3. Special conditions regarding the employment of juniors.

And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.

IMPROVERS.

(Dentists' Attendants.)

One improver to every ten or fraction of ten workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: J. J. GOURLEY, Government Printer, Melbourne.

No. 850.—10200/52.—PRICE 3D.





# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

*[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]*

No. 851]

FRIDAY, OCTOBER 31.

[1952

Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this  
30th day of October, 1952.

RAY H. BEERS,  
Secretary for Labour.

## GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 806 of the 17th August, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.							Percentage of Basic Wage.	Wages per Week of 40 Hours.
								<i>s. d.</i>
15 years of age or under	..	..	..	..	..	..	30	68 6
16 years of age	..	..	..	..	..	..	33	75 0
17 years of age	..	..	..	..	..	..	38	88 6
18 years of age	..	..	..	..	..	..	53	121 0
19 years of age	..	..	..	..	..	..	63	143 6
20 years of age	..	..	..	..	..	..	75	171 0

## PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	s. d.	s. d.	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees .. ..	6 8 <sup>7</sup> / <sub>10</sub>	269 0	} 40
Gardeners† .. .. .	6 4 <sup>1</sup> / <sub>2</sub>	256 0	
Gardeners' labourers .. .. .	6 1 <sup>1</sup> / <sub>2</sub>	246 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners† .. .. .	6 4 <sup>1</sup> / <sub>2</sub>	256 0	} 40
Gardeners' labourers .. .. .	6 0 <sup>9</sup> / <sub>10</sub>	243 0	
(2) All others—			
Foremen gardeners in charge of two or more employees .. ..	6 8 <sup>7</sup> / <sub>10</sub>	269 0	} 40
Gardeners† .. .. .	6 4 <sup>1</sup> / <sub>2</sub>	256 0	
Gardeners' labourers .. .. .	6 1 <sup>1</sup> / <sub>2</sub>	246 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees .. ..	6 8 <sup>7</sup> / <sub>10</sub>	269 0	} 40
Gardeners† .. .. .	6 4 <sup>1</sup> / <sub>2</sub>	256 0	
Gardeners' labourers .. .. .	6 1 <sup>1</sup> / <sub>2</sub>	246 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn; in connexion with a golf links, putting green, or a tennis court .. .. .	6 4 <sup>1</sup> / <sub>2</sub>	256 0	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees .. ..	6 8 <sup>7</sup> / <sub>10</sub>	269 0	} 40
Gardeners† .. .. .	6 4 <sup>1</sup> / <sub>2</sub>	256 0	
Gardeners' labourers .. .. .	6 1 <sup>1</sup> / <sub>2</sub>	246 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen .. .. .	6 8 <sup>7</sup> / <sub>10</sub>	269 0	} 40
All others .. .. .	6 2 <sup>17</sup> / <sub>20</sub>	249 6	

\* Except in the case of an apprentice or improver, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 20.—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.