



VICTORIA GOVERNMENT GAZETTE.

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No. 847]

FRIDAY, OCTOBER 31.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
30th day of October, 1952.

RAY H. BEERS,
Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1084 of the 8th November, 1951, shall be replaced by the following clause:—

2.

IMPROVERS.

Wages per week of 40 Hours.			PROPORTION (in any place).	
	Percentage of Basic Wage.	s. d.	One improver to every worker receiving not less than 25s. 6d. per week of 40 hours.	
Under 18 years of age	52	118 6	NOTE.—The Board has determined that no apprentice shall be taken in the trade.	
18 to 19 years of age	65	148 0		
19 to 20 years of age	81	184 6		
20 to 21 years of age	96	219 0		

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.		All Other Parts of Victoria where this Determination Applies	
	s.	d.	s.	d.
Persons engaged weekly to take care of buildings which contain—				
41 or more flats	244	0	241	6
21 to 40 flats	240	0	237	0
20 or less flats	238	6	235	6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	235	0	232	0
Other caretakers of buildings in charge of—				
11 or more cleaners	274	6	271	6
4 to 10 cleaners	264	6	261	6
1 to 3 cleaners	252	6	249	6
All others	243	6	240	6

Clauses, other than clause 2, of the said Determination shall remain in force.

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FRIDAY, OCTOBER 31.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
30th day of October, 1952.

RAY H. BEERS,
Secretary for Labour.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 570 of the 24th July, 1952, shall be replaced by the following clause:—

2.

WEEKLY WAGES.

	Town Travellers.		Country Travellers and Territory Travellers.	
	£	s. d.	£	s. d.
Probationary Travellers	14	1 0	15	6 0
Special Travellers	15	1 0	18	6 0
Other Travellers	15	1 0	16	6 0

An additional amount of £1 10s. shall be paid to a Traveller required by his employer to be away from his home or head-quarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

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FRIDAY, OCTOBER 31.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
30th day of October, 1952.

RAY H. BEERS,
Secretary for Labour.

DAIRY FARM WORKERS BOARD.

Clauses 2 and 13 of the Determination published in *Government Gazette* No. 938 of the 6th September, 1951, as amended by a Determination of the Industrial Appeals Court published in *Government Gazette* No. 2 of the 7th January, 1952, and renumbered clauses 2 and 14 respectively shall be replaced by the following clauses:—

WAGES PER WEEK.

Age.	Percentage of Basic Wage.	Wages.		Other Employees.	
		Male.	Female.	Males.	Wages.
		£ s. d.	£ s. d.	£ s. d.	
Under 16 years ..	52	5 18 6	4 9 0	Leading Hand (i.e. an employee who is in charge and directs the work of three or more employees)	13 7 0
16-17 years ..	60	6 17 0	5 2 6	General Hand	12 18 0
17-18 years ..	70	7 19 6	5 19 6		
18-19 years ..	80	9 2 6	6 17 0		
19-20 years ..	90	10 5 0	7 14 0		
20-21 years ..	100	11 8 0	8 11 0		

Females.

The percentages prescribed above are in the case of males related to the male basic wage, and in the case of females to the female basic wage.

The wages of adult females shall be 75 per cent. of the appropriate rate prescribed above for a male calculated to the nearest 6d. half or less than half of 6d. in a result to be disregarded.

PROVISION OF AND DEDUCTION FOR KEEP.

14. (a) Where the employer provides an employee with board and lodging the standard thereof shall be reasonably adequate and the standard of accommodation provided shall be in accordance with the following, that is to say, there shall be a sufficiency of necessary furniture, bedding, blankets and bed-room and washing utensils and sufficient provision made for lighting, heating, bathing, ventilation and sanitation. The sleeping quarters provided shall contain not less than 480 cubic feet of air space for each person accommodated therein and not more than two persons shall be accommodated in any one sleeping apartment. The food provided shall be sufficient and well prepared and cooked.

(b) Subject to compliance with the provisions of sub-clause (a) hereof the employer shall be entitled to deduct from the wages payable to an employee provided by him with board and lodging an amount to compensate himself for the cost thereof at the following rates:—

	£ s. d.
Adult males at the rate of	2 13 0 per week
Adult females and junior males at the rate of	2 2 3 per week
Junior females at the rate of	1 17 3 per week

provided that such rates are adjustable by adding or subtracting, as the case may be, to or from the rates prescribed an amount of 4d. in the case of adult males, and 3d. in all other cases for each variation of 1s. in the male basic wage.

Clauses, other than clauses 2 and 13 as renumbered 2 and 14, of the said Determination shall remain in force.

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FRIDAY, OCTOBER 31.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
30th day of October, 1952.

RAY H. BEERS,
Secretary for Labour.

DENTAL MECHANICS BOARD.

Clause 2 of the Determination made on the 11th September, 1952, and in force on the 26th September, 1952, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

• Dentist's Mechanic. (Apprentices.)	Dentist's Attendant. (Apprentices and Improvers.)		Other Employees.	Minimum Wage.
<i>s. d.</i>	Percentage of Female Basic Wage.	<i>s. d.</i>		<i>s. d.</i>
1st year 60 0	1st year 51	87 0	Dentist's Surgical Assistant	360 0
2nd year 83 6	2nd year 71	121 6	Dentist's Mechanic	293 0
3rd year 107 6	3rd year 93	159 0	Dentist's Attendant	193 6
4th year 168 0				
5th year 209 6				
6th year 256 0				

Provided that no apprentice shall have his legal rate of payment as prescribed in the Determination hereby revoked reduced in consequence of the operation of this Determination.

*NOTE.—Clause 3. Special conditions regarding the employment of juniors.

And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An amended indenture of apprenticeship prescribed was approved on 3rd September, 1925.

IMPROVERS.
(Dentists' Attendants.)

One improver to every ten or fraction of ten workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

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[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
30th day of October, 1952.

RAY H. BEERS,
Secretary for Labour.

GARDEN EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 806 of the 17th August, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		<i>s. d.</i>
15 years of age or under	30	68 6
16 years of age	33	75 0
17 years of age	38	86 6
18 years of age	53	121 0
19 years of age	63	143 6
20 years of age	75	171 0

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
 One improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.	Wages per Hour.	Wages per Week.	Hours per Week.
	<i>s. d.</i>	<i>s. d.</i>	
(a) Persons employed as gardeners or gardeners' labourers by a master gardener—			
Foremen gardeners in charge of two or more employees	6 8 ⁷ / ₁₀	269 0	} 40
Gardeners†	6 4 ¹ / ₂	256 0	
Gardeners' labourers	6 1 ¹ / ₂	246 0	
(b) Persons (other than master gardeners' employees) employed as gardeners or gardeners' labourers in connexion with the laying-out, cultivation, or keeping in order of gardens in connexion with private houses, guest houses, flats, factories, or registered schools—			
(1) Employed on Jobbing Work—			
Gardeners†	6 4 ¹ / ₂	256 0	} 40
Gardeners' labourers	6 0 ⁹ / ₁₀	243 0	
(2) All others—			
Foremen gardeners in charge of two or more employees	6 8 ⁷ / ₁₀	269 0	} 40
Gardeners†	6 4 ¹ / ₂	256 0	
Gardeners' labourers	6 1 ¹ / ₂	246 0	
(c) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden or lawn in connexion with a racecourse—			
Foremen gardeners in charge of two or more employees	6 8 ⁷ / ₁₀	269 0	} 40
Gardeners†	6 4 ¹ / ₂	256 0	
Gardeners' labourers	6 1 ¹ / ₂	246 0	
(d) Persons employed in the laying-out, cultivation, or keeping in order of a garden or lawn; in connexion with a golf links, putting green, or a tennis court	6 4 ¹ / ₂	256 0	40
Provided that any adult employee on gardens or lawns in connexion with racecourses, golf links or tennis courts whose regular duty is to attend, maintain, adjust, and/or operate motor mowers shall receive an additional amount of 5s. per week.			
(e) Persons employed as gardeners or gardeners' labourers in the laying-out, cultivation, or keeping in order of a garden connected with a bowling green.			
Foremen gardeners in charge of two or more employees	6 8 ⁷ / ₁₀	269 0	} 40
Gardeners†	6 4 ¹ / ₂	256 0	
Gardeners' labourers	6 1 ¹ / ₂	246 0	
(f) Persons employed in the construction or maintenance of private paths and drives or of ornamental features such as rockeries, rock walls, and pools, &c.—			
Foremen	6 8 ⁷ / ₁₀	269 0	} 40
All others	6 2 ¹⁷ / ₂₀	249 6	

* Except in the case of an apprentice or improver, the minimum wage where the employer boards and lodges the employee shall be 25s. per week less. † See Clause 20—Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
30th day of October, 1952.

RAY H. BEERS,
Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of Part I., and clause 1 of Part II. of the Determination published in *Government Gazette* No. 487 of the 5th June, 1952, shall be replaced by the following clauses:—

PART I.

(This Part applies to all employees other than those employed by an Ambulance Service.)

TRAINEES IN OR ABOUT A BABIES' HOME.

2. (a)	Wages* (see Footnote).	£	s.	d.
First year		5	2	6
Second year		5	7	6

HOSPITAL AIDS IN TRAINING.

(b)	Wages* (see Footnote).	£	s.	d.
First year of training		5	0	9
First year of service after obtaining certificate		6	12	6
Second year of service after obtaining certificate		7	1	0
And thereafter the adult female rate.				

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote).
Employed at Clerical Work.

	Males.	Females.
	s.	d.
Under 16 years of age	110	101
16 years of age	116	108
17 " "	123	115
18 " "	146	121
19 " "	164	131
20 " "	186	142

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 47s. per week less and in the case of an adult female employee or an apprentice or improver, 30s. per week less than the rate fixed.

All Other Classes of Work.

Males.	—	Females.	—
	<i>s. d.</i>		<i>s. d.</i>
Under 16 years of age	123 3	First year's experience	124 0
16 years of age	129 9	Second year's experience	132 6
17 years of age	138 3	Third year's experience	141 0
18 years of age	148 0		
19 years of age	157 6	And thereafter the adult female rate.	
20 years of age	173 0		

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of an approved course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend day classes at the said school in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of this scheme of apprenticeship shall be :—
 - (i) The Emily McPherson College of Domestic Economy, Melbourne, and
 - (ii) The Gordon Institute of Technology, Geelong.

(e) The wages of apprentices shall be :—

	Per Week.* (See Footnote)
	<i>£ s. d.</i>
First year	5 14 0
Second year	6 10 3
Third year	7 13 9

- (f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

(iii) PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
<p>MALES.</p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 245s. per week.</p> <p>FEMALES.</p> <p>One female apprentice to every three or fraction of three adult kitchen employees.</p>	<p>MALES.</p> <p>One male improver to every eight or fraction of eight male workers receiving not less than 245s. per week.</p> <p>FEMALES.</p> <p>One female improver to every six or fraction of six female workers receiving not less than 184s. per week.</p>

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

4. (a.)

OTHER EMPLOYEES.

Males.	Per Week	Females.	Per Week
	<i>s. d.</i>		<i>s. d.</i>
WAGES.* (See footnote.)		WAGES.* (See footnote.)	
Clerks	261 6	Clerks	193 6
Cook; where there is only one employed ..	272 6	Cook; where there is only one employed ..	198 6
Cook in charge of—		Cooks in charge of—	
One to three kitchen employees	272 6	One to three kitchen employees	198 6
Four to seven kitchen employees	279 6	Four to seven kitchen employees	206 0
Eight or more kitchen employees	289 6	Eight or more kitchen employees	216 0
Cooks—Second	269 6	Second cooks	196 0
Other cooks	266 6	Other cooks	193 6
Person in charge of instrument room and/or sharpening and adjusting instruments ..	287 0	Housekeeper or Supervisor (however styled) ..	219 6
Assistant to person in charge of instrument room	258 0	Head laundresses in charge of—	
Dresser, chief, where five or more dressers are employed	289 0	One to three persons	196 0
Deputy chief dresser, where five or more dressers are employed	284 6	Four or more persons	201 0
Dressers doing venereal diseases work	280 0	Second laundresses	191 0
Other dressers and/or steriliser room attendant	257 6	Laundresses where only one employed	191 0
Chief theatre attendant	283 0	Laundress employed on pressing machines or as iron hands	191 0
Foreman in charge of—		Other laundresses	184 0
One to nine employees	275 6	Sorters	191 0
Ten to nineteen employees	293 0	Washing machine hands	199 0
Twenty or more employees	313 0	Storekeeper in charge of one or more store hands or where there is only one employed	193 6
Assistant foreman	263 0	Storekeeper's assistants	184 0
Gardener in charge of one or more garden employees ..	263 0	Stenographers and/or typistes	193 6
Gardeners	255 0	Telephonists	201 0
Gardener's Labourer	250 0	Waitresses	184 0
Incinerator attendants	255 0	Wardmaids	184 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 47s. per week less, and in the case of an adult female employee or an apprentice or improver 39s. per week less than the rate fixed.

Males—continued.

WAGES. *(See footnote)— <i>continued.</i>	Per Week s. d.
Kitchenmen or scullerymen	255 0
Laboratory assistants	258 6
Laundry Washing machine hands	258 0
Laundrymen other	253 0
Mortuary-men employed solely on post-mortem work	288 0
Other mortuary-men	253 0
And 10s. extra for each post-mortem.	
Motor ambulance drivers or assistants	267 6
Motor driver of vehicles 30 cwt. or more	267 6
Other motor driver	257 6
Operating theatre attendants	263 0
Casualty porters engaged on preparations and theatre work	258 0
Dispensary porter who assists a pharmaceutical chemist in the preparation of stock formulae	258 0
Other dispensary porters	253 0
Relieving porters	252 6
X-ray porters	250 0
Night porters who in the course of their duties patrol the hospital	253 6
Other night porters	250 0
Recording attendants	261 6
Splint makers	263 0
Splint makers' assistants	253 0
Storemen in charge of one or more storemen or where there is only one employed	270 0
Other storemen	255 0
Telephone attendants	253 0
Cleaners handling sputum mugs	263 0
Other cleaners	250 0
X-ray attendants	258 0
X-ray technicians—	
1st year's experience as such	280 6
2nd year's experience as such	295 6
Thereafter	305 6
First-aid attendant employed in connexion with an industrial or commercial undertaking	253 0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	255 0
All others	245 0

Females—continued.

WAGES. *(See footnote)— <i>continued.</i>	Per Week s. d.
X-ray technicians—	
1st year's experience as such	213 6
2nd year's experience as such	218 6
Thereafter	223 6
Laboratory assistants	199 0
Certificated hospital aids:—	
In charge of a ward	201 0
All others	196 0
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	196 0
(ii) Other than in charge of a ward	189 0
First-aid attendant employed in connexion with an industrial or commercial undertaking	189 0
Seamstresses who cut out and fit garments, in charge of—	
One to three employees	203 0
Four to seven employees	208 0
Eight or more employees	214 0
Other Seamstresses who cut out and fit garments	198 0
All other seamstresses	186 0
All others	184 0

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 47s. per week less, and in the case of an adult female employee or an apprentice or improver 39s. per week less than the rate fixed.

(b) Additional payments for all employees in clause 4 (a) (except x-ray technicians):—

Males.

During the second year's service 5s. more than the prescribed rate.
 During the third year's service 7s. 6d. more than the prescribed rate.
 During the fourth year's service 10s. more than the prescribed rate.
 During the fifth year's service 12s. 6d. more than the prescribed rate.
 During the sixth year's service 15s. more than the prescribed rate.
 During the seventh year's service 17s. 6d. more than the prescribed rate.
 During the eighth year's service 20s. more than the prescribed rate.
 During the ninth year's service 22s. 6d. more than the prescribed rate.
 and thereafter 25s. more than the prescribed rate.

Females.

During the second year's service 2s. 6d. more than the prescribed rate.
 During the third year's service 5s. more than the prescribed rate.
 During the fourth year's service 7s. 6d. more than the prescribed rate.
 During the fifth year's service 10s. more than the prescribed rate.
 During the sixth year's service 12s. 6d. more than the prescribed rate.
 and thereafter 15s. more than the prescribed rate.

(c) Females in charge of other employees in any section or department (other than those classified as such in clause 4 (a) hereof) shall be paid as follows:—

In charge of 1 to 3 employees—7s. per week above the "All others".
 In charge of 4 to 7 employees—12s. per week above the "All others".
 In charge of 8 or more employees—18s. per week above the "All others".

PART II.

(This Part applies to all persons employed by an Ambulance Service.)

I.

WAGES.

	Per Week. £ s. d.
Deputy Superintendent—	
1st year's experience as such	15 12 6
2nd year's experience as such	15 17 6
Thereafter	16 2 6
Station Officer—	
1st year's experience as such	14 12 6
2nd year's experience as such	14 17 6
Thereafter	15 2 6
Ambulance driver qualified in first-aid—	
1st year's experience as such	13 12 6
2nd year's experience as such	13 17 6
Thereafter	14 2 6
Ambulance driver not qualified in first-aid	13 7 6

in force. Clauses, other than clauses 2, 3 and 4, of Part I., and clause 1 of Part II., of the said Determination shall remain





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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
30th day of October, 1952.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination published *Government Gazette* No. 573 of the 24th July, 1952, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

Age.	Wages per Week of 40 Hours.				PROPORTION. (In or in Connexion with any Shop.)
	Males.		Females.		
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
15 years of age or under..	30	68 6	33	56 6	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 261s. per week of 40 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 182s. 6d. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 261s. per week of 40 hours.</p> <p>One female improver to each female worker receiving not less than 182s. 6d. per week of 40 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
16 years of age ..	40	91 0	41	70 0	
17 years of age ..	51	116 6	49	84 0	
18 years of age ..	64	146 0	60	102 6	
19 years of age ..	80	182 6	71	121 6	
20 years of age ..	90	225 6	83	142 0	

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	287 6	248 6
(b) in charge of one or more persons	301 0	255 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	279 6	204 0
Other shop assistants—		
Between the ages of 21 years and 60 years	261 0	182 6
†60 years of age or over	251 6	
Packer or storeman	253 0	..
Carter driving horse-drawn vehicle	252 0	252 0
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	253 9	253 9
Driver of motor vehicle with a carrying capacity of over 25 cwt.	257 0	257 0
All others	253 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses, other than clause 2, of the said Determination shall remain in force.



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FRIDAY, OCTOBER 31.

[1952

MINISTERS OF THE CROWN.

HIS Excellency the Governor of the State of Victoria, in the Commonwealth of Australia, has this day accepted the resignations by—

The Honourable THOMAS TUKE HOLLWAY, M.L.A., as Premier, Treasurer (without salary), and Attorney-General (without salary);

Colonel the Honourable ALEXANDER HENRY DENNETT, M.L.A., as Chief Secretary, Minister of Forests (without salary), Minister for Conservation (without salary), and Minister-in-Charge of Immigration (without salary);

The Honourable CHARLES PERCIVAL GARTSIDE, M.L.C., as Commissioner of Public Works, Minister-in-Charge of Prices (without salary), and a Vice-President of the Board of Land and Works;

Brigadier the Honourable RAYMOND WALTER TOVELL, C.B.E., D.S.O., E.D., M.L.A., as Minister of Education and Minister-in-Charge of Electrical Undertakings (without salary);

Colonel the Honourable JOHN ALEXANDER HIPWORTH, E.D., M.L.A., as Commissioner of Crown Lands and Survey, President of the Board of Land and Works, Minister of Soldier Settlement (without salary), and Minister of Water Supply (without salary);

Major the Honourable JOHN DON, M.B.E., M.L.A., as Minister of Transport, Minister of Labor (without salary), and a Vice-President of the Board of Land and Works;

WILLIAM ROY DAWNAY-MOULD, Esquire, M.L.A., as Minister of Health, Minister-in-Charge of Housing (without salary), Minister-in-Charge of Materials (without salary), and Minister of Mines (without salary);

The Honourable HUGH VERNON MACLEOD, M.L.C., as Minister of Agriculture, Minister of State Development (without salary), and a Vice-President of the Board of Land and Works.

And His Excellency has been pleased to appoint—

The Honourable JOHN GLADSTONE BLACK McDONALD, M.L.A., to be Premier and Treasurer (without salary) ;

The Honourable KEITH DODGSHUN, M.L.A., to be Chief Secretary, Minister-in-Charge of Electrical Undertakings (without salary), and Minister-in-Charge of Immigration (without salary) ;

The Honourable Sir ALBERT ELI LIND, M.L.A., to be Commissioner of Crown Lands and Survey, President of the Board of Land and Works, Minister of Soldier Settlement (without salary), and Minister of Forests (without salary) ;

The Honourable Sir HERBERT JOHN THORNHULL HYLAND, M.L.A., to be Minister of Transport, Minister-in-Charge of Prices (without salary), and a Vice-President of the Board of Land and Works ;

The Honourable PERCY THOMAS BYRNES, M.L.C., to be Commissioner of Public Works and a Vice-President of the Board of Land and Works ;

The Honourable PERCIVAL PENNELL INCHBOLD, M.L.C., to be Minister of Education ;

The Honourable GEORGE COLIN MOSS, M.L.A., to be Minister of Agriculture, Minister of Mines (without salary), and a Vice-President of the Board of Land and Works ;

The Honourable RICHARD KEATS BROSE, M.L.A., to be Minister of Water Supply, and Minister for Conservation (without salary) ;

The Honourable WILLIAM OLIVER FULTON, M.L.A., to be Minister of Health ;

The Honourable THOMAS WALTER MITCHELL, M.L.A., to be Attorney-General ;

The Honourable IVAN ARCHIE SWINBURNE, M.L.C., to be Minister-in-Charge of Housing, and Minister-in-Charge of Materials (without salary) ;

The Honourable TREVOR HARVEY, M.L.C., to be Minister of Labour ;

The Honourable RUSSELL THOMAS WHITE, M.L.A., to be Minister of State Development (without salary).

By His Excellency's Command,

A. MAHLSTEDT,
Official Secretary.

Governor's Office,
Melbourne, the 31st October, 1952.