



VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 948]

MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
10th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

ORGAN BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 305 of the 15th March, 1951, shall be replaced by the following clauses:—

2.

WAGES.

Adults or Journeymen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Group A.	£ s. d.	£ s. d.
Organ builder	13 15 6	13 12 6
Employee erecting, dismantling or repairing organs	13 15 6	13 12 6
Wood worker	13 15 6	13 12 6
Voicer	13 15 6	13 12 6
Tuner	13 15 6	13 12 6
Metal pipe maker	13 15 6	13 12 6
Polisher	13 15 6	13 12 6
Spray hand	12 18 0	12 15 0
Employee rubbing down and/or filling and/or varnishing and/or staining	12 18 0	12 15 0
Employees not otherwise classified	11 11 0	11 8 0
Group B.		
LEADING HANDS.		
Leading hands in charge of not less than three and not more than ten employees, 9/- per week extra; more than ten and not more than twenty employees, 18/- per week extra; more than twenty employees 27/- per week extra.		

EXTRA RATES.

3. (a) Employees engaged as cabinet makers, and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2/6 a week as a tool allowance.

Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

(b) The extra rates prescribed herein shall not be subject to any premium or penalty additions.

APPRENTICES AND IMPROVERS—RATES OF PAY.

4. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O.; Geelong, at Warrnambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Apprentices.</i>		
<i>s. d.</i>		
<i>s. d.</i>		
Five-year Term—		
1st year's experience	64 6	63 6
2nd year's experience	90 0	88 6
3rd year's experience	120 0	118 6
4th year's experience	189 0	186 6
5th year's experience	234 0	231 0
Four-year Term—		
1st year's experience	73 6	72 6
2nd year's experience	120 0	118 6
3rd year's experience	189 0	186 6
4th year's experience	234 0	231 0
<i>Improvers.</i>		
Under 16 years of age	54 6	54 0
16 and under 17	67 0	66 0
17 and under 18	90 0	88 6
18 and under 19	120 0	118 6
19 and under 20	189 0	186 6
20 and under 21	233 0	230 0

Clauses, other than clauses 2, 3 and 4 of the said Determination shall remain in force.



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No. 949]

MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
12th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

PLASTERERS BOARD.

Clauses 1 and 2 of Part I. and clauses 1 and 2 of Part II. of the Determination published in *Government Gazette* No. 542 of the 9th July, 1952, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no application—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops.

2.

WAGES.

Apprentices.					Improvers.				
Per Week.					Per Week.				
—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.	—	Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	29	66 0	2 8	68 8	15 years of age	29	66 0	2 8	68 8
2nd year ..	38	86 6	5 4	91 10	16 years of age	38	86 6	5 4	91 10
3rd year ..	53	121 0	8 0	129 0	17 years of age	53	121 0	8 0	129 0
4th year ..	76	173 6	10 8	184 2	18 years of age	76	173 6	10 8	184 2
5th year ..	98	223 6	13 4	236 10	19 years of age	98	223 6	13 4	236 10
6th year ..	100 plus 27s.	255 0	16 0	271 0	20 years of age	100 plus 27s.	255 0	16 0	271 0

PROPORTION (by any employer).
One apprentice to every three or fraction of three workers receiving not less than 313s. 4d. per week of 40 hours.

PROPORTION (by any employer).
One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 313s. 4d. per week of 40 hours

Other Employees.

	Per Hour.	Per Week.
	<i>s. d.</i>	<i>s. d.</i>
Men employed on swings, bosun's chairs, lifts, or any other suspended platform	8 1½	325 0
All other plasterers	7 10	313 4

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2. WAGES.

Apprentices.					Improvers.				
Per Week.					Per Week.				
	Percentage of Basic Wage.	Adjustable Wage.	Loading	Total Wage.		Percentage of Basic Wage.	Adjustable Wage.	Loading.	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year ..	29	66 0	2 8	68 8	15 years of age	29	66 0	2 8	68 8
2nd year ..	38	86 6	5 4	91 10	16 years of age	38	86 6	5 4	91 10
3rd year ..	53	121 0	8 0	129 0	17 years of age	53	121 0	8 0	129 0
4th year ..	76	173 6	10 8	184 2	18 years of age	76	173 6	10 8	184 2
5th year ..	98	223 6	13 4	236 10	19 years of age	98	223 6	13 4	236 10
6th year ..	100 plus 27s.	255 0	16 0	271 0	20 years of age	100 plus 27s.	255 0	16 0	271 0

PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 307s. 6d. per week.

PROPORTION (by any employer).

One improver to the first five workers, and thereafter one to every seven additional workers receiving not less than 307s. 6d. per week.

OTHER EMPLOYEES.

	Per Hour.	Per Week.
	<i>s. d.</i>	<i>s. d.</i>
Men employed on under-ground sewer or tunnel plastering	7 9½	311 4*
All other plasterers	7 8½	307 6*

Foreman, i.e., a plasterer in charge of two others, but not exceeding ten men, 2s. a day extra; where the number exceeds ten he shall be paid 4s. a day extra. On each job where there are three or more plasterers employed one shall be deemed to be and shall be paid as a foreman.

* Rates include 6s. war loading.

Clauses, other than clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the said Determination shall main in force.



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No. 950]

MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
10th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

PLATE GLASS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 693 of the 19th July, 1951, shall be replaced by the following clauses:—

WAGES.

2.

Adults, Journeymen or Journeywomen.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
GROUP A.		
SAFETY GLASS SECTION.		
<i>Males.</i>		
Cutter	13 15 6	13 12 6
Beveller	13 15 6	13 12 6
Employee in charge of laminating room	13 15 6	13 12 6
Autoclave attendant	13 8 0	13 5 0
Furnace operator	13 8 0	13 5 0
Edge workers excluding those employed on automatic or semi-automatic machines	13 8 0	13 5 0
Edge workers employed on automatic or semi-automatic machines	12 18 0	12 15 0
Edge sealer	12 18 0	12 15 0
Employee packing, unpacking or issuing glass	12 18 0	12 15 0
<i>Females.</i>		
Females engaged on scratch polishing machines	9 3 0	9 0 6
Females engaged in inspecting and testing	8 19 0	8 16 6
All other work	8 15 0	8 12 6
GROUP B.		
OTHER GLASS SECTION.		
Painter or Designer on glass	14 2 6	13 19 6
Pencil hand embosser	13 15 6	13 12 6
Tradesman, i.e., an employee who has completed Indenture of apprenticeship or an adult employee who has been trained for not less than four years as a beveller, silverer, glazier, glass cutter, glass bender, glass blocker, scratch polisher, sand blaster	13 15 6	13 12 6
Tradesman's assistant, i.e., an adult employee other than a tradesman who assists a tradesman, but does not do tradesman's work or is employed in checking, recording, packing or unpacking glass	12 18 0	12 15 0
Rubber out embosser	12 18 0	12 15 0
Cementer	12 18 0	12 15 0
Employee turning one lead from mill for leaded light glazier	12 18 0	12 15 0
Assistant to a silverer employed lifting and/or painting and/or cleaning silvered glass	12 6 0	12 3 0
GROUP C.		
<i>Leading Hands.</i>		
Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.		

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	<i>s. d.</i>	<i>s. d.</i>
<i>Five-year Term.</i>		
1st year's experience	64 6	63 6
2nd year's experience	90 0	88 6
3rd year's experience	120 0	118 6
4th year's experience	189 0	186 6
5th year's experience	234 0	231 0
<i>Four-year Term.</i>		
1st year's experience	73 6	72 6
2nd year's experience	120 0	118 6
3rd year's experience	189 0	186 6
4th year's experience	234 0	231 0
<i>Improvers (Males).</i>		
Under 16 years of age	54 6	54 0
16 and under 17	67 0	66 0
17 and under 18	90 0	88 6
18 and under 19	120 0	118 6
19 and under 20	189 0	186 6
20 and under 21	233 0	230 0
<i>Female Apprentices.</i>		
1st year's experience	78 6	77 6
2nd year's experience	112 6	111 0
3rd year's experience	151 0	148 6
4th year's experience	172 6	170 0
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under	56 6	55 6
17 years	78 6	77 6
18 years	112 6	111 0
19 years	151 0	148 6
20 years	172 6	170 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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[1952

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
10th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

PROCESS ENGRAVERS BOARD.

Clause 2, of the Determination published in *Government Gazette* No. 343 of the 22nd March, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Apprentices.	Male Juniors, not being Apprentices, and Female Juniors.		
	Male.		
		Percentage of Rate Prescribed for "Any Other Adult Male".	Total Wage Payable.
		%	£ s. d.
The wages and conditions of apprentices shall be those prescribed from time to time by the Apprenticeship Commission of Victoria.	Under 15 years of age	22	2 13 6
	Between 15 and 16 years of age	27	3 6 0
	Between 16 and 17 years of age	35	4 5 6
	Between 17 and 18 years of age	47	5 14 6
	Between 18 and 19 years of age	59	7 4 0
	Between 19 and 20 years of age	72	8 15 6
	Between 20 and 21 years of age	85	10 7 6
	A junior working on a night shift for a week shall be paid 12s. extra for such night shift work; if he works less than a week, he shall be paid <i>pro rata</i> for the hours worked by him.		
	Female.		
		Percentage of an Adult Female Rate of £9 15s. 0d. (Adjustable).	Total Wage Payable.
		%	£ s. d.
	First year's experience	30	2 18 6
	Second year's experience	40	3 18 0
	Third year's experience	50	4 17 6
	Fourth year's experience	60	5 17 0
	Fifth year's experience	75	7 6 0
	And thereafter the minimum wage prescribed for females for the class of work which she is doing. A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.		
	In the above provisions as to work performed by females, "experience" means experience in a branch of the industry, including experience in the employ of more than one employer, and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.		

(b)		Other Employees.	
Male.	Per Week.	Female.	Per Week.
	£ s. d.		£ s. d.
(i) Photo Engraving—		A female employee in charge of or who supervises, directs or is responsible for the work of— (a) from 3 to 8 employees (both inclusive) .. 9 19 0 (b) from 9 to 15 employees (both inclusive) .. 10 10 6 (c) over 15 employees.. 10 18 0 Female employee not otherwise specified .. 9 3 6 <i>Female to be Paid Male Rate.</i> Where a female is employed to do any work specifically named or described or of the class mentioned in the classification for a male, she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work (other than the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c),) which, at 31st December, 1936, was being done by her and for which no marginal rate for females is herein specifically prescribed; provided further that this clause shall not apply to any individual employee in respect of the work of items (ii) (a), (ii) (b), (iii) (a), (iii) (b), and (iii) (c), which, at 22nd February, 1942, was being done by her.	
(a) Artist and/or designer	14 12 6		
(b) Camera operator	14 12 6		
(c) Half-tone etcher	14 12 6		
(d) Line etcher	14 8 0		
(e) Photo imposer	14 8 0		
(f) Engraver	14 8 0		
(g) Router and/or moulder and/or proofer ..	14 6 0		
(ii) Photo Lithography—			
(a) Artist and/or designer	14 12 6		
(b) Camera operator	14 12 6		
(c) Photo lithographic metal plate coater and/or photo lithographic photo composer and/or contact printer-down on lithographic metal plate	14 8 0		
(d) Lithographic plate grainer and/or photo lithographic glass plate cleaner, but not including an employee processing photo lithographic glass plates (Where the plate grainer cronaxes or brunaxes zinc or aluminium plates he shall be paid the margin shown herein and 5s. in addition.)	12 16 0		
(iii) Photogravure—			
(a) Artist and/or designer	14 12 6		
(b) Camera operator	14 12 6		
(c) Plate and/or cylinder maker; that is, negative and/or positive retoucher and/or sensitizer and/or planner and/or printer-down and/or transferer and/or etcher	14 12 6		
(iv) Any other adult male	12 4 0		

An employee working on a night shift for a week shall be paid 16s. extra for such night shift work; if he works less than a week he shall be paid *pro rata* for the hours worked by him.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, NOVEMBER 17.

[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
10th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 720 of 27th July, 1951, shall be replaced by the following clauses:—

2.

ADULT MALES

	Wages Per Week.		
	£	s.	d.
Persons engaged shaving on upright knife and/or rotary shaving knife—			
1st year's experience	13	2	0
2nd year's experience	13	7	0
Thereafter	13	16	6
Persons engaged as fleshers on upright knife, beam fleshers, and pullers on upright knife—			
1st year's experience	13	0	0
Thereafter	13	11	6
Machine fletcher	12	19	0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators	12	11	0
Persons engaged as dry drum operators	12	11	0
Persons engaged in spraying stencilling or tipping by machine or by hand	12	14	0
Persons engaged as buffing machinists	12	17	6
Persons engaged as fluffing machinists	12	12	0
Persons engaged as fluffing machinists on suede wheel	12	16	0
Persons engaged as staking machine operators	12	12	0
Persons engaged as carding and/or combing machine operators (sheep skins)	12	12	0
Persons engaged as setting out and/or stretching machine operators	12	11	0
Persons engaged ripping by hand or by machine	12	10	0
Persons engaged as clipping and/or epilating machine operators	12	11	0
Table hands	12	10	0
Males not elsewhere included	11	14	0
Men employed at emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work			

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

ADULT FEMALES.

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

	£ s. d.
All others	8 15 6
3.	

		Wages Per Week.
		£ s. d.
<i>Males.</i>		
Under 16 years of age		3 8 6
16 and under 17 years of age		4 11 0
17 and under 18 years of age		5 14 0
18 and under 19 years of age		6 17 0
19 and under 20 years of age		9 2 6
20 and under 21 years of age		11 8 0
<i>Females.</i>		
Under 16 years of age;		3 3 6
16 and under 17 years of age		4 0 6
17 and under 18 years of age		4 10 6
18 and under 19 years of age		5 2 6
19 and under 20 years of age		5 14 6
20 and under 21 years of age		7 2 0

and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided, however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2

For the purposes of this clause "experience" shall mean any form of employment in this industry.

Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows:—

<i>Female Improvers.</i>		
One female to one		}
Three female improvers to two		
and thereafter, three additional female improvers to every two additional		Female workers receiving not less than the minimum wage.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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[1952

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
10th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 376 of the 5th April, 1951, shall be replaced by the following clauses:—

2.

WAGES.

Apprentices.			Other Employees.		
	Percentage of Basic Wage.	Per Week of 40 Hours.	Per Hour.	Per Week of 40 Hours.	
		s. d.	s. d.	£	s. d.
1st year ..	27	61 6	Adults	7 10	.. 15 13 4
2nd	41	93 6			
3rd	56	127 6			
4th	76	173 6			
5th	95	216 6			

PROPORTION (WITHIN ANY PLACE).
One apprentice to every three or fraction of three workers receiving not less than £15 13s. 4d. per week of 40 hours.
An indenture of apprenticeship has been prescribed by the Board.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be:—

Floor and Verandah Tiling.

Each area under 1 square yard	17s. 4d. per area
Under 3 square yards	23s. 1d. per square yard
3 square yards or over	20s. 1d. per square yard
Loose moravian	33s. 3d. per square yard
Steps of marble, slate, or material other than tiles with the risers	2s. 1d. per foot run respectively for each step fixed or rise tiled
Any step with nosing tread or riser tiles	8s. 9d. per foot run

All mosaic, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than 1 inch from the finished surface.

Wall Tiling.

Wall tiling	21s. 8d. per square yard
Kitchen stove recesses	28s. 11d. per square yard
Splash tiling under 1 square yard to basin and/or bath	28s. 11d. per room
Ceilings or offits	43s. 6d. per square yard
Liners, beads, coves, and capping	5d. per foot run in addition to full overall measurements
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid	8s. 9d. per fitting
Soap and toilets with mitre surrounds	8s. 9d. each
Tiled recesses in walls up to 6 in. x 6 in. square	17s. 4d. each
Sills and reveals which occur in isolated cases	1s. 8d. per lineal foot in addition to overall measurements
Architraves and skirting	1s. 8d. per lineal foot in addition to overall measurements
Cutting on the rake to staircase dados	1s. 1d. per lineal foot

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.

Open Joint Tiling.

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

(a) where joints are bagged	2s. 1d. per yard	} in addition to the rates fixed in this schedule for laying and fixing
(b) where joints are struck	7s. 7d. per yard	

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.



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[1952]

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne; this
12th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

WICKER AND BABY CARRIAGE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 689 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

WAGES.

	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Adults, Journeymen or Journeywomen.		
GROUP "A"—WICKER AND BASKET WORK.	£ s. d.	£ s. d.
Basket maker or repairer	13 15 6	13 12 6
Employee fitting lining or lettering baskets	13 15 6	13 12 6
Wicker frame maker	13 15 6	13 12 6
Wicker furniture maker	13 8 0	13 5 0
Employee making reed tex, hy-tex, or similar materials	13 8 0	13 5 0

WAGES—continued.

Adults, Journeymen or Journeywomen.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
GROUP "B"—BABY CARRIAGES, DOLLS' CARRIAGES, OR PARTS THEREOF.		
<i>Males.</i>		
Upholsterers	£ 13 8 0	£ 13 5 0
Body-makers	13 8 0	13 5 0
Hood makers	13 8 0	13 5 0
Assembler of baby carriages, dolls' carriages and mobile chairs	13 8 0	13 5 0
Painters	13 8 0	13 5 0
Sprayers	13 8 0	13 5 0
Ironworkers	13 8 0	13 5 0
Wicker workers	13 8 0	13 5 0
Employee making reed tex, hy-tex, or similar materials	13 8 0	13 5 0
Wheel maker	13 8 0	13 5 0
Assembler of parts of dolls' carriages, baby carriages or mobile chairs	11 14 0	11 11 0
<i>Females.</i>		
Machinists, sewers, or cutters	9 11 0	9 8 6
Folding hood makers	9 11 0	9 8 6
GROUP "C"—LEADING HANDS.		
Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.		

APPRENTICES AND IMPROVERS—RATES OF PAY.

3. The following shall be the rates of pay for apprentices and improvers :—

	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
<i>Male Apprentices.</i>		
<i>5-year Term—</i>		
1st year's experience	s. 64 6	s. 63 6
2nd year's experience	90 0	88 6
3rd year's experience	120 0	118 6
4th year's experience	189 0	186 6
5th year's experience	234 0	231 0
<i>4-year Term—</i>		
1st year's experience	73 6	72 6
2nd year's experience	120 0	118 6
3rd year's experience	189 0	186 6
4th year's experience	234 0	231 0
<i>Male Improvers.</i>		
Under 16 years of age	54 6	54 0
16 and under 17	67 0	66 0
17 and under 18	90 0	88 6
18 and under 19	120 0	118 6
19 and under 20	189 0	186 6
20 and under 21	233 0	230 0
<i>Female Apprentices.</i>		
1st year's experience	78 6	77 6
2nd year's experience	112 6	111 0
3rd year's experience	151 0	148 6
4th year's experience	172 6	170 0
(A female shall not be apprenticed until she is 16 years of age)		
<i>Female Improvers.</i>		
16 years and under	56 6	55 6
17 years	78 6	77 6
18 years	112 6	111 0
19 years	151 0	148 6
20 years	172 6	170 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force, provided that the weekly earnings of each piece-worker shall be increased by the sum of 144s.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
12th day of November, 1952.

RAY. H. BEERS,
Secretary for Labour.

CHAFF-CUTTERS BOARD.

Clauses 2, 3, and 19 of the Determination published in *Government Gazette* No. 21 of the 18th January, 1952, shall be replaced by the following clauses:—

2.

Apprentices or Improvers.				Other Employees.			
Wages per week of 40 hours.				Wages per week of 40 hours.			
<i>Apprentices.</i>				CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING.			
		Percentage of Basic Wage.	<i>s. d.</i>				<i>s. d.</i>
1st year		59	134 6	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees)	255		0
2nd		64	146 0	Drivers of Motor trucks—			
3rd		76	173 6	(a) having a carrying capacity of 25 cwt. or less ..	250		6
4th		84	191 6	(b) having a carrying capacity over 25 cwt. but not over 3 tons ..	256		6
5th		96	219 0	(c) over 3 tons but under 6 tons ..	259		0
<i>Improvers.</i>				Further tonnage—for each complete ton over 5, an extra 1/- per week.			
Under 17 years of age		59	134 6	Carter driving one horse	247		0
17 years of age		64	146 0	" " two horses	253		0
18		76	173 6	" " three horses	255		6
19		84	191 6	And 2s. 6d. extra per week for every additional horse.			
and thereafter the rate for "Other Employees".				Chaff-cutter feeders—			
PROPORTION (IN ANY PLACE).				(a) in stationary mills			
<i>Apprentices.</i>				(b) on travelling plants			
One apprentice to every three or fraction of three workers receiving not less than 243s. per week of 40 hours.				Stablenen			
An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.				All others—			
<i>Improvers.</i>				(a) in stationary mills			
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 250s. per week of 40 hours.				(b) on travelling plants			
				CORN-CLEANING OR CORN-GRADING.			
				Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees)			
				255 0			
				All others			
				250 0			

ALLOWANCES.

3. To the amounts otherwise prescribed in this Determination shall be added the following:—

- (a) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (b) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit An extra 1s.
- (c) Driver of a motor vehicle to which a trailer is attached—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (d) An allowance equivalent to double time or double rates, as the case may be, shall be paid to any employee whilst he is handling West Australian hay infested with mites (*Pediculoides ventricosus*).

PIECE-WORK.

19. The lowest piece-work prices payable to any person employed on a travelling plant shall be—

(a)	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where four persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than six persons (includ- ing feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
	PER TON.	PER TON.	PER TON.	PER TON.	PER TON.
	s. d.	s. d.	s. d.	s. d.	s. d.
chaff-cutting, on machines with mouthpieces over 11 inches	5 11½	5 4½	4 9½	4 7½	..
chaff-cutting, on machines with mouthpieces over 11 inches	7 1	6 2	5 8½	5 2	..
chaff-cutting, on machines with mouthpieces 11 inches or under	6 4½	5 8½	5 8½
chaff-cutting, on machines with mouthpieces 11 inches or under	7 1	6 2	5 8½

- (b) Baling sheaf hay, meadow hay and lucerne hay by any power-driven press *s. d.* 4 10½ per ton.
- Baling straw by any power-driven press { (i) Where up to and including four persons are employed 5 4½ per ton.
- (ii) Where more than four persons are employed 4 10½ per ton.

Clauses, other than clauses 2, 3, and 19, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1952.

Dated at Melbourne, this
12th day of November, 1952.

RAY H. BEERS,
Secretary for Labour.

CONFECTIONERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 14 of the 10th January, 1952, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages.

Males.		Females.	
	<i>s. d.</i>		<i>s. d.</i>
<i>(Assisting the Storeman and Packer.)</i>			
18 years of age and under 19 years	155 0	16 years of age and under	75 0
19 years of age and under 20 years	194 0	17 years of age	98 0
20 years of age and under 21 years	231 0	18 years of age	118 6
		19 years of age	141 6
		20 years of age	164 0
<i>All Other Males.</i>			
16 years of age and under	100 6		
17 years of age	123 0		
18 years of age	166 6		
19 years of age	191 6		
20 years of age	212 0		
PROPORTION.			
<i>(Assisting the Storeman and Packer.)</i>			
One male apprentice to every three or fraction of three male workers receiving not less than 25 <i>s.</i> per week.			
One male improver to every four or fraction of four male workers receiving not less than 25 <i>s.</i> per week.			
<i>Other Males.</i>			
Two male juniors to every three male adult workers receiving not less than the adult minimum rate.			

3.

OTHER EMPLOYEES.

Wages per Week.

		<i>Males.</i>	<i>s. d.</i>
Confectioners, Group 1			270 0
Confectioners, Group 2			264 0
Confectioners, Group 3			258 0
Confectioners, Group 4			252 0
Confectioners, Group 5			246 0
Storeman or packer—			
(a) Who works singly			262 6
(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:			
(i) 1, 2, 3, 4, 5, or 6 such persons			264 9
(ii) 7 or more such persons			278 9
Other storeman or packer engaged in the despatch or bulk receiving stores			258 0
		<i>Females.</i>	
All adult females			184 6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: J. J. GOURLY, Government Printer, Melbourne.

