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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this

4th day of March, 1953.

RAY H. BEERS,

Secretary for Labour.

STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 505 of the 20th June, 1952, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

(a) Weekly Wage.

Classification.	Total Basic Wage. Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Carver, building	229 0	67 0	6 0	5 9	1 0	308 9
Carver, monumental	229 0	57 0	6 0	5 6	1 0	298 6
Stonemason	229 0	46 0	6 0	5 6	1 0	287 6
Surface operator	229 0	46 0	6 0	5 6	1 0	287 6
Letter cutter	229 0	46 0	6 0	5 6	1 0	287 6
Lathe machinist	229 0	39 0	6 0	5 3	Nil	279 3
Planer machinist	229 0	39 0	6 0	5 3	Nil	279 3
Carborundum machinist on moulding work	229 0	39 0	6 0	5 3	Nil	279 3
Carborundum machinist on other than moulding work	229 0	28 6	6 0	5 0	Nil	268 6
Carborundum sawyer	229 0	28 6	6 0	5 0	Nil	268 6
Polisher (hand)	229 0	28 6	6 0	5 0	Nil	268 6
Polisher (machine)	229 0	28 6	6 0	5 0	Nil	268 6
Frame saw machinist	229 0	28 6	6 0	5 0	Nil	268 6
Man using hand pneumatic tool of 6 lb. or over or exceeding 14-in. piston and which is not a drill or grinder	229 0	173 6	6 0	7 9	1 0	417 3
Person cleaning monuments, headstones, or kerbs	229 0	28 6	6 0	5 0	Nil	268 6
Person dismantling or re-erecting monuments, headstones, or kerbs	229 0	46 0	6 0	5 6	1 0	287 6
Labourer or assistant	229 0	13 0	6 0	4 9	Nil	252 9

(b) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

(c) A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week.
	s. d.
In charge of not more than five men	11 3
In charge of six to ten men	18 9
In charge of over ten men	22 6

APPRENTICES.

3. (a) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(b) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(c) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(d) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(e) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(f) The minimum rates of wage of an apprentice shall be the following:—

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year	20	57 6
2nd	27½	79 0
3rd	37½	107 9
4th	50	143 9
5th	70	201 3

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		<i>s. d.</i>
1st year	25	71 9
2nd	32½	93 6
3rd	47½	136 6
4th	70	201 3

JUVENILE WORKERS AND THEIR RATES.

4. (a) The minimum rates of wage of a juvenile worker shall be the following:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		<i>s. d.</i>
Under 16 years	20	53 9
Over 16 years and under 17 years	27½	73 9
.. 17 18	35	94 0
.. 18 19	45	120 9
.. 19 20	55	147 9
.. 20 21	70	188 0

(b) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.