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GOVERNMENT GAZETTE.

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No. 212] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

SLAUGHTERING FOR EXPORT BOARD.

Clauses 2 to 8 inclusive and clauses 32 and 33 published in *Government Gazette* No. 7 of the 12th January, 1953, shall be replaced by the following clauses:—

SECTION A.

SHEEP AND LAMBS.

2. (*a*) Rates of Pay—

(i) Chain System as hereinafter described—

To slaughtermen employed in Group A, 6s. 10·025d. plus 1½d. war loading (total 6s. 11·525d.) per 100 sheep or lambs slaughtered .. ..
To slaughtermen employed in Group B, 72s. 2·355d. plus 1s. 1½d. war loading (total 73s. 3·855d.) per 100 sheep or lambs slaughtered .. ..
} Rams double rates, provided that rams 84 lb. or over shall be paid for at treble rates.

To learners—

For the first 21 days of employment—

61s. 0·372d. plus 1s. 2⅔d. war loading (total 62s. 2·772d.) per day.

Thereafter until considered competent by the employer—

67s. 5·122d. plus 1s. 2⅔d. war loading (total 68s. 7·522d.) per day.

No person under the age of 18 years shall be employed as a learner.

When one team only is employed, the composite rate of 79s. 0·38d. plus 1s. 3d. war loading (total 80s. 3·38d.) per 100 sheep or lambs slaughtered shall be divided equally between the members of Groups A and B.

When two or more teams are employed, men employed in Group A shall divide 6s. 10·025d. plus 1½d. war loading (total 6s. 11·525d.) per 100 sheep or lambs slaughtered equally between them, and men employed in Group B shall divide 72s. 2·355d. plus 1s. 1½d. war loading (total 73s. 3·855d.) per 100 sheep or lambs slaughtered equally between them.

Rate and a half for piecework slaughtermen on the mutton and lamb chain is to be paid when treating in excess of 80 head per man per day.

The following employees shall not be included as members of the team and shall be paid as hereunder :—

To men employed as pointsmen, washers, wipers, and stringers—

Such men shall be paid by the employer at the rate hereinafter prescribed for other labourers, and juvenile wipers, washers, and stringers shall be paid at the rate hereinafter prescribed for juvenile workers.

Employees engaged as trimmers on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 9d. per 100 sheep or lambs per employee.

Employees engaged as pushers-in to chain or ring, i.e., feeding from the bleeding rail to the legging table, shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 1½d. per 100 sheep or lambs.

Employees engaged inserting spreader on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 1½d. per 100 sheep or lambs.

Employees engaged inserting spreader on the ring shall be paid at "Other Labourers" rate plus an additional daily rate of 3d. per 100 sheep or lambs handled daily per employee.

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Employees engaged changing from long hook to gambrel and slide on the chain shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional daily rate of 1s. 6d. per 100 sheep or lambs.

Employees engaged changing over on the ring shall be paid at "Other Labourers" rate for the first 2,000 sheep or lambs handled daily per employee and thereafter an additional rate of 6d. per 100 sheep or lambs.

Employees engaged changing to gambrel and slide on the ring shall be paid at "Other Labourers" rate when up to 2,000 sheep or lambs are handled daily on any one ring; when over 2,000 sheep or lambs are handled on any one ring an additional amount of 3d. per 100 shall be paid for all sheep or lambs handled and divided equally among all such employees.

Employees engaged as trimmers on the ring shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

Employees engaged on the removal of caul fats on either the ring or chain shall be paid at "Other Labourers" rate plus an additional daily rate of 1½d. per 100 sheep or lambs handled daily per employee.

In the event of more than one employee being engaged on one of the before-mentioned tasks, the additional daily rate above 2,000 or 3,000 per employee as the case may be shall be divided between those so employed on such task.

For the purpose of calculating payment in each instance 15 or over in each multiple of 25 sheep or lambs to be paid for as at 25 and under 15 to be disregarded.

(ii) Solo System as hereinafter described—

To slaughtermen employed on the solo system 79s. 0·38d. plus 1s. 3d. war loading (total 80s. 3·38d.) per 100 sheep or lambs slaughtered. Rams—double rates, provided that rams 84 lb. or over shall be paid for at treble rates.

(b) Duties of Slaughtermen—

Men employed slaughtering sheep or lambs may be employed upon either the chain system or the solo system.

(i) Chain System.—Slaughtermen slaughtering sheep or lambs upon the chain system shall be organized into a team or teams. Each team shall be divided into the following groups:—

Group A.—Men employed in catching, sticking, shackling.

Group B.—Men employed in skinning hind legs and removing hind trotters, placing long hooks and removing shackle, skinning fore legs, removing tongue and sweetbread, tying weasand, punching briskets, removing spreader, splitting skins, removing front trotters, flanking and thumbing up, clearing tail and rectum gut, punching off skins, scalping and removing heads, gutting, removing pluck, splitting down briskets.

(ii) Solo System.—A slaughterman may be employed in individually performing the complete process of slaughtering, trimming and dressing sheep or lambs. Such slaughterman shall perform, in addition to trimming, such of the duties referred to in the preceding paragraph as are applicable to a solo slaughterman.

(c) Daggy, Maggotty, Diseased Sheep and Lambs, Full Wool Sheep and Downer Sheep or Lambs:—

(i) Daggy and/or maggotty sheep and lambs shall be treated after being stuck and before being legged.

(ii) Double rates shall be paid for diseased sheep and/or lambs which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(iii) Full wool sheep shall be paid for at rate and a half after 1st September.

(iv) Slaughtering of heavy sheep, woolly or shorn, over 64 lb. graded weight, shall be paid for at rate and a half.

(v) Downer Sheep or Lambs i.e. sheep or lambs which cannot walk into the sticking pen and are treated by regular full time slaughtermen, shall be paid for at double rates.

Extra rates prescribed in this Determination shall not be cumulative.

NOTE.—To the daily earnings of each pieceworker (other than learners) the sum of 22s. 4·8d. plus sick leave loading of 4·272d. shall be added in accordance with clause 44.

CATTLE.

3. (a) Rate of Pay to Slaughtermen.—

4s. 6·65d. plus 1d. war loading (total 4s. 7·65d.) per head of cattle slaughtered.

Bulls, 300 lb. or over freezer weight—double rates.

Downer cattle, i.e., cattle which are carted to the killing pen—double rates.

Double rates shall be paid for diseased cattle which are condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings.

(b) Duties of Slaughtermen—

Men slaughtering cattle shall be divided into the following classes—

Class A.—Men employed grounding, backing off, skinning tail.

Class B.—Men employed knocking down, shackling, hoisting to bleeding rail, sticking, cutting off heads, placing heads on slide or table, sawing horns, lowering, footing off, pritching, cutting brisket and aitch, lowering weasand, freeing heart fat, saving sweetbreads, removing caul fat, sawing brisket and aitch, placing rollers, hoisting, wiping, landing, necking off, dropping hide down chute, fronting out, chopping or machine sawing.

Class C.—Men employed spining, wiping hindquarters, washing chine bone, scrubbing ribs and brisket, wiping forequarters.

(c) Organization—

(i) Team System.—An employer may organize a team of employees consisting of not less than seven men in the proportion of 2 Class A, 4 Class B, 1 Class C or any multiple thereof. The total earnings shall be divided among the members of such team as follows:—Class A three ninths, Class B five ninths, Class C one ninth. The amount allotted to each class shall be divided equally among the members of such class.

(ii) Gang System.—An employer may permit any number of men, not exceeding six, to form themselves into a gang. The total earnings of such gang shall be divided between the members of such gang in such proportion as shall be mutually agreed upon between the employer and all of the members of such gang.

NOTE.—To the daily earnings of each pieceworker the sum of 22s. 4·8d. plus sick leave loading of 4·272d. shall be added in accordance with clause 44.

CALVES.

4. Rates of pay to men slaughtering calves on the chain system or by the solo system—

Skin on—	
Calves up to 60 lb. skin on ..	8·725d. plus ·15d. war loading (total 8·875d.) per head.
Calves 61 lb. to 90 lb. skin on ..	1s. 1·297d. plus ·15d. war loading (total 1s. 1·312d.) per head.
Calves 91 lb. to 120 lb. skin on ..	1s. 5·735d. plus ·15d. war loading (total 1s. 5·75d.) per head.
Calves over 121 lb. skin on ..	2s. 2·61d. plus ·15d. war loading (total 2s. 2·625d.) per head.
Skin Off—	
Calves under 60 lb. skin off ..	1s. 0·35d. plus ·15d. war loading (total 1s. 0·5d.) per head.
Calves 61 lb. to 90 lb. skin off ..	1s. 7·85d. plus ·15d. war loading (total 1s. 8d.) per head.
Calves 91 lb. to 120 lb. skin off ..	2s. 3·85d. plus ·15d. war loading (total 2s. 4d.) per head.
Calves 121 lb. to 200 lb. skin off ..	2s. 11·85d. plus ·15d. war loading (total 3s.) per head.

The weights referred to above are as stated, either including the weight of skin where the rate is quoted with skin on or excluding the weight of skin where the rate is quoted with skin off.

Calf skinners engaged skinning cold calves—

68s. 11·092d. plus 1s. 2⅝d. war loading (total 70s. 1·492d.) per day.

Daily quota—65.

Piecework price for each additional carcass in excess of the daily quota—12·946d. per carcass.

For the purposes of the daily tally :—

A calf up to 64 lb. shall equal 1 calf.
A calf 65 to 121 lb., shall equal 1½ calves.
A calf over 121 lb., shall equal 2 calves.

NOTE.—To the daily earnings of each pieceworker (except calf skinners skinning cold calves) the sum of 22s. 4·8d. plus sick leave loading of 4·272d. shall be added in accordance with clause 44.

PIGS.

5. (*a*) Rates of pay to men slaughtering pigs—

		Total.
Machine dehaired—		
Up to 100 lb.,	1s. 1·138d. per head	These rates include 4 per cent. war loading.
101 lb. to 200 lb.	1s. 5·376d. per head	
200 lb. to 300 lb.	2s. 4·625d. per head	
Over 300 lb.	4s. 7· 65d. per head	
Hand scudded—		
Up to 100 lb.	1s. 10·533d. per head	
101 lb. to 200 lb.	2s. 4·625d. per head	
200 lb. to 300 lb.	3s. 9·526d. per head	
Over 300 lb.	4s. 7· 65d. per head	
If pigs are put through singeing machine 6¾d. per head shall be added to the above rates		

(*b*) Duties of slaughtermen slaughtering pigs.—Knocking down or stunning, shackling and hoisting to bleeding rail, sticking, handling into and in scald tank, handling out of scald tank into machine, handling out of machine, scraping, shaving and thoroughly cleaning, opening up and removing viscera, washing and hanging off, chopping or sawing down, washing and tucking up.

NOTE.—To the daily earnings of each pieceworker the sum of 22s. 4·8d. plus sick leave loading of 4·272d. shall be added in accordance with clause 44.

RATES OF PAY TO BONERS.

6. (*a*) Boners shall be employed at the daily rate prescribed in clause 8 hereof and shall be entitled to payment for all work done in excess of the daily quota as prescribed in sub-clause (*c*) of this clause. The following daily quotas shall apply :—

Beef 38 quarters.
Mutton 65 carcasses.
Veal 57 carcasses (to be ribbed out and birdcaged).
Pork 1,900 lb. when boned, derinded and defatted to the satisfaction of the employer or
2,490 lb. when previously derinded and only requires boning and defatting to the satisfaction of the employer.

(*b*) For the purposes of computing the daily pay the following sub-clause shall apply :—

Beef—
One hind quarter shall equal one quarter of beef.
One Forequarter or horse's head over three ribs under 100 lb. shall equal one quarter of beef.
One forequarter or horse's head over three ribs 101 lb. or over shall be equivalent to one and a quarter quarters.
Five briskets shall equal one quarter of beef.
Two rumps and loins shall equal one quarter of beef.
Three loins shall equal one quarter of beef.
Four clods and stickings shall equal one quarter of beef.
Fifteen shins shall equal one quarter of beef.
Two necks and blades shall equal one quarter of beef.
Two ribs and two briskets shall equal one quarter of beef.
Three crops shall equal two quarters of beef.
Three shoulders shall equal two quarters of beef.
Three chucks and blades shall equal two quarters of beef.
Three horse's heads under three ribs, shall equal two quarters of beef.
Five butts shall equal two quarters of beef.
Seven briskets with shin attached shall equal two quarters of beef.
Three butts and rumps shall equal two quarters of beef
Five briskets and shins with portion of clod attached shall equal two quarters of beef.
A forequarter shall consist of not less than 10 ribs.

Bull—
One quarter of bull beef shall equal two quarters of beef and the definitions in sub-clause (*b*) hereof shall apply.

Sheep—
One carcass under 64 lb. shall equal one carcass.
One carcass over 64 lb. shall equal one and half carcasses.
Two flying foxes shall equal one carcass.
Three trunks shall equal two carcasses.
Three pairs of legs shall equal one carcass.
Three pairs of loins shall equal one carcass.
Three pairs of hindquarters shall equal two carcasses.
Five pairs of forequarters shall equal two carcasses.
One Trunk with chump attached shall equal one carcass.
When carcasses are boned out, ribbed and birdcaged four carcasses shall count as five carcasses.

Ram—
Rams shall be paid for at double rates whenever done.

Veal—
One calf under 60 lb. shall equal one carcass.
One calf over 60 lb. and under 120 lb. shall equal one and a half carcasses.
One calf 121 lb. to 200 lb. shall equal three carcasses.
Two flying foxes of veal shall equal one carcass.
Three trunks of veal shall equal two carcasses.
Three pairs of legs of veal shall equal one carcass.
Three pairs of loins of veal shall equal one carcass.
Three pairs of hind-quarters of veal shall equal two carcasses
Five pairs of fore-quarters shall equal two carcasses.

The provisions of sub-clause (*b*) hereof shall not apply so as to reduce the daily quotas as prescribed in sub-clause (*a*) of this clause.

(*c*) When boning is done in excess of the daily quota as prescribed in sub-clause (*a*) of this clause the following rates shall apply—

Beef—1s. 10·146d. per quarter.
Mutton—1s. 2·764d. per carcass.
Veal—1s. 2·764d. per carcass.
Pork—3s. 8·292d. per 100 lb. when boned out and rinded and defatted to the satisfaction of the employer.
2s. 9·798d. when previously derinded and only required boning and defatting to the satisfaction of the employer.

Boners on piecework shall work 40 hours per week and the standard of boning shall be carried out to the entire satisfaction of the employer.

RATES OF PAY TO SLICERS AND TRIMMERS.

7. (*a*) Slicers and Trimmers shall be employed at the daily rate prescribed in clause 8 hereof and shall be entitled to payment for all work done in excess of the daily quota at the rates prescribed in sub-clause (*b*) of this clause. The following daily quota shall apply :—

Beef 56 quarters.
Mutton 130 carcasses.
Veal 228 carcasses.

For the purpose of computing the daily pay the provisions of sub-clause (*b*) of clause 6 of this Determination shall apply.

(*b*) When slicing is done in excess of the daily quota as prescribed in sub-clause (*a*) of this clause the following rates shall apply :—

(i) Beef 1/2·191d. per quarter.
(ii) Mutton 6·113d. per carcass.
(iii) Veal 3·486d. per carcass.
(iv) Pork—to be treated at hourly rates.

(*c*) Bull Beef shall be paid for at 50% above ordinary rates.

Slicers and Trimmers on piece-work shall work 40 hours per week and the standard of slicing and trimming shall be carried out to the entire satisfaction of the employer.

8. WAGES.

APPRENTICES AND IMPROVERS.

(Solo System only.)

	Weekly Wage. £ s. d.
1st year's experience	9 10 0
2nd " "	12 1 3
3rd " "	12 17 9
4th " "	14 9 2
5th " "	Minimum wage

In return to the employer for the wages set out above an apprentice or improver shall be required to complete a daily tally of 4 bodies of beef or 24 carcasses of mutton and/or lamb in his third year and 6 bodies of beef or 36 carcasses of mutton and/or lamb in his fourth year.

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Juvenile Workers. For Definition, see Clause 12.		Other Employees.			
—	Wages per Day.	—	Wages per Day. Ordinary Daily Wage.	War Loading Daily.	Total Daily Wages.
	s. d.		s. d.	s. d.	s. d.
16 years and under 17 years ..	29 9·672	Boners (Beef and Mutton)	68 11·166	1 2³/₅	70 1·566
17 years and under 18 years ..	33 9·672	Head and Feet Boners— (i) Sheep and Lambs—skinning, cheeking, splitting heads and removing brains			
18 years and under 19 years ..	36 9·672	(ii) Cattle—removing face pieces and cheeks, chopping heads, removing brains, skinning feet, removing sinews and hoofs	61 0·972	0 9²/₅	61 10·372
19 years and under 20 years ..	48 3·072	Slicers and Trimmers	65 5·128	0 9³/₅	66 2·728
20 years and under 21 years ..	53 3·072	Sheep Skin classers	63 8·372	0 9³/₅	64 5·972
		Labourers trimming, cleaning, scalding, and picking tripe	61 0·972	0 9²/₅	61 10·372
		Skin shed labourers	60 8·372	0 9³/₅	61 5·972
		Other Labourers	60 8·372	0 9³/₅	61 5·972

Rate and a half for immediate attendant labour following slaughtermen shall be paid and is to be calculated on a unit basis when slaughtermen treat in excess of 80 head per man per day.

When an employee is called upon to cut up diseased stock condemned by the Veterinary Officer or Chief Meat Inspector for diseases contagious to human beings, he shall be paid 3d. per carcass of mutton or 1s. per body of beef in addition to his ordinary wage.

SECTION B.

DROVERS, STOCKMEN, OR PENNERS-UP.

32. ADULT WORKERS.

Men picking up stock at Newmarket Sale Yards—61s. 7·172d. plus 6d. war loading (total, 62s. 1·172d.), per day.

Men droving stock from Newmarket Sale Yards to Imperial Freezing Works, Lynch-street, Footscray—19s. 8·474d. plus 2d. war loading (total, 19s. 10·494d.), per trip and if from Newmarket Rail Siding an extra 2s. 6d.

Men droving stock from Newmarket Rail Siding to the abattoirs—21s. 9·394d. plus 2d. war loading (total 21s. 11·394d.), per trip.

Men droving stock from Newmarket Sale Yards to the abattoirs—19s. 2·891. plus 2d. war loading (total 19s. 4·891d.), per trip.

Men droving stock from Newmarket Sale Yards to—

(a) Western and Murray, Geelong-road, Brooklyn .. .. 60s. 3·772d. plus 6d. war loading (total, 60s. 9·772d.), per trip.
(b) Thos. Borthwick and Sons (A'sia.) Ltd., Brooklyn .. 60s. 3·772d. plus 6d. war loading (total, 60s. 9·772d.), per trip.
(c) Sims Cooper Freezing Works, Newport .. .. 67s. 4·172d. plus 6d. war loading (total 67s. 10·172d.), per trip.

if from Newmarket Rail Siding an extra 2s. 6d.

Men on trips to the country for the purpose of lifting stock and delivering same to Freezing Works—92s. 4·792d., plus 6d. war loading (total, 92s. 10·792d.), per period of 24 hours or part thereof, including Saturdays and Sundays.

Penners-Up, Checkers, or Counters of live stock—

62s. 3·022d. plus $9^{3}/_{8}$d. war loading (total 63s. 0·622d.), per day.

All others—

60s. 10·772d. plus $7^{1}/_{8}$d. war loading (total, 61s. 5·972d.), per day.

33. JUVENILE WORKERS.

—	Wages per Day. s.	d.
16 years of age and under 17 years of age	29	9·672
17 years of age and under 18 years of age	33	9·672
18 years of age and under 19 years of age	36	9·672
19 years of age and under 20 years of age	48	3·072
20 years of age and under 21 years of age	53	2·072
PROPORTION:—One juvenile worker to every three or fraction of three adult workers.		

Clauses, other than clauses 2 to 8 inclusive and clauses 32 and 33, of the said Determination shall remain in force.

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No. 213] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of Part I., and clause 1 of Part II. of the Determination published in *Government Gazette* No. 1067 of the 5th December, 1952, shall be replaced by the following clauses:—

PART I.

(This Part applies to all employees other than those employed by an Ambulance Service.)

TRAINEES IN OR ABOUT A BABIES' HOME.

2. (*a*) *Wages** (see Footnote).

	£	s.	d.
First year	5	3	0
Second year	5	8	0

HOSPITAL AIDS IN TRAINING.

(*b*) *Wages** (see Footnote).

	£	s.	d.
First year of training	5	1	3
First year of service after obtaining certificate	6	13	0
Second year of service after obtaining certificate	7	1	6
And thereafter the adult female rate.			

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (See Footnote).*

Employed at Clerical Work.

—	Males.		Females.	
	s.	d.	s.	d.
Under 16 years of age	110	9	102	0
16 years of age	117	3	108	6
17 ,, ,,	124	3	115	6
18 ,, ,,	147	0	122	3
19 ,, ,,	165	0	131	9
20 ,, ,,	187	0	142	9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 47s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver, 39s. 3d. per week less than the rate fixed.

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All Other Classes of Work.

Males.	—	Females.	—
	s. d.		s. d.
Under 16 years of age	123 9	First year's experience	124 6
16 years of age	130 3	Second year's experience	133 0
17 years of age	138 9	Third year's experience	141 6
18 years of age	148 6	And thereafter the adult female rate.	
19 years of age	158 0		
20 years of age	173 6		

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder :—

(*a*) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of a course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.

(*b*) During the currency of the indentures the apprentice shall attend day classes at a school prescribed in sub-clause (*d*) hereof in order to complete the prescribed course of training.

(*c*) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.

(*d*) Until further order schools approved by the Wages Board for the purpose of sub-clauses (*b*) and (*c*) hereof shall be :—

(i) The Emily McPherson College of Domestic Economy, Melbourne, and

(ii) The Gordon Institute of Technology, Geelong.

(*e*) The wages of apprentices shall be :—

	Per Week.* (See Footnote) £ s. d.
First year	5 14 6
Second year	6 10 9
Third year	7 14 3

(*f*) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.

(*g*) A form of indenture has been prescribed by the Board.

(iii) PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES.	MALES.
One male apprentice to every three or fraction of three male workers receiving not less than 246s. per week.	One male improver to every eight or fraction of eight male workers receiving not less than 246s. per week.
FEMALES.	FEMALES.
One female apprentice to every three or fraction of three adult kitchen employees.	One female improver to every six or fraction of six female workers receiving not less than 184s. 9d. per week.

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

4. (*a*.) OTHER EMPLOYEES.

Males.

WAGES.* (See footnote.)	Per Week s. d.
Clerks	262 6
Cook; where there is only one employed	273 6
Cook in charge of—	
One to three kitchen employees	273 6
Four to seven kitchen employees	280 6
Eight or more kitchen employees	290 6
Cooks—Second	270 6
Other cooks	267 6
Person in charge of instrument room and/or sharpening and adjusting instruments	288 0
Assistant to person in charge of instrument room	259 0
Dresser, chief, where five or more dressers are employed	290 0
Deputy chief dresser, where five or more dressers are employed	285 6
Dressers doing venereal diseases work	281 0
Other dressers and/or steriliser room attendant ..	258 6
Chief theatre attendant	284 0
Foreman in charge of—	
One to nine employees	276 6
Ten to nineteen employees	294 0
Twenty or more employees	314 0
Assistant foreman	264 0
Gardener in charge of one or more garden employees ..	264 0
Gardeners	256 0
Gardener's Labourer	251 0
Incinerator attendants	256 0

Females.

WAGES.* (See footnote.)	Per Week s. d.
Clerks	194 3
Cook ; where there is only one employed	199 3
Cooks in charge of—	
One to three kitchen employees	199 3
Four to seven kitchen employees	206 9
Eight or more kitchen employees	216 9
Second cooks	196 9
Other cooks	194 3
Housekeeper or Supervisor (however styled) ..	220 3
Head laundresses in charge of—	
One to three persons	196 9
Four or more persons	201 9
Second laundresses	191 9
Laundresses where only one employed ..	191 9
Laundress employed on pressing machines or as iron hands	191 9
Other laundresses	184 9
Sorters	191 9
Washing machine hands	199 9
Storekeeper in charge of one or more store hands or where there is only one employed	194 3
Storekeeper's assistants	184 9
Stenographers and/or typistes	194 3
Telephonists	201 9
Waitresses	184 9
Wardsmaids	184 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 47s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver 39s. 3d. per week less than the rate fixed.

Males—continued.

WAGES. *(See footnote)—*continued.*	Per Week s.	d.
Kitchenmen or scullerymen	256	0
Laboratory assistants	259	6
Laundry Washing machine hands	259	0
Laundrymen other	254	0
Mortuary-men employed solely on post-mortem work	289	0
Other mortuary-men	254	0
And 10s. extra for each post-mortem.		
Motor ambulance drivers or assistants	268	6
Motor driver of vehicles 30 cwt. or more	268	6
Other motor driver	258	6
Operating theatre attendants	264	0
Casualty porters engaged on preparations and theatre work	259	0
Dispensary porter who assists a pharmaceutical chemist in the preparation of stock formulae	259	0
Other dispensary porters	254	0
Relieving porters	253	6
X-ray porters	251	0
Night porters who in the course of their duties patrol the hospital	254	6
Other night porters	251	0
Recording attendants	262	6
Splint makers	264	0
Splint makers' assistants	254	0
Storemen in charge of one or more storemen or where there is only one employed	271	0
Other storemen	256	0
Telephone attendants	254	0
Cleaners handling sputum mugs	264	0
Other cleaners	251	0
X-ray attendants	259	0
X-ray technicians—		
1st year's experience as such	281	6
2nd year's experience as such	296	6
Thereafter	306	6
First-aid attendant employed in connexion with an industrial or commercial undertaking	254	0
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons	256	0
All others	246	0

Females—continued.

WAGES. *(See footnote)—*continued*	Per Week s.	d.
X-ray technicians—		
1st year's experience as such	214	3
2nd year's experience as such	219	3
Thereafter	224	3
Laboratory assistants	199	9
Certificated hospital aids :—		
In charge of a ward	201	9
All others	196	9
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—		
(i) In charge of a ward	196	9
(ii) Other than in charge of a ward	189	9
First-aid attendant employed in connexion with an industrial or commercial undertaking	189	9
Seamstresses who cut out and fit garments, in charge of—		
One to three employees	203	9
Four to seven employees	208	9
Eight or more employees	214	9
Other Seamstresses who cut out and fit garments	198	9
All other seamstresses	186	9
All others	184	9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 47s. 4d. per week less, and in the case of an adult female employee or an apprentice or improver 39s. 3d. per week less than the rate fixed.

(*b*) Additional payments for all employees in clause 4 (*a*) (except x-ray technicians) :—

Males.

During the second year's service 5s. more than the prescribed rate.
During the third year's service 7s. 6d. more than the prescribed rate
During the fourth year's service 10s. more than the prescribed rate.
During the fifth year's service 12s. 6d. more than the prescribed rate.
During the sixth year's service 15s. more than the prescribed rate.
During the seventh year's service 17s. 6d. more than the prescribed rate.
During the eighth year's service 20s. more than the prescribed rate.
During the ninth year's service 22s 6d. more than the prescribed rate.
and thereafter 25s. more than the prescribed rate.

Females.

During the second year's service 2s. 6d. more than the prescribed rate.
During the third year's service 5s. more than the prescribed rate.
During the fourth year's service 7s. 6d. more than the prescribed rate.
During the fifth year's service 10s. more than the prescribed rate.
During the sixth year's service 12s. 6d. more than the prescribed rate.
and thereafter 15s. more than the prescribed rate.

(*c*) Females in charge of other employees in any section or department (other than those classified as such in clause 4 (*a*) hereof) shall be paid as follows :—

In charge of 1 to 3 employees—7s. per week above the "All others".
In charge of 4 to 7 employees—12s. per week above the "All others".
In charge of 8 or more employees—18s. per week above the "All others".

PART II.

(This Part applies to all persons employed by an Ambulance Service.)

1. WAGES.

—	Per Week. £	s.	d.
Deputy Superintendent—			
1st year's experience as such	15	13	6
2nd year's experience as such	15	18	6
Thereafter	16	3	6
Station Officer—			
1st year's experience as such	14	13	6
2nd year's experience as such	14	18	6
Thereafter	15	3	6
Ambulance driver qualified in first-aid—			
1st year's experience as such	13	13	6
2nd year's experience as such	13	18	6
Thereafter	14	3	6
Ambulance driver not qualified in first-aid	13	8	6

Clauses, other than clauses 2, 3 and 4, of Part I., and clause 1 of Part II., of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 214] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, and 4 of Part I., and clause 24 of Part III., of the Determination published in *Government Gazette* No. 18 of the 29th January, 1953, shall be replaced by the following clauses:—

PART I.

WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

2. APPRENTICES AND IMPROVERS.

Wages Per Week of 40 Hours						Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	s. d.	s. d.	s. d.	s. d.	s. d.	
Under 16 years of age	188 0	62 0	72 0	70 6	61 6	APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923. MALE IMPROVERS. *Egg Packing Establishments.* One male improver to every two or fraction of two male workers receiving not less than 277s. per week of 40 hours. *Any Other Place.* One male improver to every four or fraction of four male workers receiving not less than 259s. per week of 40 hours. FEMALE IMPROVERS. *Laundries.* One female improver to every three or fraction of three female workers receiving not less than 180s. per week of 40 hours. *Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.* Two female improvers to every three or fraction of three female workers receiving not less than 180s. 6d. per week of 40 hours. *Egg Packing Establishments.* One female improver to every three or fraction of three female workers receiving not less than 198s. per week of 40 hours. *Any Other Place.* One female improver to every four or fraction of four female workers receiving not less than 174s. per week of 40 hours.
16 to 17 years of age		82 6	82 6	94 6	82 6	
17 to 18 years of age		110 0	94 6	106 6	94 6	
18 to 19 years of age		155 6	104 6	125 0	104 6	
19 to 20 years of age	234 0	194 6	127 0	137 0	122 0	
20 to 21 years of age	255 0	232 0	144 0	161 0	139 0	
					Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.	

3. OIL, GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

	Percentage of Adult Male Storeman and Packers' Rate.	
	%	s. d.
Under 16 years of age	35	89 0
16 to 17 years of age	43	109 6
17 to 18 years of age	50	127 6
18 to 19 years of age	60	153 0
19 to 20 years of age	78	199 0
20 to 21 years of age	90	229 6

(*a*) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any weight over cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(*b*) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (*a*) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

	Wages Per Week of 40 Hours.
	s. d.
(i) Storemen or Packers	255 0
Leading hands—as defined in clause 22 hereof—	
(I.)	260 0
(II.)	265 0
(III.)	265 0
(IV.)	275 0
Blender as defined in clause 22 hereof—Grade 1	275 0
Blender as defined in clause 22 hereof—Grade 2	270 0
Blender as defined in clause 22 hereof—Grade 3	260 0
Where a blender is also a leading hand as defined he shall be paid the appropriate rate hereinbefore prescribed for a leading hand plus the following additional amounts :—	
Blender as defined Grade 1 .. £1	
Blender as defined Grade 2 .. 15s.	
Blender as defined Grade 3 .. 5s.	
Spray stencilling of drums	260 0
Spray painting of drums in an enclosed place	265 0
Refinery operatives—	
Stillman	285 0
Assistant stillman	275 0
Storeman and/or packer filling hot bitumen into drums	258 6
(ii) Casual hands shall be paid at the rate per hour of 7s. 11¼d. adjustable under clause 67 hereof.	

4. (*b*) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

(i) —	Males employed in (or on) or in connexion with—									
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Bond or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Boot Factories.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Any Other Place.*
Column No.	1	2	3	4	5	6	7	8	9	10
	WAGES PER WEEK OF—									
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing or sorting)—										
(*a*) Works singly or is assisted by a person under 18 years of age	275 0	266 8	270 0	262 0	261 6	272 0	261 6	263 6	271 0	263 6
(*b*) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—										
(i) 1, 2, 3, 4, 5, or 6 such persons	275 0	266 8	270 0	264 6	263 9	278 3	263 9	270 9	273 3	265 9
(ii) 7 or more such persons	275 0	266 8	270 0	278 6	278 6	292 9	278 6	279 9	287 3	279 9
Operator of power driven fork lift or similar mobile power driven stacking machine or device	267 0	267 0	267 0	267 0	267 0	267 0	267 0	267 0	267 0	267 0
Storeman in charge of a bulk store removed from the main place of business	..	..	..	..	261 6	..	261 6	263 6	271 0	263 6
Packers of crockery, china, or glassware	..	..	..	..	..	..	..	..	..	264 0
Packers of metal window frames ..	..	..	..	..	..	..	..	..	..	259 0
Persons handling pianos, piano-players, or organs	..	..	..	..	..	..	..	..	..	259 0
All male adults not otherwise provided for	275 0	266 8	270 0	259 0	257 0	272 0	257 0	259 0	267 9	259 0

(ii) * A storeman and/or packer required to mix and/or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the ordinary rate.

(iv) Any person called upon to handle carbon black for at least one hour on any day shall for such time as he is so required to work be paid at the rate of 6d. per hour in addition to the ordinary rate.

(v) Storemen or packers called upon to work in cool stores shall be paid 8s. 6¾d. per hour whilst so employed. This rate includes $1^1/_{11}$d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

(vi) Any employee handling cement imported from overseas shall be paid an additional 1s. per hour whilst so employed.

NOTE.—The rates set out in column No. 10 of 4 (*b*) (i) hereof apply to males employed—

(*a*) As storemen in Figured, Roll, and Sheet Glass Stores.

(*b*) In (or on) or in connexion with—

(i) Bulk paper stores or rubber goods manufacturers' stores.

(ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.

(iii) Hardware stores.

(iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.

(v) Match factory stores.

(vi) Wholesale confectionery stores.

vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.

(viii) Stove or oven manufacturers' stores.

(ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel.

(x) Wholesale softgoods warehouses.

(xi) Wholesale chemists. or manufacturing chemists' establishments.

(xii) Tobacco stores.

(xiii) Paint, painters' oils, colour and varnish stores.

(xiv) Seed stores.

(xv) Any place not elsewhere included in clause 4 (*b*) or 4 (c).

4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

MALES.

—	Wages Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool, and Within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	s. d.	s. d.	s. d.
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store)	254 0	260 6	251 0
Storeman and/or Packer	256 6	263 0	253 6

4. (d) EGG PACKING ESTABLISHMENTS.

Males.		*Females.*	
—	40 Hours. s. d.	—	40 Hours. s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—	
(a) Works singly	281 6	(a) Works singly	208 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons ..	283 9	(i) 1, 2, 3, 4, 5 or 6 such persons ..	211 0
(ii) 7 to 12 such persons ..	290 6	(ii) 7 to 12 such persons ..	217 0
(iii) 13 or more such persons ..	297 9	(iii) 13 or more such persons ..	223 0
Operator of power driven fork lift or similar mobile power driven stacking machine or device ..	267 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for ..	277 0	With less than eight weeks' experience ..	198 0
		With eight weeks' or more experience ..	208 0

4. (e) OTHER FEMALES.

—	Females Employed in or in Connexion with—	
	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Any Other Place.
	Wages per Week of 40 Hours.	40 Hours.
	s. d.	s. d.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		
(a) Works singly	190 6	177 0
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—		
(i) 1, 2, 3, 4, 5, or 6 such persons	197 6	180 0
(ii) 7 or more such persons	209 6	197 0
Females employed packing or sorting laundry work	..	180 0
Packers of crockery, china, or glass ware	..	193 6
All female adults not otherwise provided for	180 6	174 0

PART III.

PROVISIONS APPLICABLE ONLY TO PERSONS EMPLOYED IN BOND OR FREE STORES OR ESTABLISHMENTS ENGAGED IN THE GENERAL BULK STORAGE BUSINESS.

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 7s. 4½d. per hour.

Clauses, other than clauses 2, 3, and 4, of Part I., and clause 24 of Part III., of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 215] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
5th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

PAINT AND COLOUR BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1084 of the 24th December, 1952, shall be replaced by the following clause:—

2.

IMPROVERS.*

Males.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Females.	Percentage of Female Basic Wage.	Wages Per Week of 40 Hours.
		s. d.			s. d.
15 years of age ..	44	101 0	16 years of age ..	48	82 6
16 years of age ..	48	110 0	17 years of age ..	58	99 6
17 years of age ..	58	133 0	18 years of age ..	69	118 6
18 years of age ..	69	158 0	19 years of age ..	80	137 0
19 years of age ..	80	183 0	20 years of age ..	95	163 0
20 years of age ..	95	217 6			

*NOTE.—The board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

PROPORTION (IN ANY PLACE).

Two male improvers to every three or fraction of three workers, and three female improvers to each worker of the same sex receiving not less than the minimum wage.

No male under 15 years of age and no female under 16 years of age shall be employed at the trade.

OTHER EMPLOYEES.

Persons employed in preparing any kind of paint, varnish, enamel or colour, either wet or dry, or in manufacturing white lead—

	Per Week of 40 Hours.		
	Adjustable Weekly Wage.	Non-Adjustable War Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Employed in manufacturing white lead.			
Employee engaged on lead filters	..	..	261 0
Employee engaged on carbonators	..	..	260 0
Employee engaged on lead dryers	..	..	259 0
Employee engaged on lead melting kettles	..	..	258 6
General process worker	..	..	256 0
All others	..	..	251 0
Elsewhere—			
Varnish maker or natural gum runner	278 0	3 0	281 0
Oil boiler or burner or chemical colour maker	272 0	3 0	275 0
Tinter of paint, lacquer or enamel	268 0	3 0	271 0
Varnish maker's assistant	257 0	3 0	260 0
Any person engaged on paint, enamel, lacquer or putty mixing or grinding machine, or kalsomine mixer or dry colour grinding machine caustic washer, lacquer solution or thinner maker	255 0	3 0	258 0
All other males	248 0	3 0	251 0
All other females	173 3	3 0	176 3

Leading hand, i.e., an employee appointed to work under the supervision of a foreman, and who has three or more male employees under his supervision, shall be paid not less than ten shillings per week in addition to the rates specified.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 216] **MONDAY, MARCH 23.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
5th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 113 of the 30th January, 1951, shall be replaced by the following clause :—

2.

Improvers.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
		s. d.	s. d.	s. d.
Under 17 years of age	48	110 0	2 9	112 9
17 years of age ..	63	144 6	3 9	148 3
18 ,, ,, ..	78	178 6	4 6	183 0
19 ,, ,, ..	93	213 0	5 6	218 6
20 ,, ,, ..	100 + 3s.	232 0	6 0	238 0

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 258s. 6d. per week.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.
(*a*) MILL EMPLOYEES.			
Calciner	276 6	6 0	282 6
Mechanical shovel attendant ..	266 6	6 0	272 6
Bagger	262 0	6 0	268 0
All others	252 6	6 0	258 6
(*b*) GYPSUM WORKERS.			
Manager in charge of gypsum pit	296 6	..	296 6
Gypsum raisers	242 6	..	242 6

Clauses, other than clause 2, of the said Determination as amended on the 4th April, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 217] MONDAY, MARCH 23. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
5th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 25th January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours
		s. d.		s. d.
1st six months' experience	41	94 0	Posterhangers or Billposters ..	249 0
2nd " "	47	107 6		
3rd " "	59	135 0		
4th " "	69	158 0		
5th " "	73	167 0		
6th " "	79	181 0		

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 249s. per week.

Improvers.

One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 249s. per week.

Clauses, other than clause 2, of the said Determination as amended on the 6th April, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 217.—1345/53.—PRICE 3D.