



VICTORIA GOVERNMENT GAZETTE.

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[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
20th day of March, 1953.

RAY H. BEERS,
Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 110 of the 30th January, 1951, shall be replaced by the following clause:—

2.

WAGES.

Apprentices and Improvers.			Other Employees.		
—	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	—	Wages Per Week of 40 Hours.	
	%	s. d.		s.	d.
Under 16 years of age ..	31	71 0	Leading hand in charge of four or more employees	240	0
16 years of age ..	40	91 6	Powder monkey employed in sand pit ..	242	0
17 " " ..	49	112 0	Nozzleman	233	0
18 " " ..	58	133 0	Ploughman	233	0
19 " " ..	68	155 6	Tipman	233	0
20 " " ..	77	176 6	Scoopman	233	0
			Shoveller	233	0
			Shaft sinker	240	0
			Pneumatic pickman	238	0
			Jumpersman	238	0
			Pickman	233	0
			Drivers—		
			One horse	232	0
			Two horses	235	0
			Three horses	238	0
			Motor vehicle having maker's capacity of—		
			25 cwt. or less	238	0
			Over 25 cwt., but not over 3 tons ..	242	0
			Over 3 tons, but under 6 tons ..	245	0
			All others	229	0

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

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The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial operations. This section also outlines the various methods and tools used to collect and analyze data, highlighting the need for consistency and precision in data entry and reporting.

The second part of the document focuses on the implementation of internal controls and risk management strategies. It details the processes for identifying potential risks, assessing their impact, and developing effective mitigation plans. This section also discusses the role of internal audits in monitoring and evaluating the effectiveness of these controls, ensuring that the organization remains compliant with relevant regulations and standards.

The third part of the document addresses the importance of communication and collaboration in achieving organizational goals. It emphasizes the need for clear communication channels and regular updates to all stakeholders. This section also discusses the role of teamwork and collaboration in driving innovation and improving operational efficiency.

The final part of the document provides a summary of the key findings and recommendations. It reiterates the importance of maintaining accurate records, implementing robust internal controls, and fostering a culture of communication and collaboration. The document concludes by expressing confidence in the organization's ability to continue to grow and succeed in the future.