VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 301] FRIDAY, MAY 1. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 3 (BUTCHERS).

Clauses 2 (A), 2 (B) and 2 (C) of the Determination published in *Government Gazette* No. 818 of the 6th October, 1952, shall be replaced by the following clauses:—

2. (A) EMPLOYEES (OTHER THAN APPRENTICES AND IMPROVERS).

Division A.—Abattoirs or Meat Markets Within the Metropolitan District.

	Weekly Wage.		
	Adjustable Wage.	*Emergency Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.
Tacklemen	17 19 0	6 0	18 5 0
Slaughterman	17 5 3	6 0	17 11 3
Head and Feet Boners	14 16 0	3 0	14 19 0
Scalders	14 16 0	3 0	14 19 0
Meat Lumpers	14 12 6	3 0	14 15 6
Offal labourers (including persons handling, or breaking out crown fats from offals sent to boiling down)	14 8 6	3 0	14 11 6
General labourers	14 5 6	3 0	14 8 6

* The Emergency Loading shall not be taken into account in the calculation of Overtime and Holiday Rates.

No. 301.—3818/53.—PRICE 3D.

2. (A)—*continued.*

—	Weekly Wage. (a) Within 20 Miles of G.P.O., Melbourne (other than those specified in Division A). (b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All other Parts of Victoria.
	Per Week.	Per Week.	Per Week.
Division B.—Retail Shops.	£ s. d.	£ s. d.	£ s. d.
(a) Employees in country butchers' shops required to do any slaughtering as herein defined in the slaughter-house associated with such shop for more than 20 hours per week	14 14 6	15 1 0	14 13 6
(b) Employees who do slaughtering for 20 hours or less in a slaughter-house associated with a butcher's shop—			
Whilst employed on such work	14 14 6	15 1 0	14 13 6
Whilst employed on other work	At the rates prescribed for such work.		
(c) Slaughtermen employed in abattoirs outside the metropolitan area of Melbourne	15 1 0	15 7 6	15 0 0
(d) General butcher in charge of branch shop is one whose duties consist of responsibilities with respect to the management or carrying on of the business of such branch shop over and above the duties of a general butcher for 20 hours or more per week	14 13 0	14 19 6	14 12 0
(e) General butchers who in the course of their duties act as shopmen or who are engaged principally cutting for window displays	14 7 0	14 13 6	14 6 0
(f) Other general butchers not called on to serve in shops and including men who cut and deliver meat to customers outside the shop	14 4 0	14 10 6	14 3 0
(g) Salesmen and/or saleswomen	14 1 0	14 7 6	14 0 0
(h) Small goods makers in butchers' shops, boners, salters, scalders, and cookers	14 6 6	14 13 0	14 5 6
(i) Ordermen who deliver but do not cut meat and who are not carters and drivers	13 9 0	13 15 6	13 8 0
(j) All others	13 6 0	13 12 6	13 5 0
Proportion of Salesmen and/or Saleswomen.			
The number of salesmen and/or saleswomen employed in any one shop shall not exceed one to every three or fraction of three employees employed as general butchers under classifications (d) (e) and (f) above.			
Division C.—Small Goods Section.			
(a) Employees in the country required to do any slaughtering as defined in Division B in the slaughter-house associated with a butcher's shop or small goods factory for more than 20 hours per week	14 14 6	15 1 0	14 13 6
(b) Employees who do slaughtering 20 hours or less per week in a slaughter-house associated with a butcher's shop or small goods factory—			
Whilst employed on such work	14 14 6	15 1 0	14 13 6
Whilst employed on other work	At the rates prescribed for such work.		
(c) Men employed principally on mixing machines and/or responsible for making of small goods	14 12 0	14 18 6	14 11 0
(d) Fillermen	14 2 6	14 9 0	14 1 6
(e) Small goods makers, butchers, small goods sellers from vehicle who collect cash, boners, salters, scalders, and cookers	14 6 6	14 13 0	14 5 6
(f) Packing-room hands	13 14 6	14 1 0	13 13 6
(g) Linkers and table hands	13 13 6	14 0 0	13 12 6
(h) All others	13 6 0	13 12 6	13 5 0
Division D.—Carters and Drivers and Meat Lumpers Employed in or in Connexion with Abattoirs or Meat Markets.			
Meat Lumpers	14 15 6	15 2 0	14 12 6
Drivers of Motor Vehicles—			
Not exceeding 25 cwt. capacity	14 8 0	14 16 0	14 4 6
Exceeding 25 cwt. but not exceeding 3 tons capacity	14 13 0	15 1 0	14 9 6
Exceeding 3 tons capacity	14 18 0	15 6 0	14 14 6
Horse Drivers—			
One horse	14 5 0	14 13 0	14 1 6
Two horses	14 8 0	14 16 0	14 4 6
Three horses	14 11 0	14 18 6	14 7 0
Head stableman (if more than one employed)	14 2 6	14 10 6	14 0 0
Other stablemen or grooms	13 17 6	14 5 6	13 13 6
Drivers of loaded motor vehicles, except tractors, drawing a loaded trailer; Drivers, who, during the day, are engaged in carting blood manure or offensive offal	1/- per day in addition to the rate specified	1/- per day in addition to the rate specified	1/- per day in addition to the rate specified
Drivers who are required to cart meat before 7 a.m. shall be paid as follows :—			
From 1st May to 31st October	10d. per hour in addition to the rate specified	10d. per hour in addition to the rate specified	10d. per hour in addition to the rate specified
From 1st November to 30th April	7d. per hour in addition to the rate specified	7d. per hour in addition to the rate specified	7d. per hour in addition to the rate specified

2. (A)—*continued.*

Division E.—Carters and Drivers (Not Elsewhere Included).

—	Weekly Wage. (a) Within 20 Miles of G.P.O., Melbourne (other than those specified in Division A). (b) Within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All other Parts of Victoria.
	Per Week. £ s. d.	Per Week. £ s. d.	Per Week. £ s. d.
(1) Drivers of motor vehicles—			
(i) not exceeding 25 cwt. capacity	13 12 0	13 18 6	13 11 0
(ii) exceeding 25 cwt. capacity but not exceeding 3 tons capacity	13 16 0	14 2 6	13 15 0
(iii) exceeding 3 tons capacity but under 6 tons capacity	13 19 0	14 5 6	13 18 0
(iv) for each complete ton over 5 tons an extra 1s. per week			
(v) motor (not being a tractor) drawing trailer 1s. per day extra for each trailer			
(2) Horse drivers—			
(i) one horse	13 7 0	13 13 6	13 6 0
(ii) two horses	13 12 0	13 18 6	13 11 0
(iii) three horses	13 15 0	14 1 6	13 14 0
(iv) four horses	13 17 0	14 3 6	13 16 0

Division F.—Employees on Gas Producer Units.

In addition to the rates prescribed employees shall be paid the following additional rates and granted the following conditions :—

(1) Driver of motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle—an extra 1s. 3d.

Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit—an extra 1s. 3d.

Cleaner of gas producer unit who is not a driver, for each day or part thereof upon which he is called upon to clean—an extra 1s. 3d.

(2) Suitable overalls and gloves shall be provided by employers for the employees mentioned in paragraph (1) hereof.

(3) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

2. (B) APPRENTICES AND IMPROVERS.

Apprentices and Improvers (other than Carters and Drivers) employed in Abattoirs or Meat Markets within the Metropolitan District.

Weekly Wage. —	Percentage of Basic Wage.	—
		£ s. d.
1st year's experience	64	7 8 6
2nd year's experience	77	8 18 6
3rd year's experience	88	10 4 0
4th year's experience	100 + 21s.	12 13 0
5th year's experience	..	Minimum Wage

PROPORTION (BY ANY EMPLOYER).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage prescribed by this Determination.

Improvers.

Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Improvers employed as Carters and Drivers in or in connexion with Abattoirs or Meat Markets in all Areas to which this Determination applies.

Weekly Wage. —	Percentage of Basic Wage.	—
		£ s. d.
Under 18 years	85	9 17 0
18 years and under 19 years ..	100 + 1s. 6d.	11 13 6
19 years and under 20 years ..	100 + 13s. 6d.	12 5 6
20 years	..	Minimum Wage

No carter or driver under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District.

No carter or driver under 18 years of age shall be allowed to have sole charge of a motor vehicle.

PROPORTION (BY ANY EMPLOYER).

One improver to every five drivers receiving not less than the minimum wage.

2. (C) (i) APPRENTICES NOT ELSEWHERE INCLUDED.

(Other than those covered by the Apprenticeship Commission.)

Retail Butchers Shops.	Percentage of Classification (e) of Division B. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Five-year Term—				
First year	30	4 6 0	4 8 0	4 6 0
Second year	40	5 15 0	5 17 6	5 14 6
Third year	55	7 18 0	8 1 6	7 17 6
Fourth year	75	10 15 0	11 0 0	10 14 6
Fifth year	95	13 12 6	13 19 0	13 11 6
Four-year Term—				
First year	40	5 15 0	5 17 6	5 14 6
Second year	50	7 3 6	7 6 6	7 3 0
Third year	75	10 15 0	11 0 0	10 14 6
Fourth year	95	13 12 6	13 19 0	13 11 6

and thereafter not less than the minimum rate for tradesmen in the section of the trade to which the apprentice was indentured. Provided, however, that no apprentice on reaching 21 years of age shall receive less than the basic wage and loadings for the area or place in which he is employed.

Small Goods Factories.	Percentage of Classification (e) of Division C. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O. at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Five-year Term—				
First year	30	4 6 0	4 8 0	4 5 6
Second year	40	5 14 6	5 17 0	5 14 0
Third year	50	7 3 0	7 6 6	7 2 6
Fourth year	75	10 15 0	10 19 6	10 14 0
Fifth year	95	13 12 0	13 18 6	13 11 0
Four-year Term—				
First year	40	5 14 6	5 17 0	5 14 0
Second year	50	7 3 0	7 6 6	7 2 6
Third year	75	10 15 0	10 19 6	10 14 0
Fourth year	95	13 12 0	13 18 6	13 11 0

and thereafter not less than the minimum rate for tradesmen in the section of the trade to which the apprentice was indentured. Provided, however, that no apprentice on reaching 21 years of age shall receive less than the basic wage and loadings for the area or place in which he is employed.

(ii) Except as hereinafter provided in those portions of the State of Victoria not covered by the Apprenticeship Commission male juniors coming into the retail butchering (including Country Slaughtering) division of the industry shall only be employed as apprentices. The terms of such apprenticeship shall be as follows :—

Contract of Apprenticeship.

(*a*) Every contract of apprenticeship hereinafter made shall be in the terms of the indenture as prescribed by the Wages Board.

Probationary Period.

(*b*) Male juniors may be taken on probation for a period of four months and if apprenticed such four months shall count as part of their period of apprenticeship.

Tuition During Apprenticeship.

(*c*) (1) An apprentice butcher shall not be deemed to have been taught his trade by the employer unless during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work :—

During the first year : Breaking up forequarters of beef and hanging same and naming the different cuts of beef, mutton, pork and veal.

During the second year : Breaking up hindquarter of beef and hanging same and boning.

During the third year : Cutting down sheep, pork and veal; arranging meat in chiller; making dripping; rolling spice beef.

During the fourth and fifth years : Making pickle; pumping meat; general shop work; serving and cutting meat; making of beef and pork sausages and smallgoods work usually done in a retail butchering establishment.

(2) An apprentice slaughterman shall not be deemed to have been taught his trade by the employer, unless, during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work :—

During the first year : Gut running; skinning feet; fronting out; cleaning of tripes or calves' heads and feet.

During the second year : Pelting and legging sheep and necking off; dressing pigs and calves.

During the third year : Grounding; backing off; sawing down.

During the fourth and fifth years : Quartering; making tallow; caring for hides; care of yards generally.

(3) An apprentice small goods maker shall not be deemed to have been taught his trade by the employer unless during the period of apprenticeship he is taught the following work and brought to reasonable proficiency on such work :—

First year: Learning qualities, quantities and grades of meat; grading and mixing; use of and care of knife.

Second year: Mixing meat and using silent cutters; learning ingredients; arranging meat in chiller.

Third year: Cooking and dyeing meats; linking sausages of all types; using filling and linking machines.

Fourth year: Making pickle; pumping meat; and to be thoroughly competent in all trades.

Period of Apprenticeship.

(*d*) The period of apprenticeship shall be 5 years, but, if the apprentice has reached the age of 17 years, the period shall be four years.

Wages.

(*e*) The minimum weekly rates of wage for apprentices shall be as set out in sub-clause (C) of this clause.

Conditions of Employment.

(*f*) The hours and conditions of employment, shall, except as otherwise provided by this Determination, be the same as the journeyman covered by this Determination.

Unapprenticed Juniors.

(iii) Except as provided in sub-clauses (i) and (ii) of this clause unapprenticed juniors in employment at the time of the making of this Determination may be employed on the following terms :—

(*a*) No such junior shall leave or resign except in pursuance of a written agreement signed by him, his parents or guardian and his employer.

(*b*) The wage rates of unapprenticed junior labour in retail butchers' shops shall be as follows :—

Age.	Percentage of Classification (*e*) of Division B. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 20 years of age	75	10 15 0	11 0 0	10 14 6
20 to 21 years of age	95	13 12 6	13 19 0	13 11 6

and thereafter not less than the minimum rate for tradesmen in the section of the trade in which the employee is employed.

(*c*) The wage rates of unapprenticed junior labour in small goods factories shall be as follows :—

Age.	Percentage of Classification (*e*) of Division C. of Clause 2	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 17 years of age	30	4 6 0	4 8 0	4 5 6
17 to 18 years of age	40	5 14 6	5 17 0	5 14 0
18 to 19 years of age	50	7 3 0	7 6 6	7 2 6
19 to 20 years of age	75	10 15 0	10 19 6	10 14 0
20 to 21 years of age	95	13 12 0	13 18 6	13 11 0

and thereafter not less than the minimum rate for tradesmen in the section of the trade in which the employee is employed.

(*d*) Juniors 16 years of age and over may be employed as assistants to small goods sellers from carts at the following rates of pay :—

Age.	Percentage of Classification (*e*) of Division C. of Clause 2.	Within 20 Miles of G.P.O., Melbourne, and within 10 Miles of G.P.O., at Geelong and Warrnambool.	At Yallourn.	All Other Parts of Victoria.
	%	£ s. d.	£ s. d.	£ s. d.
Under 18 years of age	50	7 3 0	7 6 6	7 2 6
18 to 19 years of age	75	10 15 0	10 19 6	10 14 0
19 to 20 years of age	85	12 3 6	12 9 0	12 2 6
20 to 21 years of age	95	13 12 0	13 18 6	13 11 3

and thereafter not less than the minimum rate for small goods sellers from carts.

Proportion of Apprentices and Improvers.

The number of apprentices and improvers employed in any shop, slaughterhouse or smallgoods factory or of a shop, abattoirs, slaughterhouse and factory combined shall not exceed one to every three or fraction of three adult weekly employees. An employer actually working in the shop, abattoirs, slaughterhouse or factory for the whole or at least a substantial part of his time shall be treated as an adult for the purpose of this clause.

Clauses, other than clauses 2 (A), 2 (B) and 2 (C), of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 302] **FRIDAY, MAY 1.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
29th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 605 of the 1st June, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.

	Percentage of Basic Wage.	s. d.
1st year	27	62 6
2nd year	31	72 0
3rd year	36	83 6
4th year	43	100 0
5th year	53	123 0

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.

	Wages.			
	Within the Metropolitan District.		All Other Parts of Victoria.	
	Per Hour.	Per Week.	Per Hour.	Per Week.
	s. d.	s. d.	s. d.	s. d.
(*a*) In or about a cemetery—				
Grave diggers ..	6 $7^{1}/_{20}$	263 6	6 $6^{3}/_{20}$	260 6
All others	6 $4\frac{1}{5}$	254 0	6 $3^{3}/_{10}$	251 0

	THROUGHOUT THE STATE.	
	Per Hour.	Per Week.
	s. d.	s. d.
(*b*) In or about a crematorium—		
* Operator in charge ..	6 $11^{1}/_{10}$	277 0
Other operator ..	6 $7^{1}/_{20}$	263 6
All others	6 $4\frac{1}{5}$	254 0

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed or an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 302.—3807/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 303] FRIDAY, MAY 1. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
29th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

CONDENSERIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 433 of the 23rd April, 1951, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

—	Wages per Week.			
	Shift Workers.		All Others.	
	Percentage of Basic Wage.	s. d.	Percentage of Basic Wage.	s. d.
Under 16 years ..	..	..	59	137 0
16–17 years ..	..	..	69	160 0
17–18 years ..	..	..	78	181 0
18–19 years ..	100 plus 3s. 6d.	235 6	89	206 6
19–20 years ..	100 plus 15s.	247 0	99	229 6
20–21 years ..	100 plus 23s. 6d.	255 6	100 plus 7s. 6d.	239 6

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 265s. per week.

One improver to every eight or fraction of eight workers receiving not less than 265s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 204s. 3d. per week.

JUVENILE WORKERS.

—	Wages per Week.			
	Males.		Females.	
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.
Under 16 years ..	49	113 6	64	111 6
16–17 years ..	56	130 0	70	122 0
17–18 years ..	69	160 0	78	135 6
18–19 years ..	76	176 6	93	162 0
19–20 years ..	89	206 6	100	174 0
20–21 years ..	100 plus 2s.	234 0	100 plus 12s.	186 0

Female juvenile workers operating the Majonnier tester shall be paid 9s. 3d. per week in addition to their wage.

Female juvenile workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

No. 303.—3810/53.—PRICE 3D.

OTHER EMPLOYEES.

—	Wages per Week. Shift Workers. s. d.	Wages per Week. All Others. s. d.
Milk or cream grader or tester	294 0	283 0
Majonnier operator	294 0	283 0
Neutralizer	291 0	280 0
Foreman of shift or department	291 0	280 0
Operator of any of the following machines :—		
Milk drier (roller system)	284 0	273 0
Milk drier (spray system)	285 0	274 0
Assistant to milk drier (spray system)	284 0	273 0
Sugar boiler	279 0	268 0
Vacuum pan—condensery	286 0	275 0
Vacuum pan-dried milk	285 0	274 0
Vacuum pan-milk sugar	285 0	274 0
Evaporator	284 0	273 0
Homogenizer or visiolizer	282 6	271 6
Cream retort	280 0	269 0
Powder sifter	278 0	267 0
Tubular heater or ejector	279 0	268 0
Separator	280 0	269 0
Separator operator when weighing off cream and/or skim milk for the purpose of standardization	281 0	270 0
Cream weigher for standardization	280 0	269 0
Pasteurizer	280 0	269 0
Weighing machine (milk receiving)	284 0	273 0
Wire-hoopers, storeman, stackers or packers	278 0	267 0
Washers of vacuum pan, vacuum holding vats, or evaporator	279 0	268 0
Male adult washing or sterilizing cans or bottles	278 0	267 0
Operator of a fork lift truck	279 0	268 0
All other male adults	276 0	265 0
Headwoman, i.e., a person who has charge of employees under, and takes her instructions from, the foreman	..	204 3
Females operating dried milk automatic filler	..	204 3
All other females	..	204 3

Female workers operating the Majonnier operator shall be paid 9s. 3d. per week in addition to their ordinary wage.

Female workers employed in laboratories shall be paid 4s. 3d. per week in addition to their ordinary wage.

Persons employed clearing or cleaning horizontal drying boxes shall be paid 5s. per week for mid-clearance, or 3s. per week for morning clearance, in addition to their ordinary weekly wage.

Persons operating more than two vacuum pans shall be paid 4s. per pan extra.

Washers of vacuum pans, vacuum holding vats, or evaporators shall be allowed 3d. for each flying clean or 9d. for each full clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed cleaning milk tankers and vacuum pan vapour pipes, when the employee enters the latter, shall receive 9d. for each clean in addition to the ordinary weekly wage for the employee concerned.

Persons employed on a Dennington Spray Control floor shall be paid 15s. per week additional to the rates for milk drier (spray system).

Persons employed stacking tinplate or unloading tinplate from trucks shall be paid 2d. per hour in addition to their ordinary wage.

Persons employed unloading or scooping briquettes shall be paid 3d. per hour in addition to their ordinary wage.

Persons (other than regular loading gang hands) transporting complete stillages of tinplate shall receive 3s. per week in addition to the rate prescribed for storemen.

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid 1½d. per clean with a maximum of 4s. per week, in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 304] FRIDAY, MAY 1. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
29th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

CONFECTIONERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 14 of the 10th January, 1952, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.

Wages.

Males.

	s.	d.
(Assisting the Storeman and Packer.)		
18 years of age and under 19 years	158	0
19 years of age and under 20 years	197	0
20 years of age and under 21 years	235	0
All Other Males.		
16 years of age and under	102	0
17 years of age	125	6
18 years of age	169	6
19 years of age	195	0
20 years of age	216	0

PROPORTION.

(Assisting the Storeman and Packer.)

One male apprentice to every three or fraction of three male workers receiving not less than 262s. per week.

One male improver to every four or fraction of four male workers receiving not less than 262s. per week.

Other Males.

Two male juniors to every three male adult workers receiving not less than the adult minimum rate.

Females.

	s.	d.
16 years of age and under	76	6
17 years of age	100	0
18 years of age	120	6
19 years of age	144	0
20 years of age	167	0

PROPORTION.

Three female juniors to every two female adults receiving not less than the adult minimum rate.

3. OTHER EMPLOYEES.

	Wages per Week.	
		s. d.
Males.		
Confectioners, Group 1		274 0
Confectioners, Group 2		268 0
Confectioners, Group 3		262 0
Confectioners, Group 4		256 0
Confectioners, Group 5		250 0
Storeman or packer—		
(a) Who works singly		266 6
(b) Who supervises or directs the number of persons 18 years of age or over indicated hereunder, viz.:—		
(i) 1, 2, 3, 4, 5, or 6 such persons		268 9
(ii) 7 or more such persons		282 9
Other storeman or packer engaged in the despatch or bulk receiving stores		262 0
Females.		
All adult females		187 6

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 305] **FRIDAY, MAY 1.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

EXCAVATION OR ROADWORK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 29 of the 15th January, 1951, shall be replaced by the following clause:—

2. IMPROVERS.

—	Wages.	Proportion (by any Employer).
	Per Hour.	IMPROVERS.
	s. d.	
Under 18 years of age	4 4	One improver to every twenty or fraction of twenty workers receiving not less than the rate fixed in this Determination for "All others".
18 years of age and under 20	5 2	
20 years of age and under 21	Appropriate adult rate	

NOTE.—The Wages Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the trade is so unskilful that no person should be taken as an apprentice to the trade.

No. 305.—3812/53.—PRICE 3D.

OTHER EMPLOYEES.

—	Wages. Per Hour. s. d.
Man operating power rammer Pitcher setter, cube setter, or pavior Weigher and/or mixer on hot asphaltic mixing plant Rigger Splicer of Wire Rope or Hemp Rope Bitumen pourer or kettle attendant Tunnel man or shaft sinker Timber man in tunnel or shaft Pipe jointer, or pipe layer Powder monkey Sinker in trenches for storm-water drain Finisher in concrete work Leading tackle hand Skid scoop (tumbling Tommy), filler, and/or driver Guard :—i.e., an employee in charge of a train or rake of trucks or railway wagons, drawn or propelled by steam, electric or other motor power, used in connexion with the haulage of ballast (sand, gravel or broken stone), rock, earth or other material used in connexion with construction work Attendant on steam or power-driven navvy or crane :—i.e., an employee lifting and laying down tracks or doing other work incidental thereto or attendant at chute Jack hammerman Mixer, gauger spreading or layer on of concrete Tar, bitumen or emulsion sprayer operator Faceman in gravel pit Tramline layer or repairer :—i.e., an employee engaged in laying or maintaining a tram track or locomotive track Bitumen or asphaltic worker :—i.e., an employee (other than a bitumen pourer or kettle attendant) heating, preparing, cutting, carrying, laying, using on woodwork or handling asphalt, bitumen, tar or emulsion or material coated with asphalt, bitumen, tar or emulsion Batterman using batter rule Boodler in tunnel Fencer Sanitary or garbage attendant Scabler in tunnel Metal or gravel spreader Spaller, ploughman, manhole builder's labourer, and Telford pitcher setter Filler of monkey-tail scoop Setter out of reinforcements Points man on tram or locomotive line Tipman :—i.e., an employee at the tiphead who directs where the material shall be tipped or assists in the tipping or keeps bank or dump true to specified line and level Cold asphaltic shoveller or forker Ploughman's offsider Tipper of monkey-tail scoop Slurry filler	7 0 6 11 6 10 6 10 6 9
Driver, bulldozer, power shovel, excavator, front end or back end loader on tracks	7 3
Driver power grader 35-h.p. or over	7 3
Driver power grader under 35-h.p.	7 0
Driver side loader	6 10
Driver tractor (oil) 35-h.p. and over	7 0
Driver tractor (oil) under 35-h.p.	6 9
Driver of traction engine or road roller (steam)	7 3
Driver road roller (internal combustion)	7 2
All others	6 8

Clauses, other than clause 2, of the said Determination as amended on the 30th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 306] FRIDAY, MAY 1. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY. H. BEERS,
Secretary for Labour.

GLUE AND GELATINE BOARD.

Clause 2 of the Determination published in the *Government Gazette* No. 658 of the 21st June, 1951, shall be replaced by the following clause:—

2. ADULT MALE.

—	Per Week. £	s.	d.
Gelatine and Glue.			
1. Men working in raw material stores	12	17	6
2. Men working raw materials cutting machine	12	18	6
3. Men in charge of and actually washing raw material and/or preparing limes and/or working at trotter plant	13	3	6
4. Men assisting at washing raw material and/or preparing limes and working at trotter plants	12	17	6
5. Men working at lime pits	13	3	6
6. Men in charge of and actually operating dollies	13	7	6
7. Men assisting in dolly shed	12	18	6
8. Men in charge of and actually working at boiling pans	13	3	6
9. Men assisting in boiling shed	12	17	6
10. Men in charge of and actually working at vacuum evaporators, bone kettles, gelatine and/or glue, filters, Sharples, centrifugals, concentrated liquor vats, and coolers	13	7	6
11. Men assisting (including emptying collers)	12	17	6
12. Men operating gelatine and/or glue cutters	13	1	6
13. Men assisting	12	17	6
14. Men in charge of and actually operating Cube Drying Plant	13	5	6
15. Men assisting	12	17	6
16. Men working at other drying plants	12	17	6
17. Men engaged at gelatine and/or glue grinding	12	18	6
18. Men engaged in treating frames	12	17	6
19. Men engaged in assembling and repairing frames	12	17	6
20. Blenders—Gelatine and/or glue	13	3	6
21. Gelatine and/or glue store hands	12	18	6
22. Men in charge of and actually workingat scrutching pans, hydraulic presses, grease pans, grease filters and seeding tanks, and washing trotter bones	13	3	6
23. Men assisting	12	17	6
24. Men working in roller driers and associated grinders	12	18	6
25. Men in charge of and actually working at vegetable and prepared glue vats	13	3	6
26. Men assisting and store hands including calves feet jelly	12	18	6
27. Men operating residue driers	13	5	6
28. Men crushing and/or bagging dried residues	12	18	6
29. Men receiving and passing on bones	13	3	6
30. Men actually operating de-greasing plant	13	7	6
31. Men assisting at de-greasing plant and bone polishing	12	18	6
32. Men engaged in washing and neutralizing vats	13	1	6
33. Men engaged in crushing bone residues	12	18	6
34. Men in charge of and actually operating pearl plant	13	5	6
35. Men assisting	12	17	6
36. Men assisting in laboratory work	13	1	6
37. Men not elsewhere included	12	1	6
38. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	..		
39. Men engaged skimming settling pits, shall be paid at the rate of 6d. per hour in addition to their ordinary overtime rate whilst engaged on such work	..		
40. Men employed cleaning or scraping the inside of booby tanks or digestors shall be paid at the rate of 6d. per hour in addition to their ordinary or overtime rate whilst engaged on such work	..		

No. 306.—3813/53.—PRICE 3D.

ADULT MALES—*continued.*

—	Per Week. £ s. d.
Agar Agar.	
1. Men in charge of and actually washing raw materials and seaweed	13 3 6
2. Men assisting	12 17 6
3. Men in charge of and actually working at boiling vats	13 3 6
4. Men assisting in boiling shed	12 17 6
5. Men in charge of and actually working at vacuum evaporators, agar agar filters, Sharples, centrifugals, concentrated liquor vats, and coolers	13 7 6
6. Men assisting including emptying coolers	12 17 6
7. Men operating agar agar cutters	13 1 6
8. Men assisting	12 17 6
9. Men engaged at agar agar freezing plant	13 1 6
10. Men engaged sawing frozen agar agar	12 18 6
11. Men working at Infra-red drying plant	13 7 6
12. Men working at other drying plants	12 17 6
13. Men engaged at spreading and stripping agar agar	12 17 6
14. Men engaged at agar agar grinding, and milling, store hands	12 18 6
15. Men not elsewhere included	12 1 6
16. Men employed actually emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work	..
ADULT FEMALES.	
Adult female employees—	
after three month's experience in the industry	9 7 0
of less than three months but more than one month's experience in the industry	9 1 0
of less than one month's employment in the industry	8 13 6
JUNIORS.	
Males.	
Under 16 years of age	4 16 6
16 and under 17 years of age	6 0 6
17 and under 18 years of age	7 5 0
18 and under 19 years of age	8 9 0
19 and under 20 years of age	9 13 0
20 and under 21 years of age	10 17 6
Females.	
Under 16 years of age	4 1 6
16 and under 17 years of age	5 4 0
17 and under 18 years of age	6 2 0
18 and under 19 years of age	6 15 6
19 and under 20 years of age	7 14 0
20 and under 21 years of age	8 7 6

Provided that a junior female after three years' experience in the industry shall be paid the full adult rate prescribed in Clause 2.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 307] FRIDAY, MAY 1. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

LAUNDRY WORKERS BOARD.

Clause 2 of the Determination published in *Goverment Gazette* No. 835 of the 24th October, 1952, shall be replaced by the following clause:—

2.

Apprentices and Improvers.		Wages Per Week of 40 Hours.
Males.	Percentage of Basic Wage.	s. d.
15 years of age or under	31	72 0
16 years of age	36	83 6
17 years of age	51	118 6
18 years of age	55	127 6
19 years of age	68	158 0
20 years of age	81	188 0
Females.	Percentage of Female Basic Wage.	
15 years of age or under	39	68 0
16 years of age	44	76 6
17 years of age	55	95 6
18 years of age	62	108 0
19 years of age	69	120 0
20 years of age	74	129 0

Provided that no female apprentice or improver shall be employed on washing machines or hydro extractor.

PROPORTION (in any place).

Apprentices and Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

No. 307.—3814/53.—PRICE 3D.

Other Employees.	Wages Per Week of 40 Hours.		
	Adjustable Weekly Rate.	Non-adjustable War Loading.*	Total Ordinary Weekly Rate.
	s. d.	s. d.	s. d.
Males.			
Laundry Workers	249 0	3 0	252 0
Females.			
Washers employed on washing machine or hydro extractor	230 0	3 0	233 0
Glad ironers	179 3	1 9	181 0
Hand washers	179 3	1 9	181 0
Employees on treadle shirt or collar ironing machines	179 3	1 9	181 0
Employees on treadle press machines	179 3	1 9	181 8
Employees backing shirts off treadle shirt ironing machines	179 3	1 9	181 0
Starched clothes ironers who completely iron any starched clothes articles by hand	179 3	1 9	181 0
Starchers by hand, or machine, or attending to collar or shirt starching hydro extractor	179 3	1 9	181 0
Employees engaged on heated flat work machines, i.e., shaking out, feeding into or taking from	179 3	1 9	181 0
Employees on automatic air-driven presses	179 3	1 9	181 0
All others	172 6	1 6	174 0

* These loadings are constant and shall not be taken into account in the calculation of overtime or other penalty rates prescribed by this Determination.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 308] **FRIDAY, MAY 1.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

LAW CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 576 of the 31st July, 1952, shall be replaced by the following clause:—

2. *IMPROVERS.

MALES. Wages per Week.					FEMALES. Wages per Week.	
Experience.	Commencing Age.				Experience.	
	Under 16 Years.	16 Years.	17 Years.	18 Years or Over.		
	s. d.	s. d.	s. d.	s. d.		s. d.
1st year	69 6	69 6	76 6	81 0	1st year	71 6
2nd year	93 0	93 0	109 0	132 6	2nd year	83 6
3rd year	109 0	118 6	155 6	178 6	3rd year	108 0
4th year—					4th year	134 0
1st six months	146 0	162 6	183 6	227 6	5th year and until 21 years of age	165 6
2nd six months	146 0	162 6	227 6	229 6		
5th year—						
1st six months	195 0	204 0	248 6	254 6		
2nd six months	195 0	245 0	248 6	254 6		
6th year and until 21 years of age	248 6	254 6	..	..		

PROPORTION (in any place).

Where there is no person receiving the adult rate—three improvers. In all other places two improvers to each person receiving not less than the adult rate.

* The Board has determined that no person shall be employed as an apprentice.

No. 308.—3815/53.—PRICE 3D.

OTHER EMPLOYEES.

—	Wages per Week.	
	Within a radius of 25 miles of the G.P.O., Melbourne, and within a radius of 10 miles of the principal post offices at Geelong, Ballarat, Bendigo, and Warrnambool.	All other parts of Victoria where this Determination applies.
Males.	£ s. d.	£ s. d.
With less than three years' experience in a solicitor's office—		
1st year's experience	13 4 0	13 1 0
2nd year's experience	13 9 0	13 6 0
3rd year's experience	13 14 0	13 11 0
All others	13 16 6	13 13 6
Females.		
All adults	10 7 0	10 4 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.
Published by Authority.
[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 309] FRIDAY, MAY 1. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

MILLET BROOM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1083 of the 8th November, 1951, shall be replaced by the following clause :—

2.

(a) APPRENTICES OR IMPROVERS.

Broom Section.			Feather Duster or Mop Sections.								
			Males.				Females.				
	Percentage of Basic Wage.	Wages per Week of 40 Hours.		Percentage of Basic Wage.	Wages per Week of 40 Hours.			Percentage of Female Basic Wage.	Wages per Week of 40 Hours.		
		s. d.			s. d.				s. d.		
1st Year	28	65 0	1st Year	28	65 0		1st Year	38	66 0		
2nd Year	37	86 0	2nd Year	37	86 0		2nd Year	50	87 0		
3rd Year	42	97 6	3rd Year	42	97 6		3rd Year	55	95 6		
4th Year	59	137 0	4th Year	59	137 0		4th Year	65	113 0		
5th Year	71	164 6	5th Year	71	164 6		5th Year	76	132 0		
6th Year	90	209 0	6th Year	90	209 0		6th Year	90	156 6		
And thereafter the minimum wage			And thereafter the minimum wage.				And thereafter the minimum wage.				

PROPORTION IN ANY FACTORY OR PLACE.

APPRENTICES.

Broom Section.

One apprentice to every three or fraction of three workers receiving not less than 248s. 6d. per week of 40 hours, or the prescribed piecework prices.

APPRENTICES.

Feather Duster or Mop Sections.

One apprentice to every three or fraction of three workers receiving not less than 248s. 6d. per week of 40 hours.

IMPROVERS.

Feather Duster Making Section.

Two male improvers to every worker receiving not less than 248s. 6d. per week of 40 hours.

Two female improvers to every female worker receiving not less than 181s. 6d. per week of 40 hours.

IMPROVERS.

Mop Making Section.

Two male improvers to every worker receiving not less than 248s. 6d. per week of 40 hours.

Two female improvers to every female worker receiving not less than 181s. 6d. per week of 40 hours.

Broom Section.

One improver to every three or fraction of three workers receiving not less than 248s. 6d. per week of 40 hours, or the prescribed piece-work prices.

(b) Other Employees.

Broom Making.

	Wages per Week of 40 Hours s. d.
Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	272 0
Second sorter	267 0
Maker or sewer	272 0
Cutter off	262 6
All others	248 6

Feather Duster Making.

	Wages per Week of 40 Hours. s. d.
Males	248 6
Females	181 6

Mop Making.

	Wages per Week of 40 Hours. s. d.
Males	248 6
Females	181 6

Clauses. other than clause 2, of the said Determination shall remain in force provided that in clause 15 the amount of 117s. 6d. wherever appearing shall be increased to 150s. 6d.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 309.—3816/53.—PRICE 3D.

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 310] **FRIDAY, MAY 1.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

MINERAL EARTHS BOARD.

Clause 2 of Part 1, and clause 20 of Part 2 of the Determination published in *Government Gazette* No. 20 of the 18th January, 1952, shall be replaced by the following clauses:—

PART 1.

Persons OTHER THAN those employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

	Percentage of Basic Wage.	s. d.
Under 17 years of age	36	83 6
17 to 18 years of age	62	144 0
18 to 19 years of age	81	188 0
19 to 21 years of age	96	222 6

Proportions (*in any place*).
One improver to every six adult employees.

(*b*) OTHER EMPLOYEES.

	s. d.
Ball mill attendant and/or employee milling silica ..	284 0
Other Mill attendants	272 0
Persons not otherwise provided for, including mill feeders, baggers, and crusher hands	265 0

Leading Hands—

Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.

Note:—The above rates include an amount of 3s. as a clothing allowance.

PART 2.

Persons employed in the process, trade, business, or occupation of manufacturing or preparing any insulating material fabricated from molten stone.

20. * WAGES PER WEEK OF 40 HOURS.

(a) Improvers.

Males.	Percentage of Basic Wage.	s.	d.
Under 17 years of age	36	83	6
17 to 18 years of age	62	144	0
18 to 19 years of age	81	188	0
19 to 21 years of age	96	222	6

Females.	Percentage of Female Basic Wage.	s.	d.
Under 16 years of age	38	66	0
16 to 17 years of age	51	88	6
17 to 18 years of age	54	94	0
18 to 19 years of age	64	111	6
19 to 20 years of age	73	127	0
20 to 21 years of age	83	144	6

PROPORTION (IN ANY PLACE).

Males.

One male improver to every six adult employees.

Females.

One female improver to every four or fraction of four female workers receiving not less than the adult female rate.

(b) Other Employees.

Males.	s.	d.
Leading charging hand	277	0
Assistant charging hand	261	0
Notcher	277	0
Oven hands	269	0
Process worker (including taker off conveyor or granulator attendant)	257	0

Leading Hands—

Leading hands in charge of not fewer than three and not more than twelve employees, 12s. per week extra; more than twelve employees, 20s. per week extra.

NOTE.—The above rates include an allowance of 7½ per cent. for all shifts.

Females.	s.	d.
Adult females	183	6

* These wages are loaded to compensate for industry disabilities.

Clauses, other than clause 2 of Part 1, and clause 20 of Part 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 311] FRIDAY, MAY 1. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

ASBESTOS-CEMENT WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 108 of the 30th January, 1951, shall be replaced by the following clause:—

2. (a) WAGES.

Apprentices or Improvers.

—	Wages. Per Week of 40 Hours. Percentage of Basic Wage.	Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.
		s. d.	s. d.	s. d.
16 and under 17 years of age	50	116 0	1 0	117 0
17 and under 18 years of age	58	134 6	1 2	135 8
18 and under 19 years of age	69	160 0	1 4	161 4
19 and under 20 years of age	85	197 0	1 7	198 7
20 and under 21 years of age	100+2s.	234 0	2 1	236 1

No apprentices or improvers under the age of sixteen years to be engaged.

PROPORTION (IN ANY PLACE).

Apprentices and Improvers.

Two apprentices or improvers to every three or fraction of three workers receiving not less than the rate prescribed for the classification "All others".

Other Employees.

—	Wages. Per Week of 40 Hours. Adjustable Weekly Rate.	Non-Adjustable War Loading.	Total Weekly Rate.
	s. d.	s. d.	s. d.
Wet sheet machine leading hand ..	255 0	5 0	260 0
Wet sheet machine operator ..	251 0	5 0	256 0
Mixer operator—in sole charge of Tide mill	251 0	5 0	256 0
Mixer operator—other	248 0	5 0	253 0
Asbestos treatment operator ..	250 0	5 0	255 0
Cutter-off in charge	255 0	5 0	260 0
Cutter-off	247 6	5 0	252 6
Plateman or stacker	248 0	5 0	253 0
Corrugating machine operator ..	248 0	5 0	253 0
Hand corrugator	246 6	5 0	251 6
Wet trimmer (Power guillotine only)	248 0	5 0	253 0
Leading hand in charge of dry trimming	255 0	5 0	260 0
Dry trimmer—operating power cutting machine	248 0	5 0	253 0
Accessories hand moulder—welded or grafted mouldings	250 0	5 0	255 0
Accessories hand moulder—plain mouldings	248 0	5 0	253 0
Operator cement bulk handling ..	250 0	5 0	255 0
Pipe machine leading hand ..	259 0	5 0	264 0
Mazza machine control operator ..	250 0	5 0	255 0
Pressure pipe curing tank hand ..	247 6	5 0	252 6
Operator pressure pipe turning and socket boring machine	247 6	5 0	252 6
Operator pressure pipe turning and socket boring machine (who sets up machine)	252 6	5 0	257 6
Pressure pipe socket fitter ..	247 6	5 0	252 6
All others	245 0	5 0	250 0

(b) An employee appointed as a leading hand or an employee temporarily in charge of three or more men shall be paid the rate herein prescribed for the class of work done, plus an allowance at the rate of 10s. per week, or the rate herein prescribed for his ordinary duties, whichever is the higher.

Clauses, other than clause 2, of the said Determination as amended on the 5th April, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 311.—3903/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 312] **FRIDAY, MAY 1.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

CLERKS (MEAT WORKS) BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 538 of the 4th July, 1952, shall be replaced by the following clause :—

WAGES PER WEEK OF 40 HOURS.

2. (*a*) **Improvers.*

Males.	Percentage of Basic Wage.	Total Wage.	Females.	Percentage of Female Basic Wage.	Total Wage.
	%	*s.* *d.*		%	*s.* *d.*
Under 16 years of age	39	90 6	Under 16 years of age	44	76 6
At 16 years of age	48	111 6	At 16 years of age	57	99 0
At 17 years of age	59	137 0	At 17 years of age	72	125 6
At 18 years of age	77	178 6	At 18 years of age	83	144 6
At 19 years of age	100 plus 1s. 6d.	233 6	At 19 years of age	95	165 6
At 20 years of age	100 plus 22s. 6d.	254 6	At 20 years of age	100 plus 7s. 6d.	181 6

* The Board has determined that no apprentice shall be taken to the trade.

PROPORTION (IN ANY PLACE).

One improver to one or two; Two improvers to three or four; Three improvers to five or six .. .. And thereafter one improver to every three or fraction of three	Workers receiving not less than the minimum Wage.

(b) *Other Employees.*

—	Total Wage.
	£ s. d.
Males—(See Clause 3 (c) (vi) when less than 10 are employed)—	
Grade "C" (as defined in clause 3)	14 6 6
Grade "B" (as defined in clause 3)	15 1 6
Grade "A" (as defined in clause 3)	16 1 6
Females	10 15 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 313] **FRIDAY, MAY 1.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

CORK TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 377 of the 16th May, 1952, shall be replaced by the following clause:—

2. (*a*) WAGES.

—	Per Week. £	s.	d.
Adult Males.			
Cork Cutting:—			
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—			
First six months	12	11	6
Thereafter	13	1	6
Feeders and/or operators of machines, i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing	12	9	6
All others	12	6	6
Cork Board:—			
Oven hand in charge (curing)	13	1	6
All others	12	6	6
Compressed Cork:—			
Oven hand in charge (curing)	13	1	6
Splitting with band knife and/or mixing granules with adhesive by machinery	12	14	6
All others	12	9	6
Fishing Requisites:—			
Rounding and/or drawing off—			
First six months	12	11	6
Thereafter	13	1	6
Employees notching; boring; threading; and/or attaching wire ferrules to sticks	12	9	6
All others	12	6	6
Adult Females.			
Under three months' experience	8	14	11
All others	8	17	0

No. 313.—3908/53.—Price 3d.

(b) APPRENTICES OR IMPROVERS.

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		£ s. d.			£ s. d.
Under 16 years of age	25	2 18 0	17 years of age and under ..	54	4 14 0
16 years of age	35	4 1 0	18 years of age	64	5 11 6
17 years of age	48	5 11 6	19 years of age	74	6 9 0
18 years of age	60	6 19 0	20 years of age	85	7 8 0
19 years of age	76	8 16 6			
20 years of age	91	10 11 0			

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 314] FRIDAY, MAY 1. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

CYCLE TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 565 of the 17th July, 1952, shall be replaced by the following clause:—

2.

(*a*) *Apprentices.

—	Percentage of Basic Wage.	Weekly Wages. s. d.
1st year	26	60 6
2nd year	32	74 0
3rd year	51	118 6
4th year	75	174 0
5th year	99	229 6

And thereafter, until attaining the age of 21 years, four-fifths the journeyman's rate.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 251s. per week.

(*b*) *Improvers.

—	Percentage of Basic Wage.	Weekly Wages. s. d.
1st year	25	58 0
2nd year	31	72 0
3rd year	50	116 0
4th year	72	167 0
5th year	97	225 0

And thereafter four-fifths of the journeyman's rate.

Provided that any improver who commences at the trade after attaining the age of 17 years shall be paid 20 per cent. in addition to the above rates.

PROPORTION (IN ANY PLACE).

One improver to one person receiving not less than 251s. per week, two improvers to two or three such persons, thereafter two additional improvers to every three additional such persons

* Except those covered by the Apprenticeship Act.

No. 314.—3909/53.—PRICE 3D.

(c) Other Employees.

—	Weekly Wages. Day Shift. s.	d.
Foremen, where over five adults are employed	289	6
Foremen, where five adults or fewer are employed	285	9
Lathe hands	284	0
Builders and repairers of motor cycle frames and frames other than cycle frames	270	3
Builders or repairers or brazers of cycle frames	269	0
Other repairers of motor cycles (except lathe hands)	270	3
Other repairers (except lathe hands)	269	0
Assemblers of motor cycles	269	0
Other assemblers	261	6
Filers on motor and other cycles	261	6
Wheel-builders on motor and other cycles	261	6
Foremen in rim-making	273	6
All others employed in rim-making	261	6
Persons cleaning off joints by sand-blasting or by shot-blasting	261	6
Handle-bar benders—		
By the mandrel method	257	0
By any other method	261	6
Persons not provided for otherwise	251	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 315] FRIDAY, MAY 1. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

FARRIERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 572 of the 24th July, 1952, shall be replaced by the following clause:—

2. *Wages.*

Apprentices and Improvers.

—	Percentage of Basic Wage.	Total Wage Per Week 40 Hours.
		s. d.
1st year's experience	39	90 6
2nd year's experience	43	100 0
3rd year's experience	54	125 6
4th year's experience	83	192 6
5th year's experience	100 + 6s.	238 0

PROPORTION (WITHIN ANY PLACE).

One apprentice or one improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.

(*a*) Employed within the Metropolitan District as defined in the Factories and Shops Acts, and at Ballarat, Bendigo, Geelong, Warrnambool, Castlemaine, Yallourn, and Frankston, and within the Gippsland district:—

All Employees 281s. per week of 40 hours.

(*b*) Employed outside the areas specified in paragraph (*a*):—

All Employees 278s. per week of 40 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 315.—3911/53.—PRICE 3D.