

GOVERNI GAZETTE.

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No. 339]

TUESDAY, MAY 5.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this

4th day of May, 1953.

RAY H. BEERS,

Secretary for Labour.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in Government Gazette No. 792 of the 5th September, 1952, shall be replaced by the following clauses:— APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Making cigars or sorting and packing cigars :-

Number (in any place).

•	Ar	PRENTICE	s.			
Experience—						
lst year				s.	d.	*Percentage.
1st six months				36	3	 14
2nd six months				42	1	 16 1
2nd year				60	3	 23 1
3rd year				90	0	 34∮
441				114	Ã	44

or in lieu of weekly wages the work may be paid at the following piece-work

Making Cigars.

2nd year 3rd year	 One-third of the piece-work prices See also Two-thirds of the piece-work prices. clause 13,	
4th year	 Three-quarters of the piece-work prices. sub-clause (m)	,

Sorting and Packing Cigars.

500 cigars. 250 cigars. per 1,000. per 1,00 s. d. s. d. lst year . 1 1 2 1 1 22nd year . 1 4.5 1 4.5 3rd year 4th year 2 2.4 2 2.	00. per 1,000 s. d. 2 1 1 2 5 1 4 5	0. per :	1,000. d. 4.5 7.8	per 1,0		per	cigars. 1,000. d. 2.4	Plus 3 per centum. See also clause 13, sub-clause (m).
s. d. s. d lst year . 1 1 2 1 1 2nd year . 1 4 5 1 4 3rd year 1 7 8 1 7	s. s. d. 2 1 1 2 5 1 4 5	s. 2 1 5 1	d. 4·5	s. a	i. ·8	s. 2	d. 2·4	per centum. to clause 13, lause (m).
lst year 1 1 · 2 1 1 · 2 1 1 · 2 1 1 · 2 1 4 · 5 1 4 · 3 rd year 1 7 · 8 1 7 ·	·2 1 1·2 ·5 1 4·6	2 1 1 5 1	4.5	1 7	.8	2	2.4	per centu o clause lause (m
2nd year . 1 4.5 1 4.3 3rd year 1 7.8 1 7.	·5 1 4·8	5 1						per of
3rd year 1 7.8 1 7.			7.8	19 5	.7 1			
0.0)						2	9	& a o
			2·4 9		.3	3	3·6 10·2	See Plus
	Impr	OVERS	8.					
18 years				90	d. 0		*Pe	ercentage.
19 years 20 years		•	• •	125 156	7	• •		48 <u>}</u> 601

APPRENTICES.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)

IMPROVERS.

One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.

One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.

^{*} The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

No. 339.-3959/53.-PRICE 3D.

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a)				Males.						
	1			w	ages per Wee	k of 40 Hours	š.			
]				lst Year's	Experience.				
Employed In-		1st Three	Months.	2nd Three	Months.	3rd Three	Months.	4th Three Months.		
		Wages.	*Per- centage.	Wages.	*Per- centage,	Wages.	*Per- centage.	Wages.	*Per- centage.	
	ŀ	s. d.	%	s. d.	%	s. d.	% 18½ 18½ 18½	s. d.	%	
Making cigar boxes Turning bunches Stripping fillers		42 1 42 1 42 1	16 <u>1</u> 16 <u>1</u> 16 <u>1</u>	42 l 42 l 42 l	16 <u>1</u> 16 <u>1</u> 16 <u>1</u>	47 11 47 11 47 11		47 11 47 11 53 9	181 181 203	
	j		<u></u>	,,,	Wages per W	eek of 40 Ho	urs.	•	1	
			2nd Year's	Experience,						
Employed in		1st Six	Months.	2nd Six	Months.	Third Year's	Experience.	Fourth Year's Experience.		
		Wages.	•Per-	Wages.	*Per-	Wages.	•Per-	Wages *Per-		

centage. centage. % % Making cigar boxes Turning bunches Stripping fillers 71 10 71 10 273 273 77 8 77 8 30 30 106 10 137 11 137 11 531 531 Piecework Piecework Piecework Piecework prices prices prices prices

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

	14 3	čears.	15 Y	ears.	16 Y	ears,	17 Y	ears.	18 Y	ears.	19 Y	ears.	20 Y	ears.
	Wage.	*Per- centage.	Wage.	*Per- centage,	Wage.	*Per- centage.	Wage.	*Per- centage.	Wage.	*Per- centage.	Wage.	*Per- centage.	Wage.	•Per- centage.
Any other class of work for which the rate of wages fixed does not	s. d.	%												
exceed 259s, per week of 40 hours	53 1	201	58 11	223	71 10	273	90 8	35	113 4	432	147 8	57	187 2	721

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to
"All others (males)".

(b) Females.

•			Wa	iges per Weel	c of 40 Hours			
			·	1st Year's l	Experience.			
Employed In	1st Three	Months.	2nd Three	Months.	3rd Three	Months.	4th Three	Months.
	Wages.	*Per- centage.	Wages.	*Per- centage,	Wages.	•Per- centage.	Wages.	*Per- centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Frimming cigar boxes	45 3	26	52 8	301	60 6	343	67 10	39
Stripping and booking eigar bunch				l ' i				
wrapper leaf	97 10	56 <u>1</u>	97 10	561	97 10	56 1	97 10	56‡
Ringing eigars	45 3	26	52 8	301	60 6	344	67 10	39
Stripping fillers	4 5 3	26	52 8	301	60 6	343	67 10	39
Packing cigars, viz.:—	45 3	26	52 8	301	60 6	343	67 10	39
David Davids	45 3	26	52 8	301	60 6	343	67 10	39
D	45 3	26	52 8	301	60 6	343	67 10	39
Com of Park Classilles	45 3	26	52 8	301	60 6	347	67 10	39
Swiss	45 3	26	52 8	301	60 6	343	67 10	39
Cartons or parcels	45 3	26	52 8	301	60 6	343	67 10	39
dachine work, viz. :-		!!		'		· '		
Making bunches	45 3	26	52 8	301	60 6	343	67 10	39
Covering eigars	45 3	26	52 - 8	301	60 6	343	67 10	39
Swiss)	∫ 4 5 3	26	52 8	301	60 6	341	67 10	39
Lucky Hit (Making	J 45 3	26	52 8	301	60 6	343	67 10	39
Havanettes . (throughout	45 3	26	52 8	301	60 6	343	67 10	39
Senoritas)	L 45 3	26	52 8	30}	60 6	343	67 10	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

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Females-continued.

						Wages p	er Wee	ek of 40 Hours.		
			,		2nd Year's	Experience).			
Emplo	yed in-	-		1st Six	1st Six Months. 2nd Six Mon			Months.	Third Year's Experience.	Fourth Year's Experience.
				Wages.	*Per- centage.	Wag	es.	*Per- centage.		
Trimming cigar boxes	s			s. d. 75 3	% 43 <u>1</u>	s. 90	d. 6	% 52	Piece-work	Piece-work
Stripping and booking leaf	g cigai	bunch w	rapper	127 11	73½	1	9	78	Minimum wage	Minimum wage
Ringing cigars	••	••		Piece-w prices		}	Piece- pri		Piece-work prices	Piece-work prices
Stripping fillers Packing cigars, viz.:-		••		91			٠,		",	,,
Havanette		• •	• •		,	[,	,	,,	,,
Royal Bengals		• •	••	**	•	ļ	,	,	,,	,,
Bonanzas		• •	• •	,	,	i	,	,	,,	, ,,
Gem of East Cigar Swiss	11103		• • •	,	,		,	•	**	,,
	• •	• •	• • •	,	,	ļ	,	,	,,	,,,
Cartons or parcels Machine work, viz. :-	• •	• •		,	•		,	•	,,	
Making bunches						•				
Covering cigars	• •	••	• • •	,		1	,		"	,,
Swiss	٠٠ .	٠.	• • •	,			,		"	"
Lucky Hit	• •	Mak	ina .	,			,		"	"
Havanettes		through		Ι ,			,		"	
Senoritas	• • •	\ vinoug	Loud	;			,		"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

						6	i				1			
	14 3	ears.	15 Y	ears.	16 Y	ears.	17 Y	ears.	18 Y	ears.	19 Y	ears.	20 Y	ears.
-	Wage.	•Per- centage.	Wage.	*Per- centage.										
Any other class of work for which the rate of wages	s. d.	%	8. d.	%	s. d.	%								
fixed for adults does not exceed 174s. per week of 40 hours	57 0	323	71 4	41	85 8	491	95 8	55	109 7	63	125 9	721	142 8	82

* The percentages shown in these colums are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

OTHER EMPLOYEES.

			_	 		· · · • · · ·		Wages per Week 40 Hours.			
								£	8.	d.	
Strippers and bookers of cigar cov	ering leaf	(males)		 				13	3	5	
Strippers and bookers of cigar cov	ering leaf	(females)		 				9	12	6	
Strippers and bookers of cigar but				 				9	1	6	
Cigar box makers (males)			·	 				13	6	6	
Persons re-tying or boxing eigars,	or engaged	at any	other work			packing	cigars				
not specified herein (females)			• •	 	,,		٠ ا	8	17	6	
Stripping fillers (males)				 				12	19	Ô	
131 71 7 7 31.3				 					19		
,, ,, (females) 75 per cent. c		e Wage		 					14		

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 13 the following shall be substituted:—

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

				Age.						Males.	Females.
										Per Week.	Per Week.
	۰									s. d.	s. d.
luits										140 0	99 8
years o	of age									28 10	32 5
,,,,	,,	·							1	31 9	40 5
			••							38 9	48 9
	**					••				49 0	54 4
	,,	• •								61 2	62 1
,,	**	••	• •						i	79 10	71 5
۰,,	71	• •	••		• •	• • •	• • •	••		101 3	81 0
٠,,	,,	• •	• •			• •	• •	• •	• •	101 9	. 81 0