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RAY H. BEERS,  
Secretary for Labour.

2. APPRENTICES AND IMPROVERS.

\* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

## 3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a)

Males.

Employed In—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes .. ..	42 1	16½	42 1	16½	47 11	18½	47 11	18½
Turning bunches .. ..	42 1	16½	42 1	16½	47 11	18½	47 11	18½
Stripping fillers .. ..	42 1	16½	42 1	16½	47 11	18½	53 9	20½

  

Employed In—	Wages per Week of 40 Hours.							
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.	
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes .. ..	71 10	27½	77 8	30	106 10	41½	137 11	53½
Turning bunches .. ..	71 10	27½	77 8	30	106 10	41½	137 11	53½
Stripping fillers .. ..	Piecework prices		Piecework prices		Piecework prices		Piecework prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 250s. per week of 40 hours	53 1	20½	58 11	22½	71 10	27½	90 8	35	113 4	43½	147 8	57	187 2	72½

\* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed In—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Trimming cigar boxes .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Stripping and booking cigar bunch wrapper leaf .. ..	97 10	56½	97 10	56½	97 10	56½	97 10	56½
Ringling cigars .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Stripping fillers .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Packing cigars, viz.:—								
Havanette .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Royal Bengals .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Bonanzas .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Gem of East Cigarillos .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Swiss .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Cartons or parcels .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Machine work, viz.:—								
Making bunches .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Covering cigars .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Swiss .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Lucky Hit .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Havanettes .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39
Senoritas .. ..	45 3	26	52 8	30½	60 6	34½	67 10	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

*Females—continued.*

Employed in—	Wages per Week of 40 Hours.						Third Year's Experience.	Fourth Year's Experience.
	2nd Year's Experience.							
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.				
	<i>s. d.</i>	%	<i>s. d.</i>	%				
Trimming cigar boxes .. .. .	75 3	43½	90 6	52			Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	127 11	73½	135 9	78			Minimum wage	Minimum wage
Ringing cigars .. .. .	Piece-work prices		Piece-work prices				Piece-work prices	Piece-work prices
Stripping fillers .. .. .	"		"				"	"
Packing cigars, viz. :—								
Havanette .. .. .	"		"				"	"
Royal Bengals .. .. .	"		"				"	"
Bonanzas .. .. .	"		"				"	"
Gem of East Cigarillos .. .. .	"		"				"	"
Swiss .. .. .	"		"				"	"
Cartons or parcels .. .. .	"		"				"	"
Machine work, viz. :—								
Making bunches .. .. .	"		"				"	"
Covering cigars .. .. .	"		"				"	"
Swiss .. .. .	"		"				"	"
Lucky Hit .. .. .	"		"				"	"
Havanettes .. .. .	"		"				"	"
Senoritas .. .. .	"		"				"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

*Age.*

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed for adults does not exceed 174s. per week of 40 hours	57 0	32½	71 4	41	85 8	49½	95 8	55	109 7	63	125 9	72½	142 8	82

\* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

*OTHER EMPLOYEES.*

	Wages per Week of 40 Hours.	
	<i>£ s. d.</i>	
Strippers and bookers of cigar covering leaf (males) .. .. .	13 3 5	
Strippers and bookers of cigar covering leaf (females) .. .. .	9 12 6	
Strippers and bookers of cigar bunch wrapper leaf (females) .. .. .	9 1 6	
Cigar box makers (males) .. .. .	13 6 6	
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females) .. .. .	8 17 6	
Stripping fillers (males) .. .. .	12 19 0	
All others (males) .. .. .	12 19 0	
" " (females) 75 per cent. of the Basic Wage .. .. .	8 14 0	

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 13 the following shall be substituted:—

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.								Males.	Females.
								Per Week.	Per Week.
								<i>s. d.</i>	<i>s. d.</i>
Adults .. .. .								140 0	99 8
14 years of age .. .. .								28 10	32 5
15 " " .. .. .								31 9	40 5
16 " " .. .. .								38 9	48 9
17 " " .. .. .								49 0	54 4
18 " " .. .. .								61 2	62 1
19 " " .. .. .								79 10	71 5
20 " " .. .. .								101 3	81 0

