



VICTORIA GOVERNMENT GAZETTE.

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No. 349]

THURSDAY, MAY 7.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 528 of the 26th June, 1952, shall be replaced by the following clauses:—

2.

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne: 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter	13 10 0	13 16 6	13 7 0
File inspector—First class	13 5 0	13 11 6	13 2 0
File inspector (other)—			
(a) First three months' experience as such..	12 14 0	13 0 6	12 11 0
(b) Thereafter	12 19 0	13 5 6	12 16 0
Automatic file blanking machine operator—			
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
File cutter—			
(a) First three months' experience as such..	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
Hand hammer file forger—			
(a) First three months' experience as such..	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
File tang roller—			
(a) First three months' experience as such..	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 5 0	13 11 6	13 2 0
File compound controller	13 3 6	13 10 0	13 0 6
File edge grinder—			
(a) First three months' experience as such..	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 3 0	13 9 6	13 0 0
File side grinder—			
(a) First three months' experience as such..	12 17 0	13 3 6	12 14 0
(b) Thereafter	13 3 0	13 9 6	13 0 0
File hardener—			
(a) First three months' experience as such..	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 3 0	13 9 6	13 0 0
File point roller—			
(a) First three months' experience as such..	12 14 0	13 0 6	12 11 0
(b) Thereafter	12 3 0	13 9 6	13 0 0
File bar clipper—			
(a) First three months' experience as such..	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 0 0	13 6 6	12 17 0
File roll flattener—			
(a) First three months' experience as such..	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 0 0	13 6 6	12 17 0

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File brander	12 14 0	13 0 6	12 11 0
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	13 0 0	13 6 6	12 17 0
Half round or round file grinder—			
(a) First three months' experience as such	12 17 0	13 3 6	12 14 0
(a) Thereafter	12 19 0	13 5 6	12 16 0
File tang and point trimmer—			
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	12 17 0	13 3 6	12 14 0
File miller—			
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(b) Thereafter	12 19 0	13 5 6	12 16 0
File acider	12 19 0	13 5 6	12 16 0
File sand blaster	12 17 6	13 4 0	12 14 6
Semi-automatic hammer file forger	12 17 0	13 3 6	12 14 0
File straightener (hand)	12 17 0	13 3 6	12 14 0
File grinder (other)	12 17 0	13 3 6	12 14 0
File edge setter (machine or hand)	12 17 0	13 3 6	12 14 0
File stripper (machine or hand)	12 17 0	13 3 6	12 14 0
File chisel grinder	12 17 0	13 3 6	12 14 0
File cropper	12 17 0	13 3 6	12 14 0
File point grinder	12 17 0	13 3 6	12 14 0
File safe edger	12 17 0	13 3 6	12 14 0
File tang bluer	12 17 0	13 3 6	12 14 0
File anneal loader	12 15 0	13 1 6	12 12 0
File straightener (machine)	12 14 0	13 0 6	12 11 0
File counter	12 14 0	13 0 6	12 11 0
File drier	12 14 0	13 0 6	12 11 0
File oiler	12 14 0	13 0 6	12 11 0
File paster	12 14 0	13 0 6	12 11 0
File ringer	12 14 0	13 0 6	12 11 0
Other employees with not less than three months' experience in this industry	12 1 0	12 7 6	11 18 0
All others	11 15 0	12 1 6	11 12 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

- | | |
|--|------------------------------|
| Automatic file blanking machine operator | File point roller; |
| File bar clipper; | File roll flattener; |
| File brander; | File side grinder; |
| File cutter; | File tang and point trimmer; |
| File edge grinder; | File tang roller; |
| File hardener (where a fixture is used); | Hand hammer file forger. |

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

Wages per Week of 40 Hours.

—	* Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
			Per Week. s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	16 0	8 14 0	8 19 0	8 11 6
All others	75	16 0	9 10 0	9 15 0	9 7 6
<i>Additional Amount.</i>					
<i>II.—Junior Females.</i>					
17 years of age and under	52	3 6	4 14 0	4 16 6	4 12 6
18 years of age	62	4 0	5 12 0	5 15 0	5 10 6
19 years of age	72	4 6	6 10 0	6 13 6	6 8 0
20 years of age	82	5 0	7 7 6	7 12 0	7 5 6
<i>III.—Junior Males.</i>					
Under 16 years of age	24	2 0	2 17 6	2 19 0	2 17 0
16 years of age	34	3 0	4 2 0	4 4 0	4 1 0
17 years of age	46	4 0	5 10 6	5 13 6	5 9 6
18 years of age	58	5 0	6 19 6	7 3 6	6 18 0
19 years of age	73	6 0	8 15 6	9 0 0	8 13 0
20 years of age	88	7 0	10 11 0	10 17 0	10 8 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

Prohibited Occupations.

- (c) Junior employees shall not be employed :—
if under the age of 16 years—
on oil or gas burners or fires used for heating of small articles.
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GROCERS' SUNDRIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 393 of the 19th April, 1951, shall be replaced by the following clause:—

2. (a) APPRENTICES, IMPROVERS AND JUVENILE WORKERS.

MALES.			FEMALES.		
Age.	Percentage of Male Basic Wage.	Wages. Per Week. s. d.	Age.	Percentage of Female Basic Wage.	Total Weekly Wages. Per Week. s. d.
Under 16 years of age	41	95 0	Under 16 years of age	51	88 6
16 years of age and under 17 years of age	46	106 6	16 to 17 years of age	53	92 0
17 years of age and under 18 years of age	54	125 6	17 to 18 years of age	65	113 0
18 years of age and under 19 years of age	64	148 6	18 to 19 years of age	72	125 6
19 years of age and under 20 years of age	75	174 0	19 to 20 years of age	84	146 0
20 years of age and under 21 years of age	89	206 6	20 to 21 years of age	95	165 6

PROPORTION (within any Factory or Place.)

Apprentices.

Grocers' Sundries, Polish, Soap and Soda, or Starch Sections, and other Sections not elsewhere included.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.
One girl apprentice to every three or fraction of three women workers receiving not less than the minimum wage.

Candle Section.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
An indenture of apprenticeship prescribed by the Board was approved on 31st July, 1925.

Improvers.

Grocers' Sundries, Polish, or Starch Sections, and other Sections not elsewhere included.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.
One girl improver to every four or fraction of four women workers receiving not less than the minimum wage.

Candle or Soap and Soda Sections.

One improver to every five or fraction of five workers receiving not less than the minimum wage.
Provided nevertheless that female improvers or juvenile workers may be employed only upon the following classes of work—

- In the Grocers' Sundries, Macaroni and Allied Products and Cereal Breakfast Foods sections of the Industry—
 - At filling bags, closing, wrapping, labelling or casing packets, tins, bottles or bags for stock or assisting in the manufacture of macaroni and allied products.
- In the Starch, Starch Products and Cornflour section of the industry—
 - At any class of work filling, weighing, labelling and casing starch.
- In the Soap and Soap Powders and Soap Extract sections of the industry—
 - At wrapping or packing washing soap or soap extract.
- In the Candles section of the industry—
 - At packing candles in boxes or wrapping or labelling candles.
- In the Polishing Materials section of the industry—
 - At wrapping, packing, bottling, labelling, tinning or putting up, filling, weighing or closing.

(b)

OTHER EMPLOYEES.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 1.—Grocers' Sundries.</i>		
Employees engaged in the manufacture of grocers' sundries—		
Stonedressers and/or millers	13 11 6	13 8 6
Honey blenders	13 6 6	13 3 6
Men roasting and/or grinding and who mix or blend coffee or chicory	13 6 6	13 3 6
Assistant millers	13 4 0	13 1 0
Coffee essence makers	13 4 0	13 1 0
Bagged goods carriers and/or stackers	13 4 0	13 1 0
Cellarmen in charge and working at loading, unloading and despatching by-products	13 4 0	13 1 0
Men roasting and/or grinding, who do not mix or blend coffee or chicory	13 1 0	12 18 0
Roasters of other commodities than coffee or chicory	13 1 0	12 18 0
Mill assistants while engaged working at or taking off spices, cinnamon, chillies, turmeric, pepper, curry powder, or ginger (This rate includes a 5s. disability allowance)	13 1 0	12 18 0
Mixers or blenders	13 1 0	12 18 0
Kilmen and/or bleachers	12 16 6	12 13 6
Mill hands	12 14 0	12 11 0
Men engaged drawing off finished products and/or by-products in cereal mills	12 14 0	12 11 0
Men engaged at oat cleaning and/or grading	12 14 0	12 11 0
Women assisting in filling and lidding tins or containers of pepper, cayenne, curry powder or red ochre—6d. per hour additional		
Leading hands—10s. per week additional		
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
<i>Division 2.—Starch, Starch Products and Cornflour.</i>		
Employees engaged in the manufacture and preparation for sale of starch, starch products and cornflour—		
Stonedressers and/or millers	13 11 6	13 8 6
Assistant millers	13 4 0	13 1 0
Men in charge of and actually working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	13 4 0	13 1 0
Men in charge of and actually working at starch draining boxes and/or cornflour runs	13 4 0	13 1 0
Steepmen	12 19 0	12 16 0
Men engaged on crusting stoves and/or drying rooms and/or tunnels. (This rate includes a 3s. disability allowance)	12 17 0	12 14 0
Men assisting the person in charge of starch draining boxes and/or cornflour runs	12 16 6	12 13 6
Assistant operators working at rice starch macerator and/or centrifugals and/or briquetting and/or pumping operations	12 14 0	12 11 0
Men grinding starch and/or cornflour	12 14 0	12 11 0
Mill hands	12 14 0	12 11 0
Starch and/or cornflour shovellers	12 14 0	12 11 0
Leading hand—10s. per week additional		
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
<i>Division 3.—Rice.</i>		
Employees engaged in the manufacture and preparation for sale of rice and rice products—		
Stonedressers and/or millers	13 11 6	13 8 6
Assistant millers	13 4 0	13 1 0
Mill hands	12 14 0	12 11 0
Men engaged drawing off broken rice, bran, straw, and/or rice	12 14 0	12 11 0
Men engaged taking off and/or sewing and/or stacking rice	12 14 0	12 11 0
Rice meal rammers	12 14 0	12 11 0
Rice hull packers	12 14 0	12 11 0
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 4.—Gluten, Glucose and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of gluten, glucose and allied products—		
Vacuum pan men	13 4 0	13 1 0
Convertor men	13 4 0	13 1 0
Flour mixers or men feeding mixers and/or bagging dry gluten	12 19 0	12 16 0
Men on tanks, gluten washers, gluten squeezers, gluten dryers	12 16 6	12 13 6
Men engaged on char filters, filter press operators, bulk cornflour baggers and sewers	12 16 6	12 13 6
Pumpmen	12 14 0	12 11 0
Leading hands—10s. per week additional		
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
<i>Division 5.—Macaroni and Allied Products.</i>		
Employees engaged in the manufacture and preparation for sale of macaroni and allied products—		
Employees engaged drying macaroni, vermicelli and allied products	13 9 0	13 6 0
Paste makers	12 15 0	12 12 0
Hydraulic press attendants	12 15 0	12 12 0
Women working in dough room and vermicelli twisting and spaghetti spreading	9 11 6	9 9 0
All other male adults	12 9 0	12 6 0
All other female adults	9 6 6	9 4 0
<i>Division 6.—Cereal Breakfast Foods.</i>		
Employees engaged in the manufacture and preparation for sale of cereal breakfast foods—		
Men in charge of and working cereal cookers	13 4 0	13 1 0
Men in charge of and working rollers	13 4 0	13 1 0
Men in charge of and working at toasting flakes or biscuits (oven men)	13 4 0	13 1 0
Grinding and milling machinists	12 15 0	12 12 0
Fillers and/or makers	12 15 0	12 12 0
Pressmen	12 15 0	12 12 0
Conveyor workers	12 15 0	12 12 0
Leading hands—10s. per week additional		
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
<i>Division 7.—Malt Extract.</i>		
Employees engaged in the manufacture and preparation for sale of malt extract—		
Leading vacuum pan attendants	13 11 6	13 8 6
Vacuum pan attendants	13 4 0	13 1 0
Men operating and in charge of grain crushers, mixing and filling machines	13 1 6	12 18 6
Men working at and in charge of dehydrators	13 1 6	12 18 6
Man working at and in charge of store	13 0 0	12 17 0
Man working at and in charge of spent grain bins	13 0 0	12 17 0
All other adult males	12 16 0	12 13 0
<i>Division 8.—Maize Products.</i>		
Millers and/or stonedressers	13 11 6	13 8 6
Man engaged on cornflour packing machine	13 4 0	13 1 0
Convertor men	13 4 0	13 1 0
Man in charge of and working at macerators	13 4 0	13 1 0
Vacuum pans men	13 4 0	13 1 0
Men in charge of and working in drip rooms	13 4 0	13 1 0
Dextrine and/or custard mixer and/or blender	13 1 0	12 18 0
Weighbridge attendants	13 1 0	12 18 0
Steepmen	12 19 0	12 16 0
Millers' assistants	12 19 0	12 16 0
Feed dryers	12 19 0	12 16 0
Silk reel repairers	12 16 6	12 13 6
Men engaged on char filters	12 16 6	12 13 6
Char kilnmen	12 16 6	12 13 6
Oliver filtermen	12 16 6	12 13 6
Oil expeller men	12 16 6	12 13 6
Reels and cracker men	12 16 6	12 13 6
Neutralizer men	12 16 6	12 13 6
Drip room men	12 16 6	12 13 6
Maize receiving and cleaning operators	12 14 0	12 11 0
Sample men	12 14 0	12 11 0
Liquor presses	12 14 0	12 11 0
Feed press valve men	12 14 0	12 11 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 8.—Maize Products—(continued).</i>		
Cones men	12 14 0	12 11 0
Flushing system men	12 14 0	12 11 0
Paddlers	12 14 0	12 11 0
Pumpmen	12 14 0	12 11 0
Starch-house kilnmen	12 14 0	12 11 0
Polly feed and/or oil meal baggers and sewers	12 14 0	12 11 0
Bulk cornflour baggers and sewers	12 14 0	12 11 0
Assistant operators on macerators	12 14 0	12 11 0
Yardmen	12 14 0	12 11 0
Women employed at scraping starch	9 11 6	9 9 0
Women employed on custard powder filling machines	9 11 6	9 9 0
Leading hands—10s. per week additional		
All other male adults	12 9 0	12 6 0
All other female adults	9 6 6	9 4 0
<i>Division 9.—Tallow.</i>		
Employees engaged in preparation of tallow—		
Tallow samplers	12 14 0	12 11 0
Man in charge of liquefying tallow	13 1 0	12 13 0
Assistant liquefying tallow	12 17 6	12 14 6
Operator of bleaching plant	12 16 6	12 13 6
Operator of pumps and/or blowers	12 14 0	12 11 0
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
<i>Division 10.—Fatty Acids and Candles.</i>		
Operator of tallow splitting vats	13 5 6	13 2 6
Operator of filter presses and/or reagent-making plant	13 5 6	13 2 6
Operator of fatty acid stills	13 5 6	13 2 6
Stillman's assistant and/or pumpman	12 16 6	12 13 6
Cupboard runners	12 19 0	12 16 0
Press room ganger (or charge hand in press room)	13 5 6	13 2 6
Operator in charge of black acid presses	12 14 0	12 11 0
Operator of oiler filters	13 5 6	13 2 6
Pumpman	12 16 6	12 13 6
Storeman in oliene store	12 15 0	12 12 0
Vatmen treating stearine	12 19 0	12 16 0
Candle moulder—after 12 months' experience	12 19 0	12 16 0
Candle moulder with less than 12 months' experience	12 14 0	12 11 0
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
Cupboard runners who are required to remain in the cupboard at a temperature of over 100° F. for more than half an hour continuously on any day—6d. a day extra		
<i>Division 11.—Soap and Soda.</i>		
Employees engaged in the manufacture and preparation for sale of soap and soda—		
Caustic soda and/or silicate preparers (this includes Metaco i.e., Meta-Silicate manufacture)	12 19 6	12 16 6
Soda crystal maker	12 19 0	12 16 0
Assistant soda crystal maker	12 14 0	12 11 0
Assistant soap maker	13 6 6	13 3 6
Soap pumpmen	12 19 0	12 16 0
Lye runner	12 14 0	12 11 0
Operator of power mixers and/or crutchers	12 19 0	12 16 0
Soap crutcher by hand	12 16 0	12 13 0
Soap cutting machinist	12 16 0	12 13 0
Head soap cutter by hand	12 18 0	12 13 0
Soap cutter by hand	12 11 6	12 8 6
Stampers by foot or hand	12 14 0	12 11 0
Operator of automatic stamping, wrapping, or packing machines	12 14 0	12 11 0
Operator of automatic soap dryers	12 14 0	12 11 0
Leading hands—10s. per week additional		
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
Milling of Toilet Soap—		
Milling room foreman	12 19 6	12 16 6
Man in charge of, and actually milling soap	12 19 6	12 16 6
Soap miller	12 14 0	12 11 0
Mixing and/or blending toilet soap chips	12 14 0	12 11 0
Pulverising and/or dressing pulverized soap	12 14 0	12 11 0
Leading hands—10s. per week additional		
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0

OTHER EMPLOYEES—continued.

	Wages per Week.	
	In all Parts of Victoria except Ballarat and Bendigo Districts.	Within Ballarat and Bendigo Districts.
	£ s. d.	£ s. d.
<i>Division 12.—Soap Powders and Soap Extracts.</i>		
Operator of power mixer and/or crutcher	12 19 0	12 16 0
Operator of soap powder mill	12 19 0	12 16 0
Truckers and assistants to operators of mixers, crutchers or mills	12 12 0	12 9 0
Leading hands—10s. per week additional		
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
<i>Division 13.—Glycerine.</i>		
Operator of evaporators	13 5 6	13 2 6
Assistant operator of evaporators	12 16 6	12 13 6
Operator of glycerine stills	12 5 6	12 2 6
Men preparing charcoal for refining glycerine	12 16 6	12 13 6
Filter press hand	12 14 0	12 11 0
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
<i>Division 14.—Polishing Materials.</i>		
Employees engaged in the manufacture and preparation for sale of polishing materials—		
Men in charge of and actually working at mixing and/or blending boot polishes, boot blacking, boot creams, boot cleanser, linoleum polishes, car polishes or any kind of polish and/or stain	13 9 0	13 6 0
Mill hands as defined	13 1 6	12 18 6
Men working at mixing and/or blending boot polishes, boot creams, boot blacking, boot cleanser, linoleum polishes, car polishes, or any kind of polish and/or stain	12 16 0	12 13 0
Mill hands shall be paid in addition to the amount prescribed above an amount of 5s. per week dirt money and an amount of 2s. 6d. per week as an allowance for the cost of clothing replacement		
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
<i>Division 15.—Peanuts.</i>		
Roaster, man in charge	13 6 6	13 3 6
Cooker, man in charge	13 4 0	13 1 0
<i>Division 16.—Matches.</i>		
Employees engaged in the manufacture and preparation for sale of matches—		
Compo-mixers	12 16 6	12 13 6
Skillet and/or splint choppers	12 15 0	12 12 0
Paste makers	12 14 0	12 11 0
Wax mixers	12 14 0	12 11 0
Slitters	12 14 0	12 11 0
Gum grinders	12 14 0	12 11 0
Dogmen	12 14 0	12 11 0
Painting machine attendants (men)	12 14 0	12 11 0
Men operating two-way scorers	12 14 0	12 11 0
Leading hands—7s. 6d. per week additional		
All other male adults	12 9 0	12 6 0
All female adults	9 6 6	9 4 0
<i>Division 17.—General.</i>		
The provisions in this division of this sub-clause shall apply in all sections of the industry covered by this Determination except where otherwise stated		
Storemen and packers (Any person engaged as a storeman and/or packer who "notwithstanding that he may be under the orders of a superior who does not devote the whole of his time to supervising the storing and/or packing")—		
(a) Supervises or directs the number of persons 18 years of age or over indicated hereunder, namely—		
(i) one, two, three, four, five or six such persons	13 1 9	12 18 9
(ii) seven or more such persons	13 15 9	13 12 9
(b) Works singly	12 19 6	12 16 6
(c) Storemen and/or packers	12 15 0	12 12 0
<i>Hot Places.</i>		
Working for more than one hour in the shade in places where the temperature is raised by artificial means to between 115 and 130 degrees Fahrenheit, 1½d. per hour extra; in places where the temperature exceeds 130 degrees Fahrenheit, 3d. per hour extra. Where work continues for more than two hours in temperatures exceeding 130 degrees Fahrenheit, employees shall also be entitled to 20 minutes rest after every two hours' work without deduction of pay. The temperature shall be decided by the foreman of the work after consultation with the employees who claim the extra rate. The following additional rates shall be paid to the under-mentioned classes of employees when employed at work specified in divisions 9, 10, 11, 12, and 13 of this clause:—		
Employees stacking soda ash from lorry to stack		6d. Extra per hour
Employees processing soda ash (i.e., during such period as they are actually handling the soda ash)		3d. Extra per hour
Employees carrying pulverized pumice or silicate		3d. Extra per hour
Employees cleaning evaporator tubes		6d. Extra per hour
Employees mixing Coocoe cleaner by present methods		9d. Extra per hour
Employees carrying bags in excess of 200 lbs.		6d. Extra per hour
Skimming tallow recovery pits		1½d. Extra per hour

Clauses, other than clause 2, of the said Determination shall remain in force.

