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THURSDAY, MAY 7.

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Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
30th day of April, 1953.

RAY H. BEERS,
Secretary for Labour.

CEMENT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 661 of the 21st June, 1951, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

	(a) CEMENT WORKS.			
	Wages per Week.			
	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
Under 16 years of age	43	100 0	2 0	102 0
Under 17 years of age	53	123 0	2 9	125 9
Under 18 years of age	61	141 6	3 3	144 9
Under 19 years of age	74	171 6	4 0	175 6
Under 20 years of age	84	195 0	4 3	199 3
Under 21 years of age	95	220 6	5 0	225 6

QUARRY.

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

OTHER EMPLOYEES (MALES).

(a)	Cement Works.	*Wages per Week.		
		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	Cement Burner	290 0	6 0	296 0
	Tester on Slurry Controls	285 0	6 0	291 0
	Miller	282 6	6 0	288 6
	Coal Drier	282 6	6 0	288 6
	Potash plant attendant	278 6	6 0	284 6
	Loader in railway trucks at bagging sheds	287 0	6 0	293 0
	Machine Bag Filler	287 0	6 0	293 0
	Electrostatic Precipitator Attendant	275 0	6 0	281 0
	Pipe Line Attendant	265 0	6 0	271 0
	Slurry Tank Attendant	275 0	6 0	281 0
	Mammoth Crusher Attendant	300 6	6 0	306 6
	Mammoth Crusher Assistant	270 6	6 0	276 6
	Truck Trimmer	283 0	6 0	289 0
	Truck Cleaner	261 0	6 0	267 0
	Cleaner (other)	259 0	6 0	265 0
	Truck Tarper	267 6	6 0	273 6
	Mill Room Helper	266 6	6 0	272 6
	Centrifuge Operator	270 6	6 0	276 6
	Potash Residue Attendant	267 0	6 0	273 0
	Experienced Factory Operative	261 6	6 0	267 6
	Train Attendant	270 0	6 0	276 0
	All others	238 0	6 0	244 0

(b)	Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
	Powder Monkey	307 0	6 0	313 0
	Jack Hammerman	307 0	6 0	313 0
	Platelayer	283 0	6 0	289 6
	Bankman	281 0	6 0	287 0
	Underground Quarryman	295 0	6 0	301 0
	Pump Attendant	286 0	6 0	292 0
	Signal Attendant	270 0	6 0	276 0
	Leverman	267 6	6 0	273 6
	Dump Man	270 0	6 0	276 0
	String Puller	265 0	6 0	271 0
	Switch Attendant	265 0	6 0	271 0
	Dray Attendant	269 6	6 0	275 6
	All others	245 0	6 0	251 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

- If in charge of 4 or less men 1/- per day.
- If in charge of 5 to 8 men 1/6 per day.
- If in charge of 9 men or more 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.