VICTORIA

GOVERNMENT GAZETTE.

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No. 368] THURSDAY, MAY 7. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
4th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

STATIONERY BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 1243 of the 30th November, 1951, shall be replaced by the following clauses :—

2.

First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.		
	Table "A"—Adult Males.	£	s.	d.
1	Blocker (an employee engaged on the work of blind blocking is not by reason only of the fact that he is doing such work entitled to this rate)	14	10	0
2	Edge gilder	14	10	0
3	Guillotine machine operator	14	10	0
4	Tag machinist where machine has printing attachment	14	1	0
5	Tag machinist	13	5	0
6	Cutter from reel and/or slitter	13	0	0
7	Cutter from reel and/or slitter, if cutting or slitting—			
	(a) printed, creped, or embossed paper, or papers coated with gum or other adhesive ..	13	3	6
	(b) paper into rolls for recording machines or wrapping machines, or machines similar to these machines	13	3	6
8	Envelope angle cutter	13	15	6
9	Envelope angle cutter who has to mark out	14	1	0
10	Envelope cutter and/or die cutter	13	3	6
11	Envelope cutter and/or die cutter who has to mark or lay out	13	7	6
12	Cutter of playing cards	13	3	6
13	Doyley machinist	13	7	6
14	Surface coater	13	3	6
15	Colour mixer for surface coating	12	16	0
16	Calenderer	13	0	0
17	Brusher	13	0	0
18	Water-proofer	13	0	0
19	Plate roller of paper or board	13	0	0

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First Column. Number of Rate.	Second Column. Description of Employment.	Third Column. Weekly Wage.
	Table "A"—Adult Males—continued.	£ s. d.
20	Employee working pasteboard machine	13 5 0
21	Employee (whether working under a foreman or otherwise) in charge of envelope-making machine or machines	14 10 0
22	Employee employed edge-staining, board-cutting, bevelling, blind-blocking, and/or cutting of material (except leather) solely and continuously	13 3 6
23	Persons employed on machines not specified in this Table and which are not used in a trade subject to an apprenticeship	13 0 0
24	Toilet roll automatic core-making machines	13 3 6
25	Toilet paper crepeing machinist	13 3 6
26	Toilet roll slitting and rewinding machinist	13 3 6
27	Toilet paper oval roll slotting machinist	13 0 0
28	Any other adult male	12 8 0
29	An employee working on a night shift for a week shall be paid 16s. extra; if he works less than a week he shall be paid *pro rata* for the hours worked by him. Provided that until the beginning of the pay period on or about the 10th October, 1949, the rates for a night shift when working because of daytime light or power restrictions shall be 12s.	
	Table "B"—Adult Females. (Including non-adult females of at least five years' experience.)	
1	Female employee of more than five years' experience employed in connexion with stationery	9 18 0
2	Female embosser	9 19 0
3	A female employee in charge of or who supervises, directs, or is responsible for the work of—	
	(*a*) from three to eight employees (both inclusive)	10 2 0
	(*b*) from nine to fifteen employees (both inclusive)	10 13 6
	(*c*) over fifteen employees	11 1 0
4	Female employees not otherwise specified	9 6 6

NOTE.—See clause 35 (*g*) *re* additional rate to be paid to any person employed in bronzing by hand or dusting-off by hand.

FEMALE TO BE PAID MALE RATE.

3. Where a female is employed to do any work specifically named or described or of the class mentioned in Table "A" which is not specifically named or described in Table "B" she shall be paid the rate which is prescribed for the male; provided that this clause shall not apply to any individual female employee in respect of work which at the date of coming into operation of this Determination was being done by her, and for which no marginal rate for females is herein specifically prescribed.

RATES FOR JUNIORS AND APPRENTICES.

4. Where the work is performed by a male junior, not being an apprentice—

—	—	Third Column. Weekly Wage.
		£ s. d.
1	Under 15 years of age	2 14 6
2	Between 15 and 16 years of age	3 7 0
3	Between 16 and 17 years of age	4 7 0
4	Between 17 and 18 years of age	5 16 6
5	Between 18 and 19 years of age	7 6 6
6	Between 19 and 20 years of age	8 18 6
7	Between 20 and 21 years of age	10 11 0

Where the work is performed by a male apprentice:—

—	—	Third Column. Weekly Wage.
		£ s. d.
8	First year	3 5 0
9	Second year	4 14 0
10	Third year	5 8 6
11	Fourth year	6 10 6
12	Fifth year	7 19 6
13	Sixth year	10 17 6
14	A junior working on a night shift shall be paid 12s. extra; if he works less than a week he shall be paid *pro rata* for the hours worked by him.	
15	Provided that any apprentice who has passed Grade III. (Trade Theory and Practice) examination referred to in the regulations of the Apprenticeship Commission of Victoria, and has also become entitled under the said regulations to an increased rate of pay for proficiency for such examination, shall have the amount of such increase paid to him each week beyond any period provided for in the said regulations until the completion of his apprenticeship, together with the rate herein prescribed appropriate to the year of his apprenticeship.	

Where the work is performed by a female junior—

—	—	Third Column. Weekly Wage.
		£ s. d.
1	First year's experience	2 19 6
2	Second year's experience	3 19 0
3	Third year's experience	4 19 0
4	Fourth year's experience	5 19 0
5	Fifth year's experience	7 8 6
6	And thereafter the minimum wage prescribed for females for the class of work which she is doing.	
7	A female junior entering the industry in her eighteenth year or later shall receive the foregoing rate appropriate to her experience and not less than 7s. 6d. per week extra until the beginning of the second pay period to commence in July, 1949, and thereafter 10s. per week extra until she reaches the age of 21 years, when she shall be paid the minimum wage prescribed for females for the class of work which she is doing.	
8	In the above provisions as to work performed by females "experience" means experience in the industry, including experience in the employ of more than one employer and any female employee mentioned in such provisions on leaving or being discharged from her employment shall be entitled to a certificate from her employer stating the date when such employment began and the date of its termination duly signed or otherwise authenticated by the employer. Such certificate shall be the property of the employee and shall be returned to her by any subsequent employer within seven days of her engagement.	

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

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No. 369] MONDAY, MAY 11. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

BULK GRAIN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 97 of the 8th February, 1952, shall be replaced by the following clause :—

2. WAGES.

(i) *Junior Employees.*

(*a*) Subject to sub-clause (*c*) hereof, junior employees shall be entitled to payment as follows :—

Age.	Percentage of the Minimum Wage Prescribed for "Other Employees".	Weekly Wage.
		£ s. d.
16 years	30	3 18 0
17 years	40	5 4 0
18 years	50	6 10 0
19 years	70	9 2 0
20 years	90	11 14 0

(*b*) A junior employee shall be entitled to the same dust allowance as an adult filling a corresponding position.

(*c*) A junior employee working in the "Track shed" shall be entitled to be paid the appropriate rate prescribed for a classification under the heading "Other Employees" in sub-clause (ii) hereof.

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(ii) *Other Employees.*

—	Weekly Employment.	Casual Employment.
	per week.	per hour.
Group 1.	£ s. d.	s. d.
Employee watching conveyors and elevators for spillage of grain, operating stop buttons if required; sweeping up floors, cleaning building and equipment comprising conveyor supporting steelwork and grain spouts; doing general maintenance work, and greasing	13 0 0	7 $1^{4}/_{5}$
Group 2.		
Employee shifting trucks, removing tarpaulins, opening and closing truck doors, pulling bulk grain out of trucks with rakes, sweeping out trucks; watching and moving trippers over storage when directed, including operating signal switches on indicator boards, opening and closing bin inlet covers; moving distributing spouts when directed, including operating signal switches on indicator boards, removing and replacing bin inlet covers; attending cleaning machines and dust-extraction equipment, placing, filling, removing, sewing, and stacking bags of wheat dust and other impurities; cleaning bin walls and bin floors	13 5 10	7 $3^{29}/_{40}$
Group 3.		
Employee in charge of track shed board; working as under-working-house operator in charge of conveyor loading during shipping operations; attending 40-ton hopper scales operating garner and scale-discharge valve levers, traversing poise and balancing weighbeam, operating ticket printer, receiving and despatching dockets and weigh tickets, operating signal switches on indicator board; sampling grain; operating buttons at ship-loading spouts whilst loading a ship	13 11 8	7 $5^{13}/_{20}$

(iii) *Leading Hand.*

A leading hand in any section shall be paid 3d. per hour more than the rate paid to employees whose work he is required to supervise.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

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No. 370] MONDAY, MAY 11. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

FLOCK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 376 of the 16th May, 1952, shall be replaced by the following clause:—

2.

Improvers.

Wages per Week of 40 Hours.

Age.	Males. Percentage of Basic Wage.	Males. s. d.	Females. Percentage of Female Basic Wage.	Females. s. d.
Under 16 years ..	30	69 6	35	61 0
16 years ..	38	88 0	39	68 0
17 years ..	51	118 6	46	80 0
18 years ..	56	130 0	55	95 6
19 years ..	73	169 6	66	115 0
20 years ..	83	192 6	75	130 6

Proportion (in any Place).

Improvers.

One improver to every worker receiving not less than the minimum wage.

Note.—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.

Other Employees.

Wages per Week of 40 Hours.

—

Males.	s. d.
Persons employed in the cotton wool bleaching department	265 0
Woollen pickers	262 0
Feeders of—	
Rag machines	260 0
Other machines	260 0
Rippers	260 0
Persons operating milling machine, hardening machine, or tentering machine	260 0
Persons operating other machines	260 0
Assistant to persons operating milling machine, hardening machine, or tentering machine ..	258 0
Assistant to persons operating other machines	258 0
Cotton pickers	257 0
All others	256 0
Leading hands, if in charge of four or more workers	5s. a week extra

Females.	s. d.
Feeders of rag machines	196 3
Feeders of machines other than rag machines ..	180 3
Rippers	175 6
Woollen pickers	182 0
Cotton pickers	175 6
Weighers and wrappers of cotton wool	175 6
All others	175 6
Leading hands, if in charge of four or more workers	5s. a week extra

Note.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

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