



VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 373]

MONDAY, MAY 11.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

MOTOR DRIVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 534 of 25th May, 1951, shall be replaced by the following clause:—

2.

WAGES.

Apprentices or Improvers.

Apprentices.	Improvers.																																																																										
<p style="text-align: right;">Wages per Week.</p> <p style="text-align: center;"><i>s. d.</i></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">1st year's experience</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">58</td> <td style="width: 10%;">0</td> </tr> <tr> <td>2nd " "</td> <td>..</td> <td>..</td> <td>..</td> <td>76</td> <td>6</td> </tr> <tr> <td>3rd " "</td> <td>..</td> <td>..</td> <td>..</td> <td>95</td> <td>0</td> </tr> <tr> <td>4th " "</td> <td>..</td> <td>..</td> <td>..</td> <td>111</td> <td>6</td> </tr> </table> <p>And thereafter the minimum wage.</p> <p style="text-align: center;">PROPORTION.</p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p>	1st year's experience	58	0	2nd " "	76	6	3rd " "	95	0	4th " "	111	6	<p>(a) Improvers employed as drivers of vehicles in which passengers are being conveyed—</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">1st year's experience as such</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">..</td> <td style="width: 10%;">197s.</td> <td style="width: 10%;">per week.</td> </tr> <tr> <td>Thereafter</td> <td>..</td> <td>..</td> <td>..</td> <td colspan="2">The rate provided in clause 2 "Other Employees" for the class of vehicle driven.</td> </tr> </table> <p>(b) Other Improvers—</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="3"></th> <th colspan="4" style="text-align: center;">Wages per Week.</th> </tr> <tr> <th colspan="4" style="text-align: center;">Commencing Age—</th> </tr> <tr> <th style="text-align: center;">17 Years or Under.</th> <th style="text-align: center;">18 Years.</th> <th style="text-align: center;">19 Years.</th> <th style="text-align: center;">20 Years.</th> </tr> <tr> <td></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> <td style="text-align: center;"><i>s. d.</i></td> </tr> </thead> <tbody> <tr> <td>1st year's experience</td> <td>76 6</td> <td>95 0</td> <td>127 6</td> <td>148 6</td> </tr> <tr> <td>2nd " "</td> <td>95 0</td> <td>127 6</td> <td>148 6</td> <td>..</td> </tr> <tr> <td>3rd " "</td> <td>127 6</td> <td>148 6</td> <td>..</td> <td>..</td> </tr> <tr> <td>4th " "</td> <td>148 6</td> <td>..</td> <td>..</td> <td>..</td> </tr> </tbody> </table> <p>And thereafter the minimum wage.</p> <p style="text-align: center;">PROPORTION.</p> <p>One improver to every seven or fraction of seven workers receiving not less than the minimum wage.</p>	1st year's experience as such	197s.	per week.	Thereafter	The rate provided in clause 2 "Other Employees" for the class of vehicle driven.			Wages per Week.				Commencing Age—				17 Years or Under.	18 Years.	19 Years.	20 Years.		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	1st year's experience	76 6	95 0	127 6	148 6	2nd " "	95 0	127 6	148 6	..	3rd " "	127 6	148 6	4th " "	148 6
1st year's experience	58	0																																																																						
2nd " "	76	6																																																																						
3rd " "	95	0																																																																						
4th " "	111	6																																																																						
1st year's experience as such	197s.	per week.																																																																						
Thereafter	The rate provided in clause 2 "Other Employees" for the class of vehicle driven.																																																																							
	Wages per Week.																																																																										
	Commencing Age—																																																																										
	17 Years or Under.	18 Years.	19 Years.	20 Years.																																																																							
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>																																																																							
1st year's experience	76 6	95 0	127 6	148 6																																																																							
2nd " "	95 0	127 6	148 6	..																																																																							
3rd " "	127 6	148 6																																																																							
4th " "	148 6																																																																							

OTHER EMPLOYEES.

(i) *Vehicles Engaged on Regular Services.*

(See Clause 13 for Definition of Vehicle Engaged on Regular Services.)

	<i>s.</i>	<i>d.</i>
Drivers of motor cars (including motor omnibuses, motor coaches, and charabancos) engaged on regular services—		
In which the licensed passenger seating capacity exceeds 18 persons	269	0*
In which the licensed passenger seating capacity exceeds 13 but does not exceed 18 persons	265	0*
In which the licensed passenger seating capacity exceeds 7 but does not exceed 13 persons	261	0*
In which the licensed passenger seating capacity does not exceed 7 persons	259	0*

* These rates include a special war loading of 3s. per week.

(ii) *Vehicles Not Engaged on Regular Services.*

Drivers of motor cars (including motor omnibuses, motor coaches, and charabancos) not engaged on regular services—		
In which the licensed passenger seating capacity exceeds 23 persons	264	0
In which the licensed passenger seating capacity exceeds 7 but does not exceed 23 persons	259	0
In which the licensed passenger seating capacity does not exceed 7 persons and the vehicle plies for public hire upon the street	253	0
All other drivers	249	0

(iii) *Drivers giving practical instruction in the driving of mechanically-propelled vehicles.*

Driver instructor	282	0
---------------------------	-----	---

(iv) *Employees Not Provided for in (i), (ii), and (iii) hereof.*

Conductors (including females)	254	0
Greasers	259	0
Cleaners	247	0
All others—		
Males	247	0
Females	185	0

(v) *Additional Amounts Payable for Long Service with an Employer.*

An employee who has been in the continuous service of an employer or any successor, or assignee, or transmittee of such employer, shall, in addition to the rates hereinbefore prescribed, be entitled to receive as part of his ordinary wages, amounts as follows:—

(a) For drivers of vehicles on regular services—

After not less than two years, but less than five years of such service, an additional 5s. per week;
After five years or more of such service, an additional 10s. per week.

(b) Drivers giving practical instruction in the driving of mechanically-propelled vehicles—

After one year or more of such service, an additional 10s. per week.

(c) For all other employees—

After two years or more of such service, an additional 5s. per week.

Clauses, other than clause 2, of the said Determination shall remain in force.