



# VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this  
27th day of April, 1953.

RAY H. BEERS,  
Secretary for Labour.

### SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination published in *Government Gazette* No. 573 of the 24th July, 1952, shall be replaced by the following clause:—

#### 2. APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.					PROPORTION. (In or in Connexion with any Shop.)
Age.	Males.		Females.		
	Percentage of Basic Wage.	s. d.	Percentage of Female of Basic Wage.	s. d.	
15 years of age or under..	30	69 6	33	57 6	<p><i>Apprentices.</i> One male apprentice to every three or fraction of three male workers receiving not less than 265s. per week of 40 hours. One female apprentice to every three or fraction of three female workers receiving not less than 185s. 6d. per week of 40 hours. An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p><i>Improvers.</i> One male improver to each male worker receiving not less than 265s. per week of 40 hours. One female improver to each female worker receiving not less than 185s. 6d. per week of 40 hours. Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
16 years of age ..	40	93 0	41	71 6	
17 years of age ..	51	118 6	49	85 6	
18 years of age ..	64	148 6	60	104 6	
19 years of age ..	80	185 6	71	123 6	
20 years of age ..	99	229 6	83	144 6	

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males	Females.
<b>Shop assistant—</b>	<i>s. d.</i>	<i>s. d.</i>
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly .. .. .	291 6	251 6
(b) in charge of one or more persons .. .. .	305 0	258 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department .. .. .	283 6	207 0
<b>Other shop assistants—</b>		
Between the ages of 21 years and 60 years .. .. .	265 0	185 6
†60 years of age or over .. .. .	255 6	
Paacker or storeman .. .. .	257 0	..
Carter driving horse-drawn vehicle .. .. .	256 0	256 0
Driver of motor vehicle with a carrying capacity of not more than 25 cwt. .. .. .	257 9	257 9
Driver of motor vehicle with a carrying capacity of over 25 cwt. .. .. .	261 0	261 0
All others .. .. .	257 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses, other than clause 2, of the said Determination shall remain in force.