[2263]



VICTORIA

GOVERNMENT GAZETTE.

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No. 388]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

1, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this

12th day of May, 1953.

RAY H. BEERS,

Secretary for Labour.

POTTERY BOARD.

Clause 2 of the Determination published in Government Gazette No. 264 of the 23rd April, 1953, shall be replaced hy the following clause :---

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Moidialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES. Wages per Week.

		Employed in All Other Places.						
	Employed in Clayholes Exceeding 25 ft. in Depth.	Adjustable Rate.	Emergency Loading (Non-adjustable).	ling Loading				
Under 15 years of age 15 years of age	At the Rates prescribed for Adults	s. d. 55 6 65 0 74 0 88 0 120 6 141 6 174 0	s. d. 1 3 1 6 1 6 1 9 2 6 3 0 3 9	s. d. 2 3 2 9 3 3 3 9 5 0 6 0 7 3	s. d. 59 0 69 3 78 9 93 6 128 0 150 6 185 0			

No. 388.-4079/53.-PRICE 3D.

FEMALES.
Wages per Week.

								Commen	icing Age.			
						15 Years	or Under.			16 3	Years,	
				Adjus Rat	able e.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
				<i>s</i> .	d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Ist 6 months 2nd 6 months 1st year 2nd ,, 3rd ,, 4th ,, 6th ,,				55 64 71 78 88 101 111	6 6 6 6 0	1 3 1 3 1 6 1 9 1 9 2 0 2 3	2 3 2 9 3 0 3 3 3 9 4 3	59 0 68 6 76 0 83 6 94 0 107 3 118 6	64 6 78 6 88 6 101 0	1 3 1 9 1 9 2 0 2 3	2 9 3 3 3 9 4 3 4 9	68 6 83 6 94 0 107 3 118 6
and thereafte			wage				7 5	116 0	• • •			••
								Comme	ncing Age.			·
T-04-704				17 Years.					18 Years.			
				Adjust Rat	able e.	Emergency Loading (Non- adjustable.)	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
		-		s.	d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
lst year 2nd ,, 3rd ,, 4th ,, and thereafte	 r the m	··· ·· ·· inimum	wage	75 88 101 111	0 6 0 6	1 6 1 9 2 0 2 3	3 3 3 9 4 3 4 9	79 9 94 0 107 3 118 6	78 6 101 0 111 6	1 9 2 0 2 3	3 3 4 3 4 9 	83 6 107 3 118 6
		·	<u>'</u> 			100	<u>'</u>	Commen	ing Age.			
						19 Y	ears.			20 Y	ears.	
				Adjust Kat	able	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
				8.	d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	8. d.
lst year 2nd ,, and thereafter				88 115	6 0	$\begin{array}{ccc}1&9\\2&3\end{array}$	3 9 4 9	$\begin{array}{ccc} 94 & 0 \\ 122 & 0 \end{array}$	104 6	2 3	4 6	111 3

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

		Employed in	Employed in All Other Places.					
		Clayholes Exceeding 25 ft. in Depth.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.		
Under 15 years of age 15 years of age 16 , , , , , , , , , , , , , , , , , ,		At the Rates prescribed for Adults	s. d. 46 0 59 6 73 6 82 6 117 0 135 0 167 0	s. d. 1 3 1 6 1 9 2 6 3 0 3 9	s. d. 2 3 2 6 3 0 3 6 5 0 5 9 7 0	s. d. 49 6 63 3 78 0 87 9 124 6 143 9 177 9		

FEMALES. Wages per Week.

												
								Commen	cing Age,			
				15 Years or Under.			16 Years.					
				Adjust Rat		Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
				8.	d.	s. d.	s. d.	s, d .	s. d.	s. d.	s. d.	s. d.
st 6 months and 6 months				55 61	0 6	1 3 1 3	2 3 2 6	$\begin{array}{cc} 58 & 6 \\ 65 & 3 \end{array}$				
st year 2nd ,, 3rd ,,		• •		68 75	6	1 6 1 9	3 0 3 3	73 0 80 6	61 6 75 6 80 6	1 3 1 9 1 9	2 6 3 3 3 6	65 3 80 6 85 9
4th ,, 5th ,, 8th ,,				80 96 108	6 0 0	$\begin{array}{ccc} 1 & 9 \\ 2 & 0 \\ 2 & 3 \end{array}$	$\begin{array}{cccc} 3 & 6 \\ 4 & 0 \\ 4 & 9 \end{array}$	85 9 102 0 115 0	96 0 108 0	2 0 2 3	4 0 4 9	102 0 115 0
and thereaf	ter the			 					ļ			
							<u> </u>	Comme	ncing Age.			
						17 Y	ears.			18 3	Tears.	
				Adjust Rat	able e.	Emergency Loading (Non- adjustable.)	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
				s.	d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
st year 2nd ,, 3rd ,, 4th ,,				63 80 96 108	6 6 0 0	1 3 1 9 2 0 2 3	2 9 3 6 4 0 4 9	67 6 85 9 102 0 115 0	75 6 96 0 108 0	$egin{array}{cccc} 1 & 9 \\ 2 & 0 \\ 2 & 3 \\ & \ddots \\ \end{array}$	3 · 3 4 · 0 4 · 9	80 6 102 0 115 0
and thereaf	ter the	minimum	wage	<u> </u>				Commen	icing Age.			
						19 Y	ears.			20 3	Years.	
	_			Adjus Rat	able e.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non- adjustable).	Special Loading (Non- adjustable).	Total Wage.
				. 8.	d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d
Ist year 2nd ,, and thereaf				82 108	6 0	$\begin{array}{ccc} 1 & 9 \\ 2 & 3 \end{array}$	3 6 4 9	87 9 115 0	96 0	2 0	4 0	102 0

Proportion (in any factory or place).

Apprentices.

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.

One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.

An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage. Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	the Factories and Sho and the Orders in Co portion of the City of Shires of Broadmea Templestowe, as are not the Cities of Chelses the Shires of Berwi Dandenong, Eitham, I	Heidelberg, and of the dows, Doncaster, and twithin the said District; and Mordialloc; and lck, Bulla, Cranbourne, Ferntree Gully, Gisborne, Lon, Mulgrave, Romsey,	Within all Other Parts of Victoria.		
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.	
(i) MALES. All Departments.	s. d.	s. d.	s. d.	s. $d.$	
*Head burner *Burner	263 0 257 0	6 6 ⁹ / ₁₀ 6 5 ¹ / ₁₀	260 0 254 0	6 6 6 6 4}	
Burner's assistant (i.e., a person who under the instructions of a burner assists in firing a kiln or kilns) Mouldmaker	251 0 265 0	$\begin{array}{c c} 6 & 3^3/_{10} \\ 6 & 7\frac{1}{2} \end{array}$	248 0 262 0	6 2 8 6 6 8	
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	249 0	6 27/10	246 0	6 145	

All Other Employees-continued.

	All Other El	mpioyees—continuea.				
	Within the Metropolita the Factories and She and the Orders in C portion of the City o Shires of Broadme Templestowe, as are no the Cities of Chelse the Shires of Berw Dandenong, Etham, Kellor, Lilydale, Mel Werribee, and Whittle	n District as defined in pps 4d 1928 (No. 367?) Souncil thereunder; such f Heidelberg, and of the adows, Donesster, and district as the such as the su	Within all Other Parts of Victoria.			
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.		
(i) Males—continued. All Departments—continued.	s. d.	s. d.	s. $d.$	s. d.		
Clayhole men working underground	o. w.	0. u.	s. w.	3. u.		
in shaft and/or tunnel (employers to provide tools)	269 0	6 87/10	269 0	6 87/10		
All other clayhole men (employers to provide tools)	259 0		256 0	6 44		
Men boring or using explosives Glazed Pipes and Salt-glazed Ware.	264 0	$\begin{bmatrix} 6 & 5^{7}/_{10} \\ 6 & 7\frac{1}{5} \end{bmatrix}$	261 0	$6 \frac{6^3}{10}$		
Flanger	264 0	6 71	231 0	6 63/10		
Man in charge of plunger	$\begin{array}{ccc} 256 & 6 \\ 260 & 0 \end{array}$	6 4 ¹⁹ / ₂₀ 6 6	$\begin{array}{ccc} 253 & 6 \\ 257 & 0 \end{array}$	$6 \frac{4^{1}}{20}$ $6 \frac{5^{1}}{20}$		
Setter	260 0	6 6	257 0	6 51/		
Junction sticker Man working pipe-flanging machine	$\begin{array}{ccc} 260 & 0 \\ 254 & 0 \end{array}$	6 6 6 4½	$\begin{array}{ccc} 257 & 0 \\ 251 & 0 \end{array}$	0 51/10		
Mandril operator	251 0	6 33/10	248 0	0 2#		
Bitumen jointer	253 0 254 0	6 3°/10 6 4½	$\begin{array}{ccc} 250 & 0 \\ 251 & 0 \end{array}$	$\begin{pmatrix} 6 & 3 \\ 6 & 3^3/_{10} \end{pmatrix}$		
Feeder of pipe machine	251 0	6 33/	248 0	6 28		
Man taking off pipe machine Man in charge of pug or mixer machine	$egin{array}{ccc} 249 & 0 & & \\ 249 & 0 & & & \\ \end{array}$	6 2 ⁷ / ₁₀ 6 2 ⁷ / ₁₀	$\begin{array}{ccc} 246 & 0 \\ 246 & 0 \end{array}$	6 14 6 14		
Machine rigger	254 0	6 41 10	251 0	$6 \frac{3^3}{10}$		
Hand feeder of raw or burnt clay into crusher or grinding pan	254 0	6 41	251 0	$6 3^3/_{10}$		
Man carrying or wheeling into or out of kiln or to or away from kiln	251 0	6 33/10	248 0			
Man sorting pipes	251 0 251 0	6 23/10	248 0	$egin{array}{ccc} 6 & 2rac{2}{6} & 6 & 2 & 2 & 2 & 2 & 2 & 2 & 2 & 2 & 2$		
Pipe dresser	$\begin{array}{ccc} 251 & 0 \\ 250 & 0 \end{array}$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{ccc} 248 & 0 \\ 247 & 0 \end{array}$	$\begin{array}{cccccccccccccccccccccccccccccccccccc$		
All others (except burners, mould-	200 0		241 0	6 21/10		
makers, clayhole men, and men boring or using explosives)	247 0	6 21/10	244 0	6 1 1		
Dust Tile Making.		7 10	***	0 18		
Leading hand slip making	256 0	6 44	253 0	$6 3^9/_{10}$		
Slip house attendant Head dipper	251 0 260 0	6 3 ³ / ₁₀ 6 6	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	$\begin{array}{cccc} & 6 & 3^{9}/_{10} \\ & 6 & 2^{2}_{8} \\ & 6 & 5^{1}/_{10} \end{array}$		
Dipper and/or spray operator	256 0	6 4‡	253 0	6 39/10		
Mand hand pressing dust tiles or working semi-automatic tile press	254 0	6 41	251 0	6 33/10		
Setter	260 0	6 6	257 0	6 51/		
Drawer	254 0 254 0	6 4½ 6 4½	251 0 251 0	$\begin{array}{ccc} 6 & 3^3/_{10} \\ 6 & 3^3/_{10} \end{array}$		
Man operating box on sagger machine	249 0	B 97/	246 0	6 I}		
Man operating lever on sagger machine Man carrying into or out of kiln	251 0 251 0	6 3 ³ / ₁₀ 6 3 ³ / ₁₀	$\begin{array}{ccc} 248 & 0 \\ 248 & 0 \end{array}$	6 2 8 6 2 8		
Ball mill operator (dry grind)	254 0	6 41	251 0	6 33/10		
Head packer Packer who packs articles with pro-	257 0	6 51/10	254 0	6 41		
tective substances into containers with secured lids	253 0	6 39/10	251 0	0 0		
Other packers	250 0	6 3°/10 6 3	$ \begin{array}{cccc} 251 & 0 \\ 247 & 0 \end{array} $	$\begin{array}{cc} 6 & 3 \\ 6 & 2^{1}/_{10} \end{array}$		
All others (except burners, mould- makers, clayhole men, and men				- / 10		
boring or using explosives)	247 0	6 21/10	244 0	6 11		
General Pottery and Insulator Making.	-					
Leading hand employed at pinning, leading, and/or cementing in-	ļ		1			
sulators or similar ware Man employed at pinning, leading,	259 0	6 57/10	256 0	6 4 5		
and/or cementing insulators or			į			
similar ware Sanitary ware presser	254 0 257 0	$\begin{array}{ccc} 6 & 4\frac{1}{4} \\ 6 & 5^{1}/_{10} \end{array}$	251 0 254 0	$\frac{6}{6}$ $\frac{3^3}{4!}$		
Head packer	257 0	6 51/10	254 0	6 41 6 41		
Packer who packs articles with pro- tective substances into containers	i			•		
with secured lids	253 0	6 39/10	250 0	6 3		
Other packers	250 0 254 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	247 0 251 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$		
Leading hand slip making	257 0	6 51/	253 0	6 39/10		
Slip house attendant	251 0 256 0	6 33/10 6 43	248 0 253 0	6 22 6 6 39/10		
Man fixing handles or spouts	253 0 256 0	6 3 /10	250 0	0 3		
Turner—insulator—		6 4	253 0	6 39/10		
1st 12 months' experience	259 0 264 0	6 5 ⁷ / ₁₀ 6 7½	256 0	6 44		
Turner—other	259 0	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	261 0 256 0	6 6 ³ / ₁₀ 6 4\$		
Jolly hand—insulator— 1st 12 months' experience	257 0	6 51/10	254 0	3		
Chereafter	262 0	6 6 7 1	259 0	$6 \ 5^{7}/_{10}$		
Jolly hand—other	257 0	$6 5^{1}/_{10}$	254 0 l	6 41		

All Other Employees—continued.

Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doneaster, and Templestowe, as are not within the said District the Cities of Chelsea and Mordialloe; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Etham, Ferniree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlessa.

Within all Other Parts of Victoria.

	Wages per Week.	Wages per Hour.	Wages per Weck.	Wages per Hour.
(i) MALES—continued. General Pottery and Insulator Making—	s. d.	s. d.	s. d.	s. d.
continued.		i		1
Jigger hand	257 0	6 51/10	254 0	6 41
Man sand-papering ware on machine	251 0	$6 \ 3^{3}/_{10}^{10}$	248 0	6 2%
Man sanding insulators weighing 8 lb.	201 0	0 0 7 10		
or over	251 0	6 33/10	248 0	6 22
3 a 3 c c c	254 0	6 41	251 0	6 33/10
a .	257 0	6 4 1 6 4 1	253 0	6 39/10
Stoneware thrower—	20. 0	- 5	1	/ 10
	251 0	6 33/10	248 0	6 23
5th year's experience	257 0	6 51/10	254 0	6 41
1 2 2	265 0	$6 7\frac{1}{2}$	262 0	6 6
	256 0	6 4 1	253 0	6 39/10
	260 0	6 6	257 0	6 51/10
	256 0	6 44	253 0	6 39/10
Dipper and/or spray operator	254 0	6 41	251 0	6 33/10
Other placer	254 0 254 0	6 4 6	251 0	6 33/10
Sagger maker	249 0	$6 \frac{16}{2^7} /_{10}$	246 0	6 14
Man operating box on sagger machine	256 6	$6 \frac{2^{1/10}}{4^{19}/20}$	253 6	6 41/20
Presser (screw and lever-type inclusive)	200 0	0 4-/20	2.55 0	0 1/20
Man, other than setter or placer, em-		-		1
ployed in the kiln handling or carrying	251 0	6 33/10	248 0	6 22
ware or saggers into or out of kiln	251 0	0 3 / 10	240 0	0 25
Hand feeder of raw or burnt clay into	254 0	0 47	251 0	6 33/10
crusher or grinding pan		6 4 1 6 4 1	253 0	6 39/10
Grinder of burnt ware	256 0	6 33/10	248 0	6 22
Potter's printer	251 0	6 3 ⁸ / ₁₀ 6 3 ³ / ₁₀	248 0	6 2 ² / ₈
Man operating lever on sagger machine	251 0	6 33/10	240 0	0 28
All others (except burners, mould-]	
makers, clayhole men, and men	247 0	6 21/10	244 0	6 11
boring or using explosives)	247 0	0 2-/10	244 0	0 15
*A burner who is required to burn an]		1
unroofed kiln shall receive an ad-		Ì	1	
ditional allowance of 5s. per week.		1		
(ii) FEMALES.			1	
All Departments.		1 , ,,	171 6	4 997
Females	174 0	4 4 5	171 6	4 39/20

Provided that a female doing any work classified for a male in clause 24 hereof shall receive the above-mentioned wages rate plus an amount of 75 per cent. of the appopriate margin prescribed in Column "A" of such clause, calculated to the nearest 6d., half or less than half of 6d. in any result to be disregarded.

Clauses, other than clause 2 of the said Determination shall remain force

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