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[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

POTTERY BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 264 of the 23rd April, 1953, shall be replaced by the following clause:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3877) and the Orders in Council, thereunder; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Keilor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES.

Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	55 6	1 3	2 3	59 0
15 years of age		65 0	1 6	2 9	69 3
16 " "		74 0	1 6	3 3	78 9
17 " "		83 0	1 9	3 9	93 6
18 " "		120 6	2 6	5 0	128 0
19 " "		141 6	3 0	6 0	150 6
20 " "		174 0	3 9	7 3	185 0

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	55 6	1 3	2 3	59 0	..	..	..	..
2nd 6 months	64 6	1 3	2 9	68 6	..	..	..	..
1st year .. .. .	..	..	..	..	64 6	1 3	2 9	68 6
2nd "	71 6	1 6	3 0	76 0	78 6	1 9	3 3	83 6
3rd "	78 6	1 9	3 3	83 6	88 6	1 9	3 9	94 0
4th "	88 6	1 9	3 9	94 0	101 0	2 0	4 3	107 3
5th "	101 0	2 0	4 3	107 3	111 6	2 3	4 9	118 6
6th "	111 6	2 3	4 9	118 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	75 0	1 6	3 3	79 9	78 6	1 9	3 3	83 6
2nd "	88 6	1 9	3 9	94 0	101 0	2 0	4 3	107 3
3rd "	101 0	2 0	4 3	107 3	111 6	2 3	4 9	118 6
4th "	111 6	2 3	4 9	118 6	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	88 6	1 9	3 9	94 0	104 6	2 3	4 6	111 3
2nd "	115 0	2 3	4 9	122 0	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	46 0	1 3	2 3	49 6
15 years of age		59 6	1 3	2 6	63 3
16 "		73 6	1 6	3 0	78 0
17 "		82 6	1 9	3 6	87 9
18 "		117 0	2 6	5 0	124 6
19 "		135 0	3 0	5 9	143 9
20 "		167 0	3 9	7 0	177 9

FEMALES.
Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	55 0	1 3	2 3	58 6	..	..	..	..
2nd 6 months	61 6	1 3	2 6	65 3	..	..	..	..
1st year .. .. .	..	..	..	..	61 6	1 3	2 6	65 3
2nd "	68 6	1 6	3 0	73 0	75 6	1 9	3 3	80 6
3rd "	75 6	1 9	3 3	80 6	80 6	1 9	3 6	85 9
4th "	80 6	1 9	3 6	85 9	95 0	2 0	4 0	102 0
5th "	96 0	2 0	4 0	102 0	108 0	2 3	4 9	115 0
6th "	108 0	2 3	4 9	115 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	63 6	1 3	2 9	67 6	75 6	1 9	3 3	80 6
2nd "	80 6	1 9	3 6	85 9	93 0	2 0	4 0	102 0
3rd "	96 0	2 0	4 0	102 0	108 0	2 3	4 9	115 0
4th "	108 0	2 3	4 9	115 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	82 6	1 9	3 6	87 9	96 0	2 0	4 0	102 0
2nd "	108 0	2 3	4 9	115 0	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
(i) MALES. All Departments.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
*Head burner	263 0	6 6 ⁹ / ₁₀	260 0	6 6
*Burner	257 0	6 5 ¹ / ₁₀	254 0	6 4 ¹ / ₂
Burner's assistant (i.e., a person who under the instructions of a burner assists in firing a kiln or kilns) ..	251 0	6 3 ³ / ₁₀	248 0	6 2 ¹ / ₂
Mouldmaker	265 0	6 7 ¹ / ₂	262 0	6 6 ¹ / ₂
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	249 0	6 2 ⁷ / ₁₀	246 0	6 1 ¹ / ₂

All Other Employees—continued.

	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Ronney, Worribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
(i) MALES—continued.	s. d.	s. d.	s. d.	s. d.
All Departments—continued.				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools) ..	269 0	6 8 ⁷ / ₁₀	269 0	6 8 ⁷ / ₁₀
All other clayhole men (employers to provide tools) ..	259 0	6 5 ⁷ / ₁₀	256 0	6 4 ¹ / ₂
Men boring or using explosives ..	264 0	6 7 ¹ / ₂	261 0	6 6 ³ / ₁₀
Glazed Pipes and Salt-glazed Ware.				
Flanger ..	264 0	6 7 ¹ / ₂	251 0	6 6 ³ / ₁₀
Man in charge of plunger ..	253 6	6 4 ¹⁹ / ₂₀	253 6	6 4 ¹ / ₂₀
Presser ..	260 0	6 6	257 0	6 5 ¹ / ₁₀
Setter ..	260 0	6 6	257 0	6 5 ¹ / ₁₀
Junction sticker ..	260 0	6 6	257 0	6 5 ¹ / ₁₀
Man working pipe-flanging machine ..	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Mandril operator ..	251 0	6 3 ³ / ₁₀	248 0	6 2 ⁵ / ₁₀
Bitumen jointer ..	253 0	6 3 ⁹ / ₁₀	250 0	6 3
Drawer ..	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Feeder of pipe machine ..	251 0	6 3 ³ / ₁₀	248 0	6 2 ⁵ / ₁₀
Man taking off pipe machine ..	249 0	6 2 ⁷ / ₁₀	246 0	6 1 ¹ / ₂
Man in charge of pug or mixer machine ..	249 0	6 2 ⁷ / ₁₀	246 0	6 1 ¹ / ₂
Machine rigger ..	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Hand feeder of raw or burnt clay into crusher or grinding pan ..	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Man carrying or wheeling into or out of kiln or to or away from kiln ..	251 0	6 3 ³ / ₁₀	248 0	6 2 ⁵ / ₁₀
Man sorting pipes ..	251 0	6 3 ³ / ₁₀	248 0	6 2 ⁵ / ₁₀
Pipe dresser ..	251 0	6 3 ³ / ₁₀	248 0	6 2 ⁵ / ₁₀
Packer of goods into railway trucks ..	250 0	6 3	247 0	6 2 ¹ / ₁₀
All others (except burners, mould-makers, clayhole men, and men boring or using explosives) ..	247 0	6 2 ¹ / ₁₀	244 0	6 1 ¹ / ₂
Dust Tile Making.				
Leading hand slip making ..	256 0	6 4 ¹ / ₂	253 0	6 3 ³ / ₁₀
Slip house attendant ..	251 0	6 3 ³ / ₁₀	248 0	6 2 ⁵ / ₁₀
Head dipper ..	260 0	6 6	257 0	6 5 ¹ / ₁₀
Dipper and/or spray operator ..	256 0	6 4 ¹ / ₂	253 0	6 3 ³ / ₁₀
Mand hand pressing dust tiles or working semi-automatic tile press ..	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Setter ..	260 0	6 6	257 0	6 5 ¹ / ₁₀
Drawer ..	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Sagger maker ..	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Man operating box on sagger machine ..	249 0	6 2 ⁷ / ₁₀	246 0	6 1 ¹ / ₂
Man operating lever on sagger machine ..	251 0	6 3 ³ / ₁₀	248 0	6 2 ⁵ / ₁₀
Man carrying into or out of kiln ..	251 0	6 3 ³ / ₁₀	248 0	6 2 ⁵ / ₁₀
Ball mill operator (dry grind) ..	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Head packer ..	257 0	6 5 ¹ / ₁₀	254 0	6 4 ¹ / ₂
Packer who packs articles with protective substances into containers with secured lids ..	253 0	6 3 ⁹ / ₁₀	251 0	6 3
Other packers ..	250 0	6 3	247 0	6 2 ¹ / ₁₀
All others (except burners, mould-makers, clayhole men, and men boring or using explosives) ..	247 0	6 2 ¹ / ₁₀	244 0	6 1 ¹ / ₂
General Pottery and Insulator Making.				
Leading hand employed at pinning, loading, and/or cementing insulators or similar ware ..	259 0	6 5 ⁷ / ₁₀	256 0	6 4 ¹ / ₂
Man employed at pinning, loading, and/or cementing insulators or similar ware ..	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Sanitary ware presser ..	257 0	6 5 ¹ / ₁₀	254 0	6 4 ¹ / ₂
Head packer ..	257 0	6 5 ¹ / ₁₀	254 0	6 4 ¹ / ₂
Packer who packs articles with protective substances into containers with secured lids ..	253 0	6 3 ⁹ / ₁₀	250 0	6 3
Other packers ..	250 0	6 3	247 0	6 2 ¹ / ₁₀
Ball mill operator (dry grind) ..	254 0	6 4 ¹ / ₂	251 0	6 3 ³ / ₁₀
Leading hand slip making ..	257 0	6 5 ¹ / ₁₀	253 0	6 3 ³ / ₁₀
Slip house attendant ..	251 0	6 3 ³ / ₁₀	243 0	6 2 ⁵ / ₁₀
Tea-pot hand presser ..	256 0	6 4 ¹ / ₂	253 0	6 3 ³ / ₁₀
Man fixing handles or spouts ..	253 0	6 3 ⁹ / ₁₀	250 0	6 3
Hollow ware presser ..	256 0	6 4 ¹ / ₂	253 0	6 3 ³ / ₁₀
Turner—insulator—				
1st 12 months' experience ..	259 0	6 5 ⁷ / ₁₀	256 0	6 4 ¹ / ₂
Thereafter ..	264 0	6 7 ¹ / ₂	261 0	6 6 ³ / ₁₀
Turner—other ..	259 0	6 5 ⁷ / ₁₀	256 0	6 4 ¹ / ₂
Jolly hand—insulator—				
1st 12 months' experience ..	257 0	6 5 ¹ / ₁₀	254 0	6 4 ¹ / ₂
Thereafter ..	262 0	6 6 ¹ / ₂	260 0	6 5 ⁷ / ₁₀
Jolly hand—other ..	257 0	6 5 ¹ / ₁₀	254 0	6 4 ¹ / ₂

All Other Employees—*continued.*

	Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677) and the Orders in Council thereunder; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster, and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
(i) MALES— <i>continued.</i>				
General Pottery and Insulator Making—<i>continued.</i>				
Jigger hand	257 0	6 $5\frac{1}{10}$	254 0	6 $4\frac{1}{2}$
Man sand-papering ware on machine	251 0	6 $3\frac{3}{10}$	248 0	6 $2\frac{3}{4}$
Man sanding insulators weighing 8 lb. or over	251 0	6 $3\frac{3}{10}$	248 0	6 $2\frac{3}{4}$
Machine rigger	254 0	6 $4\frac{1}{2}$	251 0	6 $3\frac{3}{10}$
Caster	257 0	6 $4\frac{1}{2}$	253 0	6 $3\frac{3}{10}$
Stoneware thrower—				
4th year's experience	251 0	6 $3\frac{3}{10}$	248 0	6 $2\frac{3}{4}$
5th year's experience	257 0	6 $5\frac{1}{10}$	254 0	6 $4\frac{1}{2}$
and thereafter	265 0	6 $7\frac{1}{2}$	262 0	6 $6\frac{3}{4}$
Head placer inside kiln	256 0	6 $4\frac{1}{2}$	253 0	6 $3\frac{3}{10}$
Head dipper	260 0	6 6	257 0	6 $5\frac{1}{10}$
Dipper and/or spray operator	256 0	6 $4\frac{1}{2}$	253 0	6 $3\frac{3}{10}$
Other placer	254 0	6 $4\frac{1}{2}$	251 0	6 $3\frac{3}{10}$
Sagger maker	254 0	6 $4\frac{1}{2}$	251 0	6 $3\frac{3}{10}$
Man operating box on sagger machine Presser (screw and lever-type inclusive)	249 0	6 $2\frac{7}{10}$	246 0	6 $1\frac{1}{2}$
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	256 6	6 $4\frac{19}{20}$	253 6	6 $4\frac{1}{20}$
Hand feeder of raw or burnt clay into crusher or grinding pan	251 0	6 $3\frac{3}{10}$	248 0	6 $2\frac{3}{4}$
Grinder of burnt ware	254 0	6 $4\frac{1}{2}$	251 0	6 $3\frac{3}{10}$
Potter's printer	256 0	6 $4\frac{1}{2}$	253 0	6 $3\frac{3}{10}$
Potter's printer	251 0	6 $3\frac{3}{10}$	248 0	6 $2\frac{3}{4}$
Man operating lever on sagger machine	251 0	6 $3\frac{3}{10}$	248 0	6 $2\frac{3}{4}$
All others (except burners, mould-makers, clayhole men, and men boring or using explosives)	247 0	6 $2\frac{1}{10}$	244 0	6 $1\frac{1}{2}$
*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.				
(ii) FEMALES.				
All Departments.				
Females	174 0	4 $4\frac{1}{2}$	171 6	4 $3\frac{3}{20}$

Provided that a female doing any work classified for a male in clause 24 hereof shall receive the above-mentioned wages rate plus an amount of 75 per cent. of the appropriate margin prescribed in Column "A" of such clause, calculated to the nearest 6d., half or less than half of 6d. in any result to be disregarded.

Clauses, other than clause 2 of the said Determination shall remain force

