



VICTORIA GOVERNMENT GAZETTE.

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No. 396]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
4th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

BOTTLE COVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1006 of the 4th October, 1951, shall be replaced by the following clause:—

2.

Improvers* (Male or Female).				Other Employees.			
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.			
	Percentage of Basic Wage.	s. d.			s. d.		
Under 17 years of age	38	88	0	Male adults	254	0	
17 years of age	49	113	6	Female adults—			
18 years of age	66	153	0	Under six weeks' experience	203	0	
19 years of age	76	176	6	Thereafter	228	6	
20 years of age	87	202	0				

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every adult male worker.

* The Board has determined, in accordance with section 25 (1) of the *Factories and Shops Act 1934*, that the trade is so unskilled that no apprentice shall work in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker, shall be added the sum of one hundred and forty four shillings. Where less than 40 hours is worked in any week by any piece-worker, a proportionate amount of such sum of one hundred and forty four shillings shall be added in lieu thereof.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby made and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
4th day of May, 1953.

RAY. H. BEERS,
Secretary for Labour.

LIMEBURNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 486 of the 5th June, 1952, shall be replaced by the following clause:—

2.

WAGES.

(a) *Apprentices or Improvers (Day Shift).*

Wages Per Week of 40 Hours.		Percentage of Basic Wage.	—
16 years of age or under	.. .. .	49	s. d. 113 6
17 years of age	.. .. .	57	132 0
18 years of age	.. .. .	70	162 6
19 years of age	.. .. .	86	199 6
20 years of age	.. .. .	100	252 6
		plus 20s. 6d.	

PROPORTION (WITHIN ANY PLACE).

One apprentice and one improver to every three or fraction of three workers receiving not less than 260s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.

(b) *Other Employees (Day Shift).*

Wages Per Week of 40 Hours.		—
Hydrator Attendant	Group 1.	s. d. 282 0
Operator of a mechanical bagging machine	Group 2.	277 6
Lime burner or feeder, Drawer, or Attendant	Group 3.	270 0
Crusher hand, Lime screener, Drawer's assistant, Slack lime worker, Loader (a person assigned by the foreman as responsible for the correct loading and tallying of a consignment)	Group 4.	263 0
All others	Group 5.	260 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 398]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

NON-FERROUS METALS BOARD

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 512 of the 20th June, 1952, shall be replaced by the following clauses:—

2.

Adults.	Wages per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Furnaceman—caster tilting furnace	13 18 0	14 4 6	13 15 0
Furnaceman remelt other	13 16 0	14 2 6	13 13 0
Assistant remelt furnaceman	13 9 0	13 15 6	13 6 0
Leading chargemaker	13 17 0	14 3 6	13 14 0
Chargemaker	12 18 0	13 4 6	12 15 0
Metal sorter	12 18 0	13 4 6	12 15 0
Bundler, baler, and/or Briquetter	12 18 0	13 4 6	12 15 0
Press operator (Automatic with dual control)	14 4 0	14 10 6	14 1 0
Press operator	13 18 0	14 4 6	13 15 0
Butt handler	12 18 0	13 4 6	12 15 0
Leader out	12 17 0	13 3 6	12 14 0
Draw bench leading hand	13 10 0	13 16 6	13 7 0
Draw bench operator	12 17 0	13 3 6	12 14 0
Die attendant	13 6 0	13 12 6	13 3 0
Pointer, Hammer, and Swager	13 0 0	13 6 6	12 17 0
Stretcher and/or straightener	13 0 0	13 6 6	12 17 0
Copper wire drawing machine operator	12 18 0	13 4 6	12 15 0
Butt welder	12 16 0	13 2 6	12 13 0
Furnaceman other	13 12 0	13 18 6	13 9 0
Furnaceman assistant	12 14 0	13 0 6	12 11 0
Other machine operator	12 18 0	13 4 6	12 15 0
Machine assistant	12 14 0	13 0 6	12 11 0
Mill assistant	12 14 0	13 0 6	12 11 0
Examiner	13 0 0	13 6 6	12 17 0
Pickler	12 18 0	13 4 6	12 15 0
Weighman	13 2 0	13 8 6	12 19 0
Sawyer	13 2 0	13 8 6	12 19 0
Saw Sharpener	13 4 0	13 10 6	13 1 0
Crane chaser	12 17 0	13 3 6	12 14 0
Labourer (yard)	12 8 0	12 14 6	12 5 0
Labourer sweeper and cleaner	12 2 0	12 8 6	11 19 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Additional Amounts.	Total Wage Payable.		
			Within 20 miles of G.P.O., Melbourne; within 10 miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
			Per Week.		
		<i>s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>	<i>£ s. d.</i>
		<i>Foundries.</i>			
Under 16 years of age	24	3 0	2 18 6	3 0 0	2 18 0
16 years of age	32	4 3	3 18 6	4 0 6	3 17 6
17 years of age	58	8 0	7 2 6	7 6 6	7 1 0
18 years of age	73	10 0	8 19 6	9 4 0	8 17 0
19 years of age and over	88	11 6	10 15 6	11 1 6	10 13 0
		<i>Elsewhere.</i>			
Under 16 years of age	24	2 0	2 17 6	2 19 0	2 17 0
16 years of age	34	3 0	4 2 0	4 4 0	4 1 0
17 years of age	46	4 0	5 10 6	5 13 6	5 9 6
18 years of age	58	5 0	6 19 6	7 3 6	6 18 0
19 years of age	73	6 0	8 15 6	9 0 0	8 13 0
20 years of age	88	7 0	10 11 0	10 17 0	10 8 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

Provided that the rate payable to any employee shall not, excluding the constant loading, be less than 20s.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior male of eighteen years or more with less than six months' experience under this Determination shall, until he has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age and in addition thereto the constant loading prescribed for such an employee.

Prohibited Occupations.

(c) Junior employees shall not be employed—

- (i) if under the age of 16 years on oil or gas burners or fires used for heating of small articles; or
- (ii) if under 18 years as furnacemen or assistants to furnacemen; or
- (iii) if under 18 years as a roller or an extrusion press operator.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 399]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

NAIL MAKERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 513 of the 20th June, 1952, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Classification.	s.	d.
Nail or tack tool maker	269	0
Nail or tack machinist	260	0
Assistant to nail or tack machinist	255	0
Roofing nail heading machinist	260	0
Barbed wire tool maker or machinist	260	0
Assistant to barbed wire machinist	255	0
Clipper or tier-up on concertina barbed wire	254	0
Rumbler	254	0
Galvanizer	265	0
Pickler—Head, or where only one pickler is employed	259	0
Assistant pickler	253	0
Assistant working over metal pot	259	0
Swinger	251	0
Wire-drawing plate setter	258	0
Wire-drawing block operator	254	0
Tack Inspector	254	0
Storeman, packer, or sorter	259	6
Other employees with not less than three months' experience in the metal trades industry	241	0
All others	235	0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

Work to be Taught.

3. (a) An apprentice shall be taught the work of each of the following occupations:—

- (1) Tool making;
- (2) Setting-up; and
- (3) Machining.

Contract of Apprenticeship.

(b) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(c) If through lack of orders or through financial difficulties an employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon, or if no such agreement is arrived at the indenture may with the approval of the Secretary for Labour be determined by the employer. The onus of proving circumstances justifying such determination shall be on the employer.

Proportion.

(d) (i) The proportion of apprentices who may be taken by an employer shall be one to every three or fraction of three tradesmen.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to tradesmen.

(ii) An employer specially qualified to teach apprentices may, with the consent of the Secretary for Labour, on the recommendation of the Wages Board, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

Until further order, apprentices so taken shall not be counted in future calculations of the proportion of apprentices to tradesmen authorized by this Determination.

Period of Apprenticeship.

If an apprentice is under the age of 16 years 6 months at the time of commencing—5 years; if 16 years and 6 months or over—4 years.

Probationary Period.

(e) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship.

Wages.

(f) The minimum weekly rates of wages for apprentices shall be the undermentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates:—

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(g) *Wages per Week of 40 Hours.*

	Percentage of Basic Wage.	Total Wage Payable.
<i>Four and Five-year Terms.</i>		
	Per Week.	Per Week.
		£ s. d.
1st year	32	3 14 0
2nd year	43	5 0 0
3rd year	54	6 5 6
4th year	83	9 12 6
5th year	100 + 6s.	11 18 0
<i>Four-year Terms.—Apprentice commencing after the Age of 16 Years 6 Months.</i>		
1st year	34	3 19 0
2nd year	54	6 5 6
3rd year	83	9 12 6
4th year	100 + 6s.	11 18 0

Provided that subject to the sub-clause relating to lost time herein an apprentice on attaining the age of 21 years shall thereafter, until he has completed his apprenticeship, be paid the appropriate tradesman's rate as set out in clause 2.

On the expiration of his apprenticeship an employee who produces satisfactory evidence that he has satisfactorily completed the full term set out in his indentures shall, irrespective of the work on which he may be employed, receive the rate provided for a nail or tack tool maker.

Hours.

(h) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the tradesmen.

Overtime and Shift Work.

(i) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires.

Payment by Results.

(j) An apprentice shall not work under any system of payment by results.

Lost Time.

(k) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.

Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(l) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(m) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(n) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 14 and 15 hereof respectively.

FEMALES, MALE JUVENILE WORKERS, AND IMPROVERS.

4. Female labour may be employed at sorting or packing. The minimum rates of wage for adult and junior females and for juvenile workers and improvers shall be as follows :—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Margin.	Total Wage Payable.
<i>I.—Adult Females.</i>			
		<i>s. d.</i>	<i>£ s. d.</i>
Under one month's experience	75		8 14 0
All others	75	16 0	9 10 0
When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.			
<i>II.—Junior Females.</i>			
		Additional Amount.	
17 years of age and under	52	3 6	4 14 0
18 years of age	62	4 0	5 12 0
19 years of age	72	4 6	6 10 0
20 years of age	82	5 0	7 7 6
<i>III.—Improvers and Junior Males.</i>			
Under 16 years of age	24	2 0	2 17 6
16 years of age	34	3 0	4 2 0
17 years of age	46	4 0	5 10 6
18 years of age	53	5 0	6 19 6
19 years of age	73	6 0	8 15 6
20 years of age	88	7 0	10 11 0

* The percentages for junior females relate to the female Basic Wage, but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The proportion of improvers who may be taken by an employer shall be one to every four or fraction of four tradesmen.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had such six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

A female or a junior employee, who on the date of this Determination coming into force, in his or her case was entitled under the previous Determination to a rate higher than that hereby prescribed for an employee of his or her age and experience, shall be paid at not less than the rate prescribed by such previous Determination for an employee of his or her age or experience, as the case may be, until he or she completes the year or experience or of age in respect of which the last-mentioned rate is prescribed. Upon completion of such year the minimum rate of wage in his or her case shall be the rate hereby prescribed.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force





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WEDNESDAY, MAY 13.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this

12th day of May, 1953.

RAY H. BEERS,

Secretary for Labour.

NICKELWARE BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 522 of the 25th June, 1952, shall be replaced by the following clauses:—

2.

WAGES.

Adults.	Per Week of 40 Hours.
	s. d.
Stamper who puts in die and makes force	279 6
Repairer	279 6
Maker-up	279 6
Spinner, 1st class	273 0
Spinner (other)	258 0
Die setter	258 0
Drop hammer stamper (other than one who puts in die and makes force)	256 0
Press operator (heavy)	254 0
Press operator (light)	254 0
Pickler	254 0
Hand blanker	241 0
Other employees with not less than three months' experience in the metal trades industry	241 0
All others	235 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees 18s. per week extra; more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

3. (a) An employer may employ any minor as an apprentice in any work covered by the Determination provided that no minor shall be employed in the trade or occupation of a spinner—1st class otherwise than under a contract of apprenticeship as hereinafter provided.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indentures.

(d) Subject to the approval of the Secretary for Labour but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Proportion.

(e) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed:—

- (i) In the trade of a spinner—1st class.—One apprentice for every three or fraction of three tradesmen;
- (ii) In all other cases.—Three apprentices and two improvers or two apprentices and three improvers to every three or fraction of three workers receiving not less than the rate prescribed for “all others”.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is, for a term not exceeding two years, taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(f) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(g) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(h) The minimum weekly rates of wage for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage, and in addition thereto the constant and war loadings specified, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

(a) *Wages per Week of 40 Hours.*

	Percentage of Basic Wage.	Total Wage Payable.
	Per Week.	£ s. d.
Four and five-year terms—		
1st year	32	3 14 0
2nd year	43	5 0 0
3rd year	54	6 5 6
4th year	83	9 12 6
5th year	100 + 6s.	11 18 0
Four-year terms—Apprentice commencing after the age of 17 years—		
1st year	34	3 19 0
2nd year	54	6 5 6
3rd year	83	9 12 6
4th year	100 + 6s.	11 18 0

The total wages of apprentices shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(j) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(k) No apprentice under the age of eighteen years shall be required to work overtime or shift work unless he so desires. No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, determination, or regulation applicable to him.

Payment by Results.

(l) An apprentice shall not work under any system of payment by results.

Lost Time.

(m) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or on which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(n) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(o) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(p) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors employed in occupations other than that of a spinner—1st class, shall be as follows:—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Margin.	Total Wage Payable.
	Per Week.	Per Week.	
		s. d.	£ s. d.
<i>I.—Adult Females.</i>			
Under one month's experience	75	..	8 14 0
All others	75	16 0	9 10 0
When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.			
<i>II.—Junior Females.</i>			
		<i>Additional Amount.</i>	
17 years of age and under	52	3 6	4 14 0
18 years of age	62	4 0	5 12 0
19 years of age	72	4 6	6 10 0
20 years of age	82	5 0	7 7 6
<i>III.—Junior Males.</i>			
Under 16 years of age	24	2 0	2 17 6
16 years of age	34	3 0	4 2 0
17 years of age	46	4 0	5 10 6
18 years of age	58	5 0	6 19 6
19 years of age	73	6 0	8 15 6
20 years of age	88	7 0	10 11 0

* The percentages for junior females relate to the female Basic Wage, but in all other cases relate to the male Basic Wage.

The total wage shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee:

Prohibited Occupations.

- (c) Junior employees shall not be employed:—
 - (i) if under the age of 16 years—
 - on oil or gas burners or fires used for heating of small articles; or
 - using electric arc or oxy acetylene blow pipe, or
 - (ii) if under 18 years of age—
 - die setting on power presses.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.





VICTORIA GOVERNMENT GAZETTE.

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No. 401]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

RUBBER TRADE BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 398 of the 19th April, 1951, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.		
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age ..	72 6	61 0	Except in the fancy goods section no female shall be employed until she attains the age of fifteen years
16 years of age ..	95 9	72 6	
17 years of age ..	119 0	84 3	
18 years of age ..	153 9	107 6	
19 years of age ..	177 0	119 0	
20 years of age ..	200 3	130 6	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 245s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 245s. per week of 40 hours.

FEMALE APPRENTICES.

Fancy Goods Section.

Three female apprentices to every adult female worker receiving not less than 179s. per week of 40 hours.

All Other Sections.

One female apprentice to each adult female worker receiving not less than 179s. per week of 40 hours.

FEMALE IMPROVERS.

Fancy Goods Section.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, three to each adult female worker receiving not less than 179s. per week of 40 hours.

All Other Sections.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 179s. per week of 40 hours.

(a) Except in the fancy goods section of the industry, the number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed (exclusive of any female employees employed in the fancy goods section of the industry) during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3.

ADULT MALES (OTHER THAN CABLE MAKING).

	Wages per Week of 40 Hours.		
	£	s.	d.
1. Employee engaged on any operation other than those set out hereunder	12	5	0
2. Sifter and/or drier of compounding ingredients	12	7	0
3. Operator in charge of drying machine	12	9	0
4. Weigher and/or assembler of compounds for mixing, calendaring, &c.	12	12	0
5. Storeman and packer as defined herein not working in raw materials store	12	9	0
5A. Storeman and packer as defined herein working in raw materials store	12	11	0
6. Wrapper of goods made by wrapped process	12	7	0
7. Operator in charge of lead-covered hose stripping machine	12	9	0
8. Operator in charge of hose-making machine (wrapped process)	12	11	0
9. Helper on hose-making machine (wrapped process)	12	9	0
10. Lead-covering machine helper	12	9	0
11. Operator in charge of lead-covering machine (hose)	12	15	6
11A. Maker of vacuum-cleaner hose	12	11	0
12. Maker of wrapped hose by hand-made process	12	18	0
13. Dough mixer working on mill and/or enclosed mixer for solution or cement	12	9	0
14. Operator on washing mill and/or grinding waste	12	9	0
15. Operator on warming and/or masticating mill and/or reclaim refining mill	12	11	0
16. Operator on cracker mill	12	9	0
17. Operator on mixing mill	12	18	0
18. Reclaimer or employee engaged on acid tank	12	9	0
19. Employee on digester machine	12	11	0
20. Spreader in charge of machine (not otherwise classified)	12	12	0
21. Spreader of waterproof piece-goods for making garments and/or spreader of rugs and/or printers' blankets and/or bed sheeting	12	18	0
22. Employee engaged on doubling and/or chalking and/or polishing and/or embossing	12	8	0
22A. Operator employed on impregnating machine and/or pre-dipping machine	12	9	0
23. Operator engaged on motor, motor cycle, bicycle tube, and/or bicycle tyre making and/or joining (not otherwise classified)	12	9	0
24. Operator engaged on motor, motor cycle, and/or bicycle tube joint curing	12	11	0
25. Operator building pneumatic tyre on flat and/or crown drum and/or on flat top core (excluding bicycle tyre and/or tractor or earth grader tyre 24 inch diameter and over and/or aeroplane tyres 14 inch diameter and over)	12	13	0
25A. Operator building tractor or earth grader tyre 24 inch diameter and over or aeroplane tyre 14 inch diameter and over on flat and/or crown drum and/or flat top core	12	15	6
26. Operator building pneumatic tyre on core (excluding flat top core and/or bicycle tyre and/or tractor or earth grader tyre 24 inch diameter and over and/or aeroplane tyre 14 inch diameter and over)	12	15	6
26A. Operator building tractor or earth grader tyre 24 inch diameter and over or aeroplane tyre 14 inch diameter and over on core	12	18	0
27. Inspector and/or examiner and/or tyre tester	12	11	0
28. Tester with water	12	5	0
28A. Operator employed on hand-skiving machine used in tyre construction	12	7	0
28B. Operator making endless bands or packets for motor, motor cycle, tractor, earth grader, or aeroplane tyres	12	7	0
29. Weaver in charge of braiding machine and/or circular and/or flat loom and/or knitting machine and/or operator in charge of creels and/or other similar machines and/or winding wire	12	11	0
30. Operator in charge of cotton creels	12	11	0
31. Cutter of treads and/or assembler of motor, motor cycle, and/or bicycle treads by machine	12	9	0
32. Maker of packing	12	11	0
33. Operator on mat-cutting guillotine, mat-punching process, mat-buffing, and/or sanding machine	12	11	0
34. Designer and/or maker of inlaid mats and/or inlaid floor matting (including punched mats)—			
First year	12	9	0
Second and third year	12	15	6
Thereafter	13	0	0
35. Operator employed fitting solid tyre to wheel (motor vehicle or otherwise)	12	13	0
36. Operator employed fitting pneumatic tyre to rim and/or wheel	12	9	0
37. Operator on clicking press and/or sole-cutting machine and/or mechanically-operated punching press	12	11	0
37A. Operator lasting up leather shoes	12	7	0
38. Operator on lathe and/or other power-driven cutting machine engaged in cutting off rings, washers, and/or strips and/or buffing cylindrical rollers up to 3 feet in length	12	11	0

ADULT MALES (OTHER THAN CABLE MAKING)—continued.

	Wages per Week of 40 Hours.
39. Operator employed on mechanical lathe fashioning hand-made mechanical and/or surgical goods (including buffing cylindrical rollers over 3 feet in length)	£ s d. 12 15 6
40. Operator on lathe engaged fashioning biased bowls	12 15 6
41. Operator dipping balloons and/or other dipped goods	12 11 0
42. Operator of rubber-thread cutting lathe	12 13 0
43. Operator in charge of self-contained mould and/or heaterman in charge of curing pan and/or dry heater ..	12 11 0
44. Helper on self-contained mould and/or curing pan and/or dry heater	12 5 0
45. Operator in charge of vulcanizing press, more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12 15 6
46. Operator in charge of vulcanizing press, not more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12 13 0
47. Helper on vulcanizing press, more than 4 feet in length (including the bonding of rubber to metal in the vulcanizing press)	12 18 0
48. Operator in charge of person engaged in the moulding of and/or on any operation directly connected with the moulding of motor and/or motor cycle tyres	12 15 6
49. Operator engaged in the moulding of and/or on any operation directly connected with the moulding of moto. and/or motor cycle tyres and/or air bags	12 15 6
50. Operator in charge of person engaged in making and/or moulding solid motor tyres	12 15 6
51. Operator engaged in making and/or moulding solid motor tyres	12 9 0
51A. Operator racking green motor tyres	12 7 0
52. Operator engaged in moulding articles other than motor and/or motor cycle tyres and/or tubes and/or air bags	12 11 0
53. Moulder in charge other than moulder engaged on motor and/or motor cycle and/or solid tyre moulding ..	12 13 0
54. Operator in charge hand-making transmission conveyor and/or elevator belting	12 15 6
55. Operator engaged hand-making transmission conveyor and/or elevator belting	12 12 0
56. Operator engaged on belt-making machine	12 9 0
57. Operator laying mats, tiles, or rubber flooring	12 18 0
58. Repairer of used motor and/or motor cycle tyre and/or tube and/or air bags	12 18 0
59. Repairer of blomishes on new motor and/or motor cycle and/or bicycle tyre and/or tubes	12 11 0
60. Operator re-treading new tyres	12 9 0
61. Maker of air bags with extruded material	12 11 0
62. Maker of air bags (not otherwise classified)	12 18 0
62A. Operator buffing air bags	12 8 0
62B. Operator of machine de-treading and/or pulling sleeves or patches on new or used tyres	12 7 0
63. Operator in charge of forcing machine (including operator in charge of bead extruder and creel bead making machine)	12 13 0
64. Operator in charge of forcing machine straining rubber	12 9 0
65. Operator in charge of textile cutting machine	12 11 0
66. Operator of electric cutting machine (other than cutter in the waterproof) or operator cutting textile by hand	12 9 0
67. Operator engaged in the individual making of surgical mechanical (including the bonding of rubber to metal excepting as provided in items 45, 46, and 47 hereof) fuel tanks and/or sporting goods who designs, lays out, cuts to shape, and/or builds up and is responsible for making complete article up to but not including the sandpapering or curing or turning of the article	13 0 0
68. Operator engaged in the making of general surgical mechanical (including the bonding of rubber to metal excepting as provided in items 45, 46, and 47 hereof) fuel tanks or sporting goods, including mandrel and/or drum-built belts	12 11 0
69. First assistant on calender 48 inches and over	12 15 6
70. First assistant on calender under 48 inches	12 9 0
71. Operator in charge of calender 72 inches and under	13 7 0
72. Operator in charge of calender over 72 inches	13 12 0
73. Table hand and/or machinist employed on sewing machines engaged in the manufacture of waterproof articles (other than articles of waterproof clothing)	12 16 0
74. Operator engaged in the process of sponge rubber made from latex or similar composition on the following class or classes of work:—mixing, frothing, pouring, stripping, trimming, inserter hydro, cleaning, or tying, table hand	12 11 0
75. Storeman in charge of moulds	12 7 0
76. Operator engaged in mould burning	12 7 0
77. Operator engaged on sand-blasting— (a) who operates from outside a properly-enclosed cabinet	12 9 0
(b) other	12 11 0
78. Operator joining and/or repairing fabric liners	12 7 0
79. Operator cutting raw rubber by machine or press	12 7 0
80. Operator of trans-stacker or swifter-lifter or other similar machines	12 11 0
ADULT MALES (CABLE MAKING).	
81. Operator engaged in any operation other than those for which a margin is fixed hereunder	12 5 0
82. Operator on mixing mill	12 18 0
83. Operator on warming and/or masticating mill and/or reclaim refining mill	12 11 0
84. Heaterman in charge of curing pan and/or dry heater	12 11 0
85. Operator in charge of forcing machine	12 13 0
86. First assistant on calender 48 inches and over	12 15 6
87. First assistant on calender under 48 inches	12 9 0
88. Operator in charge of calender 72 inches and under	13 7 0
89. Operator in charge of calender over 72 inches	13 12 0
90. Fine wire-drawing machine operator	12 11 0
91. Medium wire-drawing machine operator	12 11 0
92. Wire-drawing (tandem) machine operator	12 11 0
93. Annealing furnace operator	12 11 0
94. Pickling plant operator	12 9 0
95. Wire-winding machine operator	12 9 0
96. Fine wire-tinning machine operator	12 9 0
97. Medium wire-tinning machine operator	12 11 0
98. Assisting tinning-machine operator	12 9 0
99. Bunching machine operator	12 9 0
100. Stranding and/or armouring machine operator	12 11 0
101. Operator of cable-winding machine and/or rewinding machine and/or rubber rewinding machine for cables ..	12 9 0
102. Lapping machine operator	12 11 0
103. Longitudinal machine operator	12 11 0

ADULT MALES (CABLE MAKING)—*continued.*

	Wages per Week of 40 Hours.		
	£	s.	d.
104. Longitudinal machine assistant	12	9	0
105. Metal-braiding machine and/or horn gear braiding machine and/or braiding machine operator	12	9	0
106. Laying up machine operator	12	11	0
107. Laying up machine assistant	12	9	0
108. Repairer of cables	12	11	0
109. Spark testing machine operator	12	11	0
110. Tank test attendant	12	9	0
111. Operator employed jointing cables	12	11	0
112. Operator on waxing and/or compounding and/or impregnating machine	12	11	0
113. Helper on waxing and/or compounding and/or impregnating machine	12	9	0
114. Lacquering machine operator	12	11	0
115. Lacquering machine helper	12	9	0
116. Lead press operator for cables	12	15	6
117. Lead press assistant for cables	12	9	0
118. Lead stripping machine operator for cables	12	9	0
119. Marking machine operator	12	11	0
120. Rubber slitting machine operator	12	11	0
121. Rubber slitting machine helper	12	9	0
122. Taping and/or de-taping machine operator	12	9	0
123. Inspector and/or examiner of cables	12	11	0

ADULT FEMALES.

	Wages per Week of 40 Hours.		
	£	s.	d.
All adult females	8	19	0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



VICTORIA
GOVERNMENT GAZETTE.

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WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

TINSMITHS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 529 of the 26th June, 1952, shall be replaced by the following clauses:—

2. WAGES.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Sheet Metal Section.			
Sheet metal worker (1st class)	14 4 0	14 10 6	14 1 0
Sheet metal worker (2nd class)	13 9 0	13 15 6	13 6 0
Spinner (1st class)	13 13 0	13 19 6	13 10 0
Spinner other	12 18 0	13 4 6	12 15 0
Die setter	12 18 0	13 4 6	12 15 0
Die setter—press operator working from blue prints or plans	13 9 0	13 15 6	13 6 0
Press operator (heavy)	12 16 0	13 2 6	12 13 0
Press operator (light)	12 14 0	13 0 6	12 11 0
Solderer and dipper	12 16 0	13 2 6	12 13 0
Drop hammer stamper	12 16 0	13 2 6	12 13 0
Guillotine operator (as defined)	13 9 0	13 15 6	13 6 0
Guillotine operator (other)	12 14 0	13 0 6	12 11 0
Guttering machinist	12 14 0	13 0 6	12 11 0
Power machinist (not otherwise specified)	12 14 0	13 0 6	12 11 0
Spray painter (on both prime and finishing coats)	13 2 0	13 8 6	12 19 0
Spray painter (on one coat work)	12 18 0	13 4 6	12 15 0
(b) Welding Division.			
Welder—			
1st class	14 4 0	14 10 6	14 1 0
2nd class	13 0 0	13 6 6	12 17 0
3rd class	12 16 0	13 2 6	12 13 0
Tack welder	12 18 0	13 4 6	12 15 0
Welder—special class (as defined)	14 8 6	14 15 0	14 5 6

WAGES—continued.

Adults.	Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
<i>(c) Canister-making.</i>			
Die setter and/or machine setter and or leading press hand ..	12 18 0	13 4 6	12 15 0
Canister-maker by hand and riveter by hand	12 18 0	13 4 6	12 15 0
Solderer and dipper	12 14 0	13 0 6	12 11 0
Canister vent closer and solderer working on tins containing substances with an artificial temperature of 150° F. and over ..	12 18 0	13 4 6	12 15 0
Operator of power capping machines or metal pots on automatic machines ..	12 16 0	13 2 6	12 13 0
Operator of other power presses and other power machines ..	12 14 0	13 0 6	12 11 0
Cap solderer (not otherwise classified)	12 14. 0	13 0 6	12 11 0
<i>(d) Galvanizing.</i>			
Galvanizer	13 5 0	13 11 6	13 2 0
Tinner and grease tinner	13 5 0	13 11 6	13 2 0
Assistant working over metal pot	12 16 0	13 2 6	12 13 0
Pickler	12 15 0	13 1 6	12 12 0
All others in this Division	12 11 0	12 17 6	12 8 0
<i>(e) Painting and Japanning.</i>			
Artistic japanner and goldworker	13 9 0	13 15 6	13 6 0
Spray operator	12 18 0	13 4 6	12 15 0
Grainer, liner, and filliter	12 14 0	13 0 6	12 11 0
Painter and lacquerer	12 14 0	13 0 6	12 11 0
Dipper	12 14 0	13 0 6	12 11 0
<i>(f) Porcelain Enamelling.</i>			
Fuser	13 4 0	13 10 6	13 1 0
Fuser on medallions, badges, or buckles	12 14 0	13 0 6	12 11 0
Inspector—1st class (i.e., one who inspects finished enamel work as to quality)	12 15 0	13 1 6	12 12 0
Inspector (other)	12 12 0	12 18 6	12 9 0
Mill hand and mixer	12 15 0	13 1 6	12 12 0
Packer and despatcher	12 19 6	13 6 0	12 16 6
Pickler	12 15 0	13 1 6	12 12 0
Racksman	12 10 0	12 16 6	12 7 0
Sand and shot blaster	13 8 0	13 14 6	13 5 0
Sprayer	12 16 0	13 2 6	12 13 0
Swiller, gripper, and brusher	12 14 0	13 0 6	12 11 0
Other employees with not less than three months' experience in the metal trades industry	12 1 0	12 7 6	11 18 0
Employee not elsewhere classified in any Division	11 15 0	12 1 6	11 12 0
<i>(g) General.</i>			
Process worker	12 14 0	13 0 6	12 11 0
Tool and/or material storeman (as defined)	12 17 0	13 3 6	12 14 0
Storeman and/or packer	12 19 6	13 6 0	12 16 6

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Ship Repairing.

Employees engaged on ship repairs shall be paid the following additional margins:—

Tradesmen	s. d.
All other labour	4 6 per week.
	3 0 per week.

APPRENTICESHIP.

3. (Other than those covered by the Apprenticeship Commission.)

Apprenticeship Trades.

(a) An employer shall not employ minors in the following trades or occupations otherwise than under a contract of apprenticeship as hereinafter provided:—

- Sheet-metal worker—1st class.
- Welder—special class.

Period of Apprenticeship.

(b) If the apprentice when indentured is under the age of seventeen years—five years; if over the age of seventeen years—four or five years, at the option of the contracting parties.

Contract of Apprenticeship.

(c) Every contract of apprenticeship hereinafter made shall contain—

- (i) the names of the parties;
- (ii) the date of birth of the apprentice;
- (iii) a statement of the trade or trades to which the apprentice is to be bound and which he is to be taught during the course and for the purpose of the apprenticeship;
- (iv) a covenant by the master to teach and instruct or cause the apprentice to be taught or instructed in the trade to which the apprentice is bound;
- (v) the date at which the apprenticeship is to commence or from which it is to be calculated;
- (vi) all other conditions of apprenticeship.

Cancellation or Suspension of Indenture.

(d) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged;
- (iii) if, in the opinion of the Secretary for Labour, circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(e) The training of apprentices to sheet-metal work shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

Proportion.

(f) An employer shall not employ apprentices in excess of the proportion hereinafter prescribed.

Subject to this sub-clause the proportion of apprentices who may be taken by an employer shall not exceed one apprentice to every three or fraction of three tradesmen in the trade concerned.

In the trade of—

Welder—special class;

the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen in the trade concerned.

For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and, in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

A person who is for a term not exceeding two years taking practical training in a workshop in continuance of a course of training for professional work shall not be taken into account in calculating the proportion of apprentices to journeymen.

Adult Apprentices.

(g) Any apprentice who cannot complete his full term of apprenticeship before reaching his twenty-second birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.

Probationary Period.

(h) Minors may be taken on probation for three months and if apprenticed such three months shall count as part of their period of apprenticeship. An employer shall within fourteen days of employing a probationer notify the apprenticeship authorities of the employment of such probationer to any of the trades mentioned herein.

Wages.

(i) The minimum weekly rates of wages for apprentices shall be the under-mentioned percentages of the contemporaneous basic wage prescribed for the area in which they are employed, and in all contracts of apprenticeship hereafter made the employer shall covenant to pay wages of not less than such rates.

The total wage of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(j) WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Total Wage Payable—		
		Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		£ s. d.	£ s. d.	£ s. d.
<i>Four and Five-year Terms.</i>				
1st year	32	3 14 0	3 16 6	3 13 6
2nd year	43	5 0 0	5 2 6	4 18 6
3rd year	54	6 5 6	6 9 0	6 3 6
4th year	83	9 12 6	9 18 0	9 10 0
5th year	100 plus 6s.	11 18 0	12 4 6	11 15 0
<i>Four-year Terms.—Apprentices Commencing after the Age of 17 Years.</i>				
1st year	34	3 19 0	4 1 0	3 18 0
2nd year	54	6 5 6	6 9 0	6 3 6
3rd year	83	9 12 6	9 18 0	9 10 0
4th year	100 plus 6s.	11 18 0	12 4 6	11 15 0

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Hours.

(k) The ordinary hours of employment of apprentices shall not in each workshop exceed those of the journeymen.

Overtime and Shift Work.

(l) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

No apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination or regulation applicable to him.

Payment by Results.

(m) An apprentice shall not work under any system of payment by results.

Lost Time.

(n) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in this Determination, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served. Provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

Prohibition of Premiums.

(c) An employer shall not, either directly or indirectly, or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

Attendance at Technical Schools.

(p) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

Annual and Sick Leave.

(q) Apprentices shall be entitled to sick and annual leave in accordance with the provisions of clauses 15 and 16 hereof respectively.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

4. (a) Subject to the exception hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles . of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>I.—Adult Females.</i>					
Under one month's experience	75	..	8 14 0	8 19 0	8 11 6
All others	75	16 0	9 10 0	9 15 0	9 7 6
When employed in a classification for which the corresponding margin in clause 24 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.					
<i>II.—Junior Females.</i>					
				Additional Amount.	
17 years of age and under	52	3 6	4 14 0		4 12 6
18 years of age	62	4 0	5 12 0		5 10 6
19 years of age	72	4 6	6 10 0		6 13 6
20 years of age	82	5 0	7 7 6		7 5 6
<i>III.—Male Junior Labour.</i>					
Under 16 years of age	24	2 0	2 17 6	2 19 0	2 17 0
16 years of age	34	3 0	4 2 0	4 4 0	4 1 0
17 years of age	46	4 0	5 10 6	5 13 6	5 9 6
18 years of age	58	5 0	6 19 6	7 3 6	6 18 0
19 years of age	73	6 0	8 15 6	9 0 0	8 13 0
20 years of age	88	7 0	10 11 0	10 17 0	10 8 6

* The percentages for junior females relate to the female basic wage, but, in all other cases, relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Prohibited Occupations.

- (b) Junior employees shall not be employed:—
- (i) If under the age of 16 years—
using electric arc or oxy-acetylene blow pipe; or
 - (ii) If under 18 years of age—
die setting on power presses, or as operators of power driven guillotines.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May 1953.

RAY H. BEERS,
Secretary for Labour.

VEHICLE BUILDING INDUSTRY BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 721 of the 27th July, 1951, shall be replaced by the following clauses:—

2.

	DAY SHIFT.		
	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
MALES.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>Development, Tool Room, Installation, and Maintenance of Plant.</i>			
Brass finisher, tradesman	284 0	290 6	281 0
Carpenter on maintenance work	284 0	290 6	281 0
Coremaker, jobbing	284 0	290 6	281 0
Die maker (see "toolmaker")			
Die setter	278 6	285 0	275 6
Die tester and/or adjuster (making necessary adjustments before handing to manufacturing shop)	288 6	295 0	285 6
Electrical fitters	284 0	290 6	281 0
Electrical mechanic	284 0	290 6	281 0
Fitter and/or turner, tradesman	284 0	290 6	281 0
Ironworker, directly assisting tradesman (including ironworker assisting pipe fitter on high pressure work, i.e., live steam or hydraulic press work)	255 0	261 6	252 0
Jigmaker, in wood or metal	284 0	290 6	281 0
Machinist (metal), first class	284 0	290 6	281 0
Machinist (metal), second class	269 0	275 6	266 0
Machinist (metal), third class	260 0	266 6	257 0
Machinist (wood) (see "wood machinist")			
Marker-off (see "tradesman, the greater part of whose time is occupied marking off")			
Panel worker, tradesman	284 0	290 6	281 0
Pattern maker	297 0	303 6	294 0

	DAY SHIFT.		
	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
MALES—continued.			
<i>Development, Tool Room, Installation, and Maintenance of Plant—continued.</i>			
Pattern maker provided that so long as a sufficient number of pattern makers are not available and tradesmen pattern makers offering for employment have been employed, other woodworking tradesmen may be employed on making part of a pattern provided that— (a) such tradesmen shall not be required to work to drawings or prints; (b) whilst so employed shall be paid a rate of ..	s. d.	s. d.	s. d.
Pipe fitter— (a) On high pressure work (i.e., live steam or hydraulic press work) (b) On low pressure work	288 6 284 0 269 0	295 0 290 6 275 6	285 6 281 0 266 0
Saw doctor	288 6	295 0	285 6
Smith, tradesman	285 6	292 0	282 6
Template maker	290 0	296 6	287 0
Tool maker, tool hardener, and die maker (in wood or metal)	297 0	303 6	294 0
Tradesman, the greater part of whose time is occupied marking off	288 6	295 0	285 6
Trimmer, tradesman (on development work)	283 0	289 6	280 0
Turner (see "Fitter and/or turner").	287 6	294 0	284 6
Welder, first class	271 0	277 6	268 0
Welder, second class	260 0	266 6	257 0
Welder, third class	255 6	262 0	252 6
Welder, fourth class	278 6	285 0	275 6
Wood machinist, first class			
<i>Production.</i>			
Acid washer	265 0	271 6	262 0
Air hammer operator	271 0	277 6	268 0
Air hammer operator, skiving machinist, sewing machinist, camachine operator, and other machinists (not classed as process workers) and assembler not using tradesman's tools (trim)	257 0	263 6	254 0
Assembler (aero engine)	284 0	290 6	281 0
Assembler and/or wirer, chassis	264 0	270 6	261 0
Assembler, cushion and squab spring	261 0	267 6	258 0
Assembler, when not on the line (other than process worker or a first or second class body maker or other tradesman)	271 0	277 6	268 0
Assembler of bodies or parts of bodies "on the line"	278 6	285 0	275 6
Assembler of chassis parts independently of main assembly	264 0	270 6	261 0
Assembler, windscreen frame	261 0	267 6	258 0
Axle maker	284 0	290 6	281 0
Axle turner	284 0	290 6	281 0
Band and/or jig sawyer, trim	271 0	277 6	268 0
Band sawyer in wood and/or metal (excluding horizontal band saws and saws cutting stock in other than Production Departments)	274 0	280 6	271 0
Bender and/or shaper of garnish moulding (not being a process worker) who is required to change dies and/or do bench work	280 0	286 6	267 0
Body maker, first class	284 0	290 6	281 0
Body maker, second class	278 6	285 0	275 6
Body moulder	264 0	270 6	261 0
Bow socket enameller (see "enameller")			
Bulldozer operator— (a) Setting up machine (b) Not setting up machine	269 6 260 0	276 0 266 6	266 6 257 0
Chassis assembler (see "Assembler").			
Checker (chassis assembly and/or vehicle pre-delivery) ..	272 0	278 6	269 0
Cold setter	263 0	269 6	260 0
Cushion and squab spring assembler and frame operative (see "Assembler" and "frame operative").			
Cushion maker (see "Squab and cushion maker").			
Cushion spring maker (by hand)	278 6	285 0	275 6
Cutter, electric machine (trim) (see "Electric machine cutter").			
Dent knocker (see "Panel worker and/or dent knocker").			
Die setter, press	278 6	285 0	275 6
Dipper and hangar (paint)	254 0	260 6	251 0
Dipper, solder or tin	260 0	266 6	257 0
Drier	256 0	262 6	253 0
Driller (Panel)	258 0	264 6	255 0
Driller (Other)	260 0	266 6	257 0
Drop hammer smith— (a) When dies are not used (b) When dies are used	285 6 260 0	292 0 266 6	282 6 257 0

	DAY SHFT.		
	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
MALES—continued.			
<i>Production—continued.</i>			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Drop hammer stamper	255 6	262 0	252 6
Edge turner (see "Panel edge trimmer").			
Electric machine cutter (trim)	271 0	277 6	268 0
Electric stove attendant (see "Stove attendant").			
Electroplater, first class	284 0	290 6	281 0
Electroplater, second class	269 0	275 6	266 0
Electroplater, third class	263 0	259 6	250 0
Enameller, bow socket	257 6	264 0	254 6
Enameller in colours and/or varnisher (finishing coat brush)	278 6	285 0	275 6
Folding machine operator	261 0	267 6	258 0
Frame operative (cushion and squabs)	261 0	267 6	258 0
Furnace brazer	269 6	276 0	266 6
Furnaceman	260 0	266 6	257 0
Garnish mould bender and/or shaper (see "Bender and/or shaper")			
Garnish mould finisher	271 0	277 0	268 0
Grainer, transfer (see "Transfer grainer").			
Grinder and/or buffer (metal)	260 0	266 6	257 0
Grinder and/or buffer (metal) using portable machine	265 0	271 6	262 0
Guillotine machinist	261 0	267 6	258 0
Hammer driver, steam, pneumatic or other power	255 6	262 0	252 6
Hanger, paint (see "Dipper and hanger").			
Kiln attendant (see "Timber kiln attendant").			
Labourer assisting (plating department)	250 0	256 6	247 0
Labourer assisting without using tools (chassis assembly)	250 0	256 6	247 0
Liner	278 6	285 0	275 6
Machinist (metal), first class	284 0	290 6	281 0
Machinist (metal), second class	269 0	275 6	266 0
Machinist (metal), third class	260 0	266 6	257 0
Machinist (wood) (see "Wood machinist").			
Machine setter-up, other than machines specified in definition of first class machinist (metal)	269 6	276 0	266 6
Marker-out or scriber (using patterns or templates)	269 0	265 6	256 0
Metal band sawyer (see "Band sawyer, metal").			
Nickel polisher and/or grinder	262 0	268 6	259 0
Painter, coach (brush)	278 6	285 0	275 6
Painter, spray (on coats other than priming)	278 6	285 0	275 6
Painter, spray and/or brush (on prime coats)	265 0	271 6	262 0
Painter, brush and/or spray (on floors, undercarriages, and gear)	257 6	264 0	254 6
Painter's labourer	252 0	258 6	249 0
Panel beater, first class	284 0	290 6	281 0
Panel beater, second class	278 6	285 0	275 6
Panel edge turner	269 0	275 6	266 0
Panel fixer, metal	261 0	267 6	258 0
Panel machinist (other)	260 0	266 6	257 0
Panel worker, dent knocker and/or metal finisher	278 6	285 0	275 6
Paster (trim)	262 0	268 6	259 0
Petrol tank operative	262 0	268 6	259 0
Pickler	260 0	266 6	257 0
Plate glass beveller	274 0	280 6	271 0
Plate glass cutter	274 0	280 6	271 0
Plate glass driller	274 0	280 6	271 0
Plate glass grinder	257 6	264 0	254 6
Plate stuffer	260 0	266 6	257 0
Polisher, nickel (see "Nickel polisher").			
Polisher (paint) using buffs	269 0	275 6	266 0
Polisher (paint) (see "Wet rubber and/or polisher").			
Power hammer driver (see "Hammer driver").			
Press operator (over 400 tons pressure)	270 0	276 6	267 0
Press operator's assistant directly assisting at press (over 400 tons pressure)	254 0	260 6	251 0
Press operator (light)	259 0	265 6	256 0
Process worker	254 0	260 6	251 0
Riveter on motor truck or wagon body	278 6	285 0	275 6
Riveter, chassis	264 0	270 6	261 0
Riveter, other (up to and including 3/4-in. rivet)	261 0	267 6	258 0
Rotary buff operator—			
(a) While doing dent knocking	278 6	285 0	275 6
(b) While not doing dent knocking on the line	271 0	277 6	268 0
Rotary shearing machinist	269 0	275 6	266 0
Sand blast operator (see "Shot and/or sand blast operator").			
Sandpaper and emery machinist (woodwork)	256 0	262 6	253 0
Screwer and/or tapper	255 6	262 0	252 6
Scriber (see "Marker-out or scriber").			
Sectional trimmer (see "Trimmer, sectional").			
Setter-up machine (see "Machine setter-up").			

	DAY SHIFTS.		
	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
MALES—continued.			
<i>Production—continued.</i>			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Shot and/or sandblast operator (where adequately protected)	260 0	266 6	257 0
Smith tradesmen	285 6	292 0	282 6
Solderer, "on the line"	278 6	285 0	275 6
Solderer not "on the line"	271 0	277 6	268 0
Solderer (on other than body work)	271 0	277 6	268 0
Spotter and/or touch-up	278 6	285 0	275 6
Spray painter (see "Painter, spray")			
Spring fitter	284 0	290 6	281 0
Spring maker, cushion and squab	278 6	285 0	275 6
Spring maker, laminated	284 0	290 6	281 0
Spring maker, spiral (by hand)	269 6	276 0	266 6
Spring service worker	260 0	266 6	257 0
Squab and/or cushion maker	278 6	285 0	275 6
Stopper-up	264 0	270 6	261 0
Stove attendant, electric	261 0	267 6	258 0
Strap maker	260 0	266 6	257 0
Stretching machine operator	261 0	267 6	258 0
Striker	255 0	261 6	252 0
Tapper (see "Screwdriver and/or tapper").			
Tester	260 0	266 6	257 0
Timber kiln attendant	252 0	258 6	249 0
Timber ordorman	259 0	265 6	256 0
Timber stacker	253 0	259 6	250 0
Touch-up (see "Spotter and/or touch-up").			
Transfer grainer	263 0	269 6	260 0
Trimmer, sectional (on the line)	274 0	280 6	271 0
Trimmer, sectional (off line)	269 0	275 6	266 0
Trimmer, tradesman (including cutter by hand)	278 6	285 0	275 6
Tube maker	267 6	264 0	254 6
Tyre fitter	257 6	264 0	254 6
Uni-shear operator	260 0	266 6	257 0
Varnisher (see "Enameller in colours and/or varnisher")			
Vyoman	263 0	269 6	260 0
Washer using phenyl, petrol, kerosene, &c.	255 0	261 6	252 0
Welder, "A" grade	287 6	294 0	284 6
Welder, "B" grade	280 0	286 6	277 0
Welder, federal aluminium	271 0	277 6	268 0
Welder, oxy-acetylene and/or electric arc (other than "A" or "B" grades)	271 0	277 6	268 0
Welder, electric spot and butt	261 0	267 6	258 0
Wet rubber and/or polisher (paint)	265 0	271 6	262 0
Windscreen frame assembler (see "Assembler").			
Wood machinist, first class	278 6	285 0	275 6
Wood machinist, second class	269 0	275 6	266 0
Writer	284 0	290 6	281 0
<i>Horse-drawn Vehicles.</i>			
Axle maker	278 6	285 0	275 6
Axle turner	278 6	285 0	275 6
Grainer	278 6	285 0	275 6
Nave mortise and boring machinist	259 0	265 6	256 0
Nave turner	272 0	278 6	269 0
Signwriter	278 6	285 0	275 6
Spoke lather	272 0	278 6	269 0
Spoke planer	272 0	278 6	269 0
Spoke tenoner	272 0	278 6	269 0
Spoke throater	272 0	278 6	269 0
Timber bender	272 0	278 6	269 0
Wheelwright and wheel maker	278 6	285 0	275 6
(All other classifications as prescribed for in other Sections.)			
<i>Rolling Stock.</i>			
Body maker	284 0	290 6	281 0
Pitman	269 6	276 0	266 6
Wheel grinder	269 6	276 0	266 6
Wheel turner	284 0	290 6	281 0
(All other classifications as prescribed for in other Sections.)			
<i>Miscellaneous (Wherever Employed).</i>			
Acetylene generator operator in charge of installation	264 0	270 6	261 0
Driver of chassis and/or new vehicle	258 0	264 6	255 0
Case maker	257 6	264 0	254 6
Case repairer	254 0	260 6	251 0

The rates in clause 2 include war loadings.

FEMALES.

3. (a) The minimum rates to be paid to adult female machinists and females employed in the cushion and squab springs and frame department of the following classes of work :—

Working or attending the following machines :—knotting U and S metal, clip-wire cutting, foot power closing, bending, power press, electric welding ; also assembling, placing springs in frames ready for closing (in form), placing and fixing clips and cross stay wires, shall be :—

	Per Week of 40 Hours.
	£ s. d.
Under one month's experience	8 14 0
All others	9 10 0
(b) The rates payable to female under the age of 21 years shall be :—	
For the first six months	5 3 0
For the second six months	6 0 6
Thereafter until 21 years of age	6 18 0

APPRENTICES.

An amended form of Indenture was prescribed by the Board on 12th July, 1950.

4. (a) Minors may be taken as indentured apprentices to one or more of the trades of—

- (i) Smith, including coach smith, spring maker and spring fitter, wheelwright smith and general smith.
- (ii) Trimmer (Production).
- (iii) Axle maker.
- (iv) Saw doctor.

(b) Minors other than indentured apprentices shall not be kept at the following occupations :—

- (i) Electrical fitter.
- (ii) Electrical mechanic.
- (iii) Electro-plater, first class.
- (iv) Fitter and/or turner.
- (v) Metal machinist, first class.
- (vi) Pattern maker.
- (vii) Welder (first class only).
- (viii) Body maker, first class.
- (ix) Painter (i.e., tradesman who mixes, matches and applies paint).
- (x) Tradesman panel worker and panel beater (first class).
- (xi) Trimmer, development and/or repair work.
- (xii) Wood machinist (first class).

(c) The proportion of apprentices that may be taken by any employer shall be one to three or fraction of three tradesmen in each section of the industry.

In the trade of electrical mechanic, the proportion of apprentices who may be taken by an employer shall not exceed one apprentice for every two or fraction of two tradesmen.

The number of tradesmen shall be deemed to be the average number working during the immediately preceding six months and in ascertaining such proportion an employer actually working in any workshop shall be deemed to be a tradesman.

(d) The periods of apprenticeship shall be as follows :—

If the apprentice when articulated is under the age of 17, five years ; if over the age of 17, four or five years at the option of the contracting parties.

(e) Minors may be taken on probation for three months, and if apprenticed such three months shall count as part of their period of apprenticeship.

Cancellation or Suspension of Indenture.

(f) Subject to the approval of the Secretary for Labour, but not otherwise, an indenture of apprenticeship may be suspended or cancelled—

- (i) by mutual consent ;
- (ii) if through lack of orders or financial difficulties an employer is unable to find suitable employment for an apprentice and a transfer to another employer cannot be arranged ;
- (iii) if in the opinion of the Secretary for Labour circumstances exist which render such suspension or cancellation necessary or desirable.

Any covenant in an indenture inconsistent with the provisions of this clause shall be null and void and of no force or effect while this Determination remains in force and applies to the parties to the indenture.

Instruction in Welding.

(g) The training of apprentices to smithing, fitting, and turning or panel working shall include instruction in electric welding and/or oxy-acetylene welding as far as is practicable with the facilities available in the shop in which they are trained.

The training of apprentices to body making or electrical fitting shall include sufficient instruction in welding to enable them to perform the work of their trade in the shop in which they are trained.

*Wages.**(h) (a) Apprentices—*

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 6 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Five-year terms—			
First year	65 6	67 6	65 0
Second year	91 6	94 0	90 6
Third year	122 0	125 6	120 6
Fourth year	192 6	198 0	190 0
Fifth year	238 0	244 6	235 0
Four-year terms—where the apprentice enters or has entered his apprenticeship after reaching the age of 17 years—			
First year	75 0	77 0	74 0
Second year	122 0	125 6	120 0
Third year	192 6	198 0	190 0
Fourth year	238 0	244 6	235 0

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers.

Apprentices to body-making first class shall be supplied by their employers at the end of each quarter with an order for a sum equivalent to 2s. 6d. per week as a tool allowance.

(b) An employee who is under 21 years of age at the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

Sick Leave, Public Holidays, and Annual Leave.

(i) Apprentices shall be entitled to sick leave, public holidays, and annual leave as prescribed by clauses 8, 13, and 14 hereof.

Hours.

(j) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen.

Overtime and Shift Work.

(k) Where practicable no apprentice under the age of 18 years shall be required to work overtime or shift work provided that no apprentice shall except in an emergency work or be required to work overtime or shift work at times which would prevent his attendance at technical school as required by any statute, Determination, or regulation applicable to him.

(l) No apprentice shall work under any system of payment by results.

(m) Any apprentice who cannot complete his full term of apprenticeship before reaching his 21st birthday may with the approval of the Secretary for Labour and by agreement with his employer serve as an apprentice until he reaches the age of 23 years.

(n) An apprentice at the end of the calendar period of any year in which he has actually given service to the employer upon less than the ordinary working days prescribed in the Determination for the trade or in which he has unlawfully absented himself without the employer's consent may for every day short of the said number of working days and for every day of such absence be required by his employer to serve one day in which case the calendar period of the succeeding year of his services shall not be deemed to begin until the said additional day or days shall have been served provided that in calculating the extra time to be so served the apprentice shall be credited with time which he has worked during the relevant year in excess of his ordinary hours.

(o) No employer shall either directly or indirectly or by any pretence or device receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.

(p) Apprentices attending technical colleges or schools for prescribed courses and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.

(q) A person who is for a period not exceeding two years taking practical training in a workshop in continuance of a course of training for professional works shall not be taken into account in calculating the proportion of apprentices to journeymen.

MALE JUNIOR WORKERS.

5. (a) For the duration of the present war, the system of calculating the wages of male junior workers on the basis of age plus experience shall be suspended. At the conclusion of the war, that system shall be reverted to, but without prejudice to the right of the Unions, or any of them, to seek alterations thereto.

(b) Unapprenticed male junior workers may be employed in any occupation covered by this Determination.

(c) Subject to the exceptions hereinafter provided, the minimum rates of wage for unapprenticed male juniors shall be the following:—

	Wages per Week of 40 Hours.		
	Within a radius of 20 Miles of G.P.O., Melbourne; 10 Miles of the Geelong and Warrnambool Post Offices; 5 Miles of Chief Post Office at Mildura; and the Gippsland District.	At Yallourn.	All Other Parts of Victoria.
	£. s. d.	£. s. d.	£. s. d.
Under 16 years of age	2 17 6	2 19 0	2 17 0
16 years of age	4 2 0	4 4 0	4 1 0
17 years of age	5 10 6	5 13 6	5 9 6
18 years of age	6 19 6	7 3 6	6 18 0
19 years of age	8 15 6	9 0 0	8 13 0
20 years of age	10 11 0	10 17 0	10 8 6

Provided that the rate payable to any employee shall not be less than 20s.

(d) An unapprenticed male junior, who at the date upon which this clause comes into effect is entitled to a rate higher than that hereby prescribed for an employee of his age, shall be paid not less than the rate to which he is so entitled until the rate prescribed by this clause exceeds his existing rate.

(e) Unapprenticed male juniors under 18 years of age assisting at furnaces shall be paid 3s. per week in addition to the above rates.

(f) Employees shall furnish proof of age by means of birth certificate or sworn declaration by parent or guardian, upon which the employer shall be entitled to rely.

(g) The proportion of male juniors that may be employed by any employer shall be one junior (whether he be an indentured apprentice or an unapprenticed male junior) to every three male adults employed in the shop or factory.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.





VICTORIA
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No. 404]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

ENGRAVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 514 of the 20th June, 1952, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.				
	Apprentices.			Improvers.
	Commencing Age.			
	Under 16 Years.	16 or 17 Years.	Over 17 Years.	
	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>
1st year's experience ..	60 6	79 0	100 0	69 6
2nd year's experience ..	90 6	111 6	139 0	104 6
3rd year's experience ..	120 6	151 0	190 0	132 0
4th year's experience ..	160 0	199 6	245 0	176 6
5th year's experience ..	199 6	245 0	..	211 0
6th year's experience ..	245 0	..	..	251 6

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers engaged in any one of the following trades or occupations:—
Die sinking by hand, engraver by hand, engraver-copper-plate, steel stamp cutter, badge tool maker.

Improvers.

One improver to every four workers receiving not less than the rate prescribed for the classification "Engravers by hand".

An employee who has completed his indenture shall be entitled to be paid the adult rate prescribed for the appropriate classification.

WAGES PER WEEK OF 40 HOURS—(continued).

Juvenile Workers, i.e., persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, waxing, pinning up, soldering, or press working.					Other Employees.								
					<i>s.</i>	<i>d.</i>						<i>s.</i>	<i>d.</i>
Under 16 years of age					60	6	Die Sinker, by hand and/or by machine					297	0
16 years of age					76	6	Badge Toolmaker					275	0
17 years of age					95	0	Steel Stamp Cutter					285	0
18 years of age					130	0	Engravers by hand					280	0
19 years of age					160	0	Engravers, copperplate					280	0
20 years of age					199	6	Pantagraph Operator (other than die sinking or steel stamp cutting)					269	0
							Stencil Plate Cutter					259	0
							Drop Hammer Stamper who sets dies and makes force					256	0
							Press Operator					254	0
							Other Employees with not less than three months' experience in the industry					240	0
							All Others					234	0

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 406]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Artificial Flower and Bouquet Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 146 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

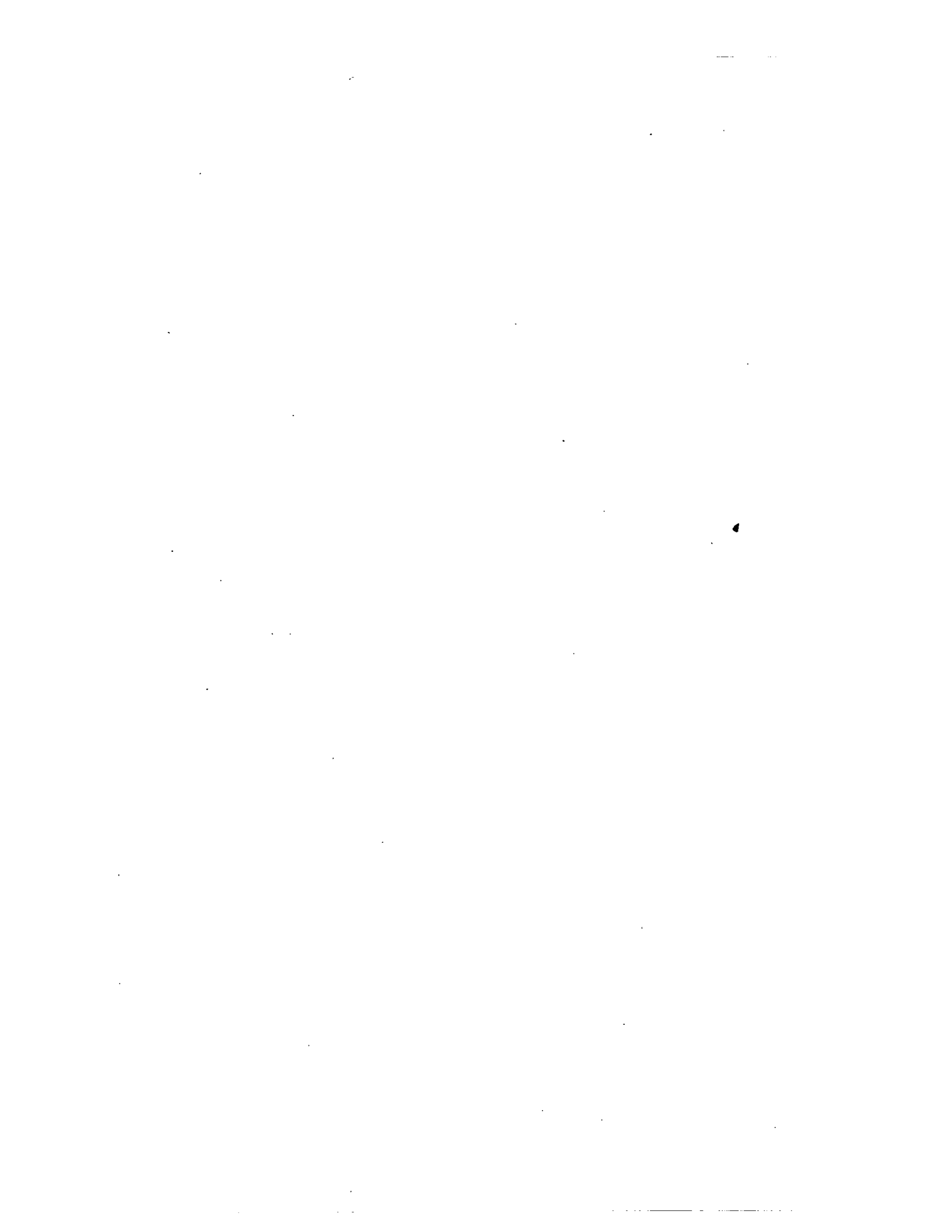
		(a) IMPROVERS.						(b) ADULTS.		
Males.		Females.								
s. d.		Experience.	Commencing Age.						s. d.	
			15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.		
			s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		
1st year's experience..	51 0								Females ..	174 0
2nd " " ..	72 0	1st year ..	43 6	52 0	55 6	68 0	83 6	97 6	Males—	
3rd " " ..	97 6	2nd " ..	64 6	71 6	78 6	97 6	108 0	..	Cutters ..	238 0
4th " " ..	132 0	3rd " ..	83 6	92 0	99 0	127 0	..	..	All others..	235 0
5th " " ..	169 6	4th " ..	106 0	115 0	127 0	..	..	..
6th " " ..	195 0	5th " ..	127 0	127 0	..	..	..	..
7th " " ..	209 0									

and thereafter the rate prescribed for adults.

PROPORTION.
Two male improvers to each male person receiving not less than the rate prescribed for adults.
Three female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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No. 407]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Asbestos Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 145 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
		Percentage of Basic Wage.	s. d.	<i>Males.</i>			
						s.	d.
Under 17 years of age	..	23	53 6	Oven hands	..	239	0
17 years of age	..	35	81 0	Machine attendants	..	239	0
18 years of age	..	47	109 0	All others of 3 months' or more experience	..	235	0
19 years of age	..	63	146 0	All others of less than 3 months' experience	..	233	0
20 years of age	..	77	178 6	<i>Females.</i>			
<i>Proportion (in any place).</i>				All adults	..	174	0
One improver to every three adult employees.							

NOTE.—The Board has determined in accordance with section 25 (1) of the amended *Factories and Shops Act 1934*, that the process, trade, business, or occupation is so unskilled that no person shall be taken as an apprentice.

Clauses, other than clause 2, of the said Determination for this Section as amended on 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Blue Print Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 144 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
—	Percentage of Basic Wage.	Amount.	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.		Other Parts of Victoria where this Determination Applies.
—	—	—	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>Males.</i>					
1st year's experience	22	51 0			
2nd year's experience	31	72 0			
3rd year's experience	42	97 6			
4th years' experience	57	132 0			
5th years' experience	73	169 6			
6th years' experience	84	195 0			
7th years' experience	90	209 0			
and thereafter the minimum wage					
<i>Females.</i>					
1st six months' experience	23	40 0			
2nd six months' experience	30	52 0			
3rd six months' experience	34	59 0			
4th six months' experience	41	71 6			
5th six months' experience	45	73 6			
6th six months' experience	52	90 6			
7th six months' experience	57	99 0			
8th six months' experience	65	113 0			
and thereafter the minimum wage.					
			Operators of blue-printing machines—		
			Males—		
			(i) with 3 months' or more experience ..		
			238 0		235 0
			(ii) with less than 3 months' experience		
			235 0		232 0
			Females		
			174 0		174 0
			All other persons—		
			Males		
			235 0		232 0
			Females		
			174 0		174 0

NOTE.—The rates prescribed for improvers shall apply only to such employes as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

One improver to each person of the same sex receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Buttons and Buckles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 143 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.					
Males.			Females.								
Experience.	Percentage of Basic Wage.	—	Experience.	Percentage of Female Basic Wage.	—						
		<i>s. d.</i>			<i>s. d.</i>						
1st year ..	22	51 0	1st six months	23	40 0	Males .. .. .	..	..	..	..	235 0
2nd	30	69 6	2nd	29	50 6	Females .. .. .	..	..	..	..	174 0
3rd	41	95 0	3rd	34	59 0						
4th	56	130 0	4th	41	71 6						
5th	71	164 6	5th	45	78 6						
6th	82	190 0	6th	52	90 6						
7th	87	202 0	7th	57	99 0						
			8th	65	113 0						

And thereafter the minimum wage prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male worker receiving not less than the minimum wage.

Females.

Two improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSRON, Government Printer, Melbourne.



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WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS
Secretary for Labour.

GENERAL BOARD.

(Cake Ornament Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 142 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.	
Males.			Females.				
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		
1st year's experience ..	22	51 0	1st six months' experience ..	23	40 0		
2nd " " " ..	32	74 0	2nd " " " ..	30	52 0		
3rd " " " ..	42	97 6	3rd " " " ..	34	59 0		
4th " " " ..	57	132 0	4th " " " ..	41	71 6		
5th " " " ..	73	169 6	5th " " " ..	45	78 6		
6th " " " ..	84	195 0	6th " " " ..	52	90 6		
7th " " " ..	90	209 0	7th " " " ..	57	99 0	Males	235 0
			8th " " " ..	65	113 0	Females	174 0

and thereafter the rate prescribed for adults.

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

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WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Carbon Articles Section.)

Clause 2 of the Determination for this Section published in *Government Gazette*, No 141 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.	
	Percentage of Basic Wage.	s. d.		s. d.
Under 16 years of age	24	55 6	Foreman in charge	261 0
16 years of age and under 17 years	34	79 0	(i) All others of three months' or more experience	246 0
17 years of age and under 18 years	61	141 6	(ii) All others of less than three months' experience	235 0
18 years of age and under 19 years	77	178 6		
19 years of age and under 21 years	92	213 6		
PROPORTION (in any place.)				
One improver to the first fully paid worker; thereafter one additional improver to every two additional fully paid workers.				

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Chalk and Crayon Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 140 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.						(b) Other Employers.		
Males.			Females.					
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.	
1st year's experience	22	51 0	1st six months' experience	23	40 0	Grinding mill attendant	239	0
2nd "	31	72 0	2nd "	30	52 0	Person engaged in testing and/or checking formulae	245	0
3rd "	42	97 6	3rd "	34	59 0	Person in charge of mixing ingredients and making chalks from given formulae	240	0
4th "	57	132 0	4th "	41	71 6	Persons not provided for—		
5th "	73	169 6	5th "	45	78 6	Males	235	0
6th "	84	195 0	6th "	52	90 6	Females	174	6
7th "	90	209 0	7th "	57	99 0			
			8th "	65	113 0			

and thereafter the minimum wage.

Proportion.
One male improver to each male person receiving not less than the minimum wage.
Three female improvers to each female person receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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No. 413]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Feathers and Feather Articles Section.)

Clauses 2 and 14 of the Determination for this Section, published in *Government Gazette* No. 139 of the 9th February, 1951, shall be replaced by the following clauses:—

PERSONS ENGAGED IN PREPARING FEATHERS.

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Other Employees.		
	Percentage of Basic Wage.	s. d.		s. d.	
Under 17 years of age	23	53 6	All adults	235	0
17 years of age	35	81 0			
18 years of age	47	109 0			
19 years of age	63	146 0			
20 years of age	77	178 6			

Proportion (in any place).

One improver to each adult employee.

PERSONS ENGAGED IN MANUFACTURING OR PREPARING ARTICLES MADE OF FEATHERS, INCLUDING DRESS ORNAMENTS AND BOAS.

14. WAGES PER WEEK OF 40 HOURS.					
(a) IMPROVERS.					
Males.			Females.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.
1st year's experience	22	51 0	1st six months' experience	23	40 0
2nd year's experience	31	72 0	2nd six months' experience	29	50 6
3rd year's experience	42	97 6	3rd six months' experience	34	59 0
4th year's experience	57	132 0	4th six months' experience	41	71 6
5th year's experience	73	169 6	5th six months' experience	45	78 6
6th year's experience	84	195 0	6th six months' experience	52	90 6
7th year's experience	90	209 0	7th six months' experience	57	99 0
			8th six months' experience	65	113 0
			9th six months' experience	70	122 0
			10th six months' experience	76	132 0

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION.

Three male improvers to every two or fraction of two male persons receiving not less than the rate prescribed for adults.
Two female improvers to each female person receiving not less than the rate prescribed for a female improver in her eighth six months' experience.

(b) ADULTS.						s. d.
Males:— (i) of 3 months' or more experience .. ..	..	..	..	..	..	236 0
(ii) of less than 3 months' experience .. ..	..	..	..	..	..	235 0
Females .. ..	..	..	..	..	..	174 0

Clauses, other than clauses 2 and 14, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.



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WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE
FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Flax Treating Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 138 of the 9th February, 1951, shall be replaced by the following clause:—

2. Wages per week of 40 Hours (a) (Day Shift).

(i) Improvers.			(ii) Other Employees.		
	Percentage of Basic Wage.	s. d.		Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	Other Parts of Victoria where this Determination Applies.
Under 17 years of age ..	27	62 6			
17 years of age ..	35	81 0			
18 years of age ..	47	109 0			
19 years of age ..	63	146 0			
20 years of age ..	77	178 6			
PROPORTION (in any place).				£ s. d.	£ s. d.
One improver to each adult employee.			Foreman in charge	12 7 0	12 4 0
			Scutcher (hand)	12 1 0	11 18 0
			Scutcher (machine)	11 18 0	11 15 0
			All others	11 15 0	11 12 0

(b) **NIGHT SHIFT.**—Any employee working on night shift shall be paid 5s. per week in addition to the above rates.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Ink or Adhesives Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 155 of the 9th February, 1951, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

(a) Improvers.						(b) Adults.			
Males.			Females.			Males.			
—	Percentage of Basic Wage.	s. d.	—	Percentage of Female Basic Wage.	s. d.	Printing-ink mixer ..	grinder ..	and/or ..	s. d.
1st year's experience	22	51 0	1st six month's experience	23	40 0	All others ..	..	..	235 0
2nd ..	31	72 0	2nd ..	30	52 0	Females.			
3rd ..	42	97 6	3rd ..	34	59 0	All persons	..	..	174 0
4th ..	57	132 0	4th ..	41	71 6				
5th ..	73	169 6	5th ..	45	78 6				
6th ..	84	195 0	6th ..	52	90 6				
7th ..	90	209 0	7th ..	57	99 0				
			8th ..	65	113 0				

and thereafter the minimum wage.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

One improver to each male adult.

Females.

One improver to each female receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 417]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Lampshade Section.)

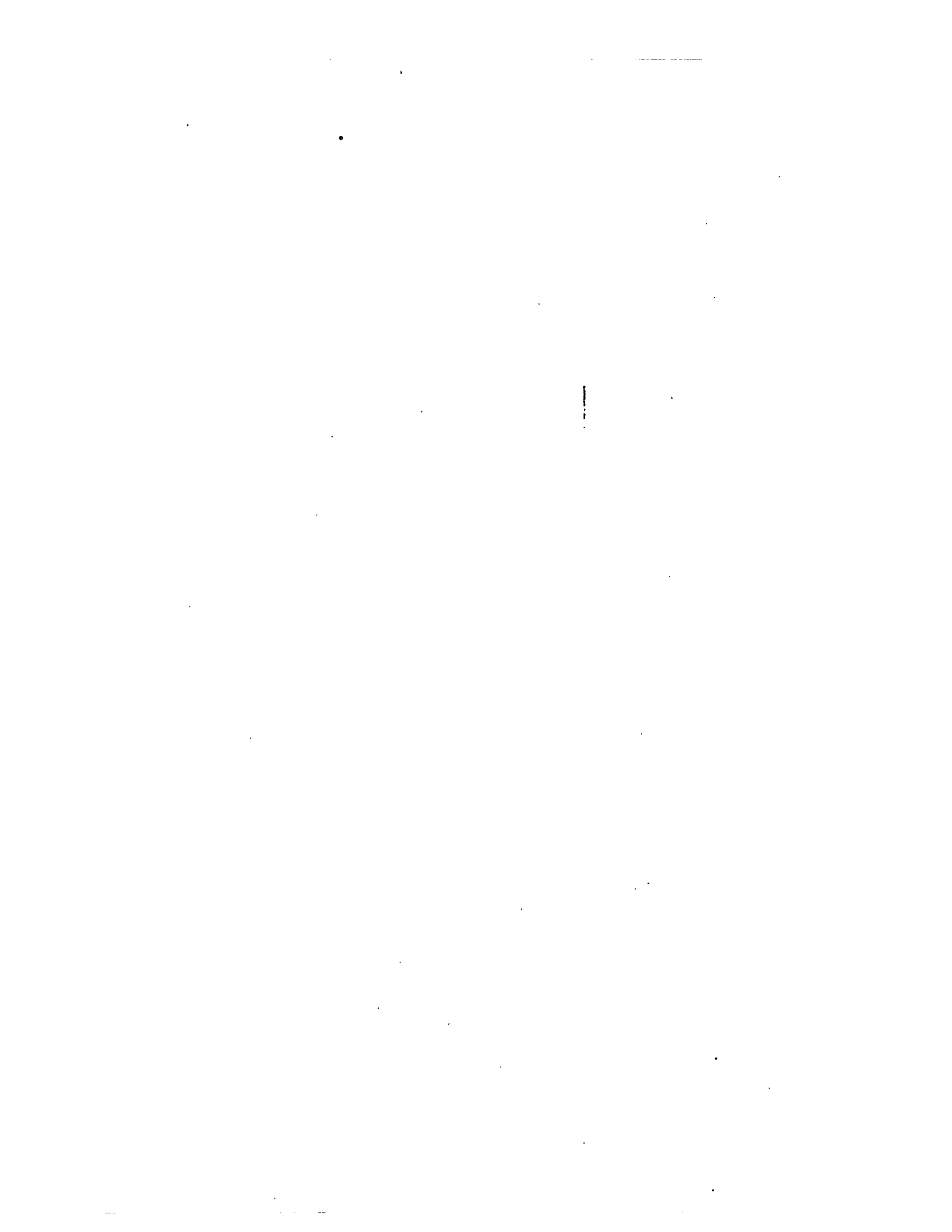
Clause 2 of the Determination for this Section published in *Government Gazette* No. 154 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) OTHER EMPLOYEES.		
Males.			Females.			Males.		
Experience.	Percentage of Basic Wage.	Amount.	Experience.	Percentage of Female Basic Wage.	Amount.		s.	d.
		s. d.			s. d.	Persons engaged in cutting out material for parts of lampshades	237	0
1st year ..	22	51 0	1st six months	23	40 0	All others	235	0
2nd year ..	30	69 6	2nd six months	29	50 6			
3rd year ..	41	95 0	3rd six months	34	59 0			
4th year ..	56	130 0	4th six months	41	71 6			
5th year ..	71	164 6	5th six months	45	78 6	Persons engaged in sketching, painting or decorating by free-hand or stencils	174	0
6th year ..	82	190 0	6th six months	52	90 6			
7th year ..	87	202 0	7th six months	57	99 0	Persons engaged in assembling and attaching parts of lampshades (including trimming and sewing)	174	0
			8th six months	65	113 0	All others	174	0
PROPORTION.								
Two male improvers to the first male person receiving not less than the minimum wage, and thereafter one additional male improver to each additional male person receiving not less than the minimum wage.								
Three female improvers to each female person receiving not less than the minimum wage.								

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 418]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY. H. BEERS.
Secretary for Labour.

GENERAL BOARD.

(Paper Articles (not elsewhere included) Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 153 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.				(b) ADULTS.				
Males.			Females.			Males.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.	
1st year's experience	22	51 0	1st six months	23	40 0	Adults (i) Of three months' or more experience	239 0	
2nd "	31	72 0	2nd "	30	52 0	(ii) Of less than three months' experience	235 0	
3rd "	42	97 6	3rd "	34	59 0			
4th "	57	132 0	4th "	41	71 6			
5th "	73	169 6	5th "	45	78 6			
6th "	84	195 0	6th "	52	90 6			
7th "			7th "	57	99 0			
and until 21	90	209 0	8th "	65	113 0			
			9th "	70	122 0			
			10th "					
			and until 21	76	132 0			

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.
One male improver to each male person receiving not less than the minimum wage.

Females.
Three female improvers to the first female person receiving not less than the minimum wage; thereafter one additional improver to each additional female person receiving not less than the minimum wage.

<i>Females.</i>		
		s. d.
(a) Designer of patterns to be used for producing articles of wearing apparel	..	260 3
(b) Assistant to (a) above	..	208 9
(c) Designers of patterns used for the production of transfers as applied to fabrics	..	208 9
(d) Assistants to (c) above	..	181 9
(e) Operator of perforating machine	..	174 0
(f) Any other adult	..	174 0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 419]

WEDNESDAY, MAY 13.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Paper Crackers or Bon-Bons Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 152 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Adults.			
Males.		Percentage of Basic Wage.	s. d.	Females.		Percentage of Female Basic Wage.	s. d.
1st year's experience ..	22	51	0	1st six months' experience..	23	40	0
2nd	31	72	0	2nd	30	52	0
3rd	42	97	6	3rd	34	59	0
4th	57	132	0	4th	41	71	6
5th	73	160	6	5th	45	78	6
6th	84	195	0	6th	52	90	6
7th	90	209	0	7th	57	99	0
and thereafter the rate prescribed for adults				8th	65	113	0

Males .. 235 0
Females .. 174 0

PROPORTION.

Five male improvers to each male person receiving not less than the rate prescribed for adults.
Five female improvers to each female person receiving not less than the rate prescribed for adults.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 420]

THURSDAY, MAY 14.

[1953

Prices Regulation Acts.

PRICES REGULATION ORDER No. 532.

AERATED WATERS, MINERAL WATERS, TABLE WATERS AND FRUIT DRINKS,
RETAIL—OUTER METROPOLITAN AND MORNINGTON PENINSULA AREAS.

I N pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner for the State of Victoria, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 532.

Revocation.

2. (a) Prices Regulation Order No. 417 is hereby revoked.
(b) Nothing contained in Prices Regulation Order No. 217 insofar as it relates to sales by retail shall apply to any goods the maximum prices for which are fixed under this Order.

Application.

3. This Order shall not apply to sales (not being sales by the bottle) made by a licensed victualler.

Definitions.

4. In this Order, unless the contrary intention appears—
“Outer Metropolitan and Mornington Peninsula Areas” means all that area of Victoria outside a radius of 27 miles from the General Post Office, Melbourne, comprised in the Shires of—

Broadmeadows;	Frankston and Hastings;
Bulla;	Gisborne;
Dandenong;	Lilydale;
Doncaster and Templestowe;	Melton;
Eltham;	Mornington;
Fern Tree Gully;	Werribee;
Flinders;	Whittlesea.

“Oz.” means fluid ounce or ounces, as the case may be, and one fluid ounce shall mean one-twentieth part of a pint.

Bottled Aerated Waters, Aerated Fruit Drinks, Table Waters and Mineral Waters—Sales by the Bottle.

5. I fix and declare the maximum price at which bottled aerated waters, mineral waters, table waters and fruit drinks, of the description set out in the second column of the Schedule to this Order and manufactured by the persons set out in the first column of such Schedule may be sold by retail in the Outer Metropolitan and Mornington Peninsula Areas, to be the prices specified in the third column of such Schedule.

Provided that, where at the request of the purchaser, a bottle containing not more than 13 oz. is opened for the purpose of consumption on the premises of the vendor, and a glass or straw is provided by the vendor, to the price applicable thereto, in accordance with the third column of the Schedule to this Order, there may be added One half-penny.

Refund of Deposits on Bottles.

7. Where any sum lodged as a deposit on a bottle or bottles, or other container containing any goods, the maximum price of which is fixed by or under the provisions of this Order is accepted by the vendor of such goods, the vendor shall, upon the return of such bottle or bottles or other containers in respect of which such deposit was lodged, refund such deposit in full to the person who lodged such deposit.

Variation of Maximum Prices by Notice.

8. Notwithstanding anything contained in the foregoing provisions of this Order, I declare the maximum price at which any aerated waters, mineral waters, table waters and fruit drinks specified in a notice given in pursuance of this paragraph may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

Exhibition of Price List.

9. Every person who sells or has for sale by retail any goods, the maximum price of which is fixed by or under the provisions of this Order, shall exhibit and keep exhibited in a prominent position in his place of business or, if he has more than one place of business, in each of his places of business, in the form of a price list and in such a manner as to be easily legible to persons contemplating making any purchase or conducting any business at his place or places of business, particulars of the maximum prices fixed by or under the provisions of this Order for the sale by him of those goods, such notice to show separately the deposit charge (if any) for any container included in the selling price so exhibited.

THE SCHEDULE.

MAXIMUM RETAIL PRICES—SALES BY THE BOTTLE—CONTENTS ONLY.

Aerated Waters, Mineral Waters, Table Waters, and Fruit Drinks.

FIRST COLUMN. Manufacturer.	SECOND COLUMN. Description.	THIRD COLUMN. Maximum Price.	
		s. d.	
Schweppes Ltd.	Lemonade, Dry Ginger Ale, Palato 12 oz. bottle	0 9½	
	Relenta, Sarto, Kola, Ginger Beer 12 oz. bottle	0 9½	
	Soda Water, Quinine Tonic Water 12 oz. bottle	0 9½	
	Lemonade, Dry Ginger Ale, Palato 6½-8 oz. bottle	0 7	
	Relenta, Sarto, Kola, Ginger Beer 6½-8 oz. bottle	0 7	
	Soda Water, Quinine Tonic Water 6½-8 oz. bottle	0 7	
	Soda Water	1 9	
		Syphons	

THE SCHEDULE—continued.

FIRST COLUMN. Manufacturer.	SECOND COLUMN. Description.	THIRD COLUMN. Maximum Price.
		s. d.
Rowlands Pty. Ltd.	Aerated Waters 24-26 oz. bottle	1 1
	Aerated Waters (other than Grape Fruit, Orangerow, and Koomah Spa) 12 oz. bottle	0 9
	Aerated Waters (other than Grape Fruit, Orangerow, and Koomah Spa) 8 oz. bottle	0 7
	Grape Fruit and Orangerow 12 oz. bottle	0 9½
	Grape Fruit and Orangerow 8 oz. bottle	0 7½
	Koomah Spa 12 oz. bottle	0 10½
	Koomah Spa 8 oz. bottle	0 8½
	Syphons (Soda Water) 30 oz. bottle	1 11
Ecks Pty. Ltd. . .	Aerated Waters 24-26 oz. bottle	0 11½
Caves Pure Fruit Drinks Pty. Ltd.	Aerated Waters 24-26 oz. bottle	0 10½
	Aerated Waters 6½-8 oz. bottle	0 5½
	Aerated Fruit Drinks 6½-8 oz. bottle	0 5½
Hepburn Spa Pty. Ltd.	Spa Water 6½-8 oz. bottle	0 7
Taraxale Brewing Co. Pty. Ltd.	Lemonade, Pineapple, Orange 24-26 oz. bottle	1 1
	Crimson, Vintage, Bitter 24-26 oz. bottle	1 1
	Stout, Beer 24-26 oz. bottle	1 1
Passiona Aerating Co. Pty. Ltd.	Passiona 8 oz. bottle	0 7½
	Lime Coola, Lemonade 8 oz. bottle	0 6½
	Vita-Cola 8-oz. bottle	0 6
Peninsula Cordial Co. Pty. Ltd.	Aerated Waters 24-26 oz. bottle	0 10½
	Aerated Fruit Drinks 24-26 oz. bottle	0 11
	Aerated Waters and Fruit Drinks 6½-8 oz. bottle	0 5½
	Aerated Soda Water 6½-8 oz. bottle	0 5
Mornington Ice & Cordial Works	Aerated Waters 24-26 oz. bottle	0 10½
	Aerated Fruit Drinks 24-26 oz. bottle	0 11
	Dry Ginger Ale 6½-8 oz. bottle	0 5½
	Soda Water 6½-8 oz. bottle	0 5
	Syphons (Soda Water) 30 oz. bottle	1 8
	Aerated Fruit Drinks 12 oz. bottle	0 7½
	Aerated Dry Ginger Ale 12 oz. bottle	0 7½
All other manufacturers.	Aerated Waters 24-26 oz. bottle	0 10½
	Aerated Waters 12 oz. bottle	0 6½
	Aerated Waters (other than Soda Water) 6½-8 oz. bottle	0 5
	Soda Water 6½-8 oz. bottle	0 5
	Syphons 30 oz. bottle	1 8
	Aerated Fruit Drinks 24-26 oz. bottle	0 11
	Aerated Fruit Drinks 12 oz. bottle	0 5½
	Aerated Fruit Drinks 6½-8 oz. bottle	0 7

Dated this 1st day of May, 1953.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 533.

PLUMBING CHARGES—VICTORIA.

IN pursuance of the powers conferred upon me in that behalf by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 533.

Revocation.

2. Prices Regulation Order No. 494 is hereby revoked.

Definitions and Interpretations.

3. (1) In this Order, unless the contrary intention appears—
“Master Plumber” means a person who supplies any plumbing services to another person.

“Plumber” means a person—

- (a) who has qualified by service as an apprentice for employment as a tradesman in the plumbing trade; or
- (b) where under the terms of any relevant statute, regulation, or By-law the holding of a licence or certificate to carry out the particular plumbing service in respect of which the charge is made is required who holds such licence or certificate; or
- (c) who is entitled at least to the minimum wage rate applicable to qualified plumbers under the relevant award.

“Plumber’s apprentice” means a person who is bound to another person by a contract of apprenticeship for the purpose of learning the trade of plumbing, and includes a person serving a period of probation with a view to being so apprenticed.

“Labourer” means any person other than a plumber or plumber’s apprentice who is employed by a Master Plumber in connexion with the supply of any plumbing services.

“Rate” includes remuneration.

“Relevant award” means an award, order, determination, decision, or agreement made in pursuance of the provisions of any Commonwealth or State Act which governs the terms and conditions of the employment by a Master Plumber of a plumber, plumber’s apprentice, or labourer in connexion with the particular plumbing service in respect of which the charge is made by the Master Plumber.

“Year” refers to the period of service of an apprentice under his apprenticeship.

(2) For the purposes of this Order any reference to the supply of the service of plumbing shall, unless the contrary intention appears, be deemed to include a reference to the sale or supply of any materials in connexion therewith.

Maximum Rates.

4. (1) Subject to the provisions of this clause, I fix and declare the maximum rate at which the service of plumbing may be supplied by a Master Plumber to be the sum of—

- (a) An amount calculated at the appropriate hourly rate specified in the Schedule to this Order according to the time actually occupied by that Master Plumber and any plumber, plumber’s apprentice or labourer employed by him in connexion with the supply of that service;
- (b) the purchase price paid or payable (but where such goods are declared goods not in excess of the maximum permissible price therefor under the Prices Regulation Acts) for any materials supplied by him in connexion with the supply of that service, plus 10 per centum thereof;
- (c) any amount paid or payable by that Master Plumber for any service supplied by any other person in connexion therewith;
- (d) whenever the place at which any service is supplied is distant by more than 10 miles from the place of business of the Master Plumber supplying the service, a travelling allowance, calculated at the rate of 9d. per mile; for each mile necessarily travelled in journeying from the place of business to that place and returning to the place of business; and
- (e) whenever the place at which any service is supplied is distant less than 10 miles from the place of business of the Master Plumber supplying the service, a cartage allowance, calculated at the rate of 9d. per mile for each mile necessarily travelled in transporting materials to or from the place where the service is supplied.

(2) In calculating the maximum rate fixed as aforesaid, regard shall be paid to the following provisions:—

- (i) In calculating the hourly rates specified in the Schedule to this Order, no allowance shall be made for time spent by the Master Plumber or his employees in procuring materials supplied in connexion with the supply of that service;

- (ii) in calculating the hourly rates specified in the Schedule to this Order, no allowance shall be made for overtime worked in connexion with the supply of that service unless such overtime is worked at the request of the person to whom that service is supplied by the Master Plumber;
- (iii) the time spent by that Master Plumber and his employees in journeying between the place of business and the place at which the service is supplied shall, subject to the provisions of the two next succeeding paragraphs of this sub-clause, be allowed in calculating the hourly rates specified in the Schedule to this Order;
- (iv) whereby reason of any mechanical defect or accident in respect of any vehicle used by that Master Plumber in connexion with the supply of that service there is an increase in the time occupied in performing that service, no allowance shall be made for such increase in time in calculating the hourly rates specified in the Schedule to this Order.
- (v) In calculating the pursuance of the provisions of paragraph (iii) hereof the time spent in journeying between the place of business and the place at which the service is supplied, there shall not be taken into account the time spent in journeying by any person—
 - (a) who is not directly engaged in supplying the service in question; and
 - (b) who is not a plumber, a plumber's apprentice, or a labourer.

Records.

5. Every Master Plumber shall keep the following records:—
- (a) A separate time sheet or card in respect of himself and each of his employees showing his name, the names of each of such employees, their hourly rates as specified in the Schedule to this Order, their trade classification, the time occupied by himself and each of such employees in the direct performance of any service of plumbing supplied by that Master Plumber, the name of the person to be charged for that service, full particulars of the location of the place at which that service is performed, and the date or dates upon which that service is performed;
 - (b) a separate record of each service supplied by that Master Plumber setting forth—
 - (i) the name and address of the person to whom that service is supplied;
 - (ii) a description or specification of that service;
 - (iii) the time occupied by himself and each of such employees in the direct performance of that service, including the time spent by the Master Plumber and those employees in proceeding from and to that Master Plumber's place of business for the purpose of performing that service calculated in accordance with the foregoing provisions of this Order, full particulars of the location of the place at which the service is performed and the dates upon which that service is performed;
 - (iv) his name, the names of each of his employees, their hourly rates as specified in the Schedule to this Order, and their trade classification;
 - (v) the quantity and description of any materials supplied in connexion with the supply of that service and the purchase price paid or payable by that Master Plumber for those materials;
 - (vi) full particulars of any service performed by any other person in connexion with the supply of that service and the amount paid or payable by that Master Plumber for any such service;
 - (vii) the total charge made by that Master Plumber in respect of the supply of that service;
 - (c) a separate record in respect of each service of plumbing for which an estimated charge is given showing similar particulars to those required by paragraph (b) of this clause.

Fixation of Maximum Rates by Notice.

6. Notwithstanding the foregoing provisions of this Order, I declare the maximum rate at which any service of plumbing specified in a notice given in pursuance of this clause may be supplied by any person to whom such notice is given, to be such rate as is fixed by the Commissioner by notice in writing to that person.

THE SCHEDULE.

	Hourly Rates where the Relevant Award Specifies that Ordinary Time shall be Paid.	Where the Relevant Award Specifies that Time and Half shall be Paid.	Where the Relevant Award Specifies that Double Time shall be Paid.
	s. d.	s. d.	s. d.
Master plumbers and plumbers ..	14 7	19 4	24 1
Labourers	13 1	17 5	21 9
Apprentices—			
First Year	5 4	6 4	7 5
Second Year	6 8	8 0	9 5
Third Year	7 10	9 10	11 9
Fourth Year	10 7	13 4	16 2
Fifth Year	11 11	15 7	19 2
Sixth Year	13 6	17 7	21 9

Dated this 4th day of May, 1953.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 534.

SEED POTATOES.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner for the State of Victoria, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 534.

Revocation.

2. Prices Regulation Order No. 526 is hereby revoked.

Definitions.

3. In this Order, unless the contrary intention appears—
 - “Certified seed potatoes” means potatoes accepted by a duly authorized officer of the State Department of Agriculture as certified seed potatoes.
 - “Primary wholesaler” in relation to the sale of seed potatoes means a person who purchases seed potatoes for the purpose of resale to another wholesaler whose normal business is to sell seed potatoes by wholesale.
 - “Secondary wholesaler” in relation to the sale of seed potatoes means a person who purchases seed potatoes from a primary wholesaler for the purpose of resale.
 - “By wholesale” means and refers to a sale of seed potatoes in lots of one bag or more.
 - “Ton” means a long ton of 2,240 lb. or a quantity of fifteen bags of seed potatoes each containing not less than 140 lb. weight.
 - “Lb.” means pound avoirdupois or pound avoirdupois as the case requires.
 - “Metropolitan Area” means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.

"Point of delivery" means, in relation to the sale of seed potatoes, the place at which liability for payment of transport charges in conveying such seed potatoes to his place of business passed to the seller from the person from whom he purchased them.

"Cost of transport" means, in relation to the transport of seed potatoes, cost of transport by rail (or, if rail transport is not available, any other service which may be available), but does not include any cost of transport which is not recorded on an invoice delivered by the seller, or in the case of sales by retail, on an invoice delivered to the retail seller.

"Potato Marketing Board" means the Potato Marketing Board constituted under the *Marketing of Primary Products Act 1935* of the State of Victoria.

Sales by Growers.

4. I fix and declare the maximum price at which seed potatoes may be sold by growers to be—

- (1) in respect of certified seed potatoes—
 - (a) at the point of production, £34 per ton;
 - (b) at places other than the point of production, £34 per ton, plus properly incurred cost of transport from the point of production to the place of sale;
- (2) in respect of seed potatoes other than certified seed potatoes—
 - (a) at the point of production, £30 per ton;
 - (b) at places other than the point of production, £30 per ton, plus properly incurred cost of transport from the point of production to the place of sale.

Sales by the Potato Marketing Board.

5. I fix and declare the maximum price at which seed potatoes may be sold by the Potato Marketing Board to be—

- (1) in respect of certified seed potatoes—
 - (a) at the point of production, £35 per ton;
 - (b) at places other than the point of production, £35 per ton, plus properly incurred cost of transport from the point of production to the place of sale;
- (2) in respect of seed potatoes other than certified seed potatoes—
 - (a) at the point of production, £30 per ton;
 - (b) at places other than the point of production, £30 per ton, plus properly incurred cost of transport from the point of production to the place of sale.

6. Notwithstanding the foregoing provisions of this Order, I fix and declare the maximum price at which seed potatoes may be sold by wholesale to be as follows:—

- (1) By primary wholesaler—
 - (a) in respect of certified seed potatoes—
 - (i) at the point of production, £35 per ton;
 - (ii) at places other than the point of production, £35 per ton, plus properly incurred cost of transport from the point of production to the place of sale.
 - (b) in respect of seed potatoes other than certified seed potatoes—
 - (i) at the point of production, £30 per ton;
 - (ii) at places other than the point of production, £30 per ton, plus properly incurred cost of transport from the point of production to the place of sale.
- (2) By secondary wholesaler—
 - (a) in respect of certified seed potatoes, the sum of the following:—
 - (i) The purchase price paid or payable or an amount calculated at the rate of £35 per ton, whichever is the lesser;

- (ii) cost of transporting such certified seed potatoes by rail from the railway station or siding nearest the seller's premises or place of business to the railway station or siding nearest the purchaser's premises or place of business;
 - (iii) a margin—
 - (A) where the seller delivers the certified seed potatoes to the purchaser at the seller's store or at the railway station or siding nearest the seller's premises or place of business, of £1 7s. 6d. per ton; or
 - (B) where the seller delivers the certified seed potatoes into the buyer's shop, of £2 per ton.
- (b) in respect to seed potatoes other than certified seed potatoes the sum of the following:—
- (i) The purchase price paid or payable or an amount calculated at the rate of £30 per ton, whichever is the lesser;
 - (ii) cost of transporting such seed potatoes by rail from the railway station or siding nearest the seller's premises or place of business to the railway station or siding nearest the purchaser's premises or place of business;
 - (iii) a margin—
 - (A) where the seller delivers the seed potatoes to the purchaser at the seller's store or at the railway station or siding nearest the seller's premises or place of business, of £1 7s. 6d. per ton; or
 - (B) where the seller delivers the seed potatoes into the buyer's shop, of £2 per ton.

Sales by Retail.

7. (1) I fix and declare the maximum price at which seed potatoes may be sold by retail in the Metropolitan Area to be—
- (a) in respect of certified seed potatoes, 5½d. per lb.;
 - (b) in respect of seed potatoes, 4½d. per lb.
- (2) I fix and declare the maximum price at which seed potatoes may be sold by retail outside the Metropolitan Area to be the prices fixed in the foregoing provisions of this Order for such sales in the Metropolitan Area, plus the charges properly incurred in transporting such seed potatoes from the point of delivery to the retailer to such retailer's shop or place of business but in no case shall such maximum price exceed—
- (a) in respect of certified seed potatoes, 6d. per lb.;
 - (b) in respect of seed potatoes, 5d. per lb.

Exhibition of Price Tickets.

8. (1) Any person who sells or has for sale by retail seed potatoes shall attach to or display with those seed potatoes a ticket or label setting forth the maximum retail selling price fixed by or under the provisions of this Order for the sale by him of those seed potatoes.
- (2) Any ticket or label required by sub-clause (1) of this clause to be attached to or displayed with any seed potatoes shall be in such a form as to be easily legible to any person inspecting or viewing those seed potatoes and so as to be properly associated with such seed potatoes.

Delivery of Invoices.

9. Any person who sells by wholesale seed potatoes shall deliver with such seed potatoes an invoice or docket containing the following particulars:—
- (a) Name and address of seller;
 - (b) name and address of purchaser;

- (c) date of sale;
- (d) the point of delivery to the purchaser, the weight of the seed potatoes sold, number of bags, and price per unit of such seed potatoes; and
- (e) total price of such seed potatoes.

Records.

10. Any person who sells any seed potatoes shall keep and preserve any invoice or docket received by him in relation to such seed potatoes, and shall keep a record in respect of the purchase of such seed potatoes showing—

- (a) the name and address of supplier;
- (b) the date of the invoice or docket received by him in relation to such seed potatoes;
- (c) the quantity purchased and the price thereof;
- (d) the point of delivery; and
- (e) transport costs properly attributable to the transport of such seed potatoes from the point of delivery to his place of business.

Fixation of Maximum Prices by Notice.

11. Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which any seed potatoes specified in a notice given in pursuance of this clause may be sold by any person to whom such notice is given, to be such price as is fixed by the Commissioner by notice in writing to that person.

Dated this 4th day of May, 1953.

J. F. WALDRON,
Prices Commissioner.



VICTORIA
GOVERNMENT GAZETTE.

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No. 421]

THURSDAY, MAY 14.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 151 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.			
	Percentage of Basic Wage.	s.	d.			s.	d.
Under 17 years of age	23	53	6	Persons engaged in making or preparing moulds ..	245	0	
17 years of age	35	81	0	Persons engaged in coloring or decorating models—			
18 years of age	47	109	0	(a) by hand	259	0	
19 years of age	63	146	0	(b) by spray, or otherwise than by hand ..	247	0	
20 years of age	77	178	6	Persons engaged in assembling or finning models when taken from moulds	240	0	
PROPORTION (IN ANY PLACE).				All others	235	0	
One improver to every three adult employees.							

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

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THURSDAY, MAY 14.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Renovating Carpets Section.)

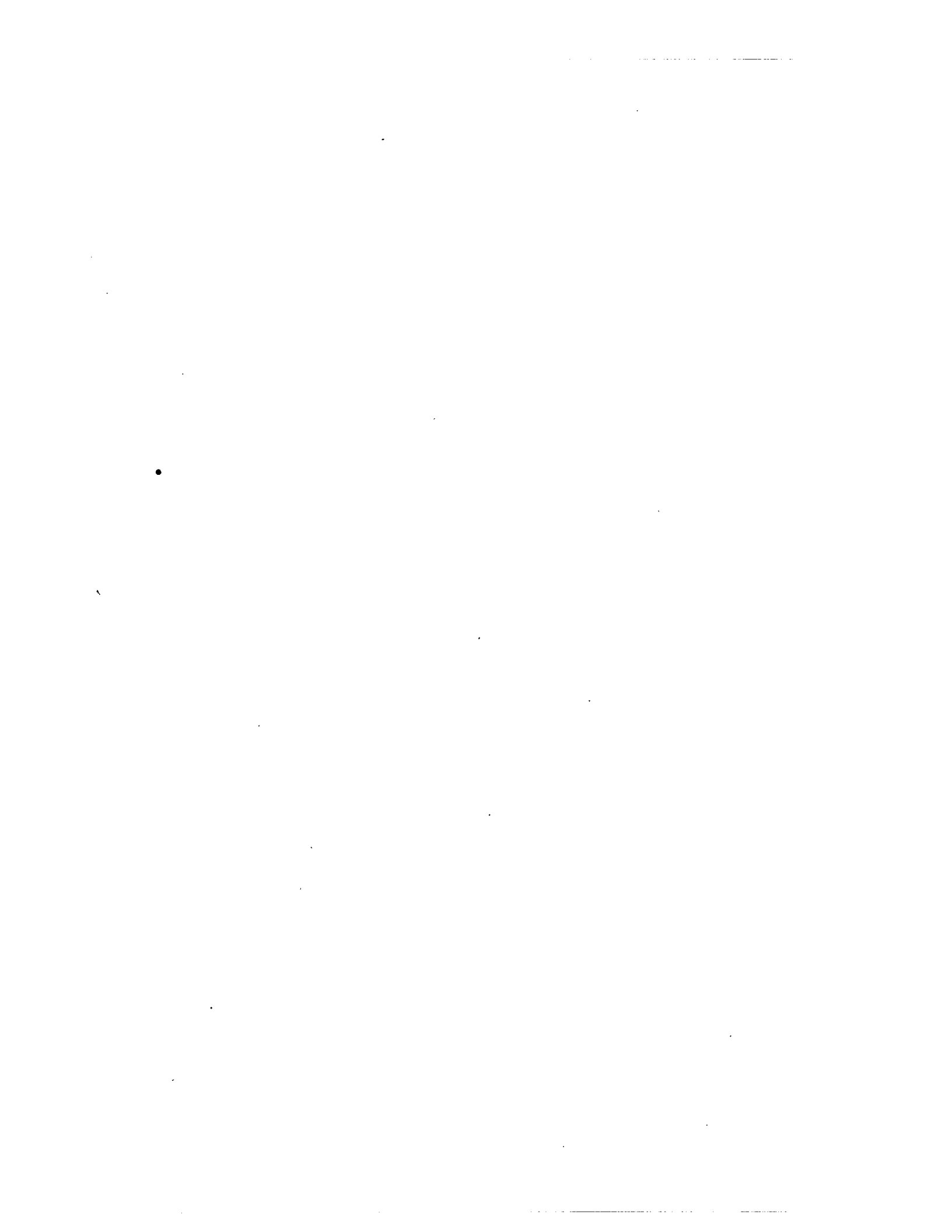
Clause 2 of the Determination for this Section published in *Government Gazette* No. 150 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.			(b) Adults.		
	Percentage of Basic Wage.	s. d.			s. d.
Under 17 years of age	23	53 6	Males— (i) of 3 months' or more experience ..	239	0
17 years of age	35	81 0	(ii) of less than 3 months' experience ..	235	0
18 " "	47	109 0	Females	174	0
19 " "	63	146 0			
20 " "	77	178 6			
<i>Proportion (in any place).</i>					
One improver to each adult employee.					

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 149 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) Improvers.				(b) Other Employees.	
		Percentage of Basic Wage.	s. d.		s. d.
Under 17 years of age ..	..	23	53 6	Adults (i) of three months' or more experience ..	239 0
17 years of age ..	..	35	81 0	(ii) of less than three months' experience ..	235 0
18 " " ..	..	47	109 0		
19 " " ..	..	63	146 0		
20 " " ..	..	77	178 6		

Proportion (in any place).
One improver to every two fully-paid workers.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

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[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 148 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.					(b) ADULTS.			
Males.			Females.			Males.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s.	d.
1st year's experience	22	51 0	1st six months' experience	29	50 6	Designers .. .. .	..	255 0
2nd	31	72 0	2nd	38	66 0	Cutters-out .. .. .	..	242 0
3rd	42	97 6	3rd	43	75 0	Fillers and/or stuffers	..	239 0
4th	57	132 0	4th	52	90 6	All others .. .. .	..	235 0
5th	73	169 6	5th	57	99 0	<i>Females.</i>		
6th	84	195 0	6th	66	115 0	Designers .. .. .	..	187 9
7th	90	209 0	7th	72	125 6	Cutters-out .. .. .	..	174 0
			8th	83	144 6	Machinists .. .. .	..	174 0
			9th	89	155 0	Fillers and/or stuffers	..	174 0
			10th	95	165 6	All others .. .. .	..	174 0

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE).

Males.

- (a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

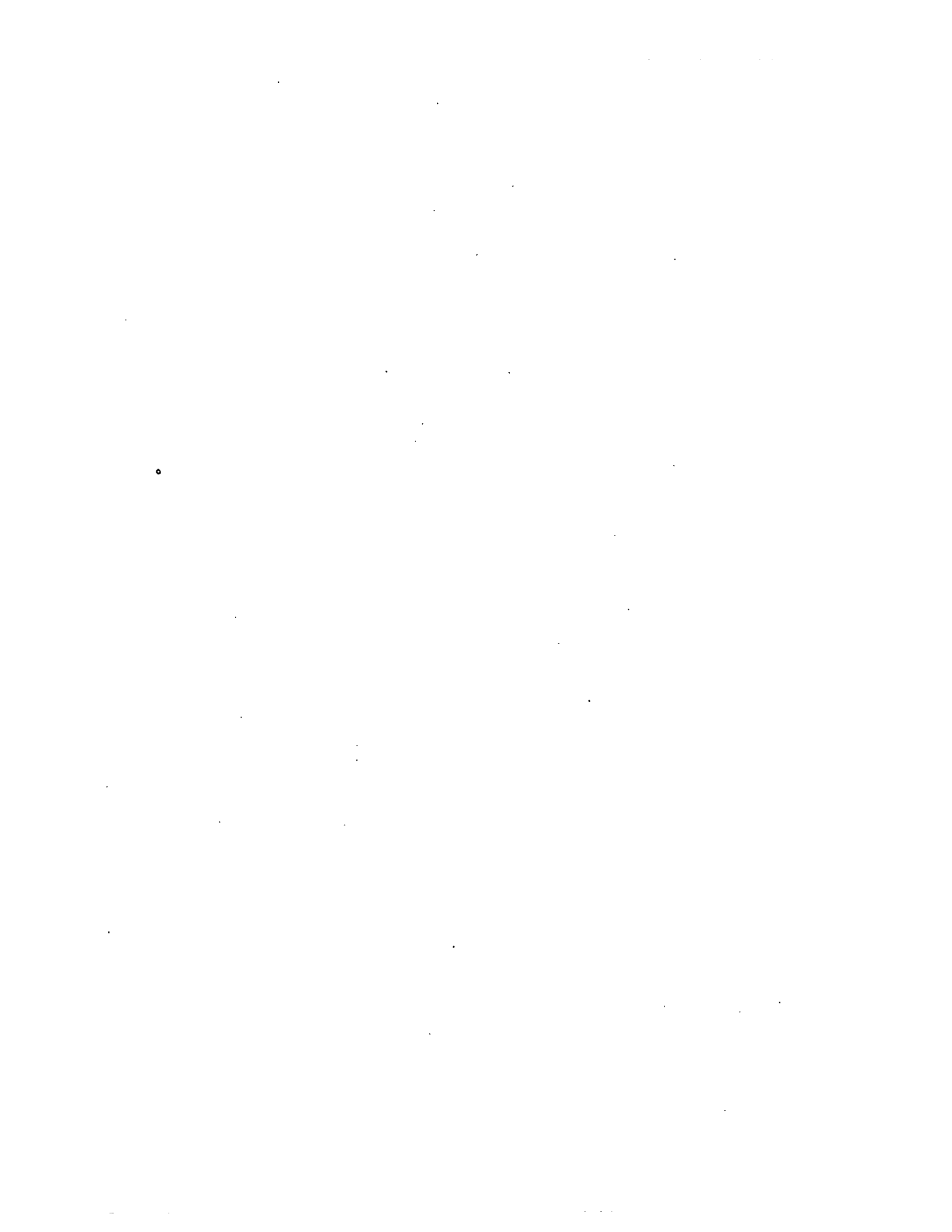
Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

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THURSDAY, MAY 14.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 157 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.						(b) ADULTS.		
Males.			Females.			Males.		
	Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.		s. d.	
Under 17 years of age	43	100 0	Under 17 years of age	55	95 6	Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	268	0
17 years of age ..	53	123 0	17 years of age ..	61	106 0	All others	262	0
18 years of age ..	70	162 6	18 years of age ..	67	116 6	Men engaged in cleaning vinegar generators— 7s. 6d. for each generator cleaned		
19 years of age ..	89	206 6	19 years of age ..	83	144 6	<i>Females.</i>		
20 years of age ..	98	227 6	20 years of age ..	90	156 6	All adults	179	0

and thereafter the rate prescribed for adults.

PROPORTION (in any place).

One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.

One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 425.—4304/53.—PRICE 3d.





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No. 426]

THURSDAY, MAY 14.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determinations of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay periods to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 88 of the 26th January, 1951, shall be replaced by the following clause:—

2.

Apprentices.			Other Employees.	
WAGES PER WEEK OF 40 HOURS.			WAGES PER WEEK OF 40 HOURS.	
	Percentage of Basic Wage.	£. s. d.		£ s. d.
1st year's experience ..	26	3 0 6	<i>Chief Pharmaceutical Chemist—</i> (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)	
2nd " " " " ..	47	5 9 0	(a) Where four or more full time pharmaceutical chemists are normally employed ..	19 12 0
3rd " " " " ..	68	7 18 0	(b) Where two or three full time pharmaceutical chemists are normally employed ..	18 12 0
4th " " " " ..	88	10 4 0	(c) Where he is the only pharmaceutical chemist employed ..	18 2 0
5th " " " " ..	100 plus 15s.	12 7 0	<i>Senior Pharmaceutical Chemist</i> ..	16 17 0
<p>PROPORTION.</p> <p>One apprentice to every three or fraction of three workers receiving not less than the minimum wage.</p> <p>Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board, be bound for a further period not exceeding one year.</p>			<p>Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist</p>	
			<i>Other Hospital Pharmaceutical Chemist—</i>	
			1st year's experience as such ..	16 2 0
			2nd " " " " ..	16 7 0
			Thereafter ..	16 12 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

ADULT EMPLOYEES.

Wages per Week of 40 Hours.

							<i>Males.</i>			
							Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.	
							<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Pasteurizer	} Machine operator	..	..	276	0	281	0
Mixer
Cooling, or
Freezer
Assistant to any of the above-mentioned operators	269	0	274	0
Dixie	} Machine operator	..	..	270	6	275	6
Cup, or
Chocolate bar
Persons cutting and wrapping dry ice	276	0	281	0
Mould cutter, by machine	270	6	275	6
Mould cutter, by hand	274	0	279	0
Can washer, floor hand, or person handling crushed ice	269	0	274	0
All others	286	0	291	0
<i>Females.</i>										
All adults	199	6	202	6

Clauses, other than clause 2, of the said Determination shall remain in force.



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No. 428]

THURSDAY, MAY 14.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 476 of the 30th May, 1952, shall be replaced by the following clause:—

2.

WAGES PER WEEK.

(a) Juniors.				(b) Other Employees.		
—	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.	<i>Oxygen, Acetylene, Air, Nitrogen, CO₂, and Hydrogen.</i>		
				s. d.	£ s. d.	£ s. d.
Under 16 years of age ..	24	2 0	2 17 6	Acetylene plant attendant .. ..	..	13 19 6
16 years of age ..	34	3 0	4 2 0	Acetylene generator attendant .. ..	..	13 14 6
17 years of age ..	46	4 0	5 10 6	Operator of dry-ice machine .. ..	..	12 16 0
18 years of age ..	58	5 0	6 19 6	Cylinder tester and/or valve hand .. ..	..	13 11 0
19 years of age ..	73	6 0	8 15 6	Cylinder filler .. ..	..	13 9 0
20 years of age ..	88	7 0	10 11 0	Other employees with not less than three months' experience in the industry .. ..	..	12 16 0
				All others .. ..	..	11 15 0

The total wage shall be calculated to the nearest sixpence any broken part of sixpence in the result not exceeding threepence to be disregarded.

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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No. 429]

THURSDAY, MAY 14.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
4th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 397 of the 19th April, 1951, shall be replaced by the following clauses:—

2.

APPRENTICES OR IMPROVERS.

	Wages per Week of 40 Hours.				No female shall be employed until she attains the age of fifteen years.
	Males.		Females.		
	<i>s.</i>	<i>d.</i>	<i>s.</i>	<i>d.</i>	
Under 16 years of age ..	72	6	61	0	
16 years of age ..	95	9	72	6	
17 years of age ..	119	0	84	3	
18 years of age ..	153	9	107	6	
19 years of age ..	177	0	119	0	
20 years of age ..	200	3	130	6	
And thereafter the minimum wage.					

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 245s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 245s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 179s. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 179s. per week of 40 hours.

(a) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(b) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

3. ADULT MALES.		Wages per Week of 40 Hours.
		£ s. d.
<i>Plastic Section.</i>		
1. Operator on warming and/or masticating mill		12 11 0
2. Operator on mixing mill		12 19 0
3. Operator in charge of forcing or extruding machine		12 13 0
4. First assistant on Calender, 48 inches and over		12 15 6
5. First assistant on Calender under 48 inches		12 9 0
6. Operator in charge of Calender, 72 inches and under		13 7 0
7. Operator in charge of Calender over 72 inches		13 12 0
8. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing		13 9 0
9. Plastic press operator (other)		12 16 0
10. Process worker, i.e., a person employed—		
(a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines;		
(b) in the powder room		12 14 0
11. Employee engaged in any operation not set out above		12 5 0
<i>Casein Section.</i>		
12. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe		13 9 0
13. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing		13 9 0
14. Plastic press operator (other)		12 16 0
15. Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines		12 14 0
16. Employee engaged in any operation not set out above		12 5 0
ADULT FEMALES.		Wages per Week of 40 Hours.
		£ s. d.
All adult females		8 19 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.



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No. 430]

THURSDAY, MAY 14.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and pries to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th. day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 726 of the 27th July, 1951, shall be replaced by the following clause:—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	100 9	97 0	100 0	96 9
16 to 17 years of age	126 3	121 6	125 9	121 0
17 to 18 years of age	151 9	145 9	151 3	145 3
18 to 19 years of age	177 6	170 0	176 9	169 6
19 to 20 years of age	201 9	194 6	200 9	193 6
20 to 21 years of age	228 6	218 9	227 6	217 9

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	<i>£ s. d.</i>	<i>£ s. d.</i>
(1) Carrier	14 3 0	14 2 0
(2) Person classing or sorting green hides or sides or skins after being unhaired	14 0 0	13 19 0
(3) Hand flesher	13 16 0	13 15 0
(4) Hand fleshing after machining	13 12 0	13 11 0
(5) Machine flesher (including checking and heading machine)	13 12 0	13 11 0
(6) Unhairer, soudder stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and soudding machines	13 7 0	13 6 0

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(7) Lime jobber	13 5 0	13 4 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	13 5 0	13 4 0
(9) Bark bagger	12 19 0	12 18 0
(10) Crop cutter after tanning	13 7 0	13 6 0
(11) Extract worker in tannery	13 1 0	13 0 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	12 16 0	12 15 0
(13) Man operating bark tan liquor plant	13 5 0	13 4 0
(14) Splitting machinist—		
Operator of big machine—		
(Wet)	14 1 0	14 0 0
(Dry)	13 16 0	13 15 0
Operator of other machines—		
(Wet)	13 19 0	13 18 0
(Dry)	13 14 0	13 13 0
(15) Man behind splitting machine—		
(Wet)	13 4 0	13 3 0
(Dry)	12 19 0	12 18 0
(16) Machine shaver—		
New machine—double width—		
(Wet)	13 13 0	13 12 0
(Dry)	13 8 0	13 7 0
Old machine—single width—		
(Wet)	13 14 0	13 13 0
(Dry)	13 9 0	13 8 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	13 6 6	13 5 6
(18) Roller of sole leather	13 8 0	13 7 0
(19) Striker and setter out of sole leather	13 5 6	13 4 6
(20) Shedman who applies dressing to sole leather—		
(Wet)	13 3 0	13 2 0
(Dry)	12 18 0	12 17 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	13 10 6	13 9 6
(22) Fluffing machinist	13 3 0	13 2 0
(23) Fluffing machinist on suede wheel	13 7 6	13 6 6
(24) Leather dresser—		
(a) Table hand on chrome leathers	13 2 0	13 1 0
(b) Table hand on bark tanned hides or sides	13 5 0	13 4 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	13 1 0	13 0 0
(26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers	13 0 0	12 19 0
(27) Table hand setting out harness leathers	13 8 0	13 7 0
(28) Knee staker	13 5 0	13 4 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	12 17 0	12 16 0
(30) Straining or toggling (over the age of 18 years)	13 1 0	13 0 0
(31) Stripping (over the age of 18 years)	12 18 0	12 17 0
(32) Employee unhairing either on beam or by sweeping	13 7 0	13 6 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	12 14 0	12 13 0
(34) Employee operating measuring machine	12 18 0	12 17 0
(35) Employee operating setting out machine—		
(Wet)	13 7 0	13 6 0
(Dry)	13 2 0	13 1 0
(36) Employee operating graining machine	13 0 0	12 19 0
(37) Employee operating ironing machine	13 0 0	12 19 0
(38) Employee operating embossing machine	13 0 0	12 19 0
(39) Employee operating squeezing machine	13 5 0	13 4 0
(40) Employee operating bark grinding machine	12 19 0	12 18 0
(41) Assistant on any of the machines (34) to (39)	12 18 0	12 17 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	12 18 0	12 17 0
(43) Glazer	13 3 0	13 2 0
(44) Glazer on kid and/or marsupial leathers	13 7 6	13 6 6
(45) Staker, combing machine operator	13 3 0	13 2 0
(46) Person lime jobbing on mechanical reels	13 5 0	13 4 0
(47) Hair washer	13 1 0	13 0 0
(48) Men handling hair	12 16 0	12 15 0
(49) Yardman	13 0 0	12 19 0
(50) All others	12 3 0	12 2 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.