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Factories and Shops Acts.

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this  
6th day of February, 1953.

RAY H. BEERS,  
Secretary for Labour.

## CARTERS AND DRIVERS BOARD.

Clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 of Part III., 1 and 2 of Part IV., and 1 of Part V. of the Determination published in *Government Gazette* No. 774 of the 10th August, 1951, shall be replaced by the following clauses:—

### PART I.

(This Part applies to all persons other than those employed (i) as Wharf Driggers, (ii) by Retail Dairymen, (iii) in connexion with the distribution of petrol and petroleum products or (iv) as Bulk Milk Carters.)

#### 1. ADULT EMPLOYEES.

	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving jinker, boiler truck, or float—			
One horse .. .. .	13 2 0	13 8 6	12 19 0
Two or three horses .. .. .	13 9 6	13 16 0	13 6 6
Additional horses—2s. extra per day for each extra horse			
(2) Employee driving—			
One horse .. .. .	12 12 6	12 19 0	12 9 6
Two horses .. .. .	13 0 6	13 7 0	12 17 6
Three horses .. .. .	13 5 0	13 11 6	13 2 0
Four horses .. .. .	13 8 0	13 14 6	13 5 0
Five horses .. .. .	13 9 6	13 16 0	13 6 6
Additional horses—2s. extra per day for each extra horse except when horses are drawing timber on a train line			
Horse-drawn vehicle drawing trailer—1s. extra per day for each loaded trailer or 6d. per day extra for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(3) Employee driving motor cycle with side car ..	12 13 6	13 0 0	12 10 6
(4) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less .. .. .	13 0 6	13 7 0	12 17 6
Over 25 cwt. but not over 3 tons .. .. .	13 6 6	13 13 0	13 3 6
Over 3 tons but under 6 tons .. .. .	13 11 0	13 17 6	13 8 0
Further tonnage—for each complete ton over 5—an extra 1s.			
Motor (not being a tractor) drawing trailer— 2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, pro- vided that not more than one trailer shall be drawn at any one time.			

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Draggers, (ii) by Retail Dairymen, (iii) in connexion with the distribution of petrol and petroleum products, or (iv) as Bulk Milk Carters.)

ADULT EMPLOYEES—continued.

	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(5) Employee driving mechanical horse with or without one trailer .. .. .	14 0 6	14 7 0	13 17 6
For each trailer above one drawn at the same time—2s. 6d. per day extra per loaded trailer and 1s. 3d. per day extra per empty trailer. The rates set out in classifications (2), (4) and (5) in regard to trailers shall not apply to empty trailers in transit to and/or from timber vessels at Melbourne or the Graham-street railway siding of the type usually used to unload timber			
(6) Employee driving articulated vehicle having maker's capacity of 8 tons or less .. .	14 0 6	14 7 0	13 17 6
For each complete ton over 8—an extra 1s. ..			
(7) Employee driving machinery float having maker's capacity of 8 tons or less .. .. .	14 5 6	14 12 0	14 2 6
For each complete ton over 8—an extra 1s. ..			
(8) Employee driving a straddle truck .. ..	14 0 6	14 7 0	13 17 6
(9) Loader .. .. .	12 16 0	13 2 6	12 13 0
(10) Leading Loader .. .. .	13 5 6	13 12 0	13 2 6
(11) Stableman .. .. .	12 7 0	12 13 6	12 4 0
(12) Head stableman .. .. .	12 15 0	13 1 6	12 12 0
(13) Horse driver's assistant .. .. .	12 3 0	12 9 6	12 0 0
(14) Motor driver's assistant .. .. .	12 3 0	12 9 6	12 0 0
(15) Yardman .. .. .	12 3 0	12 9 6	12 0 0
(16) Sanitary carter's mate .. .. .	13 12 6	13 19 0	13 9 6
(17) Garbage carter's mate .. .. .	12 19 0	13 5 6	12 16 0

	Per Week. s. d.
Further additional amounts for	
(18) Employee carting, loading and/or unloading carbon black except when packed in sealed metal containers—5s. per day or part thereof.	
(19) Employee carting, loading and/or unloading offensive material .. .. .	6 0
(20) Employee carting, loading and/or unloading dirty material—1s. per day	
(21) Employee who is required to cart— Tar (other than in sealed containers) for immediate spreading upon streets, Tar in unsealed containers, Tared material for spreading upon streets and/or spread either of them upon streets .. .. .	6 0
(22) Employee who is a recognized furniture carter engaged in removing and/or delivering furniture as defined ..	5 0
(23) Employee who is a recognized live stock carter, carting live stock as defined .. .. .	5 0
(24) Employee driving sanitary vehicle .. .. .	20 0
(25) Employee driving vehicle collecting garbage .. .. .	16 0
(26) Driver required to act as salesman of goods in his vehicle .. .. .	2 0
(27) Driver-salesman as defined in clause 23 (e) of this Determination .. .. . Provided that no employee shall be entitled to receive, in any one week, both the additional amounts set out in items (26) and (27).	10 0
(28) Employee handling money as defined— For any amount handled up to £10 .. .. .	2 0
For any amount handled over £10 but not exceeding £100 .. .. .	6 0
For any amount handled over £100 but not exceeding £300 .. .. .	10 0
For any amount handled over £300 but not exceeding £500 .. .. .	15 0
For any amount handled over £500 .. .. .	20 0
(29) Leading hands in charge of not less than three and not more than ten employees .. .. .	9 0
More than ten and not more than twenty employees .. .. .	18 0
More than twenty employees .. .. .	27 0
Provided that this item shall not apply to a leading loader. Where a higher further additional amount becomes payable under items (18), (19), (20), (21), (23), (24), or (25) it shall supersede any lesser additional amount contained in these items which otherwise would have been liable for payment.	

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.

19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.

20 years of age—the full rate payable to an adult employee for the class of work performed.

(b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

**PART II.**

(This Part applies only to persons employed as Bulk Milk Carters.)

1. *Wage Per Week, 20 Years of Age and Over.*

Classification.	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving motor vehicle having maker's capacity of—25 cwt. or less .. .. .	13 0 6	13 7 0	12 17 6
Over 25 cwt. but not over 3 tons .. .. .	13 6 6	13 13 0	13 3 6
Over 3 tons but under 6 tons .. .. .	13 11 0	13 17 6	13 8 0
Further tonnage—for each complete ton over 5—an extra ls.			
Motor drawing trailer—2s. 6d., extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(2) Employee driving articulated vehicle having maker's capacity of 8 tons or less .. .. .	14 0 6	14 7 0	13 17 6
For each complete ton over 8 an extra ls.			
(3) Motor driver's assistant .. .. .	12 3 0	12 9 6	12 0 0

  

	Additional Amounts.
	Per Week. s. d.
(4) Employee handling money as defined—	
For any amount handled up to £10 .. .. .	2 0
For any amount handled over £10 but not exceeding £100 .. .. .	6 0
For any amount handled over £100 but not exceeding £300 .. .. .	10 0
For any amount handled over £300 but not exceeding £500 .. .. .	15 0
For any amount handled over £500 .. .. .	20 0
(5) Leading hands in charge of not less than 3 and not more than 10 employees .. .. .	9 0
More than 10 and not more than 20 employees .. .. .	18 0
More than 20 employees .. .. .	27 0

**JUNIORS.**

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.  
19 years and under 20 years of age—75 per cent. of the total wages payable to an adult for the class of work performed.

(b) No junior under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District and no junior under 18 shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed by any employer in a greater proportion than one junior to every five drivers receiving adult wages.

**PART III.**

(This part applies only to persons employed as Wharf Dragers.)

**RATES OF WAGE.**

1. The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 6s. 6<sup>9</sup>/<sub>16</sub>d., with a minimum payment as for four hours.

**PART IV.**

(This Part applies only to persons employed by Retail Dairyman.)

1. (a) **ADULT EMPLOYEES.**

	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving—			
One horse .. .. .	12 12 6	12 19 0	12 9 6
Two horses .. .. .	13 0 6	13 7 0	12 17 6
(2) Employee driving—			
Motor bicycle with side car .. .. .	12 13 6	13 0 0	12 10 6
(3) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less .. .. .	13 0 6	13 7 0	12 17 6
Over 25 cwt. but not over 3 tons .. .. .	13 6 6	13 13 0	13 3 6
Over 3 tons but under 6 tons .. .. .	13 11 0	13 17 6	13 8 0
Further tonnage—for each complete ton over 5 an extra ls. per week.			
Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(4) Employee driving articulated vehicle having maker's capacity of 8 tons or less .. .. .	14 0 6	14 7 0	13 17 6
For each complete ton over 8—an extra ls.			
(5) Stableman .. .. .	12 7 0	12 13 6	12 4 0
(6) Head stableman .. .. .	12 15 0	13 1 6	12 12 0
(7) Horse driver's assistant, motor driver's assistant, yardman .. .. .	12 3 0	12 9 6	12 0 0

**PART IV.—continued.**  
 (This Part applies only to persons employed by Retail Dairymen.)  
**ADULT EMPLOYEES —continued.**

	Per Week.
	<i>s. d.</i>
Further additional amounts for—	
(8) Carter collector and/or relief driver .. .. .	10 0
(9) Drivers of milk vehicles .. .. .	20 0
The further additional amount specified in item No. (9) herein shall not be paid to any employee who absents himself from work on any one day in a week on which he is required to work, unless such employee has a reasonable excuse accepted as such by his employer for so absents himself from work Provided that the foregoing shall not apply to absence from work upon the rostered day off of such employee or to any day for which he is paid pursuant to the provisions of clause 15 hereof.	
(10) Bulk milk carters and their assistants shall be paid 10 per cent. additional for all time worked during the ordinary hours on afternoon shift. For the purpose of this item "Afternoon shift" shall mean any shift on which the ordinary hours conclude after 6 p.m.	

**JUNIORS.**

2. (a) The minimum rate to be paid to junior employees is as follows :—
  - Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.
  - 19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.
  - 20 years of age and over—the same rate of wage payable to an adult for the class of work performed.
- (b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.
- (c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

**PART V.**

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.):

1. **WAGES PER WEEK.**

No.	Classification.	Basic Wage y (Adjustable).	Margin.	Landing.	Total Wage Per Week.
		Per Week.	Per Week.	Per Week.	
		£ s. d.	s. d.	s. d.	
1	Aerodrome attendants .. .. .	11 12 0	47 0	3 0	14 2 0
2	Assistant aerodrome attendants .. .. .	11 12 0	37 0	3 0	13 12 0
3	An employee appointed as a leading hand aerodrome attendant in charge of a shift—2s. 6d. per shift extra for each shift or part thereof he works as a leading hand.				
4	Employee driving a motor waggon with a combined weight of vehicle and maximum load of under 10 tons (including margins for salesman-drivers collecting money and when required carting packages, fuel oil in drums or bulk or carting, spreading and/or spraying bituminous products upon the street) .. .. .	11 12 0	46 0	3 0	14 1 0
5	Employee driving a motor waggon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons (including margins for salesman-drivers, collecting money and when required carting packages, fuel oil in drums or bulk or carting, spreading and/or spraying bituminous products upon a street) .. .. .	11 12 0	49 0	3 0	14 4 0
6	Further additional amount for each additional ton or part thereof in excess of 13 tons—1s. per week				
7	Motor (not being a tractor) drawing a trailer—2s. 6d. extra per day.				
8	Further additional amount for an employee driver of an articulated vehicle, 7s. 6d.				
9	Employee driving oil tractor, tow motor, industrial truck, yard truck or utility vehicle .. .. .	11 12 0	35 0	3 0	13 10 0
10	Washers and greasers .. .. .	11 12 0	25 0	3 0	13 0 0
11	Assistant drivers .. .. .	11 12 0	26 0	3 0	13 1 0
12	Further additional amount for a driver of a yard truck or tractor who is instructed by a superior officer to supervise the work of two or more employees, whether they are engaged under this Part or not, 9s.				

Clauses, other than clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 of Part III., 1 and 2 of Part IV., and 1 of V., of the said Determination shall remain in force.