VICTORIA

GOVERNMENT GAZETTE.

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No. 420] THURSDAY, MAY 14. [1953

Prices Regulation Acts.

PRICES REGULATION ORDER No. 532.

AERATED WATERS, MINERAL WATERS, TABLE WATERS AND FRUIT DRINKS, RETAIL—OUTER METROPOLITAN AND MORNINGTON PENINSULA AREAS.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner for the State of Victoria, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 532.

Revocation.

2. (*a*) Prices Regulation Order No. 417 is hereby revoked.

(*b*) Nothing contained in Prices Regulation Order No. 217 insofar as it relates to sales by retail shall apply to any goods the maximum prices for which are fixed under this Order.

Application.

3. This Order shall not apply to sales (not being sales by the bottle) made by a licensed victualler.

Definitions.

4. In this Order, unless the contrary intention appears—

"Outer Metropolitan and Mornington Peninsula Areas" means all that area of Victoria outside a radius of 27 miles from the General Post Office, Melbourne, comprised in the Shires of—

Broadmeadows;	Frankston and Hastings;
Bulla;	Gisborne;
Dandenong;	Lilydale;
Doncaster and Templestowe;	Melton;
Eltham;	Mornington;
Fern Tree Gully;	Werribee;
Flinders;	Whittlesea.

"Oz." means fluid ounce or ounces, as the case may be, and one fluid ounce shall mean one-twentieth part of a pint.

Bottled Aerated Waters, Aerated Fruit Drinks, Table Waters and Mineral Waters—Sales by the Bottle.

5. I fix and declare the maximum price at which bottled aerated waters, mineral waters, table waters and fruit drinks, of the description set out in the second column of the Schedule to this Order and manufactured by the persons set out in the first column of such Schedule may be sold by retail in the Outer Metropolitan and Mornington Peninsula Areas, to be the prices specified in the third column of such Schedule.

Provided that, where at the request of the purchaser, a bottle containing not more than 13 oz. is opened for the purpose of consumption on the premises of the vendor, and a glass or straw is provided by the vendor, to the price applicable thereto, in accordance with the third column of the Schedule to this Order, there may be added One halfpenny.

Refund of Deposits on Bottles.

7. Where any sum lodged as a deposit on a bottle or bottles, or other container containing any goods, the maximum price of which is fixed by or under the provisions of this Order is accepted by the vendor of such goods, the vendor shall, upon the return of such bottle or bottles or other containers in respect of which such deposit was lodged, refund such deposit in full to the person who lodged such deposit.

Variation of Maximum Prices by Notice.

8. Notwithstanding anything contained in the foregoing provisions of this Order, I declare the maximum price at which any aerated waters, mineral waters, table waters and fruit drinks specified in a notice given in pursuance of this paragraph may be sold by any person to whom such notice is given to be such price as is fixed by the Commissioner by notice in writing to that person.

Exhibition of Price List.

9. Every person who sells or has for sale by retail any goods, the maximum price of which is fixed by or under the provisions of this Order, shall exhibit and keep exhibited in a prominent position in his place of business or, if he has more than one place of business, in each of his places of business, in the form of a price list and in such a manner as to be easily legible to persons contemplating making any purchase or conducting any business at his place or places of business, particulars of the maximum prices fixed by or under the provisions of this Order for the sale by him of those goods, such notice to show separately the deposit charge (if any) for any container included in the selling price so exhibited.

THE SCHEDULE.

MAXIMUM RETAIL PRICES—SALES BY THE BOTTLE—CONTENTS ONLY.

Aerated Waters, Mineral Waters, Table Waters, and Fruit Drinks.

FIRST COLUMN. Manufacturer.	SECOND COLUMN. Description.	THIRD COLUMN. Maximum Price. s.	d.
Schweppes Ltd.	Lemonade, Dry Ginger Ale, Palato 12 oz. bottle	0	9½
	Relenta, Sarto, Kola, Ginger Beer 12 oz. bottle	0	9½
	Soda Water, Quinine Tonic Water 12 oz. bottle	0	9½
	Lemonade, Dry Ginger Ale, Palato 6½-8 oz. bottle	0	7
	Relenta, Sarto, Kola, Ginger Beer 6½-8 oz. bottle	0	7
	Soda Water, Quinine Tonic Water 6½-8 oz. bottle	0	7
	Soda Water Syphons	1	9

THE SCHEDULE—*continued.*

FIRST COLUMN. Manufacturer.	SECOND COLUMN. Description.		THIRD COLUMN. Maximum Price. s. d.
Rowlands Pty. Ltd.	Aerated Waters	24-26 oz. bottle	1 1
	Aerated Waters (other than Grape Fruit, Orangerow, and Koomah Spa)	12 oz. bottle	0 9
	Aerated Waters (other than Grape Fruit, Orangerow, and Koomah Spa)	8 oz. bottle	0 7
	Grape Fruit and Orangerow	12 oz. bottle	0 9½
	Grape Fruit and Orangerow	8 oz. bottle	0 7½
	Koomah Spa	12 oz. bottle	0 10½
	Koomah Spa	8 oz. bottle	0 8½
	Syphons (Soda Water)	30 oz. bottle	1 11
Ecks Pty. Ltd. ..	Aerated Waters	24-26 oz. bottle	0 11½
Caves Pure Fruit Drinks Pty. Ltd.	Aerated Waters	24-26 oz. bottle	0 10½
	Aerated Waters	6½-8 oz. bottle	0 5½
	Aerated Fruit Drinks	6½-8 oz. bottle	0 5½
Hepburn Spa Pty. Ltd.	Spa Water	6½-8 oz. bottle	0 7
Taraxale Brewing Co. Pty. Ltd.	Lemonade, Pineapple, Orange	24-26 oz. bottle	1 1
	Crimson, Vintage, Bitter	24-26 oz. bottle	1 1
	Stout, Beer	24-26 oz. bottle	1 1
Passiona Aerating Co. Pty. Ltd.	Passiona	8 oz. bottle	0 7½
	Lime Coola, Lemonade	8 oz. bottle	0 6½
	Vita-Cola	8-oz. bottle	0 6
Peninsula Cordial Co. Pty. Ltd.	Aerated Waters	24-26 oz. bottle	0 10½
	Aerated Fruit Drinks	24-26 oz. bottle	0 11
	Aerated Waters and Fruit Drinks	6½-8 oz. bottle	0 5½
	Aerated Soda Water	6½-8 oz. bottle	0 5
Mornington Ice & Cordial Works	Aerated Waters	24-26 oz. bottle	0 10½
	Aerated Fruit Drinks	24-26 oz. bottle	0 11
	Dry Ginger Ale	6½-8 oz. bottle	0 5½
	Soda Water	6½-8 oz. bottle	0 5
	Syphons (Soda Water)	30 oz. bottle	1 8
	Aerated Fruit Drinks	12 oz. bottle	0 7½
	Aerated Dry Ginger Ale	12 oz. bottle	0 7½
All other manufacturers.	Aerated Waters	24-26 oz. bottle	0 10½
	Aerated Waters	12 oz. bottle	0 6½
	Aerated Waters (other than Soda Water)	6½-8 oz. bottle	0 5
	Soda Water	6½-8 oz. bottle	0 5
	Syphons	30 oz. bottle	1 8
	Aerated Fruit Drinks	24-26 oz. bottle	0 11
	Aerated Fruit Drinks	12 oz. bottle	0 5½
	Aerated Fruit Drinks	6½-8 oz. bottle	0 7

Dated this 1st day of May, 1953.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 533.

PLUMBING CHARGES—VICTORIA.

IN pursuance of the powers conferred upon me in that behalf by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 533.

Revocation.

2. Prices Regulation Order No. 494 is hereby revoked.

Definitions and Interpretations.

3. (1) In this Order, unless the contrary intention appears—

"Master Plumber" means a person who supplies any plumbing services to another person.

"Plumber" means a person—

(a) who has qualified by service as an apprentice for employment as a tradesman in the plumbing trade; or

(b) where under the terms of any relevant statute, regulation, or By-law the holding of a licence or certificate to carry out the particular plumbing service in respect of which the charge is made is required who holds such licence or certificate; or

(c) who is entitled at least to the minimum wage rate applicable to qualified plumbers under the relevant award.

"Plumber's apprentice" means a person who is bound to another person by a contract of apprenticeship for the purpose of learning the trade of plumbing, and includes a person serving a period of probation with a view to being so apprenticed.

"Labourer" means any person other than a plumber or plumber's apprentice who is employed by a Master Plumber in connexion with the supply of any plumbing services.

"Rate" includes remuneration.

"Relevant award" means an award, order, determination, decision, or agreement made in pursuance of the provisions of any Commonwealth or State Act which governs the terms and conditions of the employment by a Master Plumber of a plumber, plumber's apprentice, or labourer in connexion with the particular plumbing service in respect of which the charge is made by the Master Plumber.

"Year" refers to the period of service of an apprentice under his apprenticeship.

(2) For the purposes of this Order any reference to the supply of the service of plumbing shall, unless the contrary intention appears, be deemed to include a reference to the sale or supply of any materials in connexion therewith.

Maximum Rates.

4. (1) Subject to the provisions of this clause, I fix and declare the maximum rate at which the service of plumbing may be supplied by a Master Plumber to be the sum of—

(a) An amount calculated at the appropriate hourly rate specified in the Schedule to this Order according to the time actually occupied by that Master Plumber and any plumber, plumber's apprentice or labourer employed by him in connexion with the supply of that service;

(b) the purchase price paid or payable (but where such goods are declared goods not in excess of the maximum permissible price therefor under the Prices Regulation Acts) for any materials supplied by him in connexion with the supply of that service, plus 10 per centum thereof;

(c) any amount paid or payable by that Master Plumber for any service supplied by any other person in connexion therewith;

(d) whenever the place at which any service is supplied is distant by more than 10 miles from the place of business of the Master Plumber supplying the service, a travelling allowance, calculated at the rate of 9d. per mile, for each mile necessarily travelled in journeying from the place of business to that place and returning to the place of business; and

(e) whenever the place at which any service is supplied is distant less than 10 miles from the place of business of the Master Plumber supplying the service, a cartage allowance, calculated at the rate of 9d. per mile for each mile necessarily travelled in transporting materials to or from the place where the service is supplied.

(2) In calculating the maximum rate fixed as aforesaid, regard shall be paid to the following provisions:—

(i) In calculating the hourly rates specified in the Schedule to this Order, no allowance shall be made for time spent by the Master Plumber or his employees in procuring materials supplied in connexion with the supply of that service;

(ii) in calculating the hourly rates specified in the Schedule to this Order, no allowance shall be made for overtime worked in connexion with the supply of that service unless such overtime is worked at the request of the person to whom that service is supplied by the Master Plumber;

(iii) the time spent by that Master Plumber and his employees in journeying between the place of business and the place at which the service is supplied shall, subject to the provisions of the two next succeeding paragraphs of this sub-clause, be allowed in calculating the hourly rates specified in the Schedule to this Order;

(iv) whereby reason of any mechanical defect or accident in respect of any vehicle used by that Master Plumber in connexion with the supply of that service there is an increase in the time occupied in performing that service, no allowance shall be made for such increase in time in calculating the hourly rates specified in the Schedule to this Order.

(v) In calculating the pursuance of the provisions of paragraph (iii) hereof the time spent in journeying between the place of business and the place at which the service is supplied, there shall not be taken into account the time spent in journeying by any person—

(*a*) who is not directly engaged in supplying the service in question; and

(*b*) who is not a plumber, a plumber's apprentice, or a labourer.

Records.

5. Every Master Plumber shall keep the following records:—

(*a*) A separate time sheet or card in respect of himself and each of his employees showing his name, the names of each of such employees, their hourly rates as specified in the Schedule to this Order, their trade classification, the time occupied by himself and each of such employees in the direct performance of any service of plumbing supplied by that Master Plumber, the name of the person to be charged for that service, full particulars of the location of the place at which that service is performed, and the date or dates upon which that service is performed;

(*b*) a separate record of each service supplied by that Master Plumber setting forth—

(i) the name and address of the person to whom that service is supplied;

(ii) a description or specification of that service;

(iii) the time occupied by himself and each of such employees in the direct performance of that service, including the time spent by the Master Plumber and those employees in proceeding from and to that Master Plumber's place of business for the purpose of performing that service calculated in accordance with the foregoing provisions of this Order, full particulars of the location of the place at which the service is performed and the dates upon which that service is performed;

(iv) his name, the names of each of his employees, their hourly rates as specified in the Schedule to this Order, and their trade classification;

(v) the quantity and description of any materials supplied in connexion with the supply of that service and the purchase price paid or payable by that Master Plumber for those materials;

(vi) full particulars of any service performed by any other person in connexion with the supply of that service and the amount paid or payable by that Master Plumber for any such service;

(vii) the total charge made by that Master Plumber in respect of the supply of that service;

(*c*) a separate record in respect of each service of plumbing for which an estimated charge is given showing similar particulars to those required by paragraph (*b*) of this clause.

Fixation of Maximum Rates by Notice.

6. Notwithstanding the foregoing provisions of this Order, I declare the maximum rate at which any service of plumbing specified in a notice given in pursuance of this clause may be supplied by any person to whom such notice is given, to be such rate as is fixed by the Commissioner by notice in writing to that person.

THE SCHEDULE.

	Hourly Rates where the Relevant Award Specifies that Ordinary Time shall be Paid.	Where the Relevant Award Specifies that Time and Half shall be Paid.	Where the Relevant Award Specifies that Double Time shall be Paid.
	s. d.	s. d.	s. d.
Master plumbers and plumbers ..	14 7	19 4	24 1
Labourers	13 1	17 5	21 9
Apprentices—			
First Year	5 4	6 4	7 5
Second Year	6 8	8 0	9 5
Third Year	7 10	9 10	11 9
Fourth Year	10 7	13 4	16 2
Fifth Year	11 11	15 7	19 2
Sixth Year	13 6	17 7	21 9

Dated this 4th day of May, 1953.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 534.

SEED POTATOES.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner for the State of Victoria, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 534.

Revocation.

2. Prices Regulation Order No. 526 is hereby revoked.

Definitions.

3. In this Order, unless the contrary intention appears—

"Certified seed potatoes" means potatoes accepted by a duly authorized officer of the State Department of Agriculture as certified seed potatoes.

"Primary wholesaler" in relation to the sale of seed potatoes means a person who purchases seed potatoes for the purpose of resale to another wholesaler whose normal business is to sell seed potatoes by wholesale.

"Secondary wholesaler" in relation to the sale of seed potatoes means a person who purchases seed potatoes from a primary wholesaler for the purpose of resale.

"By wholesale" means and refers to a sale of seed potatoes in lots of one bag or more.

"Ton" means a long ton of 2,240 lb. or a quantity of fifteen bags of seed potatoes each containing not less than 140 lb. weight.

"Lb." means pound avoirdupois or pound avoirdupois as the case requires.

"Metropolitan Area" means all that area comprised within a radius of 20 miles from the General Post Office, Melbourne.

"Point of delivery" means, in relation to the sale of seed potatoes, the place at which liability for payment of transport charges in conveying such seed potatoes to his place of business passed to the seller from the person from whom he purchased them.

"Cost of transport" means, in relation to the transport of seed potatoes, cost of transport by rail (or, if rail transport is not available, any other service which may be available), but does not include any cost of transport which is not recorded on an invoice delivered by the seller, or in the case of sales by retail, on an invoice delivered to the retail seller.

"Potato Marketing Board" means the Potato Marketing Board constituted under the *Marketing of Primary Products Act* 1935 of the State of Victoria.

Sales by Growers.

4. I fix and declare the maximum price at which seed potatoes may be sold by growers to be—

(1) in respect of certified seed potatoes—

(*a*) at the point of production, £34 per ton;

(*b*) at places other than the point of production, £34 per ton, plus properly incurred cost of transport from the point of production to the place of sale;

(2) in respect of seed potatoes other than certified seed potatoes—

(*a*) at the point of production, £30 per ton;

(*b*) at places other than the point of production, £30 per ton, plus properly incurred cost of transport from the point of production to the place of sale.

Sales by the Potato Marketing Board.

5. I fix and declare the maximum price at which seed potatoes may be sold by the Potato Marketing Board to be—

(1) in respect of certified seed potatoes—

(*a*) at the point of production, £35 per ton;

(*b*) at places other than the point of production, £35 per ton, plus properly incurred cost of transport from the point of production to the place of sale;

(2) in respect of seed potatoes other than certified seed potatoes—

(*a*) at the point of production, £30 per ton;

(*b*) at places other than the point of production, £30 per ton, plus properly incurred cost of transport from the point of production to the place of sale.

6. Notwithstanding the foregoing provisions of this Order, I fix and declare the maximum price at which seed potatoes may be sold by wholesale to be as follows:—

(1) By primary wholesaler—

(*a*) in respect of certified seed potatoes—

(i) at the point of production, £35 per ton;

(ii) at places other than the point of production, £35 per ton, plus properly incurred cost of transport from the point of production to the place of sale.

(*b*) in respect of seed potatoes other than certified seed potatoes—

(i) at the point of production, £30 per ton;

(ii) at places other than the point of production, £30 per ton, plus properly incurred cost of transport from the point of production to the place of sale.

(2) By secondary wholesaler—

(*a*) in respect of certified seed potatoes, the sum of the following:—

(i) The purchase price paid or payable or an amount calculated at the rate of £35 per ton, whichever is the lesser;

(ii) cost of transporting such certified seed potatoes by rail from the railway station or siding nearest the seller's premises or place of business to the railway station or siding nearest the purchaser's premises or place of business;

(iii) a margin—

(A) where the seller delivers the certified seed potatoes to the purchaser at the seller's store or at the railway station or siding nearest the seller's premises or place of business, of £1 7s. 6d. per ton; or

(B) where the seller delivers the certified seed potatoes into the buyer's shop, of £2 per ton.

(*b*) in respect to seed potatoes other than certified seed potatoes the sum of the following:—

(i) The purchase price paid or payable or an amount calculated at the rate of £30 per ton, whichever is the lesser;

(ii) cost of transporting such seed potatoes by rail from the railway station or siding nearest the seller's premises or place of business to the railway station or siding nearest the purchaser's premises or place of business;

(iii) a margin—

(A) where the seller delivers the seed potatoes to the purchaser at the seller's store or at the railway station or siding nearest the seller's premises or place of business, of £1 7s. 6d. per ton; or

(B) where the seller delivers the seed potatoes into the buyer's shop, of £2 per ton.

Sales by Retail.

7. (1) I fix and declare the maximum price at which seed potatoes may be sold by retail in the Metropolitan Area to be—

(*a*) in respect of certified seed potatoes, 5½d. per lb.;

(*b*) in respect of seed potatoes, 4½d. per lb.

(2) I fix and declare the maximum price at which seed potatoes may be sold by retail outside the Metropolitan Area to be the prices fixed in the foregoing provisions of this Order for such sales in the Metropolitan Area, plus the charges properly incurred in transporting such seed potatoes from the point of delivery to the retailer to such retailer's shop or place of business but in no case shall such maximum price exceed—

(*a*) in respect of certified seed potatoes, 6d. per lb.;

(*b*) in respect of seed potatoes, 5d. per lb.

Exhibition of Price Tickets.

8. (1) Any person who sells or has for sale by retail seed potatoes shall attach to or display with those seed potatoes a ticket or label setting forth the maximum retail selling price fixed by or under the provisions of this Order for the sale by him of those seed potatoes.

(2) Any ticket or label required by sub-clause (1) of this clause to be attached to or displayed with any seed potatoes shall be in such a form as to be easily legible to any person inspecting or viewing those seed potatoes and so as to be properly associated with such seed potatoes.

Delivery of Invoices.

9. Any person who sells by wholesale seed potatoes shall deliver with such seed potatoes an invoice or docket containing the following particulars:—

(*a*) Name and address of seller;

(*b*) name and address of purchaser;

(c) date of sale;

(d) the point of delivery to the purchaser, the weight of the seed potatoes sold, number of bags, and price per unit of such seed potatoes; and

(e) total price of such seed potatoes.

Records.

10. Any person who sells any seed potatoes shall keep and preserve any invoice or docket received by him in relation to such seed potatoes, and shall keep a record in respect of the purchase of such seed potatoes showing—

(a) the name and address of supplier;

(b) the date of the invoice or docket received by him in relation to such seed potatoes;

(c) the quantity purchased and the price thereof;

(d) the point of delivery; and

(e) transport costs properly attributable to the transport of such seed potatoes from the point of delivery to his place of business.

Fixation of Maximum Prices by Notice.

11. Notwithstanding the foregoing provisions of this Order, I declare the maximum price at which any seed potatoes specified in a notice given in pursuance of this clause may be sold by any person to whom such notice is given, to be such price as is fixed by the Commissioner by notice in writing to that person.

Dated this 4th day of May, 1953.

J. F. WALDRON,
Prices Commissioner.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

4154/53.—2

VICTORIA

GOVERNMENT GAZETTE.

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No. 421] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Plaster Model Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 151 of the 9th February, 1951, shall be the replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Improvers.

	Percentage of Basic Wage.	s.	d.
Under 17 years of age	23	53	6
17 years of age	35	81	0
18 years of age	47	109	0
19 years of age	63	146	0
20 years of age	77	178	6

PROPORTION (IN ANY PLACE).

One improver to every three adult employees.

(*b*) Other Employees.

	s.	d.
Persons engaged in making or preparing moulds ..	245	0
Persons engaged in coloring or decorating models—		
(*a*) by hand	259	0
(*b*) by spray, or otherwise than by hand ..	247	0
Persons engaged in assembling or finning models when taken from moulds	240	0
All others	235	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 421.—4300/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 422] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Renovating Carpets Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 150 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Improvers.

	Percentage of Basic Wage.	s. d.
Under 17 years of age	23	53 6
17 years of age	35	81 0
18 " "	47	109 0
19 " "	63	146 0
20 " "	77	178 6

Proportion (in any place).

One improver to each adult employee.

(*b*) Adults.

	s. d.
Males—(i) of 3 months' or more experience ..	239 0
(ii) of less than 3 months' experience ..	235 0
Females	174 0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 422.—4301/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 423] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 12th day of May, 1953.

RAY. H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Seed Mixing and Poultry Foods Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 149 of the 9th February, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Improvers.

	Percentage of Basic Wage.	s. d.
Under 17 years of age	23	53 6
17 years of age	35	81 0
18 " "	47	109 0
19 " "	63	146 0
20 " "	77	178 6

Proportion (*in any place*).

One improver to every two fully-paid workers.

(*b*) Other Employees.

	s. d.
Adults (i) of three months' or more experience ..	239 0
(ii) of less than three months' experience ..	235 0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 423.—4302/53.—PRICE 3D.

VICTORIA
GOVERNMENT GAZETTE.
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No. 424] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May,, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Toys Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 148 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(a) IMPROVERS.

Males.

	Percentage of Basic Wage.	s.	d.
1st year's experience	22	51	0
2nd " "	31	72	0
3rd " "	42	97	6
4th " "	57	132	0
5th " "	73	169	6
6th " "	84	195	0
7th " "	90	209	0

Females.

	Percentage of Female Basic Wage.	s.	d.
1st six months' experience ..	29	50	6
2nd "	38	66	0
3rd "	43	75	0
4th "	52	90	6
5th "	57	99	0
6th "	66	115	0
7th "	72	125	6
8th "	83	144	6
9th "	89	155	0
10th "	95	165	6

and thereafter the rate prescribed for adults.

NOTE.—The rates prescribed for improvers shall apply only to such employees as are under 21 years of age, or who, being over 21 years of age, are the holders of improvers' licences.

PROPORTION (IN ANY PLACE.).

Males.

(a) Where no adult male is employed—one male improver.
(b) Elsewhere—two male improvers to the first adult male employed and thereafter one male improver to each adult male.

Females.

Two female improvers to each female worker receiving not less than the minimum rate prescribed for adult females.

Notwithstanding anything contained in this Determination, any person who on 26th September, 1938, was employed in the industry and whose engagement or continued employment as an improver is forbidden by this Determination, shall be entitled to be employed and shall be paid the scale of wages prescribed for an improver of like experience.

(b) ADULTS.

Males.

	s.	d.
Designers	255	0
Cutters-out	242	0
Fillers and/or stuffers ..	239	0
All others	235	0

Females.

	s.	d.
Designers	187	9
Cutters-out	174	0
Machinists	174	0
Fillers and/or stuffers ..	174	0
All others	174	0

Clauses, other than clause 2, of the said Determination for this Section as amended on the 16th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 424.—4303/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 425] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

GENERAL BOARD.

(Vinegar and Yeast Section.)

Clause 2 of the Determination for this Section published in *Government Gazette* No. 157 of the 9th February, 1951, shall be replaced by the following clause :—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) IMPROVERS.

Males.	Percentage of Basic Wage.	*s.*	*d.*	*Females.*	Percentage of Female Basic Wage.	*s.*	*d.*
Under 17 years of age	43	100	0	Under 17 years of age	55	95	6
17 years of age ..	53	123	0	17 years of age ..	61	106	0
18 years of age ..	70	162	6	18 years of age ..	67	116	6
19 years of age ..	89	206	6	19 years of age ..	83	144	6
20 years of age ..	98	227	6	20 years of age ..	90	156	6

and thereafter the rate prescribed for adults.

PROPORTION (in any place).

One male improver to every five or fraction of five male persons receiving not less than the minimum rate prescribed for male adults.
One female improver to every five or fraction of five female persons receiving not less than the minimum rate prescribed for female adults.

(*b*) ADULTS.

Males.	*s.*	*d.*
Leading hand, namely an employee who, with the authority of his employer, exercises supervision over the work of any other employee or employees ..	268	0
All others	262	0
Men engaged in cleaning vinegar generators— 7s. 6d. for each generator cleaned		
Females.		
All adults	179	0

Clauses, other than clause 2, of the said Determination for this Section shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 425.—4304/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 426] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determinations of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay periods to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

HOSPITAL PHARMACISTS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 88 of the 26th January, 1951, shall be replaced by the following clause:—

2.

Apprentices.

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	£. s. d.
1st year's experience ..	26	3 0 6
2nd " "	47	5 9 0
3rd " "	68	7 18 0
4th " "	88	10 4 0
5th " "	100 plus 15s.	12 7 0

PROPORTION.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Where the term of apprenticeship is four years, and the apprentice has not been successful in completing his examinations, he may, with the permission of the Secretary for Labour and the Pharmacy Board, be bound for a further period not exceeding one year.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

	£ s. d.
Chief Pharmaceutical Chemist— (i.e. A pharmaceutical chemist in charge of the pharmacy department of a hospital.)	
(*a*) Where four or more full time pharmaceutical chemists are normally employed ..	19 12 0
(*b*) Where two or three full time pharmaceutical chemists are normally employed ..	18 12 0
(*c*) Where he is the only pharmaceutical chemist employed	18 2 0
Senior Pharmaceutical Chemist .. .. Where three or more full time pharmaceutical chemists are normally employed, one shall be a Senior Pharmaceutical Chemist, and shall take charge of the pharmacy department during the absence of the Chief Pharmaceutical Chemist	16 17 0
Other Hospital Pharmaceutical Chemist—	
1st year's experience as such	16 2 0
2nd " " " "	16 7 0
Thereafter	16 12 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 426.—4305/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 427] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

ICE CREAM BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 255 of the 10th April, 1953, shall be replaced by the following clause:—

2. ORDINARY WORKERS.

*APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.

—	Improvers.			
	Percentage of Basic Wage.	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
		s. d.	s. d.	s. d.
Under 16 years of age ..	50	116 0	1 6	117 6
16–17 years of age ..	58	134 6	2 0	136 6
17–18 years of age ..	63	146 0	2 6	148 6
18–19 years of age ..	77	178 6	3 0	181 6
19–20 years of age ..	99	229 6	3 6	233 0
20–21 years of age ..	100 + 19s.	251 0	4 6	255 6

PROPORTION.

One male apprentice and one male improver to every three or fraction of three male workers receiving not less than 271s. per week of 40 hours.

JUVENILE WORKERS.

Wages per Week of 40 Hours.

Males.

	Percentage of Basic Wage.	Ordinary Wage.	War Loading. (Not Adjustable.)	Total Wage.
		s. d.	s. d.	s. d.
Under 16 years of age	50	116 0	1 6	117 6
16–17 years of age ..	58	134 6	2 0	136 6
17–18 years of age ..	63	146 0	2 6	148 6

Females.

	Percentage of Female Basic Wage.			
Under 16 years of age ..	64	111 6	1 6	113 0
16–17 years of age ..	74	129 0	1 6	130 6
17–18 years of age ..	78	135 6	2 0	137 6
18–19 years of age ..	88	153 0	2 0	155 0
19–20 years of age ..	93	162 0	2 0	164 0
20–21 years of age ..	100 + 5s 6d.	179 6	2 6	182 0

PROPORTION.

Three female juvenile workers to every two female workers receiving 202s. 6d. per week of 40 hours.

* NOTE.—The Board has determined that as from the 1st November, 1949, no apprentice shall be taken to the trade.

No. 427.—4306/53.—PRICE 3D.

ADULT EMPLOYEES.

Wages per Week of 40 Hours.

Males.

	Ordinary Wage.		War Loading. (Not Adjustable.)		Total Wage.	
	s.	*d.*	*s.*	*d.*	*s.*	*d.*
Pasteurizer, Mixer, Cooling, or Freezer — Machine operator	276	0	5	0	281	0
Assistant to any of the above-mentioned operators	269	0	5	0	274	0
Dixie, Cup, or Chocolate bar — Machine operator	270	6	5	0	275	6
Persons cutting and wrapping dry ice	276	0	5	0	281	0
Mould cutter, by machine	270	6	5	0	275	6
Mould cutter, by hand	274	0	5	0	279	0
Can washer, floor hand, or person handling crushed ice	269	0	5	0	274	0
All others	266	0	5	0	271	0
Females.						
All adults	199	6	3	0	202	6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 428] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

INDUSTRIAL GASES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 476 of the 30th May, 1952, shall be replaced by the following clause :—

2. WAGES PER WEEK.

(*a*) Juniors.

—	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ s. d.
Under 16 years of age ..	24	2 0	2 17 6
16 years of age ..	34	3 0	4 2 0
17 years of age ..	46	4 0	5 10 6
18 years of age ..	58	5 0	6 19 6
19 years of age ..	73	6 0	8 15 6
20 years of age ..	88	7 0	10 11 0

The total wage shall be calculated to the nearest sixpence any broken part of sixpence in the result not exceeding threepence to be disregarded.

(*b*) Other Employees.

Oxygen, Acetylene, Air, Nitrogen, CO_2, and Hydrogen.	£ s. d.
Acetylene plant attendant	13 19 6
Acetylene generator attendant	13 14 6
Operator of dry-ice machine	12 16 0
Cylinder tester and/or valve hand	13 11 0
Cylinder filler	13 9 0
Other employees with not less than three months' experience in the industry..	12 16 0
All others	11 15 0

The Board has determined that no apprentice shall be taken to the trade.

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 428.—4307/53.—PRICE 3D.

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No. 429] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
4th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

PLASTIC MOULDING BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 397 of the 19th April, 1951, shall be replaced by the following clauses :—

2. APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours.		
	Males.	Females.	
	s. d.	s. d.	
Under 16 years of age ..	72 6	61 0	No female shall be employed until she attains the age of fifteen years.
16 years of age ..	95 9	72 6	
17 years of age ..	119 0	84 3	
18 years of age ..	153 9	107 6	
19 years of age ..	177 0	119 0	
20 years of age ..	200 3	130 6	
And thereafter the minimum wage.			

Proportion.

MALE APPRENTICES.

One male apprentice to every three or fraction of three adult male workers receiving not less than 245s. per week of 40 hours.

MALE IMPROVERS.

Such numbers of improvers as shall not together with apprentices exceed, in the aggregate, one to every three or fraction of three adult male workers receiving not less than 245s. per week of 40 hours.

FEMALE APPRENTICES.

One female apprentice to each adult female worker receiving not less than 179s. per week of 40 hours.

FEMALE IMPROVERS.

Such number of improvers as shall not together with apprentices exceed, in the aggregate, one to each adult female worker receiving not less than 179s. per week of 40 hours.

(*a*) The number of adult females or adult males respectively employed at any given time shall be deemed to be the weekly average number employed during the immediately preceding period of twelve calendar months. For the purpose of ascertaining the proportion of improvers to male or female adults, there shall be a weekly count, and any union official making an inspection of the books to ascertain such proportion shall take the weekly average number of such male or female adults as the case may be, and the average number of male or female improvers employed during the week in which the inspection is made.

(*b*) Notwithstanding anything hereinbefore contained, junior workers receiving the adult wage prescribed for the class of work being performed by them, shall be counted as adult workers in calculating the proportion of juniors, but, in calculating such wage, bonuses shall not be considered as part of the wage.

No. 429.—3992/53.—PRICE 3D.

3.

ADULT MALES.

	Wages per Week of 40 Hours.
	£ s. d.
Plastic Section.	
1. Operator on warming and/or masticating mill	12 11 0
2. Operator on mixing mill	12 19 0
3. Operator in charge of forcing or extruding machine	12 13 0
4. First assistant on Calender, 48 inches and over	12 15 6
5. First assistant on Calender under 48 inches	12 9 0
6. Operator in charge of Calender, 72 inches and under	13 7 0
7. Operator in charge of Calender over 72 inches	13 12 0
8. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz., kind or quantity of powder, pressure, temperature and time of curing	13 9 0
9. Plastic press operator (other)	12 16 0
10. Process worker, i.e., a person employed—	
(a) as operator of mixing machines (other than those in item 2), ball and grinding machines, laminating and impregnating machines, pelleting machines or cutting machines;	
(b) in the powder room	12 14 0
11. Employee engaged in any operation not set out above	12 5 0
Casein Section.	
12. Machinist, i.e., a person who is partly or wholly engaged in setting up and operating a lathe	13 9 0
13. Plastic press operator, i.e., an operator of a press who is required to exercise a discretion as to all or any of the following matters, viz. :—pressure, temperature and time of curing	13 9 0
14. Plastic press operator (other)	12 16 0
15. Process worker, i.e., a person engaged in the drying room, on acid or formaldehyde baths, on all classes of cutting machines, drum sanding machines, trapping machines, polishing machines, grinding machines, or injection machines	12 14 0
16. Employee engaged in any operation not set out above	12 5 0

ADULT FEMALES.

	Wages per Week of 40 Hours.
	£ s. d.
All adult females	8 19 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 430] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 726 of the 27th July, 1951, shall be replaced by the following clause :—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates :—

—	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	s. d.	s. d.	s. d.	s. d.
Under 16 years of age	100 9	97 0	100 6	96 9
16 to 17 years of age	126 3	121 6	125 9	121 0
17 to 18 years of age	151 9	145 9	151 3	145 3
18 to 19 years of age	177 6	170 0	176 9	169 6
19 to 20 years of age	201 9	194 6	200 9	193 6
20 to 21 years of age	228 6	218 9	227 6	217 9

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

—	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(1) Currier	14 3 0	14 2 0
(2) Person classing or sorting green hides or sides or skins after being unhaired	14 0 0	13 19 0
(3) Hand flesher	13 16 0	13 15 0
(4) Hand fleshing after machining	13 12 0	13 11 0
(5) Machine flesher (including checking and heading machine)	13 12 0	13 11 0
(6) Unhairer, scudder stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and scudding machines	13 7 0	13 6 0

No. 430.—4083/53.—PRICE 3D.

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(7) Lime jobber	13 5 0	13 4 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	13 5 0	13 4 0
(9) Bark bagger	12 19 0	12 18 0
(10) Crop cutter after tanning	13 7 0	13 6 0
(11) Extract worker in tannery	13 1 0	13 0 0
(12) Barkgrinder in tannery, person boiling down floshing or rendering down tallow, handling hides, bark or tanning extract	12 16 0	12 15 0
(13) Man operating bark tan liquor plant	13 5 0	13 4 0
(14) Splitting machinist—		
Operator of big machine—		
(Wet)	14 1 0	14 0 0
(Dry)	13 16 0	13 15 0
Operator of other machines—		
(Wet)	13 19 0	13 18 0
(Dry)	13 14 0	13 13 0
(15) Man behind splitting machine—		
(Wet)	13 4 0	13 3 0
(Dry)	12 19 0	12 18 0
(16) Machine shaver—		
New machine—double width—		
(Wet)	13 13 0	13 12 0
(Dry)	13 8 0	13 7 0
Old machine—single width—		
(Wet)	13 14 0	13 13 0
(Dry)	13 9 0	13 8 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	13 6 6	13 5 6
(18) Roller of sole leather	13 8 0	13 7 0
(19) Striker and setter out of sole leather	13 5 6	13 4 6
(20) Shedman who applies dressing to sole leather—		
(Wet)	13 3 0	13 2 0
(Dry)	12 18 0	12 17 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	13 10 6	13 9 6
(22) Fluffing machinist	13 3 0	13 2 0
(23) Fluffing machinist on suede wheel	13 7 6	13 6 6
(24) Leather dresser—		
(a) Table hand on chrome leathers	13 2 0	13 1 0
(b) Table hand on bark tanned hides or sides	13 5 0	13 4 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather including ironing by hand	13 1 0	13 0 0
(26) Machinist (not otherwise provided for) working any machines used for preparing fancy or other leathers	13 0 0	12 19 0
(27) Table hand setting out harness leathers	13 8 0	13 7 0
(28) Knee staker	13 5 0	13 4 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	12 17 0	12 16 0
(30) Straining or toggling (over the age of 18 years)	13 1 0	13 0 0
(31) Stripping (over the age of 18 years)	12 18 0	12 17 0
(32) Employee unhairing either on beam or by sweeping	13 7 0	13 6 0
(33) Person classing and sorting hides, sides or skins or splits of leather after tanning	12 14 0	12 13 0
(34) Employee operating measuring machine	12 18 0	12 17 0
(35) Employee operating setting out machine—		
(Wet)	13 7 0	13 6 0
(Dry)	13 2 0	13 1 0
(36) Employee operating graining machine	13 0 0	12 19 0
(37) Employee operating ironing machine	13 0 0	12 19 0
(38) Employee operating embossing machine	13 0 0	12 19 0
(39) Employee operating squeezing machine	13 5 0	13 4 0
(40) Employee operating bark grinding machine	12 19 0	12 18 0
(41) Assistant on any of the machines (34) to (39)	12 18 0	12 17 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	12 18 0	12 17 0
(43) Glazer	13 3 0	13 2 0
(44) Glazer on kid and/or marsupial leathers	13 7 6	13 6 6
(45) Staker, combing machine operator	13 3 0	13 2 0
(46) Person lime jobbing on mechanical reels	13 5 0	13 4 0
(47) Hair washer	13 1 0	13 0 0
(48) Men handling hair	12 16 0	12 15 0
(49) Yardman	13 0 0	12 19 0
(50) All others	12 3 0	12 2 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 431] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour

TANNERS (FURRED SKINS) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 720 of 27th July, 1951, shall be replaced by the following clauses:—

2. ADULT MALES.

—	Wages Per Week. £	s.	d.
Persons engaged shaving on upright knife and/or rotary shaving knife—			
1st year's experience	13	6	0
2nd year's experience	13	11	0
Thereafter	14	0	6
Persons engaged as fleshers on upright knife, beam fleshers, and pullers on upright knife—			
1st year's experience	13	4	0
Thereafter	13	15	6
Machine flesher	13	3	0
Persons engaged as wet drum hands and/or paddle and/or vat hand and/or hydro extractor operators	12	15	0
Persons engaged as dry drum operators	12	15	0
Persons engaged in spraying stencilling or tipping by machine or by hand	12	18	0
Persons engaged as buffing machinists	13	1	6
Persons engaged as fluffing machinists	12	16	0
Persons engaged as fluffing machinists on suede wheel	13	0	0
Persons engaged as staking machine operators	12	16	0
Persons engaged as carding and/or combing machine operators (sheep skins)	12	16	0
Persons engaged as setting out and/or stretching machine operators	12	15	0
Persons engaged ripping by hand or by machine	12	14	0
Persons engaged as clipping and/or epilating machine operators	12	15	0
Table hands	12	14	0
Males not elsewhere included	11	18	0
Men employed at emptying sewers, settling pits, and cleaning sewers shall be paid at the rate of 1s. per hour in addition to their ordinary or overtime rate whilst engaged on such work			

WET WORK.

The weekly wage of all adult employees engaged in the following classes of work, namely—

Shaving on upright and/or rotary shaving knife, fleshers on upright knife, beam fleshers, pullers on upright knife, machine fleshers, wet drum hands, and/or paddle and/or vat hand and/or hydro extractor operators and ripping by hand or by machine,

shall be increased by the sum of 3s. 6d. per week as wet workers.

No. 431.—4084/53.—PRICE 3D.

ADULT FEMALES.

Females operating rotary shaving knife, beam fleshing, pulling and fleshing on upright knife shavers, shall be paid the rate which is prescribed for adult males.

	£ s. d.
All others	8 18 6

3.

—	Wages Per Week.
Males.	£ s. d.
Under 16 years of age	3 9 6
16 and under 17 years of age	4 13 0
17 and under 18 years of age	5 16 0
18 and under 19 years of age	6 19 0
19 and under 20 years of age	9 5 6
20 and under 21 years of age	11 12 0
Females.	
Under 16 years of age;	3 4 6
16 and under 17 years of age	4 2 0
17 and under 18 years of age	4 12 0
18 and under 19 years of age	5 4 6
19 and under 20 years of age	5 16 6
20 and under 21 years of age	7 4 6
and thereafter the minimum wage prescribed for adult females for the class of work which they are doing, provided, however, that a junior female after 4 years' experience in the industry covered by this Determination shall be paid the full adult rate prescribed in clause 2 .	

For the purposes of this clause "experience" shall mean any form of employment in this industry.

Juniors employed under this clause shall on dismissal receive from their employer a certificate of the period of employment completed. Employers who wilfully employ juniors without taking into account previous experience shall be guilty of a breach of this Determination.

The proportion of apprentices and male improvers shall be two apprentices or improvers to every three or fraction of three workers receiving not less than the minimum wage.

The proportion of female improvers shall be as follows :—

Female Improvers.

One female to one	Female workers receiving not less than the minimum wage.
Three female improvers to two	
and thereafter, three additional female improvers to every two additional ..	

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 432] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

THEATRE MANAGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1226 of the 29th November, 1951, shall be replaced by the following clause:—

2. WAGES.

(*a*) *Weekly Employees.*

	Per Week. £ s. d.
First Schedule.	
*Zone Manager	19 15 0
Manager	19 15 0
Manager of two theatrettes or manager of one theatre and one theatrette	23 15 0
(Provided that one manager of two such establishments shall be permitted only in cases in which the businesses carried on in both establishments are owned by one proprietor; the expression "one proprietor" to include separate companies in which the majority of shareholders of one are the majority of shareholders in the other)	
Assistant Manager (legitimate or vaudeville theatre and/or concert hall)	17 5 0
Assistant Manager (picture theatre)	16 5 0
Trainee Manager	13 5 0
Treasurer (legitimate or vaudeville and/or concert hall)	16 5 0
Treasurer (picture theatre)	14 15 0
Second Schedule.	
*Zone Manager	18 15 0
Manager	18 15 0
Assistant Manager	14 15 0
Trainee Manager	13 5 0
Third Schedule.	
*Zone Manager	17 15 0
Manager	17 15 0
Assistant Manager	14 15 0
Trainee Manager	13 5 0
Fourth Schedule.	
*Zone Manager	15 15 0
Manager	15 15 0
Manager intermittently employed shall be paid:—	
(i) For two days per week of not more than 13 hours 20 minutes	6 12 4
(ii) For three days per week of not more than 20 hours	9 15 10
(iii) For four days per week of not more than 26 hours 40 minutes	12 9 4
(iv) For five days per week of not more than 33 hours 20 minutes	14 2 2

* Additional Allowances.

No. 432.—4086/53.—PRICE 3D.

A Zone Manager shall, in addition to his ordinary wage, be entitled to the following allowance for each additional theatre, theatrette, or concert hall supervised :—

First Schedule.
£1 per week with a maximum of £4 per week.

Second Schedule.
15s. per week with a maximum of £3 per week.

Third Schedule.
10s. per week with a maximum of £2 per week.

Fourth Schedule.
7s. 6d. per week with a maximum of £1 10s. per week.

(*b*) *Casual Employees.*

A casual employee is one engaged and paid as such. A casual employee for working ordinary time shall be paid per hour one-fortieth of the appropriate weekly wage with the addition of 20 per cent. with a minimum payment as for 4 hours.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 433] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

WATCHMEN'S BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 688 of the 19th July, 1951, shall be replaced by the following clauses:—

2.

Classes of Employees.	Wages per Week of 40 Hours.					
	Within a Radius of 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.			Other Parts of Victoria where this Determination applies.		
	Wages.	War-time Loading.	Total.	Wages.	War-time Loading.	Total.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Watchman (other than watchmen as defined in clause 3), who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	264 5	3 0	267 5	261 5	3 0	264 5
All others (other than watchmen as defined in clause 3)	249 0	3 0	252 0	246 0	3 0	249 0

WHARF WATCHMEN.

3. (*a*) Wharf Watchmen—i.e., persons employed as watchmen in connexion with overseas and/or interstate shipping shall be paid as follows:—

(i) On wharfs and/or ships (excluding ships' holds) at the rate of 6s. 6½d. per hour.

(ii) In ships' holds at the rate of 7s. $1^{11}/_{20}$d. per hour.

(*b*) Hold Watchmen—When waterside workers engaged in handling cargo in a vessel's hold are paid an extra rate because of the obnoxiousness of such cargo, either by Board of Reference decision or by agreement, any hold watchman employed in such hold shall be paid an extra rate of 6d. per hour, or such lesser amount as may be paid to the waterside workers concerned.

(*c*) Wharf Watchmen—When a cargo watchman is engaged elsewhere than in the hold of a vessel, and is obliged to work in close proximity to cargo, which, because of its obnoxiousness, is the subject of an extra rate paid to the waterside workers handling such cargo, he shall be paid an extra rate of 3d. per hour for such period as he may be affected.

(*d*) Dangerous Cargo—When waterside workers are paid an extra rate for handling Ammonium Nitrate and Sodium Chlorate, such extra rate shall be paid to any hold watchman who may be employed in the hold where such cargo is being handled for such period as may be applicable.

(*e*) Hold and/or wharf watchmen commencing duty at 5 p.m. for the evening shift or at midnight for the midnight shift shall be paid 8 hours at the ordinary rate provided in each case the full shift is worked and provided further that he does not work a total of 8 hours by working on into the succeeding shift.

(*f*) Wharf watchmen shall be required to diligently attend to their duties as watchmen and immediately report to the Superintendent or foreman in charge of the hatch or the Ship's Officer on duty any cases of pillage or suspected or attempted pillage and damage, and if required, make notes and furnish reports regarding same. It is also required that smoking and committing a nuisance in the hold should be stopped and, if persisted in, reported in the manner directed above.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 433.—4087/53.—PRICE 3D.

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No. 434] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

WHOLESALE GROCERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 809 of the 16th September, 1952, shall be replaced by the following clause:—

2.

APPRENTICES AND IMPROVERS.

—	Percentage of Basic Wage.	Wages per Week. £ s. d.
Under 16 years of age	31	3 12 0
16 years of age ...	38	4 8 0
17 years of age ..	49	5 13 6
18 years of age ..	65	7 11 0
19 years of age ..	83	9 12 6
20 years of age ..	100 + 1s.	11 13 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 260s. per week.

An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1926.

Improvers.

One improver to every three or fraction of three workers receiving not less than 260s. per week.

ALL OTHER EMPLOYEES.

	Wages per Week. Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol. £ s. d.	All other Parts of Victoria where this Determination applies. £ s. d.
Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	13 18 6	14 2 0
Leading hand in charge of—		
10 or more persons	13 18 6	14 2 0
6, 7, 8, or 9 persons	13 12 0	13 15 6
1, 2, 3, 4, or 5 persons	13 3 6	13 7 6
Storeman employed singly	13 3 6	13 7 6
All others	13 0 0	13 5 0

NOTE.—"Leading hand" means an adult employee who, notwithstanding that he may be under the orders of a superior, has by the instructions of his employer one or more adult employees usually under his direction.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 434.—4088/53.—PRICE 3D.

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No. 435] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 5th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

WIRE FENCE AND TUBULAR GATE BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 525 of the 25th June, 1952, shall be replaced by the following clauses :—

2. Wages per week of 40 hours.

ADULTS.

—	Wages Per Week. £ s. d.
Welder—	
Special class (as defined)	14 8 6
First class	14 4 0
Second class	13 0 0
Third class	12 16 0
Tack welder	12 18 0
Machinists, being those engaged in working on ringlock, or any other class of fence-making machines, chain netting machines, or picket fabric machines	13 0 0
Paint spray operator	12 16 0
Persons employed in attaching chain netting, fabric, or wire cables to gates or frames	12 17 6
Scroll maker	12 17 6
Tubular frame maker	13 0 0
Person engaged in erecting woven wire fence or tubular gates	13 0 0
Stump hand	12 13 6
All other adult employees	11 15 0

Provided that any person without previous experience employed in attaching chain netting, fabric, or wire cables to gates or frames, scroll making or tubular frame making, and erectors of woven wire fence or tubular gates, shall be paid 253s. 6d. per week for the first six weeks of such employment in the industry.

LEADING HANDS.

3. Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra: more than twenty employees, 27s. per week extra.

APPRENTICESHIP.

4. The Board has determined that no apprentice shall be taken in the trade.

No. 435.—4089/53.—PRICE 3D.

UNAPPRENTICED MALE JUNIORS.

5. The wages of unapprenticed male juniors shall be :—

	Percentage of Basic Wage.	Additional Amount.	Wages per Week of 40 Hours.
		s. d.	£ s. d.
Under 16 years of age	24	2 0	2 17 6
16 years of age	34	3 0	4 2 0
17 years of age	46	4 0	5 10 6
18 years of age	58	5 0	6 19 6
19 years of age	73	6 0	8 15 6
20 years of age	88	7 0	10 11 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

The minimum rate payable to a junior employee of 18 years or more with less than six months' experience under this Determination shall until he has had such six months' experience be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his age, and in addition thereto the further additional loading specified for such an employee.

No junior shall be employed in outside spray painting or in the occupation of outside erecting who has not attained the age of nineteen years and has not completed two years in the industry or if under the age of 18 years, using electric arc or oxy-acetylene blow pipe.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.

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No. 436] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

MEAT PRESERVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 266 of the 27th April, 1953, shall be replaced by the following clause:—

2. WAGES PER WEEK.

APPRENTICES, IMPROVERS, AND JUVENILE WORKERS.

—	Males.		Females.	
	Percentage of Basic Wage.	Wages.	Percentage of Female Basic Wage.	Wages.
		s. d.		s. d.
Under 16 years	72	167 0	72	125 6
16 years and under 17 years	80	185 6	80	139 0
17 years and under 18 years	90	209 0	90	156 6
18 years and under 19 years	100+2/-	234 0	100+1/6	175 6
19 years and under 20 years	100+17/6	249 6	100+13/-	187 0
20 years and under 21 years	100+40/6	272 6	100+32/6	206 6

PROPORTION OF APPRENTICES AND IMPROVERS.—MEAT PRESERVING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 296s. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 222s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 296s. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 222s. 3d. per week of 40 hours.

EGG PULPING OR DRYING SECTION.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 296s. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 222s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 296s. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 222s. 3d. per week of 40 hours.

ALL OTHER SECTIONS.

Apprentices.

One male apprentice to every three or fraction of three male workers receiving not less than 297s. per week of 40 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 222s. 3d. per week of 40 hours.

Improvers.

One male improver to every 25 or fraction of 25 male workers receiving not less than 297s. per week of 40 hours.

One female improver to every 25 or fraction of 25 female workers receiving not less than 222s. 3d. per week of 40 hours.

No. 436.—4309/53.—PRICE 3D.

OTHER EMPLOYEES.

(a) MEAT PRESERVING SECTION.

	Wages Per Week. s. d.
Leading hand, i.e., a person in charge of a department or shift	302 0
Assistant preserver	302 0
Leading hand extract maker	306 0
Smoke kiln attendant whilst employed solely as such	306 0
Sausage smoke room attendant	301 0
Retort hand, i.e., a person who loads and unloads retorts	302 0
Scalder or braiser	300 0
Doughmaker	300 0
Cappers, clinchers, and/or vacuum operators whilst employed solely as such	300 0
Lacquer hands (i.e., employees feeding into and/or taking off machine)	300 0
Soda wash hands whilst employed solely as such (i.e., employees feeding into and/or taking off machine)	300 0
Operator engaged for more than half a day in any one day on manually filling cans from non-automatic Rockford or similar type stuffers	300 0
Operator engaged for more than half a day in any one day operating a labelling machine	300 0
Females engaged—	
Taking away from automatic stuffing machine	251 9
Running sausage skins for canning purposes	238 0
Stamping, or branding	222 3
Labelling, keying, wiping tins, and carrying off from filling table	222 3
Weighing, filling, emptying, stacking, capping, sealing, closing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, bottles, jars or moulds	222 3
Preparing for, placing in, taking away from machines and placing in trays	222 3
Cutting Sausages	222 3
All others	296 0

(b) EGG PULPING OR DRYING SECTION.

	Wages Per Week. s. d.
Spray operator	300 0
Filter (Chalaza)	299 0
Pump operator	297 0
Furnaceman	297 0
Solderer and/or sealer	296 0
(For any time engaged soldering 80 lb. tins additional payment of 3d. per hour or portion of an hour whilst so employed)	
Storeman packer	296 0
All others	296 0

No junior male, excepting apprentices or improvers shall be engaged on any of the tasks set out in this clause.

	s. d.
Adult females engaged— as egg crackers, as table hands, unpacking eggs; grading shelled eggs; washing containers	222 3

No junior female except apprentices or improvers shall be engaged on any of the tasks set out in this clause.

(c) ALL OTHER SECTIONS.

	Wages Per Week. s. d.
Leading hand, i.e., a person in charge of a department or shift	303 0
Mixer	304 0
Potman	304 0
Females engaged—	
Patting, wrapping, stamping, or branding	222 3
Labelling, wiping tins, and carrying off from filling tables	222 3
Filling, cleaning, weighing, stacking, sealing, closing, packing tins, jars, cartons or moulds	222 3
Taking away from automatic machines	222 3
Wrapping premier jus for oleo presses	222 3
All others	297 0

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 437] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY. H. BEERS,
Secretary for Labour.

IRON AND STEEL ROLLING BOARD.

Clauses 2 and 18 of the Determination published in *Government Gazette* No. 511 of the 20th June, 1952, shall be replaced by the following clauses:—

2. WAGES.

Improvers.	Percentage of Basic Wage.	Wages per Week of 40 Hours.
		£ s. d.
17 to 19 years of age ..	85	9 17 0
19 to 21 years of age ..	100 plus 1s. 6d.	11 13 6

PROPORTION (in any place).

One improver to every six adults receiving not less than the minimum wage

Other Employees.	Day Shift Wages per Week of 40 Hours.
	£ s. d.
Roller	16 13 3
Furnaceman	16 1 6
Rougher	15 14 0
Catcher (three high roughing Rolls) ..	15 14 0
Catcher who is responsible for adjusting guards	13 10 0
Other catchers	13 9 0
Annealer or heat treatment hand ..	13 16 6
Roller's assistant	13 15 0
Charger	13 8 0
Shearsman of scrap Crocodile Shears ..	13 8 0
Yard shearsman	13 8 0
Billet shearsman	13 8 0
Scrap bar and/or scrap shearsman ..	13 5 0
Shearsman (small mill Brooklyn) ..	13 5 0
Other shearsmen	13 1 6
Setter up	13 5 6
Carrier up (large mill)	12 18 0
Carrier up (small mill)	12 18 0
Underhand, second, handling up to 300-lb. blooms	13 4 10
Underhand who also assists to feed furnace	13 4 0
Underhand	13 1 6
Hookman	13 4 0
Middleman	13 7 0
Straightener	13 4 0
Straightener's assistant	13 1 6
Chipper	13 4 0
Heater	13 7 6
Assistant furnaceman	12 18 0
Plate hand	13 1 6
Furnaceman at electric furnace ..	13 19 6
Pitman at electric furnace	13 10 0
Ladleman at electric furnace ..	13 10 0
Assistant at electric furnace	13 2 0
Assistant to shearsman	13 1 6
Other employees with not less than three months' experience in this industry	12 4 0
All others	11 18 0

NOTE.—The Board has determined, in accordance with section 25 (1) of the amended *Factories and Shops Act* 1934, that the process, trade, business or occupation is so unskilled that no person shall be taken as an apprentice.

No. 437.—4308/53.—PRICE 3D.

PIECEWORK.

18.—The lowest piecework price payable to any person employed shall be the price mentioned in the following Schedule, which Schedule shall form part of this Determination:—

Such piecework prices shall be adjusted from time to time to conform as far as practicable, and to the nearest farthing, with the wage rate adjustments as set out in clauses 16 and 17, and the following method shall be used for the purpose of such adjustments:—

The piecework prices for the respective classifications shall each be multiplied by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate as adjusted, and the resultant amount divided by the number of shillings (and fraction of a shilling, if any) in the appropriate weekly wage rate shown in the Determination of the Board which came into operation as from the beginning of the first pay period to commence in May, 1952.

The Board has also determined that where any person employed on tonnage rates set out in such Schedule fails to earn during any day on which he is so employed an amount equal to one-fifth of the prescribed weekly rate he shall be paid for such day not less than one-fifth of the prescribed weekly rate. Provided that if such employee elects to work for a shorter period than the number of hours fixed for an ordinary day's work he shall be paid a sum proportionate to the time worked.

—	s. d.	—
		* *Four Roll—18-in. Mill.*
Roller ..	8 0	Per ton of finished bars of iron and steel
	7 6½	Per ton of scrap iron bars
Rougher ..	5 11¾	Per ton of finished bars of iron and steel
	10 9¾	Per ton of scrap iron bars
Catcher ..	4 6¼	Per ton of finished bars of iron and steel
	6 9¼	Per ton of scrap iron bars
Middleman ..	4 4¾	Per ton of finished bars of iron and steel
Large Hook	4 3½	Per ton of finished bars of iron and steel
	6 1¾	Per ton of scrap iron bars
Small Hook ..	4 3½	Per ton of finished bars of iron and steel
Platehand ..	4 4½	Per ton of finished bars of iron and steel
Leading Platehand	4 5	Per ton of finished bars of iron and steel
	6 6	Per ton of scrap iron bars
Furnaceman	12 10	Per ton of finished bars of iron and steel
	18 7½	Per ton of scrap iron bars
Underhand	8 9¾	Per ton of finished bars of iron and steel
	12 8¾	Per ton of scrap iron bars
Carrier Up ..	4 6	Per ton of finished bars of iron and steel
Carrier up (assistant)	4 4½	Per ton of finished bars of iron and steel
		* *Ten Roll—10-in. Mill.*
Roller ..	12 8½	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	10 0½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	8 5¼	Per ton of finished bars of iron and steel billets and iron piles over 40 lb. each
Rougher ..	11 2	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	8 7½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	7 7¾	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	7 5¼	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Catcher ..	7 6	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 11	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 5¼	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	5 1½	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Middleman	6 8¾	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 6½	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 2¾	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	4 11¾	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Furnaceman	20 5¾	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	17 9¾	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	16 0½	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	12 10	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Underhand	13 6¾	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	11 7	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	10 6¼	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	10 1¼	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each
Plateman	7 8¼	Per ton of finished bars of iron and steel billets and iron piles up to 30 lb. each
	5 9	Per ton of finished bars of iron and steel billets and iron piles over 30 and up to 40 lb. each
	5 5	Per ton of finished bars of iron and steel billets and iron piles over 40 and up to 60 lb. each
	4 11¾	Per ton of finished bars of iron and steel billets and iron piles over 60 lb. each

NOTE.—The furnaceman and underhand are paid for the output of one furnace.

Clauses, other than clauses 2 and 18, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 438] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May 1953.

RAY H. BEERS,
Secretary for Labour.

NURSERYMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 126 of the 2nd February, 1951, shall be replaced by the following clause :—

2.

Apprentices or Improvers.

Wages.	Per Week of 40 Hours. Males. Percentage of Basic Wage.	Males. —	Females. Percentage of Female Basic Wage.	Females. —
		s. d.		s. d.
15 years of age or under	22	51 0	29	50 6
16 years of age ..	28	65 0	31	54 0
17 years of age ..	39	90 6	45	78 6
18 years of age ..	54	125 6	62	108 0
19 years of age ..	64	148 6	77	134 0
20 years of age ..	88	204 0	90	156 6

PROPORTION.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every three or fraction of three workers receiving not less than 241s. per week of 40 hours.

Other Employees.

Wages.	Per Week of 40 Hours.
	s. d.
Propagators in charge of one or more employees working under glass	268 0
General nursery hands, i.e., persons engaged at budding, grafting, planting, potting, or ploughing	257 6
Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding	174 0
Nursery labourers	241 0

Clauses, other than clause 2, of the said Determination as amended on the 13th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 438.—4314/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 439] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

OPTICIANS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1207 of the 23rd November, 1951, shall be replaced by the following clause :—

2. (*a*) EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.

Female and Unapprenticed Junior Labour.

(i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows :—

—	Wages Per Week.		
	Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ *s. d.*
I.—Adult Females.			
Under three months' experience	75	6 0	9 0 0
All others	75	7 0	9 1 0
II.—Junior Females.			
	Percentage of Female Basic Wage.		
17 years of age and under	52	3 6	4 14 0
18 years of age	62	4 0	5 12 0
19 years of age	72	4 6	6 10 0
20 years of age	82	5 0	7 7 6

Other Employees.

—	Wages Per Week.		
	Weekly Rate.	War* Loading.	Total Weekly Wage.
	s. d.	*s. d.*	*s. d.*
Foreman i.e., man in charge of two or more employees ..	295 6	3 0	298 6
Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames	276 6	3 0	279 6
Press operator (heavy) ..	253 0	3 0	256 0
Press operator (light) ..	251 0	3 0	254 0
Process worker (as defined)	251 0	3 0	254 0

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

No. 439.—4315/53.—PRICE 3D.

EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.—*continued.*

—	Wages Per Week. Percentage of Basic Wage.	Additional Amount.	Total Wage Payable.
		s. d.	£ s. d.
III.—Junior Males.			
Under 16 years of age ..	24	2 0	2 17 6
16 years of age	34	3 0	4 2 0
17 years of age	46	4 0	5 10 6
18 years of age	58	5 0	6 19 6
19 years of age	73	6 0	8 15 6
20 years of age	88	7 0	10 11 0

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

Note.—The Board has determined that no apprentice shall be taken to this section.

(*b*) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

Apprentices.

—	Percentage of Journeyman's Total Wage.	Total Wage Payable. Per Week. s. d.
Five Year Terms:—		
1st year ..	25	70 0
2nd year ..	35	98 0
3rd year ..	45	126 0
4th year ..	65	181 6
5th year ..	80	223 6
Four Year Terms:—		
1st year ..	30	84 0
2nd year ..	45	126 0
3rd year ..	65	181 6
4th year ..	80	223 6

PROPORTION (in any factory, shop, or place).
One apprentice to every two or fraction of two workers receiving not less than 279s. 6d. per week
An indentures of apprenticeship prescribed was approved on 15th December, 1914.

Improvers.

—	Percentage of Journeyman's Total Wage.	Total Wage Payable. Per Week. s. d.
1st year ..	25	70 0
2nd year ..	35	98 0
3rd year ..	45	126 0
4th year ..	65	181 6
5th year ..	80	223 6

PROPORTION (in any factory, shop, or place).
One improver to every three journeymen receiving not less than 279s. 6d. per week.

Other Employees.

—	Wages Per Week. Weekly Rate.	War* Loading.	Total Weekly Wage.
	s. d.	s. d.	s. d.
Foreman, *i.e.*, man in charge of two or more employees	295 6	3 0	298 6
Optical tradesman	282 6	3 0	285 6
Optical workers and repairers ..	276 6	3 0	279 6

The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

* The War Loading shall not be taken into account in the calculation of overtime and holiday rates.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

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No. 440] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Acting Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

OVENMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 1238 of the 30th November, 1951, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
STOVEMAKING SECTION.	s. d.	s. d.
Fitter making, repairing, assembling, re-assembling, setting, installing (other than electrical installation) or testing fuel cooking stoves, ovens, gas, or electric stoves—		
Up to 3 ft. 6 in. in width	260 0	257 0
Between 3 ft. 6 in. and 5 feet in width	263 0	260 0
Fitter making, repairing, setting or installing (other than electrical installation) gas or electric stoves or other cooking or heating appliances over five feet in width by jobbing methods	277 6	274 6
Fitter mainly engaged on sheet metal work and sheet metal workers preparing material for assembling	263 0	260 0
Tester not engaged as fitter	252 0	249 0
Pattern and moulding box fitter and filer	263 0	260 0
Painter, brush	253 0	250 0
Painter, spray	256 0	253 0
Press operator	254 0	251 0
Other power machinist	251 0	248 0
Polisher and grinder	260 0	257 0
Stove blacksmith	257 0	254 0
Electroplater in charge	269 0	266 0
Electroplater's assistant	255 0	252 0
Labourer delivering material to and taking finished articles from fitters	249 0	246 0
Stove blacksmith's striker	252 0	249 0
Labourer directly assisting workmen whose margins exceed 26s. per week	255 0	252 0
Other employees with not less than three month's experience in the industry	241 0	238 0
All others	235 0	232 0

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Other Parts of Victoria.
PORCELAIN ENAMELLING SECTION.	s. d.	s. d.
Fuser	264 0	261 0
Fuser's assistant	255 0	252 0
Mill hand and mixer	255 0	252 0
Sprayer	256 0	253 0
Shot and sand-blast dresser	261 0	258 0
Other dresser	256 0	253 0
Swiller, gripper, and brusher	252 0	249 0
Pickler	252 0	249 0
Racksman	250 0	247 0
Other employees with not less than three months' experience in the industry	241 0	238 0
All others	235 0	232 0

JUNIOR MALE AND FEMALE LABOUR.

3. *Wages Per Week of 40 Hours.*

—	*Percentage of Basic Wage.	War Loading.	Additiona Amount.	Total Wage Payable— Within the Metropolitan District; the Cities of Geelong, Geelong West, Newtown and Chilwell, and Warrnambool.	Total Wage Payable— Other Parts of Victoria where the Determination Applies.
	Per Week.	Per Week. s. d.	s. d.	s. d.	s. d.
I.—Adult Females.					
Under one month's experience	75	..	..	174 0	171 6
All others	75	..	16 0	190 0	187 6
II.—Junior Females.					
17 years of age and under	52	..	3 6	94 0	92 6
18 years of age	62	..	4 0	112 0	110 6
19 years of age	72	..	4 6	130 0	128 0
20 years of age	82	..	5 0	147 6	145 6
III.—Junior Males.					
Under 16 years of age	24	..	2 0	57 6	57 0
16 years of age	34	..	3 0	82 0	81 0
17 years of age	46	..	4 0	110 6	109 6
18 years of age	58	..	5 0	139 6	138 0
19 years of age	73	..	6 0	175 6	173 0
20 years of age	88	..	7 0	211 0	208 6

A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

IV.—Junior Males (Foundries).					
Under 16 years of age	24	1 0	2 0	58 6	58 0
16 years of age	32	1 9	2 6	78 6	77 6
17 years of age	58	3 0	5 0	142 6	141 0
18 years of age	73	4 0	6 0	179 6	177 0
19 years of age and over	88	4 6	7 0	215 6	213 0

* The percentages for junior females relate to the Female Basic Wage, but in all other cases relate to the Male Basic Wage.

Females and unapprenticed male juniors may be employed on piece-work subject to clause 17 hereof. The total wages shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 441] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY. H. BEERS,
Secretary for Labour.

PHOTOGRAPHIC GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 999 of the 28th September, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

(*a*) Apprentices or Improvers.

Age.	Percentage of Basic Wage.	Males.	Percentage of Female Basic Wage.	Females.
		s. d.		*s. d.*
16 years of age and under	45	104 6	60	104 6
17 years of age ..	54	125 6	66	115 0
18 years of age ..	67	155 6	72	125 6
19 years of age ..	81	188 0	78	135 6
20 years of age ..	96	222 6	90	156 6

Apprentices or improvers who are employed in a dark room shall be paid 2s. per week in addition to the rates fixed above.

Female apprentices or improvers who are employed in the emulsion rooms or film coating rooms shall be paid a further 2s. a week in addition to the rates fixed above.

PROPORTION (in any place).

Apprentices or Improvers.

Such number of apprentices and improvers as shall not in the aggregate exceed three to every two weekly workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

(*b*) Other Employees.

	s. d.
Adult Males—	
Emulsion mixers, emulsion washers, finishers, melters, preparers of emulsion for coating, coaters, and employees in coating room	259 6
All others	251 6

Adult males employed on afternoon shift shall be paid 7½ per cent. in addition to existing rates of pay.

Adult males employed on night shift shall be paid 10 per cent. in addition to existing rates of pay.

If an afternoon shift should overlap a night shift the rate for night shift shall be paid for the whole of such afternoon shift.

	s. d.
Adult females	177 6

Females employed in the emulsion rooms or film coating rooms shall be paid 5s. per week in addition to the rate fixed for "adult females".

Females employed examining portrait film, X-ray film, dry plates, and assisting in the plate coating room, shall be paid 3s. 6d. per week in addition to the rate fixed for "adult females".

Females employed in any other dark rooms shall be paid 2s. 6d. per week in addition to the rate fixed for "adult females".

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 441.—4319/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 442] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

PLASTER OF PARIS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 113 of the 30th January, 1951, shall be replaced by the following clause :—

2.

Improvers.

WAGES PER WEEK OF 40 HOURS.

—	Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
		s. d.	s. d.	s. d.
Under 17 years of age	48	111 6	2 9	114 3
17 years of age ..	63	146 0	3 9	149 9
18 ,, ,, ..	78	181 0	4 6	185 6
19 ,, ,, ..	93	216 0	5 6	221 6
20 ,, ,, ..	100 + 3s.	235 0	6 0	241 0

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 261s. 6d. per week.

Other Employees.

WAGES PER WEEK OF 40 HOURS.

—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
	s. d.	s. d.	s. d.
(*a*) MILL EMPLOYEES.			
Calciner	279 6	6 0	285 6
Mechanical shovel attendant ..	269 6	6 0	275 6
Bagger	265 0	6 0	271 0
All others	255 6	6 0	261 6
(*b*) GYPSUM WORKERS.			
Manager in charge of gypsum pit	299 6	..	299 6
Gypsum raisers	245 6	..	245 6

Clauses, other than clause 2, of the said Determination as amended on the 4th April, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 442.—4320/53.—PRICE 3D.

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No. 443] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

PORT PHILLIP SEAMEN'S BOARD.

Clause 1 of Parts I., II., III., and IV., of the Determination published in *Government Gazette* No. 29 of the 24th January, 1952, shall be replaced by the following clauses :—

PART I.

This Part applies to employees on Tug Boats including employees on craft controlled by The Melbourne Harbour Trust which are generally engaged for 50 per cent. or more of their working time at commercial towing.

(Other than those employed by the Geelong Harbour Trust.)

1. (*a*) WAGES PER WEEK.

	£ s. d.
Fireman	13 18 6
A.B.	13 8 6

(*b*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, cleaning inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

PART II.

This Part applies to employees on Pilot Ships.

WAGES PER WEEK.

1.

—	Ordinary Wage.	Sea-Going Allowance.	Total Wage.
	£ s. d.	£ s. d.	£ s. d.
Fireman	12 0 6	1 17 0	13 17 6
A.B.	11 11 3	1 17 0	13 8 3
Ordinary Seaman	10 8 10	1 8 0	11 16 10

No. 443.—4322/53.—PRICE 3D.

PART III.

This Part applies to employees on craft controlled by the Melbourne Harbour Trust, or on any other craft engaged in dredging operations, except on craft controlled by The Geelong Harbour Trust.

Provided that any employee on any craft which is generally engaged for 50 per cent. or more of its working time at commercial towing shall be covered by the provisions of Part I. of this determination.

WAGES PER WEEK.

1. (*a*) *Day Workers* :—

	£	s.	d.
A.B.	12	18	0
Deck Hand	12	9	0
Fireman	13	7	0
Greaser	13	8	0
Winchman	13	4	6
Coal Gang Hand	12	18	0
Diver	15	18	0

Provided that any employee on a craft which is regularly engaged for less than 50 per cent. of its working time at commercial towing shall be paid at the appropriate rate prescribed in Part I of this Determination, with a minimum payment for two hours on any day whilst so employed.

(*b*) A Diver's Assistant shall be paid, whilst engaged as such, at the rate prescribed for an A.B. plus an allowance at the rate of £1 per week.

(*c*) Any person working inside a boiler or furnace, cleaning inside the casing of internal combustion engines, clearing inside oil tanks in motor vessels, cleaning tubes, uptakes, or smokeboxes where doors have to be opened, or cleaning bilges—1s. 6d. per hour in addition to any other ordinary or overtime rate payable.

(*d*) A coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 7.25 a.m., or to finish after 4.25 p.m.

PART IV.

This part applies to employees on craft controlled by the Geelong Harbor Trust.

WAGES PER WEEK.

1. (*a*) *Day Workers* :—

	£	s.	d.
A.B.	12	18	0
Deck Hand	12	9	0
Fireman	13	7	0
Greaser	13	8	0
Winchman	13	4	6
Coal Gang Hand	12	18	0

(*b*) An additional amount of 1s. per week shall be paid to all persons employed as A.B's or Firemen to cover the function of commercial towage. Such amount shall be payable for work done on all craft irrespective of whether it is engaged on such towage or not.

(*c*) Any employee who holds a certificate as an A.B., or who produces evidence to the satisfaction of the Harbor Trust Commissioners that he has been so classified, shall, irrespective of the nature of the craft upon which he may be employed from time to time, be classified and paid as such.

An oral examination shall be held after a qualifying period of not more than one year of service, to determine the suitability or otherwise of any deckhand for classification as an A.B.

Should he so satisfy the Harbor Trust Commissioners he shall be classified as an A.B. and paid as such.

(*d*) A Coal gang hand shall receive the following additional allowances :—

(i) 1½d. per hour during actual coaling operations ;

(ii) 9d. per hour, to be computed to the nearest half hour, when handling coal in bunkers of vessels.

(*e*) *Shift Workers.*—A shift worker, except one engaged as a watchman and/or fireman-watchman irrespective of the shift on which he may be employed, shall be paid the appropriate rate prescribed in sub-clause (*a*) hereof plus 6 per cent. calculated to the nearest shilling. For the purposes of this Part of the Determination a shift worker shall be deemed to be an employee who is ordinarily required to commence work before 8 a.m., or to finish after 4.45 p.m.

Clauses, other than clause 1 of Parts I., II., III., and IV., of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 444] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

POSTERHANGERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 62 of the 25th January, 1951, shall be replaced by the following clause:—

2.

Apprentices or Improvers.	Percentage of Basic Wage.	Wages Per Week of 40 Hours.	Other Employees.	Wages Per Week of 40 hours
		s. d.		s. d.
1st six months' experience	41	95 0	Posterhangers or Billposters ..	252 0
2nd " "	47	109 0		
3rd " "	59	137 0		
4th " "	69	160 0		
5th " "	73	169 6		
6th " "	79	183 6		

Proportion.

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 252s. per week.

Improvers.

One improver to the first four or fraction of four workers and thereafter one improver to every five or fraction of five workers receiving not less than 252s. per week.

Clauses, other than clause 2, of the said Determination as amended on the 6th April, 1951, shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.

No. 444.—4323/53.—Price 3d.

VICTORIA

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No. 445] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

RABBIT PROCESSING BOARD.

Clauses 2 and 22 of the Determination published in *Government Gazette* No. 739 of the 25th August, 1952, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers (Males).	Percentage of Basic Wage.	Total Wage.
	% s. d.	s. d.
Under 16 years of age	42	97 6
16 years of age	57	132 0
17 years of age	69	160 0
18 years of age	90	209 0
19 years of age	100 + 29 0	261 0
20 years of age	100 + 35 6	267 6

PROPORTION.

Males.

One apprentice or improver to every four or fraction of four adult workers.

Other Employees.	Total Ordinary Wage.
	£ s. d.
Rabbit skinners or boners	15 11 0
Grader who grades for the export trade	15 16 6
Females washing, processing and/or packing rabbits	15 2 6
All others	15 2 6

PIECEWORK.

22. The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Skinning rabbits (heads off)	6s. 8·6d. per 100
Skinning rabbits (heads on)	8s. 10·5d. per 100
Skinning hares	26s. 2·1d. per 100
Boning rabbit or hares (including washing weighing and taking in and out of chamber)	2·842d. per lb.

Clauses, other than clauses 2 and 22, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 445.—4324/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 446] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

RADIO BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 520 of the 25th June, 1952, shall be replaced by the following clauses :—

2. WAGES PER WEEK OF 40 HOURS.

Adults.	Wages per Week of 40 Hours.		
	Within a Radius of 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Radio serviceman	14 0 6	14 7 0	13 17 6
Radio repairer (Factory)	13 1 0	13 7 6	12 18 0
Radio wirer, i.e., employee wiring a complete set from a circuit diagram or model other than on production line	12 16 0	13 2 6	12 13 0
Power tube operative—			
1st six months' experience	12 16 0	13 2 6	12 13 0
Thereafter	13 0 0	13 6 6	12 17 0
Tradesmen (radio)	14 4 0	14 10 6	14 1 0
Radio tester	13 11 0	13 17 6	13 8 0
Final tester and fault finder	14 0 6	14 7 0	13 17 6
Process worker	12 14 0	13 0 6	12 11 0
Other employees with not less than three months' experience in this Industry	12 1 0	12 7 6	11 18 0
All others	11 15 0	12 1 6	11 12 0

Radio servicemen who in the service of their employers use their own motor vehicles shall be paid an additional allowance as follows :—

	Per Week £ s. d.
Motor car	5 0 0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than 20 employees, 27s. per week extra.

No. 446.—4327/53.—PRICE 3D.

FEMALE AND UNAPPRENTICED JUNIOR LABOUR.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wages for adult and junior females and for unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

—	*Percentage of Basic Wage.	Margin.	Total Wage Payable— Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		s. d.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.					
Under one month's experience ..	75	..	8 14 0	8 19 0	8 11 6
All others	75	16 0	9 10 0	9 15 0	9 7 6

When employed in a classification for which the corresponding margin in clause 23 hereof exceeds 28s. per week, but does not exceed 40s. per week—75 per centum of such margin in lieu of the 16s. herein prescribed.

Additional Amount.

II.—Junior Females.					
17 years of age and under	52	3 6	4 14 0	4 16 6	4 12 6
18 years of age	62	4 0	5 12 0	5 15 0	5 10 6
19 years of age	72	4 6	6 10 0	6 13 6	6 8 0
20 years of age	82	5 0	7 7 6	7 12 0	7 5 6
III.—Junior Males.					
Under 16 years of age	24	2 0	2 17 6	2 19 0	2 17 0
16 years of age	34	3 0	4 2 0	4 4 0	4 1 0
17 years of age	46	4 0	5 10 6	5 13 6	5 9 6
18 years of age	58	5 0	6 19 6	7 3 6	6 18 0
19 years of age	73	6 0	8 15 6	9 0 0	8 13 0
20 years of age	88	7 0	10 11 0	10 17 0	10 8 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 447] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

ROAD PATROLMEN'S BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 486 of the 4th May, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

	£	s.	d.
All employees covered by this Determination	14	4	0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No.447.—4328/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 448] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

ROOFING TILES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 509 of the 20th June, 1952, shall be replaced by the following clause:—

2. (*a*) **(I) APPRENTICES OR IMPROVERS.**

MALES.

Wages per Week of 40 hours.

—	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.				
		Percentage of Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
			s. d.	s. d.	s. d.	s. d.
Under 15 years of age ..	At the Rates prescribed for Adults	24	55 6	1 3	2 3	59 0
15 years of age		28	65 0	1 6	2 9	69 3
16 years of age		32	74 0	1 6	3 3	78 9
17 years of age		38	88 0	1 9	3 9	93 6
18 years of age		52	120 6	2 6	5 0	128 0
19 years of age		61	141 6	3 0	6 0	150 6
20 years of age		75	174 0	3 9	7 3	185 0

FEMALES.

Wages per Week of 40 Hours.

—	Percentage of Female Basic Wage.	Adjustable Rate.	Emergency Loading (Non-adjustable).	Special Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	32	55 6	1 3	2 3	59 0
15 years of age	37	64 6	1 3	2 9	68 6
16 years of age	42	73 0	1 6	3 0	77 6
17 years of age	45	78 6	1 9	3 3	83 6
18 years of age	51	88 6	1 9	3 9	94 0
19 years of age	58	101 0	2 0	4 3	107 3
20 years of age	64	111 6	2 3	4 9	118 6

(*b*) Notwithstanding anything contained in the schedules of rates prescribed in sub-clause (*a*) hereof, any junior feeding or taking off a tile press shall be paid not less than 75 per cent. of the appropriate adult rate calculated to the nearest 6d.

No. 448.—4329/53.—PRICE 3D.

Proportion (in any factory or place).

Apprentices.

(c) One male apprentices to every three or fraction of three male workers receiving not less than the minimum wage.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

Such number of male improvers as shall not, together with apprentices, exceed in the aggregate, two to every four, or fraction of four male adult weekly workers receiving not less than the minimum wage.

Such number of female improvers as shall not together with apprentices, exceed in the aggregate, two to every five, or fraction of five female adult weekly workers receiving not less than the minimum wage.

(II) ALL OTHER EMPLOYEES.

MALES.

Wages per Week of 40 Hours.

	s.	d.
Burner	260	0
Burner's Assistant	256	0
Damperman and/or kiln cleaner	253	0
Clayhole man working underground in shaft and/or tunnel (Employer to provide tools)	265	0
Faceman or man drilling or using explosives in quarry of face 25 feet or less	267	0
All other facemen	269	0
All other clayhole men including men digging and/or wheeling raw lump clay (Employer to provide tools)	259	0
Drawer	259	0
Setter	263	0
Mouldmaker (including plaster die making)	263	0
Flower pot, or flower pot saucer throwers	263	0
Maker on press (screw or lever type)	259	0
Hand presser and moulder	263	0
Crusher or grinding pan attendant	259	0
Loftman	256	0
Man sorting roofing tiles	256	0
Packer into rail trucks	256	0
Man feeding and/or taking off tile press	259	0
Tile feeder's assistant	253	0
Man carrying or wheeling into or out of kiln or to or away from kiln	256	0
Racker or wheeler who also racks	256	0
Other tile wheeler	253	0
Dresser or trimmer (dry tiles)	253	0
Waste-man or other unskilled man	253	0
Man in charge of pug and/or mixer machine (i.e., pug and/or mixer machine attendant and/or rigger)	263	0
Wire cut attendant, column man, and/or off bearer from a wire cut machine	256	0
Yardman order officer (i.e., an employee who attends clients and arranges deliveries for them in accordance with their selection)	269	0

FEMALES.

The wage rate for an adult female shall be 75 per cent. of the appropriate male rate for the class of work done.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 449] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

SALTWORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 102 of the 30th January, 1951, shall be replaced by the following clause:—

2. (*a*) WAGES.

(*a*) Apprentices, Improvers or Juvenile Workers (Day Shifts).

Males.	Percentage of Basic Wage.	Amount Per Week of 40 Hours. s. d.
14 years of age	29	67 6
15 years of age	36	83 6
16 years of age	45	104 6
17 years of age	58	134 6
18 years of age	73	169 6
19 years of age	89	206 6
20 years of age	100 plus 5s.	237 0

Females.	Percentage of Female Basic Wage.	Amount Per Week of 40 Hours. s. d.
16 years of age	34	59 0
17 years of age	38	66 0
18 years of age	47	82 0
19 years of age	57	99 0
20 years of age	69	120 0

Apprentices or Improvers.

PROPORTION (in any place).

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

One improver to each worker receiving not less than the minimum wage.

Juvenile Workers.

Definition.—A juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing sewing-up bags, or pressing salt.

Other Employees (Day Shifts).

MALES.

—	Per Week of 40 Hours. s. d.
Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—	
Foreman—i.e., one who has the control of more than six men	270 6
Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than three men	263 0
Truckman or brakeman—	
(*a*) Power trucks	262 0
(*b*) Horse trucks or wagons	257 0
Operator of mechanical salt excavator	275 0
Operator of mechanical harvesting machine and/or caterpillar mounted conveyors working in conjunction therewith	264 6
Plate layer in charge of the laying down and/or repairing of permanent line	263 0
Employee in charge erecting and/or repairing rough timber work on out works, excluding construction of any building	268 0
Assistant erecting and/or repairing rough timber work on out works, excluding construction of any building ..	263 0
Salt loaders from stacks	260 0
Employees in charge of movement of sea water and engaged in preparation of brine	260 0
Thatcher of salt stacks	260 0
Stack builder, where mechanical stackers are used ..	260 0
All others	257 0

No. 449.—4331/53.—PRICE 3D.

WAGES—*continued.*

(a) Apprentices, Improvers or Juvenile Workers (Day Shifts).	Other Employees (Day Shifts).	
	MALES.	
	—	Per Week of 40 Hours.
	Shed and Factory Hands.	
	Persons employed treating, crushing, or refining salt :—	s. d.
	Shed hand in charge of seven or more men	270 0
	Shed hand in charge of six or less men	263 0
	Shed hand who is required to stack	257 0
	Shift Foreman—	
	In charge of a wet and dry plant	278 0
	In charge of a dry plant	270 0
	In charge of a wet plant	270 0
	Millwrights	270 0
	Hydro Operator	260 6
	Tutosal Operator, i.e., an employee responsible for mixing	255 6
	All Others	254 0
	By-products Section.	
	Employee in charge of one or more employees operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	264 6
	Employee operating by-products plant, i.e., extracting products (other than salt) from sea water or from natural brines and bitterns and treating such products	263 0
	All others	257 0
	FEMALES.	
	All Adults	174 0

(b) Employees on shifts commencing in the afternoon or at night shall receive the wages provided in sub-clause (a) with the addition of 7½ per cent. for afternoon shift workers and 10 per cent. for night shift workers.

Clauses, other than clause 2, of the said Determination, as amended on the 6th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 450] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne. this
12th day of May, 1953.

RAY. H. BEERS,
Secretary for Labour.

SAND PIT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 110 of the 30th January, 1951, shall be replaced by the following clause:—

2. WAGES.

Apprentices and Improvers.

—	Percentage of Basic Wage.	Wages Per Week of 40 Hours.
	%	s. d.
Under 16 years of age ..	31	72 0
16 years of age ..	40	93 0
17 " " ..	49	113 6
18 " " ..	58	134 6
19 " " ..	68	158 0
20 " " ..	77	178 6

PROPORTION.
(Within any factory or place.)

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 18th June, 1924.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

Other Employees.

—	Wages Per Week of 40 Hours.
	s. d.
Leading hand in charge of four or more employees	243 0
Powder monkey employed in sand pit ..	245 0
Nozzleman	236 0
Ploughman	236 0
Tipman	236 0
Scoopman	236 0
Shoveller	236 0
Shaft sinker	243 0
Pneumatic pickman	241 0
Jumperman	241 0
Pickman	236 0
Drivers—	
One horse	235 0
Two horses	238 0
Three horses	241 0
Motor vehicle having maker's capacity of—	
25 cwt. or less	241 0
Over 25 cwt., but not over 3 tons ..	245 0
Over 3 tons, but under 6 tons	248 0
All others	232 0

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 450.—4332/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 451] THURSDAY, MAY 14. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

SEWAGE DISTRIBUTION BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 95 of the 30th January, 1951, shall be replaced by the following clause:—

WAGES PER WEEK.

	£	s.	d.
2. (*a*) Leading waterman	13	17	0
Waterman	13	6	0
Groundsman	13	6	0
Maintenance Work.			
Ganger (i.e., a man in charge of over six men)	13	11	0
Leading hand (i.e., a man in charge of from three to six men)	13	5	0
All others	12	16	0

Maintenance work includes operations in areas used for sewage disposal on carriers used for the conveyance of sewage, and on drains used for the conveyance of effluent.

(*b*) An employee engaged on continuous shift work shall, in addition to the appropriate rate fixed above, be paid a loading at the rate of 10s. per week. Provided that for shift work done on a Saturday he shall be paid at the rate of time and one half of the appropriate rate fixed above.

(*c*) (i) Where an employee on maintenance work is required to do work of an unusually offensive nature in grass filtration or pasture areas, entering or cleaning out sewage distribution or effluent channels or digestion tanks or septic tanks, he shall be paid a disability rate of 13s. per week or 2s. 7d. per day in lieu of the disability rate for his classification as prescribed in clause 16 with a minimum of two hours on any one day. The decision as to what constitutes work of an unusually offensive nature shall be made by the Resident Engineer, if necessary after consultation with an employee member of the Wages Board on the job.

(ii) Where an employee in any of the above classifications is required to enter and manually remove sludge from sedimentation tanks, or syphons, he shall be paid a disability rate of 35s. per week or 7s. per day in lieu of the disability rate for his classification as prescribed in clause 16.

NOTE.—The Wages Board has determined in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no person should be taken as an apprentice in the trade.

Clauses, other than clause 2, of the said Determination as amended on the 28th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 451.—4334/53.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 452] **THURSDAY, MAY 14.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS;
Secretary for Labour.

SLATERS AND TILERS BOARD.

Clauses 2 and 19 of the Determination published in *Government Gazette* No. 508 of the 20th June, 1952, shall be replaced by the following clauses :—

2.

WAGES.

Apprentices.			Improvers.			Other Employees.		
—	Percentage of Basic Wage.	Per Week of 40 Hours. s. d.	—	Percentage of Basic Wage.	Per Week of 40 Hours. s. d.	—	Per Hour. s. d.	Per Week of 40 Hours. s. d.
1st year ..	50	116 0	1st year ..	50	116 0			
2nd year ..	60	139 0	2nd year ..	60	139 0	Slaters or Tilers ..	7 11½	318 4
3rd year ..	90	209 0	3rd year ..	90	209 0			
4th year ..	100 + 32s.	264 0	4th year ..	100 + 32s.	264 0			
PROPORTION (by any employer). Two apprentices to every five or fraction of five workers receiving at wages rates or piecework prices not less than 318s. 4d. per week. An amended indenture of apprenticeship has been prescribed by the Board.			PROPORTION (by any employer). One improver to the first twenty workers and thereafter one improver to every twenty or fraction of twenty workers receiving not less than the minimum wage of 318s. 4d. per week.			Persons employed stripping or repairing roofs or recovering with second-hand materials shall be paid 1s. 6d. per day or portion of a day in addition to the rates set out above.		

NOTE.—No person under the age of 16 years shall be employed as an apprentice or improver.

No. 452.—4336/53.—PRICE 3D.

PIECEWORK PRICES.

9. The lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Slating, 20″ x 10″, and larger	37s. 4½d. per 100 square feet, slater's measurement. (including 1s. 4d. as payment for two weeks' annual holidays.)
Slating, under 20″ x 10″	8d. per 100 square feet, slater's measurement, more for every size smaller. Ridging extra.
Terra Cotta or Cement Tiling	£1 4s. 5d. per 100 square feet, tiler's measurement. (including 8d. as payment for two weeks' annual holidays.) Ridging extra.
Sarking or Undercovering	5s. per 100 square feet, tiler's measurement, with 1s. extra per 100 square feet where tiles are wired.
For buildings of more than one story ..	8d. per 100 square feet, tiler's measurement, extra for each story after the first.
Fixing Terra Cotta Ridging	5d. per foot.
Fixing Cement Ridging	6d. per foot.
For buildings of more than one story ..	1d. per foot extra for each story after the first.
Mitring on slate roofs	Nailed, 1s. 4d. per foot, screwed, 1s. 8d. per foot.

1s. per square extra shall be paid for work done on roofs where double batten is used.

The following additional amounts on all above prices shall be payable :—

For work done on roofs of a pitch over 35° and up to 40°—10 per cent.
For work done on roofs of a pitch over 40° and up to 45°—33⅓ per cent.
For work done on roofs of a pitch over 45°—50 per cent.

Clauses, other than clauses 2 and 19, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 453] FRIDAY, MAY 15. [1953

SUPPLEMENTARY REGISTER OF TEACHERS AND SUPPLEMENTARY REGISTER OF SCHOOLS FOR THE YEAR ENDED 31ST DECEMBER, 1952.

THE subjoined Supplementary Lists, showing the alterations, additions, revisions, and removals made in the Register of Teachers and in the Register of Schools during the year ended 31st December, 1952, are published in accordance with the provisions of Section 104, sub-section (2), of the *Education Act* 1928.

A. H. RAMSAY, President.

W. R. STEVENSON, Registrar.

The Council of Public Education,
Education Office, Melbourne, C.2.
31st January, 1953.

No 453.—2336/53.

TABLE OF ABBREVIATIONS.

A.A.A.	Associate, Association of Accountants.
A.C.M.M.	Associate, Conservatorium of Music, Melbourne.
A.C.P., Eng.	Associate, College of Preceptors, England.
A.F.I.A.	Associate, Federal Institute of Accountants, Australia.
A.I.C.A.	Associate, Institute of Commonwealth Accountants.
A.I.I.A.V.	Associate, Incorporated Institute of Accountants, Victoria.
A.A.I.S.	Associate, Australian Institute of Secretaries.
A.L.C.M.	Associate, London College of Music.
A.M.	Assistant Master.
A. Mus. V.C.M.	Associate in Music, Victoria College of Music, London.
A.R.C.M.	Associate, Royal College of Music, London.
A.R.C.S.	Associate, Royal College of Science, London.
A.R.V.I.A.	Associate, Royal Victorian Institute of Architects.
A.S.A., Eng.	Associated Society of Accountants, England.
A.S.M.M.	Associate, School of Mines, Maryborough.
A.T.	Assistant Teacher.
A.T.C.L.	Associate, Trinity College of Music, London.
A.V.S.P.A.	Associate of the Victorian Society of Public Accountants.
B.A.	Bachelor of Arts.
B. Ag. Sc.	Bachelor of Agricultural Science.
B.C.E.	Bachelor of Civil Engineering.
B. Com.	Bachelor of Commerce.
B. Econ.	Bachelor of Economics.
B.Ed.	Bachelor of Education.
B.Sc.	Bachelor of Science.
B.T. (Bombay)	Bachelor of Teaching (Bombay)
Bot.	Certificate in Botany, Education Department.
C.A.	Chartered Accountant, Edinburgh.
Camb. (or) Cantab.	Cambridge.
C.B.	Passed the full course of the Order of the Christian Brothers.
Cert.	Certificate of Competency, Education Department.
Cert. Pianiste, T.C.L.	Certificated Pianiste, Trinity College, London.
Cert. Tr. Bd. Edn., London	Certificated Teacher, Board of Education, London.
Cert. Tr. R.A.M., Lon.	Certificated Teacher, Royal Academy of Music, London.
C.T.A.B.	Certificated Teacher, Associated Board of the Royal Academy of Music and the Royal College of Music, London.
Chem.	Certificate in Chemistry, Education Department.
1st Cl. Cert.	First Class Certificate, Education Department.
2nd Cl. Cert.	Second Class Certificate, Education Department.
2nd Cl. Cert. pendg. 1st C. Cert.	Second Class Certificate pending First Class Certificate, Education Department.
1st Cl. 1 Yr. Trg.	First Class, First Year Training, Education Department.
1st Cl. 2 Yr. Trg.	First Class, Second Year Training, Education Department.
2nd Cl. 1 Yr. Trg.	Second Class, First Year Training, Education Department.
2nd Cl. 2 Yr. Trg.	Second Class, Second Year Training, Education Department.
Coll.	College.
Co-Prin.	Co-Principal.
Dip. Assoc. Soc. Sc.	Diploma of Associate in Social Science.
Dip. Com.	Diploma of Commerce.
Dip. Dom. Econ. Ed. Dept.	Diploma of Domestic Economy, Education Department.
Dip. Educn.	Diploma of Education, Melbourne University.
Dip. Hist.	Diploma in History, London.
Dip. Mus.	Diploma in Music, Melbourne University.
Dip. Mus. Assoc.	Diploma of Musical Associate, Melbourne University.
Dip. Nat. Edn. Bd., Ireland	Diploma of the National Education Board, Ireland.
2nd Div. Comp. Ed. Dept.	Second Division of Competency, Education Department.
D.M.A.V.	Diploma, Musical Association of Victoria.
D.M.S.V.	Diploma, Musical Society of Victoria.
2 Cl. D.M.S.V.	Second Class Diploma, Musical Society of Victoria.
Drl.	Qualified to Teach Drill, Education Department.
Drg.	Licence to Teach Drawing, Education Department.
Drg. Lic.	Licence to Teach Drawing, Education Department.
Drg. Cert.	Certificate of Competency in Drawing, Education Department.
Drg. Tr's Prim. Cert.	Drawing Teacher's Primary Certificate, Education Department.
Drg. Tr's Sec. Cert.	Drawing Teacher's Secondary Certificate.
Ed. Dept.	Education Department.
Edin.	Edinburgh.
Exam. Cl. Edn.	Examination of Council of Education.
F.A.I.S.	Fellow of the Australian Institute of Secretaries.
F.C.P.A.	Fellow of the Corporation of Public Accountants.
F.C.S.	Fellow of the Chemical Society.
F.F.A.	Fellow of the Faculty of Actuaries, Scotland.
F.F.I.A.	Federal Institute of Accountants.
F.G.C.M.	Fellow of the Guild of Church Musicians, England.
F.G.S., London	Fellow of the Geological Society of London.
F.I.A.V.	Fellow of the Institute of Accountants, Victoria.
F.I.C.A.	Fellow of the Institute of Commonwealth Accountants.
F.I.C.S.T., Lon.	Fellow of the Institute of Commercial and Specialist Teachers, London.
F.L.S.	Fellow of the Linnean Society.
F.P.S.A.	Fellow of the Incorporated Phonographic Society of Australia.
F.R.C.O.	Fellow of the Royal College of Organists, England.
F.R.M.S.	Fellow of the Royal Microscopical Society.
F.S.C.T.S.	Fellow of the Society of Certificated Teachers of Shorthand.
Gym.	Qualified to Teach Gymnastics, Education Department.
H.M.	Head Master.
Head Mis.	Head Mistress.
H.T.	Head Teacher.
1st Hon. Ed. Dept.	First Class Honours, Education Department.
2nd Hon. Ed. Dept.	Second Class Honours, Education Department.
Inft. Mist.	Infant Mistress.
Insp.	Inspector.
Inter. B.Sc., Lon.	Passed Intermediate Examination, Faculty of Science, London University.
Inter. Cert.	Intermediate Certificate.

1st Cl. I.T.C.	First Class Infant Teacher's Certificate, Education Department.
2nd Cl. I.T.C.	Second Class Infant Teacher's Certificate, Education Department.
Jt. Propr.	Joint Proprietor.
J.P. Melb.	Junior Public Examination, Melbourne University.
J.T.	Junior Teacher.
Jun. Dmr.	Junior Demonstrator.
Jun. Res. M.	Junior Resident Master.
Jun. Univ.	Junior University.
K.T.	Qualified as a Kindergarten Teacher.
L.	Licence to Teach, Education Department.
L. pendg. Cert.	Licence pending Certificate of Competency, Education Department.
L.A.	Licensed Auditor, Victoria.
L.A.B.	Licentiate, Associated Board of the Royal Academy of Music and the Royal College of Music, London.
L.I.C.A.	Licentiate of Institute of Commonwealth Accountants.
L.I.I.A.V.	Licentiate, Incorporated Institute of Accountants, Victoria.
L.L.A., St. Andrew's	Lady Literate in Arts, St. Andrew's University, Scotland.
LL.B.	Bachelor of Laws.
L.L.C.M.	Licentiate, London College of Music.
LL.D.	Doctor of Laws.
LL.M.	Master of Laws.
L. Mus. T.C.L.	Licentiate in Music, Trinity College, London.
L.R.A.M.	Licentiate, Royal Academy of Music, London.
L.S.W.	Licensed Shorthand Writer, Victoria.
L.T.C.L.	Licentiate, Trinity College, London.
L.V.C.M.	Licentiate, Victoria College of Music, London.
Lvg. Cert.	Leaving Certificate.
Lvg. Hons.	Leaving Certificate Honors.
M.A.	Master of Arts.
Math. M.	Mathematical Master.
Matricn.	Matriculation.
M.B.	Bachelor of Medicine.
M.B., B.S.	Bachelor of Medicine, Bachelor of Surgery.
M.C.E.	Master of Civil Engineering.
M.D.	Doctor of Medicine.
Melb.	Melbourne.
M.F.I.A.	Member, Federal Institute of Accountants, Australia.
M.Inst.E.E.	Member, Institute of Electrical Engineers.
Mis. of M.	Mistress of Method.
M.R.C.O.	Member, Royal College of Organists, England.
Mus.	Licence to Teach Music, Education Department.
Mus. Assoc. Melb.	Musical Associate, Melbourne University.
Mus. Bac.	Bachelor of Music.
Mus. Cert.	Certificate of Competency in Music, Education Department.
Mus. Doc.	Doctor of Music.
O. Carm.	Member of the Carmelite Order.
Oxon.	Oxford.
Ph. C.	Pharmaceutical Chemist of Great Britain.
Ph. D.	Doctor of Philosophy.
Primy.	Primary.
Prin.	Principal.
Propr.	Proprietor.
Pupil T.	Pupil Teacher.
P.S.T.C.	Pitman's Shorthand Teacher's Certificate.
Relvg. T.	Relieving Teacher.
R.T.	Relieving Teacher.
Roy. Univ., Ireland	Royal University, Ireland.
Sci.	Science Certificate, Education Department.
2 Sci. (or) 2 Scs.	2 Science Certificates, Education Department.
S.D.A.	Seventh Day Adventist.
Seedy.	Secondary.
Sen. Com., Melb.	Senior Commercial Examination, Melbourne University.
Sloyd	Sloyd Teacher's Certificate, Education Department.
S.P., Melb.	Senior Public Examination, Melbourne University.
Sen. Res. M.	Senior Resident Master.
S.J.	Member of the Order of the Society of Jesus.
Sng.	Licence to Teach Singing, Education Department.
Sng. Cert.	Certificate of Competency in Singing, Education Department.
Sp. T.C.	Special Teacher's Certificate (Ed. Dept.)
S.S.	State School.
Stu. T.	Student Teacher.
Sub-Primy.	Sub-Primary.
Temp. T.	Temporary Teacher.
Tr.	Teacher.
Tr's. Cert. Bd. Edn., London	Teacher's Certificate, Board of Education, London.
Tr's. Cert. Mus. Melb. Univ.	Teacher's Certificate of Music, University of Melbourne.
Tr's. Cert., Edn. Dept., Punjab, India	Teacher's Certificate, Education Department, Punjab, India.
Tr's. Cert., Scotch Edn. Dept.	Teacher's Certificate, Scotch Education Department.
T.I.T.C.	Trained Infant Teacher's Certificate, Education Department.
T.P.T.C.	Trained Primary Teacher's Certificate, Education Department.
T. Sp. T.C.	Trained Special Teacher's Certificate, Education Department.
T.S.T.C.	Trained Secondary Teacher's Certificate, Education Department.
T.T.C.	Trained Teacher's Certificate, Education Department.
T.T.C. (Com. subjs.)	Trained Teacher's Certificate (Commercial subjects).
T.T. Dipl. Cam.	Trained Teacher's Diploma, Cambridge.
1st Yr. Arts	First Year Arts.
2nd Yr. Arts	Second Year Arts.
IIA Cert.	Teacher's Certificate Class IIA.
IIB Cert.	Teacher's Certificate Class IIB.
IIIA Cert.	Teacher's Certificate Class IIIA.
IIIB Cert.	Teacher's Certificate Class IIIB.
"C" Cert.	Teacher's Certificate Class "C."
"D" Cert.	Teacher's Certificate Class "D."

REGISTER OF TEACHERS.

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31st DECEMBER, 1952.

Registered No.	Name.	Address.	Division in which Registered. Sub-Primary. A	Primary. B	Secondary. C	Special Subjects. D	Subject, if in Division D.	Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act.	(b) Evidence Produced Satisfactory to the Council of Fitness to Teach.	(c) Literary, Academic, or Other Qualifications.	Date of Registration.	Remarks.
17475	Ablett, Olive Gwendoline ..	Gee Court, Nunawading	..	..	..	D	Shorthand ..	.. ..	Satisfactory evidence produced	.. ..	4.2.52	
17779	Adair, Marjorie	The Hermitage Church of England Girls' Grammar School, Geelong	..	..	C	..	.. ..	.. ..	"	B.A. (Melb.)	27.10.52	
17843	Alberd, Frances Clarice Ann (Sr. M. Ambrose)	St. Vincent's Convent, Pott's Point, Sydney	..	B	..	..	.. ..	.. ..	"	.. ..	24.11.52	
17827	Allen, Phyllis Jean ..	958 Canterbury-road, Box Hill, E.11 ..	A	..	..	..	.. ..	.. ..	"	Matriculation	24.11.52	
15367	Allman, William Robert (Bro.)	St. Bede's College, Beach-road, Mentone, S.11	..	B	C	..	.. ..	.. ..	"	B.A.	30.4.45 30.6.52	Additional registration
17739	Anderson, Arleen Margaret	20 Wattletree-road, Drumcondra, Geelong..	..	B	..	..	.. ..	.. ..	"	T.P.T.C.	28.7.52	
17763	Anderson, Jessie Irene ..	11 Brazier-street, Eaglehawk	..	B	..	..	.. ..	.. ..	"	T.P.T.C.	25.8.52	
17584	Anderson, Margaret Alistair	206 Mills-street, Ballarat	A	..	..	..	.. ..	.. ..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
14120	Anderson, Maureen Clare (Sr. M. Marcellus)	Brigidine Convent, Wangaratta	A	B	..	D	Bookkeeping	.. ..	"	Lvg. Cert.; Matriculation; Advanced Bookkeeping	24.6.40 24.2.41 4.2.52	Additional registration
17740	Andrew, Beatrice Mary ..	Our Lady of the Sacred Heart Convent, Kensington, New South Wales	..	B	..	..	.. ..	.. ..	"	.. ..	28.7.52	
17681	Andrews, Leon John Trevor	Melbourne Grammar School, Domain-road, South Yarra	..	..	C	..	.. ..	.. ..	"	B.A., B.Sc. (Canterbury Univ.)	26.5.52	
17741	Ardito, Joan Isabella (Mrs.)	19 Barry-street, South Yarra	..	B	..	..	.. ..	.. ..	"	.. ..	28.7.52	
17495	Aron, Waldemar Wolf ..	1 Dryden-street, Elwood	..	B	..	..	.. ..	.. ..	"	.. ..	4.2.52	
17585	Backwell, Beverley Jane ..	4 Elizabeth-street, Newtown, Geelong ..	A	..	..	..	.. ..	.. ..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17742	Baird, Brian	26 Arundel-crescent, Surrey Hills, E.10 ..	..	B	C	..	.. ..	.. ..	"	B.A., Dip. Ed., T.P.T.C.	28.7.52	
17614	Baker, Beverley June ..	48 Regent-street, Preston	..	B	..	..	.. ..	.. ..	"	.. ..	25.2.52	
17743	Barley, Clifford John ..	Camberwell Grammar School, 55 Mont Albert-road, Canterbury, E.7	..	B	..	..	.. ..	.. ..	"	M.A. (Oxon.)	28.7.52	
17586	Barnden, Jeanine (Mrs.) ..	19 Alexandra-street, East St. Kilda ..	A	..	..	..	.. ..	.. ..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17792	Barrett, Emily Williamson..	6 Albert-street, Surrey Hills, E.10 ..	A	B	..	..	.. ..	.. ..	"	1st Cl. C., I.T.C. (1st l.)	24.11.52	

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1952—*continued.*

Registered No.	Name.	Address.	Division in which Registered. Sub-Primary. A	Primary. B	Secondary. C	Special Subjects. D	Subject, if in Division D.	Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act.	(b) Evidence Produced Satisfactory to the Council of Fitness to Teach.	(c) Literary, Academic, or Other Qualifications.	Date of Registration.	Remarks.
17744	Barrowman, Eva May ..	357 Warrigal-road, Burwood	..	..	..	D	Domestic Science	.. ..	Satisfactory evidence produced	.. ..	28.7.52	
17658	Bartels, Dorothy	St. Joseph's Convent, Healesville.. ..	..	B	..	..	.. ..	.. ..	,,	.. ..	28.4.52	
17496	Bartlau, Beatrice Anne (Mrs.)	6 Salmon-avenue, Essendon, W.5 ..	A	..	..	..	.. ..	.. ..	,,	.. ..	4.2.52	
17497	Baseden, Marie Adele ..	Toorak College, Frankston	..	B	..	..	.. ..	.. ..	,,	.. ..	4.2.52	
14277	Baul, Alice (Mrs.) ..	146 Richardson-street, Albert Park ..	..	B	..	D	Bookkeeping; Shorthand	.. ..	,,	Lvg. Cert.; 2nd Cl. Cert.; Advanced Bookkeeping	24.2.41 23.2.42 28.7.52	Additional registration
17793	Beatson, Donald Dunstan (Bro.)	Christian Brothers' College, Queen's-parade, Clifton Hill	..	B	..	..	.. ..	.. ..	,,	.. ..	24.11.52	
17844	Bell, Colleen Frances (Sr. Mary Eunice)	Bethlehem Convent, Bland-street, Ashfield, New South Wales	..	B	..	..	.. ..	.. ..	,,	.. ..	24.11.52	
17745	Belleville, Sheila Mary (Sr. Mary Gregory)	Sacred Heart College, Ballarat East ..	..	B	..	..	.. ..	.. ..	,,	.. ..	28.7.52	
17635	Black, Isobel Stephen ..	6 Hastings-street, Burwood	..	B	..	..	.. ..	.. ..	,,	.. ..	31.3.52	
17636	Blackburn, Geoffrey Herbert (Rev.)	16 Clyde-street, Surrey Hills, E.10 ..	..	..	C	..	.. ..	.. ..	,,	B.A., B.D.; Dip.Ed. ..	31.3.52	
17794	Blow, Joan Barbara ..	Lowther Hall, Leslie-road, Essendon ..	..	..	..	D	Geography ..	.. ..	,,	M.A. (Cantab.)	24.11.52	
17637	Boardman, John Moss ..	70 Brunel-street, East Malvern, S.E.5 ..	..	B	..	..	.. ..	.. ..	,,	T.P.T.C.	31.3.52	
15472	Bolt, Claire (Sr.)	Convent of Mercy, Cape-street, Heidelberg	A	B	..	..	.. ..	.. ..	,,	.. ..	29.1.46 4.2.52	Additional registration
17682	Bottomley, David Theodore	41 Newcastle-street, Newport	..	..	C	..	.. ..	.. ..	,,	B.Sc.; B.Ed. (Melb.) ..	26.5.52	
17659	Bottomley, Maud (Mrs.) ..	41 Newcastle-street, Newport	..	..	C	..	.. ..	.. ..	,,	B.A.; Dip.Ed.	28.4.52	
17660	Bowen, Dora Noeleen ..	566 Inkerman-road, Caulfield	..	B	..	..	.. ..	.. ..	,,	.. ..	28.4.52	
17795	Boyle, Vivien Brenda (Mrs.)	9 Wattle-avenue, Braybrook	..	B	..	..	.. ..	.. ..	,,	T.P.T.C.	24.11.52	
17719	Brady, Meryl Valerie ..	Brigidine Convent, Wangaratta	..	B	..	..	.. ..	.. ..	,,	Lvg. Cert.	30.6.52	
17587	Branagan, Annemarie ..	"Tasma," 4 Parliament-place, Melbourne	A	..	..	..	.. ..	.. ..	,,	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17615	Braun, Robert Felix ..	Flat 2, 157 Hotham-street, East Melbourne	..	..	..	D	French: German	.. ..	,,	.. ..	25.2.52	
14818	Brennan, Isobel Marguerita (Sr.)	St. Vincent de Paul's Girls' Orphanage, South Melbourne	..	B	C	..	.. ..	.. ..	,,	.. ..	31.5.43 29.9.52	Additional registration
17549	Bridgman, Cecilia Mary ..	Convent of Mercy, 52 Brougham-street, North Melbourne, N.1	..	B	..	..	.. ..	.. ..	,,	.. ..	4.2.52	

17588	Briggs, Elizabeth Anne ..	87 Best-street, Devonport, Tasmania ..	A	..	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17764	Bruck, Dorothea Luise (Mrs.)	Flat 2, Dorrington House, 73 Alexandra-avenue, South Yarra, S.E.1	A	..	..	..	..	..	..	"	.. ..	25.8.52	
17661	Bryant, Phyllis Mary (Mrs.)	8 Noyes-street, Highett	..	B	..	..	..	..	..	"	.. ..	28.4.52	
17662	Bushell, Nora Veronica ..	6 Macintosh-street, Shepparton	..	B	..	..	..	..	..	"	.. ..	28.4.52	
17589	Byrne, Moya Leonora ..	52 Walpole-street, Kew	A	..	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17567	Caine, Frances Mary (Sr. M. Antoninus)	Dominican Convent, Waratah, New South Wales	A	..	..	..	..	..	..	"	.. ..	4.2.52	
17568	Callcott, Joyce Alma (Sr. M. Eugenia)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17498	Cameron, Isabel	789 Punt-road, South Yarra	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17663	Carrick, Judith Alison ..	210 Wattletree-road, Malvern, S.E.4 ..	..	..	C	..	..	..	..	"	B.A.; Dip.Ed.	28.4.52	
17683	Carroll, Mary St. Thomas (Mother)	St. Ursula's College, Macedon	..	B	..	..	..	..	..	"	.. ..	26.5.52	
17746	Carstairs, Norma	67 Napier-crescent, Essendon	..	B	..	..	..	..	..	"	T.P.T.C.	28.7.52	
17499	Carthew, Lorrie Cathleen (Mrs.)	81 Beach-road, Beaumaris	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17720	Cash, Alan Henry ..	Geelong Church of England Grammar School, Corio	..	B	..	..	..	..	..	"	B.A. (Hons.) Oxon. ..	30.6.52	
17796	Cass, Dora Mabel (Mrs.) ..	44 May-street, Kew	A	B	..	..	..	..	..	"	I.T.C. (1st Cl.); T.P.T.C.	24.11.52	
17797	Clancy, Thomas Edwin ..	211 Adair-street, Ballarat	..	B	C	..	..	..	..	"	B.Sc., Dip.Ed.	24.11.52	
17845	Clark, Joan Mary (Sr. Mary Judith)	St. Vincent's Convent, Pott's Point, Sydney	..	B	..	..	..	..	..	"	.. ..	24.11.52	
17798	Clarke, Anna (Mrs.) ..	10 Oxley-road, Hawthorn	A	..	..	..	..	..	..	"	.. ..	24.11.52	
17569	Clarke, Margaret Dougherty (Sr. M. Anselm)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17684	Classon, Elizabeth May (Mother de Chantal)	St. Peter and Paul's School, Montague-street, South Melbourne	..	B	..	..	..	..	..	"	.. ..	26.5.52	
17771	Cobb, Howard Kenneth ..	43 Sargood-street, Hampton, S.7 ..	..	B	..	..	..	..	..	"	T.P.T.C.	29.9.52	
16931	Colbert, Mary Luke (Sr.) ..	St. Joseph's Convent, Havelock-road, Hawthorn East	A	..	..	D	Shorthand ..	..	..	"	.. ..	26.6.50 28.4.52	Additional registration
17500	Concannon, Francis Lawrence (Bro.)	De La Salle Training College, "Oakhill," Castle Hill, New South Wales	..	B	..	..	..	..	..	"	Matric.	4.2.52	
17721	Considine, Margaret Mary (Sr. M. Philippa)	Brigidine Convent, Beaconsfield-parade, Albert Park	..	B	..	..	..	..	..	"	.. ..	30.6.52	
17638	Cook, Eileen Dorinda (Mrs.)	15 Oak-grove, North Brighton	..	B	..	..	..	..	..	"	.. ..	31.3.52	
17846	Cooke, Mary Josephine Catherine (Sr. M. Mercedes)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	..	"	.. ..	24.11.52	
17847	Cooney, Margaret (Sr. M. Austina)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	..	"	.. ..	24.11.52	
12629	Corbett, Peter Frederick (Bro.)	De La Salle College, Malvern, S.E.4 ..	..	B	C	D	Bookkeeping	..	..	"	B.Com.	27.2.34 28.8.44 30.6.52	Additional registration
17772	Cordner, Patricia Mary Purdon	"Mullagh Park," Kangaroo Ground ..	..	B	..	..	..	..	..	"	T.P.T.C.	29.9.52	
15953	Cox Norma Miller (Mrs.)..	218 Lyons-street North, Ballarat ..	..	B	C	..	..	..	..	"	B.A.	29.9.47 31.3.52	Additional registration
17501	Costello, Russell John ..	51 Walter-street, Ascot Vale, W.2 ..	..	..	C	..	..	..	..	"	B.A.	4.2.52	

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1952—*continued.*

Registered No.	Name.	Address.	Division in which Registered. Sub-Primary. A	Primary. B	Secondary. C	Special Subjects. D	Subject, if in Division D.	Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act.	(b) Evidence Produced Satisfactory to the Council of Fitness to Teach.	(c) Literary, Academic, or Other Qualifications.	Date of Registration.	Remarks.
17780	Courtney, Shirley Catherine	208 Alma-road, East St. Kilda, S.16 ..	..	..	C	..	.. ..	.. ..	Satisfactory evidence produced	B.A.	27.10.52	
17502	Coyle, Denis (Bro. Gregory Luke)	De La Salle College, "Oakhill," Castle Hill, New South Wales	..	B	..	..	.. ..	.. ..	"	Lvg. Cert.	4.2.52	
17570	Cregan, Patricia Imelda (Sr. M. St. Margaret)	Dominican Convent, Maitland, New South Wales	..	B	..	..	.. ..	.. ..	"	.. ..	4.2.52	
17828	Crellin, Fairlie Denise ..	89 Broadway, Camberwell, E.6	A	..	..	..	.. ..	.. ..	"	.. ..	24.11.52	
17722	Crittenden, Keith Anthony (Bro.)	Christian Brothers' College, North Melbourne	..	B	..	..	.. ..	.. ..	"	.. ..	30.6.52	
17639	Culpan, Marian	The Hermitage Church of England Girls' Grammar School, Geelong	..	B	..	..	.. ..	.. ..	"	.. ..	31.3.52	
17799	Curnow, Sheilah Reid ..	c/o Adult Education, Immigration Centre, Bonegilla	..	B	..	..	.. ..	.. ..	"	B.A. (Hons.)	24.11.52	
17800	Curtis, Ernest William ..	72 Elizabeth-street, Malvern, S.E.4 ..	..	B	C	..	.. ..	.. ..	"	B.A., Dip. Ed.	24.11.52	
17747	Dalgleish, Joan Lorraine (Sr. Mary Baptist)	Sacred Heart College, Ballarat East ..	..	B	..	..	.. ..	.. ..	"	.. ..	28.7.52	
17685	Daly, William John (Bro. Climacus)	Marcellin College, 21 Canterbury-road, Camberwell	..	B	..	..	.. ..	.. ..	"	.. ..	26.5.52	
17503	Darmody, John Bertram (Bro.)	St. George's School, Carlton	..	B	..	..	.. ..	.. ..	"	.. ..	4.2.52	
17504	Davern, William Arthur (Rev.)	St. Patrick's College, East Melbourne ..	..	B	C	..	.. ..	.. ..	"	S.J.	4.2.52	
17505	Davies, Edwin Ralph ..	17 Beach-parade, Drumcondra, Geelong ..	..	B	..	..	.. ..	.. ..	"	T.P.T.C.	4.2.52	
17590	Davies, Isabella Elspeth ..	1A Gilsland-road, Murrumbeena, S.E.9 ..	A	..	..	..	.. ..	.. ..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
14484	Day, Joan (Sr.)	Convent of Mercy, Sydney-road, Coburg, N.13	..	B	C	D	Bookkeeping; Shorthand	.. ..	"	B.A.	23.2.42 24.1.44 4.2.52	Additional registration
17664	Dempsey, Annie Cecilia ..	St. Joseph's Convent, Havelock-road, Hawthorn East	..	B	..	..	.. ..	.. ..	"	.. ..	28.4.52	
17686	Dennett, Joan Mary ..	17 Finsbury-street, Flemington	..	B	..	..	.. ..	.. ..	"	T.P.T.C.	26.5.52	
17687	Dent, Gwenda Joyce ..	Lot 87, Della-street, South Oakleigh ..	..	B	..	..	.. ..	.. ..	"	T.P.T.C.	26.5.52	
17781	Devlin, Mary Phillipa (Mrs.)	16 Second Court, West Preston, N.18 ..	..	B	..	..	.. ..	.. ..	"	.. ..	27.10.52	
17748	Dickinson, Lesley Frances (Sr. Mary Andrew)	Sacred Heart College, Ballarat East ..	..	B	..	..	.. ..	.. ..	"	.. ..	28.7.52	
14524	Dillon, John Bartholomew (Bro.)	Christian Brothers' College, Danks-street, Middle Park	..	B	C	..	.. ..	.. ..	"	B.A.	23.2.42 24.11.52	Additional registration
17640	Dobson, John Richard ..	Seventh Day Adventist Youth Camp, The Basin	..	B	..	..	.. ..	.. ..	"	.. ..	31.3.52	

17688	Doddy, Nora (Mrs.) ..	29 Fifth-avenue, West Brunswick ..	..	B	..	..	..	..	..	..	„	.. ..	26.5.52		
17506	Dodge, Edith Mary (Sr. Marie Linus de Sion)	1065 White Horse-road, Box Hill ..	..	B	..	..	..	..	..	..	„	.. ..	4.2.52		
17773	Dowden, Clair Rose (Sr. Ignatius)	Loreto Convent, Dawson-street, Ballarat ..	..	B	..	..	..	..	..	..	„	.. ..	29.9.52		
17641	Dowling, Ruth Ware ..	"Jellalabad," Darlington, Victoria ..	A	..	..	..	..	..	..	..	„	"Specialist in Nursery School and Kindergarten Work"	31.3.52		
17848	Doyle, Lensey Elizabeth (Sr. M. St. Jude)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	..	..	„	.. ..	24.11.52		
17591	Drummond, Moira Merrilyn	27 Willsmere-road, Kew, E.4	A	..	..	..	..	..	..	..	„	"Specialist in Nursery School and Kindergarten Work"	4.2.52		
17665	Dunbar, Frances (Sr. M. Edmund)	Brigidine Convent, Ararat	..	B	..	..	..	..	..	..	„	.. ..	28.4.52		
17765	Dwyer, Alman (Bro.) ..	Marist Brothers' Monastery, Victoria-road, Parramatta, New South Wales	..	B	..	..	..	..	..	..	„	Matric. (N.S.W.)	25.8.52		
17849	Dwyer, Elizabeth Mary (Sr. Mary John)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	..	..	„	.. ..	24.11.52		
17565	Eastaugh, Mavis Joan ..	1 Craven-street, Noble Park	..	B	..	..	..	..	..	..	„	B.A. (W.A.)	4.2.52		
17571	Egan, Elizabeth (Sr. M. Bertrand)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	..	..	„	.. ..	4.2.52		
17507	Ehrmann, Herman Walter	179 Barkly-street, St. Kilda, S.2 ..	..	B	..	..	..	..	..	..	„	Matric.	4.2.52		
17782	Ellis, Barbara Jennie ..	San Jose, 417 Wattletree-road, East Malvern	..	B	..	..	..	..	..	..	„	Teacher's "C" Cert. (N.Z.)	27.10.52		
17723	Elmore, Herbert Frank (Rev.)	Haileybury College, South-road, Brighton..	..	B	..	..	..	..	..	..	„	B.A., B.D.	30.6.52		
17550	Enniss, Rose Mary ..	1 Avon-street, Burnie, Tasmania ..	A	..	..	..	..	..	..	..	„	.. ..	4.2.52		
17508	Evans, Patricia Winifred (Sr. Mary of St. Leo)	Convent of the Good Shepherd, Abbotsford, N.9	..	B	..	..	..	..	..	..	„	.. ..	4.2.52		
17666	Evans, Sydney Frederick ..	"Wadhurst" Melbourne Church of England Grammar School, St. Kilda-road, Melbourne	..	B	..	..	..	..	..	..	„	.. ..	28.4.52		
17551	Farrell, Mary Catherine ..	Convent of Mercy, 790 Sydney-road, North Coburg	..	B	..	..	..	..	..	..	„	.. ..	4.2.52		
17850	Fennessy, Margaret Therese (Sr. M. Bernardine)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	..	..	„	.. ..	24.11.52		
17642	Fentiman, Philip Stephen..	Winnington Grammar School, Ringwood ..	..	B	..	..	..	..	..	..	„	.. .. ..	31.3.52		
17801	Fentiman, Roslyn Joy (Mrs.)	c/o Post Office, Selby, Victoria	..	B	..	..	..	..	..	..	„	.. .. ..	24.11.52		
17592	Field, Helen Margaret ..	6 Lytton-street, Kew, E.4	A	..	..	..	..	..	..	..	„	"Specialist in Nursery School and Kindergarten Work"	4.2.52		
17643	Filshie, Kenneth	Haileybury College, South-road, Brighton..	..	B	C	..	..	..	..	..	„	B.A., Dip. Ed. (Liverpool)	31.3.52		
17616	Finn, Amanda Josephine ..	St. Joseph's Convent, Burnley-street, North Richmond	..	B	..	..	..	..	..	..	„	.. ..	25.2.52		
17667	Fisher, Charles Owen ..	6 Bates-street, East Malvern	..	..	C	..	..	..	..	..	„	B.A.; Dip.Ed.	28.4.52		
17766	Fitzgerald, Clare Agnes ..	299 Church-street, Richmond	..	B	..	..	..	..	..	..	„	.. ..	25.8.52		
17724	Flanagan, Luke Finian (Bro.)	Christian Brothers' College, Queensberry-street, North Melbourne	..	B	..	..	..	..	..	..	„	Matric.	30.6.52		
15648	Feiglin, Abraham ..	200 Barkly-street, North Fitzroy ..	Junior Secondary				..	..	..	..	„	.. ..	30.9.46 27.10.52	Additional Registration	
17552	Flanagan, Monica Harriet ..	St. Catherine's Girls' Orphanage, Highton, Geelong	..	B	..	..	..	..	..	..	„	.. ..	4.2.52		
17791	Flinn, Claud Michael Dudley	166 Gordon-street, Balwyn, E.8	..	B	..	..	..	..	..	..	„	.. ..	24.11.52		

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1952—*continued.*

Registered No.	Name.	Address.	Division in which Registered. Sub-Primary. A	Primary. B	Secondary. C	Special Subjects. D	Subject, if in Division D.	Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act.	(b) Evidence Produced Satisfactory to the Council of Fitness to Teach.	(c) Literary, Academic, or Other Qualifications.	Date of Registration.	Remarks.
17509	Flint, Graham Hebden ..	Huntingtower School, Huntingtower-road, Malvern	..	B	..	..	.. ..	.. ..	Satisfactory evidence produced	Senior Public (Qld.) ..	4.2.52	
17510	Flynn, John Francis (Bro. Eustace)	Marist Brothers' Marcellin College, 21 Canterbury-road, Camberwell	..	B	..	..	.. ..	.. ..	"	.. ..	4.2.52	
17802	Fogarty, Alan Alfred (Bro.)	376 Park-street, South Melbourne ..	..	B	..	..	.. ..	.. ..	"	.. ..	24.11.52	
16664	Foley, M. Dominic (Sr.) ..	St. Joseph's Convent, Havelock-road, Hawthorn	..	B	..	D	Shorthand ..	.. ..	"	.. ..	28.11.49 28.4.52	Additional registration
16828	Foley, Marie Isabel (Sr. Marie Louise)	Norwood, Cobain's, Sale	..	B	..	D	Shorthand; Bookkeeping	.. ..	"	T.P.T.C.	24.4.50 28.7.52	Additional registration
17783	Fox, Mary Bernadette ..	Good Shepherd Convent, Abbotsford ..	..	B	..	..	.. ..	.. ..	"	T.P.T.C.	27.10.52	
17668	Frazer, Jean	Methodist Ladies' College, Barker's-road, Kew, E.4	..	B	..	..	.. ..	.. ..	"	.. ..	28.4.52	
17593	Freedman, Elaine ..	22 Tennyson-street, St. Kilda	A	..	..	..	.. ..	.. ..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17594	Fussell, Patricia Todd ..	48 Balwyn-road, Canterbury, E.7 ..	A	..	..	..	.. ..	.. ..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17572	Gannon, Margaret (Sr. M. Agnes)	Dominican Convent, Maitland, New South Wales	..	B	..	..	.. ..	.. ..	"	.. ..	4.2.52	
17725	Gardiner, Claire Josephine (Sr. M. Borromeo)	Loreto Convent, Portland	..	B	..	..	.. ..	.. ..	"	.. ..	30.6.52	
17644	Gardner, Albert Edward (Rev.)	Caulfield Grammar School, East St. Kilda	..	..	C	..	.. ..	.. ..	"	B.A.; Th.L.	31.3.52	
17618	Gess, Alan James.. ..	Wesley College, St. Kilda-road, Melbourne	..	..	C	..	.. ..	.. ..	"	B.Sc.	25.2.52	
16603	Getzler, Israel	259 Nicholson-street, East Brunswick ..	..	B	..	D	Hebrew ..	.. ..	"	.. ..	25.7.49 28.7.52	Additional registration
17645	Gill, Doris Irene (Mrs.) ..	287 McCrae-street, Bendigo	..	B	..	..	.. ..	.. ..	"	.. ..	31.3.52	
17767	Gillespie, Mary Mills (Mrs.)	207 Drummond-street North, Ballarat ..	..	B	C	..	.. ..	.. ..	"	M.A. (Glasgow)	25.8.52	
17511	Glancy, Thaddeus Michael..	18 Hill-street, Hawthorn	..	B	C	..	.. ..	.. ..	"	B.A. (W.A.)	4.2.52	
17749	Glover, Joyce	Alexandra College, Hamilton	A	..	..	..	.. ..	.. ..	"	.. ..	28.7.52	
17829	Gole, Wilma Lee	72 Canberra-grove, Brighton	..	B	..	..	.. ..	.. ..	"	.. ..	24.11.52	
17669	Goodman, Baska	12 Pine-avenue, Elwood	..	B	..	..	.. ..	.. ..	"	.. ..	28.4.52	
17573	Grant, Mary (Sr. M. Patrick)	Dominican Convent, Maitland, New South Wales	..	B	..	..	.. ..	.. ..	"	.. ..	4.2.52	
17670	Gray, Joan (Mrs.) ..	Rattray-road, Montmorency	..	..	C	..	.. ..	.. ..	"	M.A.; B.A.; Teacher's Diploma	28.4.52	
17619	Gregory, Bruce Rollins ..	Wesley College, St. Kilda-road, Prahran, S.1	..	B	..	..	.. ..	.. ..	"	T.P.T.C.	25.2.52	

17689	Griffiths, Elizabeth Joyce..	Presbyterian Ladies' College, Albert-street, East Melbourne	..	B	..	..	..	..	..	„	National Frobel Foundation Certificate	26.5.52	
17512	Grimes, Maurice Marcellinus (Bro.)	86 Bowen-crescent, North Carlton, N.4 ..	..	B	..	..	..	..	..	„	.. ..	4.2.52	
17768	Guy, Alice Jessie ..	12 Noyes-street, Highett	A	B	..	..	..	..	..	„	I.T.C.; T.P.T.C.	25.8.52	
17620	Hallenan, Hannah Maude (Mrs.)	44 Crofton-street, West Geelong	..	B	C	..	..	..	..	„	B.A.; M.A.; Dip.Ed. ..	25.2.52	
17513	Halpin, Francis Hope (Bro. Nicholas Simon)	De La Salle Training College, "Oakhill," Castle Hill, New South Wales	..	B	..	..	..	..	..	„	Lvg. Cert.	4.2.52	
17690	Harden, Elizabeth (Mrs.) ..	359 Barkly-street, Elwood	..	B	..	..	..	..	..	„	.. ..	26.5.52	
17553	Harford, Mary Aloysia (Sr.)	Convent of Mercy, Knight-street, Shepparton	..	B	..	..	..	..	..	„	.. ..	4.2.52	
17769	Harris, Gisela (Mrs.) ..	24 First-street, Black Rock, S.9	..	..	C	..	..	..	..	„	Ph.D. (Vienna)	25.8.52	
17750	Harper, Catherine (Sr. Mary Elizabeth)	St. Joseph's Convent, Havelock-road, Hawthorn East	A	..	..	..	..	..	..	„	.. ..	28.7.52	
17830	Hawkins, Isla Jean ..	17 Staniland-avenue, Malvern	A	..	..	..	..	..	..	„	.. ..	24.11.52	
17621	Hayat, Ruth	c/o Post Office, Shepparton	..	B	..	..	..	..	..	„	T.P.T.C.	25.2.52	
14021	Hayes, John Joseph Anthony (Bro.)	St. Bede's College, Beach-road, Mentone, S.11	..	B	..	D	Bookkeeping	..	..	„	Matric. (Melb.)	26.2.40 4.2.52	} Additional registration
17554	Healey, Patricia (Sr.) ..	Convent of Mercy, Bay-street, North Geelong	..	B	..	..	..	..	..	„	.. ..	4.2.52	
13245	Hearn, Lucy Margaret (Sr.)	Convent of Mercy, Seymour	..	B	..	D	Bookkeeping; Shorthand	..	..	„	.. ..	29.9.36 4.2.52	} Additional registration
17751	Hearse, Moira Mary ..	c/o Signs Publishing Co., Warburton ..	..	B	..	..	..	..	..	„	.. ..	28.7.52	
17595	Hedditch, June Marey ..	256 Canterbury-road, Surrey Hills ..	A	..	..	..	..	..	..	„	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17671	Hickey, Noel Columban (Bro. Jerome)	Marist Brothers' Juniorate, Macedon ..	..	B	..	..	..	..	..	„	Matric.	28.4.52	
17596	Hicks, Geraldine Mary ..	25 Powlett-street, East Melbourne ..	A	..	..	..	..	..	..	„	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17752	Hill, Ruth Emma ..	Adventist Central School, Warburton ..	..	B	..	..	..	..	..	„	.. ..	28.7.52	
17803	Hilsberg, Clara Lucy ..	38 Princess-street, Kew, E.4	..	..	..	D	Shorthand ..	..	..	„	.. ..	24.11.52	
17597	Holland, Betty Adela ..	10 Elphin-grove, Canterbury, E.7 ..	A	..	..	..	..	..	..	„	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17691	Hornsby, Desmond James (Bro. Bede)	Marist Brothers' Marcellin College, 21 Canterbury-road, Camberwell	..	B	..	..	..	..	..	„	.. ..	26.5.52	
17622	Howard, Olive Hitchen (Mrs.)	61 Well-street, Middle Brighton	..	B	..	..	..	..	..	„	T.P.T.C.	25.2.52	
17672	Howard, Vera Millicent (Mrs.)	11 Raglan-street, Sale	..	B	C	..	..	..	..	„	B.A.	28.4.52	
17598	Howey, Hilary Fay ..	14 Queen's-avenue, Colac	A	..	..	..	..	..	..	„	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17774	Humby, Dora Joan ..	28 Canterbury-road, Albert Park ..	..	..	C	..	..	..	..	„	M.A.; Dip.Ed. (Oxford) ..	29.9.52	
17673	Hyland, Robert Joseph ..	232 New-street, Brighton	..	B	..	..	..	..	..	„	.. ..	28.4.52	
17517	Jackson, Helen	Lot 2, Devon-road, Pascoevale	..	B	..	..	..	..	..	„	.. ..	4.2.52	
17784	Jackson, Mary (Mrs.) ..	7 Hunter-road, Camberwell	..	..	C	..	..	..	..	„	B.A. (Hons.)	27.10.52	
17515	Jacob, Andree (Madame) ..	St. Margaret's School, Berwick	..	..	..	D	French ..	..	..	„	.. ..	4.2.52	

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1952—*continued.*

Registered No.	Name.	Address.	Division in which Registered. Sub-Primary. A	Primary. B	Secondary. C	Special Subjects. D	Subject, if in Division D.	Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act.	(b) Evidence Produced Satisfactory to the Council of Fitness to Teach.	(c) Literary, Academic, or Other Qualifications.	Date of Registration.	Remarks.
17516	Jacobsohn, Kaethe Therese	75 Alma-road, Caulfield, S.E.7	..	..	C	..	..	..	Satisfactory evidence produced	..	4.2.52	
17599	Jensen, Isla Betty	3 Esdale-street, Blackburn	A	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17555	Jerrems, Norma Maie	66 Bond-street, Ivanhoe	..	B	..	..	..	..	"	..	4.2.52	
17726	Joannides, Evripides (Mr.)	101 Cramer-street, West Preston	..	..	..	D	French	..	"	..	30.6.52	
17556	Johnson, Joan Frances	4 Fyans-street, Colac	..	B	..	..	..	..	"	..	4.2.52	
17600	Johnson, Meryl	14 South Way, Yallourn	A	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17804	Johnston, Edna Mary (Mrs.)	"Ashgarth," Belfast-road, Montrose	..	..	C	..	..	..	"	M.A.; Dip.Ed.	24.11.52	
17805	Johnston, Valerie Margaret	29 Falmouth-street, Hawthorn, E.2	..	..	C	..	..	..	"	B.A.; Dip.Ed.	24.11.52	
17753	Jones, David Jeffrey	Grimwade House, Melbourne Grammar School, Balaclava-road, Caulfield	..	B	C	..	..	..	"	B.A., Dip.Ed. (Wales)	28.7.52	
17806	Jones, Ellen Elizabeth (Mrs.)	44 Kemp-street, Thornbury	..	B	..	..	..	..	"	T.P.T.C.	24.11.52	
17785	Jordan, Betty Melitia	31 Mercer-road, Armadale	..	B	..	..	..	..	"	T.P.T.C.	27.10.52	
17692	Joslin, Joy Isabel (Mrs.)	Dale-street, Bendigo	A	..	..	..	..	..	"	T.I.T.C. (N.S.W.)	26.5.52	
17851	Keefe, Elizabeth Mary (Sr. M. Antoninus)	St. Vincent's Convent, Potts Point, Sydney	A	..	..	..	..	..	"	..	24.11.52	
17831	Keeley, Alan Leslie	6 Chaucer-street, Hamilton	..	B	..	..	..	..	"	Matric.	24.11.52	
17852	Keenan, Patricia (Sr. M. Majella)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	"	..	24.11.52	
17832	Keighley, Joan Mary	200 Noble-street, Geelong	..	B	..	..	..	..	"	..	24.11.52	
13247	Kelly, Leonard (Bro. Bernadine)	Marist Brothers' College, Kilmore	..	B	C	..	..	..	"	B.A. (Melb.)	29.9.36 30.6.52	Additional registration
17807	Kennedy, Eileen Mary (Sr. M. St. James)	Our Lady of the Sacred Heart Convent, Kensington, New South Wales	..	B	..	..	..	..	"	..	24.11.52	
17517	Kennedy, Leo William (Bro. Ignatius Bernard)	De La Salle Training Institution, "Oakhill," Castle Hill, New South Wales	..	B	..	..	..	..	"	..	4.2.52	
17693	Kenyon, Sylvia (Mrs.)	26 Oak-grove, Ripponlea, S.16	..	B	..	..	..	..	"	..	26.5.52	
17623	King, Rita Maude	Methodist Ladies' College, Kew	..	B	..	..	..	..	"	..	25.2.52	
17601	Kirby, Frances Enid	18 Sutherland-road, Armadale, S.E.3	A	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17563	Klag, Abraham	635 Lygon-street, North Carlton	..	..	..	D	Hebrew	..	"	..	25.2.52	

17674	Knapp, Lilian Annie Mary	Morongo Presbyterian Girls' College, Geelong	..	..	C	..	..	..	..	"	B.A., Dip.Ed. (Leeds) ..	28.4.52	
17518	Kovacs, Katlin Iren Maria	48 Shaftesbury-parade, Northcote ..	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17694	Kraetzer, Shirley Ruphine..	34 Normanby-street, Middle Brighton ..	..	B	..	..	..	..	..	"	.. ..	26.5.52	
17695	Laffey, Patricia (Sr. M. Valerius)	St. Joseph's School, Trafalgar	A	..	..	..	..	..	..	"	.. ..	26.5.52	
17519	Land, Brenda Ruth ..	3 Myrtle-road, Hampton	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17754	Laszloffy, Ernest	15 Drummond-street, Carlton, N.3 ..	..	..	C	..	..	..	..	"	.. ..	28.7.52	
17808	Lawson, Winifred Jessie ..	30 Glen Iris-road, Camberwell, E.6 ..	..	B	..	..	..	..	..	"	T.P.T.C.	24.11.52	
17833	Lechte, Ruth Elizabeth ..	High-street, Mount Waverley	..	B	..	..	..	..	..	"	Matric.	24.11.52	
17520	Lehmann, Florence Joyce ..	73 Wyena-street, Camp Hill, Queensland ..	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17853	Lehmann, Norma Margaret (Sr. Mary Mark)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	..	"	.. ..	24.11.52	
17727	Leonard, Stuart Miles ..	Geelong Grammar School, Corio	..	B	..	..	..	..	..	"	B.A. (Oxon.)	30.6.52	
17809	Lewis, Marjory Claire ..	1 Pleasance-street, Bentleigh, S.E.14 ..	..	..	C	..	..	..	..	"	B.A., Dip.Ed.	24.11.52	
17521	Lieder, Helen	15 Milton-street, Ascot Vale	..	..	..	D	French ..	..	..	"	.. ..	4.2.52	
17046	Likiard, June Chrysanthee (Sr.)	Convent of Mercy, Mt. Alexander-road, Ascot Vale	A	B	..	..	..	..	..	"	.. ..	27.11.50 4.2.52	Additional registration
17755	Long, Marie Florence ..	Fintona Junior School, Mont Albert-road, Balwyn, E.7	A	..	..	..	..	..	..	"	.. ..	28.7.52	
17810	Loven, Geulah	17 Lawrence-street, Brunswick, N.10 ..	..	..	C	..	..	..	..	"	B.A., Dip.Ed.	24.11.52	
17811	Lowe, Alexander William ..	Australasian Missionary College, Cooranbong, New South Wales	..	B	..	..	..	..	..	"	.. ..	24.11.52	
17854	Lum, Elaine Margaret (Sr. Mary Colette)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	..	"	.. ..	24.11.52	
17574	Lusby, Elizabeth (Sr. Mary Austin)	Dominican Convent, Maitland, New South Wales	..	B.	..	..	..	..	..	"	.. ..	4.2.52	
17602	Luttgenroth, Ilse Gertrude..	115 Park-road, Yeronga, Brisbane ..	A	..	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17646	Lyle, Lilian May Doreen ..	41 Webster-street, Ballarat	..	..	C	..	..	..	..	"	B.A., Dip.Ed. (Sydney) ..	31.3.52	
17728	Lynch, Valerie Dingwall ..	14 Bear-street, Mordialloc	..	B	..	..	..	..	..	"	T.P.T.C.	30.6.52	
17696	Lyons, Joseph Anthony (Rev. Bro. Celsus)	Assumption College, Kilmore	..	B	..	..	..	..	..	"	.. ..	26.5.52	
17855	Madden, Patricia Mary (Sr. M. Christine)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	..	"	.. ..	24.11.52	
17647	Maher, Francis Kevin Heathcote	3 Frank's-grove, Kew	..	..	C	..	..	..	..	"	M.A., LL.B.	31.3.52	
17624	Mahony, Helen	St. Joseph's Convent, Yea	A	B	..	..	..	..	..	"	.. ..	25.2.52	
17812	Maher, Thomas Edward (Bro. Oswald)	James-street, Pakenham East	..	B	..	..	..	..	..	"	.. ..	24.11.52	
17675	Mannes, Sylvester Joseph (Bro. Sylvester)	Assumption College, Kilmore	..	B	C	..	..	..	..	"	B.A.	28.4.52	
17648	Margetts, Audrey Charlotte	43 Wattle Valley-road, Canterbury ..	..	B	C	..	..	..	..	"	B.A., Dip.Ed.	31.3.52	
17677	Marrison, Hubert Norman ..	Crown Law Department, Lonsdale-street, Melbourne	..	..	..	D	Shorthand ..	..	..	"	.. ..	28.4.52	

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1952—*continued.*

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17729	Martin, Charles Edmund Frederick	Sydenham-road, St. Albans	..	B	..	..	.. ..	.. ..	Satisfactory evidence produced	T.P.T.C.	30.6.52	
17676	Mason, Edna May (Mrs.) ..	550 Glenhuntly-road, South Caulfield, S.E.8	A	B	..	..	.. ..	.. ..	"	T.I.T.C., T.P.T.C... ...	28.4.52	
17786	Mathew, Faith Thompson ..	Langi Kal Kal, Trawalla	..	B	C	..	.. ..	.. ..	"	B.A. (U.S.A.); Permanent Secondary Certificate (Connecticut, U.S.A.)	27.10.52	
12642	Mathews, Gladys Agnes (Mother Barbara)	Brigidine Convent, Riversdale-road, Hawthorn, E.2	..	B	C	..	.. ..	.. ..	"	.. ..	27.2.34	Additional registration
17625	Matthews, Hilda Margaret..	Clyde, Woodend	A	..	..	..	.. ..	.. ..	"	Kindergarten Diploma (Sydney)	26.5.52	Additional registration
10850	Matthieson, Kathleen ..	Point Nepean-road, Moorabbin	A	B	..	..	.. ..	.. ..	"	.. ..	25.11.24	
17603	Maunsell, Beverley Mary ..	32 Virginia-street, Newtown, Geelong ..	A	..	..	..	.. ..	.. ..	"	"Specialist in Nursery School and Kindergarten Work"	25.2.52	Additional registration
17604	Mees, Elvira Fidelis ..	50 Carlingford-street, Elsternwick ..	A	..	..	..	.. ..	.. ..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17730	Millers, Tatjana (Miss) ..	50 Laurie-street, Ballarat	..	..	..	D	Mathematics..	.. ..	"	.. ..	30.6.52	
17776	Mills, Evelyn Louise ..	Upper Ferntree Gully	A	B	..	..	.. ..	.. ..	"	2nd Cl. C.; 2nd I.T.C. ..	29.9.52	
17522	Milne, Anzac Blanche ..	25 Adelaide-street, Malvern	..	..	C	..	.. ..	.. ..	"	B.A. (W.A.)	4.2.52	
17626	Mitchelson, Nancy Rose ..	1376 Malvern-road, Malvern, S.E.4 ..	..	B	..	..	.. ..	.. ..	"	T.P.T.C.	25.2.52	
17697	Montgomery, Joan Mitchell	7 Kembla-street, Hawthorn, E.2	..	..	C	..	.. ..	.. ..	"	B.A., Dip.Ed.	26.5.52	
17523	Moran, Marjorie	65 Williams-road, Windsor	..	B	..	..	.. ..	.. ..	"	.. ..	4.2.52	
17813	Morgan, Joan	12 Broad-street, Earls Barton, Northampton, England	..	..	C	..	.. ..	.. ..	"	B.A., Dip.Ed.	24.11.52	
17649	Morris, Ailsa Constance ..	14 Douglas-street, Toorak	A	..	..	..	.. ..	.. ..	"	Kindergarten Diploma; Child Development Diploma (Sydney)	31.3.52	
17731	Morris, James Alexis ..	Christian Brothers' College, 2 Strand, Moonee Ponds	..	B	C	..	.. ..	.. ..	"	B.A. (N.Z.)	30.6.52	
17834	Morris, Joan Isabel ..	"Leintwardine," Upper Beaconsfield ..	..	B	..	..	.. ..	.. ..	"	.. ..	24.11.52	
17524	Morrish, Betty	6 Glenferrie-street, Caulfield	..	..	..	D	Shorthand ..	.. ..	"	.. ..	4.2.52	
17525	Morrissey, Mary Margaret ..	Loreto Abbey, Mary's Mount, Ballarat ..	A	B	..	..	.. ..	.. ..	"	T.P.T.C., T.I.T.C... ..	4.2.52	
17814	Mortensen, Kevin Newman	St. Joseph's College, Newtown, Geelong ..	..	B	C	...	.. ..	.. ..	"	M.Sc., B.Sc.	24.11.52	
17775	Mrozik, Joan	14 Redan-street, East St. Kilda	..	B	..	..	.. ..	.. ...	"	.. ..	29.9.52	

17698	Murphy, Joseph Francis (Rev. Bro.)	Christian Brothers' College, Yarraville ..	..	B	..	..	..	..	..	"	..	26.5.52
17575	Murray, Mary Patricia Therese (Sr. M. St. Vincent)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	..	"	..	4.2.52
17856	McAllister, Marie Una (Sr. Mary Una)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	..	"	..	24.11.52
17787	McCabe, John Benildua (Bro.)	Christian Brothers' School, Young-street, Fitzroy	..	B	..	..	..	..	..	"	..	27.10.52
15240	McCarthy, Patrick Coman (Bro.)	Christian Brothers' College, Queensberry-street, North Melbourne	..	B	C	..	..	..	..	"	..	25.9.44 28.4.52 } Additional registration
17557	McCarthy, Therese Mary ..	Convent of Mercy, 790 Sydney-road, North Coburg	A	..	..	..	..	..	..	"	..	4.2.52
17627	McCombe, Carolyn May	46 Park-road, Glen Iris, S.E.6	..	B	..	..	..	..	..	"	Senr. Public Exam. (Qld.)	25.2.52
17835	McComb, Frances Christine	"Osborne Park," Scoresby-road, Bayswater	A	..	..	..	..	..	..	"	..	24.11.52
17757	McCrohan, Helen May ..	7 The Panorama, Eaglemont, Melbourne ..	..	B	C	D	Bookkeeping; Shorthand	..	..	"	M.A., B.Com.	28.7.52
17526	McDermott, Mary ..	9 Ravens-grove, East St. Kilda, S.16 ..	..	B	..	..	..	..	..	"	Lvg. Cert.	4.2.52
17628	McDonald, George Archibald	10 Carinda-road, Canterbury	A	B	..	..	..	..	..	"	Inf. Trs. Cert. (1st Cl.), T.T.C.	25.2.52
17629	McDonald, Shirley Elizabeth (Sr. Mary Margaret)	Presentation Convent, Sandringham ..	..	B	..	..	..	..	..	"	..	25.2.52
17576	McFall, Clare Eileen (Sr. M. Amelia)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	..	"	..	4.2.52
17699	McGlynn, Marie Tarcisius (Sr. M. Gerard)	St. Scholastica's Training College, Glebe Point, Sydney	..	..	C	..	..	..	..	"	B.A., Dip.Ed. (Sydney) ..	26.5.52
17700	McGovern, Elizabeth (Sr. Mary Bosco)	Brigidine Convent, 1292 High-street, Malvern	..	B	..	..	..	..	..	"	..	26.5.52
17527	McIndoe, John Alexander ..	120 South-road, Brighton, S.6	..	B	..	..	..	..	..	"	Lvg. Cert.	4.2.52
14683	McKay, Douglas Hugh ..	Haileybury College, Castlefield South-road, Hampton, S.7	..	B	C	..	..	..	..	"	M.A., B.A.	31.8.42 25.2.52 } Additional registration
17650	McKechnie, Grace Mary ..	Private Bag, Harrow	..	B	..	..	..	..	..	"	T.P.T.C.	31.3.52
17651	McKenna, Pauline Anne ..	Private Bag, Penguin, Tasmania ..	A	..	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	31.3.52
17577	McLean, Rita I. (Sr. M. Cyril)	Dominican Convent, Maitland, New South Wales	A	..	..	..	..	..	..	"	..	4.2.52
17756	MacLeay, Nell D'Arcy ..	10 Eric-street, East Brighton	A	..	..	..	..	..	..	"	Matric.	28.7.52
17815	McNally, Cecily	48 Mansfield-street, Thornbury, N.17 ..	..	B	..	..	..	..	..	"	..	24.11.52
17701	Nailon, Daphne Catherine (Sr. M. Brigida)	Brigidine Convent, Florence-street, Mentone, S.11	..	B	..	..	..	..	..	"	..	26.5.52
17630	Newman, Alice Josephine ..	Mayona-road, Montmorency	..	B	..	..	..	..	..	"	T.P.T.C.	25.2.52
17528	Newnham, John Trevor ..	2 Hawke-street, Melbourne, C.1	..	..	C	..	..	..	..	"	B.A.	4.2.52
17578	Nichols, Patricia (Sr. Mary Cecily)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	..	"	..	4.2.52
11287	Nicholson, Mary	"Clyde" Girls' Grammar School, Woodend	..	B	C	..	..	..	..	"	M.A., B.A.	29.3.27 31.3.52 } Additional registration
17605	Niquet, Linda	19 Gordon-street, Elsternwick, S.4 ..	A	..	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52
17816	Noake, Gladys Eva ..	73 Ringwood-street, Ringwood	..	B	..	..	..	..	..	"	Cambridge Certificate ..	24.11.52
17606	Noonan, Lenore Humphrey	Mitcham-road, Donvale	A	..	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1952—*continued.*

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13031	Noonan, Noel (Bro.)	St. Patrick's College, Sale	..	B	C	..	..	..	Satisfactory evidence produced	B.A.	27.8.35 31.3.52	Additional registration
17678	Nunn, Kathleen (Sr. Maria Agnes)	St. Joseph's School, Maffra	A	..	..	..	..	..	"	..	28.4.52	
17702	Oakey, Jane Elizabeth	3 South-street, Glenroy	..	B	..	..	..	..	"	..	26.5.52	
17652	O'Brien, Ann Patricia (Sr. Mary Augustine)	Sacred Heart College, Convent of Mercy, Ballarat East	..	B	..	..	..	..	"	..	31.3.52	
17679	O'Brien, Ellen Cecilia	St. Joseph's Convent, Bacchus Marsh	A	..	..	..	..	..	"	..	28.4.52	
17579	O'Brien, Margaret Mary (Sr. M. Veronica)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	"	..	4.2.52	
17703	O'Brien, Mary (Sr. Mary Declan)	Brigidine Convent, High-street, Malvern, S.E.4	..	B	..	..	..	..	"	..	26.5.52	
17558	O'Connell, Dorothy Jerome	Canberra House, Young Women's Christian Association, Shepparton	A	..	..	..	..	..	"	..	4.2.52	
17817	O'Donovan, Thomas Francis (Rev.)	St. Patrick's College, Cathedral-place, Melbourne	..	B	C	..	..	..	"	S.J.	24.11.52	
17566	Ogilvie, Jean	68 Clarinda-road, Moonee Ponds, W.4	..	B	..	..	..	..	"	..	4.2.52	
14127	O'Keefe, Mary (Sr. M. Gerardine)	Brigidine Convent, Wangaratta	A	B	..	D	Bookkeeping	..	"	..	24.6.52 22.2.43 4.2.52	Additional registration
17529	O'Malley, Marie Therese (Sr. Mary of St. Dorothea)	Convent of the Good Shepherd, Abbotsford	..	B	..	..	..	..	"	..	4.2.52	
17818	O'Shea, Ellen Mary (Mother Mary Denis)	Our Lady of the Sacred Heart Convent, Kensington, New South Wales	..	B	..	..	..	..	"	..	24.11.52	
17530	O'Sullivan, Kevin Desmond (Bro. Oswald Ambrose)	De La Salle Training College, "Oakhill," Castle Hill, New South Wales	..	B	..	..	..	..	"	..	4.2.52	
17631	Pain, Kathleen Elizabeth	22 Albion-street, Essendon, W.5	A	B	..	..	..	..	"	T.I.T.C., T.P.T.C.	25.2.52	
17704	Paradissis, Aristides George	19 Cranwell-avenue, Strathmore	..	B	..	..	..	..	"	..	26.5.52	
17531	Parker, Shirley Helen	1292 High-street, Malvern	..	B	..	..	..	..	"	T.P.T.C.	4.2.52	
17777	Peacock, Audrey Maureen	Australasian Missionary College, Cooranbong, New South Wales	..	B	..	..	..	..	"	..	29.9.52	
17819	Pernegger, Eva	25 Princess-street, Kew, E.4	..	B	..	..	..	..	"	..	24.11.52	
17532	Peters, Shirley Lorraine	Christ Church Grammar School, Punt-road, South Yarra	..	B	..	..	..	..	"	Lvg. Cert.	4.2.52	
17483	Philben, Damain Bernadette (Sr. M. St. Michael)	Our Lady of the Sacred Heart Convent, Bentleigh	..	B	..	D	Shorthand	..	"	..	26.11.51 4.2.52	Additional registration
17705	Philpott, Theodore Guy	"York House," 73 Alexandra-avenue, South Yarra, S.E.1	..	B	..	..	..	..	"	T.P.T.C.	26.5.52	

17857	Pilkington, Theresa Marie (Sr. Mary Paulina)	St. Vincent's Convent, Potts Point, Sydney	A	..	..	..	..	..	..	"	..	24.11.52	
17758	Popova, Zoya N. (Mrs.) ..	19 North-road, Reservoir, Preston, N.18 ..	..	..	..	D	French	..	..	"	..	28.7.52	
17607	Pramoj, Mom Luang Ying Voranuj	146 Gathorn-road, Bankok, Siam.. ..	A	..	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17632	Press, Leslie John ..	St. Bede's College, Mentone, S.11 ..	..	B	C	..	..	..	..	"	B.A.	25.2.52	
17533	Prince, Joan Margaret ..	21 Dalmor-avenue, Ormond, S.E.9 ..	A	B	..	..	..	..	..	"	T.I.T.C., T.P.T.C... ..	4.2.52	
17706	Purser, Muir Mervyn ..	Ballarat College, Ballarat	..	B	..	..	..	..	..	"	B.A. (Qld.)	26.5.52	
17580	Quigley, Sheila Mary (Sr. M. Athanasius)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17770	Quinlan, Cyril (Bro.) ..	Marist Brothers' High School, 54 Hillview-road, Eastwood	..	B	..	..	..	..	..	"	.. ..	25.8.52	
17608	Redfearn, Edith Margaret ..	"Ellsmere," 268 R.M.B., Moulamein, New South Wales	A	..	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17820	Reynolds, Katherine Imelda	Our Lady of the Mission Convent, 48 Windella-avenue, East Kew	..	B	..	..	..	..	..	"	.. ..	24.11.52	
17534	Rice, Edith Ursula ..	137 Tooronga-road, Glen Iris, S.E.6 ..	A	..	..	..	..	..	..	"	.. ..	4.2.52	
17836	Rigby, June Elizabeth ..	91 Summerhill-road, Glen Iris, S.E.6 ..	A	..	..	..	..	..	..	"	Matric.	24.11.52	
17707	Riley, Eileen Margaret (Sr.)	Loreto Convent, 82 St. Vincent Place, Albert Park	..	B	..	..	..	..	..	"	.. ..	26.5.52	
17732	Riley, Joyce May.. ..	32 Walpole-street, Kew, E.4	..	..	C	..	..	..	..	"	M.A. (Hons.); Dip.Ed. (Sydney)	30.6.52	
17581	Rippon, Patricia Mary (Sr. M. Declan)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17653	Ritchie, Beatrice Elizabeth	67 Webster-street, Ballarat	..	B	..	..	..	..	..	"	.. ..	31.3.52	
17535	Ritchie, Ronald Arthur ..	418 North-street, Albury, New South Wales	..	B	..	..	..	..	..	"	Matric.	4.2.52	
17788	Roberts, Thomas Sabbas (Bro.)	St. Patrick's College, Sturt-street, Ballarat	..	B	..	..	..	..	..	"	Lvg. Cert. (N.S.W.) ..	27.10.52	
17536	Robertson, Lilian Agnes ..	31 Faversham-road, Canterbury	..	B	C	..	..	..	..	"	B.A. (Calcutta); Bachelor of Teaching (Calcutta)	4.2.52	
17609	Rodger, Muriel Eleanor ..	378 Chapel-street, South Yarra	A	..	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17708	Ross, Leo Cecil	Trinity Grammar School, Kew, E.4 ..	..	B	..	..	..	..	..	"	Lvg. Cert. (N.S.W.) ..	26.5.52	
17709	Rule, Hilda Frances (Mrs.)	24 Russell-street, South Caulfield ..	..	B	..	..	..	..	..	"	.. ..	26.5.52	
17710	Rumph, Gwenda Kathleen..	5 Lascelles-street, Carnegie	..	B	..	..	..	..	..	"	B.A. (N.Z.); "B" Cert. (N.Z.)	26.5.52	
17633	Rushford, Eileen Therese (Sr. Mary Paschal)	Star of the Sea Presentation Convent, Gardenvale	..	B	..	..	..	..	..	"	.. ..	25.2.52	
17821	Russell, Agnes Josephine ..	23 Blenheim-street, East St. Kilda ..	..	B	C	..	..	..	..	"	.. ..	24.11.52	
14977	Ryan, Agnes Mary ..	St. Vincent de Paul's Orphanage, South Melbourne	A	B	..	..	..	..	..	"	.. ..	29.11.43 4.2.52	Additional registration
17822	Ryan, Annie J.	19 Bond-street, Chilwell, Geelong ..	..	B	..	..	..	..	..	"	Matric.	24.11.52	
17582	Ryan, Janet (Sr. M. Christopher)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	..	"	.. ..	4.2.52	
16377	Ryan, M. Agnes (Sr.) ..	St. Joseph's Convent, Havelock-road, Hawthorn	A	..	..	D	Shorthand	..	..	"	.. ..	29.11.48 28.4.52	Additional registration
17559	Ryan, Mary Elizabeth ..	Grasmere, via Warrnambool	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17711	Sampford, Evelyn Elizabeth	243 Buckley-street, Essendon, W.5 ..	..	..	C	..	..	..	..	"	Bachelor of Music; Dip.Ed.	26.5.52	

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1952—*continued.*

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17759	Sanders, Elizabeth Mary	Queen's Church of England Girls' Grammar School, Mair-street, Ballarat	A	..	..	..	..	..	Satisfactory evidence produced	..	28.7.52	
17610	Savige, Eileen Marie	160 Hampton-street, Hampton, S.7	A	..	..	..	..	..	,,	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
16336	Scott, David Leigh	37 Uvadale-grove, Kew, E.4	..	B	C	..	..	..	,,	B.Sc. (Melb.)	25.10.48 31.3.52	Additional registration
17537	Segal, Stanley Solomon	97 Neville-street, Carnegie, S.E.9	..	B	..	..	..	..	,,	..	4.2.52	
17823	Shanahan, Agnes	24 Tattenham-street, Caulfield	A	B	..	..	..	..	,,	Inf. Trs. Cert. (2nd Cl.); 1st Cl. C.	24.11.52	
17560	Sheedy, Moira Bridget	Convent of Mercy, 52 Cape-street, Heidelberg, N.22	..	B	..	..	..	..	,,	..	4.2.52	
16764	Shelley, Dorothy Ivy	823 Rathdown-street, North Carlton	..	B	..	D	Bookkeeping; Accountancy; Shorthand	..	,,	..	6.2.50 26.5.52 30.6.52	Additional registration
17789	Shelley, Eric Lesley	20 Spark-street, Murrumbeena	..	B	..	..	..	..	,,	Matric.; 1st Cl. C.	27.10.52	
17680	Simpkin, William Theophilus	19 Albert-road, Carnegie, S.E.9	..	B	..	..	..	..	,,	..	28.4.52	
17538	Simpson, Edward Ronald	24 Ellerslie-crescent, South Toowong, Brisbane	..	B	..	..	..	..	,,	Oxford and Cambridge School Cert.	4.2.52	
17539	Skehan, Bernadette Mary (Sr. M. Xaverine)	Our Lady of the Sacred Heart Convent, Bentleigh	..	B	..	..	..	..	,,	..	4.2.52	
17824	Skilling, Feithleen Myrtle Patricia	St. Margaret's School, Berwick	A	..	..	..	..	..	,,	..	24.11.52	
17712	Slawik, Alma	147 Victoria-road, Northcote	..	B	..	..	..	..	,,	..	26.5.52	
17540	Sluiter, Emlie Unis	14 Lorne-parade, Surrey Hills	..	B	..	..	..	..	,,	T.P.T.C.	4.2.52	
17654	Smart, Stanley Harold	72 Valley-parade, Glen Iris, S.E.6	..	B	..	..	..	..	,,	..	31.3.52	
17733	Smith, Francis Thomas (Sgt.)	Army Apprentice School, Balcombe	..	B	..	..	..	..	,,	..	30.6.52	
17713	Smith, Iris Elaine	60 Balaclava-road, East St. Kilda	..	B	..	..	..	..	,,	T.P.T.C.	26.5.52	
17760	Smith, Margaret Betty	Lowther Hall, Church of England Girls' Grammar School, Leslie-road, Essendon	..	B	..	..	..	..	,,	B.A. (Tas.)	28.7.52	
17583	Smith, Margaret Therese (Sr. M. St. Lewis)	Dominican Convent, Maitland, New South Wales	..	B	..	..	..	..	,,	..	4.2.52	
17611	Stickland, Margery Frances	7 Netherlea-street, Glen Iris	A	..	..	..	..	..	,,	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17734	Stoker, Klaas	71 Mayston-street, East Hawthorn	..	B	..	D	Geography	..	,,	..	30.6.52	
17561	Storan, Veronica May	Eurack, via Colac	A	..	..	..	..	..	,,	..	4.2.52	

17735	Stott, Hilary Naomi ..	Presbyterian Ladies' College, Albert-street, East Melbourne	..	B	C	..	..	..	..	"	Teacher's Dip. (Exeter) ..	30.6.52	
17617	Sullivan, Flora Ellen (Sr.)	St. Joseph's Convent, Essex-street, West Footscray	..	B	..	..	..	..	..	"	.. ..	25.2.52	
17778	Sullivan, Patricia Mary (Sr. Mary Consuelo)	Caritas Christi Hospice, Studley Park-road, Kew	..	B	..	..	..	..	..	"	.. ..	29.9.52	
17837	Sutherland, Ivan Lloyd ..	"Glamorgan," 14 Douglas-street, Toorak ..	..	B	..	..	..	..	..	"	.. ..	24.11.52	
17541	Sweeney, Desmond Grant Bro. Claudius Raphael	De La Salle Training Institution, "Oakhill," Castle Hill, New South Wales	..	B	..	..	..	..	..	"	.. ..	4.2.52	
17655	Sweetman, Margaret Anderson	The Melbourne Church of England Grammar School, Anderson-street, South Yarra	..	B	..	..	..	..	..	"	National Foundation Froebel Certificate	31.3.52	
17542	Sykes, John Trench ..	74 Woodhouse-grove, Box Hill, E.12 ..	..	..	C	..	..	..	..	"	B.A.	4.2.52	
17825	Tanks, Kathleen Myrtle Moira (Mrs.)	13 Adelaide-street, Ringwood	A	B	..	..	..	..	..	"	.. ..	24.11.52	
17714	Thomas, Gwendoline Elizabeth (Mrs.)	6 Alfred-street, Kew, E.4	A	B	..	..	..	..	..	"	.. ..	26.5.52	
17858	Tierney, Colleen Catherine (Sr. Mary Catherine)	St. Vincent's Convent, Potts Point, Sydney	..	B	..	..	..	..	..	"	.. ..	24.11.52	
15265	Tobin, Mary Catherine ..	St. Vincent de Paul's Girls' Orphanage, South Melbourne	A	B	..	..	..	..	..	"	.. ..	27.11.44 4.2.52	Additional registration
17838	Toussaint, Vivienne Hilda Noelleen	100 Caroline-street, South Yarra	..	B	..	..	..	..	..	"	B.A. (Western Australia) ..	24.11.52	
17790	Tracey, Kevin Oliver (Bro.)	St. Patrick's College, Sturt-street, Ballarat	..	B	..	..	..	..	..	"	Lvg. Cert. (N.S.W.) ..	27.10.52	
17562	Trenorden, Elsie Esther ..	110 Addison-street, Elwood, S.3	A	..	..	..	..	..	..	"	.. ..	4.2.52	
17839	Turner, Julienne Mary ..	22 Martin-street, Elwood, S.3	..	B	..	..	..	..	..	"	Matric.	24.11.52	
17715	Tye, Phyllis Emma Isabelle (Mrs.)	12 Melrose-street, Richmond	..	B	..	..	..	..	..	"	T.P.T.C.	26.5.52	
12752	Tyler, Sister M. Cuthbert ..	St. Joseph's Convent, Hawthorn East ..	..	B	..	D	Shorthand ..	..	..	"	Lvg. Cert.	31.7.34 28.4.52	Additional registration
17543	Valentine, Jeanne.. ..	63 St. George's-road, Elsternwick ..	..	..	C	..	..	..	..	"	Bachelor of Music ..	4.2.52	
17761	van Tongeren, William Rudolph	Luke-street, Box Hill	..	B	..	..	..	..	..	"	.. ..	28.7.52	
17544	Veseli, Gertrud Mendonca ..	110 Westbury-street, St. Kilda	..	..	..	D	French; German	..	..	"	.. ..	4.2.52	
17840	Vizard, Meredith Anne ..	St. Mark's Vicarage, Sunshine	..	B	..	..	..	..	..	"	.. ..	24.11.52	
17656	Wade, Edna Margaret ..	Toorak College, Mt. Eliza, Frankston ..	..	B	..	..	..	..	..	"	National Foundation Frobel Teacher's Cert.	31.3.52	
17716	Walker, Ruth Marian ..	Box Hill Grammar School, 355 Station-street, Box Hill	..	B	..	..	..	..	..	"	.. ..	26.5.52	
17841	Wall, Gerald Robert ..	57 Strathalbyn-street, East Kew	..	B	..	..	..	..	..	"	Lvg. Cert.	24.11.52	
17736	Wallace, Isabel Hope (Mrs.)	5 Clarke-street, Kennington, Bendigo ..	..	B	..	..	..	..	..	"	T.P.T.C.	30.6.52	
15933	Watson, Keith James (Bro.)	De La Salle College, 61 Stanhope-street, Malvern, S.E.4	..	B	C	..	..	..	..	"	.. ..	28.7.47 28.4.52	Additional registration
17612	Watson, Marjorie Frieda ..	16 Kenilworth-parade, Ivanhoe, N.21 ..	A	..	..	..	..	..	..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17545	Webb, Brian Royston ..	80 Glyndon-road, Hartwell, E.6	..	..	C	..	..	..	..	"	B.Sc.	4.2.52	
14842	Weeks, Marie Elizabeth ..	647 Inkerman-road, Caulfield North ..	A	..	..	..	..	..	..	"	.. ..	24.11.52	
17051	Weir, Adria Ellinor ..	335 Glenferrie-road, Malvern	..	B	..	D	Shorthand ..	..	..	"	.. ..	26.2.40 28.4.52	Additional registration

ADDITIONS AND REVISIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1952—*continued.*

Registered No.	Name.	Address.	Division in which Registered. Sub-Primary. A	Primary. B	Secondary. C	Special Subjects. D	Subject, if in Division D.	Qualifications. (a) Registered by Virtue of Employment before the Passing of the Act.	(b) Evidence Produced Satisfactory to the Council of Fitness to Teach	(c) Literary, Academic, or Other Qualifications.	Date of Registration.	Remarks.
17717	Welsh, James Oglesby ..	Geelong Church of England Grammar School, Bostock House, Geelong	..	..	C	..	.. ..	.. ..	Satisfactory evidence produced	B.A., Dip.Ed. (Adelaide) ..	26.5.52	
17737	Welsh, Merylyn Jeffery ..	9 South-street, Belmont, Geelong ..	..	B	..	..	.. ..	.. ..	"	T.P.T.C.	30.6.52	
17718	Whitaker, Margaret Dawn	9 Aberdeen-grove, Northcote	A	B	..	..	.. ..	.. ..	"	T.P.T.C., T.I.T.C... ..	26.5.52	
17762	White, Mary Dunbar ..	48 Moore-street, Colac	..	..	..	D	Domestic Science	.. ..	"	.. ..	28.7.52	
14534	Whiting, Robert Cataldus (Bro.)	Christian Brothers' College, Queen-street, Woollahra, New South Wales	..	B	C	..	.. ..	.. ..	"	B.A. (Sydney); Dip.Ed. (Melb.)	23.2.42 4.2.52	Additional registration
17564	Wicking, Bruce Victor ..	"Glamorgan," 14 Douglas-street, Toorak, S.E.2	..	B	..	..	.. ..	.. ..	"	.. ..	4.2.52	
17859	Wilkinson, Marie Evelyn (Sr. M. Virginia)	St. Vincent's Convent, Potts Point, Sydney	A	..	..	..	.. ..	.. ..	"	.. ..	24.11.52	
17613	Williams, Faye Viola ..	70 Power-street, Hawthorn	A	..	..	..	.. ..	.. ..	"	"Specialist in Nursery School and Kindergarten Work"	4.2.52	
17546	Woods, Ivy Mena ..	13 Clendon-road, Armadale	..	..	..	D	Domestic Science	.. ..	"	.. ..	4.2.52	
17826	Worner, Basil S. (Bro.) ..	Christian Brothers' College, Queen's-parade, North Fitzroy	..	B	..	..	.. ..	.. ..	"	.. ..	24.11.52	
17657	Worswick, George Milton ..	Hamilton College, Hamilton	..	B	..	..	.. ..	.. ..	"	Matric.	31.3.52	
17634	Wright, Wendy Eleanor ..	Holy Cross Convent, Daylesford	..	B	..	..	.. ..	.. ..	"	Lvg. Cert.	25.2.52	
17547	Wulff, Helene (Madame) ..	16 Kerferd-road, Glen Iris	..	..	..	D	French ..	.. ..	"	.. ..	4.2.52	
17738	Ziesing, Mary Gertrude ..	Loreto Convent, Portland	..	B	..	..	.. ..	.. ..	"	.. ..	30.6.52	
17548	Zizis, Elena (Mrs.) ..	Convent Notre Dame de Sion, Sale ..	..	..	..	D	French ..	.. ..	"	.. ..	4.2.52	

ALTERATIONS MADE DURING THE YEAR ENDED 31st DECEMBER, 1952.

Registered No.	Name.	Address.	School or Place.	Division in which Registered. Sub-Primary. A.	Primary. B.	Secondary. C.	Special Subjects. D.	Remarks.
17237	Adamson, Marjorie Alice (Mrs.) ..	6 Chester-street, Surrey Hills, E.10 ..	.. ..	..	..	C	..	Change of address
16850	Baumgartner, Ilma	29 Gladstone-street, Mount Pleasant, Ballarat	.. ..	A	..	..	..	" "
14897	Carey, Rita Mary (Mother M. Rita) ..	St. Joseph's College, Echuca	St. Joseph's College, Echuca	..	B	..	..	" "
17220	Clarke, Norman Forsythe (Warrant Officer)	The Directorate of Army Education, Victoria Barracks, Melbourne	.. ..	..	B	..	..	" "
16897	Erenyi, Anne Elizabeth (Madame) ..	5 Birtles Court, Balwyn	.. ..	..	..	C	D	" "
11743	Harney, Mary Cecelia (Sr. M. Benedicta)	St. Joseph's College, Maryborough ..	St. Joseph's College, Maryborough ..	A	B	..	D	" "
16847	Harris, Enid Hollway	13 Evansdale-road, Hawthorn	.. ..	A	..	..	..	" "
17359	Henderson, Margaret Helen	Morongo," Presbyterian Girls' College, Geelong	Morongo," Presbyterian Girls' College, Geelong	..	B	..	..	" "
16024	MacGregor, Ivor Malcolm	34 Billson-street, Brighton, S.6	.. ..	..	B	C	..	" "
10351	Noble, Mary Veronica	St. Augustine's School, Maryborough ..	St. Augustine's School, Maryborough ..	A	B	..	..	" "
16622	Quinn, Mary Theresa (Sr. M. Veronica)	St. Mary's School, Echuca	St. Mary's School, Echuca	..	B	..	..	" "

REGISTER OF SCHOOLS.

SCHOOLS REGISTERED DURING THE YEAR ENDED 31st DECEMBER, 1952.

Registered Number.	Name of Person.	Proprietor or Head Teacher.	Address of Proprietor or Head Teacher.	Name of School (if any).	Address of Schoolhouse in which School is Held.	Classification.	Number of Registered Teachers. Sub-Primary.	Primary.	Secondary.	Special Subjects.	Date of Registration.	Remarks.
1505	Quilter, Gerard A. (Rev.)	Proprietor	St. Agnes' Presbytery, 220 Highett-road, Cheltenham	Our Lady of the Assumption, Cheltenham	Centre Dandenong-road, Cheltenham	Primary ..	..	2	..	..	25.2.52	New school
1506	McGann, Brother Bernard	H.T.	119 Knight-street, Shepparton	St. Colman's, Marist Brothers	Knight-street, Shepparton ..	Primary ..	..	3	1	..	25.2.52	New school
1507	Helmond, Affra Maud..	Proprietor and H.T.	St. Stephen's School, Methodist Church, Cochrane-street, Gardenvale	St. Stephen's School ..	Methodist Church, Cochrane-street, Gardenvale	Primary ..	..	1	..	..	31.3.52	New school
1508	Victorian Conference of Seventh Day Adventists	Proprietor	8 Yarra-street, Hawthorn ..	Ringwood Seventh Day Adventist School	Bond-street, Ringwood ..	Primary ..	..	1	..	..	31.3.52	New school

SCHOOLS REMOVED FROM THE REGISTER DURING THE YEAR ENDED 31ST DECEMBER, 1952.

Registered Number.	Name of Person.	Proprietor or Head Teacher.	Address of Proprietor or Head Teacher.	Name of School (if any).	Address of Schoolhouse in which School is Held.	Classification.	Remarks.
177	Crouch, Ella Graham	Proprietor and H.T.	66 Chapel-street, St. Kilda ..	Euston College	Methodist Schoolroom, cr. Chapel and Carlisle-streets, St. Kilda	Primary: Sub-Primary	Closed
765	Tulloh, Bessie Helen	Proprietor	Percy-street, Portland ..	Bessie Tulloh's School ..	Percy-street, Portland	Primary	Closed
1077	Butler, Francis James.. ..	Proprietor	8 Yarra-street, Hawthorn ..	Seventh Day Adventists' Church School	Alfred-crescent, North Fitzroy	Primary	Closed
1115	Pratt, Agnes Gertrude Loveday	H.T.	Roslyn House, Latrobe-terrace, Newtown, Geelong	Presbyterian Girls' College ..	Elizabeth-street, Newtown, Geelong ..	Sub-Primary: Primary: Secondary	Closed
1241	Cumming, Hazel	Proprietor and H.T.	16 Payne-street, East Malvern	Clifton College	Methodist Church Building, Darlington-parade, Richmond	Sub-Primary: Primary	Closed
1295	Hamilton, Annie	Proprietor and H.T.	Beveridge-street, Swan Hill ..	Donnington Girls' Grammar School	Beveridge-street, Swan Hill	Primary	Closed
1329	Veal, Hilda Mary	H.T.	14 Grandview-road, Glen Iris..	St. Mary's Preparatory School	Cr. Toorak-road and Bowen-street, South Camberwell	Primary	Closed
1440	Wilson, Alice Miranda ..	Proprietor	16 Selwyn-avenue, Elwood . ..	"Dartington" College ..	16 Selwyn-avenue, Elwood	Sub-Primary	Closed
1455	Everett, Fred	H.T.	52 Eskdale-road, Caulfield ..	Everett's Business College ..	Mitchell House, Cr. Elizabeth and Lonsdale-streets, Melbourne	Secondary (Commercial)	Closed
1460	Rankin, Donald Hamilton ..	Proprietor	28 Elizabeth-street, Melbourne	The Matriculation College ..	28 Elizabeth-street, Melbourne ..	Primary	Closed

OTHER ALTERATIONS MADE DURING THE YEAR ENDED 31ST DECEMBER, 1952.

Registered Number.	Name of Person.	Proprietor or Head Teacher.	Address of Proprietor or Head Teacher.	Name of School (if any).	Address of Schoolhouse in which School is Held.	Classification.	Remarks.
212	Bohan, Patrick Joseph (Rev.)	Proprietor ..	Bungaree	"Our Lady of Fatima" ..	Dunnstown..	Primary: Sub-Primary	Change of name
1287	Deschamps, Mathilde (Sr. Marie Cleta de Sion)	Proprietor ..	White Horse-road, Box Hill..	"Our Lady of Sion" ..	White Horse-road, Box Hill, E.11	Sub-Primary: Primary: Secondary	Change of name
1254	McDonell, Lawrence Russe ..	Proprietor ..	2A Nyora-street, East Malvern	Austral Coaching College ..	The Rialto, 497 Collins-street, Melbourne	Secondary	New proprietor
1484	Grant, Mary (Mrs.)	H.T. ..	246 Williams-road, Toorak ..	"Brockhurst"	Cr. Bambra-road and Northcote-avenue, Caulfield	Primary	New proprietor
1344	Cameron, Maud Martha, and Montfort, Mary	Co-Proprietors	45 Royal-avenue, Sandringham	"Atherstone"	Trentham-street, Sandringham	Sub-Primary: Primary	Change of address
1503	O'Hanlon, Francis (Rev.) ..	Proprietor ..	7 Como-parade, Mentone ..	"St. Agnes"	Spring-road, Highett ..	Primary	Change of address
18	Barron, Patrick Jerome (Bro.)	Proprietor ..	Nicholson-street, Abbotsford ..	Christian Brothers' College ..	Nicholson-street, Abbotsford ..	Primary: Junior Secondary	Additional classification
548	McKenna, Maurice (Rev.) ..	Proprietor ..	St. Mary's, Geelong ..	St. Mary's Boys' School ..	Little Myers-street, Geelong..	Primary: Junior Secondary	Additional classification
1486	O'Dowd, Patrick F. (Rev. Fr.)	Proprietor ..	St. Patrick's Cathedral, Ballarat	St. Paul's Technical College ..	Lydiard-street North, Ballarat	Primary: Junior Secondary	Additional classification
1499	Malachi, Sister M.	H.T. ..	St. Joseph's Convent, Sunshine	St. Teresa's School	Adelaide-street, Albion ..	Primary: Sub-Primary	Additional classification
1502	Prior, Georgina Eleanor ..	Proprietor ..	1100 White Horse-road, Box Hill	"Chalgrove"	1100 White Horse-road, Box Hill	Primary: Sub-Primary	Additional classification
1504	Hill, Miriam Margaretta ..	Proprietor and H.T.	15 Rose-street, Sandringham..	"Lawborlea"	15 Rose-street, Sandringham..	Primary: Sub-Primary	Additional classification

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VICTORIA

GOVERNMENT GAZETTE.

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No. 454] **FRIDAY, MAY 15.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

STONECUTTERS BOARD.

Clauses 2, 3 and 4 of the Determination published in *Government Gazette* No. 505 of the 20th June, 1952, shall be replaced by the following clauses:—

WAGES FOR ADULTS OTHER THAN APPRENTICES.

2. The minimum rate of wage for an adult other than an apprentice shall, subject to adjustment under clause 18 of this Determination, be as follows:—

(*a*) Weekly Wage.

Classification.	Total Basic Wage. Including Loadings.	Margin for Skill.	War Loading.	Loading for Five Days' Sick Leave.	Tool Allowance.	Total Wage.
	s. d.	*s. d.*	*s. d.*	*s. d.*	*s. d.*	*s. d.*
Carver, building	232 0	67 0	6 0	5 9	1 0	311 9
Carver, monumental	232 0	57 0	6 0	5 9	1 0	301 9
Stonemason	232 0	46 0	6 0	5 6	1 0	290 6
Surface operator	232 0	46 0	6 0	5 6	1 0	290 6
Letter cutter	232 0	46 0	6 0	5 6	1 0	290 6
Lathe machinist	232 0	39 0	6 0	5 3	Nil	282 3
Planer machinist	232 0	39 0	6 0	5 3	Nil	282 3
Carborundum machinist on moulding work	232 0	39 0	6 0	5 3	Nil	282 3
Carborundum machinist on other than moulding work	232 0	28 6	6 0	5 0	Nil	271 6
Carborundum sawyer	232 0	28 6	6 0	5 0	Nil	271 6
Polisher (hand)	232 0	28 6	6 0	5 0	Nil	271 6
Polisher (machine)	232 0	28 6	6 0	5 0	Nil	271 6
Frame saw machinist	232 0	28 6	6 0	5 0	Nil	271 6
Man using hand pneumatic tool of 6 lb. or over or exceeding 1¼-in. piston and which is not a drill or grinder	232 0	173 6	6 0	8 0	1 0	420 6
Person cleaning monuments, headstones, or kerbs	232 0	28 6	6 0	5 0	Nil	271 6
Person dismantling or re-erecting monuments, headstones, or kerbs	232 0	46 0	6 0	5 6	1 0	290 6
Labourer or assistant	232 0	13 0	6 0	4 9	Nil	255 9

(*b*) Hourly Wage.

The hourly equivalent of the weekly rates shall be calculated by dividing the said rates by 40, the result to be to the nearest 1/10th of a penny.

(*c*) A foreman or leading hand shall be paid in addition to their respective rates as follows:—

	Per Week. *s.*	*d.*
In charge of not more than five men	11	3
In charge of six to ten men	18	9
In charge of over ten men	22	6

No. 454.—4338/53.—PRICE 3D.

APPRENTICES.

3. (*a*) Youths entering the trade of a stonemason shall be indentured (if between 15 and 17 years of age) for a period of 5 years; if over 17 years of age, for a period of 4 years.

(*b*) Youths may be taken on probation for a period not exceeding three months before being apprenticed, and the period of probation shall be treated as part of their term of apprenticeship.

(*c*) If any employer is unable to fulfil his obligation to an apprentice, he may, with the consent of the Wages Board, transfer the apprentice to another employer, who may take and employ him as an apprentice.

(*d*) Every apprentice may during the term of his apprenticeship attend at night the classes in masonry or similar subjects (chosen by the employer) provided at a Technical College or School, and the fees actually paid per term shall be refunded by the employer on production of a certificate from the instructor that the apprentice has satisfactorily attended the classes during the school term.

(*e*) The proportion of apprentices to be employed shall not exceed one apprentice to every three journeymen stonemasons or fraction of three stonemasons receiving not less than the rate for masons.

(*f*) The minimum rates of wage of an apprentice shall be the following:—

(i) Where the apprentice is indentured for five years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. *d.*
1st year	20	58 0
2nd "	27½	80 0
3rd "	37½	109 0
4th "	50	145 3
5th "	70	203 3

(ii) Where the apprentice is indentured for four years:—

Year.	Percentage of Adult Stonemason's Rate of Wage.	Rate per Week.
		s. *d.*
1st year	25	72 6
2nd "	32½	94 6
3rd "	47½	138 0
4th "	70	203 3

JUVENILE WORKERS AND THEIR RATES.

4. (*a*) The minimum rates of wage of a juvenile worker shall be the following:—

Age.	Percentage of Adult Polisher's (Hand and/or Machine) Rate of Wage.	Rate per Week.
		s. *d.*
Under 16 years	20	54 3
Over 16 years and under 17 years	27½	74 9
" 17 " " 18 "	35	95 0
" 18 " " 19 "	45	122 3
" 19 " " 20 "	55	149 3
" 20 " " 21 "	70	190 0

(*b*) The proportion of juvenile workers to be employed shall be one juvenile to every four persons or fraction of four persons receiving not less than the rates for adult males other than apprentices.

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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GOVERNMENT GAZETTE.

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No. 455] **FRIDAY, MAY 15.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

SUGAR REFINERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 30 of the 25th January, 1952, shall be replaced by the following clauses:—

APPRENTICES, IMPROVERS, OR JUVENILE WORKERS.

2. **Wages per Week of 40 Hours.**

Males.	Percentage of Basic Wage.	Weekly Wage. s. d.
Under 16 years	34	79 0
16 years	40	93 0
17 „	51	118 6
18 „	68	158 0
19 „	79	183 6
20 „	90	209 0

Females.	Percentage of Female Basic Wage.	Weekly Wage. s. d.
Under 16 years	50	87 0
16 years	60	104 6
17 „	70	122 0
18 „	80	139 0
19 „	90	156 6
20 „	95	165 6

Provided that any female 19 years of age or over, with six months' experience at the trade, shall be deemed to be an adult.

PROPORTION (IN ANY PLACE).

Apprentices or Improvers.

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "All others."

PROPORTION (IN ANY PLACE).

Apprentices or Improvers.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than the rate payable from time to time to "Adult Females.

No. 455.—4339/53.—PRICE 3D.

3.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

—	Adjustable Rate.	Additional Constant Loading.	Emergency Loading (non-adjustable).	Total Weekly Wage.
Adult Males.	s. d.	s. d.	s. d.	s. d.
Raw Sugar Store—				
Unstoring raw sugar	246 0	11 0	5 0	262 0
Men cutting in	247 0	11 0	5 0	263 0
Whip hand unstoring raw sugar	242 0	11 0	5 0	258 0
Whip hand at elevator	242 0	11 0	5 0	258 0
Elevator attendant	247 0	11 0	5 0	263 0
Wash tank hands	240 0	11 0	5 0	256 0
Wash tank hands—assistants	239 0	11 0	5 0	255 0
Riggers	247 0	11 0	5 0	263 0
Melting House—				
Washing fugalmen	245 6	11 0	5 0	261 6
Melter attendant	240 0	11 0	5 0	256 0
Mixer	240 0	11 0	5 0	256 0
Carbonatation House—				
Men on liquor filter presses	241 0	11 0	5 0	257 0
Men on mud	241 0	11 0	5 0	257 0
Leading hand	253 0	11 0	5 0	269 0
Men on gas tank	246 0	11 0	5 0	262 0
Men on crushing and stacking lime	240 0	11 0	5 0	256 0
Men on washing and checking filterpress sheets	241 0	11 0	5 0	257 0
Char End—				
Kiln repairers	240 0	11 0	5 0	256 0
Kiln firemen	248 0	11 0	5 0	264 0
Wet charmen	248 0	11 0	5 0	264 0
Char runners	248 0	11 0	5 0	264 0
Pan Floor—				
First sugar boilers	266 0	11 0	5 0	282 0
Second sugar boilers	257 0	11 0	5 0	273 0
Employee attending triple effet and assistant sugar boiler	243 0	11 0	5 0	259 0
Pan attendant	240 0	11 0	5 0	256 0
Refined sugar fugalmen	245 6	11 0	5 0	261 6
Refined sugar fugalmen—Leading hands	255 6	11 0	5 0	271 6
Jelly House—				
Leading hand	250 6	11 0	5 0	266 6
Jelly fugalmen	240 0	11 0	5 0	256 0
Refined Sugar Store—				
Receiving at truck yard (leading hands)	250 0	11 0	5 0	266 0
Icing mill attendant	240 0	11 0	5 0	256 0
Driers (leading hand)	250 0	11 0	5 0	266 0
Driers (others)	240 0	11 0	5 0	256 0
Automatic scale attendant	249 0	11 0	5 0	265 0
Automatic scale hands	240 0	11 0	5 0	256 0
Employee engaged loading trucks	240 0	11 0	5 0	256 0
Bag room checkers	240 0	11 0	5 0	256 0
Truckers and stackers	240 0	11 0	5 0	256 0
Leading hand packing floor	250 0	11 0	5 0	266 0
Hand packing sugar	240 0	11 0	5 0	256 0
Golden Syrup and Treacle—				
Men packing and weighing (bulk)	241 0	11 0	5 0	257 0
Golden syrup and treacle mixer	243 0	11 0	5 0	259 0
Liquor runners	256 0	11 0	5 0	272 0
Liquor runners—assistants	240 0	11 0	5 0	256 0
Distillery—				
Stillman	259 0	11 0	5 0	275 0
Mashman	246 0	11 0	5 0	262 0
C.02 Bottle Attendant	249 0	11 0	5 0	265 0
Spirit and Methylating Rooms—				
Leading hand	261 6	11 0	5 0	277 6
Assistants	245 6	11 0	5 0	261 6
Cane-ite Store—				
Men storing and unstoring cane-ite and hardboard	241 0	11 0	5 0	257 0
Leading hand cleaning gang	250 0	11 0	5 0	266 0
Unstoring and/or loading bales for shipment	251 0	11 0	5 0	267 0
All others	237 0	11 0	5 0	253 0
Adult females (*a*) with less than 6 months' experience at the trade	..	..	..	174 3
(*b*) with 6 months or more experience at the trade	..	..	..	176 3

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 456] **FRIDAY, MAY 15.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

TAR AND BITUMEN BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 99 of the 30th January, 1951, shall be replaced by the following clause :—

2. WAGE PER WEEK OF 40 HOURS.

Improvers.	Percentage of Basic Wage.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
Under 19 years of age ..	82	190 0	4 6	194 6
19 years and under 20 years	97	225 0	4 6	229 6
20 years and under 21 years	100 + 5s.	237 0	4 6	241 6

PROPORTION (IN ANY PLACE).

One improver to every five or fraction of five workers receiving not less than 261s. 6d. per week.

Other Employees.	Adjustable Rate.	Plus Conditions and Clothing Allowance (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
Bitumen emulsion maker ..	259 6	4 6	264 0
Bitumen, tar or pitch kettle attendant (where direct heat by fire is used)	259 6	4 6	264 0
Tar distiller and/or maker of pitch (T.I.C type of plant) ..	258 6	4 6	263 0
Tar distiller and/or maker of pitch (other types of plants)	261 6	4 6	266 0
Tar acid still attendant ..	261 6	4 6	266 0
Weigher or measurer and/or mixer of asphaltic concrete or other pre-mixed materials ..	259 6	4 6	264 0
Pitch enamel maker (closed type of plant)	261 6	4 6	266 0
Pitch enamel maker (open type of plant)	For rate see clause 8 (*d*)		
All others	257 0	4 6	261 6

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination as amended on the 6th March, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 456.—4340/53.—PRICE 3D.

VICTORIA
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No. 457] **FRIDAY, MAY 15.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

TEA PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 105 of the 30th January, 1951, shall be replaced by the following clause :—

2. WAGES.

APPRENTICES OR IMPROVERS.

—	Males.		Females.	
	Percentage of Basic Wage.	Per Week. s. d.	Percentage of Female Basic Wage.	Per Week. s. d.
14 years	23	53 6	..	..
15 years	30	69 6	42	73 0
16 years	35	81 0	47	82 0
17 years	45	104 6	56	97 6
18 years	56	130 0	67	116 6
19 years	63	146 0	74	129 0
20 years	81	188 0	85	148 0

PROPORTION (within any factory or place).

Apprentices.

One male apprentice to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 256s. 6d. per week.

One female apprentice to every three or fraction of three female workers receiving at wages rates or piece-work prices not less than 185s. 6d. per week.

Improvers.

One male improver to every three or fraction of three male workers receiving at wages rates or piece-work prices not less than 256s. 6d. per week.

One female improver to every three or fraction of three female workers receiving not less than 185s. 6d. per week.

ADULTS.

	Per Week. s. d.
Males.	
Foreman	274 0
Headman	265 9
All other adult males	256 6
Females.	
Headwoman	203 0
All other adult females	185 6

Clauses, other than clause 2, of the said Determination as amended on the 26th February, 1951, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 457.—4341/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 458] **FRIDAY, MAY 15.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

TILE LAYERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 376 of the 5th April, 1951, shall be replaced by the following clauses:—

2. WAGES.

Apprentices.			Other Employees.		
	Percentage of Basic Wage.	Per Week of 40 Hours.		Per Hour.	Per Week of 40 Hours.
		s. d.		s. d.	£ s. d.
1st year ..	27	62 6	Adults	7 11½ ..	15 18 4
2nd ,, ..	41	95 0			
3rd ,, ..	56	130 0			
4th ,, ..	76	176 6			
5th ,, ..	95	220 6			

PROPORTION (WITHIN ANY PLACE).

One apprentice to every three or fraction of three workers receiving not less than £15 18s. 4d. per week of 40 hours.

An indenture of apprenticeship has been prescribed by the Board.

No. 458.—4342/53.—PRICE 3D.

PIECEWORK PRICES.

20. That the lowest piecework prices payable to any person engaged in the following kinds of work shall be :—

Floor and Verandah Tiling.

Each area under 1 square yard	17s. 7d. per area
Under 3 square yards	23s. 5d. per square yard
3 square yards or over	20s. 5d. per square yard
Loose moravian	33s. 9d. per square yard
Steps of marble, slate, or material other than tiles with the risers	2s. 1d. per foot run respectively for each step fixed or rise tiled
Any step with noseing tread or irser tiles	8s. 11d. per foot run

All mosiac, ceramic, moravian mounted, or loose tiling shall be laid on properly screeded floors prepared by the builder, and to be not more than 1 inch from the finished surface.

Wall Tiling.

Wall tiling	22s. 0d. per square yard
Kitchen stove recesses	29s. 5d. per square yard
Splash tiling under 1 square yard to basin and/or bath	29s. 5d. per room
Ceilings or offits	44s. 3d. per square yard
Liners, beads, coves, and capping	5d. per foot run in addition to full overall measurements
Where brickwork or concrete has to be cut out to allow recessed fitting to be laid	8s. 11d. per fitting
Soap and toilets with mitre surrounds	8s. 11d. each
Tiled recesses in walls up to 6 in. x 6 in. square	17s. 7d. each
Sills and reveilles which occur in isolated cases	1s. 8d. per lineal foot in addition to overall measurements
Architraves and skirting	1s. 8d. per lineal foot in addition to overall measurements
Cutting on the rake to staircase dados	1s. 1d. per lineal foot

In opalite or other glass tiling, also any other matrix which may be used, all walls shall be prepared by being rendered up with a scratch coat ready for the tilelayer on which to start tiling, also all walls of this nature to be painted where necessary.

Open Joint Tiling.

Where tiles (other than tiles which by the nature of their manufacture form an open joint) are laid or fixed in any place whatsoever and spaced to a uniform open joint—

(*a*) where joints are bagged	2s. 1d. per yard	in addition to the rates fixed in this schedule for laying and fixing
(*b*) where joints are struck	7s. 8d. per yard	

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 459] FRIDAY, MAY 15. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

VEGETABLE GROWERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 821 of the 6th October, 1952, shall be replaced by the following clause:—

2.

Improvers.					Other Employees.			
—	Per centage of Basic Wage.	Adjustable Rate.	Plus Loading to Compensate for a 44 Hour Week.	Total Wage.	—	Adjustable Rate.	Plus Loading to Compensate for a 44 Hour Week.	Total Wage.
		£ s. d.	s. d.	£ s. d.		£ s. d.	£ s. d.	£ s. d.
15 years of age or under	28	3 5 0	6 3	3 11 3	Foreman gardener, i.e., a gardener in charge of two or more employees	12 18 0	1 5 0	14 3 0
16 years of age ..	37	4 6 0	8 3	4 14 3	All others	12 3 0	1 3 6	13 6 6
17 years of age ..	48	5 11 6	10 9	6 2 3				
18 years of age ..	64	7 8 6	14 3	8 2 9				
19 years of age ..	84	9 15 0	18 9	10 13 9				
20 years of age or over, the appropriate rate prescribed under heading "Other Employees".								
PROPORTION. One improver to every three or fraction of three workers receiving not less than the minimum wage.								

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 459.—4344/53.—PRICE 3D.

VICTORIA
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No. 460] FRIDAY, MAY 15. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this
12th day of May, 1953.

RAY. H. BEERS.
Secretary for Labour.

UNDERTAKERS BOARD.

Clauses 2 and 20 of the Determination published in *Government Gazette* No. 606 of the 1st June, 1951, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.*

Apprentices.

WAGES.

—	Percentage of Basic Wage.	— s. d.
1st year ..	39	90 6
2nd „ ..	54	125 6
3rd „ ..	68	158 0
4th „ ..	90	209 0
5th „ ..	100 + 17/6	249 6

PROPORTION (within any factory or place).

One apprentice to every two or fraction of two workers receiving not less than 266s. per week.

An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.

Improvers.

WAGES.

Age.	Percentage of Basic Wage.	— s. d.
Under 18	58	134 6
18 ..	77	178 6
19 ..	99	229 6
20 ..	100 + 25/6	257 6

PROPORTION (within any factory or place).

One improver to every seven or fraction of seven employees receiving not less than 266s. per week.

Other Employees.

WAGES.

	Within the Metropolitan District. s. d.	Outside the Metropolitan District. s. d.
Workers engaged in making coffins of wrought timber for either polishing or varnishing ..	292 6	289 6
Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals	279 6	276 6
Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or wagons	279 0	276 0
Other chauffeurs who drive and may be required to change tyres, oil and/or plugs, or grease, clean and/or polish a motor vehicle ..	269 0	266 0
All others	269 0	266 0

Provided that employees who live at either principal or branch establishments shall receive 20s. per week extra and shall be charged not more than a weekly rental of 1s.

* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours)

Allowances.—For allowances under this Determination see clause 10.

No. 460.—4345/53.—PRICE 3D.

PIECEWORK.

20. That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be :—

SCHEDULE.

All Inside Measurements (Head to Heel).	If Made Throughout by Hand—			If Made with the Aid of Machinery Actually Installed on Employer's Premises, and Driven by Steam, Gas, Oil, Water, or Electric Power—		
	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.	Not Exceeding 20 Inches Wide.	Over 20 Inches, but not Exceeding 22 Inches Wide.	Exceeding 22 Inches Wide.
	Each.	Each.	Each.	Each.	Each.	Each.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	104 9	111 3	117 6	91 8	98 8	106 7
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) ..	93 8	100 6	106 10	82 6	88 8	95 2
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	78 10	81 8	87 11	69 3	73 7	77 4
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long	63 2	67 11	73 6	56 2	60 7	67 4
Common coffins, over 4 ft. 9 in. long	14 2	15 10	17 8	12 4	13 11	15 10
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	15 10	17 8	19 9	13 11	15 10	17 8
	s. d.			s. d.		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	58 5 each			49 6 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	48 0 ,,			38 7 ,,		
Common coffins, up to 2 feet long	63 2 per dozen			48 10 per dozen		
Common coffins, over 2 feet and up to 3 feet long ..	85 3 ,,			68 0 ,,		
Common coffins, over 3 feet and up to 4 ft. 9 in. long	115 7 ,,			90 11 ,,		
Inside shells for lead coffins	42 1 each			28 4 each		
Cover lids, up to 2 feet wide	58 7 per dozen			39 9 per dozen		
Cover lids, over 2 feet wide	63 11 ,,			63 1 ,,		

	s. d.
Extra for common coffins or coverlids if glued	3 5 each
Extra for lids made with two or three decks	22 4 ,,

Clauses, other than clauses 2 and 20, of the said Determination shall remain in force.

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No. 461] FRIDAY, MAY 15. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1953.

Dated at Melbourne, this 12th day of May, 1953.

RAY H. BEERS,
Secretary for Labour.

WATCH CASES BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 545 of the 9th July, 1952, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

Wages per Week of 40 Hours.

Males.								Females.			
—	Commencing Age—							—	Adjustable Rate.	Emergency Loading Non-adjustable.	Total Weekly Wage.
	Adjustable Rate.			Emergency Loading Non-adjustable.	Total Weekly Wage.						
	Under 17 Years.	17 Years.	18 Years or Over.		Under 17 Years.	17 Years.	18 Years or Over.				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
1st year's experience	44 0	55 6	62 6	0 9	44 9	56 3	63 3	1st year's experience	38 6	0 9	39 3
2nd " "	65 0	69 6	83 6	1 0	66 0	70 6	84 6	2nd " "	52 0	0 9	52 9
3rd " "	88 0	95 0	111 6	1 6	89 6	96 6	113 0	3rd " "	82 0	1 0	83 0
4th " "	120 6	120 6	..	2 0	122 6	122 6	..	4th " "	102 6	1 6	104 0
5th " "	153 0	..	..	2 6	155 6	..	..	5th " "	116 6	2 0	118 6
6th " "	178 6	..	..	3 0	181 6	..	..	Thereafter until reaching 21 years of age	132 0	2 0	134 0
7th " "	188 0	..	..	3 0	191 0	..	..				

NOTE.—The rates prescribed above for apprentices or improvers shall apply only to such employees as are under 21 years of age.

No. 461.—4347/52.—PRICE 3D.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every one male worker receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Such number of improvers as together with the number of apprentices does not exceed three to every adult worker receiving not less than the minimum wage.

3. OTHER EMPLOYEES.

Wages per Week of 40 Hours.

—	Within a Radius of 50 Miles of G.P.O., Melbourne.		All Other Parts of Victoria.	
	Weekly Wage.		Weekly Wage.	
	s.	d.	s.	d.
Adult males—				
First class watch case tradesman	246	0	243	6
Second class watch case tradesman	236	0	233	6
All others—				
(a) with less than 3 years' experience	228	0	225	6
(b) with 3 years' experience or more	236	0	233	6
Adult females	177	0	175	0

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 462] **FRIDAY, MAY 15.** **[1953**

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which has the power to determine the lowest prices or rates which may be paid to :—

(1) any person employed in wholly or partly preparing or manufacturing any article of furniture or in repairing any new or second-hand article of furniture, usually made or partly prepared by cabinet-makers, chair and couch makers, upholsterers, wood carvers, french-polishers, and wood turners ;

(2) any person or persons or classes of persons employed in—

(*a*) fixing or repairing new or second-hand furniture or seating in buildings ; or

(*b*) french, wax, or lacquer polishing new or second-hand furniture or fittings in or in connexion with buildings ;

(3) any person or persons, or classes of persons, employed in the trade of designing, making, painting, or decorating—

(*a*) furnishing accessories or novelties, wholly or partly made of wood, such as nut bowls, smokers' or ornamental stands, or fancy boxes ;

(*b*) domestic woodware, such as bread boards or salt boxes ;

(*c*) walking sticks ;

(4) any person employed in wholly or partly preparing or manufacturing furniture timbers cut to size, veneers, veneered panels, plywood or coreboard, but not including persons subject to the determination of any other Wages Board heretofore appointed ;

(5) any person or persons or classes of persons employed in the manufacturing processes of a maker of overmantels and of wood mantelpieces (other than wood mantelpieces to be painted, such as usually made in sawmills) or in repairing any such overmantels or wood mantelpieces ;

(6) any person or persons, or classes of persons, employed in the manufacturing of wire mattresses ;

(7) any person employed in the manufacture of mattresses or bedding ;

(8) females employed as upholstresses, whether as carpet hands, table hands, or drapery hands ; and males employed in planning and laying floor coverings, or fixing draperies, blinds, or screens ; and males or females employed in making blinds ;

but not including persons subject to the jurisdiction of the Tentmakers Board ;

(9) any person or persons or classes of persons employed either inside or outside a factory or workroom in the process, trade, or business of a maker of picture frames, including art picture frames, framed mirrors, and overmantels other than overmantels usually made by cabinet-makers,

has made the following Determination namely :—

1. That as from the beginning of the first pay period to commence on or after the 1st April, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

No. 462.—3185/53.—PRICE 6D.

WAGES.

Classification.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
PART I.—ADULT MALES.		
SECTION "A."—WOOD MACHINISTS AND GENERAL.		
Machinist—"A" Grade.	£ s. d.	£ s. d.
1. Boult's carver	13 19 0	13 16 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	13 19 0	13 16 0
3. Moulder—who grinds cutters, sets up and operates	13 19 0	13 16 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	13 19 0	13 16 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	13 19 0	13 16 0
6. Lindeman or similar jointer	13 19 0	13 16 0
Machinist—"B" Grade.		
7. Band and/or jig sawyer	13 9 0	13 6 0
8. Circular sawyer—who sets up and operates	13 9 0	13 6 0
9. Dovetailer—who sets up and operates	13 9 0	13 6 0
10. Buzzer—who sets up and operates	13 9 0	13 6 0
11. Planer—who sets up and operates	13 9 0	13 6 0
12. Thicknesser—who sets up and operates	13 9 0	13 6 0
13. Glue Jointer—who sets up and operates	13 9 0	13 6 0
14. Tenoner—who sets up and operates	13 9 0	13 6 0
15. Turner—copying or automatic lathe—who sets up and operates	13 9 0	13 6 0
16. Morticer—who sets up and operates	13 9 0	13 6 0
17. Sander—Tripledrum—who sets up and operates	13 9 0	13 6 0
18. Belt sander on veneers	13 9 0	13 6 0
19. Multiple Borer—three or more bits—who sets up and operates	13 9 0	13 6 0
20. Moulder—who sets up and operates	13 9 0	13 6 0
Machinist—"C" Grade.		
21. Sander—others	12 19 0	12 16 0
22. Borer—less than three bits	12 19 0	12 16 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6, and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	12 19 0	12 16 0
General.		
24. Timber bender	12 19 0	12 16 0
25. Timber stacker	12 4 0	12 1 0
26. Yardman	12 4 0	12 1 0
27. Tailer out	12 4 0	12 1 0
28. Employees not elsewhere classified	11 12 0	11 9 0
SECTION "B"—POLISHING, ETC.		
29. Polisher	13 19 0	13 16 0
30. Spray hand—		
(a) engaged on finishing coats of any type	13 9 0	13 6 0
(b) engaged on priming and/or undercoating, and/or sealing	12 19 0	12 16 0
31. Employee cutting or papering down and/or filling and/or staining	12 19 0	12 16 0
SECTION "C"—GENERAL FURNITURE.		
32. Cabinet maker	13 19 0	13 16 0
33. Wood carver	13 19 0	13 16 0
34. Chair frame maker	13 19 0	13 16 0
35. Upholsterer	13 19 0	13 16 0
36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, glueing or fixing in any way machine-jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article	13 11 6	13 8 6
37. Assembler second class, i.e., an adult employee employed (a) assembling component parts of furniture or cabinets, refrigerators; (b) cramping furniture cabinets, or wooden parts of refrigerators; or (c) an employee upholstering parts of furniture which are later assembled	13 4 0	13 1 0
38. Veneer cutter or matcher	13 9 0	13 6 0
39. Stuff over chair or couch frame maker, i.e., an adult who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines	12 19 0	12 16 0
39A. Employees filling loose cushions	12 19 0	12 16 0
40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size	12 19 0	12 16 0
41. Employee packing furniture and/or mantelpieces	12 16 0	12 13 0
42. Employee cleaning off, i.e., cleaning off glue after assembly	11 19 0	11 16 0

WAGES—*continued.*

Classification.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
PART I.—Adult Males.—*continued.*		
SECTION "D"—BEDDING, BEDSTEADS, AND WIRE MATTRESSES.		
(a) Bedding.	£ s. d.	£ s. d.
43. Employee engaged on making box spring mattresses and upholstered base supports	13 19 0	13 16 0
44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting	13 9 0	13 6 0
45. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border	13 9 0	13 6 0
46. Employee who does not set up or adjust, but only operates any of the following bedding machines:—power tufting; roll edge; tape edge; buttoning; or pre-built border	12 19 0	12 16 0
47. Employee operating filling machines for upholstery, soft bedding and pillows	12 19 0	12 16 0
48. Employee packing bedding	12 16 0	12 13 0
(b) Bedsteads and Wire Matresses.		
49. Wire weaver—who sets up, adjusts, and operates automatic machines	13 19 0	13 16 0
50. Mattress spring and/or spring unit maker (hand)	13 15 6	13 12 6
51. Other wire weavers	13 9 0	13 6 0
52. Stretcher up	12 19 0	12 16 0
53. Tacker up	12 19 0	12 16 0
54. Splitter up	12 19 0	12 16 0
55. Wire drawer	12 17 0	12 14 0
56. Spring maker and assembler on automatic machines	12 19 0	12 16 0
(c) Bedstead Assembly.		
57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots	12 19 0	12 16 0
58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots	12 7 0	12 4 0
SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS.		
59. Carpet planner	13 19 0	13 16 0
60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering	13 11 6	13 8 6
61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds	13 9 0	13 6 0
62. Employee mounting, making or hanging blinds	13 9 0	13 6 0
63. Carpet room assistant	12 7 0	12 4 0
SECTION "F"—PICTURE FRAMES.		
64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo	13 9 0	13 6 0
65. Mount cutter	12 19 0	12 16 0
66. Mounter	12 19 0	12 16 0
67. Joiner	12 19 0	12 16 0
68. Gilder or bronzer	12 19 0	12 16 0
SECTION "G"—REFRIGERATORS (Other than Ice).		
69. Cabinet maker	13 19 0	13 16 0
70. Painter and/or enameller, spray or brush on coats other than priming	13 19 0	13 16 0
71. Painter and/or enameller, spray or brush on prime coats	12 19 0	12 16 0
72. Wet rubbing	12 19 0	12 16 0
73. Packers of new refrigerators	12 16 0	12 13 0
SECTION "H"—ORNAMENTS OF WOOD.		
74. Wood Turners	13 19 0	13 16 0
75. Polishers	13 19 0	13 16 0
76. Wood machinists (see Section "A")		

WAGES—*continued.*

Classification.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria.
PART II.—ADULT FEMALES.		
SECTION A—GENERAL FURNITURE.	£ s. d.	£ s. d.
1. Upholstress	9 11 6	9 9 6
2. Veneer matcher	9 11 6	9 9 6
3. Female employed in designing, making, painting, or decorating—		
(a) furnishing accessories or novelties	9 11 6	9 9 6
(b) domestic woodware	9 11 6	9 9 6
(c) walking sticks	9 11 6	9 9 6
SECTION B—BEDDING, ETC.		
4. Females sewing mattresses, pillows, quilts, cushions, &c.	9 11 6	9 9 6
SECTION C—CARPET PLANNING AND SOFT FURNISHINGS.		
5. Carpet sewer	9 12 9	9 10 9
6. Table hand	9 11 6	9 9 6
7. Draping hand or repairer of new goods	9 11 6	9 9 6
8. Shade roller blind maker	9 11 6	9 9 6
9. Cutter of loose covers	9 11 6	9 9 6
10. Cutter of curtains, drapes or blinds	9 11 6	9 9 6
11. Fancy roller blind maker	9 11 6	9 9 6
SECTION D—PICTURE FRAMES.		
12. Mounting and/or fitting	8 19 0	8 17 0
Provided that all other adult females, employed on work for which a male margin of 40s. and over is prescribed in clause 41, shall receive a margin equal to 50 per centum of the male margin, but if the male margin is less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.		
PART III.—SAVING.		
No employee shall have his or her rate reduced merely as a result of this Determination.		

SPECIAL RATES.

3. (a) *Leading Hands.*—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances :—

(1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;

(2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;

(3) Twenty-seven shillings per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein, the following additional rates shall be paid :—

(i) Sixpence per hour to employees working in confined spaces;

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

(ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

(iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;

(iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(*d*) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowances.

(*e*) Employees engaged as cabinet makers, chairmakers and carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which 3 days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

—	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.	£ s. d.	£ s. d.
Five-year Term—		
1st year's experience	3 13 6	3 12 6
2nd year's experience	4 18 6	4 17 0
3rd year's experience	6 3 6	6 2 0
4th year's experience	9 10 0	9 7 6
5th year's experience	11 15 0	11 12 0
Four-year Term—		
1st year's experience	3 18 0	3 17 0
2nd year's experience	6 3 6	6 2 0
3rd year's experience	9 10 0	9 7 6
4th year's experience	11 15 0	11 12 0
Male Improvers.		
Under 16 years of age	2 15 0	2 14 0
16 and under 17	3 7 0	3 6 6
17 and under 18	4 10 6	4 9 0
18 and under 19	6 0 6	5 19 0
19 and under 20	9 10 0	9 7 6
20 and under 21	11 14 0	11 11 0
Female Apprentices.		
1st year's experience	3 19 0	3 18 0
2nd year's experience	5 13 0	5 11 6
3rd year's experience	7 11 0	7 9 6
4th year's experience	8 13 0	8 11 0
Female Improvers.		
16 years and under	2 16 6	2 16 0
17 years	3 19 0	3 18 0
18 years	5 13 0	5 11 6
19 years	7 11 0	7 9 6
20 years	8 13 0	8 11 0

APPRENTICES AND IMPROVERS—PROPORTIONATE NUMBERS.

6. (*a*) (i) Males.—One male apprentice shall be allowed to the first three adult male workers or fraction thereof, and thereafter one additional apprentice to every three such workers.

(ii) Female.—One female apprentice shall be allowed to each adult female worker.

(*b*) (i) One male improver shall be allowed to each six adult male workers or fraction thereof; provided that at least three adult male workers must be employed before a male improver can be employed.

In the case of wire mattresses and bedding sections where no apprentices are employed, one male improver shall be allowed to each four adult male workers or fraction thereof.

Provided that in the picture frame section one male improver shall be allowed to each three adult male workers or fraction thereof.

(ii) One female improver shall be allowed to each six adult female workers or fraction thereof.

Provided that in the wire mattress and bedding sections where no female apprentices are employed, one female improver shall be allowed to each four adult female workers or fraction thereof.

(*c*) The proportion of apprentices or improvers shall be based on the average number of adult workers employed for the preceding six months in each workshop or factory.

(*d*) The terms "adult male workers" and "adult female workers" shall mean adults whose wages are prescribed by this Determination and include a proprietor working in his factory; provided that an apprentice shall not be an adult worker until he has completed his term of apprenticeship prescribed by this Determination.

(*e*) Where an improver becomes indentured to any trade the time spent in such trade as an improver shall count as part of the term of apprenticeship.

(*f*) A probationary period of three months shall be allowed before a person is indentured for the first time, but the period of probation shall be treated as part of the period of apprenticeship.

APPRENTICESHIP.

7. (*a*) *Apprenticeship Trades.*—For the purpose of indentures the following shall be apprenticed trades :—

Furniture.—Cabinet making, wood carving, wood turning, chair and couch making, polishing, upholstering, machining—instruction and practice in four of the following machines :—

Boult's carver or shaper, moulding machine, band saw, jig saw, circular saw, dovetailer, buzzer, planer, glue jointer, tenoner, copying lathe and automatic lathe.

Furnishings.—Carpet planning and floor coverings, soft furnishing.

Wire Mattresses.—Wire weaving, wire mattress making. Polishing, machining—Instruction and practice in four of the following machines :—

Boult's carver or shaper, moulding machine, band saw, jig saw, circular saw, dovetailer, buzzer, planer, glue jointer, tenoner, copying lathe and automatic lathe.

Bedding.—Mattress making.

Provided that in all types of machining instruction and practice shall be given in one of the following machines, viz., shaper, moulder or router.

(*b*) In such portions of the State of Victoria as come within the purview of the State Apprenticeship Commission, male juniors employed as cabinet makers, wood carvers, wood turners, chair and couch makers, polishers (furniture), upholsterers and machinists (furniture) shall only be employed as apprentices.

(*c*) Juvenile workers employed in any of the occupations referred to in sub-clause (*b*) hereof at the time of the making of this Determination may, if they so desire, be employed as apprentices and the time that they have been employed in the industry shall be counted as time of apprenticeship. If they do not elect to become apprenticed they may continue to be employed by the same employer as juvenile workers.

(*d*) *Term of Apprenticeship.*

(i) *Males.*—The term of apprenticeship for those entering apprenticeship trades between the ages of fourteen and seventeen years shall be five years, and for those entering apprenticeship trades in their eighteenth and nineteenth years shall be four years.

(ii) *Females.*—The term of apprenticeship for females shall be four years.

(*e*) *General Conditions of Apprenticeship.*

(i) The provisions of this Determination governing holidays and for sick pay shall apply to all apprentices whether the apprenticeship was commenced before or after the date of the coming into force of this Determination.

(ii) All present contracts of apprenticeship shall be deemed to include and all future contracts of apprenticeship shall include the following provision :—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

If there occurs a breakdown of power necessitating the standing down of adult employees, apprentices may also be stood down over the same period.

(*f*) *Technical Training.*

(i) On an apprentice producing a certificate from the Technical College stating that he has a record of 70 per cent. of attendance at the Technical College, his employer shall refund to him his Technical College class fees.

(ii) Every apprentice who obtains, and produces to his employer, a certificate (or statement in lieu of same) of competency issued for any year of technical education by the Technical College shall be entitled to 2s. 6d. per week in addition to the rates of wages prescribed for the ensuing twelve months. Every apprentice who produces to his employer a series of such certificates relating to each of the three years of his technical education shall be entitled to 5s. per week, in addition to the prescribed rates of wages for the remainder of his term of apprenticeship.

CONTRACT OF EMPLOYMENT.

8. (i) Except as in this Determination provided, all employees shall be employed by the week. Employees to become entitled to payment of wages prescribed by this Determination must be available and ready and willing to perform such work as the employer shall from time to time require on the days and during the hours usually worked by the class of employees affected. Where the majority of the employees of any establishment or of any department of such establishment agree to work part time for any period or to close down for any period on days other than the prescribed holidays, the provisions of the weekly wages shall not apply to any employee of such establishment or department during such periods.

Employment for the first week of service at any time shall be from hour to hour at the weekly rate fixed.

Terminating Employment.

(ii) (*a*) Employment to be terminated only by a week's notice on either side, and such notice may be given at any time during the week or in lieu thereof payment or forfeiture of a week's wages. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, or to deduct payment for any time the employee cannot be usefully employed because of any strike, or through any breakdown of machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

Where an employee has given or been given notice as aforesaid he shall continue in his employment until the date of the expiration of such notice. Any employee who having given or been given notice as aforesaid without reasonable cause (proof of which shall lie on him) absents himself from work during such period, shall be deemed to have abandoned his employment and shall not be entitled to payment for work done by him within that period.

(*b*) An employer shall not terminate the employment of a weekly employee for the purpose of evading payment for the holidays prescribed by this Determination.

(*c*) Where an employee is dismissed within seven days prior to any such holiday the re-engagement of such employee within seven days after such holiday shall be *prima facie* evidence that the employment was terminated for the purpose of evading payment for such holiday.

(*d*) Where the employer terminates the employment within one week of a day on which a holiday occurs, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee had been employed by the employer for a period of at least one week prior to the termination of the employment.

Casual Employees.

(*e*) A casual employee shall mean an employee who is engaged and paid as such and he may be engaged at hourly rates for weekly hands with the addition of 10 per centum.

EMERGENCY PROVISIONS.

9. (*a*) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnexion thereof in accordance with orders or regulations approved by the appropriate lawful authority.

(i) If by reason of such restriction or rationing or emergency disconnexion he is unable usefully to employ an employee for the whole or part of any day shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—

(1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;

(2) where an employee commences work he shall be entitled to be paid for four hours' work;

(3) this sub-clause shall not apply to apprentices.

(ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—

(1) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;

(2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.

(3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.

Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.

(iii) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks; provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.

(*b*) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of any employer who uses auxiliary power plant for the purposes of providing employment for his employees whilst such restriction or rationing or emergency disconnexion is in force and who—

(i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in such plant through no fault of his own; or

(ii) because of the inability of the auxiliary power plant to meet the normal demands for power—

(1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or

(2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

LIMITATION OF EMPLOYMENT.

10. (*a*) Except as hereinafter provided no weekly employee shall work for more than one employer during any week, nor shall any employee make or assist in the production of goods for sale on his own account.

(*b*) Employers may, by mutual arrangement between the employers and employees concerned, provide for temporary transfer of employees during the ordinary working hours of the week but, except for this provision, no employer shall employ any person at any time who is already engaged by another employer.

(*c*) The provisions of this clause shall not affect the right of any employee to transfer from one employer to another after properly terminating his engagement in accordance with the terms of Clause 8 hereof.

DEFINITIONS.

11. (*a*) "An Apprentice" is a person who is bound by indentures of apprenticeship.

(*b*) "A Juvenile" is a person under the age of 21 years who is not an indentured apprentice or journeyman or journeywoman.

HOURS OF WORK.

12. (*a*) The ordinary hours of employment per week shall be 40 to be worked in five days of eight hours per day.

(*b*) The hours of employment for day workers may be worked at any time between 7 a.m. and 5 p.m. on Monday to Friday inclusive.

SHIFT WORK.

(See Section 39 of the *Factories and Shops Act* 1928 re prohibition of work outside certain prescribed hours.)

13. Shift work may be worked and where such shift work is worked the following conditions shall apply:—

(*a*) Any afternoon or night shift which does not continue for five successive shifts shall be paid for at the rate of time and a half.

(*b*) Except as herein provided employees working any afternoon or night shift which has been in operation for five successive shifts or more shall be paid 10 per cent. more than the ordinary rates.

(*c*) Shift workers shall be paid overtime at the rate of time and a half for the first four hours and double time thereafter for all time worked in excess of shift hours.

(*d*) Employees who during a period of engagement work only on night shifts shall be paid at the rate of time and a quarter.

(*e*) When employees are called upon to work afternoon and night shifts only they shall change over week and week about and shall be paid 10 per cent. above ordinary rates for both shifts.

(*f*) When employees work day and afternoon shifts only they shall change over week and week about and shall be paid 10 per cent. extra for afternoon shifts.

(*g*) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on shift shall not exceed—

(i) 8 in any one day; or

(ii) 44 in any one week; or

(iii) an average of 40 per week during any period of three weeks of such employment upon such shifts.

(*h*) Employees on shift work shall be paid at the rate of time and a quarter for all work performed between midnight on Friday and midnight on Saturday.

OVERTIME.

14. (a) Except in the case of shift work all time worked :—

(i) before or after the usual times of beginning and ending work ;

(ii) in excess of eight hours per day ;

shall be paid for at the rate of time and one half for the first two hours and double time thereafter : provided that all time worked between the hours of 9 p.m. and 7 a.m. shall be paid for at double time.

(b) All work done outside the times of beginning and ending work on any holiday specified in clauses 23 and 24 of this Determination shall be paid for at the rate of double ordinary time.

(c) No person under the age of seventeen years shall be permitted to work more than four hours' overtime in any week.

(d) In computing overtime each day's work shall stand alone.

(e) All work performed on Saturday morning shall be considered as overtime and paid for at the rate of time and a half for the first four hours and double time thereafter.

(f) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

MID-DAY MEAL.

15. An interval of 45 minutes shall be allowed for the mid-day meal between the hours of noon and 2 p.m. but such interval may be reduced to 30 minutes if an employer and the Union mutually arrange for a 30 minutes break.

MEAL MONEY.

16. All employees required to work beyond the usual finishing time shall be allowed 4s. tea money in addition to overtime rates as prescribed for in this Determination when the usual finishing time is exceeded by more than one hour.

MATERIALS TO BE PROVIDED.

17. Any person employed in wholly or partly preparing or manufacturing any article of furniture or in preparing any new or second-hand article of furniture shall be paid 5s. per day or part thereof in addition to the lowest rate fixed by this Determination, unless the following are provided by the employer if required in the performance of the work :—Benches, wood or iron clamps over 2 feet 6 inches, hand screws (in excess of 4), glue pots and glue brushes and varnish brushes.

Any employee engaged at french polishing shall be supplied with all materials, including rags, brushes and kit-box.

WASHING TIME FOR POLISHERS.

18. Employees engaged in the polishing shop, and spray paint operators, shall be granted five minutes before lunch time and five minutes before knocking off time for washing purposes.

TRAVELLING TIME ALLOWANCE AND BOARD.

19. (a) All times reasonably occupied by an employee in travelling to or from work outside the shop and outside ordinary hours and in travelling to and from work in a country district if engaged in any of the capital cities for employment in a country district shall be treated as time of duty and paid for at ordinary rates up to a maximum of eight hours for the journey, except on Sundays, when time and half rates shall be paid up to a maximum of eight hours for the journey. Provided that, where an employee proceeds direct from his or her home to a job outside the shop, he or she shall be paid for all time reasonably occupied in travelling to the job in excess of the time usually taken to go from his or her home to the shop.

(b) All fares and reasonable travelling expenses incurred by an employee in such travelling, including the cost, if any, incurred for meals—together with the reasonable cost of board and lodging if the employee has to be away from his home for a night, shall be paid to the employee.

(c) The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage. On trains where the employee has to travel all night in connexion with his employer's business, the fares to be allowed shall be first class. In other cases on trains the fares shall be second class.

(d) The foregoing travelling and accommodation allowances shall be paid additional to the usual rates for the time the employees are working.

(e) When it is more convenient for the employee to go direct to the job from his home he shall do so, and start and cease work at the usual times customary at the shop, provided that any extra expense incurred by him in travelling shall be borne by the employer.

REST PERIOD.

20. When any spell of duty is for four hours or more an interval (ten minutes for females and five minutes for males) to be selected by the employer shall be allowed in the third hour. The interval shall be regarded as time on duty and during such interval employees may leave their seats but not the premises.

SEATING ACCOMMODATION.

21. (a) All chairs provided for employees shall be reasonably comfortable.

(b) A chair provided for any female shall have a back to it, unless the work of such employee cannot conveniently be done in such a chair, or unless the employee requests to be allowed to use a seat without a back to it.

PAYMENT OF WAGES.

22. (a) All employees shall be paid weekly not later than Wednesday.

(b) No employer shall hold more than two days' pay in hand except under the provisions of clause 25 of this Determination.

(c) Any employee kept waiting for his pay on pay day for more than ten minutes after the usual time for ceasing work shall be paid overtime rates for that ten minutes and for ten minutes at least.

(d) Any employee dismissed during the course of a week shall have any wages due paid to him forthwith or posted to him within 24 hours of his dismissal.

(e) Should an employee leave his employment without giving a week's notice as required by this Determination any moneys, due to him after forfeiture of pay to one week's wages, shall be paid to him within one week after he leaves his employment.

(f) Sub-clauses (a) and (b) hereof shall not apply to an industry in which the work of employees covered by this Determination is only subservient to the main operations of such industry but the practice followed for the majority of employees in any establishment in such industry shall be applied to employees therein covered by this Determination.

HOLIDAYS.

23. (*a*) The following days shall be observed as holidays for all weekly wage employees—the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day.

PAYMENT FOR WORK ON HOLIDAYS AND SUNDAYS.

24. (*a*) Any time work employee who is employed on any holiday provided for herein shall be paid at the rate of ordinary time in addition to the usual rate.

(*b*) All work done on Sundays shall be paid for at the rate of double time.

LOADED RATE TO COVER HOLIDAYS, SICK LEAVE AND ANNUAL LEAVE.

25. (*a*) All weekly wage employees shall be granted their annual leave at Christmas time. Such leave shall consist of fourteen consecutive days which shall be exclusive of any of the holidays prescribed by clause 23 hereof and if any of such holidays falls within the period of annual leave and is observed on a day which would have been an ordinary working day there shall be added to the period of annual leave one working day for each such holiday falling as aforesaid.

The representatives of the parties shall meet not later than three months before Christmas for the purpose of determining the date on which the factories shall close down for the annual leave and Christmas-New Year holidays.

Provided that skeleton staffs may be retained in the following sections of the industry and for the purposes mentioned :—

(i) In all Sections where employers are under contract to service ships in port;

(ii) In Retail shops for the purpose of servicing furniture;

(iii) In any other Section where the said representatives of the parties consider special provision necessary.

(*b*) Loaded rate shall provide credits from which payment for holidays annual leave and sick pay shall be made under the following conditions :—

(i) Each weekly wage employee including a pieceworker or task worker shall be credited by the employer with a sum equal to four hours' pay for each week of continuous service and shall be continued each year from the beginning of the second week in each year until the end of the fifty-first week in each year.

(ii) On or before the pay day preceding a holiday, the amount of time that the employee will work short because of the holiday, and the time wage equivalent of such time shall be ascertained.

(iii) If on the pay day following the holiday there is standing to the credit of the employee an amount equal to or exceeding the amount of such wage equivalent the employer shall on that pay day pay to the employee an amount equal to that wage equivalent and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas-New Year holidays any payments due under this paragraph will be made on the day preceding such holidays.

(iv) If on the pay day following the holiday the amount standing to such credit is less than such wage equivalent the employer shall on that pay day pay to the employee the amount then standing to such credit and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas-New Year holidays any payment due under this paragraph will be made on the pay day preceding such holidays.

(v) In the event of an employee being absent owing to personal sickness or personal accident arising out of or in the course of his employment the employer shall on or before the pay day following the commencement of such absence ascertain the amount standing to the credit of such employee and shall if there be sufficient standing to the employee's credit to cover him for such absence not in excess of the number of ordinary working hours in a week pay to him such amount and if there be not sufficient for this purpose then the employer shall pay to the employee such amount as is standing to his credit and such credit shall be reduced by the amount paid pursuant to this sub-clause. If the credit is insufficient to cover the employee for his absence through sickness or accident as above stated the employee may at his own request be paid the difference when he has accumulated sufficient credit to cover the necessary amount.

(vi) On the pay day preceding the Christmas-New Year holidays the employer shall pay to the employee such amount as is then standing to the employee's credit plus credits up to the end of the fifty-first week in the year.

(vii) In the event of an employee being absent for any cause other than statutory holidays, annual leave, personal sickness or personal accident arising out of or in the course of his employment not in excess of the number of ordinary working hours in a week in any year the employer may reduce the amount to be credited to such employee by an amount *pro rata* to such absence.

(viii) If an employee lawfully leaves or his employment is terminated by the employer through no fault of the employee he shall be paid such amount as is then standing to his credit.

(*c*) The provisions of this clause shall not apply to an employer in which the work of employees covered by this Determination is only subservient to the main operation of such employer but the practice followed for the majority of employees in the establishment of that employer shall be applied to employees therein covered by this Determination.

INSURANCE OF TOOLS.

26. Employers shall insure the tools of trade of each employee in the furniture section against loss by fire up to a maximum of £20.

FIRST-AID OUTFIT AND ATTENDANT.

27. (*a*) Every factory, shop, or workshop or place in which power-driven machinery is used shall have a first-aid chest upon the premises, which chest shall contain the following equipment :—

Antiseptic solution 1 bottle; Bandages, cotton and gauze 1 dozen assorted sizes; Castor oil 2 ozs.; Iodine, tincture of 2 ozs.; Manual, First-aid 1; Petrolatum carbolized 1 jar; Picric acid solution made according to the following recipe or prescription:—1½ teaspoonful of powdered picric acid, 3 ozs. of absolute alcohol, and 2 pints distilled water; 1 pint; Pins, safety, 1 packet; sal volatile, 6 ozs.; Scissors 1 pair: Tourniquet 1; Tweezers, 1 pair; Gauze, sterilized plain, Cotton absorbent, Lint absorbent, Plaster, adhesive, an adequate assortment.

(*b*) In factories, shops, workshops, or places where an employer has appointed an employee who holds a certificate issued by the St. John's Ambulance Brigade as a first-aid attendant, an additional 10s. per week for each week in which three days or more have been worked shall be paid to such employee and shall be payable in addition to any amounts paid for annual leave, sick leave and public holidays, provided that this allowance shall not be subject to any premiums or penalty additions.

AMENITIES.

28. (*a*) Each employer shall install in each factory, shop or workroom or place wherein employees are working a proper system of ventilation and dust prevention.

(*b*) Employers shall make available an adequate and proper supply of boiling water boiled in clean receptacles at rest periods and at meal hours.

(*c*) Employers shall provide for the use of employees a sufficient supply of wholesome cool drinking water.

(*d*) Each employer shall provide proper and sufficient washing facilities.

(*e*) Each employer shall provide a dining room with adequate table and seating accommodation therein.

(*f*) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop.

(*g*) Suitable masks and goggles or other approved appliances shall be provided for employees for spray painting, and sand blasting. An employee when performing such work shall wear the mask and goggles provided for his protection. Masks and goggles containing celluloid shall not be considered suitable for the purpose of this provision. The employees on sand blasting shall be supplied with one pint of milk daily by the employer. Goggles shall be supplied to employees when grinding tools.

(*h*) While any work is being carried on in any confined or enclosed space and/or on the following operations in which—

(i) Fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or

(ii) Furniture polishing is done where the atmosphere becomes vitiated, the employer shall install a suction exhaust apparatus through which by means of power-driven fan air is drawn from the vicinity of the work in relation to which it is installed. Where it is impracticable to install such suction exhaust apparatus the employer shall, before requiring any employee to work therein, take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

Time and Wages Book or Record.

29. (*a*) Employees shall provide at each shop, factory or place where work is being carried on, a time book or record which shall contain a correct account written up in the English language of the total hours worked, the time spent on second-hand work as set out in clause 36 extra rates, and the wages received by each employee. Such time book or record shall be kept correctly entered up in ink and shall be open for inspection by a duly accredited official of the Federated Furnishing Trade Society of Australasia during the usual office hour at the office or other convenient place.

Provided that no inspection shall be demanded unless the accredited official of the Federated Furnishing Trade Society of Australasia suspects that a breach of this Determination has been or is being committed, and provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The official making such inspection shall be entitled to take a copy of entries in any time and wages book relating to the suspected breach of this Determination.

(*b*) The time occupied by an employee in filling in any time book or cards or in making any records, shall be treated as time of duty; but this clause does not apply to "checking" in or out at beginning or end of duty.

Right of Entry of Union Official.

30. A duly accredited representative of the Federated Furnishing Trade Society of Australia shall have the right to enter employers' workshops during the midday meal hour for the purposes of interviewing employees on legitimate union business on the following conditions:—

(*a*) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.

(*b*) That he interviews employees only at the places where they are taking their meals.

(*c*) That not more than one representative in all be in any workshop at any one time.

(*d*) That no one representative visit a workshop more than once in each week.

(*e*) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or in committing a breach of any of the previous conditions such employer may refuse the right of entry but the representative shall have the right to bring such refusal before the Chief Inspector of Factories.

Shop Stewards.

31. In cases where shop stewards have been appointed and recognized by the employers the practice shall continue until the Wages Board otherwise orders. In all other cases where such appointment is approved of by the employer or his representative and the Federated Furnishing Trade Society of Australasia appoints one of the employees for any particular shop or department he shall be allowed the necessary time to interview the employer or his representative at the shop in working hours on any matter affecting employees working in his shop or department.

Union Delegates.

32. Where the appointment of a shop steward is not approved of or recognized by the employer a delegate chosen by and from the employees in the shop or factory concerned shall be allowed the necessary time to interview the employer or his representative at the works in working hours for the purpose of submitting grievances.

Notice Boards.

33. (*a*) The employer shall permit notice boards to be erected in his establishment for the purpose of posting any notices thereon in connexion with the meetings of the Federated Furnishing Trade Society of Australasia.

(*b*) The notice boards shall be in a prominent position.

(*c*) All notices placed on the board shall be signed by the Branch Secretary of the Federated Furnishing Trade Society of Australasia.

Determination to be Posted.

34. A copy of this Determination shall be posted in a prominent place in the workroom, factory, store or shop.

Work to be Done in Factory Shop or Place.

35. (*a*) All work shall be done in a factory, shop or place duly registered under State Laws: but this shall not prevent an employer sending employees from his factory, shop or place to any building or shop for the purpose of repairing, completing, fitting or fixing any work covered by this Determination.

(*b*) For the purposes of this Determination "factory, shop or place" means a place in which one or more persons is or are employed in which articles covered by this Determination are repaired, prepared or manufactured.

(*c*) No person shall use allow or permit to be used as a sleeping place any part of a factory, shop or place.

Secondhand Upholstering, Bedding, Floor Coverings and/or Soft Furnishings.

36. (*a*) Employees working on secondhand upholstering, bedding, floor coverings and/or soft furnishings shall be paid 25 per cent. in addition to the ordinary rate.

(*b*) Before any work is performed on secondhand bedding it shall be vacuum fumigated.

(c) Secondhand upholstering for the purpose of this clause shall mean—

(i) all work done while stripping old materials and preparing the job for the use of new materials;

(ii) patching;

(iii) replacing flock fibre or stuffing taken from the job and replaced;

(iv) replacing old covers on Dunlopillo or other sponge rubber—

but shall not mean—

(i) the cutting and sewing of new materials where such work is done away from the job;

(ii) the placing of new materials on the job where such job has been reduced to the frame or where springs and/or webbing are left; or

(iii) the replacing of new covers on Dunlopillo or other sponge rubber; or

(iv) the replacing of new upholstering on old material after such old material is wholly covered by new hessian or new material.

(d) All work on floor coverings and soft furnishings once they have been laid and fixed shall be classed as secondhand unless such floor coverings or soft furnishings have been thoroughly cleansed by subjection to a dry-cleaning process in the case of soft furnishings and to a shampooing process involving lifting in the case of floor coverings: Provided, however, that the secondhand rate shall at all times apply to sewers of secondhand floor coverings.

Piecework.

37. (a) The employer in conjunction with his employees may fix his own piecework or task rates, provided such rates enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum more than the minimum weekly wage in their respective classes. The same piecework rates shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be apprentices or improvers on piecework or otherwise.

(b) All pieceworkers who are available and ready and willing to work during the ordinary working hours shall be paid in each week:—In the case of males, not less than the base rate; and in the case of females, not less than 75 per centum of the base rate.

Contract Work.

38. An employee working on weekly engagement shall not perform work (except under the prescribed conditions for piecework in clause 37) by contracting, sub-contracting, sub-letting or other similar systems.

Periodical Adjustment of Wages.

39. The wages rates set out in clause 2 are based upon the following basic wage for adult males, and, pursuant to the provisions of Section 21 of the *Factories and Shops Act* 1934 shall be automatically adjusted as prescribed by clause 40.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Within 20 miles of G.P.O., Melbourne—		
Males	11 9 0	Melbourne
Within 10 miles of G.P.O., Geelong, same as the contemporaneous basic wage and minimum wage for Melbourne		
Warrnambool, same as the contemporaneous basic wage and minimum wage for Melbourne		
Mildura and Gippsland districts, same as the contemporaneous basic wage and minimum wage for Melbourne		
Yallourn, until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week		
Elsewhere, 3s. less than the contemporaneous basic wage and minimum wage for Melbourne		

Adjustment of Basic Wage.

40. (a) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(b) Until the beginning of the first pay period to commence in May, 1953, the amount of the basic wage shall be as prescribed in clause 39.

(c) During each future successive period beginning with the first pay period to commence in a May, an August, a November, or a February, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price number by the factor ·103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach ·5 or more the basic wage shall be taken to the next higher shilling.

(d) The minimum rate of wage to be paid to adult females shall be 75 per cent. of the basic wage for adult males as provided in clause 39.

(e) The rates for pieceworkers shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

Margins.

41. In addition to the basic wage prescribed in Clause 39 and the minimum wage for females prescribed in Clause 40, the following additional margins (including war loadings) shall be paid:—

Classification.	Margin.
PART I.—ADULT MALES.	
Section "A"—Wood Machinists and General:	£ s. d.
Machinist—"A" Grade.	
1. Boult's carver	2 10 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	2 10 0
3. Moulder—who grinds cutters sets up and operates	2 10 0
4. Wood Turner—who grinds cutters, sets up and operates, or who works freehand	2 10 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	2 10 0
6. Lindeman or similar jointer	2 10 0

Classification.	Margin. £ s. d.
PART I.—Adult Males—*continued*.	
Machinist—"B" Grade.	
7. Band and/or jig sawyer	2 0 0
8. Circular sawyer—who sets up and operates	2 0 0
9. Dovetailer—who sets up and operates	2 0 0
10. Buzzer—who sets up and operates	2 0 0
11. Planer—who sets up and operates	2 0 0
12. Thicknesser—who sets up and operates	2 0 0
13. Glue jointer—who sets up and operates	2 0 0
14. Tenoner—who sets up and operates	2 0 0
15. Turner—copying or automatic lathe—who sets up and operates	2 0 0
16. Morticer—who sets up and operates	2 0 0
17. Sander—Tripledrum—who sets up and operates	2 0 0
18. Belt Sander on Veneers	2 0 0
19. Multiple Borer—3 or more bits—who sets up and operates	2 0 0
20. Moulder—who sets up and operates	2 0 0
Machinist—"C" Grade.	
21. Sander—others	1 10 0
22. Borer—less than 3 bits	1 10 0
23. All others—including employees of any of the abovenamed machines (except classes Nos. 1, 6 and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	1 10 0
General.	
24. Timber bender	1 10 0
25. Timber stacker	0 15 0
26. Yardman	0 15 0
27. Tailer out	0 15 0
28. Employees not elsewhere classified	0 3 0
SECTION "B"—POLISHING, &c.	
29. Polisher	2 10 0
30. Spray hand—	
(*a*) engaged on finishing coats of any type	2 0 0
(*b*) engaged on priming and/or undercoating, and/or sealing	1 10 0
31. Employing cutting or papering down and/or filling and/or staining	1 10 0
SECTION "C"—GENERAL FURNITURE.	
32. Cabinet maker	2 10 0
33. Wood carver	2 10 0
34. Chair frame maker	2 10 0
35. Upholsterer	2 10 0
36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, glueing or fixing in any way machine jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article	2 2 6
37. Assembler second class, i.e., an adult employee employed (*a*) assembling component parts of furniture or cabinets, refrigerators; (*b*) cramping furniture cabinets or wooden parts of refrigerators; or (*c*) an employee upholstering parts of furniture which are later assembled	1 15 0
38. Veneer cutter or matcher	2 0 0
39. Stuff over chair or couch frame maker, i.e., an adult person who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines	1 10 0
39A. Employer engaged on filling loose cushions	1 10 0
40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size	1 10 0
41. Employee packing furniture and/or mantelpieces	1 7 0
42. Employee cleaning off, i.e., cleaning off glue after assembly	0 10 0
SECTION "D"—BEDDING, BEDSTEADS AND WIRE MATTRESSES.	
(*a*) *Bedding.*	
43. Employee engaged on making box spring mattresses and upholstered base supports	2 10 0
44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting	2 0 0
45. Employee who sets up, adjusts and operates any of the following bedding machines: power tufting; roll edge; tape edge; buttoning; or pre-built border	2 0 0
46. Employee who does not set up or adjust, but only operates any of the following bedding machines; power tufting; roll edge; tape edge; buttoning; or pre-built border	1 10 0
47. Employee operating filling machines for upholstery, soft bedding and pillows	1 10 0
48. Employee packing bedding	1 7 0
(*b*) *Bedsteads and Wire Mattresses.*	
49. Wire weaver—who sets up, adjusts and operates automatic machine	2 10 0
50. Mattress spring and/or spring unit maker (hand)	2 6 6
51. Other wire weavers	2 0 0
52. Stretcher up	1 10 0
53. Tacker up	1 10 0
54. Splitter up	1 10 0
55. Wire drawer	1 8 0
56. Spring maker and assembler on automatic machines	1 10 0
(*c*) *Bedstead Assembly.*	
57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots	1 10 0
58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots	0 18 0

Classification.	Margin.
PART I.—Adult Males—*continued.*	
SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS.	£ s. d.
59. Carpet planner	2 10 0
60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering	2 2 6
61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds	2 0 0
62. Employee mounting, making or hanging blinds	2 0 0
63. Carpet room assistant	0 18 0
SECTION "F"—PICTURE FRAMES.	
64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo	2 0 0
65. Mount cutter	1 10 0
66. Mounter	1 10 0
67. Joiner	1 10 0
68. Gilder or bronzer	1 10 0
SECTION "G"—REFRIGERATORS (Other than ice).	
69. Cabinet maker	2 10 0
70. Painter and/or enameller, spray or brush on coats other than priming	2 10 0
71. Painter and/or enameller, spray or brush on prime coats	1 10 0
72. Wet rubbing	1 10 0
73. Packers of new refrigerators	1 7 0
SECTION "H"—ORNAMENTS OF WOOD.	
74. Wood Turners	2 10 0
75. Polishers	2 10 0
76. Wood machinists (See Section "A")	
PART II.—ADULT FEMALES.	
SECTION "A"—GENERAL FURNITURE.	
1. Upholstress	1 0 0
2. Veneer matcher	1 0 0
3. Female employed in designing, making, painting or decorating—	
(*a*) furnishing accessories or novelties	1 0 0
(*b*) domestic woodware	1 0 0
(*c*) walking sticks	1 0 0
SECTION "B"—BEDDING, &c.	
4. Female sewing mattresses, pillows, quilts, cushions, &c.	1 0 0
SECTION "C"—CARPET PLANNING AND SOFT FURNISHINGS.	
5. Carpet sewer	1 1 3
6. Table hand	1 0 0
7. Draping hand or repairer of new goods	1 0 0
8. Shade roller blind maker	1 0 0
9. Cutter of loose covers	1 0 0
10. Cutter of curtains, drapes or blinds	1 0 0
11. Fancy roller blind maker	1 0 0
SECTION "D"—PICTURE FRAMES.	
12. Mounting and/or fitting	0 7 6

42. The wages of apprentices and improvers shall be the undermentioned percentages of the basic wage, and, in addition thereto, the loading specified. Calculated to the nearest sixpence, threepence, or less than threepence to be disregarded.

—	Percentage of Basic Wage.	War Loading.
Male Apprentices.		s. d.
Five-year Term—		
1st year's experience	32	..
2nd year's experience	43	..
3rd year's experience	54	..
4th year's experience	83	..
5th year's experience	100 plus 6s.	..
Four-year Term—		
1st year's experience	34	..
2nd year's experience	54	..
3rd year's experience	83	..
4th year's experience	100 plus 6s.	..

—	Percentage of Basic Wage.	War Loading.
Male Improvers.		*s. d.*
Under 16 years of age	24	..
16 and under 17 years of age	29	0 9
17 and under 18 years of age	39	1 0
18 and under 19 years of age	52	1 6
19 and under 20 years of age	82	2 3
20 and under 21 years of age	100 plus 2s.	3 0
Female Apprentices.	Percentage of Basic Wage for Adult Females.	
1st year's experience	46	..
2nd year's experience	65	1 6
3rd year's experience	87	2 0
4th year's experience	99	3 0
Female Improvers.		
16 years and under	33	..
17 years	46	..
18 years	65	1 6
19 years	87	2 0
20 years	99	3 0

P. A. RANDLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 16th March, 1953.

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GOVERNMENT GAZETTE.

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No. 463] FRIDAY, MAY 15. [1953

Factories and Shops Acts.

DETERMINATION OF THE MUSICAL INSTRUMENTS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which has the power to determine the lowest prices or rates which may be paid to any person (other than persons subject to the jurisdiction of any Board heretofore appointed) employed—

(a) in manufacturing or tuning any musical instrument of which wood forms a part;

(b) in making or repairing brass or reed musical instruments or parts thereof—

has made the following Determination, namely :—

1. That, as from the beginning of the first pay period to commence on or after the 1st April, 1953, the last previous Determination of this Board shall be revoked and replaced by this Determination.

2. WAGES

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Weekly Wages. Elsewhere in Victoria
PART I.—ADULT MALES.		
SECTION "A"—WOOD MACHINISTS AND GENERAL.		
Machinist—"A" Grade.	£ s. d.	£ s. d.
1. Boult's carver	13 19 0	13 16 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	13 19 0	13 16 0
3. Moulder—who grinds cutters sets up and operates	13 19 0	13 16 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	13 19 0	13 16 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	13 19 0	13 16 0
6. Lindeman or similar jointer	13 19 0	13 16 0
Machinist—"B" Grade.		
7. Band and/or jig sawyer	13 9 0	13 6 0
8. Circular sawyer—who sets up and operates	13 9 0	13 6 0
9. Dovetailer—who sets up and operates	13 9 0	13 6 0
10. Buzzer—who sets up and operates	13 9 0	13 6 0
11. Planer—who sets up and operates	13 9 0	13 6 0
12. Thicknesser—who sets up and operates	13 9 0	13 6 0
13. Glue jointer—who sets up and operates	13 9 0	13 6 0
14. Tenoner—who sets up and operates	13 9 0	13 6 0
15. Turner—copying or automatic lathe—who sets up and operates	13 9 0	13 6 0
16. Morticer—who sets up and operates	13 9 0	13 6 0
17. Sander—tripledrum—who sets up and operates	13 9 0	13 6 0
18. Belt sander on veneers	13 9 0	13 6 0
19. Multiple borer—three or more bits—who sets up and operates	13 9 0	13 6 0
20. Moulder—who sets up and operates	13 9 0	13 6 0

No. 463.—3297/53.—PRICE 6D.

Adults, Journeymen or Journeywomen.	Weekly Wages. Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria
PART I.—ADULT MALES—*continued.*		
Machinist—"C" Grade.	£ s. d.	£ s. d.
21. Sander—others	12 19 0	12 16 0
22. Borer—less than three bits	12 19 0	12 16 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6 and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	12 19 0	12 16 0
General.		
24. Timber bender	12 19 0	12 16 0
25. Timber stacker	12 4 0	12 1 0
26. Yardman	12 4 0	12 1 0
27. Tailer out	12 4 0	12 1 0
28 Employees not elsewhere classified	11 12 0	11 9 0
SECTION "B"—POLISHING &c.		
29. Polisher	13 19 0	13 16 0
30. Spray hand—		
(a) engaged on finishing coats of any type	13 9 0	13 6 0
(b) engaged on priming and/or undercoating, and/or sealing	12 19 0	12 16 0
31. Employee cutting or papering down and/or filling and/or staining	12 19 0	12 16 0
SECTION "C"—PIANOS.		
32. Action regulator	13 19 0	13 16 0
33. Tuner and/or action repairer	13 19 0	13 16 0
34. Player mechanic	13 19 0	13 16 0
35. Part maker	13 19 0	13 16 0
36. Side gluer	13 19 0	13 16 0
37. Sound board maker	13 19 0	13 16 0
38. Fly finisher	13 19 0	13 16 0
39. Maker and/or repairer of musical instruments	13 19 0	13 16 0
40. Player action assembler	13 19 0	13 16 0
41. Piano action assembler	13 11 6	13 8 6
42. Iron frame driller	13 11 6	13 8 6
43. Iron frame finisher by hand or spray	12 19 0	12 16 0
44. Spring and brass wire spinner	12 19 0	12 16 0
45. Veneer presser	12 19 0	12 16 0
46. Veneer scraper	12 19 0	12 16 0
47. Gluer up	12 19 0	12 16 0
PART II.—ADULT FEMALES.		
Veneer matcher	9 11 6	9 9 6
Upholstress	9 11 6	9 9 6

Provided that all other adult females employed on work for which a male margin of 40s. or over is prescribed shall receive a margin equal to 50 per centum of the male margin, but, if the male margin is less than 40s., they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.

PART. III.—SAVING.

No employee shall have his or her rate reduced merely as a result of this Determination.

SPECIAL RATES.

3. (a) *Leading hands.*—In addition to the margins prescribed in clause 2 herein leading hands shall be paid the following allowances:—

(1) Nine shillings per week if in charge of not less than three and not more than ten employees including apprentices;

(2) Eighteen shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;

(3) Twenty-seven shilling per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein the following additional rates shall be paid:—

(i) Sixpence per hour to employees working in confined spaces;

Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.

(ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.

(iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;

(iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employer's Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management of superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day, in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(*c*) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject To Penalty Additions.

(*d*) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

Tool Allowance.

(*e*) Employees engaged as carvers shall at the end of each three months of service be supplied by their employer with an order for a sum equivalent to 2s. 6d. per week as a tool allowance. Provided that this extra rate shall only be paid in respect of each week in which three days or more have been worked.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

—	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
Male Apprentices.	£ s. d.	£ s. d.
Five-year Term—		
1st year's experience	3 13 6	3 12 6
2nd year's experience	4 18 6	4 17 0
3rd year's experience	6 3 6	6 2 0
4th year's experience	9 10 0	9 7 6
5th year's experience	11 15 0	11 12 0
Four-year Term—		
1st year's experience	3 18 0	3 17 0
2nd year's experience	6 3 6	6 2 0
3rd year's experience	9 10 0	9 7 6
4th year's experience	11 15 0	11 12 0
Male Improvers.		
Under 16 years of age	2 15 0	2 14 0
16 and under 17	3 7 0	3 6 6
17 and under 18	4 10 6	4 9 0
18 and under 19	6 0 6	5 19 0
19 and under 20	9 10 0	9 7 6
20 and under 21	11 14 0	11 11 0
Female Apprentices.		
1st year's experience	3 19 0	3 18 0
2nd year's experience	5 13 0	5 11 6
3rd year's experience	7 11 0	7 9 6
4th year's experience	8 13 0	8 11 0
Female Improvers.		
16 years and under	2 16 6	2 16 0
17 years	3 19 0	3 18 0
18 years	5 13 0	5 11 6
19 years	7 11 0	7 9 6
20 years	8 13 0	8 11 0

APPRENTICES AND IMPROVERS—PROPORTIONATE NUMBERS.

6. (*a*) (i) Males.—One male apprentice shall be allowed to the first three adult male workers or fraction thereof, and thereafter one additional apprentice to every three such workers.

(ii) Females.—One female apprentice shall be allowed to each adult female worker.

(*b*) (i) One male improver shall be allowed to each six adult male workers or fraction thereof: Provided that at least three adult male workers must be employed before a male improver can be employed.

(ii) One female improver shall be allowed to each six adult female workers or fraction thereof.

(*c*) The proportion of apprentices or improvers shall be based on the average number of adult workers employed for the preceding six months in each workshop or factory.

(*d*) The terms "adult workers" and "adult female workers" shall mean adults whose wages are prescribed by this Determination and include a proprietor working in his factory: Provided than an apprentice shall not be an adult worker until he has completed his term of apprenticeship prescribed by this Determination.

(*e*) Where an improver becomes indentured to any trade the time spent in such trade as an improver shall count as part of the term of apprenticeship.

(*f*) A probationary period of three months shall be allowed before a person is indentured for the first time, but the period of probation shall be treated as part of the period of apprenticeship.

APPRENTICESHIP.

7. (*a*) *Apprenticeship Trades.*—For the purpose of indentures the following shall be apprenticed trades:—

Musical Instruments.—Cabinet making (including piano and player piano case making), side gluing, fly finishing, veneer scraping and part making.

Sound board making.

Making of other musical instrument.

Tuning.

Player mechanics.

Polishing.

Machining.—Instruction and practice in four of the following machines:—Boults carver, or shaper, moulding machine, band saw, jig saw, circular saw, dovetailer, buzzer, planer, glue jointer, tenoner, copying lathe and automatic lathe.

Provided that in all types of machining instruction and practice shall be given in one of the following machines, viz.:—shaper, moulder or router.

(*b*) In such portions of the State of Victoria as come within the purview of the State Apprenticeship Commission, male juniors employed as cabinet makers, wood carvers, and wood turners, shall only be employed as apprentices.

(*c*) Juvenile workers employed in any of the occupations referred to in sub-clause (*b*) hereof at the time of the making of this award may, if they so desire, be employed as apprentices and the time that they have been employed in the industry shall be counted as time of apprenticeship. If they do not elect to become apprenticed they may continue to be employed by the same employer as juvenile workers.

(*d*) *Term of Apprenticeship.*—

(i) *Males.*—The term of apprenticeship for those entering apprenticeship trades between the ages of fourteen and seventeen years shall be five years, and for those entering apprenticeship trades in their eighteenth and nineteenth years shall be four years.

(ii) *Females*—The term of apprenticeship for females shall be four years.

(*e*) *General Conditions of Apprenticeship.*—

(i) The provisions of this Determination governing holidays and for sick pay shall apply to all apprentices whether the apprenticeship was commenced before or after the date of the coming into force of this Determination.

(ii) All present contracts of apprenticeship shall be deemed to include and all future contracts of apprenticeship shall include the following provision:—

If through lack of orders or through financial difficulties the employer is unable at any time to find employment and training for an apprentice and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon or if no such agreement is arrived at may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

If there occurs a breakdown of power necessitating the standing down of adult employees apprentices may also be stood down over the same period.

(*f*) *Technical Training.*—

(i) On an apprentice producing a certificate from the Technical College stating that he has a record of 70 per cent. of attendance at the Technical College, his employer shall refund to him his Technical College class fees.

(ii) Every apprentice who obtains, and produces to his employer, a certificate (or statement in lieu of same) of competency issued for any year of his technical education by the Technical College shall be entitled to 2s. 6d. per week in addition to the rates of wages prescribed for the ensuing twelve months. Every apprentice who produces to his employer a series of such certificates relating to each of the three years of his technical education shall be entitled to 5s. per week, in addition to the prescribed rates of wages for the remainder of his term of apprenticeship.

CONTRACT OF EMPLOYMENT.

8. (i) Except as in this Determination provided, all employees shall be employed by the week. Employees to become entitled to payment of wages prescribed by this Determination must be available and ready and willing to perform work such as the employer shall from time to time require on the days and during the hours usually worked by the class of employees affected. Where the majority of the employees of any establishment or of any department of such establishment agree to work part time for any period or to close down for any period on days other than the prescribed holidays, the provisions of the weekly wages shall not apply to any employee of such establishment or department during such periods.

Employment for the first week of service at any time shall be from hour to hour at the weekly rate fixed.

(ii) *Terminating Employment*—

(*a*) Employment to be terminated only by a week's notice on either side, and such notice may be given at any time during the week or in lieu thereof payment or forfeiture of a week's wages. This shall not affect the right of the employer to dismiss any employee without notice for malingering, inefficiency, neglect of duty or misconduct, or to deduct payment for any time the employee cannot be usefully employed because of any strike or through any breakdown of machinery, or any stoppage of work by any cause for which the employer cannot reasonably be held responsible.

Where an employee has given or been given notice as aforesaid he shall continue in his employment until the date of the expiration of such notice. Any employee who having given or been given notice as aforesaid without reasonable cause (proof of which shall lie on him) absents himself from work during such period, shall be deemed to have abandoned his employment and shall not be entitled to payment for work done by him within that period.

(*b*) An employer shall not terminate the employment of a weekly employee for the purpose of evading payment for the holidays prescribed by this Determination.

(*c*) Where an employee is dismissed withing seven days prior to any such holiday the re-engagement of such employee within seven days after such holiday shall be *prima facie* evidence that the employment was terminated for the purpose of evading payment for such holiday.

(*d*) Where the employer terminates the employment within one week of a day on which a holiday occurs, the employee shall be paid for such holiday or holidays prescribed by this Determination, provided that such employee had been employed by the employer for a period of at least one week prior to the termination for the employment.

Casual Employees.

(*e*) A casual employee shall mean an employee who is engaged and paid as such and he may be engaged at hourly rates for weekly hands with the addition of 10 per centum.

EMERGENCY PROVISIONS.

9. (*a*) Notwithstanding anything elsewhere contained in this Determination, the following provisions shall apply in the case of an employer who is subject to restriction or rationing in the use of electric energy and/or coal gas and/or the emergency disconnexion thereof in accordance with orders or regulations approved by the appropriate lawful authority.

(i) If by reason of such restriction or rationing or emergency disconnexion he is unable usefully to employ an employee for the whole or part of any day or shift, he may deduct from the wages of that employee payment for any part of the day or shift such employee cannot be usefully employed provided that—

(1) if an employer requires the employee to attend for work but is not able to employ him usefully the employee shall be entitled to be paid for two hours' work;

(2) where an employee commences work he shall be entitled to be paid for four hours' work;

(3) this sub-clause shall not apply to apprentices.

(ii) He may require any day worker to perform his ordinary hours of work (or any such ordinary hours of work) at any time on any day other than on a Sunday on the basis of 40 hours per week. The following rates of pay shall apply for such work—

(1) for work performed on Mondays to Fridays from 7 a.m. to 5.30 p.m. and on Saturdays from 7 a.m. to noon—ordinary time;

(2) for work performed between noon and midnight on Saturdays—ordinary rates plus 25 per cent.

(3) for work performed at all other times other than on a Sunday—ordinary rates plus 10 per cent.

Provided that when a worker is required to commence work between the hours of 9.30 p.m. and 6 a.m., the amount he shall receive shall not be less than an amount of 5s. more than the amount he would receive if paid at ordinary day rates.

(iii) He may alter the time at which meal breaks are usually taken and/or the duration of them, in order to avoid or mitigate the effects of such interference, without being liable to pay penalty rates for work done during the normal meal breaks: provided that the commencing time of any meal break is not made more than one hour earlier or later than usual and that a meal break of at least twenty minutes is allowed; and provided also that the employer shall, whenever it is practicable, consult with the representative of the Union or Unions before acting under this paragraph.

(*b*) Notwithstanding anything elsewhere contained in this Determination, the provisions of this clause shall also apply (*mutatis mutandis*) in the case of any employer who uses auxiliary power plant for the purposes of providing employment for his employees whilst such restriction or rationing or emergency disconnexion is in force and who—

(i) is unable usefully to employ an employee for the whole of any day or shift by reason of a breakdown in such plant through no fault of his own; or

(ii) because of the inability of the auxiliary power plant to meet the normal demands for power—

(1) finds it necessary to require any employee to perform his ordinary hours of work (or any of such ordinary hours of work) outside the hours normally worked by such employee; or

(2) finds it necessary to alter the time at which meal breaks are usually taken and/or the duration of them.

LIMITATION OF EMPLOYMENT.

10. (*a*) Except as hereinafter provided, no weekly employee shall work for more than one employer during any week, nor shall any employee make or assist in the production of goods for sale on his own account.

(*b*) Employers may, by mutual arrangement between the employers and employees concerned, provide for temporary transfer of employees during the ordinary working hours of the week but, except for this provision, no employer shall employ any person at any time who is already engaged by another employer.

(*c*) The provisions of this clause shall not affect the right of any employee to transfer from one employer to another after properly terminating his engagement in accordance with the terms of clause 8 hereof.

DEFINITIONS.

11. (*a*) "An Apprentice" is a person who is bound by indentures of apprenticeship.

(*b*) "A Juvenile" is a person under the age of 21 years who is not an indentured apprentice or journeyman or journeywoman.

HOURS OF WORK.

12. (*a*) The ordinary hours of employment per week shall be 40 to be worked in five days of eight hours per day.

(*b*) The hours of employment for day workers may be worked at any time between 7 a.m. and 5 p.m. on Monday to Friday inclusive.

SHIFT WORK.

13. Shift work may be worked and where such shift work is worked the following conditions shall apply:—

(*a*) Any afternoon or night shift which does not continue for five successive shifts shall be paid for at the rate of time and a half.

(*b*) Except as herein provided employees working any afternoon or night shift which has been in operation for five successive shifts or more shall be paid 10 per cent. more than the ordinary rates.

(*c*) Shift workers shall be paid overtime at the rate of time and a half for the first four hours and double time thereafter for all time worked in excess of shift hours.

(*d*) Employees who during a period of engagement work only on night shifts shall be paid at the rate of time and a quarter.

(e) When employees are called upon to work afternoon and night shifts only they shall change over week and week about and shall be paid ten per cent. above ordinary rates for both shifts.

(f) When employees work day and afternoon shifts only, they shall change over week and week about and shall be paid ten per cent. extra for afternoon shifts.

(g) The ordinary hours of actual work or duty exclusive of meal breaks off duty (if any) of employees working on shift shall not exceed :—

(i) 8 in any one day ; or

(ii) 44 in any one week ; or

(iii) an average of 40 per week during any period of three weeks of such employment upon such shifts.

(h) Employees on shift work shall be paid at the rate of time and a quarter for all work performed between midnight on Friday and midnight on Saturday.

Overtime.

14. (a) Except in the case of shift work all time worked—

(i) before or after the usual times of beginning and ending work ;

(ii) in excess of eight hours per day ;

shall be paid for at the rate of time and one half for the first two hours and double time thereafter ; Provided that all time worked between the hours of 9 p.m. and 7 a.m. shall be paid for at double time.

(b) All work done outside the times of beginning and ending work on any holiday specified in clauses 23 and 24 of this Determination shall be paid for at the rate of double ordinary time.

(c) No person under the age of seventeen years shall be permitted to work more than four hours' overtime in any week.

(d) In computing overtime each day's work shall stand alone.

(e) All work performed on Saturday morning shall be considered as overtime and paid for at the rate of time and a half for the first four hours and double time thereafter.

(f) An employer may require any employee to work reasonable overtime at overtime rates and such employee shall work overtime in accordance with such requirement.

Mid-day Meal.

15. An interval of 45 minutes shall be allowed for the mid-day meal between the hours of noon and 2 p.m. but such interval may be reduced to 30 minutes if an employer and the Union mutually arrange for a 30 minutes' break.

Meal Money.

16. All employees required to work beyond the usual finishing time shall be allowed 4s. tea money in addition to overtime rates so prescribed for in this Determination when the usual finishing time is exceeded by more than one hour.

Materials to be Provided.

17. Any employee engaged at french polishing shall be supplied with all materials, including rags, brushes, and kit-box.

Washing Time for Polishers.

18. Employees engaged in the polishing shop, and spray paint operators, shall be granted five minutes before lunch time and five minutes before knocking off time for washing purposes.

Travelling Time Allowance and Board.

19. (a) All time reasonably occupied by an employee in travelling to or from work outside the shop and outside ordinary hours and in travelling to and from work in a country district if engaged in any of the capital cities for employment in a country district shall be treated as time of duty and paid for at ordinary rates up to a maximum of eight hours for the journey, except on Sundays, when time and half rates shall be paid up to a maximum of eight hours for the journey. Provided that, where an employee proceeds direct from his or her home to a job outside the shop, he or she shall be paid for all time reasonably occupied in travelling to the job in excess of the time usually taken to go from his or her home to the shop.

(b) All fares and reasonable travelling expenses incurred by an employee in such travelling, including the cost, if any, incurred for meals—together with the reasonable cost of board and lodging if the employee has to be away from his home for a night, shall be paid to the employee.

(c) The fares allowed shall be first class on coastal boats or on interstate boats where there is no second class as distinct from steerage. On trains where the employee has to travel all night in connexion with his employer's business, the fares to be allowed shall be first class. In other cases on trains the fares shall be second class.

(d) The foregoing travelling and accommodation allowances shall be paid additional to the usual rates for the time the employees are working.

(e) The aforementioned conditions shall not apply to piano tuners who are members of the staff of a retail selling organization as distinct from a factory.

(f) When it is more convenient for the employee to go direct to the job from his home he shall do so, and start and cease work at the usual times customary at the shop, provided than any extra expense incurred by him in travelling shall be borne by the employer.

Rest Period.

20. When any spell of duty is for four hours or more an interval (ten minutes for females and five minutes for males) to be selected by the employer shall be allowed in the third hour. The interval shall be regarded as time on duty and during such interval employees may leave their seats but not the premises.

Seating Accommodation.

21. (a) All chairs provided for employees shall be reasonably comfortable.

(b) A chair provided for any female shall have a back to it, unless the work of such employee cannot conveniently be done in such a chair, or unless the employee requests to be allowed to use a seat without a back to it.

Payment of Wages.

22. (*a*) All employees shall be paid weekly not later than Wednesday.

(*b*) No employer shall hold more than two days' pay in hand except under the provisions of clause 25 of this Determination.

(*c*) Any employee kept waiting for his pay on pay day for more than ten minutes after the usual time for ceasing work shall be paid overtime rates for that ten minutes and for ten minutes at the least.

(*d*) Any employee dismissed during the course of a week shall have any wages due paid to him forthwith or posted to him within 24 hours of his dismissal.

(*e*) Should an employee leave his employment without giving a week's notice as required by this Determination any moneys, due to him after forfeiture of pay to one week's wages, shall be paid to him within one week after he leaves his employment.

(*f*) Sub-clauses (*a*) and (*b*) hereof shall not apply to an industry in which the work of employees covered by this Determination is only subservient to the main operations of such industry but the practice followed for the majority of employees in any establishment in such industry shall be applied to employees therein covered by this Determination.

Holidays.

23. (*a*) The following days shall be observed as holidays for all weekly wage employees—the days observed as New Year's Day, Australia Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Queen's Birthday, Melbourne Cup Day, Christmas Day, and Boxing Day.

Payment for Work on Holidays and Sundays.

24. (*a*) Any time work employee who is employed on any holiday provided for herein shall be paid at the rate of the ordinary time in addition to the usual rate.

(*b*) All work done on Sundays shall be paid for at the rate of double time.

Loaded Rate to Cover Holidays, Sick Leave, and Annual Leave.

25. (*a*) All weekly wage employees shall be granted their annual leave at Christmas time. Such leave shall consist of fourteen consecutive days which shall be exclusive of any of the holidays prescribed by clause 23 hereof and if any of such holidays falls within the period of annual leave and is observed on a day which would have been an ordinary working day there shall be added to the period of annual leave one working day for each such holiday falling as aforesaid.

The representatives of the parties shall meet not later than three months before Christmas for the purpose of determining the date on which the factories shall close down for the annual leave and Christmas–New Year holidays.

Provided that skeleton staffs may be retained in the following sections of the industry and for the purposes mentioned :—

(i) In all Sections where employers are under contract to service ships in port;

(ii) In Retail Shops for the purpose of servicing musical instruments;

(iii) In any other section where the said representatives of the parties consider special provision necessary.

(*b*) Loaded rate shall provide credits from which payment for holidays, annual leave and sick pay shall be made under the following conditions :—

(i) Each weekly wage employee including a piece worker or a task worker shall be credited by the employer with a sum equal to four hours' pay for each week of continuous service and shall be continued each year from the beginning of the second week in each year until the end of the fifty-first week in each year.

(ii) On or before the pay day preceding a holiday, the amount of time that the employee will work short because of the holiday, and the time wage equivalent of such time shall be ascertained.

(iii) If on the pay day following the holiday there is standing to the credit of the employee an amount equal to or exceeding the amount of such wage equivalent the employer shall on that pay day pay to the employee an amount equal to that wage equivalent and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas–New Year holidays any payments due under this paragraph will be made on the day preceding such holidays.

(iv) If on the pay day following the holiday the amount standing to such credit is less than such wage equivalent the employer shall on that pay day pay to the employee the amount then standing to such credit and the employee's credit shall be reduced by the amount so paid. Provided that in the case of Christmas–New Year holidays any payment due under this paragraph will be made on the pay day preceding such holidays.

(v) In the event of an employee being absent owing to personal sickness or personal accident arising out of or in the course of his employment the employer shall on or before the pay day following the commencement of such absence ascertain the amount standing to the credit of such employee and shall if there be sufficient standing to the employee's credit to cover him for such absence not in excess of the number of ordinary working hours in a week pay to him such amount and if there be not sufficient for this purpose then the employer shall pay to the employee such amount as is standing to his credit and such credit shall be reduced by the amount paid pursuant to this sub-clause. If the credit is insufficient to cover the employee for his absence through sickness or accident as above stated the employee may at his own request be paid the difference when he has accumulated sufficient credit to cover the necessary amount.

(vi) On the pay day preceding the Christmas–New Year holidays the employer shall pay to the employee such amount as is then standing to the employee's credit plus credits up to the end of the fifty-first week in the year.

(vii) In the event of an employee being absent for any cause other than statutory holidays, annual leave, personal sickness or personal accident arising out of or in the course of his employment not in excess of the number of ordinary working hours in a week in any year the employer may reduce the amount to be credited to such employee by an amount *pro rata* to such absence.

(viii) If an employee lawfully leaves or his employment is terminated by the employer through no fault of the employee he shall be paid such amount as is then standing to his credit.

(*c*) The provisions of this clause shall not apply to an employer in which the work of employees covered by this Determination is only subservient to the main operation of such employer but the practice followed for the majority of employees in the establishment of that employer shall be applied to employees therein covered by this Determination.

Insurance of Tools.

26. Employers shall insure the tools of trade of each employee in the furniture section against loss by fire up to a maximum of £20.

FIRST-AID OUTFIT AND ATTENDANT.

27. (a) Every factory, shop, or work-shop or place in which power-driven machinery is used shall have a first-aid chest upon the premises, which chest shall contain the following equipment :—

Antiseptic solution 1 bottle; Bandages, cotton and gauze, 1 dozen assorted sizes; Castor oil, 2 ozs.; Iodine, tincture of, 2 ozs.; Manual, First-Aid, 1; Petrolatum, carbolized, 1 jar; Picric acid solution made according to the following recipe or prescription :—1½ teaspoonful of powdered picric acid, 3 oz. of absolute alcohol, and 2 pints of distilled water; 1 pint; Pins, safety, 1 packet; sal volatile, 6 ozs.; Scissors, 1 pair; Tourniquet, 1; Tweezers, 1 pair; Gauze, sterilized plain, cotton absorbent; Lint absorbent; Plaster, adhesive, an adequate assortment.

(b) In factories, shops, work-shops, or places where an employer has appointed an employee who holds a certificate issued by the St. John's Ambulance Brigade as a first aid attendant an additional 10s. per week for each week in which three days or more have been worked shall be paid to such employee and shall be payable in addition to any amounts paid for annual leave, sick leave and public holidays, provided that this allowance shall not be subject to any premiums or penalty additions.

AMENITIES.

28. (a) Each employer shall install in each factory, shop or workroom or place wherein employees are working a proper system of ventilation and dust prevention.

(b) Employers shall make available an adequate and proper supply of boiling water boiled in clean receptacles at rest periods and at meal hours.

(c) Employers shall provide for the use of employees a sufficient supply of wholesome cool drinking water.

(d) Each employer shall provide proper and sufficient washing facilities.

(e) Each employer shall provide a dining room with adequate table and seating accommodation therein.

(f) An employer shall at some reasonably convenient place on his premises provide a suitable locker for each employee in his workshop.

(g) Suitable masks and goggles or other approved appliances shall be provided for employees for spray painting. An employee when performing such work shall wear the mask and goggles provided for his protection. Masks and goggles containing celluloid shall not be considered suitable for the purpose of this provision. Goggles shall be supplied to employees when grinding tools.

(h) While any work is being carried on in any confined or enclosed space and/or on the following operations in which—

(i) Fumes, gases, dust or vapours which may be dangerous or injurious are liable to be present or to be generated in the course of the work; or

(ii) Furniture polishing is done where the atmosphere becomes vitiated, the employer shall install a suction exhaust apparatus through which by means of a power-driven fan air is drawn from the vicinity of the work in relation to which it is installed. Where it is impracticable to install such suction exhaust apparatus the employer shall, before requiring any employee to work therein, take all such steps as are necessary to ensure safe working conditions in any such confined or enclosed space.

TIME AND WAGES BOOK OR RECORD.

29. (a) Employers shall provide at each shop, factory or place where work is being carried on, a time book or record which shall contain a correct account written up in the English language of the total hours worked and the wages received by each employee. Such time book or record shall be kept correctly entered up in ink and shall be open for inspection by a duly accredited official of the Federated Furnishing Trade Society of Australasia during the usual office hours at the office or other convenient place.

Provided that no inspection shall be demanded unless the accredited official of the Federated Furnishing Trade Society of Australasia suspects that a breach of this Determination has been or is being committed, and provided also that only one demand for such inspection shall be made in any one fortnight at the same establishment. The official making such inspection shall be entitled to take a copy of entries in any time and wages book relating to the suspected breach of this Determination.

(b) The time occupied by an employee in filling in any time book or cards or in making any records, shall be treated as time of duty; but this clause does not apply to "checking" in or out at beginning or end of duty.

RIGHT OF ENTRY OF UNION OFFICIAL.

30. A duly accredited representative of the Federated Furnishing Trade Society of Australasia shall have the right to enter employers' workshops during the midday meal hour for the purposes of interviewing employees on legitimate union business on the following conditions :—

(a) That he produces his authority to the gatekeeper or such other person as may be appointed by the employer.

(b) That he interviews employees only at the places where they are taking their meal.

(c) That not more than one representative in all be in any workshop at any one time.

(d) That no one representative visit a workshop more than once a week.

(e) That if any employer alleges that a representative is unduly interfering with his workshop or is creating disaffection amongst his employees or is offensive in his methods or is committing a breach of any of the previous conditions, such employer may refuse the right of entry, but the representative shall have the right to bring such refusal before the Chief Inspector of Factories.

SHOP STEWARDS.

31. In cases where shop stewards have been appointed and recognized by the employers the practice shall continue until the Wages Board otherwise orders. In all other cases where such appointment is approved of by the employer or his representative and the Federated Furnishing Trade Society of Australasia appoints one of the employees for any particular shop or department, he shall be allowed the necessary time to interview the employer or his representative at the shop in working hours on any matter affecting employees working in his shop or department.

UNION DELEGATES.

32. Where the appointment of a shop steward is not approved of or recognized by the employer a delegate chosen by and from the employees in the shop or factory concerned shall be allowed the necessary time to interview the employer or his representative at the works in working hours for the purpose of submitting grievances.

NOTICE BOARDS.

33. (a) The employer shall permit notice boards to be erected in his establishment for the purpose of posting any notices thereon in connexion with the meetings of the Federated Furnishing Trade Society if Australasia.

(b) The notice boards shall be in a prominent position.

(c) All notices placed on the board shall be signed by the Branch Secretary of the Federated Furnishing Trade Society of Australasia.

DETERMINATION TO BE POSTED.

34. A copy of this Determination shall be posted in a prominent place in the workroom, factory, store or shop.

WORK TO BE DONE IN FACTORY, SHOP OR PLACE.

35. (*a*) All work shall be done in a factory, shop or place duly registered under State laws; but this shall not prevent an employer sending employees from his factory, shop or place to any building or ship for the purpose of repairing, completing, fitting or fixing any work covered by this Determination.

(*b*) For the purposes of this Determination "factory, shop or place" means a place in which one or more persons is or are employed in which articles covered by this Determination are repaired, prepared or manufactured.

(*c*) No persons shall use, allow or permit to be used as a sleeping place, any part of a factory, shop or place.

PIECEWORK.

36. (*a*) The employer in conjunction with his employees may fix his own piecework or task rates, provided such rates enable a journeyman or journeywoman of average capacity working under like conditions to earn at least 10 per centum nore than the minimum weekly wage in their respective classes. The same piecework rates shall be paid to all pieceworkers doing the same operation in the factory or workshop whether they be apprentices or improvers on piecework or otherwise.

(*b*) All pieceworkers who are available and ready and willing to work during the ordinary working hours shall be paid in each week:—In the case of males, not less than the base rate; and in the case of females, not less than 75 per centum of the base rate.

CONTRACT WORK.

37. An employee working on weekly engagement shall not perform work (except under the prescribed conditions for piecework in clause 36) by contracting sub-contracting, sub-letting or other similar systems.

PERIODICAL ADJUSTMENT OF WAGES.

38. The wages rates set out in clause 2 are based upon the following basic wage for adult males, and, pursuant to the provisions of Section 21 of the *Factories and Shops Acts* 1934, shall be automatically adjusted as prescribed by clause 39.

Place.	Basic Wage (Adjustable).	Index Number Set Assigned.
	£ s. d.	
Within 20 miles of G.P.O., Melbourne Males	11 9 0	Melbourne
Within 10 miles of G.P.O., Geelong, same as the contemporaneous basic wage and minimum wage for Melbourne		
Warrnambool, same as the contemporaneous basic wage and minimum wage for Melbourne		
Mildura and Gippsland districts, same as the contemporaneous basic wage and minimum wage for Melbourne		
Yallourn, until further order the same amount in excess of Melbourne as at present, viz., 6s. 6d. per week		
Elsewhere, 3s. less than the contemporaneous basic wage and minimum wage for Melbourne		

ADJUSTMENT OF BASIC WAGE.

39. (*a*) For the purposes of this Determination, the expression "Commonwealth Statistician's 'all items' retail price index numbers" or any like expression means the numbers stated to be such index numbers in any document purporting, and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer or to be signed by or on behalf of the Commonwealth Statistician.

(*b*) Until the beginning of the first pay period to commence in May, 1953, the amount of the Basic Wage shall be as prescribed in clause 38.

(*c*) During each future successive period beginning with the first pay period to commence in an August, a November, a February, or a May, the amount of the basic wage shall be adjusted by the following method, namely, by multiplying the last published Commonwealth Statistician's "all items" retail price number by the factor ·103 taken to one place of decimals, the resultant whole number being the amount of the basic wage expressed in shillings, but should the decimal number reach ·5 or more the basic wage shall be taken to the next highest shilling.

(*d*) The minimum rate of wage to be paid to adult females shall be 75 per cent. of the basic wage for adult males as provided in clause 38.

(*e*) The rates for pieceworkers shall be increased or decreased in the same proportion as the rate for the journeymen or journeywomen in the respective classes.

MARGINS.

40. In addition to the basic wage prescribed in clause 38 and the minimum wage for females prescribed in clause 39, the following additional margins (including war loadings) shall be paid:—

Classification.	Margin.
PART I.—ADULT MALES.	
SECTION "A"—WOOD MACHINISTS AND GENERAL.	
Machinist—"A" Grade.	£ s. d.
1. Boult's carver	2 10 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand ..	2 10 0
3. Moulder—who grinds cutters, sets up and operates	2 10 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	2 10 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	2 10 0
6. Lindeman or similar jointer	2 10 0

Classification.	Margin.
PART I.—Adult Males—*continued.*	
Machinist "B" Grade.	£ s. d.
7. Band and/or jig sawyer	2 0 0
8. Circular sawyer—who sets up and operates	2 0 0
9. Dovetailer—who sets up and operates	2 0 0
10. Buzzer—who sets up and operates	2 0 0
11. Planer—who sets up and operates	2 0 0
12. Thicknesser—who sets up and operates	2 0 0
13. Glue Jointer—who sets up and operates	2 0 0
14. Tenoner—who sets up and operates	2 0 0
15. Turner—copying or automatic lathe—who sets up and operates	2 0 0
16. Morticer—who sets up and operates	2 0 0
17. Sander—tripledrum—who sets up and operates	2 0 0
18. Belt sander on veneers	2 0 0
19. Multiple Borer—three or more bits—who sets up and operates	2 0 0
20. Moulder—who sets up and operates	2 0 0
Machinist—"C" Grade.	
21. Sander—others	1 10 0
22. Borer—less than three bits	1 10 0
23. All others—including employees of any of the abovenamed machines (except classes Nos. 1, 6 and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	1 10 0
General.	
24. Timber bender	1 10 0
25. Timber stacker	0 15 0
26. Yardman	0 15 0
27. Tailer out	0 15 0
28. Employees not elsewhere classified	0 3 0
SECTION "B"—POLISHING, &c.	
29. Polisher	2 10 0
30. Spray hand—	
(*a*) engaged on finishing coats of any type	2 0 0
(*b*) engaged on priming and/or undercoating, and/or sealing	1 10 0
31. Employee cutting or papering down and/or filling and/or staining	1 10 0
SECTION "C"—PIANOS.	
32. Action regulator	2 10 0
33. Tuner and/or action repairer	2 10 0
34. Player mechanic	2 10 0
35. Part maker	2 10 0
36. Side gluer	2 10 0
37. Sound board maker	2 10 0
38. Fly finisher	2 10 0
39. Maker and/or repairer of musical instruments	2 10 0
40. Player action assembler	2 2 6
41. Piano action assembler	2 2 6
42. Iron frame driller	1 10 0
43. Iron frame finisher by hand or spray	1 10 0
44. Spring and brass wire spinner	1 10 0
45. Veneer presser	1 10 0
46. Veneer scraper	1 10 0
47. Gluer up	1 10 0
PART II.—ADULT FEMALES.	
Veneer matcher	1 0 0
Upholstress	1 0 0

41. The wages of apprentices and improvers shall be the under-mentioned percentages of the basic wage and in addition thereto the loading specified calculated to the nearest sixpence, threepence or less than threepence to be disregarded.

—	Percentage of Basic Wage.	War Loading.
Male Apprentices.		s. d.
Five-year Term—		
1st year's experience	32	..
2nd year's experience	43	..
3rd year's experience	54	..
4th year's experience	83	..
5th year's experience	100 plus 6s.	..
Four-year Term—		
1st year's experience	34	..
2nd year's experience	54	..
3rd year's experience	83	..
4th year's experience	100 plus 6s.	..

—	Percentage of Basic Wage.	War Loading.
Male Improvers.		*s. d.*
Under 16 years of age	24	..
16 and under 17 years of age	29	0 9
17 and under 18 years of age	39	1 0
18 and under 19 years of age	52	1 6
19 and under 20 years of age	82	2 3
20 and under 21 years of age	100 plus 2s.	3 0
Female Apprentices.	Percentage of Basic Wage for Adult Females.	
1st year's experience	46	..
2nd year's experience	65	1 6
3rd year's experience	87	2 0
4th year's experience	99	3 0
Female Improvers.		
16 years and under	33	..
17 years	46	..
18 years	65	1 6
19 years	87	2 0
20 years	99	3 0

P. A. RANDLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 16th March, 1953.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.