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[1953

## Factories and Shops Acts.

### DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this  
16th day of February, 1953.

RAY H. BEERS,  
Secretary for Labour.

## FILEMAKERS BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 528 of the 26th June, 1952, shall be replaced by the following clauses:—

2.

### Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
File chisel whetter .. .. .	13 7 0	13 13 6	13 4 0
File inspector—First class .. .. .	13 2 0	13 8 6	12 19 0
File inspector (other)—			
(a) First three months' experience as such ..	12 11 0	12 17 6	12 8 0
(b) Thereafter .. .. .	12 16 0	13 2 6	12 13 0
Automatic file blanking machine operator—			
(a) First three months' experience as such ..	12 11 0	12 17 6	12 8 0
(b) Thereafter .. .. .	13 2 0	13 8 6	12 19 0
File cutter—			
(a) First three months' experience as such ..	12 11 0	12 17 6	12 8 0
(b) Thereafter .. .. .	13 2 0	13 8 6	12 19 0
Hand hammer file forger—			
(a) First three months' experience as such ..	12 11 0	12 17 6	12 8 0
(b) Thereafter .. .. .	13 2 0	13 8 6	12 19 0
File tang roller—			
(a) First three months' experience as such ..	12 11 0	12 17 6	12 8 0
(b) Thereafter .. .. .	13 2 0	13 8 6	12 19 0
File compound controller .. .. .	13 0 6	13 7 0	12 17 6
File edge grinder—			
(a) First three months' experience as such ..	12 14 0	13 0 6	12 11 0
(b) Thereafter .. .. .	13 0 0	13 6 6	12 17 0
File side grinder—			
(a) First three months' experience as such ..	12 14 0	13 0 6	12 11 0
(b) Thereafter .. .. .	13 0 0	13 6 6	12 17 0
File hardener—			
(a) First three months' experience as such ..	12 11 0	12 17 6	12 8 0
(b) Thereafter .. .. .	13 0 0	13 6 6	12 17 0
File point roller—			
(a) First three months' experience as such ..	12 11 0	12 17 6	12 8 0
(b) Thereafter .. .. .	12 0 0	13 6 6	12 17 0
File bar clipper—			
(a) First three months' experience as such ..	12 11 0	12 17 6	12 8 0
(b) Thereafter .. .. .	12 17 0	13 3 6	12 14 0
File roll flattener—			
(a) First three months' experience as such ..	12 11 0	12 17 6	12 8 0
(b) Thereafter .. .. .	12 17 0	13 3 6	12 14 0

Wages per Week of 40 hours.

Adults.	Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
File brander	£ s. d.	£ s. d.	£ s. d.
(a) First three months' experience as such	12 11 0	12 17 6	12 8 0
(b) Thereafter	12 17 0	13 3 6	12 14 0
Half round or round file grinder—			
(a) First three months' experience as such	12 14 0	13 0 6	12 11 0
(a) Thereafter	12 16 0	13 2 6	12 13 0
File tang and point trimmer—			
(a) First three months' experience as such	12 11 0	12 17 6	12 8 0
(b) Thereafter	12 14 0	13 0 6	12 11 0
File miller—			
(a) First three months' experience as such	12 11 0	12 17 6	12 8 0
(b) Thereafter	12 16 0	13 2 6	12 13 0
File acider	12 16 0	13 2 6	12 13 0
File sand-blaster	12 14 6	13 1 0	12 11 6
Semi-automatic hammer file forger	12 14 0	13 0 6	12 11 0
File straightener (hand)	12 14 0	13 0 6	12 11 0
File grinder (other)	12 14 0	13 0 6	12 11 0
File edge setter (machine or hand)	12 14 0	13 0 6	12 11 0
File stripper (machine or hand)	12 14 0	13 0 6	12 11 0
File chisel grinder	12 14 0	13 0 6	12 11 0
File cropper	12 14 0	13 0 6	12 11 0
File point grinder	12 14 0	13 0 6	12 11 0
File safe edger	12 14 0	13 0 6	12 11 0
File tang bluer	12 14 0	13 0 6	12 11 0
File anneal loader	12 12 0	12 18 6	12 9 0
File straightener (machine)	12 11 0	12 17 6	12 8 0
File counter	12 11 0	12 17 6	12 8 0
File drier	12 11 0	12 17 6	12 8 0
File oiler	12 11 0	12 17 6	12 8 0
File paster	12 11 0	12 17 6	12 8 0
File ringer	12 11 0	12 17 6	12 8 0
Other employees with not less than three months' experience in this industry	11 18 0	12 4 6	11 15 0
All others	11 12 0	11 18 6	11 9 0

NOTE.—Operators engaged in any of the following occupations are responsible for the setting up of the machines used in their respective operations:—

- Automatic file blanking machine operator
- File bar clipper;
- File brander;
- File cutter;
- File edge grinder;
- File hardener (where a fixture is used);
- File point roller;
- File roll flattener;
- File side grinder;
- File tang and point trimmer;
- File tang roller;
- Hand hammer file forger.

LEADING HANDS.

Leading hands in charge of not less than three and not more than ten employees, 9s. per week extra; more than ten and not more than twenty employees, 18s. per week extra; more than twenty employees, 27s. per week extra.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) The minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:—

Wages per Week of 40 Hours.

	* Percentage of Basic Wage.	Margin.	Total Wage Payable—		
			Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
		Per Week.	£ s. d.	£ s. d.	£ s. d.
I.—Adult Females.					
Under one month's experience	75	..	8 11 6	8 16 6	8 9 6
All others	75	16 0	9 7 6	9 12 6	9 5 6
Additional Amount.					
II.—Junior Females.					
17 years of age and under	52	3 6	4 12 6	4 15 6	4 11 6
18 years of age ..	62	4 0	5 10 6	5 13 6	5 9 0
19 years of age ..	72	4 6	6 8 0	6 11 6	6 6 6
20 years of age ..	82	5 0	7 5 6	7 9 6	7 4 0
III.—Junior Males.					
Under 16 years of age	24	2 0	2 17 0	2 18 6	2 16 0
16 years of age ..	34	3 0	4 1 0	4 3 0	4 0 0
17 years of age ..	46	4 0	5 9 6	5 12 6	5 8 0
18 years of age ..	58	5 0	6 18 0	7 1 6	6 16 0
19 years of age ..	73	6 0	8 13 0	8 18 0	8 11 0
20 years of age ..	88	7 0	10 8 6	10 14 0	10 6 0

\* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age.

*Prohibited Occupations.*

- (c) Junior employees shall not be employed :—  
if under the age of 16 years—  
on oil or gas burners or fires used for heating of small articles.  
using electric arc or oxy acetylene blow pipe.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

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