



VICTORIA
GOVERNMENT GAZETTE.

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No. 51]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
6th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

BREAD CARTERS BOARD.

Clause 1 of Parts 1, 2, 3, and 4, of the Determination published in *Government Gazette* No. 13 of the 10th January, 1952, shall be replaced by the following clauses:—

PART 1.

1.

	Improvers.*		Other Employees.			
	Mildura District.	Elsewhere.		Mildura District.	Elsewhere.	
	Wages per Week of 42 Hours.	Wages per Week of 42 Hours.		Wages per Week of 42 Hours.	Wages per Week of 42 Hours.	
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	
14 and under 21 years of age ..	227 0	235 0	Stable Workers	251 0	259 0	
			All Others	271 0	271 0	

PROPORTION—Wherever this Section applies.
(In any place.)
One improver to every four or fraction of four workers receiving not less than the minimum wage.

* The Board has determined that no person shall be taken on as an apprentice.

PART 2.

1.

Improvers.*		Other Employees.			
WAGES.		WEEKLY HOURS.			
		WAGES.		During a Week in which Carters' Holiday is Observed.	During any Other Week.
	Per week. <i>s. d.</i>		<i>s. d.</i>		
14 and under 21 years of age	235 0	Stable Workers	250 0	42	46
		All Others	271 0	42	46

PROPORTION—Wherever this Section applies.
(In any place.)

One improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week fixed for their respective sections.

* The Board has determined that no person shall be taken on as an apprentice.

PART 3.

1.

* Improvers.		Other Employees.			
Wages.		Weekly Hours.			
<i>s. d.</i>		Wages.		During a Week in which Carters' Holiday is Observed.	During any Other Week.
Under 16 years of age	113 0				
16 years and under 17 years of age	138 3				
17 years and under 18 years of age	170 3				
18 years and under 19 years of age	196 6				
19 years and under 20 years of age	224 9				
20 years and under 21 years of age	240 9				

Proportion.—Wherever this section applies:—
One Improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week as provided for other employees.

		<i>s. d.</i>		
Stable workers		243 6	42	46
All others		253 6	42	46

* The Board has determined that no apprentice shall be taken to this section.

PART 4.

1.

* Improvers.		Other Employees.			
Wages.		Wages per Week of 44 Hours.			
<i>s. d.</i>					
Under 16 years of age	113 0				
16 years and under 17 years of age	138 3				
17 years and under 18 years of age	170 3				
18 years and under 19 years of age	196 6				
19 years and under 20 years of age	224 9				
20 years and under 21 years of age	240 9				

Proportion.—Wherever this section applies:—
One Improver to every four or fraction of four workers receiving not less than the minimum wage.
Improvers shall be subject to the hours per week as provided for other employees.

		<i>s. d.</i>		
Stable workers		243 6		
All others		253 6		

* The Board has determined that no apprentice shall be taken to this section.

Clauses, other than clause 1 of Parts 1, 2, 3, and 4, of the said Determination shall remain in force.



VICTORIA GOVERNMENT GAZETTE.

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No. 52]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

BRICK TRADE BOARD.

Clauses 2 (a) and 19 of the Determination published in *Government Gazette* No. 464 of the 23rd May, 1952, shall be replaced by the following clauses:—
2. (a.)

Improvers.			Other Employees.		Per Hour.	Wages per Week of 40 Hours.
WAGES			FIREBRICKS AND TEXTURE BRICKS.			
FIREBRICKS AND TEXTURE BRICKS.			FIREBRICKS AND TEXTURE BRICKS.			
	Percentage of Basic Wage.	Per Week of 40 Hours. s. d.			s. d.	s. d.
14 years of age	42	96 0	Burners .. .. .	.. .. .	6 8	270 0
15 years of age	43	98 6	Crusher attendants who also haul .. .. .	.. .. .	6 4 ¹⁹ / ₂₀	256 6
16 years of age	46	105 6	Crusher attendants who do not haul .. .. .	.. .. .	6 4 ¹ / ₂	254 0
17 years of age	52	119 0	Wet or dry pan attendants who do not haul .. .. .	.. .. .	6 5 ¹ / ₁₀	257 0
18 years of age	63	144 6	Machine Drivers* .. .. .	.. .. .	6 6 ⁹ / ₂₀	261 6
19 years of age	83	190 0	Wire cut attendant, column man, or off-bearers from wire cut machine .. .. .	.. .. .	6 4 ¹⁹ / ₂₀	256 6
20 years of age	86	197 0	Hand moulders, dressers and cutters with not less than twelve months experience at the work .. .. .	.. .. .	7 0 ⁹ / ₂₀	280 9
			Other hand moulders, dressers and cutters .. .. .	.. .. .	6 8 ¹ / ₁₀	267 0
			Drawers* .. .. .	.. .. .	6 6 ³ / ₄	262 0
			Setters* .. .. .	.. .. .	7 0 ⁸ / ₂₀	282 0
			Facemen working in a clayhole 25 feet or less in depth* .. .. .	.. .. .	6 11 ¹⁷ / ₂₀	279 6
			All other facemen* .. .. .	.. .. .	7 0 ⁹ / ₂₀	281 6
			Wheelers of green or burnt bricks .. .. .	.. .. .	6 6 ⁹ / ₂₀	261 6
			Clayhole men (employer to provide tools)* .. .. .	.. .. .	6 7 ¹⁹ / ₂₀	266 6
			Pressers .. .. .	.. .. .	6 4 ¹⁹ / ₂₀	256 6
			Loftmen .. .. .	.. .. .	6 4 ¹³ / ₂₀	255 6
			Dampers or Kiln Cleaners* .. .. .	.. .. .	6 6 ³ / ₄	262 6
			Yardmen and wastemen .. .. .	.. .. .	6 4 ¹ / ₂	254 0
			OTHER BRICKS.			
			Burners .. .. .	.. .. .	6 8	270 0
			Machine drivers or machine riggers* .. .. .	.. .. .	6 7 ¹⁹ / ₂₀	266 6
			Wet or dry pan attendants who do not haul .. .. .	.. .. .	6 6 ³ / ₄	262 0
			Crusher attendants who do not haul .. .. .	.. .. .	6 6 ³ / ₄	260 6
			Crusher and wet or dry pan attendants who also haul .. .. .	.. .. .	6 7 ¹⁹ / ₂₀	266 6
			Drawers and setters of fancy bricks (other than those employed in Hoffman kilns)* .. .. .	.. .. .	6 8 ¹⁷ / ₂₀	269 6
			Other drawers* .. .. .	.. .. .	6 9 ¹ / ₂	272 0
			Other setters* .. .. .	.. .. .	7 0 ⁸ / ₂₀	282 0
			Facemen working in a clayhole 25 feet or less in depth* .. .. .	.. .. .	7 1 ⁷ / ₂₀	284 6
			All other facemen* .. .. .	.. .. .	7 3 ⁹ / ₂₀	290 6
			Clayhole men (employer to provide tools)* .. .. .	.. .. .	6 9 ⁹ / ₂₀	271 6
			Lime grinders, lime crushers, pressers, sand and lime mixers or silomen* .. .. .	.. .. .	6 8 ¹ / ₁₀	267 0
			Hand moulders .. .. .	.. .. .	6 7 ⁷ / ₂₀	264 6
			Off-bearers from wire cut machine .. .. .	.. .. .	6 6 ⁹ / ₂₀	261 6
			Truckers* .. .. .	.. .. .	6 7 ¹ / ₂	264 0
			Adults taking off-bricks machines .. .. .	.. .. .	6 6 ⁹ / ₂₀	261 6
			Dampers or kiln cleaners* .. .. .	.. .. .	6 8 ¹ / ₂	267 6
			Loftmen .. .. .	.. .. .	6 6	260 0
			Yardmen and wastemen .. .. .	.. .. .	6 5 ⁷ / ₁₀	259 0

Provided that any improver employed as a loft-worker, or at taking off from a single brick machine, be paid not less than 89% of the Basic Wage i.e. 204s. per week of 40 hours plus an allowance at the rate of 3s. 6d. per week as compensation for time lost through wet weather.

Provided also that improvers trucking from a single brick machine or taking off or trucking from a double brick machine shall be paid not less than the rate fixed for truckers.

PROPORTION (in any factory or place).

One improver to every eight or fraction of eight employees receiving not less than 254s. per week of 40 hours.

The Board has determined that no person shall be taken as an apprentice.

* The rates prescribed for these classification include an allowance of 2s. 6d. per week for wear and tear on clothing.
No. 52.—782/53.—PRICE 3d.

PIECE-WORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

19. The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

	In Yards where Railway Trucks are used.		In Yards where Railway Trucks are not used.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—				
Not more than 26 yards	6 10½	7 1½	6 8½	7 0½
26 to 36 yards	7 3	7 7½	7 1½	7 5½
36 to 46 yards	7 5½	7 9	7 4	7 7½
Over 46 yards	8 0½	8 4	7 11½	8 2½

Drawing, wheeling, and loading on railway trucks—

	On Level Surface.		On Up-grade Planks.	
	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.	Ordinary Bricks, per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.	s. d.	s. d.
Not more than 26 yards	8 1½	8 5	8 5½	8 8½
26 to 36 yards	8 6½	8 9½	8 10½	9 1½
36 to 46 yards	8 9	8 11½	9 0½	9 3½
Over 46 yards	9 4½	9 7½	9 7½	9 10½

	Per thousand.
	s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and off-bearing to grass hacks	57 4
" " " " in sheds	49 5
" " " " from bowling stool and placing on grass hacks (where material is placed on the table)	40 1
" " " " from bowling stool in sheds (where material is placed on the table)	37 1
" " " " fancy bricks and off-bearing to hacks or in sheds	57 4
" " " " from bowling stool	51 11
Setting	9 10
Picking blues	20 0

An amount at the rate of 5s. per week of 40 hours has been added to the earnings of piece workers as compensation for time lost through wet weather.

Clauses, other than clauses 2 (a) and 19, of the said Determination shall remain in force.



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No. 53]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
6th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

BUTTER FACTORIES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 510 of the 17th May, 1951, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

JUVENILE WORKERS.

	Wages per Week.						Wages per Week.				
	Shift Workers.				Percent- age of Basic Wage.	Ordinary Workers.	Males.		Females.		
	Percent- age of Basic Wage.	Where a Seven-day Week is Worked.	Percent- age of Basic Wage.	Where a Six-day Week is Worked.			Percent- age of Basic Wage.	—	Percent- age of Female Basic Wage.	—	
	<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>		<i>s.</i>	<i>d.</i>
Under 16 years	..	..	..	..	59	135 0	Under 16 years	50	114 6	62	106 6
16-17 years ..	..	..	..	..	69	153 0	16-17 years ..	56	128 0	70	120 0
17-18 " ..	..	..	..	..	78	178 6	17-18 " ..	69	158 0	78	134 0
18-19 " ..	100 +	231 0	98	224 6	88	201 6	18-19 " ..	76	174 0	91	156 0
	2s.						19-20 " ..	89	204 0	99	170 0
19-20 " ..	100 +	243 6	100 +	239 6	99	226 6	20-21 " ..	100 +	231 0	100 +	182 0
	14s. 6d.		10s. 6d.					2s.		10s. 6d.	
20-21 " ..	100 +	251 0	100 +	247 6	100 +	237 0					
	22s.		18s. 6d.		8s.						

PROPORTION (IN ANY PLACE).

Males.

One apprentice to every three or fraction of three workers receiving not less than 262s. per week.

One improver to every eight or fraction of eight workers receiving not less than 262s. per week.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 201s. 9d. per week.

OTHER EMPLOYERS.

	Wages per Week.		
	Shift Workers.		Ordinary Workers.
	Where a Seven-day Week is Worked.	Where a Six-day Week is Worked.	
	s. d.	s. d.	s. d.
Cream grader	292 0	289 0	281 0
Milk grader	291 0	288 0	280 0
Milk or cream tester	291 0	288 0	280 0
Creamery manager	286 0	283 0	275 0
Milk or cream neutralizer	284 6	281 6	273 6
Foreman of shift or department or casein plant	286 0	283 0	275 0
Butter-maker	291 0	288 0	280 0
Re-worker and/or processor (not requiring a buttermaker's certificate)	276 0	273 0	265 0
Operators of any of the following machines, viz :—			
Separator	277 0	274 0	266 0
Pasteurizer vacreator, or deodorizer	277 0	274 0	266 0
Weighing machine	274 0	271 0	263 0
Filling machine for tinning of butter when butter has not been milled	276 0	273 0	265 0
Filling machine for tinning of butter when butter has been milled	275 0	272 0	264 0
Storeman or packer in butter canning establishments	275 0	272 0	264 0
Other storeman or packers	274 0	271 0	263 0
Casein-maker	287 0	284 0	276 0
Assistant to casein-maker, casein dryers, and millers	275 6	272 6	264 6
Cheese-maker	291 0	288 0	280 0
Assistant to cheese-maker	275 6	272 6	264 6
Cheese storehand	277 0	274 0	266 0
Male adult washing or sterilizing cans or bottles	274 0	271 0	263 0
Operator of a fork lift truck	276 0	273 0	265 0
All other adult males	273 0	270 0	262 0
All other adult females .. .. .	..	..	201 9

Washers and/or cleaners of any enclosed vat or tank fitted with a man hole, the height of which compels reaching overhead, shall be paid at the rate of 4s. per week in addition to their ordinary wage, whilst so engaged.

Clauses, other than clause 2. of the said Determination shall remain in force.



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No. 54]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
6th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1084 of the 8th November, 1951, shall be replaced by the following clause:—

2.

IMPROVERS.

Wages per week of 40 Hours.			PROPORTION (in any place).	
	Percentage of Basic Wage.	s. d.	One improver to every worker receiving not less than 253s. 6d. per week of 40 hours.	
Under 18 years of age	52	119 0	NOTE.—The Board has determined that no apprentice shall be taken in the trade.	
18 to 19 years of age	65	149 0		
19 to 20 years of age	81	185 6		
20 to 21 years of age	96	220 0		

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.			Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.	All Other Parts of Victoria where this Determination Applies
	s. d.	s. d.	s. d.	s. d.
Persons engaged weekly to take care of buildings which contain—				
41 or more flats	245 0	242 0		
21 to 40 flats	241 0	238 0		
20 or less flats	239 6	236 6		
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	236 0	233 0		
Other caretakers of buildings in charge of—				
11 or more cleaners	275 6	272 6		
4 to 10 cleaners	265 6	262 6		
1 to 3 cleaners	253 6	250 6		
All others	244 6	241 6		

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 54.—786/53.—PRICE 3D.





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No. 55]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
6th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CEMENT ARTICLES BOARD.

Clause 2 of the Determination made on the 26th September, 1952, and in force as from the beginning of the first pay period to commence on or after the 11th October, 1952, shall be replaced by the following clause:—

(a) APPRENTICES AND IMPROVERS.					(b) OTHER EMPLOYEES.			
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.			
	Per-centage of Basic Wage.	Ad-justable Rate.	Plus War Loading (Non-ad-justable).	Total Wage.		Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.		s. d.	s. d.	s. d.
Under 16 years of age	31	71 0	0 9	71 9	<i>Group No. 1.</i>			
16 years of age ..	42	96 0	1 0	97 0	Moulder on centrifugal or vibrator pipe machines	258 0	3 0	261 0
17 " " ..	53	121 6	1 6	123 0	<i>Group No. 2.</i>			
18 " " ..	66	151 0	1 9	152 9	Man operating a machine mixing cement or concrete	254 0	3 0	257 0
19 " " ..	76	174 0	2 0	176 0	Other moulder of cement or concrete articles, including operator of any machines not elsewhere included ..	254 0	3 0	257 0
20 " " ..	88	201 6	2 3	203 9	Repairer or renderer of cement or concrete articles	254 0	3 0	257 0
					Operator of machine making concrete or cinder-concrete blocks or bricks	254 0	3 0	257 0
					Crusher feeder or attendant where bricks are crushed	254 0	3 0	257 0
					Hand Vibrator Attendant	254 0	3 0	257 0
					<i>Group No. 3.</i>			
					Tile or ridge maker and the taker off of same	251 0	3 0	254 0
					Other mixer of cement or concrete ..	251 0	3 0	254 0
					Mould assembler	251 0	3 0	254 0
					Operator of cement sprayer	251 0	3 0	254 0
					Other crusher feeder or attendant or mill feeder or attendant or crusher screen attendant, other than persons engaged in crushing spalls ..	251 0	3 0	254 0
					Stripper	251 0	3 0	254 0
					Pipe tester (i.e., person operating a pump or pressure apparatus) ..	251 0	3 0	254 0
					Employee carrying away from any concrete or cinder-concrete block or brick-making machine	251 0	3 0	254 0
					Where the load carried per man is of a greater average weight than 70 lb. :—			
					(a) Lumper of cement or concrete articles (in and out of tanks) ..	251 0	3 0	254 0
					(b) Loader, unloader, or stacker (by hand) of cement or concrete articles	251 0	3	254 0
					Trucker or stacker of concrete or cinder-concrete blocks or bricks	251 0	3	254 0
					Person fabricating or preparing re-forcements for portable concrete products	251 0	3 0	254 0
					<i>Group No. 4.</i>			
					All others	246 0	3 0	249 0

PROPORTION (in any Factory or Place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 249s. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.

Improvers.

Cement Tilemakers' Section.

Three improvers to four workers
Four improvers to five or six workers
Five improvers to seven workers
Six improvers to eight workers, and thereafter one improver to every two workers ..

Receiving not less than 249s. per week of 40 hours.

All Other Sections.

One improver to every three or fraction of three workers receiving not less than 249s. per week of 40 hours.

Apprentices and improvers operating a cement sprayer shall be paid 1s. 6d. per week extra in addition to the prescribed rate.

NOTE.—"Renderer" means a skilled employee facing concrete articles with float and trowel. Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.





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No. 56]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CEMETERY EMPLOYEES BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 605 of the 1st June, 1951, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.			Other Employees.			
	Percentage of Basic Wage.	s. d.	Wages.			
			Within the Metropolitan District.		All Other Parts of Victoria.	
			Per Hour.	Per Week.	Per Hour.	Per Week.
1st year	27	62 0				
2nd year	31	71 0				
3rd year	36	82 6				
4th year	43	98 6				
5th year	53	121 6				
(a) In or about a cemetery— Grave diggers 6 6 ³ / ₁₀ .. 260 6 All others 6 3 ³ / ₁₀ .. 251 0						
(b) In or about a crematorium— * Operator in charge .. 6 10 ¹ / ₂ .. 274 0 Other operator .. 6 6 ³ / ₁₀ .. 260 6 All others 6 3 ³ / ₁₀ .. 251 0						
PROPORTION (WITHIN ANY PLACE). One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.			THROUGHOUT THE STATE.			

* Any employee required to act as an Operator in Charge for a period of one week or over shall be entitled to be paid the rate prescribed or an Operator in Charge whilst he is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 57]

THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

CHAFF-CUTTERS BOARD.

Clauses 2, 3, and 19 of the Determination published in *Government Gazette* No. 21 of the 18th January, 1952, shall be replaced by the following clauses:—

2.

Apprentices or Improvers.				Other Employees.			
Wages per week of 40 hours.				Wages per week of 40 hours.			
<i>Apprentices.</i>				CHAFF-CUTTING, CORN-CRUSHING, COMPRESSING FODDER, OR THRESHING.			
		Percentage of Basic Wage.	s. d.	s. d.			
1st year		59	135 0	Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) 256 0			
2nd "		64	146 6	Drivers of Motor trucks—			
3rd "		76	174 0	(a) having a carrying capacity of 25 cwt. or less .. 251 6			
4th "		84	192 6	(b) having a carrying capacity over 25 cwt. but not over 3 tons 257 6			
5th "		96	220 0	(c) over 3 tons but under 6 tons 260 0			
<i>Improvers.</i>				Further tonnage—for each complete ton over 5, an extra 1/- per week.			
Under 17 years of age		59	135 0	Carter driving one horse 248 0			
17 years of age		64	146 6	" " two horses 254 0			
18 "		76	174 0	" " three horses 256 6			
19 "		84	192 6	And 2s. 6d. extra per week for every additional horse.			
and thereafter the rate for "Other Employees".				Chaff-cutter feeders—			
PROPORTION (IN ANY PLACE).				(a) in stationary mills 253 6			
<i>Apprentices.</i>				(b) on travelling plants 259 6			
One apprentice to every three or fraction of three workers receiving not less than 24s. per week of 40 hours.				Stablemen 244 0			
An indenture of apprenticeship, prescribed by the Board, was approved on 6th June, 1923.				All others—			
<i>Improvers.</i>				(a) in stationary mills 251 0			
One improver to the first three or fraction of three workers, and thereafter one improver to every three workers receiving not less than 25s. per week of 40 hours.				(b) on travelling plants 257 0			
				CORN-CLEANING OR CORN-GRADING.			
				Foreman (i.e., the man who gives instructions to, and is responsible for the work done by, 4 or more employees) 256 0			
				All others 251 0			

ALLOWANCES.

3. To the amounts otherwise prescribed in this Determination shall be added the following:—

- (a) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (b) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit An extra 1s.
- (c) Driver of a motor vehicle to which a trailer is attached—for each day or portion thereof upon which he is called upon to drive such vehicle 1s. per day
- (d) An allowance equivalent to double time or double rates, as the case may be, shall be paid to any employee whilst he is handling West Australian hay infested with mites (*Pediculoides ventricosus*).

PIECE-WORK.

19. The lowest piece-work prices payable to any person employed on a travelling plant shall be—

(a)	Where three persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where four persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where five or six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than six persons (including feeder, band cutter, pitcher, or baggers) are employed.	Where more than four persons (including feeder, band cutter, pitcher, or baggers) are employed.
	PER TON.	PER TON.	PER TON.	PER TON.	PER TON.
	s. d.	s. d.	s. d.	s. d.	s. d.
Hay chaff-cutting, on machines with mouthpieces over 11 inches ..	6 0	5 4½	4 9½	4 7½	..
Straw chaff-cutting, on machines with mouthpieces over 11 inches ..	7 1½	6 2½	5 8½	5 2½	..
Hay chaff-cutting, on machines with mouthpieces 11 inches or under ..	6 4½	5 8½	..	..	5 8½
Straw chaff-cutting, on machines with mouthpieces 11 inches or under ..	7 1½	6 2½	..	..	5 8½

- (b) Baling sheaf hay, meadow hay and lucerne hay by any power-driven press s. d. 4 11 per ton.
- Baling straw by any power-driven press { (i) Where up to and including four persons are employed .. 5 4½ per ton.
- (ii) Where more than four persons are employed .. 4 11 per ton.

Clauses, other than clauses 2, 3, and 19, of the said Determination shall remain in force.



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THURSDAY, FEBRUARY 19.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1953.

Dated at Melbourne, this
16th day of February, 1953.

RAY H. BEERS,
Secretary for Labour.

COAL AND COKE BOARD.

Clause 2 of Part 1 and clause 1 of Part 2 of the Determination, published in *Government Gazette* No. 23 of the 18th January, 1952, shall be replaced by the following clauses:—

PART I.

2. (a)

Improvers.			Other Employees.	
WAGES PER WEEK.			WAGES PER WEEK.	
	Percentage of Basic Wage.	s. d.		s. d.
Under 17 years of age	67	153 6	Persons trimming or spreading coal that is heated or on fire	342 0
17 years of age	79	181 0	Persons employed driving and/or operating power-driven coal-loading or unloading machines, i.e., persons riding on, driving and/or operating mechanical or other levers of such coal-loading or unloading machines	286 0
18 " "	91	208 6	Persons employed trimming coal and/or feeding coal to and from coal loaders	276 0
19 " " or over—the appropriate rate prescribed under the heading "other employees".			Persons trimming coal from the "Grab"	283 4
			Other coal trimmers	276 0
			Coal baggers or loaders	276 0
			Persons employed loading or unloading by shovel or fork loose coal from railway trucks to vehicles	276 0
			Persons employed loading or unloading by shovel or fork loose coal from vehicles to railway trucks	298 0
			Persons loading by shovel or fork loose coal from the ground into railway trucks	309 0
			Coke stackers at wharf coal yards	285 2
			Coke yard employees	246 8
			Carters driving one horse	252 6
			Carters driving two horses	260 6
			Carters driving three horses	265 0
			Carters driving four horses	268 0
			Carters driving five horses	269 6
			And 6d. extra per day for every additional horse.	
			Drivers of motor vehicle, including girlinger, having a maker's capacity of—	
			(a) 25 cwt. or less	260 6
			(b) Over 25 cwt., but not over 3 tons	266 6
			(c) Over 3 tons, but under 6 tons	271 0
			Further tonnage—for each complete ton over 5 an extra 1s. per week	
			All other coal yard employees	269 0

NOTE.—The Board has determined, in accordance with Section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentices shall be taken in the trade.

(b) GAS PRODUCER UNITS.—The following provisions shall apply to drivers of gas producer units:—

- (i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
- (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
- (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof
- (iv) Employers shall provide proper washing conveniences for such employees, and also hot water or some other efficient cleansing material.

PART II.

1. (a)

Improvers.			Other Employees.	
WAGES PER WEEK OF 40 HOURS.			WAGES PER WEEK OF 40 HOURS.	
	Percentage of Basic Wage.	s. d.		s. d.
Under 17 years of age..	65	149 0	Wood cutters, using axe, power crosscut circular saw, or other method	256 8
17 years of age ..	77	176 6	Carters driving one horse	252 6
18 " " ..	87	199 0	Carters driving two horses	260 6
19 " " or over—the appropriate rate prescribed under the heading "other employees".			Carters driving three horses	265 0
			Carters driving four horses	268 0
			Carters driving five horses	269 6
			And 6d. extra per day for every additional horse.	
			Drivers of vehicle (including girlinger) having maker's capacity of—	
			(a) 25 cwt. or less	260 6
			(b) Over 25 cwt., but not over 3 tons	266 6
			(c) Over 3 tons, but under 6 tons	271 0
			Further tonnage—for each complete ton over 5 an extra 1s. per week.	
			Charcoal burning by retorts, metal or brick kilns, or pits—	
			(a) Operator in charge of plant	271 8
			(b) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	261 8
			Grinding or grading charcoal—	
			(a) Attendant in charge of plant—	
			(i) With four or more persons under his supervision	281 8
			(ii) With three or fewer persons under his supervision	277 8
			(b) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	271 8

- (b) GAS-PRODUCER UNITS.—The following provisions shall apply to drivers of gas-producer units:—
- (i) Driver of a motor vehicle fitted and operated with a charcoal gas-producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.
 - (ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.
 - (iii) Suitable overalls and gloves shall be provided by employers for the employees mentioned in sub-clauses (i) and (ii) hereof.
 - (iv) Employers shall provide proper washing conveniences for such employees and also hot water or some other efficient cleansing material.

Clauses, other than clause 2 of Part 1 and clause 1 of Part 2, of the said Determination shall remain in force.