



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 544]

FRIDAY, JULY 24.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

COMMERCIAL CLERKS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 239 of the 24th March, 1953, shall be replaced by the following clause:—

2.

*IMPROVERS.

Males.

Wages Per Week.

Experience.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	77 6	77 6	91 6	105 6
2nd year	98 6	98 6	110 6	148 0
3rd year	122 0	127 0	148 0	181 0
4th year	155 0	169 0	185 6	240 6
5th year	190 6	225 6	248 0	..
6th year and until 21 years of age ..	245 0	248 0	..	..

Females.
Wages per Week.

Typistes, Stenographers or Operators of calculating or ledger-keeping machines.

Experience.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	100 6	112 6	132 0	153 0
2nd year	112 6	132 0	153 0	169 0
3rd year	132 0	153 0	169 0	181 6
4th year	153 0	169 0	181 6	..
5th year	169 0	181 6	..	..
6th year and until 21 years of age ..	181 6	..	..	..

All Others.

Experience.	Commencing Age.			
	Under 16 Years.	16 Years.	17 Years.	18 Years and Over.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	81 0	91 6	109 0	134 0
2nd year	91 6	109 0	134 0	151 6
3rd year	109 0	134 0	151 6	169 0
4th year	134 0	151 6	169 0	..
5th year	151 6	169 0	..	..
6th year and until 21 years of age ..	169 0	..	..	..

* NOTE.—The Board has determined that no apprentices shall be taken to the trade.

PROPORTION (IN ANY PLACE)—IMPROVERS.

One improver to one or two; Two improvers to three or four; Three improvers to five } Workers receiving not less
or six; And thereafter one improver to every three or fraction of three.. .. } than minimum wage.

OTHER EMPLOYEES.
Wages per Week.

	Within a Radius of 25 Miles of the General Post Office, Melbourne, and within a Radius of 10 Miles of the Post Office, Geelong.		All Other Parts of Victoria.	
	Males.	Females.	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Stenographers, typistes, or operators of calculating or ledger-keeping machines	279 6	209 9	276 6	201 0
Telephone switchboard attendants	279 6	207 9	276 6	201 0
All other adults	279 6	204 0	276 6	198 6

Clause, other than clause 2, of the said Determination shall remain in force.

[3527]



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I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 7 (COUNTRY SHOP ASSISTANTS).

Clause 2 of the Determination published in *Government Gazette* No. 573 of the 24th July, 1952, shall be replaced by the following clause:—

2. APPRENTICES OR IMPROVERS.

Age.	Wages per Week of 40 Hours.				PROPORTION. (In or in Connexion with any Shop.)
	Males.		Females.		
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	
15 years of age or under..	30	70 6	33	58 0	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 268s. per week of 40 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 187s. 6d. per week of 40 hours.</p> <p>An indenture of apprenticeship prescribed by the Board was approved on 20.12.1923.</p> <p><i>Improvers.</i></p> <p>One male improver to each male worker receiving not less than 268s. per week of 40 hours.</p> <p>One female improver to each female worker receiving not less than 187s. 6d. per week of 40 hours.</p> <p>Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.</p>
16 years of age ..	40	94 0	41	72 0	
17 years of age ..	51	120 0	49	86 0	
18 years of age ..	64	150 6	60	105 6	
19 years of age ..	80	188 0	71	125 0	
20 years of age ..	99	232 6	83	146 0	

OTHER EMPLOYEES.

	Wages Per Week of 40 Hours.	
	Males	Females.
	s. d.	s. d.
Shop assistant—		
In charge of a shop, i.e., the person for the time being entrusted with the control or superintendence of a shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such shop—		
(a) working singly	294 6	253 6
(b) in charge of one or more persons	308 0	260 6
In charge of a department, i.e., the person for the time being entrusted with the control or superintendence of a department in which are employed two or more other persons notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to supervising such department	286 6	209 0
Other shop assistants—		
Between the ages of 21 years and 60 years	268 0	187 6
†60 years of age or over	258 6	
Packer or storeman	260 0	..
Carter driving horse-drawn vehicle	259 0	259 0
Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	260 9	260 9
Driver of motor vehicle with a carrying capacity of over 25 cwt.	264 0	264 0
All others	260 0	..

† This classification shall not apply in the case of an employee 60 years of age or over who is in the service of an employer by whom he has been continuously employed for a period of at least three years. Such an employee shall be entitled to receive the rate prescribed herein for an employee between 21 and 60 years of age.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 15 (GROCERS).

Clause 2 of the Determination published in *Government Gazette* No. 562 of the 17th July, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.			Other Employees.	Wages per Week of 40 Hours.*	
				Within the Metropolitan District.	Outside the Metropolitan District Wherever this Determination Applies.
WAGES.	Percentage of Basic Wage.	Per Week of 40 Hours.		<i>s.</i>	<i>d.</i>
		<i>s.</i>			
		<i>d.</i>			
Under 16 years of age	27	63 6	(a) Manager, i.e., the principal employee in any shop, except a shop in which an owner or partner is working manager	303	0
15 years of age..	35	82 0	(b) Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits	283	6
16 years of age..	48	113 0	(c) Canvasser, i.e., an employee soliciting or collecting orders	268	0
17 year of age..	59	133 6	(d) Driver of motor vehicle with a carrying capacity of not more than 25 cwt.	262	9
18 years of age..	73	171 6	(e) Driver of motor vehicle with a carrying capacity of over 25 cwt.	265	6
19 years of age..	92	216 0	(f) Driver of three or more horses	268	0
20 years of age..	100+1/6	236 6	(g) Driver of two horses	265	6
			(h) Driver of one horse	262	9
			(i) Stableman	260	0
			(j) All others	268	0

Provided that any apprentice or improver without previous experience entering the trade at 16, 17, or 18 years of age may be paid for his first and second years' service 20 per cent. less than the rates fixed above.

The Board has prescribed a form of indenture which must be used.

PROPORTION (in any shop or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 26s. per week of 40 hours.

Improvers.

One improver to every three workers receiving not less than 26s. per week of 40 hours.

"Worker" includes an owner or partner acting as working manager.

* The ordinary hours of employees classified as (d), (e), (f), (g), and (h) include time occupied in attending to horses or motor vehicles. Clauses, other than clause 2, of the said Determination shall remain in force.





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MONDAY, JULY 27.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

BOOT BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 690 of the 19th July, 1951, shall be replaced by the following clauses:—

APPRENTICES AND IMPROVERS.

2. MALES*—*Apprentices* (Other than those covered by the Apprenticeship Commission).
Wages per Week of 40 Hours.

Five Years' Terms.

Experience.	Percentage of Basic Wage.	Industry Loading.	Total Wage Payable.	
			Per Week.	Per Week.
			<i>s.</i>	<i>d.</i>
First year's experience—				
1st six months	30	0 9	3	11 6
2nd six months	37½	0 9	4	9 0
Second year's experience—				
1st six months	45	1 0	5	7 0
2nd six months	52½	1 0	6	5 0
Third year's experience—				
1st six months	60	1 6	7	3 0
2nd six months	70	1 6	8	6 6
Fourth year's experience—				
1st six months	77½	2 3	9	5 0
2nd six months	85	2 3	10	3 0
Fifth year's experience—				
1st six months	95	3 0	11	7 0
2nd six months	100 plus 5s.	3 0	12	4 0

Four Years' Terms.

First year's experience—				
1st six months	37½	0 9	4	9 0
2nd six months	45	0 9	5	7 0
Second year's experience—				
1st six months	60	1 6	7	3 0
2nd six months	70	1 6	8	6 6
Third year's experience—				
1st six months	77½	2 3	9	5 0
2nd six months	85	2 3	10	3 0
Fourth year's experience—				
1st six months	95	3 0	11	7 0
2nd six months	100 plus 5s.	3 0	12	4 0

Thereafter the adult male minimum wage

* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

2. **MALES*—Apprentices (Other than those covered by the Apprenticeship Commission)—continued.***Three Years' Terms.*

Experience.	Percentage of Basic Wage.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. <i>s. d.</i>	<i>£ s. d.</i>
First year's experience—			
1st six months	45	1 6	5 7 6
2nd six months	60	1 6	7 3 0
Second year's experience—			
1st six months	77½	2 3	9 5 0
2nd six months	85	2 3	10 3 0
Third year's experience—			
1st six months	95	3 0	11 7 0
2nd six months	100 plus 5s.	3 0	12 4 0
Thereafter the adult male minimum wage			

Experience for the purposes of this Clause means actual experience whether as an apprentice or otherwise.

Proportion.

(In any factory or place.)

An employer shall not employ male apprentices in excess of the proportion of one male apprentice to every three male workers or fraction thereof receiving wage rates or earning at piecework prices not less than the minimum hourly wage for adult males. Such proportion shall be based on the average number of workers employed during the previous six months receiving wage rates or earning at piecework prices not less than the minimum hourly wage for adult males.

An amended indenture of apprenticeship has been prescribed by the Board.

See Clause 7 for wages and proportion of unapprenticed Junior Workers.

FEMALES—Improvers.

3. Females employed clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material on the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

Apprentices and all other improvers†—

Experience.	Percentage of Female Basic Wage.	Industry Loading.	Wages Per Week
	Per Week.	Per Week. <i>s. d.</i>	<i>£ s. d.</i>
Under 17 years of age—			
1st six months	40	0 9	3 11 6
2nd six months	47½	1 0	4 5 0
3rd six months	55	1 6	4 19 0
4th six months	62½	1 9	5 12 6
5th six months	70	2 0	6 6 0
6th six months	77½	2 3	6 19 6
7th six months	87½	2 6	7 17 6
8th six months	95	2 9	8 11 0
And thereafter not less than the minimum wage for adult females			
17 years of age and over—			
1st six months	55	1 6	4 19 0
2nd six months	62½	1 9	5 12 6
3rd six months	70	2 0	6 6 0
4th six months	77½	2 3	6 19 6
5th six months	87½	2 6	7 17 6
6th six months	95	2 9	8 11 0
And thereafter not less than the minimum wage for adult females			

“Experience” for the purposes of this clause means actual experience, whether as an improver or junior worker.

Proportion.

(In any factory or place.)

One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning piecework prices not less than the minimum wage for adult females.

Three female improvers to each female worker employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

Provided that the total number of female apprentices and improvers in any factory or place shall not exceed three to each adult female receiving not less than the minimum wage for adult females.

* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

† Junior females may be employed on the operations set out in paragraphs (c), (d), and (e) of Clause 5 at the above rates.

Other Employees.

4. (a)

MALES.

		Wages Per Week of 40 Hours.
		£ s. d.
Pattern Cutting—		
Pattern cutters or designers		14 12 0
Clicking—		
Clicking outside (other than felt, fabric, roans or splits)		14 0 0
Clicking felt, linings, fabrics, sheep roans, splits—		
By hand		13 13 0
By machine		13 13 0
All others		13 8 0
Stuff Cutting—		
Cutting out soles, insoles, top pieces, channelling, and ranging by hand		13 17 0
Cutting stiffeners and toes, skiving, heel building and breasting, and lift cutting		13 13 0
All others		13 8 0
Making—		
Making right through by hand including slip lasted and prewelted		
Pulling over hand or machine		
Lasting hand or machine		
Sewing or stitching		
Sole laying		
Operating screwer		
Operating rounding machine		
Pegging, hand or machine		
Pulling up sides, seats or backs, hand or machine		
Heeling, hand or machine		
Operating upper roughing machine		14 0 0
Operating cement press		
First and second lasting of pumps		
Pounding		
Lizary, Monash, lacing or plaiting of basket shoes		
Blocking, steaming and drying (slippers)		
Ironing on last		
Inseam trimming		
Operating stitch spearator		
Hungarian nailing by hand or machine and Cutlan nailing		
Slugging		
Rivetting, hand or machine		
Drilling for temporary screw		
Operating loose nailer		
Feathering including welt waists		
Levelling, hand or machine		
Turning (slippers)		
Laying linings and shanking		13 8 0
Pulling on—all classes		
Opening and closing channels		
Operating buzzer		
Tingling or trimming, hand or machine		
Putting on heel and toe plates		
Sorting lasts		
Putting in filling, shanks, stiffeners and toes		
Slipping off		
Pulling out tacks and nails		13 4 0
Solutioning and cementing, hand or machine		
Putting on studs or bars		
All others		
Finishing—		
Finishing right through by hand, operating heel trimmer, edge trimmer, edge setter and heel scourer		14 0 0
Operating Naumkeag and/or sandpapering machine and heel breasting		13 13 0
All others		13 8 0
Slipping-off		13 4 0
Upper Closing—		
All employees		13 8 0
Cleaning—		
All employees		13 4 0

(b) In addition to the rates prescribed herein "Surgical Bootmakers" i.e., bootmakers making footwear for deformed, crippled, or mis-shapen feet, shall be paid 18s. per week, and "Bespoke Bootmakers" i.e., bootmakers making by hand footwear in accordance with individual specifications shall be paid 10s. per week.

FEMALES.

5. (a) Females employed pattern cutting, clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

(b) Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

(c)

	Wages Per Week of 40 Hours.
	£ s. d.
Females with less than twelve months' experience	9 0 0
Females with twelve months' experience or more	9 15 0

(d) In addition to the rates prescribed herein any female employee :—

(i) operating a machine with hot or liquid wax shall be paid 7s. 8d. per week.

(ii) operating a wax thread or cord machine not using hot or liquid wax shall be paid 5s. per week.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force



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[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

CARTERS AND DRIVERS BOARD.

Clauses 1 and 2 of Part I, 1 and 2 of Part II, 1 of Part III, 1 and 2 of Part IV, and 1 of Part V. of the Determination published in *Government Gazette* No. 774 of the 10th August, 1951, shall be replaced by the following clauses:—

PART I.

{This Part applies to all persons other than those employed (i) as Wharf Dragers, (ii) by Retail Dairymen, (iii) in connexion with the distribution of petrol and petroleum products or (iv) as Bulk Milk Carters.)

1.

ADULT EMPLOYEES.

	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving jinker, boiler truck, or float—			
One horse	13 8 0	13 14 6	13 5 0
Two or three horses	13 15 6	14 2 0	13 12 6
Additional horses—2s. extra per day for each extra horse			
(2) Employee driving—			
One horse	12 18 6	13 5 0	12 15 6
Two horses	13 6 6	13 13 0	13 3 6
Three horses	13 11 0	13 17 6	13 8 0
Four horses	13 14 0	14 0 6	13 11 0
Five horses	13 15 6	14 2 0	13 12 6
Additional horses—2s. extra per day for each extra horse except when horses are drawing timber on a train line			
Horse-drawn vehicle drawing trailer—1s. extra per day for each loaded trailer or 6d. per day extra for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(3) Employee driving motor cycle with side car ..	12 19 6	13 6 0	12 16 6
(4) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 6 6	13 13 0	13 3 6
Over 25 cwt. but not over 3 tons	13 12 6	13 19 0	13 9 6
Over 3 tons but under 6 tons	13 17 0	14 3 6	13 14 0
Further tonnage—for each complete ton over 5—an extra 1s.			
Motor (not being a tractor) drawing trailer— 2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, pro- vided that not more than one trailer shall be drawn at any one time.			

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Druggers, (ii) by Retail Dairymen, (iii) in connexion with the distribution of petrol and petroleum products, or (iv) as Bulk Milk Carters.)

ADULT EMPLOYEES—continued.

	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mhdura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(5) Employee driving mechanical horse with or without one trailer	14 6 6	14 13 0	14 3 6
For each trailer above one drawn at the same time—2s. 6d. per day extra per loaded trailer and 1s. 3d. per day extra per empty trailer. The rates set out in classifications (2), (4) and (5) in regard to trailers shall not apply to empty trailers in transit to and/or from timber vessels at Melbourne or the Grabam-street railway siding of the type usually used to unload timber			
(6) Employee driving articulated vehicle having maker's capacity of 8 tons or less ..	14 6 6	14 13 0	14 3 6
For each complete ton over 8—an extra 1s.			
(7) Employee driving machinery float having maker's capacity of 8 tons or less	14 11 6	14 18 0	14 8 6
For each complete ton over 8—an extra 1s.			
(8) Employee driving a straddle truck	14 6 6	14 13 0	14 3 6
(9) Loader	13 2 0	13 8 6	12 19 0
(10) Leading Loader	13 11 6	13 18 0	13 8 6
(11) Stableman	12 13 0	12 19 6	12 10 0
(12) Head stableman	13 1 0	13 7 6	12 13 0
(13) Horse driver's assistant	12 9 0	12 15 6	12 6 0
(14) Motor driver's assistant	12 9 0	12 15 6	12 6 0
(15) Yardman	12 9 0	12 15 6	12 6 0
(16) Sanitary carter's mate	13 18 6	14 5 0	13 15 6
(17) Garbage carter's mate	13 5 0	13 11 6	13 2 0

	Per Week. s. d.
Further additional amounts for	
(18) Employee carting, loading and/or unloading carbon black except when packed in sealed metal containers—5s. per day or part thereof.	
(19) Employee carting, loading and/or unloading offensive material	6 0
(20) Employee carting, loading and/or unloading dirty material—1s. per day	
(21) Employee who is required to cart— Tar (other than in sealed containers) for immediate spreading upon streets, Tar in unsealed containers, Tared material for spreading upon streets and/or spread either of them upon streets	6 0
(22) Employee who is a recognized furniture carter engaged in removing and/or delivering furniture as defined ..	5 0
(23) Employee who is a recognized live stock carter, carting live stock as defined	5 0
(24) Employee driving sanitary vehicle	20 0
(25) Employee driving vehicle collecting garbage	16 0
(26) Driver required to act as salesman of goods in his vehicle	2 0
(27) Driver-salesman as defined in clause 28 (e) of this Determination	10 0
Provided that no employee shall be entitled to receive, in any one week, both the additional amounts set out in items (26) and (27).	
(28) Employee handling money as defined— For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(29) Leading hands in charge of not less than three and not more than ten employees	9 0
More than ten and not more than twenty employees	18 0
More than twenty employees	27 0
Provided that this item shall not apply to a leading loader. Where a higher further additional amount becomes payable under items (18), (19), (20), (21), (23), (24), or (25) it shall supersede any lesser additional amount contained in these items which otherwise would have been liable for payment.	

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—
Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.
19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.
20 years of age—the full rate payable to an adult employee for the class of work performed.
- (b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.
- (c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART II.

(This Part applies only to persons employed as Bulk Milk Carters.)

1. *Wage Per Week, 20 Years of Age and Over.*

Classification.	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving motor vehicle having maker's capacity of—25 cwt. or less	13 6 6	13 13 0	13 3 6
Over 25 cwt. but not over 3 tons	13 12 6	13 19 0	13 9 6
Over 3 tons but under 6 tons	13 17 0	14 3 6	13 14 0
Further tonnage—for each complete ton over 5—an extra ls.			
Motor drawing trailer—2s. 6d., extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(2) Employee driving articulated vehicle having maker's capacity of 8 tons or less	14 6 6	14 13 0	14 3 6
For each complete ton over 8 an extra ls.			
(3) Motor driver's assistant	12 9 0	12 15 6	12 6 0

	Additional Amounts.
	Per Week. s. d.
(4) Employee handling money as defined—	
For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(5) Leading hands in charge of not less than 3 and not more than 10 employees	9 0
More than 10 and not more than 20 employees	18 0
More than 20 employees	27 0

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.
19 years and under 20 years of age—75 per cent. of the total wages payable to an adult for the class of work performed.

(b) No junior under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District and no junior under 18 shall be permitted to have sole charge of a motor vehicle.

(c) Juniors shall not be employed by any employer in a greater proportion than one junior to every five drivers receiving adult wages.

PART III.

(This part applies only to persons employed as Wharf Draggors.)

RATES OF WAGE.

1. The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 6s. 8⁷/₁₀d., with a minimum payment as for four hours.

PART IV.

(This Part applies only to persons employed by Retail Dairymen.)

1. (a) **ADULT EMPLOYEES.**

Classification.	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving—			
One horse	12 18 6	13 5 0	12 15 6
Two horses	13 6 6	13 13 0	13 3 6
(2) Employee driving—			
Motor bicycle with side car	12 19 6	13 6 0	12 16 6
(3) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 6 6	13 13 0	13 3 6
Over 25 cwt. but not over 3 tons	13 12 6	13 19 0	13 9 6
Over 3 tons but under 6 tons	13 17 0	14 3 6	13 14 0
Further tonnage—for each complete ton over 5 an extra ls. per week.			
Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(4) Employee driving articulated vehicle having maker's capacity of 8 tons or less	14 6 6	14 13 0	14 3 6
For each complete ton over 8—an extra ls.			
(5) Stableman	12 13 0	12 19 6	12 10 0
(6) Head stableman	13 1 0	13 7 6	12 18 0
(7) Horse driver's assistant, motor driver's assistant, yardman	12 9 0	12 15 6	12 6 0

PART IV.—(continued).
(This Part applies only to persons employed by Retail Dairymen.)

		Per Week.
		<i>s. d.</i>
<i>Further additional amounts for—</i>		
(8)	Carter collector and/or relief driver	10 0
(9)	Drivers of milk vehicles	20 0
<p>The further additional amount specified in item No. (9) herein shall not be paid to any employee who absents himself from work on any one day in a week on which he is required to work, unless such employee has a reasonable excuse accepted as such by his employer for so absents himself from work.</p> <p>Provided that the foregoing shall not apply to absence from work upon the rostered day off of such employee or to any day for which he is paid pursuant to the provisions of clause 15 hereof.</p>		
(10)	Bulk milk carters and their assistants shall be paid 10 per cent. additional for all time worked during the ordinary hours on afternoon shift. For the purpose of this item "Afternoon shift" shall mean any shift on which the ordinary hours conclude after 6 p.m.	

JUNIORS.

2. (a) The minimum rate to be paid to junior employees is as follows:—
 - Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.
 - 19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.
 - 20 years of age and over—the same rate of wage payable to an adult for the class of work performed.
- (b) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.
- (c) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART V.
(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

1. WAGES PER WEEK.

No.	Classification.	Basic Wage (Adjustable).	Margin.	Loading.	Total Wage Per Week.
		Per Week.	Per Week.	Per Week.	
		£ s. d.	s. d.	s. d.	£ s. d.
1	Aerodrome attendants	11 17 0	47 0	3 0	14 7 0
2	Assistant aerodrome attendants	11 17 0	37 0	3 0	13 17 0
3	An employee appointed as a leading hand aerodrome attendant in charge of a shift—2s. 6d. per shift extra for each shift or part thereof he works as a leading hand.				
4	Employee driving a motor waggon with a combined weight of vehicle and maximum load of under 10 tons (including margins for salesman-drivers collecting money and when required carting packages, fuel oil in drums or bulk or carting, spreading and/or spraying bituminous products upon the street)	11 17 0	46 0	3 0	14 6 0
5	Employee driving a motor waggon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons (including margins for salesman-drivers, collecting money and when required carting packages, fuel oil in drums or bulk or carting, spreading and/or spraying bituminous products upon a street)	11 17 0	49 0	3 0	14 9 0
6	Further additional amount for each additional ton or part thereof in excess of 13 tons—1s. per week				
7	Motor (not being a tractor) drawing a trailer—2s. 6d. extra per day.				
8	Further additional amount for an employee driver of an articulated vehicle, 7s. 6d.				
9	Employee driving oil tractor, tow motor, industrial truck, yard truck or utility vehicle	11 17 0	35 0	3 0	13 15 0
10	Washers and greasers	11 17 0	25 0	3 0	13 5 0
11	Assistant drivers	11 17 0	26 0	3 0	13 6 0
12	Further additional amount for a driver of a yard truck or tractor who is instructed by a superior officer to supervise the work of two or more employees, whether they are engaged under this Part or not, 9s.				

Clauses, other than clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 of Part III., 1 and 2 of Part IV., and 1 of Part V., of the said Determination shall remain in force.



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No. 549]

MONDAY, JULY 27.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 6 (CHEMISTS).

Clause 2 of the Determination published in *Government Gazette* No. 68 of the 25th January, 1951, shall be replaced by the following clause:—

2. (a) *Apprentices.*

WAGES PER WEEK OF 40 HOURS.					PROPORTION. (In any shop or place.)
	Percentage of Basic Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
1st year ..	21	49 6	0 6	50 0	One apprentice to one or more than one worker receiving not less than the minimum wage: Provided that in any shop within the metropolitan district, an additional apprentice who is indentured and has served the first and second years of his apprenticeship outside the said metropolitan district and who is attending lectures at the Victorian College of Pharmacy, may be employed notwithstanding that the proportion of apprentices above fixed is thereby exceeded by one.
2nd year ..	28	66 0	0 6	66 6	
3rd year ..	38	89 6	1 0	90 6	
4th year ..	47	110 6	1 0	111 6	
5th year ..	69	162 0	2 0	164 0	

(b) *Juvenile Workers.*

In any pharmacy one Juvenile worker (i.e., a female shop assistant, not engaged in dispensing or compounding medicines, drugs, or medicinal preparations, and who is under 21 years of age), may be employed at the following rates, viz. :—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Female Basic Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
16 years of age ..	26	46 0	0 6	46 6
17 years of age ..	41	72 0	0 6	72 6
18 years of age ..	45	79 0	1 0	80 0
19 years of age ..	55	97 0	1 0	98 0
20 years of age ..	63	111 0	1 0	112 0

(c) *Other Employees.*

WAGES PER WEEK OF 40 HOURS.

	MALES.			FEMALES.		
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
Manager Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist in sole control of a shop and who is responsible for general buying and all necessary business carried out therein	18 7 0	6 0	18 13 0	15 8 0	6 0	15 14 0
Chief Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist who is responsible to the Pharmacy Board, but who is not responsible for general buying or all necessary business carried out in the shop	17 0 6	6 0	17 6 6	14 1 6	6 0	14 7 6
Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist other than a Manager Pharmaceutical Chemist or a Chief Pharmaceutical Chemist	15 14 6	6 0	16 0 6	12 15 6	6 0	13 1 6
Unregistered Pharmaceutical Chemist i.e., a person who has not qualified as a pharmaceutical chemist, but who has completed his or her apprenticeship as recognized by the Pharmacy Board	13 10 0	3 0	13 13 0	10 11 0	3 0	10 14 0
Shop Assistant i.e., a female employee engaged in selling medicines, drugs, or medicinal preparations, but not engaged in dispensing or compounding same .. .. .	..	..	..	9 8 6	3 0	9 11 6

A relieving Pharmaceutical Chemist called upon to relieve the proprietor or manager of a chemist's shop shall be deemed to be, and be paid at the rate provided for a Manager Pharmaceutical Chemist whilst so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.



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MONDAY, JULY 27.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1928 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in *Government Gazette* No. 506 of the 20th June, 1952, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.					Other Employees.			
Males.			Females.		Males.	Within the Metropolitan District as defined in the Factories and Shops Act 1928 (No. 3677).	All other parts of Victoria where this Determination applies.	
Percentage of Basic Wage.	s. d.		Percentage of Female Basic Wage.	s. d.				s. d.	s. d.
Under 15 years of age ..	26	61	0	15 years of age or under ..	41	72	0	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager) .. 279 6 275 0 * Travelling salesman .. 263 6 259 6 All others 263 6 259 6 Females. Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)— In charge of three or more assistants 220 6 216 9 In charge of less than three assistants 209 3 205 9 All others 190 0 187 3
15 years of age ..	35	82	0	16 years of age ..	49	86	0	
16 years of age ..	48	113	0	17 years of age ..	60	105	6	
17 years of age ..	63	148	0	18 years of age ..	78	137	6	
18 years of age ..	79	185	6	19 years of age ..	86	151	6	
19 years of age ..	90	211	6	20 years of age ..	94	165	6	
20 years of age ..	100 + 4s.	239	0					
PROPORTION (in any shop or place).			PROPORTION (in any shop or place).					
<i>Apprentices.</i>			<i>Apprentices.</i>					
One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.			One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.					
<i>Improvers.</i>			<i>Improvers.</i>					
One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.			One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.					

* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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MONDAY, JULY 27.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

Clause 2 of the Determination published in *Government Gazette* No. 252 of the 8th April 1953, as amended by a Determination of the Industrial Appeal's Court on the 12th June 1953, shall be replaced by the following clause:—

2.

Apprentices or Improvers.				Other Employees.			
Wages per Week of 40 Hours.				Wages per Week of 40 Hours.			
Age.	Females Employed in Dress, Manchester, Drapery Furnishings, Prints, Silks, or Men's Clothing Departments, and All Males.		Other Females.		Males.	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	Percentage of Basic Wage.		Percentage of Female Basic Wage.				
		s. d.		s. d.			
Under 15 years of age	33	77 6	37	65 0	Manager (other than department manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	292 6	289 6
At 15 years of age ..	33	77 6	37	65 0	Department manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	282 6	279 6
At 16 years of age ..	40	94 0	44	77 6	Person in charge of an order tailoring establishment	286 6	283 6
At 17 years of age ..	51	120 0	54	95 0			
At 18 years of age ..	64	150 6	66	116 0			
At 19 years of age ..	80	188 0	77	135 6			
At 20 years of age ..	99	232 6	90	158 6			

		Other Employees.	
		*Wages per Week of 40 Hours.	
Apprentices or Improvers.		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
PROPORTION (in any Shop or Place).		<i>s. d.</i>	<i>s. d.</i>
APPRENTICES.			
<i>Males.</i>			
One male apprentice to every three or fraction of three male workers receiving not less than 269s. per week of 40 hours.	Pattern-men, assemblers, or salesmen	272 0	269 0
	Canvassers, who are in any way connected with the sale of goods	275 0	272 0
	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods	275 0	272 0
	Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	271 6	268 6
	Packers or storemen	267 0	264 0
	Porters	259 0	256 0
	All others	272 0	269 0
<i>Females.</i>			
One female apprentice to every three or fraction of three female workers receiving not less than 188s. 6d. per week of 40 hours.	Manageress (other than department manageress)—		
	(a) A person (other than a person provided for under (b) hereof) entrusted with the control or superintendence of a shop stocking dress or Manchester goods, drapery furnishing, prints, silks, men's clothing, or female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop	286 6	283 6
	(b) A person working singly or in control of not more than three salesmen or saleswomen entrusted with the control or superintendence of a shop stocking female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his or her whole time to the management of the said shop	224 0	221 0
	Department or section manageress—		
	(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing, departments, or section thereof, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof	278 0	275 0
	(b) In control of three or more saleswomen 21 years of age or over in any other department, or section thereof notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof	211 6	208 6
	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments	272 0	269 0
	Other saleswomen or pattern women, or assemblers	191 6	188 6
	Packers	234 6	231 6
	Canvassers who are in any way connected with the sale of goods	191 6	188 6
	Porters	234 6	231 6
	All others	191 6	188 6
IMPROVERS.			
One male improver to every male person receiving not less than 269s. per week of 40 hours.			
Two female improvers to one female person	} receiving not less than 188s. 6d. per week of 40 hours.		
Four female improvers to two female persons, and thereafter—			
One female improver to each additional female person			
Provided that two improvers may be permitted where a shop is operated by a male proprietor or manager as the only senior.			
Provided further that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.			

Clauses, other than Clause 2 of the said Determination, shall remain in force.



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MONDAY, JULY 27.

[1953

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Clause 2 of the Determination published in *Government Gazette* No. 555 of the 17th July, 1952, shall be replaced by the following clause:—

2. (a)

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Males.	Percentage of Basic Wage.	—	Females.	Percentage of Female Basic Wage.	—
		<i>s. d.</i>			<i>s. d.</i>
15 years of age or under	31	73 0	15 years of age or under	27	65 0
16 years of age	44	103 6	16 years of age	43	75 6
17 years of age	60	141 0	17 years of age	56	98 6
18 years of age	78	183 6	18 years of age	70	123 0
19 years of age	97	228 0	19 years of age	83	146 0
20 years of age	100 plus 15s.	250 0	20 years of age	97	170 6

PROPORTION (IN ANY SHOP).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

One male improver to every male worker receiving not less than the minimum wage.

Two female improvers to every female worker receiving not less than the minimum wage.

Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

(b)

OTHER EMPLOYEES.

Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies :—

		Wages per week of 40 hours.	
		Males.	Females.
		s. d.	s. d.
Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)		287 0	264 0
Departmental manager or managers (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—			
Male		278 0	..
Female—			
Where one or more adult males are under her control .. .. .		..	255 0
In other cases .. .. .		..	204 0
Other employees		272 0	191 6

(c) Any person required to act as "Father Christmas" (i.e. a person required to wear the traditional clothes and act as such a person) shall receive the rate prescribed for his or her ordinary classification in sub-clause (a) or (b) hereof, plus an additional 5s. for each day or part thereof on which he or she is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.



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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE):

Clause 2 of the Determination published in *Government Gazette* No. 560 of the 17th July, 1952, shall be replaced by the following clause:—

2.

Apprentices and Improvers.						Other Employees.	
Males.			Females.			Wages per Week of 40 Hours.	
—	Per-centage of Basic Wage.	Weekly Wage.	—	Per-centage of Female Basic Wage.	Weekly Wage.		
		<i>s. d.</i>			<i>s. d.</i>		
15 years of age or under ..	30	70 6	15 years of age or under ..	37	65 0	(a) Manager or Departmental Manager ..	273 6
16 years of age ..	39	91 6	16 years of age ..	43	75 6	(b) Manageress or Departmental Manageress ..	200 9
17 years of age ..	48	113 0	17 years of age ..	53	93 6	(c) Shop Assistants—	
18 years of age ..	60	141 0	18 years of age ..	63	111 0	(i) Males	263 3
19 years of age ..	73	171 6	19 years of age ..	74	130 0	(ii) Females	187 6
20 years of age ..	87	204 6	20 years of age ..	85	149 6		

PROPORTION (in any Shop or Place).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.



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No. 554]

MONDAY, JULY 27.

[1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July 1953.

RAY H. BEERS,
Secretary for Labour.

CANTEEN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 765 of the 9th August, 1951, shall be replaced by the following clause:—

Male.		Wages.		Female.			
		Improvers.*					
	Percentage of Basic Wage	£	s. d.		Percentage of Female Basic Wage.	£	s. d.
Under 17 years	41	4	16 6	Under 17 years	63	5	11 0
17 and under 18 years	56	6	11 6	17 and under 18 years	74	6	10 0
18 and under 19 years	71	8	7 0	18 and under 19 years	79	6	19 0
19 and under 20 years	88	10	7 0	19 and under 20 years	95	8	7 0
20 and under 21 years	100 + 6/6	12	1 6	20 and under 21 years	100 + 6d.	8	16 6

Proportion:—One improver to every three or fraction of three workers receiving not less than the minimum wage.

* The Board has determined that no apprentice shall be taken to the trade.

	Adults.	
	Male.	Female.
	£	s. d.
Cook (Grade 1)	14	2 0
Cook (Grade 2)	13	2 0
Cook working alone	13	7 0
Supervisor .. ..	..	9 15 3
Attendant	12	13 6

Clauses, other than clause 2, of the said Determination shall remain in force.

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Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1084 of the 8th November, 1951, shall be replaced by the following clause:—

2. IMPROVERS.

Wages per week of 40 Hours.			PROPORTION (in any place).	
	Percentage of Basic Wage.	s. d.	One improver to every worker receiving not less than 259s. 6d. per week of 40 hours.	
Under 18 years of age	52	122 0	NOTE.—The Board has determined that no apprentice shall be taken in the trade.	
18 to 19 years of age	65	152 6		
19 to 20 years of age	81	190 6		
20 to 21 years of age	96	225 6		

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.		All Other Parts of Victoria where this Determination Applies
	s. d.	s. d.	
Persons engaged weekly to take care of buildings which contain—			
41 or more flats	251 0	248 0	
21 to 40 flats	247 0	244 0	
20 or less flats	245 6	242 6	
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	242 0	239 0	
Other caretakers of buildings in charge of—			
11 or more cleaners	281 6	278 6	
4 to 10 cleaners	271 6	268 6	
1 to 3 cleaners	259 6	256 6	
All others	250 6	247 6	

Clauses, other than clause 2, of the said Determination shall remain in force.

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MONDAY, JULY 27.

[1953.

Factories and Shops Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION
21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).**

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 570 of the 24th July, 1952, shall be replaced by the following clause:—

2.

WEEKLY WAGES.

	Town Travellers.		Country Travellers and Territory Travellers.	
	£	s. d.	£	s. d.
Probationary Travellers	14	8 0	15	13 0
Special Travellers	15	8 0	16	13 0
Other Travellers	15	8 0	16	13 0

An additional amount of £1 10s. shall be paid to a Traveller required by his employer to be away from his home or head-quarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

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