VICTORIA

GOVERNMENT GAZETTE.

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No. 547] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this 24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

BOOT BOARD.

Clauses 2, 3, 4 and 5 of the Determination published in *Government Gazette* No. 690 of the 19th July, 1951, shall be replaced by the following clauses:—

APPRENTICES AND IMPROVERS.

2. MALES*—*Apprentices* (Other than those covered by the Apprenticeship Commission).

Wages per Week of 40 Hours.

Experience.	Percentage of Basic Wage.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. s. d.	£ s. d.
Five Years' Terms.			
First year's experience—			
1st six months	30	0 9	3 11 6
2nd six months	37½	0 9	4 9 0
Second year's experience—			
1st six months	45	1 0	5 7 0
2nd six months	52½	1 0	6 5 0
Third year's experience—			
1st six months	60	1 6	7 3 0
2nd six months	70	1 6	8 6 6
Fourth year's experience—			
1st six months	77½	2 3	9 5 0
2nd six months	85	2 3	10 3 0
Fifth year's experience—			
1st six months	95	3 0	11 7 0
2nd six months	100 plus 5s.	3 0	12 4 0
Thereafter the adult male mimimum wage.			
Four Years Terms.			
First year's experience—			
1st six months	37½	0 9	4 9 0
2nd six months	45	0 9	5 7 0
Second year's experience—			
1st six months	60	1 6	7 3 0
2nd six months	70	1 6	8 6 6
Third year's experience—			
1st six months	77½	2 3	9 5 0
2nd six months	85	2 3	10 3 0
Fourth year's experience—			
1st six months	95	3 0	11 7 0
2nd six months	100 plus 5s.	3 0	12 4 0
Thereafter the adult male minimum wage			

* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

No. 547.—6938/53.—PRICE 3D.

2. MALES*—*Apprentices* (Other than those covered by the Apprenticeship Commission)—*continued.*

Three Years' Terms.

Experience.	Percentage of Basic Wage.	Industry Loading.	Total Wage Payable.
	Per Week.	Per Week. s. d.	£ s. d.
First year's experience—			
1st six months	45	1 6	5 7 6
2nd six months	60	1 6	7 3 0
Second year's experience—			
1st six months	77½	2 3	9 5 0
2nd six months	85	2 3	10 3 0
Third year's experience—			
1st six months	95	3 0	11 7 0
2nd six months	100 plus 5s.	3 0	12 4 0
Thereafter the adult male minimum wage			

Experience for the purposes of this Clause means actual experience whether as an apprentice or otherwise.

Proportion.

(In any factory or place.)

An employer shall not employ male apprentices in excess of the proportion of one male apprentice to every three male workers or fraction thereof receiving wage rates or earning at piecework prices not less than the minimum hourly wage for adult males. Such proportion shall be based on the average number of workers employed during the previous six months receiving wage rates or earning at piecework prices not less than the minimum hourly wage for adult males.

An amended indenture of apprenticeship has been prescribed by the Board.

See Clause 7 for wages and proportion of unapprenticed Junior Workers.

FEMALES—*Improvers.*

3. Females employed clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers :—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing materials of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

Apprentices and all other improvers†—

Experience.	Percentage of Female Basic Wage.	Industry Loading.	Wages Per Week
	Per Week.	Per Week. s. d.	£ s. d
Under 17 years of age—			
1st six months	40	0 9	3 11 6
2nd six months	47½	1 0	4 5 0
3rd six months	55	1 6	4 19 0
4th six months	62½	1 9	5 12 6
5th six months	70	2 0	6 6 0
6th six months	77½	2 3	6 19 6
7th six months	87½	2 6	7 17 6
8th six months	95	2 9	8 11 0
And thereafter not less than the minimum wage for adult females			
17 years of age and over—			
1st six months	55	1 6	4 19 0
2nd six months	62½	1 9	5 12 6
3rd six months	70	2 0	6 6 0
4th six months	77½	2 3	6 19 6
5th six months	87½	2 6	7 17 6
6th six months	95	2 9	8 11 0
And thereafter not less than the minimum wage for adult females			

"Experience" for the purposes of this clause means actual experience, whether as an improver or junior worker.

Proportion.

(In any factory or place.)

One female apprentice to every three or fraction of three female workers employed and receiving at wages rates or earning piecework prices not less than the minimum wage for adult females.

Three female improvers to each female worker employed and receiving at wages rates or earning at piece work prices not less than the minimum wage for adult females.

Provided that the total number of female apprentices and improvers in any factory or place shall not exceed three to each adult female receiving not less than the minimum wage for adult females.

* Wages of apprentices and improvers in the Metropolitan District are regulated by the Apprenticeship Commission.

† Junior females may be employed on the operations set out in paragraphs (*c*), (*d*), and (*e*) of Clause 5 at the above rates.

Other Employees.

4. (*a*) MALES.

—	Wages Per Week of 40 Hours. £ s. d.
Pattern Cutting—	
Pattern cutters or designers	14 12 0
Clicking—	
Clicking outside (other than felt, fabric, roans or splits)	14 0 0
Clicking felt, linings, fabrics, sheep roans, splits—	
By hand	13 13 0
By machine	13 13 0
All others	13 8 0
Stuff Cutting—	
Cutting out soles, insoles, top pieces, channelling, and ranging by hand	13 17 0
Cutting stiffeners and toes, skiving, heel building and breasting, and lift cutting	13 13 0
All others	13 8 0
Making—	
Making right through by hand including slip lasted and prewelted	
Pulling over hand or machine	
Lasting hand or machine	
Sewing or stitching	
Sole laying	
Operating screwer	
Operating rounding machine	
Pegging, hand or machine	
Pulling up sides, seats or backs, hand or machine	
Heeling, hand or machine	
Operating upper roughing machine	14 0 0
Operating cement press	
First and second lasting of pumps	
Pounding	
Lizary, Monash, lacing or plaiting of basket shoes	
Blocking, steaming and drying (slippers)	
Ironing on last	
Inseam trimming	
Operating stitch spearator	
Hungarian nailing by hand or machine and Cutlan nailing	
Slugging	
Rivetting, hand or machine	
Drilling for temporary screw	
Operating loose nailer	
Feathering including welt waists	
Levelling, hand or machine	
Turning (slippers)	
Laying linings and shanking	13 8 0
Pulling on—all classes	
Opening and closing channels	
Operating buzzer	
Tingling or trimming, hand or machine	
Putting on heel and toe plates	
Sorting lasts	
Putting in filling, shanks, stiffeners and toes	
Slipping off	
Pulling out tacks and nails	13 4 0
Solutioning and cementing, hand or machine	
Putting on studs or bars	
All others	
Finishing—	
Finishing right through by hand, operating heel trimmer, edge trimmer, edge setter and heel scourer	14 0 0
Operating Naumkeag and/or sandpapering machine and heel bresting	13 13 0
All others	13 8 0
Slipping-off	13 4 0
Upper Closing—	
All employees	13 8 0
Cleaning—	
All employees	13 4 0

(*b*) In addition to the rates prescribed herein "Surgical Bootmakers" i.e., bootmakers making footwear for deformed, crippled, or mis-shapen feet, shall be paid 18s. per week, and "Bespoke Bootmakers" i.e., bootmakers making by hand footwear in accordance with individual specifications shall be paid 10s. per week.

FEMALES.

5. (*a*) Females employed pattern cutting, clicking, designing, or cutting patterns, stuff cutting, stuff fitting, or preparing for makers, or making or finishing, including the following operations in the making of slippers:—Turning, bottom levelling, wood heeling, blocking, steaming, and ironing on the last, irrespective of age or experience shall be paid the same rates as are paid to adult males on the same class of work.

(*b*) Females employed attaching uppers to soles of shoes, known as or similar to the Sahara Sandal, or interlacing material of the uppers on the last or attaching such uppers to the soles of shoes known as Basket Shoes or any shoe similar thereto shall be paid the same rates as are paid to adult males on the same class of work.

(c)

—	Wages Per Week of 40 Hours.
	£ s. d.
Females with less than twelve months' experience	9 0 0
Females with twelve months' experience or more	9 15 0

(d) In addition to the rates prescribed herein any female employee :—

(i) operating a machine with hot or liquid wax shall be paid 7s. 6d. per week.

(ii) operating a wax thread or cord machine not using hot or liquid wax shall be paid 5s. per week.

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 548] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

CARTERS AND DRIVERS BOARD.

Clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 of Part III., 1 and 2 of Part IV., and 1 of Part V. of the Determination published in *Government Gazette* No. 774 of the 10th August, 1951, shall be replaced by the following clauses :—

PART I.

(This Part applies to all persons other than those employed (i) as Wharf Draggers, (ii) by Retail Dairymen, (iii) in connexion with the distribution of petrol and petroleum products or (iv) as Bulk Milk Carters.)

1. ADULT EMPLOYEES.

—	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving jinker, boiler truck, or float—			
One horse	13 8 0	13 14 6	13 5 0
Two or three horses	13 15 6	14 2 0	13 12 6
Additional horses—2s. extra per day for each extra horse			
(2) Employee driving—			
One horse	12 18 6	13 5 0	12 15 6
Two horses	13 6 6	13 13 0	13 3 6
Three horses	13 11 0	13 17 6	13 8 0
Four horses	13 14 0	14 0 6	13 11 0
Five horses	13 15 6	14 2 0	13 12 6
Additional horses—2s. extra per day for each extra horse except when horses are drawing timber on a train line			
Horse-drawn vehicle drawing trailer—1s. extra per day for each loaded trailer or 6d. per day extra for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(3) Employee driving motor cycle with side car ..	12 19 6	13 6 0	12 16 6
(4) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 6 6	13 13 0	13 3 6
Over 25 cwt. but not over 3 tons	13 12 6	13 19 0	13 9 6
Over 3 tons but under 6 tons	13 17 0	14 3 6	13 14 0
Further tonnage—for each complete ton over 5—an extra 1s.			
Motor (not being a tractor) drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			

PART I.—(continued).

(This Part applies to all persons other than those employed (i) as Wharf Draggers, (ii) by Retail Dairymen, (iii) in connexion with the distribution of petrol and petroleum products, or (iv) as Bulk Milk Carters.)

ADULT EMPLOYEES—*continued.*

—	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(5) Employee driving mechanical horse with or without one trailer	14 6 6	14 13 0	14 3 6
For each trailer above one drawn at the same time—2s. 6d. per day extra per loaded trailer and 1s. 3d. per day extra per empty trailer. The rates set out in classifications (2), (4) and (5) in regard to trailers shall not apply to empty trailers in transit to and/or from timber vessels at Melbourne or the Graham-street railway siding of the type usually used to unload timber			
(6) Employee driving articulated vehicle having maker's capacity of 8 tons or less ..	14 6 6	14 13 0	14 3 6
For each complete ton over 8—an extra 1s.			
(7) Employee driving machinery float having maker's capacity of 8 tons or less	14 11 6	14 18 0	14 8 6
For each complete ton over 8—an extra 1s.			
(8) Employee driving a straddle truck	14 6 6	14 13 0	14 3 6
(9) Loader	13 2 0	13 8 6	12 19 0
(10) Leading Loader	13 11 6	13 18 0	13 8 6
(11) Stableman	12 13 0	12 19 6	12 10 0
(12) Head stableman	13 1 0	13 7 6	12 18 0
(13) Horse driver's assistant	12 9 0	12 15 6	12 6 0
(14) Motor driver's assistant	12 9 0	12 15 6	12 6 0
(15) Yardman	12 9 0	12 15 6	12 6 0
(16) Sanitary carter's mate	13 18 6	14 5 0	13 15 6
(17) Garbage carter's mate	13 5 0	13 11 6	13 2 0

	Per Week. s. d.
Further additional amounts for	
(18) Employee carting, loading and/or unloading carbon black except when packed in sealed metal containers—5s. per day or part thereof.	
(19) Employee carting, loading and/or unloading offensive material	6 0
(20) Employee carting, loading and/or unloading dirty material—1s. per day	
(21) Employee who is required to cart—	
Tar (other than in sealed containers) for immediate spreading upon streets,	
Tar in unsealed containers,	
Tarred material for spreading upon streets and/or spread either of them upon streets	6 0
(22) Employee who is a recognized furniture carter engaged in removing and/or delivering furniture as defined ..	5 0
(23) Employee who is a recognized live stock carter, carting live stock as defined	5 0
(24) Employee driving sanitary vehicle	20 0
(25) Employee driving vehicle collecting garbage	16 0
(26) Driver required to act as salesman of goods in his vehicle	2 0
(27) Driver-salesman as defined in clause 28 (*e*) of this Determination	10 0
Provided that no employee shall be entitled to receive, in any one week, both the additional amounts set out in items (26) and (27).	
(28) Employee handling money as defined—	
For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(29) Leading hands in charge of not less than three and not more than ten employees	9 0
More than ten and not more than twenty employees	18 0
More than twenty employees	27 0
Provided that this item shall not apply to a leading loader.	
Where a higher further additional amount becomes payable under items (18), (19), (20), (21), (23), (24), or (25) it shall supersede any lesser additional amount contained in these items which otherwise would have been liable for payment.	

JUNIORS.

2. (*a*) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.

19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.

20 years of age—the full rate payable to an adult employee for the class of work performed.

(*b*) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.

(*c*) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART II.

(This Part applies only to persons employed as Bulk Milk Carters.)

1. *Wage Per Week, 20 Years of Age and Over.*

Classification.	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(1) Employee driving motor vehicle having maker's capacity of—25 cwt. or less	13 6 6	13 13 0	13 3 6
Over 25 cwt. but not over 3 tons	13 12 6	13 19 0	13 9 6
Over 3 tons but under 6 tons	13 17 0	14 3 6	13 14 0
Further tonnage—for each complete ton over 5—an extra 1s.			
Motor drawing trailer—2s. 6d., extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(2) Employee driving articulated vehicle having maker's capacity of 8 tons or less	14 6 6	14 13 0	14 3 6
For each complete ton over 8 an extra 1s.			
(3) Motor driver's assistant	12 9 0	12 15 6	12 6 0

	Additional Amounts.
	Per Week.
	s. d.
(4) Employee handling money as defined—	
For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	20 0
(5) Leading hands in charge of not less than 3 and not more than 10 employees	9 0
More than 10 and not more than 20 employees	18 0
More than 20 employees	27 0

JUNIORS.

2. (*a*) The minimum rate to be paid to junior employees is as follows :—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.

19 years and under 20 years of age—75 per cent. of the total wages payable to an adult for the class of work performed.

(*b*) No junior under 19 years of age shall be allowed to drive or be in charge of more than one horse in the Metropolitan District and no junior under 18 shall be permitted to have sole charge of a motor vehicle.

(*c*) Juniors shall not be employed by any employer in a greater proportion than one junior to every five drivers receiving adult wages.

PART III.

(This part applies only to persons employed as Wharf Draggers.)

RATES OF WAGE.

1. The minimum rates of wage payable to any person casually employed in the calling or occupation of a driver or dragger in the hauling or dragging of cargo on the wharf to and from the vessel's side and the wharf sheds or stacking grounds during the process of loading or unloading a vessel shall be 6s. $8^{7}/_{10}$d., with a minimum payment as for four hours.

PART IV.

(This Part applies only to persons employed by Retail Dairymen.)

1. (*a*) ADULT EMPLOYEES.

—	Weekly Wage. (Including a Loading of 3s.)		
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; within 5 Miles of the Chief Post Office, Warrnambool; and within the Mildura and Gippsland Districts.	At Yallourn.	All Other Parts of Victoria.
	£ s. d	£ s. d.	£ s. d.
(1) Employee driving—			
One horse	12 18 6	13 5 0	12 15 6
Two horses	13 6 6	13 13 0	13 3 6
(2) Employee driving—			
Motor bicycle with side car	12 19 6	13 6 0	12 16 6
(3) Employee driving other motor vehicle having maker's capacity of—			
25 cwt. or less	13 6 6	13 13 0	13 3 6
Over 25 cwt. but not over 3 tons	13 12 6	13 19 0	13 9 6
Over 3 tons but under 6 tons	13 17 0	14 3 6	13 14 0
Further tonnage—for each complete ton over 5 an extra 1s. per week.			
Motor drawing trailer—2s. 6d. extra per day for each loaded trailer or 1s. 3d. extra per day for each empty trailer, provided that not more than one trailer shall be drawn at any one time.			
(4) Employee driving articulated vehicle having maker's capacity of 8 tons or less	14 6 6	14 13 0	14 3 6
For each complete ton over 8—an extra 1s.			
(5) Stableman	12 13 0	12 19 6	12 10 0
(6) Head stableman	13 1 0	13 7 6	12 18 0
(7) Horse driver's assistant, motor driver's assistant, yardman	12 9 0	12 15 6	12 6 0

PART IV.—(continued).

(This Part applies only to persons employed by Retail Dairymen.)

	Per Week.
	s. d.
Further additional amounts for—	
(8) Carter collector and/or relief driver	10 0
(9) Drivers of milk vehicles	20 0
The further additional amount specified in item No. (9) herein shall not be paid to any employee who absents himself from work on any one day in a week on which he is required to work, unless such employee has a reasonable excuse accepted as such by his employer for so absenting himself from work.	
Provided that the foregoing shall not apply to absence from work upon the rostered day off of such employee or to any day for which he is paid pursuant to the provisions of clause 15 hereof.	
(10) Bulk milk carters and their assistants shall be paid 10 per cent. additional for all time worked during the ordinary hours on afternoon shift. For the purpose of this item "Afternoon shift" shall mean any shift on which the ordinary hours conclude after 6 p.m.	

JUNIORS.

2. (*a*) The minimum rate to be paid to junior employees is as follows:—

Under 19 years of age—65 per cent. of the total wage payable to an adult for the class of work performed.

19 years and under 20 years of age—75 per cent. of the total wage payable to an adult for the class of work performed.

20 years of age and over—the same rate of wage payable to an adult for the class of work performed.

(*b*) No junior under nineteen years of age shall be allowed to drive or be in charge of more than one horse within the Metropolitan District, and no junior under eighteen shall be permitted to have sole charge of a motor vehicle.

(*c*) Juniors shall not be employed in a greater proportion than one junior to every five drivers receiving adult wages.

PART V.

(This Part applies only to persons employed in connexion with the distribution of petrol and petroleum products.)

1. WAGES PER WEEK.

No.	Classification.	Basic Wage (Adjustable). Per Week.	Margin. Per Week.	Loading. Per Week.	Total Wage Per Week.
		£ s. d.	s. d.	s. d.	£ s. d.
1	Aerodrome attendants	11 17 0	47 0	3 0	14 7 0
2	Assistant aerodrome attendants	11 17 0	37 0	3 0	13 17 0
3	An employee appointed as a leading hand aerodrome attendant in charge of a shift—2s. 6d. per shift extra for each shift or part thereof he works as a leading hand.				
4	Employee driving a motor waggon with a combined weight of vehicle and maximum load of under 10 tons (including margins for salesman-drivers collecting money and when required carting packages, fuel oil in drums or bulk or carting, spreading and/or spraying bituminous products upon the street)	11 17 0	46 0	3 0	14 6 0
5	Employee driving a motor waggon with a combined weight of vehicle and maximum load of 10 tons and up to and including 13 tons (including margins for salesman-drivers, collecting money and when required carting packages, fuel oil in drums or bulk or carting, spreading and/or spraying bituminous products upon a street) ..	11 17 0	49 0	3 0	14 9 0
6	Further additional amount for each additional ton or part thereof in excess of 13 tons—1s. per week				
7	Motor (not being a tractor) drawing a trailer—2s. 6d. extra per day.				
8	Further additional amount for an employee driver of an articulated vehicle, 7s. 6d.				
9	Employee driving oil tractor, tow motor, industrial truck, yard truck or utility vehicle	11 17 0	35 0	3 0	13 15 0
10	Washers and greasers	11 17 0	25 0	3 0	13 5 0
11	Assistant drivers	11 17 0	26 0	3 0	13 6 0
12	Further additional amount for a driver of a yard truck or tractor who is instructed by a superior officer to supervise the work of two or more employees, whether they are engaged under this Part or not, 9s.				

Clauses, other than clauses 1 and 2 of Part I., 1 and 2 of Part II., 1 of Part III., 1 and 2 of Part IV., and 1 of Part V., of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 549] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 6 (CHEMISTS).

Clause 2 of the Determination published in *Government Gazette* No. 68 of the 25th January, 1951, shall be replaced by the following clause :—

2. (*a*) *Apprentices.*

Wages Per Week of 40 Hours.					Proportion.
—	Percentage of Basic Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	(In any shop or place.)
		s. d.	s. d.	s. d.	
1st year ..	21	49 6	0 6	50 0	One apprentice to one or more than one worker receiving not less than the minimum wage : Provided that in any shop within the metropolitan district, an additional apprentice who is indentured and has served the first and second years of his apprenticeship outside the said metropolitan district and who is attending lectures at the Victorian College of Pharmacy, may be employed notwithstanding that the proportion of apprentices above fixed is thereby exceeded by one.
2nd year ..	28	66 0	0 6	66 6	
3rd year ..	38	89 6	1 0	90 6	
4th year ..	47	110 6	1 0	111 6	
5th year ..	69	162 0	2 0	164 0	

(*b*) *Juvenile Workers.*

In any pharmacy one Juvenile worker (i.e., a female shop assistant, not engaged in dispensing or compounding medicines, drugs, or medicinal preparations, and who is under 21 years of age), may be employed at the following rates, viz, :—

Wages per Week of 40 Hours.

—	Percentage of Female Basic Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
		s. d.	s. d.	s. d.
16 years of age	26	46 0	0 6	46 6
17 years of age	41	72 0	0 6	72 6
18 years of age	45	79 0	1 0	80 0
19 years of age	55	97 0	1 0	98 0
20 years of age	63	111 0	1 0	112 0

No. 549.—6823/53.—Price 3d.

(c) *Other Employees.*

WAGES PER WEEK OF 40 HOURS.

—	MALES.			FEMALES.		
	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.	Adjustable Rate.	War Loading (Non-adjustable).	Total Wage.
	£ s. d.	s. d.	£ s. d.	£ s. d.	s. d.	£ s. d.
Manager Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist in sole control of a shop and who is responsible for general buying and all necessary business carried out therein	18 7 0	6 0	18 13 0	15 8 0	6 0	15 14 0
Chief Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist who is responsible to the Pharmacy Board, but who is not responsible for general buying or all necessary business carried out in the shop	17 0 6	6 0	17 6 6	14 1 6	6 0	14 7 6
Pharmaceutical Chemist i.e., a qualified pharmaceutical chemist other than a Manager Pharmaceutical Chemist or a Chief Pharmaceutical Chemist	15 14 6	6 0	16 0 6	12 15 6	6 0	13 1 6
Unregistered Pharmaceutical Chemist i.e., a person who has not qualified as a pharmaceutical chemist, but who has completed his or her apprenticeship as recognized by the Pharmacy Board	13 10 0	3 0	13 13 0	10 11 0	3 0	10 14 0
Shop Assistant i.e., a female employee engaged in selling medicines, drugs, or medicinal preparations, but not engaged in dispensing or compounding same	..	..	..	9 8 6	3 0	9 11 6

A relieving Pharmaceutical Chemist called upon to relieve the proprietor or manager of a chemist's shop shall be deemed to be, and be paid at the rate provided for a Manager Pharmaceutical Chemist whilst so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 550] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

Clause 2 of the Determination published in *Government Gazette* No. 506 of the 20th June, 1952, shall be replaced by the following clause:—

2. WAGES PER WEEK OF 40 HOURS.

Apprentices or Improvers.

Males.

	Percentage of Basic Wage.	s. d.
Under 15 years of age ..	26	61 0
15 years of age	35	82 0
16 years of age	48	113 0
17 years of age	63	148 0
18 years of age	79	185 6
19 years of age	90	211 6
20 years of age	100 + 4s.	239 0

PROPORTION (in any shop or place).

Apprentices.

One apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Improvers.

One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers receiving not less than the minimum wage.

Females.

	Percentage of Female Basic Wage.	s. d.
15 years of age or under ..	41	72 0
16 years of age	49	86 0
17 years of age	60	105 6
18 years of age	78	137 6
19 years of age	86	151 6
20 years of age	94	165 6

PROPORTION (in any shop or place).

Apprentices.

One apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

Improvers.

One mprover to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than the minimum wage.

Other Employees.

	Within the Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677).	All other parts of Victoria where this Determination applies.
	s. d.	s. d.
Males.		
Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	279 6	275 0
* Travelling salesman ..	263 6	259 6
All others	263 6	259 6
Females.		
Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)—		
In charge of three or more assistants	220 6	216 9
In charge of less than three assistants	209 3	205 9
All others	190 0	187 3

* The hours of a Travelling salesman include time occupied in attending to horses or motor vehicles.

NOTE.—Section 109 of the "Factories and Shops Act 1928" (No. 3677) provides that a shopkeeper shall not charge any manager or assistant who is required to reside on the premises in connexion with the shop in which the business of such shopkeeper is carried on a greater sum as rent for such premises than ten shillings per week.

Section 176 of the Factories and Shops Act 1928 (No. 3677) provides that, where the provisions of a Determination of a Wages Board apply, a true copy of such Determination shall be posted in some conspicuous place in such a position as to be easily read by the persons employed therein. Penalty not exceeding £10.

Section 174 of the Factories and Shops Act 1928 (No. 3677) provides that where any person is employed to perform two or more classes of work to which a rate fixed by a wages board is applicable then such person shall be paid in respect of the time occupied in each class of work at the rate fixed by the Board for such work.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 550.—6825/53.—PRICE 3D.

VICTORIA
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No. 551] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

Clause 2 of the Determination published in *Government Gazette* No. 252 of the 8th April 1953, as amended by a Determination of the Industrial Appeal's Court on the 12th June 1953, shall be replaced by the following clause:—

2.

Apprentices or Improvers.					Other Employees.		
Wages per Week of 40 Hours.					Wages per Week of 40 Hours.		
Age.	Females Employed in Dress, Manchester, Drapery Furnishings, Prints, Silks, or Men's Clothing Departments, and All Males.		Other Females.		—	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	Percentage of Basic Wage.	s. d.	Percentage of Female Basic Wage.	s. d.	Males.	s. d.	s. d.
Under 15 years of age	33	77 6	37	65 0	Manager (other than department manager), i.e., a person entrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	292 6	289 6
At 15 years of age ..	33	77 6	37	65 0	Department manager, i.e., a person in control of three or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	282 6	279 6
At 16 years of age ..	40	94 0	44	77 6	Person in charge of an order tailoring establishment	286 6	283 6
At 17 years of age ..	51	120 0	54	95 0			
At 18 years of age ..	64	150 6	66	116 0			
At 19 years of age ..	80	188 0	77	135 6			
At 20 years of age ..	99	232 6	90	158 6			

No. 551.—6826/53.—Price 3d.

Apprentices or Improvers.	Other Employees. *Wages per Week of 40 Hours. —	Within the Metropolitan District. s. d.	Outside the Metropolitan District wherever this Determination applies. s. d.
PROPORTION (in any Shop or Place).	*Males.*		
APPRENTICES.	Pattern-men, assemblers, or salesmen	272 0	269 0
Males.	Canvassers, who are in any way connected with the sale of goods	275 0	272 0
One male apprentice to every three or fraction of three male workers receiving not less than 269s. per week of 40 hours.	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods	275 0	272 0
	Foreman packer or storeman, i.e., a person in control of four or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	271 6	268 6
	Packers or storemen	267 0	264 0
	Porters	259 0	256 0
	All others	272 0	269 0
Females.	*Females.*		
One female apprentice to every three or fraction of three female workers receiving not less than 188s. 6d. per week of 40 hours.	Manageress (other than department manageress)— (*a*) A person (other than a person provided for under (*b*) hereof) entrusted with the control or superintendence of a shop stocking dress or Manchester goods, drapery furnishing, prints, silks, men's clothing, or female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop	286 6	283 6
An indenture of apprenticeship prescribed by the Board was approved on 25th January, 1924.	(*b*) A person working singly or in control of not more than three salesmen or saleswomen entrusted with the control or superintendence of a shop stocking female wearing apparel, notwithstanding she may be under the orders of a superior who does not devote his or her whole time to the management of the said shop	224 0	221 0
IMPROVERS.	Department or section manageress— (*a*) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing, departments, or section thereof, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof ..	278 0	275 0
One male improver to every male person receiving not less than 269s. per week of 40 hours.	(*b*) In control of three or more saleswomen 21 years of age or over in any other department, or section thereof notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department or section thereof	211 6	208 6
Two female improvers to one female person; Four female improvers to two female persons, and thereafter— One female improver to each additional female person — receiving not less than 188s. 6d. per week of 40 hours.	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments	272 0	269 0
	Other saleswomen or pattern women, or assemblers	191 6	188 6
	Packers	234 6	231 6
	Canvassers who are in any way connected with the sale of goods	191 6	188 6
	Porters	234 6	231 6
	All others	191 6	188 6
Provided that two improvers may be permitted where a shop is operated by a male proprietor or manager as the only senior.			
Provided further that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.			

Clauses, other than Clause 2 of the said Determination, shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

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No. 552] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 18 (MISCELLANEOUS SHOPS).

Clause 2 of the Determination published in *Government Gazette* No. 555 of the 17th July, 1952, shall be replaced by the following clause:—

2. (*a*) APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.

Males.	Percentage of Basic Wage.	—	Females.	Percentage of Female Basic Wage.	—
		s. d.			*s. d.*
15 years of age or under	31	73 0	15 years of age or under	27	65 0
16 years of age	44	103 6	16 years of age	43	75 6
17 years of age	60	141 0	17 years of age	56	98 6
18 years of age	78	183 6	18 years of age	70	123 0
19 years of age	97	228 0	19 years of age	83	146 0
20 years of age	100 plus 15s.	250 0	20 years of age	97	170 6

No. 552.—6829/53.—PRICE 3D.

PROPORTION (IN ANY SHOP).

Apprentices.

One apprentice to every three or fraction of three persons receiving not less than the minimum wage.

Improvers.

One male improver to every male worker receiving not less than the minimum wage.

Two female improvers to every female worker receiving not less than the minimum wage.

Provided that a female improver may be employed in lieu of a male improver, or a male improver in lieu of a female improver.

(*b*) OTHER EMPLOYEES.

	Wages per week of 40 hours.	
	Males.	Females.
	s. d.	s. d
Employed in the business of a curio dealer, a feather dealer, a furrier, a jeweller, a pawnbroker, a seller of clocks, watches, perfumery and toilet requisites, optical goods, photographic materials, sports materials, typewriters, business systems, surgical instruments, pianos, organs, piano-players, push cycles, motor cycles and motor cars, and accessories for push cycles, a bird or dog dealer, a stamp dealer, a herbalist, a saddler, a ship chandler, a seller of cork goods, crockery, fancy goods, toys, grindery, leather goods, music, musical instruments (other than pianos, organs, or piano-players), pictures, picture frames, perambulators, paper patterns, rubber goods which are not motor cycle or motor car accessories, florists' goods, seeds, seedlings, tents, flags, umbrellas, or wicker goods, paints, colours, wall-papers, or employed in any business, other than those specially mentioned, to which this Determination applies :—		
Branch manager (i.e., a person entrusted with the control or superintendence of a branch shop, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of the said branch shop)	287 0	264 0
Departmental manager or manageress (i.e., a person in control of three or more persons 21 years of age or over, notwithstanding he or she may be under the orders of a superior who does not devote his or her whole time to the management of such department)—		
Male	278 0	..
Female—		
Where one or more adult males are under her control	..	255 0
In other cases		204 0
Other employees	272 0	191 6

(*c*) Any person required to act as "Father Christmas" (i.e. a person required to wear the traditional clothes and act as such a person) shall receive the rate prescribed for his or her ordinary classification in sub-clause (*a*) or (*b*) hereof, plus an additional 5s. for each day or part thereof on which he or she is so required to act.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 553] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 19 (CONFECTIONERY, PASTRY, FRUIT AND VEGETABLE).

Clause 2 of the Determination published in *Government Gazette* No. 560 of the 17th July, 1952, shall be replaced by the following clause :—

2.

Apprentices and Improvers.

Males. —	Percentage of Basic Wage.	Weekly Wage. s. d.	Females. —	Percentage of Female Basic Wage.	Weekly Wage. s. d.
15 years of age or under ..	30	70 6	15 years of age or under ..	37	65 0
16 years of age	39	91 6	16 years of age	43	75 6
17 years of age	48	113 0	17 years of age	53	93 6
18 years of age	60	141 0	18 years of age	63	111 0
19 years of age	73	171 6	19 years of age	74	130 0
20 years of age	87	204 6	20 years of age	85	149 6

PROPORTION (in any Shop or Place).
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.

Other Employees.

Wages per Week of 40 Hours.

	s.	d.
(*a*) Manager or Departmental Manager	273	6
(*b*) Manageress or Departmental Manageress ..	200	9
(*c*) Shop Assistants—		
(i) Males	263	3
(ii) Females	187	6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 553.—6831/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 554] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July 1953.

RAY H. BEERS,
Secretary for Labour.

CANTEEN WORKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 765 of the 9th August, 1951, shall be replaced by the following clause:—

WAGES.

(*a*) *Improvers.**

Male.	Percentage of Basic Wage	£ s. d.	Female.	Percentage of Female Basic Wage.	£ s. d.
Under 17 years	41	4 16 6	Under 17 years	63	5 11 0
17 and under 18 years	56	6 11 6	17 and under 18 years ..	74	6 10 0
18 and under 19 years	71	8 7 0	18 and under 19 years ..	79	6 19 0
19 and under 20 years	88	10 7 0	19 and under 20 years ..	95	8 7 0
20 and under 21 years	100 + 6/6	12 1 6	20 and under 21 years ..	100 + 6d.	8 16 6

Proportion:—One improver to every three or fraction of three workers receiving not less than the minimum wage.

* The Board has determined that no apprentice shall be taken to the trade.

(*b*) *Adults.*

	Male.	Female.
	£ s. d.	£ s. d.
Cook (Grade 1)	14 2 0	11 5 9
Cook (Grade 2)	13 2 0	9 15 3
Cook working alone	13 7 0	10 6 0
Supervisor	..	9 15 3
Attendant	12 13 6	9 5 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 554.—6861/53.—PRICE 3p.

VICTORIA

GOVERNMENT GAZETTE.

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No. 555] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

CARETAKERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1084 of the 8th November, 1951, shall be replaced by the following clause:—

2. IMPROVERS.

Wages per week of 40 Hours.	Percentage of Basic Wage.	s. d.	—
Under 18 years of age	52	122 0	PROPORTION (in any place). One improver to every worker receiving not less than 259s. 6d. per week of 40 hours.
18 to 19 years of age	65	152 6	NOTE.—The Board has determined that no apprentice shall be taken in the trade.
19 to 20 years of age	81	190 6	
20 to 21 years of age	96	225 6	

OTHER EMPLOYEES.

WAGES PER WEEK OF 40 HOURS.

—	Within the Metropolitan and Geelong Districts as defined in the Factories and Shops Acts and the City of Warrnambool.	All Other Parts of Victoria where this Determination Applies
	s. d.	s. d.
Persons engaged weekly to take care of buildings which contain—		
41 or more flats	251 0	248 0
21 to 40 flats	247 0	244 0
20 or less flats	245 6	242 6
Persons engaged weekly to take care of buildings which contain halls let for public entertainment or for other purposes	242 0	239 0
Other caretakers of buildings in charge of—		
11 or more cleaners	281 6	278 6
4 to 10 cleaners	271 6	268 6
1 to 3 cleaners	259 6	256 6
All others	250 6	247 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 555.—6862/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 556] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

COMMERCIAL TRAVELLERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 570 of the 24th July, 1952, shall be replaced by the following clause:—

2. WEEKLY WAGES.

—	Town Travellers.	Country Travellers and Territory Travellers.
	£ s. d.	£ s. d.
Probationary Travellers	14 8 0	15 13 0
Special Travellers	15 8 0	16 13 0
Other Travellers	15 8 0	16 13 0
		An additional amount of £1 10s. shall be paid to a Traveller required by his employer to be away from his home or head-quarters for any week-end.

(See Clause 11 for Definitions.)

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 556.—6864/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 557] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

BISCUIT BOARD

Clause 2 of the Determination published in *Government Gazette* No. 502 of the 12th June, 1953, shall be replaced by the following clause:—

2.

Apprentices or Improvers.

WAGES PER WEEK OF 40 HOURS.

—	Percentage Basic Wage.	Male Apprentices or Improvers.	Percentage of Female Basic Wage.	Female Apprentices or Improvers.
		s. d.		s. d.
Under 16 years of age	38	89 6	63	111 0
16 years of age ..	40	94 0	63	111 0
17 years of age ..	56	131 6	70	123 0
18 years of age ..	64	150 6	81	142 6
19 years of age ..	75	176 0	88	155 0
20 years of age ..	85	199 6	96	169 0

Apprentices or improvers engaged attending gas ovens during the baking of wafers and branettes shall be paid 5s. per week in addition to above rates.

PROPORTION (IN ANY PLACE).

Apprentices.

MALES.

One male apprentice to every three or fraction of three male workers receiving not less than 252s. per week of 40 hours.

FEMALES.

One female apprentice to every three or fraction of three female workers receiving not less than 195s. 9d. per week of 40 hours.

Improvers.

MALES.

Two male improvers to every male worker receiving not less than 252s. per week of 40 hours.

FEMALES.

Four female improvers to every female worker receiving not less than 195s. 9d. per week of 40 hours.

Other Employees.

WAGES.

	Per week of 40 hours. s.	d.
Bakers (including Wafer Bakers and Branette Bakers)	274	0
Brakesman	270	0
Machine Attendant	267	0
Men carrying and stacking flour	269	0
Mixers (including Wafer Mixers and Sugar Cream Mixers)	273	0
Oven firemen	268	0
Adult males operating "Enroba" chocolate dipping machine	260	0
Despatch hands	260	0
All other males	252	0
All other females	195	9

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 557.—6857/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 558] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

BOTTLE COVERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 1006 of the 4th October, 1951, shall be replaced by the following clause:—

2.

Improvers* (Male or Female).

Wages per Week of 40 Hours.

	Percentage of Basic Wage.	s. d.
Under 17 years of age	38	89 6
17 years of age	49	115 0
18 years of age	66	155 0
19 years of age	76	178 6
20 years of age	87	204 6

PROPORTION (IN ANY PLACE).

Improvers.

One improver to every adult male worker.

* The Board has determined, in accordance with section 25 (1) of the *Factories and Shops Act* 1934, that the trade is so unskilled that no apprentice shall work in the trade.

Other Employees.

Wages per Week of 40 Hours.

	s. d.
Male adults	257 0
Female adults—	
Under six weeks' experience	205 6
Thereafter	231 6

Clauses, other than clause 2, of the said Determination shall remain in force, provided that, to the weekly earnings of each piece-worker, shall be added the sum of one hundred and forty seven shillings. Where less than 40 hours is worked in any week by any piece-worker, a proportionate amount of such sum of one hundred and forty seven shillings shall be added in lieu thereof.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 558.—6860/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 559] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

CORK TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 377 of the 16th May, 1952, shall be replaced by the following clause:—

2. (*a*) WAGES.

—	Per Week.
Adult Males.	
Cork Cutting:—	£ s. d.
Rounding; drawing off; bench hand reclaiming waste and/or clean ending by hand—	
First six months	12 14 6
Thereafter	13 4 6
Feeders and/or operators of machines, i.e., employees backing down; notching; boring; pressing; knurling; assembling; and/or capping or closing	12 12 6
All others	12 9 6
Cork Board:—	
Oven hand in charge (curing)	13 4 6
All others	12 9 6
Compressed Cork:—	
Oven hand in charge (curing)	13 4 6
Splitting with band knife and/or mixing granules with adhesive by machinery	12 17 6
All others	12 12 6
Fishing Requisites:—	
Rounding and/or drawing off—	
First six months	12 14 6
Thereafter	13 4 6
Employees notching; boring; threading; and/or attaching wire ferrules to sticks	12 12 6
All others	12 9 6
Adult Females.	
Under three months' experience	8 16 0
All others	8 19 0

(b) APPRENTICES OR IMPROVERS.

Males.	Percentage of Basic Wage.	Per Week.	Females.	Percentage of Female Basic Wage.	Per Week.
		£ s. d.			£ s. d.
Under 16 years of age	25	2 18 6	17 years of age and under ..	54	4 15 0
16 years of age	35	4 2 0	18 years of age	64	5 12 6
17 years of age	48	5 13 0	19 years of age	74	6 10 0
18 years of age	60	7 1 0	20 years of age	85	7 9 6
19 years of age	76	8 18 6			
20 years of age	91	10 14 0			

PROPORTION (in any place).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.

Females.

One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.

IMPROVERS.

Males.

One male improver to every four or fraction of four male workers receiving not less than the minimum wage.

Females.

One female improver to every four or fraction of four female workers receiving not less than the minimum wage.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 560] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 12 (FUEL AND FODDER).

Clause 2 of the Determination published in *Government Gazette* No. 707 of the 19th August, 1952, shall be replaced by the following clause :—

2. (i).

Improvers.

Wages per Week of 40 Hours.

—	Percentage of Basic Wage.	— s.	d.	
Under 17 years of age	49	115	0	PROPORTION.
17 years of age	57	134	0	
18 years of age	70	164	6	One improver to the first four or fraction of four workers receiving not less than 251s. per week of 40 hours, and thereafter one improver to each additional four such workers.
19 years of age	78	183	6	
20 years of age	85	199	6	

No. 560.—6866/53.—PRICE 3D.

Other Employees.

—	Within the cities of Ballarat and Bendigo and the Boroughs of Eaglehawk and Sebastopol.	All other Parts of Victoria where this Determination Applies.	
WAGES.			
(a) *In Hay, Corn, or Chaff Stores.* (b) *Employed handling or distributing brewers' or distillers' grains.*			
	s. d.	s. d.	
Foreman, i.e., the man who gives instructions to and is responsible for the work done by not fewer than three adults employed in the store..	260 0 per week of 40 hours	263 0 per week of 40 hrs.	See also Clauses 2 (ii) and 3.
Drivers of motor waggons—			
(a) having a capacity of 2 tons or less	255 0 ,, 40 ,,	258 0 ,, 40 ,,	
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	261 0 ,, 40 ,,	264 0 ,, 40 ,,	
(c) having a capacity exceeding 4 tons with 1s. per day extra for each trailer	267 0 ,, 40 ,,	270 0 ,, 40 ,,	
Carters driving one horse	251 0 ,, 40 ,,	254 0 ,, 40 ,,	
Carters driving two horses	256 0 ,, 40 ,,	259 0 ,, 40 ,,	
And for every additional horse	0 6 extra per day ..	0 6 extra per day	
All others	253 0 per week of 40 hours	256 0 per week of 40 hrs.	
Wood Yards, or Wood, Coal, and Coke (Combined) Yards.			
Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard	253 0 per week of 40 hours	256 0 per week of 40 hours	See also Clauses 2 (ii) and 3.
Drivers of motor wagons—			
(a) having a capacity of 2 tons or less	255 0 ,, 40 ,,	258 0 ,, 40 ,,	
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	261 0 ,, 40 ,,	264 0 ,, 40 ,,	
(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	267 0 ,, 40 ,,	270 0 ,, 40 ,,	
Carters driving one horse	251 0 ,, 40 ,,	254 0 ,, 40 ,,	
Carters driving two horses	256 0 ,, 40 ,,	259 0 ,, 40 ,,	
And for every additional horse	0 6 extra per day ..	0 6 extra per day	
All others	251 0 per week of 40 hours	254 0 per week of 40 hours	
Coal Yards (i.e., *Places where at least 80 per cent. of the Business is done in Coal*) *or Coke Yards.*			
Drivers of motor wagons—			
(a) having a capacity of 2 tons or less	255 0 per week of 40 hours	258 0 per week of 40 hours	
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons	261 0 ,, 40 ,,	264 0 ,, 40 ,,	
(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	267 0 ,, 40 ,,	270 0 ,, 40 ,,	
Carters driving one horse	251 0 ,, 40 ,,	254 0 ,, 40 ,,	
Carters driving two horses	256 0 ,, 40 ,,	259 0 ,, 40 ,,	
And for every additional horse	0 6 extra per day ..	0 6 extra per day	
All others	264 0 per week of 40 hours	267 0 per week of 40 hours	
Firewood Saw Mills (i.e., *Places where Mechanical Power is used ta saw Firewoood*).			
Benchmen	257 0 per week of 40 hours	260 0 per week of 40 hours	
Drivers of motor wrgons—			
(a) having a capacity of 2 tons or less	255 0 ,, 40 ,,	258 0 ,, 40 ,,	
(b) having a capacity exceeding 2 tons, but not exceeding 4 tons capacity	261 0 ,, 40 ,,	264 0 ,, 40 ,,	
(c) having a capacity exceeding 4 tons, with 1s. per day extra for each trailer	267 0 ,, 40 ,,	270 0 ,, 40 ,,	
Carters driving one horse	251 0 ,, 40 ,,	254 0 ,, 40 ,,	
Carters driving two horses	256 0 ,, 40 ,,	259 0 ,, 40 ,,	
And for every additional horse	0 6 extra per day ..	0 6 extra per day	
All others	253 0 per week of 40 hours	256 0 per week of 40 hours	

(ii) EXTRA RATES.

	Per Week. s. d.
Further additional account for a person employed handling or distributing brewers' or distillers' grains ..	3 0
Further additional amount for a person employed handling or distributing brewers' or distillers' grains in lieu of employer providing working trousers and footwear	3 0
Further additional amount for an employee driver who is required in any week to collect moneys and account for them as part of his duties	2 0

NOTE—To the weekly earnings of each pieceworker the sum of 11s. shall be added, provided that where less than 40 hours are worked in any week, a proportionate amount shall be added in lieu of such sum.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 561] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 13 (FUEL AND FODDER—COUNTRY).

Clauses 2 and 17 of the Determination published in *Government Gazette* No. 257 of the 10th April, 1953, shall be replaced by the following clauses:—

Part 1.—Persons OTHER THAN those employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

2.

IMPROVERS.

Wages per Week of 40 Hours.

—	Percentage of Basic Wage.	—
		s. d.
Under 17 years of age	70	164 6
17 years of age ..	81	190 6
18 years of age ..	92	216 0

19 years of age or over—the appropriate rate prescribed under the heading "other employees."

PROPORTION (BY ANY EMPLOYER).

One improver to the first three workers, receiving not less than 259s. per week of 40 hours, and thereafter one additional improver to every ten additional such workers.

NOTE.—The Board determines that no person shall be employed as an apprentice.

OTHER EMPLOYEES.

Wages per Week of 40 Hours.

Firewood Saw-mills, Mallee Roots, &c.	s.	d.
Benchmen at self-acting benches where not more than two persons are employed, viz., benchman and stacker ..	272	0
Other benchmen ..	267	0
Lumpers ..	267	0
Trolleymen ..	267	0
Skip loaders ..	267	0
Truck loaders of wood 4 feet or over ..	267	0
Wagon or dray loaders ..	267	0
Block stackers ..	261	0
Wood cutters using axe, power crosscut, circular saw, or other method ..	272	0
Carters driving one, two, or three horses ..	272	0
And 6s. extra per week for every additional horse in excess of three.		
Drivers of motor vehicles having a carrying capacity—		
(a) not exceeding 25 cwt. ..	266	0
(b) exceeding 25 cwt. but not exceeding 3 tons ..	272	0
(c) exceeding 3 tons ..	278	0
And if a trailer is attached to the vehicle—1s. 6d. per day extra.		
Persons engaged in raising, digging out, cleaning, trimming, or loading mallee roots on to vehicles ..	277	0
All others ..	259	0

Foreman—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.

Gas Producer Units.

The following provisions shall apply to drivers of vehicles fitted with Gas Producer Units:—

(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.

(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.

IMPROVERS	OTHER EMPLOYEES—(*continued*)	
Wages per Week of 40 Hours.	Wages per Week of 40 Hours.	
	Hay, Corn, or Chaff Stores.	s. d.
	Storeman in charge	270 0
	Carters driving one, two, or three horses	272 0
	And 6s. extra per week for every additional horse.	
	Drivers of motor vehicles having a carrying capacity—	
	(*a*) not exceeding 25 cwt.	266 0
	(*b*) exceeding 25 cwt., but not exceeding 3 tons	272 0
	(*c*) exceeding 3 tons	278 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra.	
	All others	264 0
	Wood, Coal, or Coke Yards.	
	Carters driving one, two, or three horses	272 0
	And 6s. extra per week for every additional horse.	
	Drivers of motor vehicles having a carrying capacity—	
	(*a*) not exceeding 25 cwt.	266 0
	(*b*) exceeding 25 cwt., but not exceeding 3 tons	272 0
	(*c*) exceeding 3 tons	278 0
	And if a trailer is attached to a vehicle—1s. 6d. per day extra	
	All others	263 0
	Gas Producer Units.	
	The following provisions shall apply to drivers of vehicles fitted with gas producer units :—	
	(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
	(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	

Part 2.—Persons employed in the process, trade, business or occupation of burning, grinding, grading, or distributing charcoal.

17. IMPROVERS.			OTHER EMPLOYEES.	
Wages per Week of 40 Hours.			Wages per Week of 40 Hours.	
—	Percentage of Basic Wage.	—		s. d.
		s. d.	Wood cutters, using axe, power crosscut, circular saw, or other method ...	272 0
Under 17 years of age	70	164 6	Carters driving one, two, or three horses	272 0
17 years of age ..	81	190 6	And 6s. extra per week for every additional horse in excess of three.	
18 years of age ..	97	228 0	Drivers of motor vehicles having a carrying capacity—	
19 years of age or over—the appropriate rate prescribed under the heading "other employees."			(*a*) not exceeding 25 cwt.	266 0
			(*b*) exceeding 25 cwt. but not exceeding 3 tons	272 0
			(*c*) exceeding 3 tons but not exceeding 6 tons	278 0
			(*d*) Further tonnage—for each complete ton over 5, an extra 1s. per week.	
			And if a trailer is attached to the vehicle—1s. 6d. per day extra.	
PROPORTION (BY ANY EMPLOYER).			*Gas Producer Units.*	
One improver to the first three workers, receiving not less than 272s. per week of 40 hours and thereafter one additional improver to every ten additional such workers.			The following provision shall apply to drivers of vehicles fitted with gas producer units —	
			(i) Driver of a motor vehicle fitted and operated with a charcoal gas producer unit for each day or portion thereof upon which he is called upon to drive such vehicle, 1s. extra.	
			(ii) Such driver for each day or portion thereof upon which he is called upon to clean the hopper and/or final filter of such unit, 1s. extra.	
NOTE.—The Board determines that no person shall be employed as an apprentice.			Charcoal burning by retorts, metal or brick kilns, or pits—	
			(*a*) Operator in charge of plant	287 0
			(*b*) All other employees, including persons employed in emptying, bagging, sewing, stacking, or loading	277 0
			Grinding or grading charcoal—	
			(*a*) Attendant in charge of plant—	
			(i) With four or more persons under his supervision	297 0
			(ii) With three or fewer persons under his supervision	293 0
			(*b*) All other persons, including those engaged in grinding, grading, or bagging charcoal or sewing bags	287 0

Clauses, other than clauses 2 and 17 of the said Determination shall remain in force, provided that, to the weekly earnings of each pieceworker shall be added the sum of six shillings. Where less than 40 hours is worked in any week by any pieceworker, a proportionate amount of such sum of six shillings shall be added in lieu thereof.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 562] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

CEMENT BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 661 of the 21st June, 1951, shall be replaced by the following clause :—

2. APPRENTICES AND IMPROVERS.

—	(a) CEMENT WORKS.			
	Wages per Week.			
	Percentage of Basic Wage.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	%	s. d.	s. d.	s. d.
Under 16 years of age	43	101 0	2 0	103 0
Under 17 years of age	53	124 6	2 9	127 3
Under 18 years of age	61	143 6	3 3	146 9
Under 19 years of age	74	174 0	4 0	178 0
Under 20 years of age	84	197 6	4 3	201 9
Under 21 years of age	95	223 0	5 0	228 0

QUARRY.

(b) The wages for apprentices and improvers shall be the appropriate rates prescribed for cement works plus 7s. per week.

PROPORTION (in any factory or place).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every five or fraction of five workers receiving not less than the minimum wage.

No. 562.—6942/53.—PRICE 3D.

OTHER EMPLOYEES (MALES).

(a) Cement Works.	*Wages per Week. Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
Cement Burner	293 0	6 0	299 0
Tester on Slurry Controls	288 0	6 0	294 0
Miller	285 6	6 0	291 6
Coal Drier	285 6	6 0	291 6
Potash plant attendant	281 6	6 0	287 6
Loader in railway trucks at bagging sheds	290 0	6 0	296 0
Machine Bag Filler	290 0	6 0	296 0
Electrostatic Precipitator Attendant	278 0	6 0	284 0
Pipe Line Attendant	268 0	6 0	274 0
Slurry Tank Attendant	278 0	6 0	284 0
Mammoth Crusher Attendant	303 6	6 0	309 6
Mammoth Crusher Assistant	273 6	6 0	279 6
Truck Trimmer	266 0	6 0	272 0
Truck Cleaner	264 0	6 0	270 0
Cleaner (other)	262 0	6 0	268 0
Truck Tarper	270 6	6 0	276 6
Mill Room Helper	269 6	6 0	275 6
Centrefuge Operator	273 6	6 0	279 6
Potash Residue Attendant	270 0	6 0	276 0
Experienced Factory Operative	264 6	6 0	270 6
Train Attendant	273 0	6 0	279 0
All others	241 0	6 0	247 0

(b) Quarries.	Adjustable Rate.	Plus War Loading (Non-adjustable).	Total Wage.
	s. d.	s. d.	s. d.
Powder Monkey	310 0	6 0	316 0
Jack Hammerman	310 0	6 0	316 0
Platelayer	286 6	6 0	292 6
Bankman	284 0	6 0	290 0
Underground Quarryman	298 0	6 0	304 0
Pump Attendant	289 0	6 0	295 0
Signal Attendant	273 0	6 0	279 0
Leverman	270 6	6 0	276 6
Dump Man	273 0	6 0	279 0
String Puller	268 0	6 0	274 0
Switch Attendant	268 0	6 0	274 0
Dray Attendant	272 6	6 0	278 6
All others	248 0	6 0	254 0

LEADING HANDS.

(c) In addition to the appropriate wages rate prescribed in sub-clauses (a) or (b) hereof a Leading Hand shall be entitled to the following allowance:—

If in charge of 4 or less men .. 1/- per day.
If in charge of 5 to 8 men .. 1/6 per day.
If in charge of 9 men or more .. 2/- per day.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 563] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

FLOCK BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 376 of the 16th May, 1952, shall be replaced by the following clause:—

2.

Improvers.

Wages per Week of 40 Hours.

Age.	Males. Percentage of Basic Wage.	Males. s. d.	Females. Percentage of Female Basic Wage.	Females. s. d.
Under 16 years ..	30	70 6	35	61 6
16 years ..	38	89 6	39	68 6
17 years ..	51	120 0	46	81 0
18 years ..	56	131 6	55	97 0
19 years ..	73	171 6	66	116 0
20 years ..	83	195 0	75	132 0

Proportion (in any Place).

Improvers.

One improver to every worker receiving not less than the minimum wage.

Note.—For the purpose of calculating the proportion of improvers to workers receiving not less than the minimum wage only one working employer in any establishment covered by this Determination shall be classed as a worker receiving not less than the minimum wage and no such working employer or any person employed in connexion with any establishment covered by this Determination shall be regarded as a worker receiving not less than the minimum wage unless such person is usually employed in the establishment for 40 hours each week on work covered by this Determination or in supervising work covered by this Determination.

Other Employees.

Wages per Week of 40 Hours.

	s. d.
Males.	
Persons employed in the cotton wool bleaching department	268 0
Woollen pickers	265 0
Feeders of—	
Rag machines	263 0
Other machines	263 0
Rippers	263 0
Persons operating milling machine, hardening machine, or tentering machine	263 0
Persons operating other machines	263 0
Assistant to persons operating milling machine, hardening machine, or tentering machine ..	261 0
Assistant to persons operating other machines	261 0
Cotton pickers	260 0
All others	259 0
Leading hands, if in charge of four or more workers	5s. a week extra
Females.	
Feeders of rag machines	198 3
Feeders of machines other than rag machines ..	182 3
Rippers	177 6
Woollen pickers	184 0
Cotton pickers	177 6
Weighers and wrappers of cotton wool	177 6
All others	177 6
Leading hands, if in charge of four or more workers	5s. a week extra

Note.—The Board has determined that no apprentice shall be taken in the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

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No. 564] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

FRUIT PACKING BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 375 of the 16th May, 1952, shall be replaced by the following clause:—

2.

WAGES PER WEEK OF 40 HOURS.

Improvers.	Males.			Females.		
	Percentage of Basic Wage.	s.	d.	Percentage of Female Basic Wage.	s.	d.
Under 16 years of age ..	37	87	0	49	86	0
16 to 17 years of age ..	45	105	6	60	105	6
17 to 18 years of age ..	55	129	0	66	116	0
18 to 19 years of age ..	73	171	6	95	167	0
19 to 20 years of age ..	93	218	6	98	172	6
20 to 21 years of age ..	100 + 11s.	246	0	100 + 10s.	186	0

* Provided that any improver engaged in packing fruit other than citrus fruit packing establishments shall be paid the adult weekly wage or piecework prices.

Proportion (in any Place).

One improver to every two or fraction of two workers receiving not less than the minimum wage.

Other Employees.	s.	d.
Males.		
Packers, graders or sizers of fruit by hand	271	0
Full cool store hands (i.e., persons who are engaged for at least 75 per cent. of their time each week in cool-store chambers)..	271	0
Persons bringing fruit from and putting fruit into cool-store chambers	266	0
Case lidders and nailers—machine ..	266	0
Case lidders and nailers—hand	266	0
Case wirers	266	0
Persons stacking and unstacking cases of fruit, but not in cool chambers ..	261	0
Persons feeding grading, washing, or sizing machines	261	0
Empty case hands or case yardsmen ..	261	0
Case labellers or persons engaged in branding and marking cases	261	0
Persons loading or unloading any merchandise or material connected with the fruit packing industry	261	0
Persons sweeping up and removing debris in or around a packing shed	261	0
All others	248	0
Females.		
Packers, graders or sizers of fruit by hand ..	271	0
Graders of fruit which has already been subjected to grading pursuant to Regulations under the Commerce (Trade Descriptions) Act of the Commonwealth of Australia	195	6
All others	190	3

NOTE.—The Board determines that no person shall be employed as an apprentice.

Clauses, other than clause 2, of the said Determination shall remain in force, provided that to the weekly earnings of each pieceworker the sum of 23s. shall be added, provided that where less than 40 hours are worked in any week a proportionate amount shall be added in lieu of such sum.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 564.—6947/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 565] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 1 (BOOT DEALERS).

Clause 2 of the Determination published in *Government Gazette* No. 574 of the 28th July, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.

Wages per Week of 40 Hours.

—	Males. Percentage of Basic Wage.	Males. —	Females. Percentage of Female Basic Wage.	Females. —
		s. d.		s. d.
Under 16 years ..	30	70 6	34	60 0
16 years	47	110 6	45	79 0
17 years	63	148 0	55	97 0
18 years	80	188 0	64	112 6
19 years	96	225 6	75	132 0
20 years	100 plus 13s.	248 0	85	149 6

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his or her first year's service 12½ per cent. and for his or her second year's service 10 per cent. less than the rates fixed above.

PROPORTION (IN ANY SHOP OR PLACE).

APPRENTICES.

Males.

One male apprentice to every three or fraction of three male persons receiving not less than 269s. per week of 40 hours.

Females.

One female apprentice to every three or fraction of three female persons receiving not less than 186s. 6d. per week of 40 hours.

An indenture of apprenticeship prescribed by the Board was approved on 28th March, 1923.

Other Employees.

Wages per Week of 40 Hours.

—	Within the Metropolitan District; the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
MALES.	s. d.	s. d.
Manager of a shop or head salesman, *i.e.*, the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department ..	297 0	294 0
Salesmen	272 0	269 0
Persons employed in the parcels or country order office, or as packers, porters, or storemen ..	272 0	269 0

No. 565.—6821/53.—PRICE 3d.

Improvers.	Other Employees.		
	Wages per Week of 40 Hours.		
		Within the Metropolitan District the Cities of Geelong and Geelong West; and the Town of Newtown and Chilwell.	All other parts of Victoria where this Determination applies.
PROPORTION (IN ANY SHOP OR PLACE). *Males.* Two male improvers to one Four „ „ „ two Five „ „ „ three Six „ „ „ four Seven „ „ „ five Eight „ „ „ six Nine „ „ „ seven Ten „ „ „ eight } male persons receiving not less than 260s. per week of 40 hours. and thereafter one additional male improver to every two or fraction of two additional.	FEMALES.	*s. d.*	*s. d.*
	Manageress of a shop or head saleswoman, *i.e.*, the principal employee in any shop, branch shop, or boot and/or shoe department in any establishment in which are sold goods other than those sold by boot dealers, notwithstanding she may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department	296 6	293 6
Females. Two female improvers to one Four „ „ „ two Five „ „ „ three Six „ „ „ four Seven „ „ „ five Eight „ „ „ six Nine „ „ „ seven Ten „ „ „ eight } female persons receiving not less than 186s. 6d. per week of 40 hours and thereafter one additional female improver to every two or fraction of two additional. Provided that one female improver in lieu of one male improver, or one male improver in lieu of one female improver, may be employed.	Saleswomen	191 6	186 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

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No. 566] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY. H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 2 (BOOT REPAIRERS).

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 657 of the 21st June, 1951, shall be replaced by the following clauses:—

2. APPRENTICES OR IMPROVERS.

Males.

Wages per Week of 40 Hours.

—	Commencing Age.			
	Under 16 years.	16 years.	17 years.	18 years or over.
	s. d.	s. d.	s. d.	s. d.
1st year	80 0	115 0	115 0	141 0
2nd year	115 0	141 0	141 0	176 0
3rd year—				
1st 6 months	141 0	176 0	176 0	228 0
2nd 6 months	164 6	188 0	188 0	240 0
4th year—				
1st 6 months	176 0	199 6	228 0	Minimum wage
2nd 6 months	188 0	211 6	240 0	
5th year—				
1st 6 months	199 6	228 0	Minimum wage	
2nd 6 months	211 6	240 0		
6th year—				
1st 6 months	228 0	Minimum wage		
2nd 6 months	240 0			
Thereafter	Minimum wage			

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than 278s. per week of 40 hours.

Improvers.

One improver to every four workers receiving not less than 278s. per week of 40 hours.

Females (see clause 4).

Wages per Week of 40 Hours.

	s. d.
Under 16 years of age	90 0
16 and under 17 years of age	100 6
17 and under 18 years of age	109 0
18 and under 19 years of age	119 6
19 and under 20 years of age	132 0
20 and under 21 years of age	142 6

PROPORTION (BY ANY EMPLOYEE).

Apprentices.

One female apprentice to every three or fraction of three female adult workers receiving not less than the minimum wage.

Improvers.

Two female improvers to every female adult worker receiving not less than the minimum wage.

3. OTHER EMPLOYEES.

Wages per Week of 40 Hours.		Wages per Week of 40 Hours.			
		—	Adjustable Rate.	Emergency Loading (Non-adjustable).	Total Weekly Wage.
Females (see Clause 4).	s. d.	*Males.*	s. d.	s. d.	s. d.
Adult females	183 0	Males	275 0	3 0	278 0

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA
GOVERNMENT GAZETTE.

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[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 567] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 16 (HARDWARE).

Clause 2 of the Determination published in *Government Gazette* No. 558 of the 17th July, 1952, shall be replaced by the following clause :—

2.

Apprentices or Improvers.
(The Masculine to include the Feminine.)

WAGES.

	Percentage of Basic Wage.	Per week of 40 hours. s. d.
Under 16 years of age	25	58 6
16 years of age	33	77 6
17 "	42	98 6
18 "	56	131 6
19 "	72	169 0
20 "	94	221 0

PROPORTION (in any shop or place).

One apprentice to every three workers or fraction of three workers employed, and receiving not less than the minimum wage.

One improver to one worker ..
Two improvers to two, three or four workers .. .. ..
Three improvers to five, six or seven workers .. .. ..
Four improvers to eight workers ..
Five improvers to nine or ten workers and thereafter one improver to every two or fraction of two workers. .. .. ..

} Receiving not less than the rates fixed for assemblers of ordered goods.

Other Employees.
(The Masculine to include the Feminine.)

WAGES.	Metropolitan District. Per week of 40 hours. £ s. d.	Outside Metropolitan District where Determination Applies. Per week of 40 hours. £ s. d.
Departmental managers, or branch managers having under their control— 3 or more salesmen, 21 years of age or over	15 10 0	15 7 0
Other Branch Managers	14 12 0	14 9 0
Outside salesmen	13 15 6	13 12 6
Salesmen or Buyers	13 12 0	13 9 0
Assemblers of Ordered Goods	13 5 0	13 5 0

NOTE.—See Clause 20 *re* Definitions.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 567.—6828/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 568] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 17 (TOBACCONISTS).

Clause 2 of the Determination published in *Government Gazette* No. 563 of the 17th July, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.

Wages.	Per Week of 40 Hours. Males. Percentage of Basic Wage.	s. d.	Females. Percentage of Female Basic Wage.	s. d.
15 years of age or under ..	33	77 6	41	72 0
16 years of age ..	42	98 6	51	90 0
17 years of age ..	60	141 0	69	121 6
18 years of age ..	74	174 0	81	142 6
19 years of age ..	90	211 6	100 plus 1/6	177 6
20 years of age ..	100 plus 6/6	241 6	100 plus 25/6	201 6

Provided that any apprentice or improver without previous experience entering the trade at 17, 18, 19, or 20 years of age may be paid for his first and second year's service 20 per cent. less than the rates fixed above.

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to three or fraction of three workers receiving not less than the minimum wage.

Improvers.

One improver to every two or fraction of two workers receiving not less than the minimum wage.

Other Employees.

Wages.	Per Week of 40 Hours. s. d.
Departmental Manager or Manageress, i.e., the principal employee in charge of a tobacco Department in any store, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such Department ..	287 0
First assistant male or female, 25 years of age, where two or more persons over the age of 19 years are employed ..	282 0
*All others Male	272 0
*All others Female	203 6

* Provided that any employee in charge of a kiosk, or stall, notwithstanding he or she may be under the orders of another person who does not devote his or her whole time to the management of such kiosk, or stall, shall be paid the rates herein provided with an addition of 10 per cent.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 568.—6869/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 569] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 21 (BOOKSELLERS AND NEWSAGENTS).

Clause 2 of the Determination published in *Government Gazette* No. 561 of the 17th July, 1952, shall be replaced by the following clause:—

2.

Apprentices or Improvers.

Wages.	Per Week of 40 Hours. Percentage of Basic Wage.	Males.	Per Week of 40 Hours. Percentage of Female Basic Wage.	Females.
		s. d.		s. d.
15 years of age or under	31	73 0	36	63 6
16 years of age ..	38	89 6	46	81 0
17 years of age ..	48	113 0	56	98 6
18 years of age ..	62	145 6	65	114 6
19 years of age ..	76	178 6	75	132 0
20 years of age ..	91	214 0	84	148 0

PROPORTIONS (*by* any employer).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

An indenture of apprenticeship has been prescribed by the Board.

Improvers.

Two improvers to each adult worker receiving not less than 259s. 6d. per week of 40 hours in the case of a male adult and 176s. per week of 40 hours in the case of a female adult.

Other Employees.

Wages.	Per Week of 40 Hours. Within the Metropolitan District. Males.	Females.	All other parts of Victoria where this Determination applies. Males.	Females.
	s. d.	s. d.	s. d.	s. d.
DEPARTMENTAL MANAGER, i.e., a person in control of two or more persons (not including bookstall employees) receiving not less than the minimum wage—				
Where two such persons are under his or her control	285 6	217 0	285 6	217 0
Where three or more such persons are under his or her control ..	296 0	231 0	296 0	231 0
All Others.				
(*a*) Employed in connexion with the sale or distribution of newspapers	262 6	176 6	259 6	176 0
(*b*) Employed at any other work ..	270 0	180 6	267 0	176 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 569.—6870/53.—PRICE 3D.

VICTORIA
GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 570] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 22 (MOTOR REQUISITES).

Clause 2 of the Determination published in *Government Gazette* No. 557 of the 17th July, 1952, shall be replaced by the following clause:—

2.

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 40 HOURS. *Male or Female.*	Percentage of Basic Wage.	s. d.	PROPORTION (in any Shop).
15 years of age or under	28	66 0	*Apprentices.* One apprentice to every three or fraction of three persons receiving not less than the minimum wage.
16 years of age	38	89 6	
17 years of age	52	122 0	
18 years of age	66	155 0	*Improvers.* Two improvers to every worker receiving not less than the minimum wage.
19 years of age	86	202 0	
20 years of age	100 + 5s.	240 0	

ALL OTHER EMPLOYEES.	Wages per Week of 40 Hours. Males. s. d.	Females. s. d.
Manager of a shop, branch shop, or department (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)	272 0	249 0
Employee solely engaged in the sale of lubricating oil, petrol, benzine, or other motor spirit	252 0	214 0
Other salesman or saleswoman	272 0	249 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.
No. 570.—6871/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

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No. 571] MONDAY, JULY 27. [1953

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
23rd day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

SHOPS BOARD No. 23 (ELECTRICAL AND RADIO GOODS).

Clause 2 of the Determination published in *Government Gazette* No. 556 of the 17th July, 1952, shall be replaced by the following clause:

2. WAGES PER WEEK OF 40 HOURS.

Apprentices and Improvers.

	Percentage of Basic Wage.	s.	d.
MALES.			
Under 16 years of age	27	63	6
16 years of age	36	84	6
17 "	46	108	0
18 "	64	150	6
19 "	81	190	6
20 "	99	232	6
FEMALES.	Percentage of Female Basic Wage.		
Under 16 years of age	36	63	6
16 years of age	45	79	0
17 "	51	90	0
18 "	59	104	0
19 "	67	118	0
20 "	76	134	0

PROPORTION (WITHIN ANY SHOP).

Apprentices.

MALES.

One male apprentice to every three or fraction of three workers receiving not less than 268s. per week.

FEMALES.

One female apprentice to every three or fraction of three workers receiving not less than 209s. 6d. per week.

Improvers.

MALES.

One male improver to every two or fraction of two workers receiving not less than 268s. per week.

FEMALES.

One female improver to every two or fraction of two workers receiving not less than 209s. 6d. per week.

Other Employees.

	Within the Metropolitan District. s. d.	Outside the Metropolitan District wherever this Determination applies. s. d.
MALES.		
(a) Person in charge of a shop *Or,* (b) Manager in charge of one or more persons in an electrical and/or radio department of a departmental store, the business of which is not confined to the sale of radio or electrical goods	287 6	283 6
(c) Canvassers, travellers, collectors, installers, and all others who are in any way connected with the sale of goods on a merchant's premises, but excluding those selling off such premises if they are paid exclusively by commission and have the right to sell goods for more than one merchant ..	272 0	268 0
FEMALES.		
Females	213 6	209 6

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 571.—6872/53.—PRICE 3D.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 572] **MONDAY, JULY 27.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
24th day of July, 1953

RAY H. BEERS,
Secretary for Labour.

AERATED WATER TRADE BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 259 of the 10th April, 1953, shall be replaced by the following clause:—

2. JUNIORS.

Males.	Wages per Week of 40 Hours.	Females.	Wages per Week of 40 Hours.
	£ s. d.		£ s. d.
Under 16 years of age	2 18 6	17 years of age and under	4 15 0
16 years of age	4 3 0	18 years of age	5 13 0
17 years of age	5 12 0	19 years of age	6 11 0
18 years of age	7 1 6	20 years of age	7 9 6
19 years of age	8 17 6		
20 years of age	10 14 0		

PROPORTION (within any factory or place).

The proportion of male juniors to adults employed shall not exceed one juvenile to two or fraction of two adults employed by the employer in the industry.

No. 572.—6856/53.—PRICE 3D.

OTHER EMPLOYEES.

—	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; in Warrnambool; and in Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
Adult Males—		
Cordial Maker, i.e., one who makes up either from his own or his employer's recipe	13 15 0	13 12 0
Employee who, under the direction of the employer or foreman, is in charge of the running, adjustment, and maintenance of machinery, gas generators, or aerated water plant	13 5 0	13 2 0
Employee operating automatic combined bottle-washing, syrupping, bottling, sealing (or crowning), and labelling machine	13 0 0	12 17 0
Employee machine labelling (other than automatic combined machine) and bottling aerated or carbonated waters	12 15 0	12 12 0
Employee engaged in handling Glauber Salts	12 15 0	12 12 0
Box repairer and wood worker	13 0 0	12 17 0
All others	12 12 0	12 9 0
Leading hand i.e., an employee who is authorized to exercise and does exercise supervision over the work of at least three other employees—1s. per day extra.		
Adult Females—		
Employees engaged syphoning, stoppering, filling essences, capsuling, sighting, cleaning, marking cases, foiling, labelling, wiping, wrapping, and peeling or cutting up fruit or vegetables	9 3 0	9 1 0

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

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No. 573] MONDAY, JULY 27. [1953

Prices Regulation Acts.

PRICES REGULATION ORDER No. 565.

STOCK TYRE RETREADS AND SECONDHAND TUBES.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 565.

Definitions.

2. In this Order, unless the contrary intention appears—

"Distributor" means a proprietor of a garage, service station, or person engaged in his own usual trade and business of selling, distributing or dealing in tyres and tubes.

"Tyres" means tyres intended for use, or capable of being used in connexion with motor vehicles and "tubes" has a similar meaning.

"Motor vehicles" means motor or automotive vehicles of every type or description and (without limiting the generality of the foregoing) includes any motor cycle, motor cycle side-car, motor car, motor truck or motor tractor or caravan or any trailer, semi-trailer or float used or capable of being adapted for use therewith.

"Second-hand" means used.

"Retail price when new" means in relation to the sale of any second-hand tube, which is of the same type and size as any of the types and sizes set out in the Schedules to Prices Regulation Order No. 447, the price set out in that Schedule in relation to that tyre and size.

"Retread" includes "recap" and "retreaded" includes "recapped."

Maximum Prices for Second-hand Tyres which have been Retreaded.

3. I fix and declare the maximum price at which any second-hand tyre, which has been retreaded and has not been used since it was retreaded, may be sold, to be the price specified in the Schedule to this Order for that type and size of tyre.

No. 573.—6874/53.

Maximum Prices for Second-hand Tubes.

I fix and declare the maximum price at which any second-hand tube of the same type and size as any type and size set out in the Schedules to Prices Regulation Order No. 477 may be sold to be—

(*a*) Where such tube is sold by a distributor, 50 per cent. of the retail price when new.

(*b*) Where such tube is sold by any person other than a distributor, 30 per cent. of the retail price when new.

Price Differences to be Observed.

5. Notwithstanding anything contained in the foregoing provisions of this Order, where a seller of any second-hand tyre or tube has customarily allowed any difference in price—

(*a*) to any person or to persons included in any class of persons;

(*b*) in respect of sales of certain quantities of second-hand tyres or tubes; or

(*c*) in respect of sales of second-hand tyres or tubes under certain conditions of sale—

the maximum price fixed by or under this Order in respect of those second-hand tyres or tubes shall, in the case of sales to any such person or persons or of such quantities or under such conditions, be reduced by the allowance of that difference.

Fixation of Maximum Prices by Notice.

6. Notwithstanding the foregoing provisions of this Order, I fix and declare the maximum prices at which second-hand tyres, which have been recapped or retreaded and not used since such recapping or retreading, or second-hand tubes, may be sold by any person to whom notice in pursuance of this clause is given to be such prices as are fixed by the Prices Commissioner by notice in writing to that person.

THE SCHEDULE.

Motor Cycle Tyres.

Size.	Stock Retread.	Size.	Stock Retread.
	£ s. d.		£ s. d.
3·00 x 19	2 17 0	3·50 x 19	3 0 3
3·00 x 20	2 18 3	4·00 x 18	3 5 3
3·00 x 21	2 19 9	4·00 x 19	3 6 0
3·25 x 18	2 18 3	3·85 x 18	3 8 3
3·25 x 19	2 19 6	3·85 x 20	3 9 6

Motor Car Balloon Tyres.

Size.	Stock Retread.		Size.	Stock Retread.	
	4 Ply.	6 Ply.		4 Ply.	6 Ply.
	£ s. d.	£ s. d.		£ s. d.	£ s. d.
3·50 x 19 ..	3 0 3	..	5·50 x 20 ..	5 13 9	5 17 3
4·00 x 19 ..	3 5 9	..	5·90 x 13 ..	4 18 6	5 1 6
4·40 x 19 ..	3 12 9	..	5·90 x 14 ..	5 1 6	..
4·40 x 23 S.S...	4 6 9	..	5·90 x 15 ..	5 5 6	5 8 9
4·40 x 23 B.E.	4 8 3	..	6·00 x 15 ..	5 6 0	5 9 0
4·50 x 15 ..	3 16 3	..	6·00 x 16 ..	5 6 0	5 9 0
4·50 x 17 ..	3 15 0	..	6·00 x 17 ..	..	5 16 0
4·50 x 18 ..	3 17 6	..	6·00 x 18 ..	..	5 17 3
4·50 x 21 ..	4 5 6	4 8 3	6·00 x 19 ..	..	5 18 0
4·75 x 16 ..	4 3 3	..	6·00 x 20 ..	..	6 3 0
5·00 x 14 ..	4 0 0	..	6·00 x 21 ..	..	6 5 3
5·00 x 15 ..	4 3 0	..	6·00 x 22 ..	..	6 6 0
5·00 x 16 ..	4 4 6	4 7 6	6·00 x 24 ..	..	6 12 3
5·00 x 17 ..	4 7 3	4 10 0	6·50 x 15 ..	5 13 3	5 16 9
5·00 x 18 ..	4 8 6	4 11 6	6·50 x 16 ..	5 15 3	5 18 6
5·00 x 19 ..	4 13 9	4 16 9	6·70 x 15 ..	6 1 9	6 6 0
5·00 x 20 ..	4 15 6	4 18 6	6·70 x 16 ..	6 4 9	6 9 6
5·00 x 21 ..	4 19 6	5 2 6	7·00 x 15 ..	..	6 10 0
5·00 x 22 ..	5 3 3	5 6 3	7·00 x 16 ..	..	6 11 0
5·00 x 23 ..	5 4 6	5 7 3	7·00 x 17 ..	..	7 3 6
5·00 x 24 ..	5 7 6	5 10 6	7·00 x 18 ..	..	7 6 9
5·25 x 15 ..	4 4 0	..	7·00 x 19 ..	..	7 10 6
5·25 x 16 ..	4 8 9	4 12 0	7·00 x 20 ..	..	7 12 3
5·25 x 21 ..	5 7 6	5 10 6	7·00 x 21 ..	..	7 15 9
5·50 x 15 ..	4 13 3	4 17 0	7·10 x 15 ..	6 7 0	6 12 0
5·50 x 16 ..	4 15 0	4 18 6	7·50 x 16 ..	..	7 2 3
5·50 x 17 ..	5 4 9	5 8 3	7·60 x 15 ..	6 15 9	7 0 9
5·50 x 18 ..	5 6 3	5 9 9	7·60 x 16 ..	6 19 3	7 4 3
5·50 x 19 ..	5 7 0	5 10 6			

THE SCHEDULE—*continued.*

Truck and Bus Balloon Tyres.

Size.	Stock Retread.	Size.	Stock Retread.
	£ s. d.		£ s. d.
5·50 x 17 x 6 ply ..	6 3 0	8·25 x 15 x 14 ply ..	16 15 6
6·00 x 16 x 6 ply ..	6 3 0	8·25 x 18 x 10 ply ..	15 19 6
6·00 x 20 x 8 ply ..	7 18 3	8·25 x 20 x 10 ply ..	16 17 9
6·00 x 23 x 8 ply ..	8 15 9	8·25 x 20 x 12 ply ..	17 9 0
6·50 x 16 x 6 ply ..	6 9 6	8·25 x 24 x 10 ply ..	26 7 6
6·50 x 16 x 8 ply ..	6 15 0	9·00 x 13 x 6 ply ..	15 7 9
6·50 x 20 x 6 ply ..	9 12 0	9·00 x 16 x 10 ply ..	18 8 9
6·50 x 20 x 8 ply ..	9 18 9	9·00 x 18 x 10 ply ..	19 2 3
7·00 x 16 x 6 ply ..	7 9 9	9·00 x 20 x 10 ply ..	21 8 9
7·00 x 16 x 8 ply ..	7 16 0	9·00 x 20 x 12 ply ..	22 2 0
7·00 x 17 x 6 ply ..	9 3 6	9·00 x 24 x 12 ply ..	26 18 9
7·00 x 17 x 8 ply ..	9 10 3	10·00 x 15 x 14 ply ..	23 6 9
7·00 x 20 x 8 ply ..	11 2 6	10·00 x 20 x 12 ply ..	23 16 9
7·00 x 20 x 10 ply ..	11 10 6	10·00 x 22 x 12 ply ..	25 5 3
7·00 x 24 x 10 ply ..	14 4 6	10·00 x 24 x 12 ply ..	29 6 3
7·50 x 16 x 6 ply ..	7 17 3	11·00 x 13 x 10 ply ..	24 4 3
7·50 x 16 x 8 ply ..	8 3 9	11·00 x 13 x 12 ply ..	24 12 6
7·50 x 17 x 8 ply ..	11 11 9	11·00 x 16 x 10 ply ..	25 7 3
7·50 x 18 x 8 ply ..	12 0 3	11·00 x 18 x 12 ply ..	26 12 0
7·50 x 18 x 10 ply ..	12 11 9	11·00 x 20 x 12 ply ..	27 7 0
7·50 x 20 x 8 ply ..	13 13 0	11·00 x 20 x 14 ply ..	28 13 9
7·50 x 20 x 10 ply ..	14 4 6	11·00 x 24 x 12 ply ..	35 10 3
7·50 x 20 x 12 ply ..	14 16 0	11·00 x 24 x 14 ply ..	37 1 0
7·50 x 24 x 10 ply ..	19 11 0	12·00 x 20 x 14 ply ..	33 2 3
8·25 x 10 x 8 ply ..	14 14 3	14·00 x 20 x 16 ply ..	63 1 0
8·25 x 15 x 12 ply ..	16 0 9	14·00 x 20 x 18 ply ..	65 0 3

Trak Grip Tyres.

Size.	Stock Retread.	Size.	Stock Retread.
	£ s. d.		£ s. d.
6·00 x 16 x 4 ply ..	6 1 0	9·00 x 20 x 10 ply ..	22 19 9
6·00 x 16 x 6 ply ..	6 4 3	9·00 x 20 x 12 ply ..	23 13 9
7·50 x 17 x 8 ply ..	13 9 0	10·00 x 20 x 12 ply ..	28 17 6
7·50 x 20 x 8 ply ..	17 5 3	10·00 x 20 x 14 ply ..	29 18 0
7·50 x 20 x 10 ply ..	17 17 9	11·00 x 20 x 12 ply ..	35 2 6
8·25 x 20 x 10 ply ..	19 13 6	11·00 x 20 x 14 ply ..	36 11 0
9·00 x 16 x 10 ply ..	19 5 0	12·00 x 20 x 16 ply ..	46 14 9
9·00 x 18 x 10 ply ..	20 19 3		

Bar Tread.

Size.	Stock Retread.
	£ s. d.
14·00 x 20 x 18 ply	87 5 9

Tractor Tyres.

Size.	Stock Retread.	Size.	Stock Retread.
	£ s. d.		£ s. d.
12·75 x 24 x 6 ply ..	34 19 0	13·50 x 24 x 6 ply ..	41 17 9
12·75 x 24 x 8 ply ..	36 5 9	13·50 x 24 x 8 ply ..	43 3 3
12·75 x 24 x 10 ply ..	37 17 3	13·50 x 28 x 6 ply ..	46 14 0
12·75 x 28 x 6 ply ..	37 16 6	13·50 x 28 x 8 ply ..	48 2 6
12·75 x 28 x 8 ply ..	39 5 3	13·50 x 32 x 6 ply ..	49 13 9
12·75 x 28 x 10 ply ..	40 15 6	13·50 x 32 x 8 ply ..	51 3 9
13·00 x 24 x 12 ply ..	41 11 9		

Grader and Earthmover.

Size.	Stock Retread.	Size.	Stock Retread.
	£ s. d.		£ s. d.
12·75 x 24 x 8 ply ..	45 14 9	12·75 x 24 x 12 ply ..	48 17 9
12·75 x 24 x 10 ply ..	47 6 3	13·00 x 24 x 12 ply ..	51 13 9

Trailer Tyre.

Size.	Stock Retread.
	£ s. d.
7·50 x 15 x 12 ply	8 12 3

Dated this 20th day of July, 1953.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 566.

IMPORTED TIMBER—BALTIC.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 566.

Revocation.

2. (*a*) Prices Regulation Order No. 288 is hereby revoked.

(*b*) Any notices in writing issued prior to this Order which operate to fix maximum prices at which any Baltic timber specified in this Order may be sold by retail and which are in force at the commencement of this Order are hereby revoked.

Definitions.

3. In this Order, unless inconsistent with the content or subject-matter—

"Baltic timber" means red or white wood, the produce of Norway, Sweden, Finland, and the countries adjacent to the Baltic Sea, whether such timber is sawn, split, hewn, or otherwise fashioned, and is of any size, shape, kind, grade, or quality, seasoned or unseasoned, dressed or undressed, processed, manufactured or treated, and in particular includes milled floorings, lining boards, and weatherboards.

"Locally milled weatherboards" means weatherboards which have been sawn, dressed, processed, manufactured or treated within the State of Victoria from Baltic timber.

"Metropolitan area" means all that area of Victoria comprised within a radius of 20 miles from the General Post Office at Melbourne.

"By wholesale" used in relation to a sale means a sale by a person who imports Baltic timber and sells it *ex* wharf.

"By retail" used in relation to a sale means a sale by a person who customarily sells to persons who purchase for use.

Maximum Prices—Sales by Wholesale.

4. I fix and declare the maximum price at which any person may sell Baltic timber by wholesale to be such price as is fixed by the Commissioner by notice in writing to that person.

Maximum Prices—Sales by Retail.

5. I fix and declare the maximum prices at which Baltic timber may be sold by retail to be—

(*a*) In respect of sales within the metropolitan area, the prices specified in the Schedule to this Order.

(*b*) In respect of sales outside the metropolitan area, the prices specified in the Schedule to this Order plus the cost actually incurred in respect of and properly attributable to the transport of such Baltic timber from the metropolitan area to the retailer's place of business but in no case shall such cost exceed the current charges of the Victorian Railways Commissioners for the transport of the like quantity of timber from the Spencer-street Railway Station to the railway station nearest to the retailer's place of business.

Delivery of Invoices.

6. Any person who sells any Baltic timber by wholesale or by retail shall deliver with that timber an invoice or docket specifying the following particulars:—

(*a*) The name and address of the seller;

(*b*) the name and address of the buyer;

(*c*) the address at which the timber is delivered;

(*d*) the date of the sale of that timber;

(*e*) a full description of that timber, including size, length, and quantity of each size;

(*f*) the price at which each size and quantity is sold.

Fixation of Maximum Prices by Notice.

7. Notwithstanding the foregoing provisions of this Order, I declare the maximum prices at which any Baltic timber specified in a notice in writing, given in pursuance of this clause, may be sold by any person to whom such notice is given to be such prices as are fixed by the Commissioner by notice in writing to that person.

Application.

8. This Order shall apply only to Baltic timber as herein defined, and shall not be deemed as applicable to Southern or Central European red or white wood, the produce of Austria, Hungary, Roumania, Czechoslovakia, Yugoslavia, and/or the countries adjacent thereto.

Fixation of Maximum Prices—Other Sizes.

9. No person shall sell any milled Baltic timber of a size for the sale of which a maximum price is not fixed by or under the provisions of this Order, unless and until he has made a written request to the Commissioner to fix the maximum price at which such timber may be sold, and the Commissioner has fixed the maximum price accordingly.

THE SCHEDULE.

MAXIMUM PRICES—SALES BY RETAIL.

Description and Size.	*Maximum Price Per 100 Lineal Feet.* s.	d.
Milled Floorings.		
6½ inches x ⅞ inch	124	3
6 inches x ⅞ inch	117	3
5½ inches x ⅞ inch	103	6
5 inches x ⅞ inch	93	9
4½ inches x ⅞ inch	84	0
4 inches x ⅞ inch	76	0
3½ inches x ⅞ inch	57	6
6½ inches x ¾ inch	115	0
6 inches x ¾ inch	109	3
5½ inches x ¾ inch	96	6
5 inches x ¾ inch	88	0
4½ inches x ¾ inch	79	3
4 inches x ¾ inch	71	3
3½ inches x ¾ inch	57	6
Milled Lining Boards.		
6 inches x ½ inch	76	6
4 inches x ½ inch	50	6
Milled Weatherboards		
4 out of 7 inches x 2½ inches, square edge	75	0
4 out of 7 inches x 2½ inches, round edge	75	6
Locally Milled Weatherboards.		
4 out of 7 inches x 3 inches	95	3
4 out of 8 inches x 3 inches	108	9
4 out of 9 inches x 3 inches	122	3
	Maximum Price Per 100 Super. Feet. s.	d.
Baltic Deals.		
Red—cut to size	248	6
White—cut to size	207	0

Dated this 20th day of July, 1953.

J. F. WALDRON,
Prices Commissioner.

Prices Regulation Acts.

PRICES REGULATION ORDER No. 567.

CORRUGATED AND PLAIN ZINCANNEAL, TERNE PLATE AND GALVANIZED IRON OF AUSTRALIAN MANUFACTURE.

IN pursuance of the powers conferred upon me by the Prices Regulation Acts, I, John Francis Waldron, Prices Commissioner, hereby make the following Order:—

Citation.

1. This Order may be cited as Prices Regulation Order No. 567.

Amendment.

2. Prices Regulation Order No. 483 is hereby amended by inserting therein after the word "zincanneal" wherever occurring therein, the words "terne plate", and by inserting in the heading thereto after the word "Zincanneal" the words "Terne Plate".

Dated this 20th day of July, 1953.

J. F. WALDRON,
Prices Commissioner.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 574] **MONDAY, JULY 27.** **[1953**

LEGISLATIVE COUNCIL.

THE Honorable the President has this day issued a Writ for the Election of a Member to serve in the Legislative Council of Victoria for the North-Eastern Province, and the following arrangements have been made for the Election :—

Day before or on which Nomination is to be made ..	Wednesday, 5th August, 1953 (up till 12 o'clock noon).
Polling	Saturday, 22nd August, 1953.
Writ to be returned on or before	Thursday, 10th September, 1953.

ROY S. SARAH,
Clerk of the Legislative Council.

Legislative Council,
Melbourne, 27th July, 1953.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 574.—7125/53.

VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 575] **TUESDAY, JULY 28.** **[1953**

Factories and Shops Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 21 OF THE FACTORIES AND SHOPS ACT 1934 (No. 4275).

I, Raymond Henry Beers, Secretary for Labour, in pursuance of the powers conferred by the Factories and Shops Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1953.

Dated at Melbourne, this
27th day of July, 1953.

RAY H. BEERS,
Secretary for Labour.

HOTEL AND RESTAURANT BOARD.

Clauses 2, 3, 36 and 52 of the Determination published in *Government Gazette* No. 859 of the 10th November, 1952, shall be replaced by the following clauses:—

HOTELS AND WINE SALOONS.

2. APPRENTICES AND IMPROVERS.

—	Wages (see below for Deductions where Board or Lodging is Provided).				—
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria.		
	Males.	Females.	Males.	Females.	
	Per Week of 40 hours.		Per Week of 40 hours.		PROPORTION (IN ANY PLACE).
	s. d.	s. d.	s. d.	s. d.	MALES OR FEMALES.
17 years of age	112 0	..	110 6	..	*Apprentices.*
18 years of age	141 6	113 0	139 6	112 0	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
19 years of age	177 6	131 0	175 6	130 0	
20 years of age	214 0	149 6	211 0	147 6	*Improvers.* Such number of improvers as shall not, together with apprentices, exceed, in the aggregate, one to every three or fraction of three adult weekly workers receiving not less than the minimum wage.

Junior males over the age of 19 years may be employed in the bar and the maximum number shall be one to every three adults of the bar staff receiving the minimum weekly rate prescribed by clause 2 hereof.

No. 575.—6952/53.—PRICE 3D.

HOTELS AND WINE SALOONS—*continued.*

OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or Lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne, within a radius of 5 miles of the principal Post Office at Geelong, and in the City of Mildura.		In all other parts of Victoria	
	Males.	Females	Males.	Females
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
PART I.	s. d.	s. d.	s. d.	s. d.
Barman	265 0	..	262 0	—
Cellarman	277 0	..	274 0	—
Assistant Cellarman	265 0	..	262 0	—
Barmaids	...	265 0	..	262 0
PART II.				
First cook where number of persons employed in kitchen is—				
Eight or more	305 0	246 0	302 0	244 9
Five, six, or seven	295 0	236 0	292 0	234 9
Three or four	277 0	218 0	274 0	216 9
Other first cooks, or cook employed alone	271 0	212 0	268 0	210 9
Second cook where number of persons employed in kitchen is—				
Eight or more	287 6	228 6	284 6	227 3
Five, six, or seven	277 6	218 6	274 6	217 3
Other second cooks	265 0	210 0	262 0	208 9
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	287 6	228 6	284 6	227 3
Five, six, or seven	277 6	218 6	274 6	217 3
Other night or relieving cooks	265 0	206 0	262 0	204 9
Larder cook	268 0	209 0	265 0	207 9
Pastrycook	271 0	212 0	268 0	210 9
Stove, grill, fish, third or breakfast cook	265 0	206 0	262 0	204 9
Vegetable or assistant cook	262 0	203 0	259 0	201 9
Oysterman	255 0	..	252 0	—
Pantryman or kitchenman	255 0	..	252 0	—
Storeman	262 0	..	259 0	—
Head waiter	265 0	..	262 0	—
Other waiters (Drink and/or food)	255 0	..	252 0	—
Night porter	255 0	..	252 0	—
Day porter	255 0	..	252 0	—
Billiard-room attendant	255 0	..	252 0	—
Commissionaire or messenger	255 0	190 0	252 0	188 9
Housekeeper, stewardess, or managerees	..	206 0	..	204 9
Laundress	..	194 0	..	192 9
Head waitress	..	196 0	..	194 9
Other waitresses	..	190 0	..	188 9
Pantrymaid or kitchenmaid	..	190 0	..	188 9
Housemaid	..	190 0	..	188 9
Persons not otherwise provided for	255 0	190 0	252 0	188 9
		Per week of 20 hours		Per week of 20 hours
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	106 6	..	105 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any hotel is required to keep a time-book in the prescribed form wherein each employee shall enter daily a record of the hours worked.

BOARD AND LODGING.

3. (*a*) Where board and residence is made available to employees the employer shall have the right to deduct from the pay of any employee residing on the premises an amount of 49s. per week.

(*b*) In the case of employees who do not reside on the employer's premises a deduction at the rate of 1s. 9d. for each meal supplied during the employee's spread of working hours may be deducted by the employer.

(*c*) Junior employees 18 years of age and over shall be subject to a deduction of 30s. per week for board.

CLUBS.

36. APPRENTICES OR IMPROVERS.

—	Males. Percentage of Basic Wage.	Males. Wages Per Week.	Females. Percentage of Female Basic Wage.	Females. Wages Per Week.	Proportion (in any Place).
		s. d.		s. d.	
16 years of age or under	45	105 6	48	84 6	MALES OR FEMALES. *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than the minimum wage. *Improvers.* One improver to every four or fraction of four workers receiving not less than the minimum wage.
17 years of age ..	52	122 0	56	98 6	
18 years of age ..	59	138 6	59	104 0	
19 years of age ..	70	164 6	63	111 0	
20 years of age ..	90	211 6	70	123 0	

OTHER EMPLOYEES.

—	† Wages. Within a radius of 25 miles of the General Post Office, Melbourne, the Cities of Bendigo, Ballarat, Geelong, and Warrnambool, and the City of Mildura. Males. Per Week of 40 Hours.	Females. Per Week of 40 Hours.	In all other parts of Victoria. Males. Per Week of 40 Hours.	Females. Per Week of 40 Hours.
	s. d.	s. d.	s. d.	s. d.
Steward	265 0	..	262 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	305 0	241 0	302 0	239 3
Five, six, or seven	295 0	230 0	292 0	229 3
Three or four	277 0	213 0	274 0	211 3
Other first cooks or cook employed alone ..	271 0	207 0	268 0	205 3
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	287 6	223 6	284 6	221 9
Five, six, or seven	277 6	213 6	274 6	211 9
Less than five	265 0	205 0	262 0	203 3
Larder cook	268 0	204 0	265 0	202 3
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	267 0	202 0	264 0	200 3
Third, stove, grill, fish, or breakfast cook ..	265 0	201 0	262 0	199 3
Vegetable or assistant cook	262 0	198 0	259 0	196 3
Oysterman	255 0	..	252 0	..
Pantryman or kitchenman	255 0	..	252 0	..
Storeman	262 0	..	259 0	..
Head waiter	265 0	..	262 0	..
Other waiters	255 0	..	252 0	..
Night porter	255 0	..	252 0	..
Day porter	255 0	..	252 0	..
Billiard-room attendant	255 0	..	252 0	..
Commissionaire or messenger	255 0	..	252 0	..
Housekeeper, stewardess, or managerees ..	..	201 0	..	199 3
Laundress	..	189 0	..	187 3
Head waitress or supervisor	..	191 0	..	189 3
Other waitresses	..	185 0	..	183 3
Pantrymaid or kitchenmaid	..	185 0	..	183 3
Counterhand	..	185 0	..	183 3
Housemaid	..	185 0	..	183 3
Linen maid or seamstress	..	189 6	..	187 9
Persons not otherwise provided for	255 0	185 0 Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.	252 0	183 3 Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	107 9	..	106 9

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO :—(*a*) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (*b*) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m. the minimum wage shall (except in the case of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

(i) provides meals which are consumed by the employee—

(*a*) for each substantial meal 1s. 8d. per meal less.

(*b*) for each meal other than a substantial meal, 1s. per meal less.

(ii) boards and lodges the employee, 47s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is no required to work on such public holiday

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

52. (*a*) APPRENTICES OR IMPROVERS.

—	Wages per Week of 40 Hours. Males. Percentage of Basic Wage.	Males. Wages Per Week.	Females. Percentage of Female Basic Wage.	Females. Wages Per Week.	Proportion (in any Place).
		s. d.		s. d.	
16 years of age or under	45	105 6	48	84 6	MALES OR FEMALES. *Apprentices.* One apprentice to every three or fraction of three workers receiving not less than the minimum wage. *Improvers.* One improver to every four or fraction of four workers receiving not less than the minimum wage.
17 years of age ..	52	122 0	56	98 6	
18 years of age ..	59	138 6	59	104 0	
19 years of age ..	70	164 6	63	111 0	
20 years of age ..	90	211 6	70	123 0	

(*b*) OTHER EMPLOYEES.

—	† Wages. Within a radius of 25 miles of the General Post Office, Melbourne. Males. Per week of 40 hours.	Females. Per week of 40 hours.	In all other parts of Victoria. Males. Per week of 40 hours.	Females. Per week of 40 hours.
	s. d.	s. d.	s. d.	s. d.
First cook where the number of persons employed in the kitchen is—				
Eight or more	302 0	241 0	299 0	239 3
Five, six, or seven	292 0	230 0	289 0	229 3
Three or four	274 0	213 0	271 0	211 3
Other first cooks or cook employed alone ..	268 0	207 0	265 0	205 3
Second cook where the number of persons employed in the kitchen is—				
Eight or more	284 6	223 6	281 6	221 9
Five, six, or seven	274 6	213 6	271 6	211 9
Other second cooks	262 0	205 0	259 0	203 3
Night or relieving cook	262 0	201 0	259 0	199 3
Larder cook	265 0	204 0	262 0	202 3
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	264 0	202 0	261 0	200 3
Third, stove, grill, fish, or breakfast cook ..	262 0	201 0	259 0	199 3
Vegetable or assistant cook	259 0	198 0	256 0	196 3
Oysterman	252 0	..	249 0	..
Pantryman or kitchenman	252 0	..	249 0	
Storeman or storewoman	259 0	189 0	256 0	187 3
Head waiter	262 0	..	259 0	..
Other waiters	252 0	..	249 0	..
Night porter	252 0	..	249 0	..
Day porter	252 0	..	249 0	..
Billiard-room attendant	252 0	..	249 0	..
Commissionaire or messenger	252 0	..	249 0	..
Housekeeper or stewardess	..	201 0	..	199 3
Laundress	..	189 0	..	187 3
Head waitress or supervisor	..	191 0	..	189 3
Other waitresses	..	185 0	..	183 3
Pantrymaid or kitchenmaid	..	185 0	..	183 3
Fruit juice, flavour, or soda fountain hand ..	..	188 0	..	185 9
Counterhand (other than a soda fountain hand as defined)	..	185 0	..	183 3
Housemaid	..	185 0	..	183 3
Linen maid or seamstress	..	189 6		187 9
Persons not otherwise provided for	252 0	185 0 Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.	249 0	183 3 Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Midday waitress or midday kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	107 9	..	106 9

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

Under the provisions of Section 7 of the Factories and Shops Act 1936 (No. 4461) every employer of any employee in any restaurant is required to keep a time-book in the prescribed form wherein each employee shall enter daily a correct record of the hours worked. Any employer or employee who commits a breach of this section is liable to a penalty not exceeding £2.

†SUBJECT TO—(*a*) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (*b*) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m.,

the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental Store or Emporium, and of an apprentice, an improver, a midday waitress, a midday kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

(i) provides meals which are consumed by the employee—

(a) for each substantial meal, 1s. 8d. per meal less;

(b) for each meal other than a substantial meal, 1s. per mea less

(ii) boards and lodges the employee, 47s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 3, 36 and 52, of the said Determination shall remain in force.

By Authority: W. M. Houston, Government Printer, Melbourne.